

The 2008 LawCrossing Salary Survey

 **LAWCROSSING™**
THE LARGEST COLLECTION OF LEGAL JOBS ON EARTH



The 2008 LawCrossing Salary Survey

 **LAWCROSSING™**
THE LARGEST COLLECTION OF LEGAL JOBS ON EARTH



The 2008 LawCrossing Salary Survey

Compiled by: LawCrossing

LawCrossing

175 South Lake Avenue, Suite 200

Pasadena, CA 91101

800-973-1177 *(toll-free)*

contact@lawcrossing.com *(email)*

Visit our website www.lawcrossing.com for more information.

No portion of this book may be reproduced or transmitted without the express written consent of the publisher.

While the publisher has endeavored to provide accurate and up-to-date information, it makes no representations or warranties with respect to the contents of this book. LawCrossing.com cannot be held liable for any loss or damage resulting from the use of the information herein.

Printed and bound in the United States of America.

P R E F A C E

The 2008 LawCrossing Salary Survey (formerly 2007 Judged Salary Survey) is a unique resource among legal publications. It provides current and essential information on more than 500 of the top U. S. law firms, including each firm's primary practice areas, hiring trends, and salary and benefits information. The Salary Survey is an important resource for several reasons. First, the scope of the Salary Survey is unmatched in that it details information about more than 500 national and regional law firms. Second, its coverage is exhaustive, as the firms are analyzed according to 15 different parameters. Third, its degree of detail is substantial. The compilation of thorough information about each firm — such as year of establishment, number of offices, office locations, number of attorneys, and key practice areas — make the Salary Survey an invaluable addition to every law library. The structure of the Salary Survey facilitates its use as a resource: the facts and tables in each chapter are organized in a clear, accessible format so that readers have volumes of solid information at their fingertips.

The primary purpose of the 2008 LawCrossing Salary Survey is to serve as a bridge between law firms and attorneys. Although an overwhelming amount of information about law firms is accessible from the Internet and numerous other sources, finding trustworthy, accurate information about law firms is a challenging task. Thus, attorneys and law students who seek to evaluate firms based on critical hiring and salary information may be overwhelmed at the daunting task of finding and sorting this information. The 2008 LawCrossing Salary Survey is an invaluable resource in that it is a compilation of volumes of information in an easy-to-use format that spares readers the frustrating and time-consuming process of exploring the market and gathering bits of statistical information about top law firms.

The Salary Survey is designed to provide up-to-date information about recent changes to law firm salaries, hiring practices, and key practice areas; thus, it allows attorneys and law students to use this information in the evaluation of their own employment prospects. Here, their academic records, work histories, and unique talents and abilities will all come into play. Salary Survey is one of the most important guides any legal professional, who is serious about his career, can own. Over the last two years, the survey has helped thousands of legal professionals in evaluating their employment prospects in the U.S. legal marketplace.

TABLE OF CONTENTS

Identifying Trends.....	xiii	The Bayard Firm.....	123
Appendix I: First-Year Salaries Offered by Law Firms... xiv		Beirne, Maynard & Parsons LLP.....	125
Appendix II: Salaries of Summer Associates in Law Firms... xv		Bell, Boyd & Lloyd LLC.....	128
Appendix III: The Law Firm Size.....	xvi	Bergmann and Moore, LLC.....	131
Appendix IV: Offices of the Law Firms.....	xvii	Berkes Crane Robinson & Seal LLP.....	133
Adams and Reese LLP.....	1	Best & Flanagan LLP.....	135
Adler Pollock & Sheehan P.C.....	6	Best Best & Krieger LLP.....	137
Adler Murphy & McQuillen LLP.....	9	Bickel & Brewer.....	141
Akerman Senterfitt P.A.....	11	Bilzin Sumberg Baena Price & Axelrod LLP.....	144
Akin Gump Strauss Hauer & Feld LLP.....	16	Bingham McCutchen LLP.....	147
Allen & Overy.....	21	Blake Cassels and Graydon LLP.....	151
Allen, Matkins, Leck, Gamble, Mallory, & Natsis LLP.....	23	Blank Rome LLP.....	154
Alston & Bird LLP.....	26	Boies, Schiller & Flexner LLP.....	159
Anderson Kill & Olick, P.C.....	30	Bollinger, Ruberry & Garvey.....	163
Andrews Kurth LLP.....	33	Bond, Schoeneck & King, PLLC.....	165
Archer & Greiner P.C.....	37	Bondurant, Mixson, & Elmore, LLP.....	170
Arent Fox LLP.....	41	Borton Petrini, LLP.....	173
Armstrong Teasdale LLP.....	45	Boult, Cummings, Conners & Berry, PLC.....	176
Arnall Golden Gregory LLP.....	50	Bowen & Lloyd, PLC.....	180
Arnold & Porter LLP.....	53	Bracewell & Guiliani LLP.....	182
Arnstein & Lehr LLP.....	58	Bradley Arant Rose & White LLP.....	186
Ashurst.....	62	Brault Palmer Grove White & Steinhilber LLP.....	190
Ater Wynne LLP.....	65	Bricker & Eckler LLP.....	192
Aylstock, Witkin, Kreis & Overholtz.....	68	Briggs and Morgan, P.A.....	196
Baker & Daniels LLP.....	70	Brinks, Hofer, Gilson & Lione.....	199
Baker & Hostetler LLP.....	74	Broida and Associates, Ltd.....	203
Baker & McKenzie.....	79	Bromberg & Sunstein LLP.....	205
Baker Botts LLP.....	83	Brown McCarroll LLP.....	208
Baker, Donelson, Bearman, Caldwell & Berkowitz, PC.....	86	Brown Rudnick Berlack Israels LLP.....	211
Balch & Bingham LLP.....	91	Brownstein Hyatt Farber Schreck.....	215
Ball Janik LLP.....	95	Brunswick Group LLP.....	220
Ballard Spahr Andrews & Ingersoll, LLP.....	98	Buchalter Nemer.....	223
Banner & Witcoff, Ltd.....	103	Buchanan Ingersoll & Rooney PC.....	225
Barack Ferrazzano Kirschbaum & Nagelberg LLP.....	106	Budd Larner, P.C.....	231
Barley Snyder LLC.....	109	Bullivant Houser Bailey PC.....	234
Barnes & Thornburg LLP.....	112	Burns & Levinson LLP.....	239
Baron and Budd, P.C.....	117	Burr & Forman LLP.....	243
Bass, Berry & Sims PLC.....	120	Butler, Snow, O'Mara, Stevens & Cannada PLCC.....	247
		Butzel Long.....	249

Bryan Cave LLP.....	254	Cox Castle & Nicholson, LLP.....	376
Cades Schutte LLP.....	259	Cozen O'Connor.....	379
Cadwalader, Wickersham & Taft LLP.....	262	Cravath, Swaine & Moore LLP.....	385
Cahill Gordon & Reindel LLP.....	266	Crowe & Dunlevy.....	387
Calfee, Halter & Griswold LLP.....	269	Crowell & Moring LLP.....	391
Cantey & Hanger.....	272	Cummings & Lockwood LLC.....	394
Carlsmith Ball LLP.....	275	Curtis, Mallet-Prevost, Colt & Mosle LLP.....	398
Carlton Fields.....	278	Davis & Harman LLP.....	402
Carr McClellan Ingersoll Thompson & Horn.....	283	Davis Graham & Stubbs LLP.....	404
Carrington, Coleman, Sloman & Blumenthal, LLP.....	285	Davis Polk & Wardwell.....	408
Carter Ledyard & Milburn LLP.....	288	Davis Wright Tremaine LLP.....	411
Cesari and McKenna LLP.....	291	Davis, Malm & D'Agostine PC.....	416
Chadbourne & Parke LLP.....	293	Day Pitney LLP.....	418
Chamberlain, Hrdlicka, White, Williams & Martin.....	297	Debevoise & Plimpton LLP.....	422
Chapman and Cutler LLP.....	300	Dechert LLP.....	425
Choate, Hall & Stewart LLP.....	304	Dewey & LeBoeuf LLP.....	430
Christensen, Miller, Fink, Jacobs, Glaser, Weil & Shapiro, LLP.....	307	Dickinson Wright PLLC.....	435
Christie, Parker & Hale, LLP.....	309	Dickstein Shapiro LLP.....	439
Clark & Elbing LLP.....	313	Dilworth Paxson LLP.....	442
Clark Hill PLC.....	315	Dinsmore & Shohl LLP.....	445
Clark, Thomas & Winters.....	319	DLA Piper.....	450
Clausen Miller P.C.....	322	Dorsey & Whitney LLP.....	457
Cleary Gottlieb Steen & Hamilton LLP.....	326	Dow, Lohnes & Albertson, PLLC.....	462
Clifford Chance LLP.....	330	Downey Brand LLP.....	466
Clyde & Co.....	333	Doyle Restrepo Harvin & Robbins, LLP.....	469
CMS Cameron McKenna (CMS Bureau Francis Lefebvre).....	336	Dreier & Baritz LLP.....	471
Cohen & Grigsby, P.C.....	339	Drew Eckl & Farnham, LLP.....	473
Cole, Schotz, Meisel, Forman & Leonard, P.A.....	343	Drinker Biddle & Reath LLP.....	475
Conn Kavanaugh Rosenthal Peisch & Ford LLP.....	346	Duane Morris LLP.....	479
Connell Foley LLP.....	348	Duncan & Allen.....	484
Connolly Bove Lodge & Hutz LLP.....	351	Dykema Gossett PLLC.....	486
Cooley Godward Kronish LLP.....	354	Eckert Seamans Cherin & Mellott, LLC.....	490
Cooley Manion Jones LLP.....	359	Edwards Angell Palmer & Dodge LLP.....	494
Corboy & Demetrio PC.....	361	Emmet, Marvin & Martin LLP.....	499
Coughlin Stoia Geller Rudman & Robbins LLP.....	363	Epstein Becker & Green P.C.....	502
Covington & Burling LLP.....	366	Faegre & Benson LLP.....	506
Cowles & Thompson.....	370	Farella Braun & Martel LLP.....	510
Cox Smith Matthews Incorporated.....	373	Farrell Fritz, P.C.....	513
		Fellers, Snider, Blankenship, Bailey & Tippens, P.C.....	516
		Fennemore Craig, P.C.....	518

Fenwick & West LLP.....	522	Graves, Dougherty, Hearon & Moody.....	652
Finnegan, Henderson, Farabow, Garrett & Dunner LLP.....	526	Gray, Plant, Mooty, Mooty & Bennett, P.A.....	654
Fish & Richardson P.C.....	530	Greenbaum, Rowe, Smith & Davis LLP.....	658
Fisher & Phillips LLP.....	534	Greenberg Glusker.....	660
Fitzpatrick, Cella, Harper & Scinto.....	539	Greenberg Traurig, LLP.....	663
Foley & Lardner LLP.....	542	Greenebaum Doll & McDonald PLLC.....	671
Foley Hoag LLP.....	547	Gunderson Dettmer.....	674
Folger Levin & Kahn LLP.....	550	Gunster, Yoakley & Stewart, P.A.....	677
Ford & Harrison LLP.....	553	Hall & Evans LLC.....	680
Foster Pepper PLLC.....	558	Hall, Booth, Smith & Slover PC.....	682
Fowler White Boggs Banker P.A.....	562	Hancock & Estabrook, LLP.....	685
Fox Rothschild LLP.....	566	Hangley Aronchick Segal & Pudlin.....	687
Fredrikson & Byron, P.A.....	572	Hanson, Bridgett, Marcus, Vlahos & Rudy, LLP.....	690
Freeborn & Peters LLP.....	575	Harris Beach PLLC.....	694
Freshfields Bruckhaus Deringer.....	577	Harris, Wiltshire & Grannis LLP.....	699
Frey Petrakis Deeb Blum & Briggs.....	580	Harry Gee, Jr. & Associates.....	701
Fried, Frank, Harris, Shriver & Jacobson LLP.....	582	Harter, Secrest & Emery LLP.....	703
Frost Brown Todd LLC.....	585	Hartman & Craven LLP.....	707
Fulbright & Jaworski LLP.....	591	Hawkins & Parnell LLP.....	709
Fulwider Patton LLP.....	596	Haynes and Boone, LLP.....	711
Gallagher & Kennedy, P.A.....	598	Haynsworth Sinkler Boyd, P. A.....	716
Gardere Wynne Sewell LLP.....	602	Heller Ehrman LLP.....	719
Garvey, Schubert & Barer.....	606	Helms Mulliss & Wicker, PLLC.....	724
Gibbons, Del Deo, Dolan, Griffinger, & Vecchione, P.C.....	610	Hinshaw & Culbertson LLP.....	728
Gibson, Dunn & Crutcher LLP.....	614	Hodgson Russ LLP.....	734
Giordano, Halleran & Ciesla.....	618	Hogan & Hartson LLP.....	738
Godfrey & Kahn, S.C.....	620	Holland & Hart LLP.....	743
Godwin Pappas Ronquillo L.L.P.....	624	Holland & Knight LLP.....	749
Goldberg Kohn.....	627	Holme Roberts & Owen LLP.....	756
Goodsill Anderson Quinn & Stifel LLP.....	630	Honigman Miller Schwartz and Cohn LLP.....	760
Goodwin Procter LLP.....	633	Hoover Slovacek LLP.....	763
Gordon & Rees LLP.....	636	Howard Rice Nemerovski Canady Falk & Rabkin.....	765
Gordon, Feinblatt, Rothman, Hoffberger & Hollander, LLC.....	641	Howrey LLP.....	768
Gordon, Thomas, Honeywell, Malanca, Peterson & Daheim L.L.P.....	644	Hughes & Luce, LLP.....	772
Goulston & Storrs, PC.....	647	Hughes Hubbard & Reed LLP.....	776
Graham & Dunn.....	650	Hunton & Williams LLP.....	780
		Husch & Eppenberger, LLC.....	785
		Ice Miller LLP.....	789
		Irell & Manella LLP.....	793
		Jackson Lewis.....	796

Jackson Walker LLP.....	802	Leydig Voit & Mayer, LTD.....	943
Jacob, Medinger, & Finnegan LLP.....	806	Lindquist & Vennum PLLP.....	946
Jeffer Mangels Butler & Marmaro LLP.....	808	Linklaters.....	949
Jenner & Block LLP.....	811	Lionel Sawyer & Collins.....	952
Jones Day.....	815	Locke, Liddell & Sapp LLP.....	956
Jones, Walker, Waechter, Poitevent, Carrere & Denegre L.L.P.....	821	Loeb & Loeb, LLP.....	960
Kirkpatrick & Lockhart Preston Gates Ellis LLP.....	825	Lord, Bissell & Brook LLP.....	963
Kacal, Adams & Law PC.....	830	Lovells.....	967
Karr Tuttle Campbell.....	832	Lowenstein Sandler PC.....	970
Kasowitz, Benson, Torres & Friedman LLP.....	835	Luce, Forward, Hamilton & Scripps, LLP.....	974
Katten Muchin Rosenman LLP.....	838	Mager Law Group.....	978
Kaye Scholer LLP.....	842	Manatt, Phelps & Phillips, LLP.....	980
Keesal, Young & Logan, P.C.....	847	Marshall, Gerstein & Borun LLP.....	984
Kelley Drye & Warren LLP.....	850	Mayer, Brown, Rowe & Maw LLP.....	987
Kennedy Covington Lobdell & Hickman, LLP.....	854	Maynard, Cooper & Gale, P.C.....	991
Kenyon & Kenyon LLP.....	858	McAfee & Taft.....	995
Kilpatrick Stockton LLP.....	861	McCarter & English, LLP.....	997
Kimble, MacMichael & Upton.....	865	McDermott Will & Emery.....	1001
King & Spalding LLP.....	867	McDonough Holland & Allen PC.....	1006
Kirkland & Ellis LLP.....	871	McGinnis, Lochridge & Kilgore LLP.....	1009
Kirkpatrick & Lockhart Preston Gates Ellis LLP.....	875	McGlinchey Stafford PLLC.....	1012
Kirschenbaum & Kirschenbaum P.C.....	881	McIntosh, Sawran, Peltz & Cartaya, P.A.....	1015
Knobbe Martens Olson & Bear, LLP.....	883	McKee Nelson LLP.....	1017
Kraft Palmer Davies, PLLC.....	887	McKenna Long & Aldridge LLP.....	1020
Kramer Levin Naftalis & Frankel LLP.....	889	McLane, Graf, Raulerson & Middleton.....	1024
Kronick Moskovitz Tiedemann & Girard.....	892	McLeod, Alexander, Powel & Apfel, P.C.....	1027
Kutak Rock LLP.....	895	McNair Law Firm, P.A.....	1029
Ladas & Parry LLP.....	900	McNees Wallace & Nurick LLC.....	1032
Lahive & Cockfield LLP.....	902	Mendes & Mount, LLP.....	1036
Lane Powell PC.....	904	Merchant & Gould P.C.....	1038
Latham & Watkins LLP.....	910	Michael Best & Friedrich LLP.....	1042
Lathrop & Gage L.C.....	915	Middleton Reutlinger.....	1046
Law Offices of Wong, Wong & Associates, P.C.....	920	Milbank, Tweed, Hadley & McCloy LLP.....	1048
Leahey & Johnson P.C.....	922	Milberg Weiss LLP.....	1051
LeClair Ryan.....	924	Miles & Stockbridge P.C.....	1053
Leonard, Street and Deinard, P.A.....	929	Miller & Chevalier Chartered.....	1057
Lewis and Roca LLP.....	932	Miller & Martin PLLC.....	1060
Lewis Brisbois Bisgaard & Smith LLP.....	936	Miller Johnson Snell & Cummiskey, PLC.....	1064
Lewis, Rice, & Fingersh, L.C.....	940	Miller Nash LLP.....	1067
		Miller, Canfield, Paddock and Stone, P.L.C.....	1071

Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo P.C.	1076	Paul, Hastings, Janofsky & Walker LLP	1207
Mitchell Silberberg & Knupp LLP	1080	Paul, Weiss, Rifkind, Wharton & Garrison LLP	1213
Mitchell Warner Law Offices, P.A.	1083	Paule, Camazine &	
Montgomery, McCracken, Walker & Rhoads, LLP	1085	Blumenthal Professional Corporation	1216
Moore & Van Allen PLLC	1089	Peabody & Arnold LLP	1218
Morgan & Finnegan, LLP	1092	Pedersen & Houpt	1220
Morgan, Lewis & Bockius LLP	1095	Pepper Hamilton LLP	1222
Morris James LLP	1102	Perkins Coie LLP	1228
Morris, Nichols, Arshat & Tunnell LLP	1105	Phelps Dunbar LLP	1233
Morris, Manning & Martin, LLP	1107	Phillips Lytle LLP	1238
Morrison & Foerster LLP	1112	Pierce Atwood LLP	1242
Morrison, Mahoney & Miller LLP	1117	Pillsbury Winthrop Shaw Pittman LLP	1246
Moses & Singer LLP	1120	Pircher, Nichols, & Meeks	1251
Mound Cotton Wollan & Greengrass	1123	Plunkett & Cooney, P.C.	1253
Much, Shelist, Freed, Denenberg, Ament, Bell &		Polsinelli, Shalton, Welte & Suelthaus, PC	1257
Rubenstein PC	1126	Porter & Hedges, LLP	1261
Munger, Tolles, & Olson LLP	1128	Porter, Wright, Morris & Arthur LLP	1264
Munsch Hardt Kopf & Harr, P.C.	1131	Porzio, Bromberg & Newman, P.C.	1268
Murphy Wasinger, LC	1134	Post & Schell, P.C.	1272
Murtha Cullina LLP	1136	Posternak, Blankstein & Lund LLP	1275
Musick Peeler & Garrett LLP	1140	Potter Anderson & Corroon LLP	1277
Neal, Gerber, & Eisenberg LLP	1143	Powell Goldstein LLP	1280
Needle & Rosenberg	1146	Proskauer Rose LLP	1284
Nelson Mullins Riley & Scarborough LLP	1150	Pullman & Comley, LLC	1288
Nexsen Pruet Adams Kleemeier, LLC	1156	Quarles & Brady LLP	1292
Nissenbaum & Associates, LLC	1160	Quinn Emanuel Urquhart Oliver & Hedges, LLP	1296
Nixon Peabody LLP	1162	Rackemann, Sawyer & Brewster	1300
Norris, McLaughlin & Marcus P.A.	1168	Rader, Fishman, & Grauer PLLC	1303
Nutter, McClennen & Fish LLP	1171	Reed Smith	1305
Ober Kaler	1175	Reid and Riege, P.C.	1310
O'Melveny & Myers LLP	1178	Reinhart Boerner Van Deuren S.C.	1312
Oppenheimer Wolff & Donnelly LLP	1182	Rivkin Radler LLP	1315
The O'Quinn Law Firm	1185	Robins, Kaplan, Miller & Ciresi LLP	1317
Orrick, Herrington & Sutcliffe LLP	1187	Robinson & Cole LLP	1322
Osborne Clarke	1191	Robinson Bradshaw & Hinson	1325
Parker Poe Adams & Bernstein LLP	1194	Roetzel & Andress	1328
Patterson, Belknap, Webb & Tyler LLP	1198	Ropers Majeski Kohn & Bentley PC	1333
Pattishall, McAuliffe, Newbury, Hilliard &		Ropes & Gray LLP	1337
Geraldson LLP	1201	Rose Law Firm, a Professional Association	1340
Patton Boggs LLP	1203	Ross, Dixon and Bell, LLP	1342

Rothgerber Johnson & Lyons LLP.....	1346	Stearns Weaver Miller Weissler Alhadeff &	
Rubin and Rudman LLP.....	1351	Sitterson, P.A.....	1484
Ruden McCloskey Smith Schuster Russell, PA.....	1353	Step toe & Johnson LLP.....	1487
Rutan & Tucker LLP.....	1357	Stern & Montana, LLP.....	1491
Salans.....	1360	Stevens & Lee P.C.....	1493
Saul Ewing LLP.....	1363	Stinson Morrison Hecker LLP.....	1498
Schiff Hardin LLP.....	1368	Stirba & Associates.....	1504
Schnader Harrison Segal & Lewis LLP.....	1373	Stites & Harbison, PLLC.....	1506
Schulte Roth & Zabel LLP.....	1378	Stoel Rives LLP.....	1510
Schwabe, Williamson & Wyatt, P.C.....	1381	Stradley Ronon Stevens & Young, LLP.....	1516
Schwartz Cooper Chartered.....	1385	Strasburger & Price, L.L.P.....	1520
Sedgwick, Detert, Moran & Arnold LLP.....	1388	Stroock & Stroock & Lavan LLP.....	1524
Seeger Weiss LLP.....	1393	Sughrue Mion, PLLC.....	1528
Seltzer Caplan McMahon Vitek.....	1395	Sullivan & Cromwell LLP.....	1531
Severson & Werson, a Professional Corporation.....	1398	Sullivan & Worcester LLP.....	1535
Seward & Kissel LLP.....	1401	Susman Godfrey LLP.....	1538
Seyfarth Shaw LLP.....	1404	Sutherland Asbill & Brennan LLP.....	1541
Shartsis Friese LLP.....	1408	Swift, Currie, McGhee & Hiers, LLP.....	1546
Shearman & Sterling LLP.....	1410	Taft, Stettinius & Hollister LLP.....	1549
Sheehan Phinney Bass & Green, PA.....	1414	Thacher Proffitt & Wood LLP.....	1553
Shefsky & Froelich.....	1417	Thelen Reid Brown Raysman & Steiner LLP.....	1557
Sheppard, Mullin, Richter & Hampton LLP.....	1420	Thompson & Knight LLP.....	1561
Sherin and Lodgen LLP.....	1424	Thompson Coburn LLP.....	1565
Sherman & Howard L.L.C.....	1426	Thompson Hine LLP.....	1569
Shipman & Goodwin LLP.....	1430	Thorp Reed & Armstrong, LLP.....	1573
Shook, Hardy & Bacon L.L.P.....	1434	Tonkon Torp LLP.....	1576
Shulman Rogers Gandal Pordy & Ecker, P. A.....	1438	Torys LLP.....	1579
Sidley Austin LLP.....	1441	Townsend and Townsend and Crew LLP.....	1582
Sills Cummis Epstein & Gross P.C.....	1444	Troutman Sanders LLP.....	1585
Simmons & Simmons.....	1448	Tydings & Rosenberg LLP.....	1590
Simpson Thacher & Bartlett LLP.....	1450	Tyler Cooper & Alcorn, LLP.....	1593
Skadden, Arps, Slate, Meagher & Flom.....	1453	Ulmer & Berne LLP.....	1597
Smith Anderson Blount Dorsett Mitchell		Ungaretti & Harris.....	1600
Jernigan LLP.....	1457	Ungarino & Eckert, LLC.....	1603
Smith Gambrell & Russell, LLP.....	1460	Venable LLP.....	1606
Smith Moore LLP.....	1463	Vinson & Elkins LLP.....	1609
Smith, Currie & Hancock LLP.....	1466	Vorys, Sater, Seymour & Pease LLP.....	1613
Snell & Wilmer L.L.P.....	1468	Wachtell, Lipton, Rosen & Katz.....	1617
Sonnenschein Nath & Rosenthal LLP.....	1473	Waller, Lansden, Dortch & Davis LLP.....	1620
Squire, Sanders & Dempsey LLP.....	1478	Warner Norcross & Judd LLP.....	1624

Watkins Ludlam Winter & Stennis, P.A.....	1628	Winthrop & Weinstine, P.A.....	1704
Watson Farley & Williams LLP.....	1631	Withers Bergman LLP (Withers LLP).....	1707
Weil, Gotshal & Manges LLP.....	1633	Wolf, Block, Schorr and Solis-Cohen LLP.....	1710
Welsh & Katz, Ltd.....	1637	Wolf, Greenfield & Sacks, P.C.....	1714
Weston Benschhoff Rochefort Rubalcava Maccuish LLP.....	1639	Wolff & Samson PC.....	1717
White & Case LLP.....	1642	Womble Carlyle Sandridge & Rice, PLLC.....	1720
Whiteford, Taylor & Preston L.L.P.....	1646	Wyatt, Tarrant & Combs, LLP.....	1726
Whyte Hirschboeck Dudek S.C.....	1649	Young Conaway Stargatt & Taylor, LLP.....	1730
Wiggin & Dana.....	1652	Firms Merged	
Wildman Harrold.....	1656	Alschuler Grossman Stein & Kahan LLP.....	1733
Wilentz, Goldman & Spitzer, P.A.....	1658	Beckley Singleton.....	1733
Wiley Rein LLP.....	1662	Blackwell Sanders LLP.....	1733
Williams & Connolly LLP.....	1666	Brown Raysman Millstein Felder & Steiner, LLP.....	1733
Williams Mullen.....	1669	Day, Berry & Howard LLP.....	1733
Williams, Kastner & Gibbs PLLC.....	1674	Dewey Ballantine LLP.....	1733
Willkie Farr & Gallagher LLP.....	1678	Gardner, Carton & Douglas.....	1734
Wilmer Cutler Pickering Hale and Dorr LLP.....	1681	LeBoeuf, Lamb, Greene & MacRae LLP.....	1734
Wilson Sonsini Goodrich & Rosati.....	1686	Lerach Coughlin Stoia Geller Rudman & Robbins LLP.....	1734
Wilson, Elser, Moskowitz, Edelman & Dicker LLP.....	1690	Preston Gates & Ellis LLP.....	1734
Winstead Sechrest & Minick P.C.....	1696	Sachnoff & Weaver, Ltd.....	1734
Winston & Strawn LLP.....	1700		

IDENTIFYING TRENDS

The 2008 LawCrossing Salary Survey provides data about compensation, hiring, and key practice areas of the top 500+ national and regional U.S. law firms. Taken as a whole, this information reveals trends that exist across the continuum of law firms that all members of the legal community — experienced attorneys, junior associates, and matriculating law students — may use to make career moves or simply to better understand the legal community.

One piece of information that is of interest to all attorneys is a breakdown of current salary trends. The salary structure of law firms is generally defined by basic parameters such as firm size and location, salary, and supplemental compensation for lawyers and summer associates. Average starting salaries for associates in the U. S. has increased if we compare with first-year salaries of 2006. According to our research, in 2006, approximately 0.4% of the law firms surveyed offered first-year salaries in the range of \$150,000 to \$175,000. But in 2007, the percentage of the firms offering salaries in this range increased to 26.84%. On average, 48% of the surveyed firms offered starting salaries approximately in the range of \$135,000 to \$175,000.

Appendix I: First-Year Salaries Offered by Law Firms

Fig. 1: Comparison of number of firms offering first-year salaries (in different ranges) during 2006 and 2007

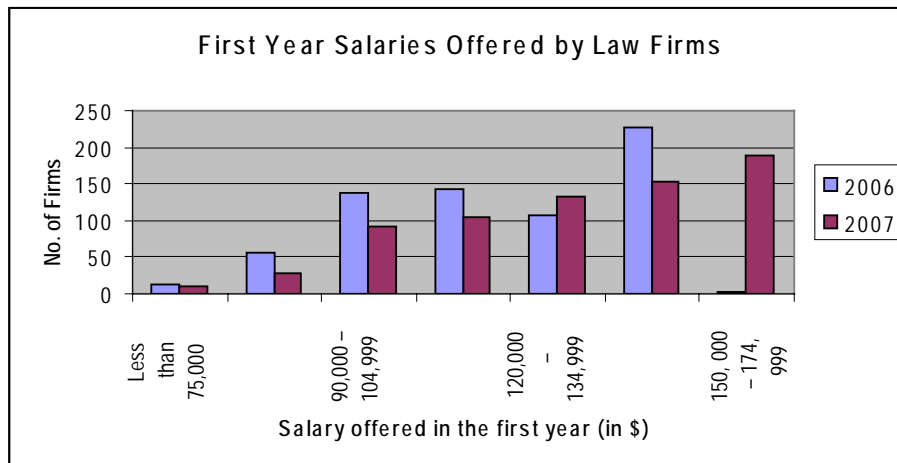


Table 1: Data showing the salaries offered to first-year associates by all law firms' offices covered in the 2008 LawCrossing Salary Survey.

Sr. No.	Salary Offered in First Year (in \$)	No. Firms	% Firms
1	Less than 75,000	9	1.27
2	75,000–89,999	29	4.09
3	90,000–104,999	91	12.85
4	105,000–119,999	105	14.83
5	120,000–134,999	132	18.64
6	135,000–149,999	152	21.47
7	150,000–175,000	190	26.84
	Total	708	

Illustrative Example: 190 law firms pay first-year associates a salary in the range of \$150,000 to \$175,000.

Generally, firms prefer to hire attorneys through their summer associate programs. Several law firms pay their summer associates almost as much as their permanent attorneys. About 50% of summer associates are paid between \$2,400 and \$3,100 per week. For the sake of comparison, if we convert the salary of attorneys to per-week income, we see that about 37% do not draw more than \$2,400 per week; meaning that their salary per annum is less than \$120,000. The 2007 survey shows that about 1.5% of the firms surveyed pay their associates below \$1,200 a week. We can compare this with the 2006 survey, where less than 1% of the firms surveyed were paying below \$1,200.

Appendix II: Salaries of Summer Associates in Law Firms

Fig. 2: Comparison of number of firms offering salaries to summer associates (in different ranges) during 2006 and 2007

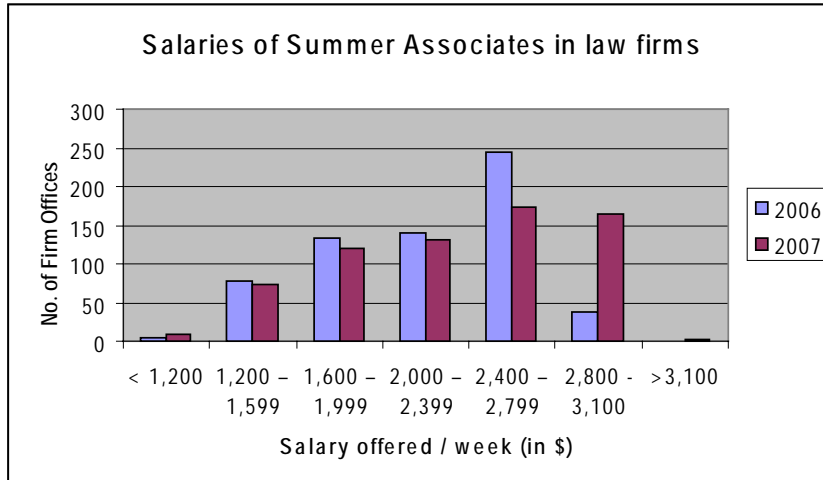


Table 2: Data showing the salaries offered to summer associates.

Sr. No.	Salary Offered per Week (in \$)	No. Firms	% Firms
1	less than 1,200	10	1.5
2	1,200–1,599	73	10.8
3	1,600–1,999	121	17.9
4	2,000–2,399	132	19.5
5	2,400–2,799	174	25.7
6	2,800–3,100	165	24.4
7	more than 3,100	2	0.3
	Total	677	

Illustrative Example: 174 top law firms pay their summer associates salaries in the range of \$2,400 to \$2,799 per week.

Aspiring attorneys are always eager to learn about the important parameters of a large law firm. Is it the size, the number of offices, or the geographical location of a firm's office that matters most?

Appendix III: The Law Firm Size

Table 3: Data showing the number of attorneys employed by the top law firms

Sr. No.	No. Attorneys Employed	No. Firms		% Firms	
		2006	2007	2006	2007
1	1–99	146	135	28.6	27.2
2	100–199	140	133	27.5	26.8
3	200–499	129	131	25.3	26.4
4	500–999	61	60	12	12.1
5	1000–1999	24	27	4.7	5.4
6	More than 2000	10	10	2	2.1
	Total	510	496		

Illustrative example: 135 firms (27.2%) of the total law firms surveyed employ less than 100 lawyers in all their offices.

Of the top law firms, only a few have more than 20 locations (i.e., Baker & McKenzie, Jones Day, and DLA Piper). Nearly half of the total firms surveyed (47.5%) have fewer than four locations. About 95 % of the firms surveyed have fewer than 20 offices.

Appendix IV: Offices of the Law Firms

Table 4: Data showing the number of offices set up by the law firms.

Sr. No.	No. Offices per Firm	No. Firms		% Firms	
		2006	2007	2006	2007
1	1–4	251	233	48.7	47.5
2	5–9	151	141	29.3	28.7
3	10–14	57	62	11.1	12.6
4	15–19	30	28	5.8	5.7
5	20–49	22	24	4.3	4.9
6	More than 50	4	3	0.8	0.6
	Total	515	491		

The trends presented in this survey of the selected firms are based on the data collected from NALP, Martindale, and the websites of the respective law firms.

Reference:

The 2007 Judged Salary Survey. Compiled by Judged. Las Vegas: Judged, 2007

Adams and Reese LLP

Main Office^{1,2}

One Shell Square
701 Poydras Street, Suite 4500
New Orleans, LA 70139

Email

kristen.koppel@arlaw.com

Website

<http://www.adamsandreese.com>

Main Contact

Mrs. Kristen Koppel
(Legal Recruiting Manager)

Phone

504-581-3234

Fax

504-566-0210

Facts³

Year of Establishment	1951
Number of Offices	10
Number of Attorneys	300+

About the Firm^{4,5}

Adams and Reese is a diverse law firm with more than 300 attorneys in offices throughout the South Central United States. The firm not only provides services in the legal arena, but also represents clients in litigation and transactional matters and general client counseling. The clients of the firm range from S corporations to regional businesses to Fortune 100 organizations. The firm has developed HUGS -- a volunteer program called Hope, Understanding, Giving, and Support -- and encourages pro bono services with programs such as CA&RE (Caring Adams & Reese Employees) as part of its commitment toward the community. The firm offers a comfortable and friendly work atmosphere and hires diverse and well-qualified professionals.

Hiring Criteria⁶

All applicants have to fulfill certain conditions, which include being among, preferably, the top 25% of their classes and having experiences in moot court, law review, and/or judicial clerkship.

Attorney Recruiting

The firm hires first-year associates from its summer associate program. Third-year law students who have not undergone training in clerkship for the firm cannot apply for the position of first-year associate.

Summer Associate Program

Only second-year law students with excellent academic records are hired by the firm to participate in its summer associate program. Its Washington, DC, office does not run a summer program. Its

Birmingham office hires second-year law students as well as a few outstanding students who have completed only their first year of law school.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Mobile, AL (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,100/week
New Orleans, Jackson, Baton Rouge, LA (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,250/week
Memphis, TN (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,450/week
Birmingham, AL (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,250/week
Nashville, TN (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,450/week
Houston, TX (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁸

- Health Insurance
- Dental Insurance
- Life & AD&D Insurance
- Disability Insurance
- Workman's Compensation
- 401(k)
- Employee-Assistance Program
- Wellness Program
- Flexible Benefit Plan
- Pre-Tax Deduction For Transportation/Parking-Reimbursement For Qualifying Expenses
- Parental/Sick Leave
- Technology (Laptop, PDA etc.)
- CLE
- Business-Casual Dress Code

Areas of Practice⁹

I. Litigation Practice Group

- Business Litigation
- Tort Litigation
- Energy & Environmental Litigation
- Specialty Litigation

II. Special Business Services Practice Group

- Energy & Environmental
- Entertainment & New Media
- ERISA & Employee Benefits
- Governmental Relations
- Healthcare
- Intellectual Property & Technology
- Labor & Employment

III. Transactions and Corporate Advisory Services Practice Group

- Banking & Finance
- Commercial Restructuring & Bankruptcy
- Corporate/Securities/Mergers & Acquisitions
- Economic Development
- Forestry
- Public Finance
- Real Estate
- Tax

Other Offices^{10, 11}

Firm Location	Address
Baton Rouge	450 Laurel Street, Suite 1900 Baton Rouge, LA 70801 Phone: 225-336-5200 Fax: 225-336-5220
Birmingham	Concord Center 2100 Third Avenue North, Suite 1100 Birmingham, AL 35203 Phone: 205-250-5000 Fax: 205-250-5034
Houston	One Houston Center 1221 McKinney Street, Suite 4400 Houston, TX 77010 Phone: 713-652-5151 Fax: 713-652-5152

Jackson 111 East Capitol Street, Suite 350
Jackson, MS 39201
Phone: 601-353-3234
Fax: 601-355-9708

Memphis Brinkley Plaza
80 Monroe Avenue, Suite 700
Memphis, TN 38103
Phone: 901-525-3234
Fax: 901-524-5419

Mobile RSA Battle House Tower
11 North Water Street, Suite 23200
Mobile, AL 36602
Phone: 251-433-3234
Fax: 251-438-7733

Nashville Fifth Third Center
424 Church Street, Suite 2800
Nashville, TN 37219
Phone: 615-259-1450
Fax: 615-259-1470

Nashville/Music Row 901 18th Avenue South
Nashville, TN 37212
Phone: 615-341-0068
Fax: 615-341-0596

Washington, DC Market Square North
401 9th Street NW, Suite 610 South
Washington, DC 20004
Phone: 202-737-3234
Fax: 202-737-0264

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f325101&yrr=2007&orgtypeid=F
2. http://www.adamsandrese.com/about_the_firm/about.html
3. http://www.adamsandrese.com/about_the_firm/about.html
4. http://www.adamsandrese.com/about_the_firm/community_service.html
5. http://www.adamsandrese.com/about_the_firm/overview.html
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f325101&yrr=2007&orgtypeid=F
7. <http://www.adamsandrese.com/careers/students.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f325101&yrr=2007&orgtypeid=F
10. http://www.adamsandrese.com/practice_areas/full_listing.html
11. http://www.adamsandrese.com/contact_us/overview.html

Adler Pollock & Sheehan P.C.

Main Office^{1,2}

One Citizens Plaza, 8th Floor
Providence, RI 02903-1345

Email

btotten@apslaw.com

Website

<http://www.apslaw.com>

Main Contact

N/A

Phone

401-274-7200

Fax

401-751-0604

Facts^{3,4}

Year of Establishment	1960
Number of Offices	3
Number of Attorneys	67

About the Firm^{5,6}

Adler Pollock & Sheehan P.C., is a medium-sized firm offering specialization in various practice areas for a diverse clientele. The mainstay is civil and criminal trial work. The firm's talented attorneys offer services in 25 practice areas to clients that include Fortune 100 and 500 corporations, public and private businesses of all sizes, and NGOs. Well-known among the defense bar, the firm offers consistent mentoring and training programs in a fast-paced environment. The firm has a tradition of hiring laterals who have trained at other firms. It has offices in several other New England locations.

Hiring Criteria^{7,8}

Attorney Recruiting

Practicing attorneys with strong credentials are recruited by the firm.

Summer Associate Program

The firm seeks applications from second-year law students with good academic credentials.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Administrative Law
- Alternative Dispute Resolution
- Appellate
- Bankruptcy Law
- Business & Corporate Law
- Commercial Finance
- Construction Law
- Criminal Law/White-Collar Defense
- Energy & Telecommunications
- Environmental Law
- Financial & Estate Planning
- Governmental & Legislative
- Healthcare
- Higher Education
- Insurance
- Intellectual Property
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Products Liability Law/Toxic Tort Law
- Public Finance
- Real Estate
- Securities Law
- Tax Law
- Technology Law
- Venture Capital

Industries¹⁰

- Biotechnology
- Chemicals
- Construction
- Electronics
- Energy
- Fiber Optics
- Financial Services
- Gaming
- Governmental Entities
- Healthcare
- Higher Education
- Hospitality
- Industrial Ceramics

- Insurance
- Jewelry
- Medical Devices
- Motion Pictures & Television
- Pharmaceuticals
- Plastics
- Precious Metals
- Public Sector
- Real Estate
- Retail
- Sports & Entertainment
- Telecommunications
- Textiles
- Utilities & Energy
- Wire & Cable

Other Offices¹¹

Firm Location	Address
Boston	175 Federal Street Boston, MA 02110-2210 Phone: 617-482-0600 Fax: 617-482-0604
New Hampshire	PO Box 536 Bristol, NH 03222-0536 Phone: 603-744-1021 Fax: 603-744-2799

References

1. <http://www.apslaw.com/recruit.cfm?view=1>
2. <http://www.martindale.com/Adler-Pollock-Sheehan-PC/law-firm-540820.htm>
3. <http://www.apslaw.com/firm.cfm>
4. <http://www.apslaw.com/>
5. <http://www.apslaw.com/firm.cfm>
6. <http://www.apslaw.com/pdf/brochure.pdf>
7. <http://www.apslaw.com/firm.cfm>
8. <http://www.apslaw.com/recruit.cfm?view=1>
9. <http://www.apslaw.com/groups.cfm>
10. <http://www.apslaw.com/industries.cfm>
11. <http://www.apslaw.com/index.cfm>

Adler Murphy & McQuillen LLP

Main Office¹

One North LaSalle Street,
Suite 2300
Chicago, IL 60602

Email

info@amm-law.com

Website

<http://www.amm-law.com>

Main Contact

N/A

Phone

312-345-0700

Fax

312-345-9860

Facts²

Year of Establishment	1995
Number of Offices	1
Number of Attorneys	12

About the Firm³

Adler Murphy & McQuillen LLP's civil trial practice is well known across the United States. The firm's lawyers have extensive experience conducting arbitrations and mediations, arguing appeals, and negotiating settlements before government agencies for a wide variety of clients from all over the country. The firm has successfully resolved many complicated and high-profile cases and argued appeals for both large and small cases.

Hiring Criteria

The firm hires outstanding candidates who have excelled in academics and extracurricular activities.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Aviation Litigation
- Construction Litigation
- Cargo-Transportation Litigation
- Environmental & Toxic Tort Litigation

- Insurance Coverage Disputes
- Premises-Liability Litigation
- Products-Liability Litigation
- Recreational Marine Litigation

References

1. <http://www.amm-law.com>
2. <http://www.martindale.com/Adler-Murphy-McQuillen-LLP/law-firm-753482.htm>
3. http://www.amm-law.com/?doing=&active=&mainArea=func004002&page_code=&page_name=index&page_language=
4. http://www.amm-law.com/?doing=&active=&mainArea=func040103&page_code=&page_name=index&page_language

Akerman Senterfitt P.A.

Main Office^{1,2}

CNL Center II at City Commons
420 South Orange Avenue, Suite 1200
Orlando, FL 32801-3336

Email

danielle.shannon@akerman.com

Website

<http://www.akerman.com>

Main Contact

Ms. Danielle Shannon
(Director of Legal Recruiting)

Phone

407-423-4000

Fax

407-843-6610

Facts³⁻⁵

Year of Establishment	1920
Number of Offices	12
Number of Attorneys	500

About the Firm^{6,7}

Akerman Senterfitt's attorneys deal in corporate, litigation, real estate, land use, and environmental law. The firm has a number of offices in Florida, with a few remaining offices in New York; Los Angeles; and the Washington, DC, area. The firm provides services to local, regional, national, and international clients. Its team of legal advisors and consultants represents private and public companies, government entities, educational institutions, and high-net-worth individuals in over 40 different practice areas. In addition, while many firms pay lip service to diversity issues, Akerman Senterfitt has received accolades for its commitment to hiring and retaining a wide range of attorneys. The firm received the 2006 Thomas L. Sager Award for the South/Southwest Region, which is presented to the law firm that has demonstrated and sustained the highest commitment to hiring and promoting women and minority attorneys. The firm was also recognized as the top law firm in the nation for Hispanic Americans by MultiCultural Law magazine for both 2005 and 2006.

Hiring Criteria^{8,9}

Diverse, well-rounded individuals with excellent academic records are recruited as associates. Moot court, extracurricular activities, work experience, and writing and clerkship journal experiences are considered. Those with degrees in engineering, computer science, or advanced biotech are considered for IP practice.

Attorney Recruiting

Usually the associates are recruited from the summer program.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Orlando, Tampa, Jacksonville, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week
New York, NY (2007)	\$150,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
Tallahassee, FL (2007)	\$82,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week
Fort Lauderdale, FL; Los Angeles, CA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Tysons Corner, VA; Washington, DC (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
West Palm Beach, Miami, FL (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week

Benefits/Package/Supplemental Compensation^{11, 12}

Compensation includes a performance-based bonus, a \$5,000 signing-bonus, and reimbursement of bar expenses. Entry-level associates receive a \$3,500 bar allowance. Associates also receive a professional-development allowance, paid parking or pre-tax commuter benefit, and a merit bonus (after year one) at the end of the fiscal year. Other benefits include:

- Health/Dental/Vision
- Life Insurance with Accidental Death and Dismemberment (AD&D) Coverage
- Seniority-Based Medical-Leave Salary Continuance
- Long-Term Disability
- Profit-Sharing Plan Inclusive of an Employee-Elective Deferral and Employer Match Provision
- 401(k)
- Vacation
- Medical Leave
- Relocation Expenses
- CLE
- Employee-Assistance Program
- Section-125 Cafeteria Plan
- Short-Term Medical Leave
- Malpractice Insurance

Areas of Practice¹³

- Admiralty & Maritime
- Alternative Energy Practice
- Antitrust & Trade Regulation
- Appellate
- Bankruptcy & Creditors' Rights
- Capital Transactions
- Construction
- Corporate
- Disaster Preparedness & Recovery
- E-Discovery
- Employee-Benefit Litigation
- Environmental Law
- Financial Institutions
- Global
- Government Contracts
- Healthcare
- Indoor Air Quality
- Insurance
- Intellectual Property
- Labor & Employment
- Litigation
- Policy
- Private Client Services
- Public Law
- Real Estate
- White-Collar, Parallel-Proceedings, and Corporate-Advisory Group

Other Offices¹⁴

Firm Location	Address
Ft. Lauderdale	Las Olas Centre II 350 East Las Olas Boulevard, Suite 1600 Ft. Lauderdale, FL 33301-2229 Phone: 954-463-2700 Fax: 954-463-2224
Jacksonville	50 North Laura Street, Suite 2500 Jacksonville, FL 32202-3646 Phone: 904-798-3700 Fax: 904-798-3730

Los Angeles 725 South Figueroa Street, 38th Floor
Los Angeles, CA 90017-5438
Phone: 213-688-9500
Fax: 213-627-6342

Madison 222 West Washington Avenue, Suite 380
Madison, WI 53703
Phone: 608-257-5335
Fax: 608-257-2029

Miami One SE Third Avenue, 25th Floor
Miami, FL 33131-1714
Phone: 305-374-5600
Fax: 305-374-5095

New York 335 Madison Avenue, Suite 2600
New York, NY 10017-4636
Phone: 212-880-3800
Fax: 212-880-8965

Tallahassee Highpoint Center, 12th Floor
106 East College Avenue
Tallahassee, FL 32301
Phone: 850-224-9634
Fax: 850-222-0103

Tampa SunTrust Financial Center
401 E. Jackson Street, Suite 1700
Tampa, FL 33602-5803
Phone: 813-223-7333
Fax: 813-223-2837

Tysons Corner 8100 Boone Boulevard, Suite 700
Vienna, VA 22182-2683
Phone: 703-790-8750
Fax: 703-448-1801/ 703-448-1767

Washington, DC 801 Pennsylvania Avenue NW, Suite 600
Washington, DC 20004
Phone: 202-393-6222
Fax: 202-393-5959

West Palm Beach Esperante Building
222 Lakeview Avenue, Suite 400
West Palm Beach, FL 33401-6183
Phone: 561-653-5000
Fax: 561-659-6313

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F468001&yr=2007&orgtypeid=F
2. http://www.akerman.com/public/about/about_history.asp
3. http://www.akerman.com/public/about/about_history.asp
4. <http://www.akerman.com/public/about/index.asp>
5. http://www.akerman.com/public/about/about_offices.asp
6. <http://www.akerman.com/public/about/index.asp>
7. http://www.akerman.com/public/about/about_diversity.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F325601&yr=2006&orgtypeid=F
9. <http://www.akerman.com/public/join/lawStudents/EntryLevelAssoc.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F468001&yr=2007&orgtypeid=F
12. <http://www.akerman.com/public/join/scomp.asp>
13. <http://www.akerman.com/public/practice/index.asp>
14. http://www.akerman.com/public/about/about_offices.asp

Akin Gump Strauss Hauer & Feld LLP

Main Office^{1,2}

1700 Pacific Avenue, Suite 4100
Dallas, TX 75201-4675

Email

tdunlap@akingump.com

Website

<http://www.akingump.com>

Main Contact

Ms. Tonia W. Dunlap
(Attorney Recruiting & Development Coordinator)

Phone

214-969-2800

Fax

214-969-4343

Facts³

Year of Establishment	1945
Number of Offices	14 (worldwide)
Number of Attorneys	1,050

About the Firm

Founded in 1945, the firm has grown to be one of the world's largest law firms, with more than 1,000 lawyers in 14 offices representing regional, national, and international clients in more than 50 practice disciplines. Known for its work inside Washington's Beltway, this law firm has a staff peppered with political insiders. Along with its prominent lobbying contingent, the firm also boasts expertise in areas ranging from corporate law to white-collar criminal defense. This is a first-generation firm, and those who built the firm continue to serve the clients that have grown with them. The attorneys here are dedicated to providing innovative legal services to their clients.

Hiring Criteria⁴

The firm looks for candidates with outstanding academic credentials, law review/law journal membership, moot court participation, and prior work experience.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, Palo Alto, San Francisco, CA; New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week
Dallas, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Austin, San Antonio, TX; Philadelphia, PA; (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Washington, DC	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation⁶

Compensation includes bar and moving expenses, merit bonuses, and judicial clerkship bonuses. In addition, the firm pays acceptance, graduation, and year-end bonuses for entry-level associates. The firm also offers a referral bonus to associates for bringing another qualified associate into the firm. Associates promoted to counsel who have been with the firm six years receive a \$60,000 longevity bonus. Other benefits include:

- Medical/Dental/Vision/Disability/Life Insurance
- Domestic-Partner Benefit
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Parking/Transportation Benefits
- Maternity/Adoption/Family Leave
- 401(k)/IRA/Other Retirement Plan
- Vacation
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Long-/Short-Term Care Insurance
- Long-Term Disability Insurance
- Local/State Bar Dues
- CLE
- Business-Casual Dress Code

Areas of Practice⁷

- American-Indian Law and Policy
- Antitrust
- Aviation
- Biosciences
- China
- Climate Change
- Communications & Information Technology
- Corporate & Securities
- Corporate Governance
- Employee Benefits/Executive Compensation (ERISA)
- Energy
- Entertainment & Media
- Environment & Land Use
- Financial Restructuring
- Global Security
- Government Contracts
- Health Industry
- Insurance
- Intellectual Property
- International Trade
- Investment Funds
- Korea
- Labor & Employment
- Litigation
- Military Base Enhancement
- National Security
- Private Equity
- Project & Infrastructure Development
- Public Law & Policy
- Real Estate & Finance
- Russia/CIS
- Tax
- Transportation

Other Offices⁸

Firm Location	Address
Austin	300 West 6th Street, Suite 2100 Austin, TX 78701-3911 Phone: 512-499-6200 Fax: 512-499-6290
Houston	1111 Louisiana Street, 44th Floor Houston, TX 77002-5200 Phone: 713-220-5800 Fax: 713-236-0822
Los Angeles	2029 Century Park East, Suite 2400 Los Angeles, CA 90067-3012 Phone: 310-229-1000 Fax: 310-229-1001
New York	590 Madison Avenue New York, NY 10022-2524 Phone: 212-872-1000 Fax: 212-872-1002
Philadelphia	One Commerce Square 2005 Market Street, Suite 2200 Philadelphia, PA 19103-7013 Phone: 215-965-1200 Fax: 215-965-1210
San Antonio	300 Convent Street, Suite 1500 San Antonio, TX 78205-3732 Phone: 210-281-7000 Fax: 210-224-2035
San Francisco	580 California Street, Suite 1500 San Francisco, CA 94104-1036 Phone: 415-765-9500 Fax: 415-765-9501

Silicon Valley
Two Palo Alto Square
3000 El Camino Real, Suite 400
Palo Alto, CA 94306-2112
Phone: 650-838-2000
Fax: 650-838-2001

Washington, DC
Robert S. Strauss Building
1333 New Hampshire Avenue, NW
Washington, DC 20036-1564
Phone: 202-887-4000
Fax: 202-887-4288

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042901&yr=2007&orgtypeid=F
2. http://www.akingump.com/office.cfm?office_ID=18
3. http://www.akingump.com/about_glance.cfm
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042901&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042901&yr=2007&orgtypeid=F
7. <http://www.akingump.com/practice.cfm>
8. <http://www.akingump.com/office.cfm>

Allen & Overy

Main Office^{1,2}

1221 Avenue of the Americas
New York, NY 10020

Email

LegalCareers@allenoverly.com

Website

<http://www.allenoverly.com>

Main Contact

Ms. Elizabeth Fuchs
(Senior Manager, Legal Recruitment and Associate Development)

Phone

212-610-6300

Fax

212-610-6399

Facts^{3,4}

Year of Establishment	1930 (Founded in London)
Number of Offices	28 (worldwide)
Number of Attorneys	2,600 (approx.)

About the Firm^{5,6}

Established almost eight decades ago, this premier international law firm has over 470 partners and almost 5,000 staff working in 20 countries, providing legal advice extended across three continents. The firm's clients include some of the world's leading businesses, financial institutions, governments, and private individuals. In addition, Allen & Overy is committed to servicing the needs of the community, and its pro bono and community affairs program is an integral part of its day-to-day operation. This firm's compensation package reflects its caliber and prestige. Allen & Overy wholeheartedly participates, encourages, and promotes diversity.

Hiring Criteria⁷

Allen & Overy encourages self-motivated candidates with good academic backgrounds, while the firm prefers those with a balance of international outlook, leadership ability, interpersonal skills, integrity, and an entrepreneurial spirit.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week

Benefits/Package/Supplemental Compensation⁹

Compensation includes bar-related fees, salary advances for first year associates, and out-of-town moving expenses where necessary. Other benefits include:

- Four Weeks Paid Vacation
- Health Insurance
- Maternity Scheme
- 401(k)

Areas of Practice¹⁰

- Antitrust and EU
- Employment and Benefits
- Energy and Infrastructure
- Finance
- Industry Sectors
- Litigation and Dispute Resolution
- M&A, Corporate and Commercial
- Real Estate
- Regulatory
- Tax

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F259801&yr=2007&orgtypeid=F
2. <http://www.allenoverly.com/AOWEB/PeopleOffices/Country.aspx?countryID=18658&prefLangID=410>
3. <http://www.allenoverly.com/AOWEB/AboutUs/AdditionalPage.aspx?pageID=10209&prefLangID=410>
4. http://www.allenoverly.com/AOWEB/AboutUs/AdditionalPage.aspx?5.55%09pageNameID=what_we_do&selectedPage=What%20we%20do&prefLangID=410
5. <http://www.allenoverly.com/AOWEB/AboutUs/AdditionalPage.aspx?pageID=28349&prefLangID=410>
6. <http://www.allenoverly.com/AOWEB/AboutUs/AdditionalPage.aspx?pageID=10178&prefLangID=410>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F259801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F259801&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F259801&yr=2007&orgtypeid=F
10. <http://www.allenoverly.com/AOWEB/AreasOfExpertise/CountryHub.aspx?countryID=18658&prefLangID=410>

Allen, Matkins, Leck, Gamble, Mallory, & Natsis LLP

Main Office^{1,2}

515 South Figueroa Street, 7th Floor
Los Angeles, CA 90071-3398

Email

joinus@allenmatkins.com

Website

<http://www.allenmatkins.com>

Main Contact

Ms. Lorraine R. Connally
(Director of Legal Recruiting)

Phone

213-622-5555

Fax

213-620-8816

Facts³⁻⁵

Year of Establishment	1977
Number of Offices	7
Number of Attorneys	200+

About the Firm

This is one of California's prominent full-service law firms. It has a well-placed team of renowned attorneys doing top-notch legal work, with its strongest practice areas being its real estate, corporate, finance, labor and employment, bankruptcy, and litigation groups. The firm's pay-packages are excellent. In addition, this firm is held in very high esteem because it puts such high value on a work environment that is committed to diversity, thus exemplifying its support for minority issues.

Hiring Criteria^{6,7}

The firm recruits individuals with good academic credentials as well as achievements and participation in extracurricular pursuits.

Summer Associate Program

The firm invites academically outstanding students who actively participate in activities like law review and moot court. Excellent non-academic experience is also preferred.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

- Bankruptcy & Creditors' Rights
- Construction
- Corporate & Securities
- Emerging Company & Venture Capital
- Employee Benefits
- Finance & Capital Markets
- Government Advocacy
- Healthcare Law
- Hotels & Resorts
- Labor & Employment
- Land Use, Environmental, and Natural Resources
- Litigation
- Mergers & Acquisitions
- Real Estate
- Retail
- Sports Law
- Tax
- Technology & Intellectual Property
- Water Rights & Resources

Other Offices⁹

Firm Location	Address
Century City	1901 Avenue of the Stars, Suite 1800 Los Angeles, CA 90067-6019 Phone: 310-788-2400 Fax: 310-788-2410
Del Mar Heights	12348 High Bluff Drive, Suite 210 San Diego, CA 92130-3546 Phone: 858-481-5055 Fax: 858-481-5028
Orange County	1900 Main Street, Fifth Floor Irvine, CA 92614-7321 Phone: 949-553-1313 Fax: 949-553-8354

San Diego 501 West Broadway, 15th Floor
San Diego, CA 92101-3541
Phone: 619-233-1155
Fax: 619-233-1158

San Francisco Three Embarcadero Center, 12th Floor
San Francisco, CA 94111-4074
Phone: 415-837-1515
Fax: 415-837-1516

Walnut Creek 200 Pringle Avenue, Suite 300
Walnut Creek, CA 94596-7367
Phone: 925-943-5551
Fax: 925-943-5553

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F275901&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Allen-Matkins-Leck-Gamble-Mallory/law-firm-93332.htm>
3. <http://www.martindale.com/Allen-Matkins-Leck-Gamble-Mallory/law-firm-93332.htm>
4. <http://www.allenmatkins.com/offices/index.asp>
5. http://www.allenmatkins.com/our_firm/profile.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F275901&yr=2007&orgtypeid=F
7. http://www.allenmatkins.com/join/summer_associates_faq.asp
8. <http://www.allenmatkins.com/practice/index.asp>
9. <http://www.allenmatkins.com/offices/index.asp>

Alston & Bird LLP

Main Office^{1,2}

One Atlantic Center
1201 West Peachtree Street
Atlanta, GA 30309-3424

Email

erin.springer@alston.com

Website

<http://www.alston.com>

Main Contact

Ms. Erin Springer
(Attorney Hiring Manager)

Phone

404-881-7000

Fax

404-881-7777

Facts^{3,4}

Year of Establishment	1893
Number of Offices	6
Number of Attorneys	750+

About the Firm

Alston & Bird LLP is a prestigious, full-service firm in Atlanta. The firm seeks to strike a balance between lifestyle and its demanding clientele. It boasts particularly strong work in financial services and capital markets, international trade and practices, and a range of smaller practice groups as well. This firm strives to recruit attorneys with strong credentials and experience but remains dedicated to maintaining a collegial and diverse atmosphere.

Hiring Criteria^{5,6}

Apart from excellent undergraduate and law school credentials, the firm also looks into the student's motivation to participate in law review and/or moot courts.

Attorney Recruiting

Alston & Bird encourages attorneys with excellent academic credentials and highly specialized legal skills to join the firm's varied practice areas. The firm prefers candidates with good verbal and written communication skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA; Charlotte, NC; Research Triangle (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes a judicial clerkship bonus and a merit bonus program as well as reimbursement of reasonable moving expenses for all entry-level associates and experienced attorneys. It also includes bar expenses including bar application fees, MPRE, and a bar review course. Other benefits include:

- 401(k)/IRA/Other Retirement Plan W/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, Etc.)
- Vision Insurance
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-/Short-Term Care Insurance
- Long-Term Disability Insurance
- Medical & Dental Insurance For Same and Opposite-Sex Domestic Partners
- Medical Spending Account
- On-Site Child-Care and Back-Up Care
- Parental Leave
- Relocation Expenses
- Cafeteria Plan
- Bar Dues
- Four Weeks Vacation
- Three Months Maternity Leave
- Infertility Benefit up to \$25,000

Areas of Practice^{10, 11}

- Corporate & Finance
- Intellectual Property
- Litigation
- Tax

Industries

- College & University
- Electric & Gas
- Financial Services & Products
- Healthcare
- Hospitality
- Insurance
- Life Sciences
- Technology

Other Offices¹²

Firm Location	Address
Charlotte	Bank of America Plaza 101 South Tryon Street, Suite 4000 Charlotte, NC 28280-4000 Phone: 704-444-1000 Fax: 704-444-1111
Dallas	2200 Ross Avenue, Suite 4650W Dallas, TX 75201 Phone: 214-432-7770 Fax: 214-432-7771
New York	90 Park Avenue New York, NY 10016-1387 Phone: 212-210-9400 Fax : 212-210-9444
Research Triangle	3201 Beechleaf Court, Suite 600 Raleigh, NC 27604-1062 Phone: 919-862-2200 Fax: 919-862-2260

Washington, DC

The Atlantic Building
950 F Street NW
Washington, DC 20004-1404
Phone: 202-756-3300
Fax: 202-756-3333

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f026401&yr=2006&orgtypeid=F
2. <http://www.alston.com/atlanta/>
3. <http://www.alston.com/firm/aandb/history/>
4. <http://www.alston.com/firm/offices/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f026401&yr=2006&orgtypeid=F
6. <http://www.alston.com/careers/faqs/>
7. <http://www.alston.com/careers/lawstudents/nalp/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F026401&yr=2007&orgtypeid=F
9. <http://www.alston.com/careers/lawstudents/benefits/>
10. <http://www.alston.com/services/services.aspx>
11. <http://www.alston.com/services/Industries.aspx>
12. <http://www.alston.com/firm/offices/>

Anderson Kill & Olick, P.C.

Main Office^{1,2}

1251 Avenue of the Americas
New York, NY 10020

Email

estein@andersonkill.com

Website

<http://www.andersonkill.com>

Main Contact

Mr. Edward J. Stein, Esq.
(Hiring Partner)

Phone

212-278-1000

Fax

212-278-1733

Facts³

Year of Establishment	1969
Number of Offices	5
Number of Attorneys	125

About the Firm

Established in 1969, Anderson Kill & Olick has around 125 attorneys working in its five offices spread across the U.S. and the UK. The firm strongly upholds its ideals, encourages diversity, and is well-known for its transparency. Associates and attorneys get plenty of opportunities to learn about and get involved with the firm management. Those committed junior associates who are ready to take on responsibility early will find the firm's environment encouraging.

Hiring Criteria⁴

The firm looks for highly motivated and zealous candidates who are truly dedicated to the legal profession.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

The firm gives additional compensation and discretionary bonuses based on hours billed. It also offers an interest-free salary advance, a bar review course, the bar exam fee, bar association dues and fees, and reimbursements. Other benefits include:

- 401(k)/IRA/Other Retirement Plan/Employer Contribution
- Sick Leave

- Technology (Laptop, PDA, etc.)
- Four Weeks Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Business-Casual Dress Code
- Cafeteria Plan/Flexible Spending Plan
- CLE
- Dental Insurance
- Employee-Assistance Program
- Emergency Child-Care
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Transitchek and Transportation-Reimbursement Programs

Areas of Practice⁶

- Bankruptcy & Restructuring
- Business Law
- Corporate & Commercial Litigation
- Employment & Labor Law
- Employee Benefits & ERISA
- Insurance Recovery
- Intellectual Property
- Product Liability
- Real Estate & Construction
- Trusts & Estates

Other Offices⁷

Firm Location	Address
Greenwich	Two Sound View Drive, Suite 100 Greenwich, CT 06830 Phone: 203-622-7668 Fax: 203-622-0321
Newark	One Gateway Center, Suite 1510 Newark, NJ 07102 Phone: 973-642-5858 Fax: 973-621-6361
Philadelphia	1600 Market Street, Suite 2500 Philadelphia, PA 19103 Phone: 267-216-2700 Fax: 215-568-4573
Washington, DC	2100 M Street NW, Suite 650 Washington, DC 20037 Phone: 202-218-0040 Fax: 202-218-0055

Anderson Kill also has London office facilities available for its U.S. attorneys.

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f043401&yrr=2006&orgtypeid=F
2. <http://www.martindale.com/Anderson-Kill-Olick-PC/law-firm-293288.htm>
3. <http://www.martindale.com/Anderson-Kill-Olick-PC/law-firm-293288.htm>
4. http://www.andersonkill.com/careers/attorney_careers.asp
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f043401&yrr=2006&orgtypeid=F
6. http://www.andersonkill.com/practice_areas.asp
7. <http://www.andersonkill.com/offices.asp>

Andrews Kurth LLP

Main Office^{1,2}

600 Travis, Suite 4200
Houston, TX 77002

Email

mwaldrop@andrewskurth.com

Website

<http://www.akllp.com>

Main Contact

Ms. Melissa Waldrop
(Manager of Recruiting)

Phone

713-220-4200

Fax

713-220-4285

Facts³⁻⁵

Year of Establishment	1902
Number of Offices	9 (worldwide)
Number of Attorneys	415+

About the Firm

Although it is a large Dallas firm, Andrews Kurth LLP preserves the environment of a small firm. Even though this firm practices several different types of law, it is most noted for its strength in its corporate practice. In addition, its real estate, bankruptcy, and litigation practices are also widely thought of as outstanding in the Dallas legal community. This firm has a very strong national practice and much of the work it does from its Dallas office even encompasses international projects. The firm encourages talented candidates to join its practice groups. Its congenial atmosphere motivates associates to perform exceedingly well in their respective practice groups. The firm also mentors and monitors the associates who join the firm by ensuring that they are not excessively overburdened with workloads and also that they get exposed to a wide variety of work. Andrews Kurth is known for its extremely sophisticated work, while the firm's pay and benefits are very generous.

Hiring Criteria⁶

The firm seeks high academic records from prospective candidates, along with participation in law review and/or other law-related activities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Austin, Dallas, Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
The Woodlands, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

The firm offers a \$7,500 sign-on bonus, a \$3,000 graduation bonus, and a \$1,000 year-end bonus. Other benefits include:

- Paid Parking (approx. \$1600)
- Bar Expenses
- Out-of-State Moving Expenses
- Major Medical, Dental, Life
- Paid Vacation
- 401(k) Savings Plan
- Flexible Maternity/Paternity Leave
- Out-of-State Investigation Fee
- CLE Allowance

Areas of Practice^{9, 10}

- Antitrust
- Appellate
- Arbitration/Mediation
- Banking/Finance
- Bankruptcy/Restructuring
- Corporate Compliance, Investigations, and Defense
- Corporate/Securities
- Energy
- Environmental
- Executive Compensation & Employee Benefits
- Healthcare
- Intellectual Property
- International
- Labor/Employment
- Litigation
- Mass Tort Litigation

- Personal Tax Planning
- Project Finance
- Public Law
- Real Estate
- Securitization
- South Asia
- Tax
- Technology & Emerging Companies

Industries

- Art & Cultural Property
- Aviation
- Banking/Finance
- Biotechnology/Life Sciences
- Clean & Renewable Energy
- Construction
- Energy
- Healthcare
- Hedge Fund/Private-Equity Fund
- Hospitality & Hotels
- Insurance
- Internet/E-Commerce
- LNG
- Manufacturing/Sales
- Oil & Gas Natural Resources
- Real Estate
- REITs
- Restaurant
- Software/Electrical
- Sports/Entertainment
- Technology
- Venture Capital & Emerging Companies
- Wind Energy

Other Offices¹¹

Firm Location	Address
Austin	111 Congress Avenue, Suite 1700 Austin, TX 78701 Phone: 512-320-9200 Fax: 512-320-9292

Dallas 1717 Main Street, Suite 3700
Dallas, TX 75201
Phone: 214-659-4400
Fax: 214-659-4401

Los Angeles 601 South Figueroa, Suite 3700
Los Angeles, CA 90017
Phone: 213-896-3100
Fax: 213-896-3137

New York 450 Lexington Avenue
New York, NY 10017
Phone: 212-850-2800
Fax: 212-850-2929

The Woodlands Waterway Plaza Two
10001 Woodloch Forest Drive, Suite 200
The Woodlands, TX 77380
Phone: 713-220-4801
Fax: 713-220-4815

Washington, DC 1350 I Street NW, Suite 1100
Washington, DC 20005
Phone: 202-662-2700
Fax: 202-662-2739

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f367301&yr=2006&orgtypeid=F
2. <http://www.akllp.com/about-history.html?textversion=1>
3. <http://www.akllp.com/about.html>
4. <http://www.akllp.com/careers-students-faq.html>
5. <http://www.akllp.com/about-history.html?textversion=1>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f367301&yr=2006&orgtypeid=F
7. <http://www.akllp.com/careers-nalp.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f367301&yr=2006&orgtypeid=F
9. <http://www.akllp.com/practices-Antitrust.html>
10. <http://www.akllp.com/industries-ArtAntiquities.html>
11. <http://www.akllp.com/about.html>

Archer & Greiner P.C.

Main Office^{1,2}

One Centennial Square
33 East Euclid Avenue
Haddonfield, NJ 08033-0968

Email

ghyde@archerlaw.com

Website

<http://www.archerlaw.com>

Main Contact

Ms. Gloria J. Hyde
(Recruitment Coordinator)

Phone

856-795-2121

Fax

856-795-0574

Facts^{3,4}

Year of Establishment	1928
Number of Offices	7
Number of Attorneys	135+

About the Firm

Archer & Greiner is a full-service law firm dedicated to creating value for its clients by providing high-quality legal work and excellent service while controlling legal expenses. Its approach to the practice of law has enabled this firm to grow to one of more than 135 lawyers serving businesses and individuals throughout New Jersey and the Delaware Valley as well as an increasing number of other states and jurisdictions.

Hiring Criteria^{5,6}

The firm hires candidates with strong academic records along with outstanding writing skills and prior work experience.

Attorney Recruiting

New associates are recruited through the firm's summer associate program. The firm also recruits third-year law students, judicial clerks, and lateral attorneys.

Summer Associate

The firm looks for students with outstanding academic credentials.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Haddonfield, NJ	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week (2Ls) \$1,800/week (1Ls)

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retention Plan w/Employer Contribution
- Business-Casual Dress Code
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Vacation
- Annual Physical
- LTD
- Profit Sharing

Areas of Practice⁹

- Corporate Services
- Estate & Trust Services
- Family & Matrimonial Services
- Labor & Employment Services
- Litigation Services
- Medical & Personal Injury Services
- Real Estate Services
- Banking & Financial Services
- Commercial Collections & Litigation
- Construction Law
- Corporate & Tax Law
- Debtors' & Creditors' Rights
- Appellate Practice

Industries

- Environmental
- ERISA
- Land Use
- Computer & High Technology
- Education
- Healthcare

- Immigration
- Insurance
- Intellectual Property
- Labor & Employment
- Media & Communication
- The Petroleum Industry

Other Offices¹⁰

Firm Location	Address
Flemington	Plaza One 1 State Route 12, Suite 201 Flemington, NJ 08822 Phone: 908-788-9700 Fax: 908-788-7854
Haddonfield	56 Haddon Avenue Haddonfield, NJ 08033 Phone: 856-795-2121 Fax: 856-795-0574
New York	2 Penn Plaza, Suite 1500 New York, NY 10121 Phone: 212-292-4988 Fax: 212-629-4568
Philadelphia	One South Broad Street, Suite 1600 Philadelphia, PA 19107 Phone: 215-963-3300 Fax: 215-963-9999
Princeton	700 Alexander Park, Suite 102 Princeton, NJ 08540 Phone: 609-580-3700
Wilmington	300 Delaware Avenue, Suite 1370 Wilmington, DE 19801 Phone: 302-777-4350 Fax: 302-777-4352

References

1. <http://www.archerlaw.com/contact.php?category=Contact>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F308801&yr=2007&orgtypeid=F
3. <http://www.archerlaw.com/firm.php?category=Firm+Overview>
4. <http://www.archerlaw.com/firm.php?category=Firm+Overview&headline=History>
5. <http://www.archerlaw.com/careers.php?category=Careers>
6. <http://www.archerlaw.com/firm.php?category=Careers&headline=Law+Students>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F308801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F308801&yr=2007&orgtypeid=F
9. <http://www.archerlaw.com/practices.php?category=Practices>
10. <http://www.archerlaw.com/offices.php?category=Offices>

Arent Fox LLP

Main Office^{1,2}

1050 Connecticut Avenue NW
Washington, DC 20036-5339

Email

lawrecruit@arentfox.com

Website

<http://www.arentfox.com>

Main Contact

Ms. Jessica Salvaterra
(Recruitment & Career Development Manager)

Phone

202-857-6000

Fax

202-857-6395

Facts³

Year of Establishment	1942
Number of Offices	3
Number of Attorneys	350

About the Firm

Established in 1942, Arent Fox is famed for its broad and sophisticated multidisciplinary practice areas. The culture of the firm is exceptionally diverse and radical, and pro bono work is encouraged at all stages. The firm's nearly 350 employees work from its two offices. The firm's offices offer services in 29 practice areas including litigation, corporate, finance, government relations, healthcare, international law, and bankruptcy and financial restructuring. Other practice areas include real estate, life sciences, and intellectual property. Arent Fox's clients range from Fortune 500 companies to entrepreneurs and nonprofit organizations.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm seeks candidates with a strong commitment and dedication to work as well as strong writing skills and excellent academic credentials. Its summer associate program is the primary source for recruiting entry-level associates.

Summer Associate Program

The firm seeks students with good academic records from diverse law schools throughout the country. It looks for students who are near the top of their classes and possess strong interpersonal, leadership, writing, and analytical skills.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,000/week*

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes productivity supplements, cash bonuses, and merit-based salary increases. Judicial clerks receive a \$20,000 signing-bonus, and incoming first-year associates who have passed the patent bar prior to joining the firm earn a \$10,000 signing-bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plans
- Back-up Child-Care (Washington, DC, Office)
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long- and Short-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Gym (Washington, DC office)
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Antitrust & Competition Law
- Automotive
- Bankruptcy & Financial Restructuring
- Construction

- Consumer Product Safety
- Contests, Sweepstakes, Loyalty Programs, and Gaming
- Corporate
- Energy & Environmental
- ERISA
- Finance
- Food & Drug
- Government Contracts
- Government Relations
- Healthcare
- Hospitality
- Intellectual Property
- International Business
- International Trade
- Labor & Employment
- Life Sciences
- Litigation
- Long-Term Care & Senior Living
- Media, Sports, and Entertainment
- Nonprofit
- OSHA
- Political law
- Real Estate
- Tax/Estate Planning
- Telecommunications

Other Offices¹¹

Firm Location	Address
Los Angeles	Gas Company Tower 555 West Fifth Street, 48th Floor Los Angeles, CA 90013 Phone: 213-629-7400 Fax: 213-629-7401
New York	1675 Broadway New York, NY 10019 Phone: 212-484-3900 Fax: 212-484-3990

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120101&yr=2007&orgtypeid=F
2. <http://www.arentfox.com/firm/index.cfm?fa=dc>
3. <http://www.arentfox.com/firm/>
4. <http://www.arentfox.com/careers/lawyers/>
5. <http://www.arentfox.com/careers/students/>
6. <http://www.arentfox.com/careers/lawyers/>
7. *<http://www.arentfox.com/careers/students/>
8. <http://www.arentfox.com/careers/lawyers/>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120101&yr=2006&orgtypeid=F
10. <http://www.arentfox.com/practices/>
11. <http://www.arentfox.com/firm/index.cfm?fa=offices>

Armstrong Teasdale LLP

Main Office^{1,2}

One Metropolitan Square, Suite 2600
211 North Broadway
St. Louis, MO 63102-2740

Email

dbollinger@armstrongteasdale.com

Website

<http://www.armstrongteasdale.com>

Main Contact

Ms. Debra S. Bollinger
(Director of Human Resources)

Phone

314-621-5070

Fax

314-621-5065

Facts³

Year of Establishment	1901
Number of Offices	12 (worldwide)
Number of Attorneys	275

About the Firm⁴⁻⁶

Armstrong Teasdale LLP is a leading Midwestern law firm and renders services to national and international clients in virtually every area of law. The firm mainly concentrates on business and marketplace trends and issues that directly affect each client. Attorneys of the firm serve major public and private corporations, financial institutions, governments, nonprofit organizations, venture capitalists, and individual entrepreneurs. The firm seeks to promote equity and quality of life with a few firm-sponsored activities and a commitment to pro bono work. The firm is committed to diversity and has established the Program for the Professional Advancement of Women. The firm has won the Best Law Firms for Women award.

Hiring Criteria^{7,8}

The firm recruits individuals with strong academic records and interpersonal skills. Those candidates exhibiting experience in legal work and participation in extracurricular activities have an advantage.

Summer Associates

The firm hires first- and second-year students for the summer program.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
St. Louis, MO (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes a merit bonus and a separate productivity bonus for associates ranging from \$15,000 to \$25,000. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Term Disability Insurance
- Cafeteria Plan
- Bar Dues
- Reimbursement of Bar Review Fees
- Dependent-Care Plan
- Cellular Phone Allowance

Areas of Practice¹¹

- Alternative Dispute Resolution
- Antitrust & Distribution Business Services
- Antitrust, Distribution, and Franchise
- Appellate
- Banking & Financial Services
- Biotechnology/Life Sciences
- Business Litigation
- Business Services Department
- Class Action
- Construction Law

- Contract & Commercial Litigation
- Corporate Services
- Criminal Defense & Compliance
- E-Discovery
- Employee Benefits
- Employment & Labor
- Environmental
- Explosion Fire Electrocutation
- Financial Restructuring, Reorganization, and Bankruptcy
- Governance & Compliance
- Government Contracts
- Government Relations
- Healthcare
- Healthcare Litigation
- Immigration
- Insurance Coverage & Litigation
- Intellectual-Property Litigation
- International
- Life, Health, and Disability
- Litigation
- Mergers & Acquisitions
- Patent, Trademark, and Other Intellectual Property
- Private Capital & Emerging Companies
- Products Liability
- Professional Liability
- Public Law & Finance
- Real Estate
- Securities
- Securities Litigation
- Security Clearance Services
- Strategic Services
- Tax
- Technology & Licensing
- Tort & Complex Trial
- Trade Secrets
- Transportation Industry
- Trusts & Estates

Other Offices¹²

Firm Location	Address
Belleville	23 South First Street Belleville, IL 62220 Phone: 618-397-4411
Edwardsville	241 North Main Street Edwardsville, IL 62025 Phone: 618-650-7087 Fax: 618-655-4004
Jefferson City	3405 West Truman Boulevard, Suite 210 Jefferson City, MO 65109-5713 Phone: 573-636-8394 Fax: 573-636-8457
Kansas City	2345 Grand Boulevard, Suite 2000 Kansas City, MO 64108-2617 Phone: 816-221-3420 Fax: 816-221-0786
Las Vegas	1635 Village Center Circle, Suite 170 Las Vegas, NV 89134 Phone: 702-678-5070 Fax: 702-878-9995
Overland Park	13220 Metcalf Avenue Overland Park, KS 66213 Phone: 913-345-0706
Reno	50 West Liberty, Suite 950 Reno, NV 98501 Phone: 775-322-7400 Fax: 775-322-9049
San Francisco	Three Embarcadero Center, Suite 2310 San Francisco, CA 94111-4039 Phone: 415-433-1500 Fax: 415-433-1508

Washington, DC 1747 Pennsylvania Avenue NW, Suite 300
Washington, DC 20006
Phone: 202- 454-2800
Fax: 202-454-2805

Washington, DC 1901 Pennsylvania Avenue NW, Suite 601
Washington, DC 20006
Phone: 202-293-2992
Fax: 202-293-2889

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f020101&yr=2007&orgtypeid=F
2. <http://www.armstrongteasdale.com/Locations/index.php>
3. <http://www.armstrongteasdale.com/AboutUs/index.php>
4. <http://www.armstrongteasdale.com/AboutUs/CommitmentToDiversity.php>
5. <http://www.armstrongteasdale.com/AboutUs/index.php>
6. <http://www.armstrongteasdale.com/AboutUs/ProfessionalAdvancementOfWomen.php>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f020101&yr=2007&orgtypeid=F
8. <http://www.armstrongteasdale.com/AboutUs/Recruiting.php>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f020101&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f020101&yr=2007&orgtypeid=F
11. <http://www.armstrongteasdale.com/PracticeAreas/index.php>
12. <http://www.armstrongteasdale.com/Locations/index.php>

Arnall Golden Gregory LLP

Main Office^{1,2}

171 17th Street NW, Suite 2100
Atlanta, GA 30363-1031

Email

recruiting@agg.com

Website

<http://www.agg.com>

Main Contact

Ms. Bliss Stone
(Recruiting Coordinator)

Phone

404-873-8500

Fax

404-873-8501

Facts^{3,4}

Year of Establishment	1949
Number of Offices	1
Number of Attorneys	134

About the Firm

Arnall Golden Gregory LLP is an Atlanta-based law firm and one of the leaders in terms of diversity and lifestyle. The firm actively recruits minority candidates and is committed to pro bono programs. Its team of committed attorneys exhibits a commitment to excellence through its exemplary work. The firm serves clients from public and private companies in M&A, capital markets financing, strategic alliances, joint ventures, litigation, and other business-related guidance.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm seeks candidates who are bright individuals that possess a strong academic background and the desire to contribute to the firm's development. The firm actively recruits diverse attorneys with varied backgrounds and interests. Arnall Golden Gregory LLP recruits most of its attorneys from its summer associate program.

Summer Associate Program

The firm recruits 1Ls and 2Ls with excellent academic backgrounds and total commitment and dedication to the profession.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Atlanta, GA	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (1Ls); \$2,100/week (2Ls)

Benefits/Package/Supplemental Compensation^{9, 10}

Employees completing judicial clerkships receive a \$5,000 bonus plus one year's credit toward partnership. Discretionary bonuses are awarded in recognition of exceptional work performance, client service, business development, or pro bono activities. Entry-level associates receive reimbursement for bar review courses and exam fees. In 2000, the firm adopted a more-flexible plan that will allow associates who fulfill the requirements for partnership at an accelerated rate to become a partner in a shorter time period. Other benefits include:

- Medical insurance
- Dental Insurance
- Short-/Long-Term Disability Insurance
- Life & Dependent-Life Insurance
- Health & Dependent-Care Spending Accounts (FLEX)
- 401(k)
- Parental/Maternity Leave
- State Bar Dues
- CLE
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- Employee-Assistance Program
- Medical Spending Account
- Relocation Expenses
- Parking Stipend

Areas of Practice^{11, 12}

- Corporate
- Life Sciences/Healthcare
- Litigation
- Private Wealth
- Real Estate
- Technology
- Telecommunications

Industries

- Banking & Finance
- Food Manufacturing & Distribution
- Healthcare
- Life Sciences
- Real Estate
- Technology
- Telecommunications

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F010501&yr=2007&orgtypeid=F
2. <http://www.agg.com/Contents/Addresses.aspx>
3. <http://www.agg.com/Contents/FirmStatistics.aspx>
4. <http://www.agg.com/Contents/History.aspx>
5. <http://www.agg.com/Contents/SummerProgram.aspx>
6. <http://www.agg.com/Contents/HiringPhilosophy.aspx>
7. <http://www.agg.com/Contents/AssociateLife.aspx>
8. *<http://www.agg.com/Contents/SummerProgram.aspx>
9. <http://www.agg.com/Contents/AssociateLife.aspx>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F010501&yr=2007&orgtypeid=F
11. <http://www.agg.com/Contents/PracticeAreaList.aspx>
12. <http://www.agg.com/Contents/IndustryList.aspx>

Arnold & Porter LLP

Main Office^{1,2}

555 Twelfth Street NW
Washington, DC 20004-1206

Email

stefanie_sinn@aporter.com

Website

<http://www.arnoldporter.com>

Main Contact

Ms. Stefanie Sinn
(Legal Recruiting Coordinator)

Phone

202-942-5000

Fax

202-942-5999

Facts^{3,4}

Year of Establishment	1946
Number of Offices	8 (worldwide)
Number of Attorneys	625 (approx.)

About the Firm

Arnold & Porter is one of the nation's most prestigious law firms and offers a diverse, challenging practice amid a congenial, creative group of accomplished attorneys in a sophisticated yet relaxed setting. In addition, the firm offers numerous perks and employee benefits. The firm's selection process is rigid, and a good academic background from a top-ranking school is required; federal clerkships and law review experience are also highly valued.

Hiring Criteria⁵⁻⁷

Attorney Recruiting

The firm seeks candidates with strong academic backgrounds. In addition, participation in law review or clinical work is also taken into consideration while selecting candidates. Recent law school graduates who possess background in judicial clerkship or other government service are encouraged to join the firm as new associates.

Summer Associate Program

The firm hires students with demonstrated academic excellence and leadership. Outstanding law school performance is a major criteria for hiring.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week
Denver, CO; New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes bar expenses, clerkship stipend, and bonuses related to associate's performance. Pro bono hours are counted as billable, but due to varying practices at other firms are not included in the billable hours stated. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Leave -- Four Weeks Vacation, Six Weeks Parental leave, 12 Weeks Maternity/Adoption Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Child Care
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Up to \$5,000 in Adoption Assistance
- In-House Gym
- Cafeteria

- EAP
- Supplemental Life Insurance
- Bar Dues

Areas of Practice¹¹

- Antitrust/Competition & Consumer Protection
- Bankruptcy & Corporate Reorganization
- Compensation & Benefits
- Congressional Investigations
- Consumer Product Safety
- Corporate & Securities
- Employment
- Environmental
- FDA Healthcare
- Financial Services
- Government Contracts
- Information Security
- Intellectual Property
- International Arbitration
- International Trade
- Litigation
- National & Homeland Security
- Political Law, Government Ethics, & Lobbying Compliance
- Privacy
- Product Liability & Mass Tort Litigation
- Project Finance
- Public Policy & Legislative
- Real Estate
- Securities Enforcement & Litigation
- Taxes, Trusts, and Estates
- Telecommunications, Internet, and Media
- Toxic Tort
- White-Collar Criminal Defense

Industries¹²

- Biotechnology
- Chemicals
- Consumer Products
- Energy & Utilities
- Financial Services
- Government Contractors

- Governments/Sovereigns
- Healthcare
- Homeland Security
- Hospitality
- Media & Entertainment
- Nanotechnology
- National Security
- Pharmaceutical/Medical Device
- Real Estate
- Securities
- Telecommunications
- Transportation

Other Offices¹³

Firm Location	Address
Denver	370 17th Street, Suite 4500 Denver, CO 80202-1370 Phone: 303-863-1000 Fax: 303-832-0428
Los Angeles	777 South Figueroa Street, 44th Floor Los Angeles, CA 90017-5844 Phone: 213-243-4000 Fax: 213-243-4199
New York	399 Park Avenue New York, NY 10022-4690 Phone: 212-715-1000 Fax: 212-715-1399
Northern Virginia	Suite 900, 1600 Tysons Boulevard McLean, VA 22102-4865 Phone: 703-720-7000 Fax: 703-720-7399
San Francisco	90 New Montgomery Street, Suite 600 San Francisco, CA 94105 Phone: 415-356-3000 Fax: 415-356-3099

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369501&yr=2007&orgtypeid=F
2. <http://www.arnoldporter.com/offices.cfm?u=WashingtonDC&action=view&id=6>
3. http://www.vault.com/companies/company_main.jsp?product_id=377&ch_id=242&co_page=1
4. <http://www.arnoldporter.com/offices.cfm?u=WashingtonDC&action=view&id=6>
5. http://www.arnoldporter.com/careers_associates.cfm
6. http://www.arnoldporter.com/careers_summer_associates_how_to_apply.cfm
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. *http://www.arnoldporter.com/careers_summer_associates_faq.cfm
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369501&yr=2007&orgtypeid=F
11. <http://www.arnoldporter.com/practices.cfm>
12. <http://www.arnoldporter.com/industries.cfm>
13. <http://www.arnoldporter.com/offices.cfm>

Arnstein & Lehr LLP

Main Office^{1,2}

120 South Riverside Plaza,
Suite 1200
Chicago, IL 60606-3910

Email

kahanus@arnstein.com

Website

<http://www.arnstein.com>

Main Contact

Ms. Kathleen A. Hanus
(Hiring Coordinator)

Phone

312-876-7100

Fax

312-876-0288

Facts^{3,4}

Year of Establishment	1893
Number of Offices	9
Number of Attorneys	143

About the Firm

Since its founding in 1893, this law firm has served clients both large and small throughout the United States and in many foreign countries. With offices in Illinois, Florida, and Wisconsin, the firm engages in the general practice of law in five basic service areas: business, litigation, local government, personal services, and real estate. While the firm is large enough to staff the most complex matters, it is small enough to give each client and every matter personal and careful attention, resulting in legal services of the highest quality.

Hiring Criteria⁵

The firm seeks candidates from the top 50% of their classes, coming from top-tier schools. Students from other schools should belong to the top 25% of their classes. Extracurricular activity participation is also taken into consideration.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week
West Palm Beach, Fort Lauderdale, Miami, Tampa, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- Vision Insurance
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Associates Begin Earning and Accruing Paid Vacation at the Commencement of Continuous Full-Time Employment

Areas of Practice⁸

- Antitrust & Trade Regulation
- Appellate
- Bankruptcy & Creditors' Rights
- Banks & Financial Institutions
- Business Organizations & Transactions
- Condominium & Community Associations
- Consumer Finance
- Employee Benefits
- Environmental
- Estate Planning & Probate Administration
- Governmental & Municipal Affairs
- Healthcare
- Higher Education
- Insurance
- Intellectual Property
- International
- Labor & Employment
- Land Use
- Litigation
- Mergers & Acquisitions
- Not-for-Profit
- Real Estate

- Religious Land Use
- Repurchase Obligation Advisory
- Securities
- Shareholders' Rights
- Tax
- White-Collar Criminal

Other Offices⁹

Firm Location	Address
Boca Raton	2424 N. Federal Hwy, Suite 426 Boca Raton, FL 33431 Phone: 561-322-6900 Fax: 561-322-6940
Fort Lauderdale	200 East Las Olas Blvd, Suite 1700 Fort Lauderdale, FL 33301 Phone: 954-713-7600 Fax: 954-713-7700
Hoffman Estates	2800 West Higgins Road, Suite 425 Hoffman Estates, IL 60169 Phone: 847-843-2900 Fax: 847-843-3355
Miami	200 South Biscayne Blvd., Suite 3600 Miami, FL 33131 Phone: 305-374-3330 Fax: 305-374-4744
Milwaukee	7161 North Port Washington Road Milwaukee, WI 53217 Phone: 414-351-2440 Fax: 414-352-6901
Springfield	808 South Second Street Springfield IL 62704 Phone: 217-789-7959 Fax: 312-876-6215

Tampa Two Harbor Place
302 Knights Run Avenue, Suite 1100
Tampa, FL 33602
Phone: 813-254-1400
Fax: 813-254-5324

West Palm Beach 515 North Flagler Drive, Sixth Floor
West Palm Beach, FL 33401
Phone: 561-833-9800
Fax: 561-655-5551

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F184502&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Arnstein-Lehr-LLP/law-firm-640499.htm>
3. <http://www.martindale.com/Arnstein-Lehr-LLP/law-firm-640499.htm>
4. <http://www.arnstein.com/offices.htm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F184502&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F184502&yr=2007&orgtypeid=F
8. <http://www.arnstein.com/practice.htm>
9. <http://www.arnstein.com/offices.htm>

Ashurst

Main Office¹

156 West 56th Street
New York, NY 10019

Email

duncan.stiles@ashurst.com

Website

<http://www.ashurst.com>

Main Contact

Duncan Stiles
(Partner)

Phone

212-245-4540

Fax

212-245-4335

Facts^{2, 3}

Year of Establishment	1822
Number of Offices	13 (worldwide)
Number of Attorneys	737

About the Firm^{4, 5}

This is an international law firm with offices in Brussels, Dubai, Frankfurt, London, Madrid, Milan, Munich, New Delhi, Paris, Singapore, Stockholm, and Tokyo. The New York office opened in January 2000 and provides a U.S. base for the firm's worldwide clients, giving them easy access to lawyers in its European and Asian offices. The firm advises companies and financial institutions on issues related to mergers and acquisitions, corporations, and structured finance. The firm's strong and growing international presence is built on extensive experience in working with clients on the complex legal and regulatory issues associated with cross-border transactions. The firm provides high-quality legal services in areas such as corporate transactions, energy, transport, infrastructure, competition, international finance, litigation, real estate, and tax.

Hiring Criteria^{6, 7}

Attorney Recruiting

The firm hires candidates with strong credentials and technical knowledge.

Summer Associate Program

The firm hires primarily second-year law students.

Salary

N/A

Benefits/Package/Supplemental Compensation⁸

- Pension Contributions
- Life Insurance
- Private Medical-Coverage
- Health Screening
- Season-Ticket Loans
- Subsidized Catering
- Health and Fitness Club Membership
- 27 Days Vacation
- Bonus Programs

Areas of Practice⁹

- Arbitration
- Banking & Finance Litigation
- Commercial Contracts
- Commercial Litigation
- Communications
- Construction
- Contentious Tax
- Corporate
- E-Commerce Tax Issues
- Employee Benefits & Incentives
- Employment
- Energy
- Energy, Transport, and Infrastructure (ETI)
- Environmental and Health & Safety
- Equity Capital Markets
- EU & Competition
- Financial Regulatory Litigation
- Financial Institutions
- German Business Group
- Healthcare
- Hedge Funds
- Information Technology (IT)
- Intellectual Property (IP)
- International Finance
- International Tax Advice
- Investment Funds
- Leveraged Finance
- Litigation

- M&A and Corporate Finance
- Non-Contentious Construction
- Outsourcing
- Pensions
- PFI/PPP
- Planning & Public Sector
- Prime Brokerage
- Private Equity & Buy-Outs
- Product Liability
- Project Finance
- Public International Law
- Real Estate
- Restructuring & Distressed Investing
- Restructuring & Insolvency Litigation
- Russia & CIS Group
- Securities & Structured Finance
- Sport
- Stamp-Duty Land-Tax
- Tax
- Technology & Commercial
- Transport
- U.S. Securities and M&A

References

1. http://www.ashurst.com/office.aspx?id_Content=114
2. http://www.vault.com/companies/company_main.jsp?product_id=37758&ch_id=242&co_page=1
3. http://www.vault.com/companies/company_main.jsp?co_page=2&product_id=37758&ch_id=242&v=1&tabnum=2
4. http://www.ashurst.com/office.aspx?id_Content=114
5. http://www.ashurst.com/expertise-all.aspx?id_Content=16
6. http://www.ashurst.com/recruitment.aspx?id_Content=68&pageNo=1
7. http://www.ashurst.com/recruitment.aspx?id_Content=807
8. http://www.ashurst.com/recruitment.aspx?id_Content=68&pageNo=1
9. http://www.ashurst.com/expertise-all.aspx?id_Content=16

Ater Wynne LLP

Main Office^{1,2}

KOIN Center
222 SW Columbia Street, Suite 1800
Portland, OR 97201

Email

lgb@aterwynne.com

Website

<http://www.aterwynne.com>

Main Contact

Leslie Bottomly
(Human Resources)

Phone

503-226-1191

Fax

503-226-0079

Facts³⁻⁵

Year of Establishment	1930s
Number of Offices	4
Number of Attorneys	44

About the Firm

Focusing its services on the strategic needs of companies, this law firm has been serving business, litigation, and government regulatory clients along the West Coast for more than 70 years. The firm's attorneys work skillfully to advance the interests of its clients and specialize in legal areas such as business, civil litigation, corporate law, labor and employment, energy, environmental, intellectual property, mergers and acquisitions, public and private ventures, finance, securities and corporate finance, tax, technology, and venture capital.

Hiring Criteria⁶

Ater Wynne hires candidates with a good academic record and interest in serving the community. Its summer associate program is the main source of new-associate hires.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Alternative Dispute Resolution
- Antitrust
- Appellate
- Business
- Construction
- Corporate Finance
- Creditors' Rights and Bankruptcy
- Emerging Business
- Employee Benefits & Executive Compensation
- Energy
- Environmental, Natural Resources, and Land Use
- Estate Planning & Probate
- Global Trade
- Healthcare
- Indian Law
- Intellectual Property
- Labor & Employment
- Litigation
- Public & Private Ventures/Finance
- Real Estate & Finance
- Sustainable Practice Advisory Group
- Tax Law
- Telecommunications

Industries⁸

- Energy
- Financial Services
- Food & Beverage
- Footwear & Apparel
- Healthcare
- Manufacturing
- Natural Resources
- Real Estate/Construction
- Technology & Telecom
- Tribal Economic Development

Other Offices⁹

Firm Location	Address
Menlo Park	3723 Haven Avenue, Suite 126 Menlo Park, CA 94025-1011 Phone: 650-566-1443 Fax: 650-325-2340
Salt Lake	341 South Main Street, Suite 309 Salt Lake City, UT 84111 Phone: 801-532-2721
Seattle	Two Union Square 601 Union Street, Suite 1501 Seattle, WA 98101-2341 Phone: 206-623-4711 Fax: 206-467-8406

References

1. <http://www.aterwynne.com/contact+us.aspx>
2. <http://www.aterwynne.com/Office+Locations.aspx?id=41>
3. <http://www.aterwynne.com/History.aspx?id=36>
4. <http://www.martindale.com/Ater-Wynne-LLP/law-firm-1112777.htm>
5. <http://www.aterwynne.com/Office+Locations.aspx?id=41>
6. <http://www.aterwynne.com/Attorneys.aspx?id=34>
7. <http://www.aterwynne.com/Practice+Areas.aspx?id=19>
8. <http://www.aterwynne.com/Industries.aspx?id=18>
9. <http://www.aterwynne.com/Office+Locations.aspx?id=41>

Aylstock, Witkin, Kreis & Overholtz

Main Office¹

803 North Palafox Street
Pensacola, FL 32501

Email

N/A

Website

<http://www.awkolaw.com/index.html>

Main Contact

N/A

Phone

850-916-7450

Fax

850-916-7449

Facts^{2, 3}

Year of Establishment	N/A
Number of Offices	2
Number of Attorneys	8

About the Firm⁴

This Florida-based law firm represents the consumer, protecting the rights of those who are seriously injured as a result of defective products, defective medical devices, accidents, or other negligent behavior. The attorneys of the firm are licensed to practice law in eight states including Florida, Alabama, Mississippi, Colorado, New York, New Jersey, and Virginia as well as Washington, DC. In addition, the firm has associated counsel in all remaining states.

Hiring Criteria

The firm looks for candidates with good academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Accidents
- Consumer Frauds
- Defective Drugs
- Defective Medical Devices

- Defective Products
- Food Poisoning
- Hurricane Fraud
- Personal Injury
- Wrongful Death

Other Offices⁶

Firm Location	Address
Gulf Breeze	55 Baybridge Drive Gulf Breeze, FL 32561

References

1. <http://www.awkolaw.com/contact.html>
2. <http://www.awkolaw.com/about.html>
3. <http://www.awkolaw.com/contact.html>
4. <http://www.awkolaw.com/about.html>
5. <http://www.awkolaw.com/about.html>
6. <http://www.awkolaw.com/contact.html>

Baker & Daniels LLP

Main Office^{1,2}

300 N. Meridian Street, Suite 2700
Indianapolis, IN 46204

Email

maggie.gloyeske@bakerd.com

Website

<http://www.bakerdaniels.com>

Main Contact

Ms. Margaret Gloyeske
(Assistant Director of Legal Personnel)

Phone

317-237-0300

Fax

317-237-1000

Facts³

Year of Establishment	1863
Number of Offices	7 (worldwide)
Number of Attorneys	370

About the Firm

Established in 1863, this law firm serves the legal and business needs of clients around the world. From Fortune 500 corporations to regional businesses, local governments, and individuals, clients look up to this firm for excellence in all areas of legal practice. Baker & Daniels is known for a creative and individualized approach to solving client problems and for a deep understanding of business, law, and government. With more than 370 attorneys in seven offices in the U.S. and China, the firm offers an array of integrated services.

Hiring Criteria⁴

Attorney Recruiting

The firm hires a majority of its entry level attorneys through its summer associate program.

Summer Associate Program

The firm hires first- and second-year law students.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)
All Offices (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week + \$2,000 start-up payment
Washington, DC (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week + \$2,400 start-up payment

Benefits/Package/Supplemental Compensation^{6,7}

Associates are eligible for a standard bonus for meeting certain goals. In addition, certain associates may receive a special bonus for outstanding performance. The firm pays for the cost of the review courses and application fees for the MPRE, the Indiana Bar Exam, the Patent Bar Exam, and a signing bonus of \$5,000. Other benefits include:

- Minimum Three Weeks Vacation Leave
- Bar Association Fees
- CLE
- Health, Disability, Dental, Life, and Malpractice Insurance
- Employee-Assistance Program
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Moving/Relocation Expenses
- Maternity Leave
- Dental Insurance
- Bar Exam & Review Course Fees
- Bar Association Dues

Areas of Practice⁸

- Antitrust
- Appellate Practice
- Arbitration & Mediation clinic
- Aviation Litigation
- Banking & Commercial Finance
- Bankruptcy & Business Restructuring
- Benefits & Executive Compensation
- Business Planning
- Certified Business Enterprises & Supplier Diversity

- China
- Constitutional Law
- Construction
- Corporate Finance
- Commercial
- Economic Development
- E-Discovery & Record Retention
- Education Law
- Emerging Companies
- Employee Benefits
- Energy & Public Utilities
- Energy, Clean Technology, and Climate Change Law/Policy
- Environmental Law
- Exempt Organizations
- FDA
- Government Affairs
- Healthcare
- Immigration
- Individual/Family
- Insurance & Financial Services
- Insurance Coverage
- Intellectual Property
- International
- Labor & Employment
- Life Sciences
- Litigation
- Media Law
- Medical Device & Pharmaceuticals
- Mergers & Acquisitions
- Nonprofit
- Private Capital, Venture Capital, and Investment
- Private Equity
- Product Liability
- Public & Municipal Finance
- Real Estate/Land Use
- RV Focus
- Securities & Shareholders Litigation
- Tax
- Sports & Entertainment
- Transportation
- Trusts & Estates
- White-Collar Criminal Defense, Corporate Compliance, and Internal Investigations

Other Offices⁹

Firm Location	Address
Chicago	225 West Washington Street, Suite 2200 Chicago, IL 60606 Phone: 312-372-4296 Fax: 312-372-299
Fort Wayne	111 East Wayne Street, Suite 800 Fort Wayne, IN 46802 Phone: 260-424-8000 Fax: 260-460-1700
Indianapolis	600 E. 96th Street, Suite 600 Indianapolis, IN 46240 Phone: 317-569-9600 Fax: 317-569-4800
South Bend	202 S. Michigan Street, Suite 1400 South Bend, IN 46601 Phone: 574-234-4149 Fax: 574-239-1900
Washington, DC	805 15th Street NW, Suite 700 Washington, DC 20005 Phone: 202-312-7440 Fax: 202-312-7460

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f120401&yr=2006&orgtypeid=F
2. <http://www.bakerdaniels.com/about/offices.cfm>
3. <http://www.bakerdaniels.com/about/>
4. <http://www.bakerdaniels.com/careers/summerprogram.cfm>
5. <http://www.bakerdaniels.com/qa/>
6. <http://www.bakerdaniels.com/careers/summerprogram.cfm#5>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f120401&yr=2007&orgtypeid=F
8. <http://www.bakerdaniels.com/services/legalservices.cfm>
9. <http://www.bakerdaniels.com/about/offices.cfm>

Baker & Hostetler LLP

Main Office¹

3200 National City Center
1900 East 9th Street
Cleveland, OH 44114-3485

Email

jpethel@bakerlaw.com

Website

<http://www.bakerlaw.com>

Main Contact

Ms. Jennifer Pethel

Phone

216-621-0200

Fax

216-696-0740

Facts²

Year of Establishment	1916
Number of Offices	10
Number of Attorneys	600+

About the Firm^{3,4}

This 90-year-old law firm has grown into one of the largest in the country, with offices in all four time zones. The firm represents top-market companies with interests in more than 100 countries around the world, including China. The firm has also established affiliations with leading law firms in Brazil and Mexico. Baker & Hostetler practices in diverse fields such as hospitality, healthcare, intellectual property, financial services, and media to name just a few. Its founding principles were, and remain, the creation of successful, long-term relationships with clients and a dedication to the profession. The firm's pro bono policy encourages each lawyer to achieve the level of pro bono services established by the American Bar Association. It is committed to incorporating diversity within its workforce and business strategies.

Hiring Criteria⁵

The firm hires candidates with good academic records and communication skills.

Summer Associate Program

The firm seeks students who have completed their first or second year of law school. Candidates with good academic credentials, self motivation, initiative, and marked interpersonal skills are preferred.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Cleveland, OH (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
Cincinnati, OH (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950/week
Columbus, OH (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
Costa Mesa & Los Angeles, CA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington, DC (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
Denver, CO (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week
Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Orlando, FL (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950/week

Benefits/Package/Supplemental Compensation^{7, 8}

First-year associates receive a summer stipend of \$5,000, reimbursement of bar exam (up to \$2,500), and moving expenses. Associates are eligible for a bonus for achieving billable hours. Other benefits include:

- Competitive Salaries & a Performance Bonus Program
- Group Health, Dental, and Vision Insurance
- Multiple Plan Options & Various Benefit Levels
- Same-Sex Domestic-Partner Coverage
- Pre-Tax Premiums
- Coverage Begins on Date of Hire
- Group Term Life/AD&D and Voluntary Supplemental-Group Universal Life Insurance
- Voluntary Accident Insurance for Self and Family
- Long-Term Care Insurance
- Four Weeks of Vacation Annually
- Long-/Short-Term Disability Benefits
- Pre-Tax Benefit Programs: Dependent Care, Healthcare Reimbursement, and Transit/Qualified Parking (in Most Cities)
- Retirement Program -- Voluntary 401(k) Plan
- Military Leave
- Reimbursement of Bar Examination Fees & Study Courses
- Bar Dues -- National, State, and One Section
- Continuing Legal Education

- Relocation Assistance
- Stipend

Areas of Practice⁹

- Business
- Employee Benefits
- Employment
- Global Practices
- Intellectual Property
- International Trade
- Legislative & Regulatory
- Litigation
- Private Wealth
- Real Estate
- Tax

Industries¹⁰

- Automotive
- Energy
- Healthcare
- Hospitality
- Media
- Sports & Entertainment

Other Offices¹¹

Firm Location	Address
Cincinnati	312 Walnut Street, Suite 3200 Cincinnati, OH 45202-4074 Phone: 513-929-3400 Fax: 513-929-0303
Columbus	Capitol Square, Suite 2100 65 East State Street Columbus, OH 43215-4260 Phone: 614-228-1541 Fax: 614-462-2616

Costa Mesa 600 Anton Boulevard, Suite 900
Costa Mesa, CA 92626-7221
Phone: 714-754-6600
Fax: 714-754-6611

Denver 303 East 17th Avenue, Suite 1100
Denver, CO 80203-1264
Phone: 303-861-0600
Fax: 303-861-7805

Houston 1000 Louisiana, Suite 2000
Houston, TX 77002-5009
Phone: 713-751-1600
Fax: 713-751-1717

Los Angeles 12100 Wilshire Boulevard, 15th Floor
Los Angeles, CA 90025-7120
Phone: 310-820-8800
Fax: 310-820-8859

New York 45 Rockefeller Plaza, 11th Floor
New York, NY 10111
Phone: 212-589-4200
Fax: 212-589-4201

Orlando SunTrust Center
200 South Orange Avenue, Suite 2300
Orlando, FL 32801-3432
Phone: 407-649-4000
Fax: 407-841-0168

Washington, DC Washington Square
1050 Connecticut Avenue NW, Suite 1100
Washington, DC 20036-5304
Phone: 202-861-1500
Fax: 202-861-1783

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f025801&yr=2007&orgtypeid=F
2. http://www.bakerlaw.com/AboutUs.aspx?Abs_WP_ID=b64a325a-1935-4134-a92c-e91090b5699b
3. http://www.bakerlaw.com/AboutUs.aspx?Abs_WP_ID=56B84B31-3F37-41EB-8960-E42B349976F6
4. http://www.bakerlaw.com/AboutUs.aspx?Abs_WP_ID=1c6567ca-d6ac-490d-915b-8240116fde3e
5. <http://www.bakerlaw.com/PublicDocs/Careers/LawStudents/2006%20recruiting%20brochure-FINAL.pdf>
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.bakerlaw.com/Careers.aspx?Abs_WP_ID=5d0442d9-2116-4d9a-95f4-ccc287b0fdfe
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f025801&yr=2007&orgtypeid=F
9. http://www.bakerlaw.com/BDs.aspx?Abs_WP_ID=7ACAD012-5FB5-4267-B844-F718C80E03CA
10. http://www.bakerlaw.com/BDs.aspx?Abs_WP_ID=1E9D4CE4-B58A-4335-809D-ABF436636901
11. http://www.bakerlaw.com/AboutUs.aspx?Abs_WP_ID=1c6567ca-d6ac-490d-915b-8240116fde3e

Baker & McKenzie

Main Office^{1,2}

One Prudential Plaza
130 E. Randolph Drive, Suite 2500
Chicago, IL 60601

Email

eleonora.nikol@bakernet.com

Website

<http://www.bakernet.com>

Main Contact

Ms. Eleonora Nikol
(Recruitment Coordinator)

Phone

312-861-8000

Fax

312-861-2898

Facts³

Year of Establishment	1949
Number of Offices	70 (worldwide)
Number of Attorneys	3,500

About the Firm^{4,5}

With offices located in the Asia Pacific, Europe, Middle East, Central Asia, and Latin America regions, Baker & McKenzie has successfully served top-notch clients for nearly 50 years. The firm's attorneys are dedicated to serving the community by providing pro bono legal services. Firm founder Russell Baker initiated this commitment, which has continued and grown stronger in the present times. The firm has adopted a Quality Audit Program to maintain its high standards. Baker & McKenzie is an equal-opportunity employer and is committed to hiring individuals of varied race, color, ethnicity, culture, gender, sexual orientation, religion, nationality, age, and disability.

Hiring Criteria⁶

Baker & McKenzie looks for individuals with diverse backgrounds and experience along with a strong academic record. Law Review or other journal experience is preferred. Written and verbal communication skills accompanied by leadership skills are desired.

Summer Associate Program

The firm looks for students with superior academic achievement along with strong written and oral communication skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788.46/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Texas (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
San Francisco, Palo Alto, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
San Diego, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Professional-Development Program
- Paid Time Off
- EAP/Work-Life Plan and Travel Assistance Service
- Voluntary Benefits such as Accident, Adoption Assistance, Cancer Protection Plan, Commuter-Benefit Program, Dental, Dependent Life, Flexible Spending Account, Long-Term Care, Supplemental Life, and a Vision-Services Plan

Areas of Practice⁹

- Antitrust & Competition
- Banking & Finance
- Bankruptcy/Financial Restructuring
- Dispute Resolution
- Employment
- Environment & Climate Change
- Insurance
- Intellectual Property
- IT/Communications
- Major Projects: Energy, Chemicals, Mining & Infrastructure
- Mergers & Acquisitions
- Pharmaceuticals & Healthcare
- Private Equity
- Real Estate
- Securities
- Tax
- Trade & Commerce

Other Offices¹⁰

Firm Location	Address
Dallas	2300 Trammell Crow Center 2001 Ross Avenue Dallas, TX 75201 Phone: 214-978-3000 Fax: 214-978-3099
Houston	711 Louisiana, Suite 3400 Houston, TX 77002-2716 Phone: 713-427-5000 Fax: 713 427 5099
Miami	Mellon Financial Center 1111 Brickell Avenue, Suite 1700 Miami, FL 33131 Phone: 305-789-8900 Fax: 305 789 8953

New York 1114 Avenue of the Americas
New York, NY 10036
Phone: 212-626-4100
Fax: 212-310-1600

Palo Alto 660 Hansen Way
Palo Alto, CA 94304-0309
Phone: 650-856-2400
Fax: 650-856-9299

San Diego 12544 High Bluff Drive, Suite 150
San Diego, CA 92130
Phone: 858-523-6200
Fax: 858-259-8290

San Francisco Two Embarcadero Center, 11th Floor
San Francisco, CA 94111-3802
Phone: 415-576-3000
Fax: 415-576-3099/ 415-576-3098

Washington, DC 815 Connecticut Avenue NW
Washington, DC 20006-4078
Phone: 202-452-7000
Fax: 202-452-7074

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F202501&yr=2007&orgtypeid=F
2. <http://www.bakernet.com/BakerNet/Locations/North+America/Offices/Chicago/default.htm>
3. <http://www.bakernet.com/BakerNet/Firm+Profile/Key+Facts+Figures/default.htm>
4. <http://www.bakernet.com/BakerNet/Firm+Profile/Our+Quality+Focus/default.htm>
5. <http://www.bakernet.com/BakerNet/Firm+Profile/Pro+Bono/default.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F202501&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F202501&yr=2007&orgtypeid=F
9. <http://www.bakernet.com/BakerNet/Practice/default.htm>
10. <http://www.bakernet.com/BakerNet/Locations/North+America/default.htm>

Baker Botts LLP

Main Office^{1,2}

One Shell Plaza
910 Louisiana Street
Houston, TX 77002-4995

Email

melissa.moss@bakerbotts.com

Website

<http://www.bakerbotts.com>

Main Contact

Ms. Melissa O. Moss
(Manager of Attorney Employment)

Phone

713-229-1234

Fax

713-229-1522

Facts³

Year of Establishment	1840
Number of Offices	11 (worldwide)
Number of Attorneys	750 (approx.)

About the Firm

The international law firm Baker Botts has a number of strong practice groups. The firm adopts a creative approach while finding solutions to the legal and business needs of its clients. The associates consider the firm's partners to be friendly and accessible. This firm consistently ranks near the top for quality-of-life issues, and the associates who work here are enthusiastic about the firm's regard for work-life balance. The compensation package offered to the firm's associates is very good. Baker Botts promotes diversity and is committed to pro bono services.

Hiring Criteria⁴

The firm seeks exceptional people with top academic records who demonstrate a high degree of initiative and creativity. It encourages self-motivated individuals with proven academic achievements and experience, plus other subjective hiring criteria specific to the firm.

Salary^{5,6}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Dallas, Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week*
Other U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁷⁻⁹

Compensation includes a judicial clerkship bonus of \$35,000 for associates completing a Federal District or Circuit Court clerkship. The firm awards a substantial additional Supreme Court clerkship bonus, and pays bar and bar-related expenses. Parking (approximately \$1,000-\$3,000/year) and reasonable moving-expenses are paid by the firm. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Accidental-Death Insurance
- Leave: Three Weeks Vacation, 12 Weeks Parental
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Emergency Back-up Child-Care
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life Insurance
- Local Bar Association Dues
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- State Occupation Tax
- Technology (Laptop, PDA, etc.)

Areas of Practice¹⁰

- Corporate
- Environmental
- Global Projects
- Intellectual Property
- Litigation
- Tax

Other Offices¹¹

Firm Location	Address
Austin	1500 San Jacinto Center 98 San Jacinto Boulevard Austin, TX 78701-4078 Phone: 512-322-2500 Fax: 512-322-2501
Dallas	2001 Ross Avenue Dallas, TX 75201-2980 Phone: 214-953-6500 Fax: 214-953-6503
New York	30 Rockefeller Plaza New York, NY 10112-4498 Phone: 212-408-2500 Fax: 212-408-2501
Washington, DC	The Warne 1299 Pennsylvania Ave. NW Washington, DC 20004-2400 Phone: 202-639-7700 Fax: 202-639-7890

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120301&yr=2007&orgtypeid=F
2. <http://www.bakerbotts.com/offices/office.aspx?id=61fddad6-f3c7-4a44-b4db-da516f1cb200>
3. <http://www.bakerbotts.com/about/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120301&yr=2007&orgtypeid=F
5. *http://www.bakerbotts.com/careers/students/compensation/compensation_office.aspx?id=61fddad6-f3c7-4a44-b4db-da516f1cb200
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120301&yr=2007&orgtypeid=F
8. http://www.bakerbotts.com/careers/students/compensation/compensation_office.aspx?id=61fddad6-f3c7-4a44-b4db-da516f1cb200
9. http://www.bakerbotts.com/careers/students/compensation/compensation_office.aspx?id=493da713-706c-44f8-8622-dac95f8b2424
10. <http://www.bakerbotts.com/departments/>
11. <http://www.bakerbotts.com/careers/offices/>

Baker, Donelson, Bearman, Caldwell & Berkowitz, PC

Main Office^{1,2}

First Tennessee Building
165 Madison Avenue
Memphis, TN 38103

Email

sporter@bakerdonelson.com

Website

<http://www.bakerdonelson.com>

Main Contact

Ms. Sue S. Porter
(Director of Attorney Recruitment)

Phone

901-526-2000

Fax

901-577-2303

Facts³⁻⁵

Year of Establishment	1888
Number of Offices	19 (worldwide)
Number of Attorneys	530+

About the Firm

The firm has offices located in five states in the southern U.S. and Washington, DC, as well as a representative office in Beijing, China. It represents clients across the U.S. and abroad from these offices in Memphis, Nashville, Chattanooga, Knoxville, and Johnson City, Tennessee as well as Atlanta, Georgia; Birmingham, Alabama; Jackson, Mississippi; New Orleans and Mandeville, Louisiana; and Washington, DC. The attorneys at this firm specialize in various legal areas including ADR, antitrust, bankruptcy, creditors' rights, business and technology, transactions, construction, eminent domain, employee benefits, environmental issues, equipment leasing, estate planning, probate, financial services, government, healthcare, public policy, real estate, tax, transportation, litigation, labor and employment, intellectual property, international law, and immigration. The firm's service philosophy is grounded in the commitment to provide innovative, results-oriented solutions while placing the needs of its clients first. Attorneys devote their time, energy, and resources to providing pro bono representation to individuals and organizations.

Hiring Criteria^{6,7}

The firm seeks individuals with outstanding academic credentials, law review/journal or other evidence of strong writing skills, moot court experience, and active participation in extracurricular activities.

Attorney Hiring

The firm hires new associates from its summer associate program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Nashville, TN (2007)	\$88,000-\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,200-\$1,400/week (2Ls) \$1,000-\$1,100/week (1Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- 529 College-Savings Plan
- Health, Life, Long-Term Disability, and Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Cafeteria Benefits Plan
- Continuing Legal Education
- Bar Association & Professional Membership Dues
- Paid Parking

Areas of Practice¹⁰

- ADR -- Center for Dispute Resolution
- Admiralty & Maritime
- Antitrust
- Bankruptcy & Creditors' Rights
- Business & Technology
- Business & Transactions
- Conflict Management
- Construction
- Eminent Domain
- Employee Benefits/Executive Compensation
- Environmental, Health, and Safety
- Estate Planning/Probate
- Financial Services & Transactions
- Government Investigations & Litigation
- Gulf Coast Reconstruction
- Health Law
- Immigration
- Intellectual Property
- International

- Labor & Employment
- Litigation
- Public Finance
- Public Law
- Public Policy -- Federal & State
- Real Estate
- Subprime Mortgage
- Taxation -- Federal, State, and Local
- Transportation

Other Offices¹¹

Firm Location	Address
Atlanta (Buckhead)	Monarch Plaza 3414 Peachtree Road NE, Suite 1600 Atlanta, Georgia 30326 Phone: 404-577-6000 Fax: 404-221-6501
Atlanta	6 Concourse Parkway, Suite 3100 Atlanta, GA 30328 Phone: 678-406-8700 Fax: 678-406-8701
Baton Rouge	One American Place 301 N. Main Street, Suite 810 Baton Rouge, LA 70825 Phone: 225-381-7000 Fax: 225-343-3612
Birmingham	Wachovia Tower 420 20th Street North, Suite 1600 Birmingham, AL 35203 Phone: 205-328-0480 Fax: 205-322-8007
Chattanooga	1800 Republic Center, 633 Chestnut Street Chattanooga, TN 37450 Phone: 423-756-2010 Fax: 423-756-3447

Huntsville
One Courthouse Square
Huntsville, TN 37756
Phone: 423-663-9148
Fax: 423-663-2076

Jackson
Meadowbrook Office Park
4268 I-55 North
Jackson, MS 39211
Phone: 601-351-2400
Fax: 601-351-2424

Knoxville
2200 Riverview Tower
900 South Gay Street
PO Box 1792
Knoxville, TN 37902
Phone: 865-549-7000
Fax: 865-525-8569

Macon
923 Washington Ave
Macon, Georgia 31208
Phone: 478.750.0777
Fax: 478.750.1777

Mandeville
3 Sanctuary Boulevard, Suite 201
Mandeville, LA 70471
Phone: 985-819-8400
Fax: 985-819-8484

Memphis (East)
6060 Poplar Avenue, Suite 440
Memphis, TN 38119
Phone: 901-579-3100

Nashville
Commerce Center
211 Commerce Street, Suite 1000
Nashville, TN 37201
Phone: 615-726-5600
Fax: 615-726-0464

New Orleans 201 St. Charles Ave., Suite 3600
New Orleans, LA 70170
Phone: 504-566-5200
Fax: 504-636-4000

Oxford 5 University Office Park
2094 Old Taylor Road, Suite 250
Oxford, MS 38655
Phone: 662.234.0350
Fax: 662.234.0360

Tri-Cities Tennessee/Virginia 100 Med Tech Parkway, Suite 200
Johnson City, TN 37604
Phone: 423-928-0181
Fax: 423-928-5694

Washington, DC Lincoln Square
555 Eleventh St,NW, Sixth Floor
Washington, DC 20004
Phone: 202-508-3400
Fax: 202-508-3402

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F322209&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Baker-Donelson-Bearman-Caldwell/law-firm-307399.htm>
3. <http://www.bakerdonelson.com/ContentWide.aspx?NodeID=2>
4. <http://www.bakerdonelson.com/Content.aspx?NodeID=8&RequestsNodeID=198>
5. <http://www.bakerdonelson.com/ContentWide.aspx?NodeID=14>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F322209&yr=2007&orgtypeid=F
7. <http://www.bakerdonelson.com/CareersContent.aspx?NodeID=215&Type=Attorney>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F322209&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F322209&yr=2007&orgtypeid=F
10. <http://www.bakerdonelson.com/ContentWide.aspx?NodeID=3>
11. <http://www.bakerdonelson.com/ContentWide.aspx?NodeID=8&RequestsNodeID=198>

Balch & Bingham LLP

Main Office^{1,2}

1710 Sixth Avenue North
Birmingham, AL 35203-2015

Email

bwilson@balch.com

Website

<http://www.balch.com>

Main Contact

Ms. Barrie Wilson
(Director of Recruiting)

Phone

205-251-8100

Fax

205- 226-8798

Facts³

Year of Establishment	1920
Number of Offices	7
Number of Attorneys	250+

About the Firm

This is a diversified law firm with clients ranging from large national and multinational corporations to closely held companies, businesses, and individuals. The firm's attorneys are known for their expertise in legal areas such as public utilities and independent power-producers, banking and financial services, insurance, healthcare, public securities, manufacturing, retail, real estate, construction, computers and advanced technology, and educational institutions.

Hiring Criteria^{4,5}

Candidates should have outstanding academic performance, a strong work ethic, and extracurricular and honors activities.

Attorney Recruiting

Generally, the firm recruits first-year associates from its summer associate program.

Summer Associate Program

The firm recruits between 30 and 40 summer associates. Split summers are allowed with a minimum of six weeks.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Gulfport, Jackson, MS; Montgomery, AL (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,300/week (2Ls) \$1,100/week (1Ls)
Atlanta, GA; Huntsville, Birmingham, AL (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,300/week (2Ls) \$1,100/week (1Ls)

Benefits/Package/Supplemental Compensation⁷

- Comprehensive Medical Insurance
- Disability Insurance
- Term Life Insurance
- Participation in Employee Retirement-Benefit Plan
- Monthly Attorney Lunches
- Pension Plan

Areas of Practice⁸

- Construction Law
- Corporate
- Creditors Rights & Bankruptcy
- Education
- Energy
- Environmental & Natural Resources
- Financial Institutions
- Governmental Relations
- Health Law
- Intellectual Property
- Joint Use
- Labor & Employment
- Litigation
- Public Finance
- Real Estate
- Regulated Industries
- Sports & Entertainment
- Wealth Management & Employee Benefits

Other Offices⁹

Firm Location	Address
Atlanta	30 Ivan Allen, Jr. Blvd. NW. Suite 700 Atlanta, GA 30308 Phone: 404-261-6020 Fax: 404-261-3656
Birmingham	1901 Sixth Avenue North, Suite 2900 Birmingham, AL 35203-4644 Phone: 205-251-8100 Fax: 205-261-8799
Gulfport	1310 25th Avenue Gulfport, MS 39501-1931 Phone: 228-864-9900 Fax: 228-864-8221
Jackson	401 East Capitol Street, Suite 200 Jackson, MS 39201-2608 Phone: 601-961-9900 Fax: 601-961-4466
Montgomery	105 Tallapoosa Street, Suite 200 PO Box 78 (36101-0078) Montgomery, AL 36104 Phone: 334-834-6500 Fax: 334-269-3115
Washington, DC	1275 Pennsylvania Avenue NW, 10th Floor Washington, DC 20004-2411 Phone: 202-347-6000 Fax: 202-347-6001

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F445001&yr=2007&orgtypeid=F
2. <http://www.balch.com/offices/Office.aspx?office=11>
3. <http://www.balch.com/about/history/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F445001&yr=2007&orgtypeid=F
5. <http://www.balch.com/careers/summerassociates/>
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F445001&yr=2007&orgtypeid=F
8. <http://www.balch.com/services/>
9. <http://www.balch.com/offices/>

Ball Janik LLP

Main Office^{1,2}

One Main Place
101 SW Main Street
Suite 1100
Portland, OR 97204

Email

jordan@balljanik.com

Website

<http://www.balljanik.com>

Main Contact

Ms. Linda S. Jordan
(Marketing & Recruiting Coordinator)

Phone

503-228-2525

Fax

503-295-1058

503-226-3910

Facts^{3,4}

Year of Establishment	1982
Number of Offices	3
Number of Attorneys	57 (approx.)

About the Firm^{5,6}

Mid-sized business-law firm Ball Janik's practice includes real estate, land-use law, creditors'-rights law, and litigation. Associates are given a balance of responsibility and training that allows them to do meaningful, interesting work while receiving the necessary guidance and feedback. The firm takes pride in finding the most effective and economical results for its clients while maintaining high ethical standards, and it seeks attorneys who share these same goals. The attorneys are encouraged to offer pro bono services to their community.

Hiring Criteria^{7,8}

The firm hires motivated candidates with excellent academic records along with strong written and oral communication skills. Prior work experience in judicial clerkships, law review or law journal, and moot court are an added advantage. In addition to being committed to the legal profession, prospective candidates should be willing to live and work in the Pacific Northwest.

Attorney Recruiting

The firm primarily hires new associates from its summer associate program.

Summer Associate Program

The firm selects highly qualified candidates for its summer associate program from the students who have finished their second year.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week

Benefits/Package/Supplemental Compensation¹¹

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Bar and Excess-Professional-Liability Insurance Premiums
- Pre-Tax Flexible Spending Account
- Bar Examination
- Bar/BRI Review Course & MPRE Fees
- Continuing Legal-Education (CLE) Expenses
- In-House CLE Audiotape Library Available

Areas of Practice¹²

- Bankruptcy & Creditors' Rights
- Business & Corporate
- Construction
- Employment
- Environmental
- Estate Planning
- Government Relations
- Healthcare

- Insurance Recovery
- Land Use
- Litigation
- Real Estate
- Taxation

Other Offices¹³

Firm Location	Address
Bend	15 SW Colorado Avenue, Suite 3 Bend, OR 97702 Phone: 541-617-1309 Fax: 541-617-8824
Washington, DC	1455 F Street NW, Suite 225 Washington, DC 20005 Phone: 202-638-3307 Fax: 202-783-6947

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F306901&yr=2007&orgtypeid=F
2. <http://www.balljanik.com/offices/portland.aspx>
3. <http://www.balljanik.com/offices/default.aspx>
4. <http://www.balljanik.com/about/firm-history.aspx>
5. <http://www.balljanik.com/about/default.aspx>
6. <http://www.balljanik.com/default.aspx>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F306901&yr=2007&orgtypeid=F
8. <http://www.balljanik.com/careers/summer-program.aspx>
9. <http://www.balljanik.com/careers/compensation-benefits.aspx>
10. <http://www.balljanik.com/careers/summer-program.aspx>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F306901&yr=2007&orgtypeid=F
12. <http://www.balljanik.com/practice/default.aspx>
13. <http://www.balljanik.com/offices/default.aspx>

Ballard Spahr Andrews & Ingersoll, LLP

Main Office^{1,2}

1735 Market Street, 51st Floor
Philadelphia, PA 19103-7599

Email

zappacostan@ballardspahr.com

Website

<http://www.ballardspahr.com>

Main Contact

Ms. Noelle Zappacosta
(Assistant Manager of Attorney Recruitment)

Phone

215-665-8500

Fax

215-864-8999

Facts³

Year of Establishment	1886
Number of Offices	11
Number of Attorneys	500 (approx.)

About the Firm

Throughout its history, this law firm has been committed to excellence in the practice of law. It has grown to be one of the 100 largest law firms in the country, with offices located throughout the Mid-Atlantic corridor and the Western United States. As a large, multi-office, multi-regional law firm, it is able to combine a national scope of practice with strong local-market knowledge to represent companies, individuals, and other entities in virtually every state and around the world. The firm's practice includes civil trial, commercial law, municipal bond, natural resources, real estate, and securities.

Hiring Criteria⁴

The firm considers the academic qualifications, interpersonal skills, and extracurricular activities of the candidate.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia, PA; Wilmington, DE (2008)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Angeles, CA (2008)	\$155,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Baltimore, Bethesda, MD; Voorhees, NJ (2008)	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denver, CO; Las Vegas, NV; Phoenix, AZ; Salt Lake City, UT (2008)	\$133,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington, DC (2008)	\$152,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{6,7}

The firm offers a stipend of \$5,000 to first-year associates and \$10,000 to those joining from federal judicial clerkships. Other benefits include:

- Medical, Dental, Life, Disability, Malpractice, and Travelers' Insurance
- 401(k)/IRA/Other Retired Plan w/Employer Contribution
- Prescription Plan
- Maternity Policy
- Family & Medical Leave
- Domestic-Partner Benefits
- Workers' Compensation
- Employee-Assistance Program
- Retirement & Savings Plan
- Profit-Sharing Bonus Program
- Dependent-Care Account
- Child-/Elder-Care Program
- Medical Spending Account
- Pre-Tax Transportation Benefit
- Four Weeks Vacation
- License, Bar Renewal, and Continuing Legal-Education Fees
- Four Weeks Paid Child-Care Leave Policy
- LTD
- FMLA
- Life/AD&D
- Business-Casual Dress Code
- Parking/Transportation

Areas of Practice⁸

- Antitrust
- Bankruptcy, Reorganization, and Capital Recovery
- Business & Finance
- Business Litigation
- Construction
- Consumer Financial Services
- Corporate Compliance & Investigations
- Eminent Domain & Valuation
- Employee Benefits & Executive Compensation
- Energy & Project Finance
- Environmental
- Family Wealth Management
- Franchise & Distribution
- Healthcare
- Housing
- Insurance
- Intellectual Property
- International
- Investment Management
- Labor, Employment, and Immigration
- Life Sciences/Technology
- Litigation
- Mergers & Acquisitions/Private Equity
- Passenger-Rail Infrastructure
- Planned Communities & Condominiums
- Product Liability & Mass Tort
- Professional Liability
- Public Finance
- Public-Private Partnerships -- P3 Practice
- Real Estate
- Real Estate Development
- Real Estate Finance
- Real Estate Leasing
- Resort & Hotel
- Securities
- Securitization
- Subprime Lending Team
- Tax
- Telecommunications

- Transactional Finance
- White-Collar Litigation
- Zoning & Land Use

Other Offices⁹

Firm Location	Address
Baltimore	18th Floor, 300 East Lombard Street Baltimore, MD 21202-3268 Phone: 410-528-5600 Fax: 410-528-5650
Bethesda	4800 Montgomery Lane, Seventh Floor Bethesda, MD 20814-3401 Phone: 301-664-6200 Fax: 301-664-6299
Denver	1225 17th Street, Suite 2300 Denver, CO 80202-5596 Phone: 303-292-2400 Fax: 303-296-3956
Las Vegas	Bank of America Plaza 300 South Fourth Street, Suite 1201 Las Vegas, NV 89101 Phone: 702-471-7000 Fax: 702-471-7070
Los Angeles	2029 Century Park East, Suite 800 Los Angeles, CA 90067 Phone: 424-204-4400 Fax: 424-204-4350
New Jersey	Plaza 1000 Main Street, Suite 500 Voorhees, NJ 08043-4636 Phone: 856-761-3400 Fax: 856-761-1020

Phoenix
3300 Tower
3300 North Central Avenue, Suite 1800
Phoenix, AZ 85012-2518
Phone: 602-798-5400
Fax: 602-798-5595

Salt Lake City
One Utah Center,
201 South Main Street, Suite 600
Salt Lake City, UT 84111-2221
Phone: 801-531-3000
Fax: 801-531-3001

Washington, DC
601 13th Street NW, Suite 1000 South
Washington, DC 20005-3807
Phone: 202-661-2200
Fax: 202-661-2299

Wilmington
919 North Market Street, 12th Floor
Wilmington, DE 19801-3034
Phone: 302-252-4465
Fax: 302-252-4466

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f282401&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Ballard-Spahr-Andrews-Ingersoll/law-firm-249955.htm>
3. <http://www.ballardspahr.com/about/about.asp>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f282401&yr=2007&orgtypeid=F
5. <http://www.ballardspahr.com/careers/topic.asp?ID=28>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f282401&yr=2007&orgtypeid=F
7. <http://www.ballardspahr.com/careers/topic.asp?ID=28>
8. <http://www.ballardspahr.com/about/practice.asp>
9. <http://www.ballardspahr.com/offices/offices.asp>

Banner & Witcoff, Ltd.

Main Office^{1,2}

1100 13th Street NW,
Suite 1200
Washington, DC 20005

Email

dcjobs@bannerwitcoff.com

Website

<http://www.bannerwitcoff.com>

Main Contact

Recruiting Coordinator

Phone

202-824-3000

Fax

202-824-3001

Facts^{3,4}

Year of Establishment	1920
Number of Offices	4
Number of Attorneys	80+

About the Firm^{5,6}

This firm specializes in intellectual property law and offers a diverse range of services, including acquiring and litigating intellectual property rights within the country and across the world. The firm has a large client-base and provides counseling on legal matters requiring technical know-how. The industries the firm serves include biotechnology, pharmaceuticals, chemical, electronics, and computer and related technology. The firm received various accolades for its excellence in intellectual property law, including "Top Intellectual Property Law Firm" by the Chambers USA in 2007.

Hiring Criteria⁷

The firm seeks candidates with a strong academic record, preferably from a technical background. Those looking for patent-attorney positions are required to take the patent bar exam.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2008)	\$165,000*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week (post 3Ls, 2Ls) \$2,800/week (1Ls)

**On 01/01/08 salary will be \$140,000 for 1,850 billable hours and \$165,000 for 2,000 billable hours.*

Benefits/Package/Supplemental Compensation⁹

Compensation includes performance and year-end bonuses, \$8,700 summer stipend for new associates, bonus available for hours in excess of 2,000, state and patent bar review course and exam fees, and tuition for full-time law clerks. Other benefits include:

- Employer-Paid Medical Insurance with Employee Contribution
- Life Insurance
- Paid Vacations & Profit Sharing
- 401(k) Plan
- Flexible Work Schedules
- CLE
- Bar Dues in Office Jurisdiction
- Pre-Tax FSA Spending Account
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Family-/Dependent-Care Program
- Family Taxing Account/Pre-Tax Option
- Technology (Laptop PDA etc.)
- Vision Insurance
- Vacation Leave

Areas of Practice¹⁰

- Appeals
- Biotechnology
- Chemical
- Copyright
- Counseling, Opinions, and Licensing
- Counterfeit Goods Seizure
- Design Patents
- Electronics, Computer, and Related Technology
- Internet, E-Commerce, and Business Methods
- Jury Trials
- Litigation
- Medical Device Litigation
- Patent Interferences
- Patent Prosecution
- Trade Dress, Product Configuration, and Packaging
- Trade Secrets
- Trademarks

Other Offices¹¹

Firm Location	Address
Boston	28 State Street, 28th Floor Boston, MA 02109-1775 Phone: 617-720-9600 Fax: 617-720-9601
Chicago	Ten South Wacker Drive Chicago IL 60606-7407 Phone: 312-463-5000 Fax: 312-463-5001
Portland	601 SW Second Avenue, Suite 1900 Portland, OR 97204 Phone: 503-425-6800 Fax: 503-425-6801

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F266301&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Banner-Witcoff-Ltd/law-firm-312686.htm>
3. <http://www.bannerwitcoff.com/milestones.cfm>
4. <http://www.bannerwitcoff.com/about.cfm>
5. <http://www.bannerwitcoff.com/honors.cfm>
6. <http://www.bannerwitcoff.com/profile.cfm>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F266301&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F266301&yr=2007&orgtypeid=F
10. <http://www.bannerwitcoff.com/areas.cfm>
11. <http://www.bannerwitcoff.com/locations.cfm>

Barack Ferrazzano Kirschbaum & Nagelberg LLP

Main Office^{1,2}

200 West Madison Street,
Suite 3900
Chicago, IL 60606

Email

annaliese.fleming@bfkn.com

Website

<http://www.bfkpn.com>

Main Contact

Annaliese Fleming
(Partner)

Phone

312-984-3100

Fax

312-984-3150

Facts^{3,4}

Year of Establishment	1984
Number of Offices	1
Number of Attorneys	70

About the Firm^{5,6}

This Chicago-based firm offers specialization in various practices including bankruptcy, corporate finance, securities, employment, franchise, intellectual property, litigation, real estate, and tax law. The firm encourages its attorneys to actively participate in community services. It has supported the Restorative Justice Program in Chicago public high schools administered by Alternatives, Inc., a nonprofit organization. The firm is committed to diversity in its office and believes in recruiting, retaining, and promoting people of different races, ethnicities, backgrounds, and perspectives.

Hiring Criteria⁷⁻⁹

The firm recruits students and laterals from the top 20% of their classes, preferably from the top 20 law schools.

Attorney Hiring

The firm recruits associates through the summer program and also through lateral hiring.

Summer Associate Program

The firm hires only two or three 2L summer associates each year from top-tier law schools. Students with law review or other journal experience are preferred. The firm also accepts top 3Ls students.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week (2Ls)

Benefits/Package/Supplemental Compensation¹¹

Compensation includes summer stipends and clerkship bonuses. Associates must bill 2,000 hours to be eligible for an annual bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Short-Term Disability Insurance
- Maternity Leave
- Profit-sharing
- Pension
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Health Insurance

Areas of Practice¹²

- Bankruptcy & Creditor Rights
- Corporate Finance
- Corporate & Securities
- Compensation & Employment
- Financial Services
- Franchise & Product Distribution
- Intellectual Property

- Litigation
- Real Estate
- Tax & Business Planning

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394501&yr=2007&orgtypeid=F
2. <http://www.bfkpn.com/contact/index.php>
3. <http://www.bfkpn.com/careers/index.php>
4. <http://www.lawyers.com/Illinois/Chicago/Barack-Ferrazzano-Kirschbaum-Perlman-and-Nagelberg-LLP-911775-f.html>
5. <http://www.bfkpn.com/diversity/index.php>
6. <http://www.bfkpn.com/practice/index.php>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394501&yr=2007&orgtypeid=F
8. <http://www.bfkpn.com/careers/index.php?s=associate>
9. <http://www.bfkpn.com/careers/index.php?s=summer>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394501&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394501&yr=2007&orgtypeid=F
12. <http://www.bfkpn.com/practice/index.php>

Barley Snyder LLC

Main Office^{1,2}

126 East King Street
Lancaster, PA 17602

Email

gshoop@barley.com

Website

<http://www.barley.com>

Main Contact

George J. Shoop
(Partner)

Phone

717-299-5201

Fax

717-291-4660

Facts^{3,4}

Year of Establishment	1927
Number of Offices	6
Number of Attorneys	65+

About the Firm^{5,6}

Barley Snyder is a Pennsylvania-based, full-service law firm specializing in areas such as banking, bankruptcy, corporate, employment, environmental, family, healthcare, immigration, intellectual property, international, real estate, and tax law matters. The firm represents businesses and individuals throughout the region. The attorneys at this firm have participated in various pro bono activities. The firm supports involvement in community service and professional organizations and encourages attorneys to seek opportunities to serve.

Hiring Criteria

The firm seeks candidates with a strong academic background and strong commitment to serving the community.

Salary⁷

The firm offers a competitive starting salary and a generous benefits package.

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- 529 College-Savings Plan

- Bar Association Fees
- CLE
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Short-Term Disability Insurance
- Pension Plan & Dues

Areas of Practice⁹

- Business Law
- Creditors' Rights & Bankruptcy
- Employee Benefits
- Employment Law
- Environmental Law
- Finance
- Health Law
- Immigration
- Intellectual Property
- Litigation
- Municipal Law
- Real Estate
- Securities
- Taxation
- Trusts & Estates
- Workers' Compensation

Other Offices¹⁰

Firm Location	Address
Berwyn	1000 Westlakes Drive, Suite 275 Berwyn, PA 19312 Phone: 610-889-3699 Fax: 610-889-3696

Hanover
14 Center Square
Hanover, PA 17331
Phone: 717-637-6239
Fax: 717-637-5407

Harrisburg
240 North Third Street
PO Box 1129
Harrisburg, PA 17108-1129
Phone: 717-238-8263
Fax: 717-238-8278

Reading
501 Washington Street, 5th Floor
PO Box 942
Reading, PA 19603
Phone: 610-376-6651
Fax: 610-376-5243

York
100 East Market Street
PO Box 15012
York, PA 17405-7012
Phone: 717-846-8888
Fax: 717-843-8492

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F298101&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Barley-Snyder-LLC/law-firm-1217962.htm>
3. <http://www.barley.com/profile/>
4. <http://www.barley.com/offices/>
5. <http://www.barley.com/about/>
6. <http://www.barley.com/careers/prodevelopment.cfm>
7. <http://www.barley.com/careers/lifeatbarley.cfm>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F298101&yr=2007&orgtypeid=F
9. <http://www.barley.com/practiceareas/>
10. <http://www.barley.com/offices/>

Barnes & Thornburg LLP

Main Office^{1,2}

11 South Meridian Street
Indianapolis, IN 46204-3556

Email

dsnyder@btlaw.com

Website

<http://www.btlaw.com>

Main Contact

Ms. Deborah A. Snyder
(Director of Recruiting)

Phone

317-236-1313

Fax

317-231-7433

Facts³

Year of Establishment	1982
Number of Offices	7
Number of Attorneys	475+

About the Firm

The firm has a wide network of offices throughout Chicago, Illinois as well as Elkhart, Indianapolis, South Bend, and Fort Wayne, Indiana. In addition, offices exist in Grand Rapids, Michigan and Washington, DC. The firm provides legal services to a diverse group of clients, ranging from individuals and small businesses to multinational corporations. It has nearly 475 attorneys and other legal professionals who represent and counsel clients in various legal areas including litigation, intellectual property, labor and employment law, business law, governmental services and finance, energy, telecommunications, transportation and utilities, environmental issues, healthcare and finance, and insolvency and restructuring.

Hiring Criteria⁴

Candidates with excellent academic achievements, writing ability, initiative and interpersonal skills, and desire to take responsibility are preferred. They should be motivated, enthusiastic, and talented. The firm hires experienced attorneys interested in working on complex legal problems.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)
Indiana Offices (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week
Chicago, IL; Washington, DC (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week

Benefits/Package/Supplemental Compensation⁶

Compensation includes a start-up allowance of \$1,900/2,100 to cover moving and housing and/or wardrobe expenses for summer associates. For associates, a \$5,000 stipend is paid in the summer while studying for the bar exam. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Leave -- Vacation, Paid Leave for Childbirth or Adoption, Family Medical Leave
- 529 College-Savings Plan
- Bar Association Fees
- CLE
- Insurance -- Health, Life, Disability, Professional Liability, Dental
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Flexible Office-Hours

Areas of Practice⁷

- Appeals
- Associations & Foundations
- Aviation
- BTech
- Business
- Construction Law
- Economic Development
- Energy, Telecommunications, and Utilities
- Entrepreneurial Services
- Environmental
- Estate Planning
- Federal Procurement
- Finance, Insolvency, and Restructuring
- Financial Institutions

- Global Services
- Governmental Finance
- Governmental Services
- Healthcare
- Higher Education
- Human Resource Consulting
- Immigration
- Insurance Counseling & Claims Services
- Intellectual Property
- Jury Research & Settlement Analysis
- Labor & Employment Law
- Life Sciences
- Litigation
- Media
- Pension & Benefits Litigation
- Personal Business
- Public Policy
- Real Estate
- School Law
- Sports & Entertainment
- Tax
- Technology
- Transportation & Global Logistics
- White-Collar Crime

Industries⁸

- Associations & Foundations
- Aviation
- Construction
- Drug & Device Manufacturing
- Energy
- Environmental
- Financial Institutions
- Government
- Healthcare
- Higher Education
- Immigration
- Information Technology
- Insurance -- Property & Casualty
- Intellectual Property

- International Business
- Life Sciences
- Manufacturing
- Media & Publications
- Personal Business
- Public Policy
- Recreational Vehicle
- Sports & Entertainment
- Telecommunications
- Transportation & Logistics
- Utilities

Other Offices⁹

Firm Location	Address
Chicago	One North Wacker Drive, Suite 4400 Chicago, IL 60606-2833 Phone: 312-357-1313 Fax: 312-759-5646
Elkhart	121 W. Franklin, Suite 200 Elkhart, IN 46516 Phone: 574-293-0681 Fax: 574-296-2535
Fort Wayne	600 One Summit Square Fort Wayne, IN 46802-3119 Phone: 260-423-9440 Fax: 260-424-8316
Grand Rapids	300 Ottawa Avenue NW, Suite 500 Grand Rapids, MI 49503 Phone: 616-742-3930 Fax: 616-742-3999
South Bend	600 1st Source Bank Center 100 North Michigan South Bend, IN 46601 Phone: 574-233-1171 Fax: 574-237-1125

Washington, DC 750 17th Street NW, Suite 900
Washington, DC 20006-4675
Phone: 202-289-1313
Fax: 202-289-1330

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120602&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Barnes-Thornburg-LLP/law-firm-294912.htm>
3. <http://www.btlaw.com/SubSection.asp?SubSection=Firm+History&Section=About+Us>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120602&yr=2007&orgtypeid=F
5. <http://www.btlaw.com/SubSection.asp?SubSection=Students+FAQ&Section=Careers>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F120602&yr=2007&orgtypeid=F
7. <http://www.btlaw.com/Section.asp?Section=Services>
8. <http://www.btlaw.com/SubSection.asp?SubSection=Industries&Section=Services>
9. <http://www.btlaw.com/SubSection.asp?SubSection=Offices&Section=About+Us>

Baron and Budd, P.C.

Main Office^{1,2}

3102 Oak Lawn Avenue, Suite 1100
Dallas, TX 75219

Email

jobs@baronbudd.com

Website

<http://www.baronbudd.com>

Main Contact

Carol-Ann Bracken
(Director of Human Resources)

Phone

214-521-3605

Fax

214-520-1181

Facts³

Year of Establishment	1977
Number of Offices	4
Number of Attorneys	50+

About the Firm⁴⁻⁶

This “Plaintiffs’ Hot List” firm is committed to using the legal system in the fight against corporate misconduct. Baron & Budd has expanded its practice to serve distressed individual and institutional investors of security fraud, governments seeking taxes owed them by online travel companies, and consumers in class action suits. It also represents plaintiffs in commercial-litigation matters. The attorneys at the firm participate in various pro bono programs established by organizations such as the Dallas Bar Association, the State Bar of Texas, Trial Lawyers Care, and Trial Lawyers for Public Justice. The firm does not discriminate on the basis of race, color, religion, national origin, sex, age, handicap or disability, or sexual orientation.

Hiring Criteria^{7, 8}

Attorney Recruiting

The firm recruits attorneys with excellent academic credentials who actively participate in public interest activities. Experienced attorneys who are committed to protecting the rights of individuals and communities harmed by toxic substances are favored.

Summer Associate Program

The firm recruits law students from on-campus interview programs within the state of Texas. In addition, unsolicited resumes are also scanned.

Salary

N/A

Benefits/Package/Supplemental Compensation⁹

- Health Insurance
- Dental Insurance
- Cafeteria Plan
- Healthcare Reimbursement Flexible Spending Account
- Dependent-Care-Assistance Flexible Spending Account
- Long-/Short-Term Disability
- Life Insurance
- Employee-Assistance Program
- Tuition Reimbursement
- Paid Time Off
- Firm Holidays
- Maternity Leave
- Family-Bereavement Leave
- Alternate Hours
- Parking

Areas of Practice¹⁰

- Appellate
- Auto & Trucking Accidents
- Benzene
- Class Actions
- Mesothelioma & Asbestos
- Occupational Injuries
- Other Toxic Substances
- Product Liability
- Securities
- Unsafe Drugs & Medical Devices
- Water Contamination

Other Offices¹¹

Firm Location	Address
Austin	701 Brazos Street, Suite 650 Austin, TX 78701 Phone: 512-852-5920 Fax: 512-852-4922
California	9465 Wilshire Blvd., Suite 460 Beverly Hills, CA 90212 Phone: 310-860-0476 Fax: 310-860-0480
Louisiana	6955 Perkins Road, Suite 100 Baton Rouge, LA 70808 Phone: 225-927-5441 Fax: 225-768-7999

References

1. <http://www.baronandbudd.com/about/offices>
2. http://www.baronandbudd.com/careers/attorney_recruitment
3. <http://www.baronandbudd.com/about>
4. <http://www.baronandbudd.com/about>
5. http://www.baronandbudd.com/legal_services
6. <http://www.baronandbudd.com/about/probono>
7. http://www.baronandbudd.com/careers/attorney_recruitment
8. <http://www.baronandbudd.com/careers/students/summer>
9. <http://www.baronandbudd.com/careers/benefits>
10. <http://www.baronandbudd.com/>
11. <http://www.baronandbudd.com/about/offices>

Bass, Berry & Sims PLC

Main Office^{1,2}

315 Deaderick Street, Suite 2700
Nashville, TN 37238-3001

Email

dmarshall@bassberry.com

Website

<http://www.bassberry.com>

Main Contact

Ms. E. Diane Marshall
(Director of Recruiting)

Phone

615-742-6200

Fax

615-742-6293

Facts³

Year of Establishment	1922
Number of Offices	3
Number of Attorneys	200 (approx.)

About the Firm

Bass, Berry & Sims' commitment to the philosophy of excellence and superior client service is the foundation of this firm. The firm's attorneys advise clients -- ranging from Fortune 500 companies to local businesses -- on business transactions and business-litigation matters. This firm upholds diversity issues as a high priority, and women and minority attorneys of the firm enjoy an active professional life. The firm encourages its attorneys to wholeheartedly participate in community service. Its attorneys value the importance of a personalized attorney-client relationship and are dedicated to giving the utmost attention, not only to delivering prompt and efficient services to clients but also to keeping the client informed and involved. Bass, Berry & Sims has pursued the law with diligence and is committed to providing its clients with unsurpassed counseling, guidance, and support.

Hiring Criteria⁴

The firm looks to recruit self-motivated people with strong academic records and interpersonal skills.

Salary^{5,6}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week

Benefits/Package/Supplemental Compensation^{7, 8}

The firm gives a signing bonus of \$5,000 as well as compensation credit and progression credit for one- and two-year judicial clerkships. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, Etc.)
- Health, Life, Medical, and Disability Insurances
- Vacation Leave
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Life/AD&D
- Long-Term Disability Insurance
- Parental Leave
- Short-Term Disability Insurance
- Relocation and Bar-Related Expenses
- Participation in Savings Plan after One Year
- Domestic-Partner Benefits
- PDA Equipment Option
- Corporate Discounted Memberships at Select Health Clubs in Selected Offices
- Maternity Leave

Areas of Practice⁹

- Bankruptcy
- Commercial Transactions & Real Estate
- Corporate & Securities
- Employee Benefits
- Environmental
- Financial Institutions
- Government Relations
- Healthcare Industry
- Intellectual Property & Technology
- Labor & Employment
- Litigation
- Public Finance

- Real Estate Capital Markets
- Tax
- Telecommunications, Energy, and Water

Other Offices¹⁰

Firm Location	Address
Knoxville	1700 Riverview Tower 900 South Gay Street Knoxville, TN 37902 Phone: 865-521-6200 Fax: 865-521-6234
Memphis	The Tower at Peabody Place 100 Peabody Place, Suite 900 Memphis, TN 38103-3672 Phone: 901-543-5900 Fax: 901-543-5999

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F083601&yr=2007&orgtypeid=F
2. <http://www.bassberry.com/aboutus/offices/>
3. <http://www.bassberry.com/aboutus/overview/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F083601&yr=2007&orgtypeid=F
5. *<http://www.bassberry.com/careers/lateralhiring/attorneycompensation/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F083601&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F083601&yr=2007&orgtypeid=F
8. <http://www.bassberry.com/careers/lateralhiring/attorneycompensation/>
9. <http://www.bassberry.com/practices/>
10. <http://www.bassberry.com/aboutus/offices/>

The Bayard Firm

Main Office¹

222 Delaware Avenue, Suite 900
PO Box 25130
Wilmington, DE 19899

Email

jschlerf@bayardfirm.com

Website

<http://www.bayardfirm.com>

Main Contact

Jeffrey M. Schlerf, Esquire
(Hiring Committee)

Phone

302-655-5000

Fax

302-658-6395

Facts^{2, 3}

Year of Establishment	1958
Number of Offices	1
Number of Attorneys	17 (approx.)

About the Firm^{4, 5}

This Delaware-based firm is a proud member of Meritas, a network of nearly 200 independent law firms located in major cities throughout the world. This membership assures that the Bayard Firm has a national reach that serves a diverse list of clientele. The firm's attorneys specialize in various practices including administrative law, bankruptcy, business litigation, and intellectual-property matters.

Hiring Criteria

The firm looks for individuals with a strong academic background.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Administrative Law
- Bankruptcy
- Business Litigation
- Business Services

- Intellectual Property
- Personal Services Group

References

1. <http://www.bayardfirm.com/career.html>
2. <http://www.bayardfirm.com/attorneys.php>
3. <http://www.lawyers.com/Delaware/Wilmington/The-Bayard-Firm-342214-f.html>
4. <http://www.bayardfirm.com/index.html>
5. http://www.bayardfirm.com/practice_areas/firm_overview.html
6. <http://www.bayardfirm.com/practice.html>

Beirne, Maynard & Parsons LLP

Main Office^{1,2}

1300 Post Oak Blvd., Suite 2500
Houston, TX 77056

Email

jbright@bmpllp.com

Website

<http://www.bmpllp.com>

Main Contact

Mrs. Janis Bright
(Human Resources Director)

Phone

713-623-0887

Fax

713-960-1527

Facts³⁻⁵

Year of Establishment	1987
Number of Offices	2
Number of Attorneys	70 (approx.)

About the Firm⁶

This Texas-based firm's client list ranges from emerging businesses to Fortune 500 and 1000 clients. The firm specializes in civil litigation and dispute resolution practices. It has represented clients in arbitrations throughout the country and the world as well as in nearly every legal forum in the country, including local, state, and federal forums. In addition, the firm's attorneys have served various industries including aircraft, banking, chemicals, construction, consumer products, insurance, pharmaceuticals, and biotechnology.

Hiring Criteria^{7,8}

The firm seeks candidates from the top 25% of their classes. It prefers mock trial, moot court, or law review experience.

Attorney Hiring

The recruits are selected from the summer program.

Summer Associate Program

The firm seeks first- and second-year students.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Houston, TX (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week (2Ls) \$1,900/week (1Ls)

Benefits/Package/Supplemental Compensation¹⁰

- Graduation Bonus
- Interest-Free Loan/Line Of Credit
- Competitive Base-Compensation Evaluated and Determined Annually
- Year-End Bonus
- 401(k) Plan
- Bar Exam Fees, MPRE Exam Fees, Fees For BarBri or other Reputable Bar Review Course
- Moving Expenses for Relocation
- Health & Dental Insurance
- Life & Accidental Death and Dismemberment (ADD) Insurance
- Long-/Short-Term Disability Insurance
- Professional Liability Insurance
- Reserved Parking
- State Bar Dues and State-Attorney Occupation Tax
- The American Bar Association and Texas Young Lawyers Association Dues
- Houston Bar Association or Dallas Bar Association Membership
- The Houston Young Lawyers Association or Dallas Young Lawyers Association Dues
- CLE

Areas of Practice¹¹

- Administrative
- Aircraft & Aviation
- Alternative Dispute Resolution (ADR)
- Antitrust
- Appellate
- Banking & Financial Services
- Chemicals
- Class Action Defense
- Commercial Litigation
- Condemnation/Eminent Domain
- Construction
- Consumer Products
- Electronic Discovery
- Energy Litigation

- Environmental
- Financial Restructuring & Insolvency
- Franchise & Distribution
- Healthcare
- Insurance
- Intellectual Property
- International
- Investigations
- Labor & Employment
- Maritime Litigation
- Mass Tort/Toxic Tort
- Pharmaceuticals, Medical Devices, and Biotech
- Products Liability
- Professional Risk
- Real Estate
- Securities Arbitration & Litigation
- Technology Litigation
- Transportation/Motor Vehicles

Other Offices¹²

Firm Location	Address
Dallas	1700 Pacific Avenue, Suite 4400 Dallas, TX 75201 Phone: 214-237-4300 Fax: 214-237-4340

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384101&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Beirne-Maynard-Parsons-LLP/law-firm-1341486.htm>
3. http://www.bmpllp.com/overview/info.php?view_page=1
4. http://www.bmpllp.com/careers/info.php?view_page=12
5. http://www.bmpllp.com/offices_contacts/index.php
6. http://www.bmpllp.com/overview/info.php?view_page=1
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384101&yr=2007&orgtypeid=F
8. http://www.bmpllp.com/careers/info.php?view_page=14
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384101&yr=2007&orgtypeid=F
10. http://www.bmpllp.com/careers/info.php?view_page=15
11. http://www.bmpllp.com/practices_industries/index.php
12. http://www.bmpllp.com/offices_contacts/index.php

Bell, Boyd & Lloyd LLC

Main Office^{1,2}

70 W. Madison Street, Suite 3100
Chicago, IL 60602

Email

cherrera@bellboyd.com

Website

<http://www.bellboyd.com>

Main Contact

Ms. Celeste Herrera
(Director of Legal Recruiting & Associate Development)

Phone

312-372-1121

Fax

312-827-8000

Facts³⁻⁵

Year of Establishment	1888
Number of Offices	2
Number of Attorneys	250

About the Firm^{6,7}

This is a full-service law firm offering services in matters involving manufacturing, financial services, and technology to clients including government agencies, nonprofit organizations, Fortune 500 and start-up companies, financial institutions, service firms, and individuals. The firm's attorneys handle major court disputes and develop innovative approaches to real estate and tax transactions as well as merger, acquisition, debt and equity financing. The firm is deeply committed to maintaining diversity and seeks to hire, retain, and promote attorneys with diverse backgrounds.

Hiring Criteria⁸

The firm seeks candidates with strong academic credentials and those who have actively participated in moot court/law review activities. Leadership skills are also considered. The associates from the summer associate program are preferred.

Salary^{9,10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation¹¹

Compensation includes a forgivable loan stipend of \$11,875 during bar study as well as bar exam and bar review expenses and fees paid-for by the firm. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Paid Parental leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sick Leave
- Vacation Leave
- Vision Insurance
- Three Weeks Paid Vacation
- Bar Association Fees Paid
- Seminar Fees Paid

Areas of Practice¹²

- Antitrust
- Bankruptcy
- Communications
- Corporate & Securities
- Employee Benefits
- Environmental
- Estates & Trusts
- Food, Drug, and Device
- Government Contracts
- Healthcare
- Intellectual Property
- International

- Labor & Employment
- Litigation
- Public Law
- Real Estate
- Tax
- White-Collar Criminal Defense

Industries¹³

- Construction
- Food
- Healthcare
- International
- Investment Management
- Life Sciences
- Public-Private Partnerships
- Senior Services & Long-Term Care

Other Offices¹⁴

Firm Location	Address
Washington, DC	1615 L Street NW, 1200 Washington, DC 20036 Phone: 202-466-6300 Fax: 202-463-0678

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006701&yrr=2007&orgtypeid=F
2. <http://www.bellboyd.com/offices.php?page=off>
3. <http://www.bellboyd.com/about.php?page=abo&AboutusID=1>
4. <http://www.bellboyd.com/offices.php?page=off>
5. <http://www.chicagobar.org/public/profiles/bbl.html>
6. <http://www.bellboyd.com/about.php?page=abo>
7. <http://www.bellboyd.com/about.php?page=abo&AboutusID=7>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006701&yrr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006701&yrr=2007&orgtypeid=F
10. *<http://www.bellboyd.com/careers.php?page=car>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006701&yrr=2007&orgtypeid=F
12. <http://www.bellboyd.com/practices.php?page=pra>
13. <http://www.bellboyd.com/industries.php?page=ind>
14. <http://www.bellboyd.com/offices.php?page=off>

Bergmann and Moore, LLC

Main Office¹

332 Main Streets, Suite 200
Gaithersburg, MD 20878

Email

N/A

Website

<http://www.vetlawyers.com>

Main Contact

N/A

Phone

301-519-1683

Fax

301-519-1684

Facts

Year of Establishment	N/A
Number of Offices	2
Number of Attorneys	N/A

About the Firm²

This firm comprises former veteran-appeals attorneys who offer specialized services in veteran's law from all its offices. The attorneys are exclusively dedicated to counseling veterans and their families in claiming VA compensation and pension benefits. The firm has assisted veterans in all types of VA administrative processes including the federal court, U.S. Court of Appeals for Veterans' Claims, and the U.S. Court of Appeals for the Federal Circuit.

Hiring Criteria

The firm seeks individuals with a sound academic background.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice³

- Veteran's Law

Other Offices⁴

Firm Location	Address
Bethesda, MD	Toll-Free: 877-838-2889
Washington, DC	Toll-Free: 877-226-7899

References

1. http://www.vault.com/companies/company_main.jsp?product_id=42422&ch_id=242&co_page=1
2. <http://www.vetlawyers.com/about.htm>
3. <http://www.vetlawyers.com/about.htm>
4. <http://www.vetlawyers.com/contact.htm>

Berkes Crane Robinson & Seal LLP

Main Office¹

515 South Figueroa Streets, Suite 1500
Los Angeles, CA 90071

Email

vluckey@bcrlaw.com

Website

<http://www.bcrlaw.com>

Main Contact

Verna R. Luckey
(Director of Firm Services)

Phone

213-955-1150

Fax

213-955-1155

Facts^{2, 3}

Year of Establishment	2001
Number of Offices	1
Number of Attorneys	12

About the Firm⁴

This firm's founders are recognized trial lawyers who have practiced law for 20 years and have served in almost all areas of civil-litigation practice. The firm's attorneys also provide legal counsel on matters including antitrust, corporate, construction, employment, entertainment, insurance, and intellectual property law. The firm's client list ranges from large corporations to start-ups, and from medium- or small-sized businesses to private individuals.

Hiring Criteria

The firm recruits candidates with superior academic credentials.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Antitrust
- Appellate Practice
- Business Litigation
- Business & Corporate Transactions

- Construction
- Domestic & International ADR
- Employment
- Entertainment
- General Torts
- General Trials, Appeals, and ADR
- Insurance
- Intellectual Property
- Probate & Trust -- Trials, Appeals, and Administration
- Product Liability
- Professional Liability
- Toxic & Mass Torts

References

1. <http://www.vetlawyers.com/contact.htm>
2. <http://www.bcrslaw.com/who.htm>
3. <http://www.bcrslaw.com/lawyers.htm>
4. <http://www.bcrslaw.com/who.htm>
5. <http://www.bcrslaw.com/practiceareas.htm>

Best & Flanagan LLP

Main Office¹

225 South Sixth Street, Suite 4000
Minneapolis, MN 55402-4690

Email

smadison@bestlaw.com

Website

<http://www.bestlaw.com>

Main Contact

Ms. Sarah Madison
(Hiring Partner)

Phone

612-339-7121

Fax

612-339-5897

Facts²

Year of Establishment	1926
Number of Offices	1
Number of Attorneys	55+

About the Firm³

This Minneapolis-based firm gives utmost importance to client satisfaction and serves corporations, governments, emerging businesses, nonprofit organizations, and tribal groups. The firm specializes in business, government, family, litigation, and public finance law. To meet its clients' ever-growing needs, the firm recently launched its Native American and Commercial Real Estate Lending practice group. Best and Flanagan's varied clients include Fortune 500 companies, government agencies, service organizations, and individuals.

Hiring Criteria^{4, 5}

The firm seeks individuals from the top 25% of their classes from top law schools. In addition, law journal/moot court experience is preferred. Candidates attending the summer program are recruited for the entry-level posts. Associates are hired through its summer associates program.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN (2007)	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes bar review and examination fees, bar and other legal association fees, and CLE credits and licensure. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing

Areas of Practice⁸

- Business Law
- Commercial Real Estate Lending
- Family Law
- Government & Land Development Law
- Litigation & Dispute Resolving
- Native American Law
- Private Wealth Planning
- Public Finance Law
- Real Estate Law

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F428901&yr=2007&orgtypeid=F
2. <http://www.bestlaw.com/>
3. <http://www.bestlaw.com/careers.htm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F428901&yr=2007&orgtypeid=F
5. <http://www.bestlaw.com/careers.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F428901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F428901&yr=2007&orgtypeid=F
8. <http://www.bestlaw.com/practice.htm>

Best Best & Krieger LLP

Main Office^{1,2}

3750 University Avenue, Suite 400
PO Box 1028
Riverside, CA 92502

Email

Patricia.Benter@bbklaw.com

Website

<http://www.bbklaw.com>

Main Contact

Ms. Patricia J. Benter
(Director of Professional Recruitment)

Phone

951-686-1450

Fax

951-686-3083

Facts³

Year of Establishment	1891
Number of Offices	8
Number of Attorneys	195

About the Firm

Best Best & Krieger LLP is a full-service law firm with more than 195 attorneys in offices strategically located to serve California's fastest-growing communities. The firm's attorneys offer advice on complex, multidisciplinary issues to a wide array of clients. The firm is committed to the welfare of its attorneys, who come from diverse backgrounds.

Hiring Criteria^{4,5}

The firm hires candidates from major law schools with superior writing and interpersonal skills and who exhibit motivation and commitment to the legal profession. Qualified candidates with excellent academic credentials are preferred.

Summer Associate Program

The firm seeks to appoint bright and committed second-year summer associates.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Riverside, CA (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week

Benefits/Package/Supplemental Compensation⁷

The firm offers a \$6,000 bar stipend, bar review course fee, and production- and discretionary-bonuses after the first full year. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Maternity Leave
- Health (Including Vision Care Plan), Medical, and Life Insurance
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Corporate Health Club Membership Discount
- Relocation-Expense Allowance

Areas of Practice⁸

- Bankruptcy
- Business Planning & Transactions
- Eminent Domain
- Environmental Law & Natural Resources
- Estate Planning, Probate, and Trust Administration
- Intellectual Property
- Labor & Employment
- Litigation
- Municipal & Redevelopment Law
- Public Finance
- Real Estate
- School Law
- Special Districts
- Sustainable Communities

Other Offices⁹

Firm Location	Address
Indian Wells	74-760 Highway 111, Suite 200 Indian Wells, CA 92210 Phone: 760-568-2611 Fax: 760-340-6698
Irvine	5 Park Plaza, Suite 1500 Irvine, CA 92614 Phone: 949-263-2600 Fax: 949-260-0972
Los Angeles	300 South Grand Avenue, 25th Floor Los Angeles, CA 90071 Phone: 213-617-8100 Fax: 213-617-7480
Ontario	3500 Porsche Way, Suite 200 Ontario, CA 91764 Phone: 909-989-8584 Fax: 909-944-1441
Sacramento	400 Capitol Mall, Suite 1650 Sacramento, CA 95814 Phone: 916-325-4000 Fax: 916-325-4010
San Diego	655 West Broadway, 15th Floor San Diego, CA 92101 Phone: 619-525-1300 Fax: 619-233-6118
Walnut Creek	2001 N. Main Street, Suite 390 Walnut Creek, CA 94596 Phone: 925-977-3300 Fax: 925-977-1870

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F074601&yr=2007&orgtypeid=F
2. <http://www.bbklaw.com/about-history.html>
3. <http://www.bbklaw.com/about.html>
4. <http://www.bbklaw.com/careers-entry.html>
5. <http://www.bbklaw.com/careers-summer.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F074601&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F074601&yr=2007&orgtypeid=F
8. <http://www.bbklaw.com/practices.html>
9. <http://www.bbklaw.com/contact.html>

Bickel & Brewer

Main Office^{1,2}

4800 Bank One Center
1717 Main Street
Dallas, TX 75201

Email

counsel@bickelbrewer.com

Website

<http://www.bickelbrewer.com>

Main Contact

Human Resource Department

Phone

214-653-4000

Fax

214-653-1015

Facts³⁻⁵

Year of Establishment	1984
Number of Offices	2
Number of Attorneys	34

About the Firm^{6,7}

Bickel & Brewer was founded in 1984 and has offices in Dallas and New York. The firm's client list includes both individual entrepreneurs and Fortune 500 companies. Bickel and Brewer serves the hospitality, technology, energy, real estate, insurance, finance, chemicals, healthcare, construction, communications, and e-commerce industries in litigation and dispute resolution matters. The firm is dedicated to serving the community and has thus formed Bickel & Brewer Storefront, PLLC, to meet this commitment.

Hiring Criteria^{8,9}

The firm seeks to hire individuals with exceptional academic credentials along with journal, moot court, or mock trial experience.

Summer Associates

The firm seeks first- and second-year students for the summer program.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$175,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week

Benefits/Package/Supplemental Compensation¹²

Compensation includes a merit-pay system based on the quality and efficiency of the attorney's work product. Other benefits include:

- State Bar Association Membership Fees
- Medical Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance

Areas of Practice¹³

- Antitrust & Trade Regulation
- Appellate Practice
- Banking Law
- Bankruptcy
- Business Law
- Commercial Law
- Construction Law
- Contracts
- Corporate Law
- Entertainment & Sports
- Environmental Law
- Insurance
- Intellectual Property
- International Law
- Litigation
- Natural Resources
- Professional Liability
- Real Estate
- Securities
- Taxation
- Trusts & Estates

Other Offices¹⁴

Firm Location	Address
New York	767 Fifth Avenue, 50th Floor New York, NY 10153 Phone: 212-489-1400 Fax: 212-489-2384

References

1. <http://www.lawyers.com/Texas/Dallas/Bickel-and-Brewer-1640777-f.html>
2. <http://www.bickelbrewer.com/index.php?id=rec-resume>
3. <http://www.bickelbrewer.com/48.html>
4. <http://www.bickelbrewer.com/index.php?id=professionals>
5. <http://www.bickelbrewer.com/77.html>
6. <http://www.bickelbrewer.com/index.php?id=66>
7. <http://www.bickelbrewer.com/48.html>
8. <http://www.bickelbrewer.com/137.html>
9. <http://www.bickelbrewer.com/138.html>
10. <http://www.bickelbrewer.com/138.html>
11. *<http://www.bickelbrewer.com/141.html>
12. <http://www.bickelbrewer.com/142.html>
13. http://www.martindale.com/law_firm/1640777-practices?PRV=LL2
14. <http://www.bickelbrewer.com/81.html>

Bilzin Sumberg Baena Price & Axelrod LLP

Main Office¹

200 South Biscayne Boulevard,
Suite 2500
Miami, FL 33131-5340

Email

jbuchsbaum@bilzin.com

Website

<http://www.bilzin.com>

Main Contact

Ms. Jessica L. Buchsbaum
(Director of Legal Recruiting)

Phone

305-374-7580

Fax

305-374-7593

Facts²

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	100 (approx.)

About the Firm^{3,4}

A mid-sized firm, Bilzin Sumberg Baena Price & Axelrod's attorneys serve a diverse clientele from a cross-section of local and national industries. The firm's attorneys practice in the following areas: commercial finance, corporate and securities, land use, local government and environment law, litigation, real estate, and tax and estate planning. Attorneys work hard in a friendly atmosphere and receive market salaries. The firm is truly dedicated to the community at large and performs extensive pro bono work on behalf of minorities and children.

Hiring Criteria⁵

The firm hires candidates from among students within the top 10% of their classes and with experience in law review. Excellent writing and oratory skills are preferred.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Miami, FL (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes a \$5,000 sign-on bonus and a \$1,000 first-of-December bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Four Weeks Vacation
- Maternity Leave
- Two Bar Membership Dues
- Blackberry/PDA-data-portion service

Areas of Practice⁸

- Corporate & Securities
- Environmental Group
- Land Use & Government Relations Group
- Litigation Group
- Real Estate Group
- Restructuring & Bankruptcy Group
- Tax Group
- Technology, Telecommunications Group
- Trusts, Estate, and Wealth Transfer Group

Industries⁹

- Distressed Property Group
- Hotel Industry Team
- Marina Industry Team
- Real Estate Capital Markets Team
- Real Estate Development Team

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F189701&yr=2007&orgtypeid=F
2. <http://www.bilzin.com/about/detail.php?id=Firm+Overview&key=1>
3. <http://www.bilzin.com/about/detail.php?id=Firm+Overview&key=1>
4. <http://www.bilzin.com/community/index.php?ID=4>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F189701&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F189701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F189701&yr=2007&orgtypeid=F
8. http://www.bilzin.com/practice/dept_detail.php?id=Corporate+Securities&key=2
9. <http://www.bilzin.com/industries/detail.php?id=Real+Estate+Development+Team&key=1>

Bingham McCutchen LLP

Main Office^{1,2}

150 Federal Street
Boston, MA 02110-1726

Email

legalrecruit@bingham.com

Website

<http://www.bingham.com>

Main Contact

Ms. Fiona S. Trevelyan, Esq.
(National Director of Legal Recruiting)

Phone

617-951-8000

Fax

617-951-8736

Facts³⁻⁵

Year of Establishment	1891
Number of Offices	14 (worldwide)
Number of Attorneys	1,000 (approx.)

About the Firm

This is an international law firm with 14 offices across three continents. The firm's lawyers are aggressive yet pragmatic and are known for their expertise in legal areas such as general civil and trial practice, corporation law, corporate securities, real estate, antitrust, patent and trademark law, copyright and unfair competition law, taxation, estate planning, and trust and probate law. The firm is focused on serving its clients in complex financial transactions, a wide variety of sophisticated corporate and technology matters, and high-stakes litigation.

Hiring Criteria⁶

The firm looks for candidates with a strong academic background along with excellent writing and communication skills. Journals, clinical programs, moot court activities, and prior work experience are also preferred.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Hartford, CN (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Boston, MA; Santa Monica, Los Angeles, San Francisco, Palo Alto, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁸

Bingham McCutchen offers discretionary bonuses, bar review courses and application fees, relocation expenses, and bar study financial assistance. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Emergency On-Site Child-Care
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Corporate
- Environment & Real Estate
- Estates & Charitable Practices
- Finance
- Industry Practices
- Insurance
- Legislative & Government Affairs
- Litigation
- Securities
- Telecommunications, Media, & Technology

Other Offices¹⁰

Firm Location	Address
Hartford	One State Street Hartford, CT 06103-3178 Phone: 860-240-2700 Fax: 860-240-2800
Los Angeles	355 South Grand Avenue Los Angeles, CA 90071-3106 Phone: 213-680-6400 Fax: 213-680-6499
New York	399 Park Avenue New York, NY 10022-4689 Phone: 212-705-7000 Fax: 212-752-5378
Orange County	600 Anton Boulevard, 18th Floor Costa Mesa, CA 92626 Phone: 714-830-0600 Fax: 714-830-0700
Portland	85 Exchange Street, Suite 300 Portland, ME 04101-5045 Phone: 207-780-8274 Fax: 207-780-8278

San Francisco	Three Embarcadero Center San Francisco, CA 94111 Phone: 415-393-2000 Fax: 415-393-2286
Santa Monica	The Water Garden 1620 26th Street, Fourth Floor, North Tower Santa Monica, CA 90404-4060 Phone: 310-907-1000 Fax: 310-907-2000
Silicon Valley	1900 University Avenue East Palo Alto, CA 94303 Phone: 650-849-4400 Fax: 650-849-4800
Walnut Creek	1333 North California Blvd., Suite 210 Walnut Creek, CA 94596-1270 Phone: 925-937-8000 Fax: 925-975-5390
Washington, DC	2020 K Street NW Washington, DC 20006 Phone: 202-373-6000 Fax: 202-373-6001

References

1. <http://www.bingham.com/Career.aspx?PageID=59>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f419901&yrr=2007&orgtypeid=F
3. <http://www.martindale.com/Bingham-McCutchen-LLP/law-firm-102254.htm>
4. <http://www.bingham.com/Career.aspx?PageID=77>
5. <http://www.bingham.com/LocationMain.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f419901&yrr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f419901&yrr=2007&orgtypeid=F
9. <http://www.bingham.com/PracticeMain.aspx>
10. <http://www.bingham.com/LocationMain.aspx>

Blake Cassels and Graydon LLP

Main Office I¹

126 East 56th Street, Suite 801
Park Avenue Tower
New York, NY 10022

Email

newyork@blakes.com

Website

<http://www.blakes.com>

Main Contact

N/A

Phone

212-893-8200

Fax

212-829-9500

Main Office II²

181 West Madison Street, Suite 3610
Chicago, IL 60602-4645

Email

chicago@blakes.com

Website

<http://www.blakes.com>

Main Contact

N/A

Phone

312-739-3610

Fax

312-739-3611

Facts^{3, 4}

Year of Establishment	1856
Number of Offices	10 (worldwide)
Number of Attorneys	500+

About the Firm

Blake Cassels and Graydon LLP is one of Canada's leading business law firms, with more than 500 lawyers working in ten offices worldwide. Serving a diverse national and international client base, the firm's integrated office network provides clients with access to its wide spectrum of capabilities in virtually every area of business law. Whether an issue is local, multijurisdictional, practice-area specific, or interdisciplinary, its attorneys handle transactions of all sizes and levels of complexity. The firm's culture and philosophy is to work closely with the clients to understand all of their legal needs and to keep them apprised of the legal developments that may affect them. To meet the U.S. legal requirements of existing and future clients in the U.S. and Canada, the firm opened its offices in New York and Chicago in 2004.

Hiring Criteria⁵

Attorney Recruiting

The firm hires skilled professionals.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Aboriginal Law
- Alternative Dispute-Resolution
- Aviation
- Business
- China Practice
- Class Actions
- Commodity Tax & Customs
- Communications
- Competition
- Constitutional & Charter of Rights
- Construction
- Corporate Finance & Securities Regulation
- Corporate Governance
- Criminal
- Energy
- Environmental
- Estates & Trusts
- Financial Services
- Forestry
- Franchising
- Gaming
- Health
- Hospitality & Tourism
- Immigration
- India Practice
- Information Technology
- Infrastructure
- Insurance

- Intellectual Property
- International
- International Trade
- Labor & Employment
- Life Sciences
- Litigation
- Marketing & Advertising
- Media
- Mergers & Acquisitions
- Mining
- Municipal & Planning
- Oil & Gas
- Outsourcing
- Pension & Employee Benefits
- Privacy
- Private Equity & Venture Capital
- Procurement
- Product Liability
- Real Estate
- Research
- Restructuring & Insolvency
- Sports & Entertainment
- Structured Finance
- Tax
- Tax Litigation & Controversy Resolution

References

1. <http://www.blakes.com/english/newyork.html>
2. <http://www.blakes.com/english/chicago.html>
3. <http://www.blakes.com/english/history.html>
4. <http://www.blakes.com/english/offices.html>
5. <http://www.blakes.com/english/joinblakes/associates/chicago/index.asp>
6. <http://www.blakes.com/english/practiceareas/index.asp>

Blank Rome LLP

Main Office^{1,2}

One Logan Square
130 North 18th Street
Philadelphia, PA 19103-6998

Email

melly@BlankRome.com

Website

<http://www.blankrome.com>

Main Contact

Ms. Kristyn Melly
(Attorney Recruiting Coordinator)

Phone

215-569-5500

Fax

215-569-5555

Facts³⁻⁵

Year of Establishment	1946
Number of Offices	8 (worldwide)
Number of Attorneys	500 (approx.)

About the Firm

Blank Rome LLP is a full-service law firm that is organized into a variety of major departments including Business and Corporate, Financial Services, Government Relations, Healthcare, Intellectual Property, Labor and Employment, Litigation and Dispute Resolution, Matrimonial, Public Finance, Real Estate, and Tax. Both public and privately held businesses as well as individuals and governmental entities are represented. Attorneys receive market salaries and play active roles in the political, civic, and cultural life of their community.

Hiring Criteria^{6,7}

The firm hires candidates with excellent academic achievement and a history of law school activities such as law review and moot court. Strong interpersonal skills, demonstrated leadership, and community involvement also contribute to a candidate's appeal.

Summer Associate Program

The firm seeks candidates with a good academic background and active participation in other activities, such as law review and moot court. Its summer program, comprised mainly of second-year law students, is the primary source for hiring entry-level attorneys.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Washington, DC	\$150,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,885/week
New York, NY	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Philadelphia, PA	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc)
- Vacation Leave
- Vision Insurance
- On-Site 24/7 Fitness Center with Trainer

Areas of Practice¹¹

- Antitrust Litigation
- Business Restructuring & Bankruptcy
- Corporate Governance
- Employment
- Energy
- Environmental

- Financial Institutions
- Financial Services
- Government Contracts
- Government Relations
- Healthcare
- Intellectual Property
- International Trade
- IP Litigation
- Leasing
- Litigation
- Maritime
- Matrimonial
- Mergers & Acquisitions
- Product Liability
- Public Finance
- Real Estate
- Securities
- Tax
- Trusts & Estates
- White-Collar, Internal, and Government Investigations

Industries¹²

- Chemical
- Emerging Companies
- Energy
- Financial Institutions
- Funds
- Healthcare
- Insurance
- Maritime
- Mid-Cap/Middle Market
- Private Equity
- Public Companies
- Real Estate

Other Offices¹³

Firm Location	Address
Boca Raton	1200 North Federal Highway, Suite 417 Boca Raton, FL 33432 Phone: 561-417-8100 Fax: 561-417-8101
Cherry Hill	Woodland Falls Corporate Park 210 Lake Drive East, Suite 200 Cherry Hill, NJ 08002 Phone: 856-779-3600 Fax: 856-779-7647
Cincinnati	1700 PNC Center 201 East Fifth Street Cincinnati, OH 45202 Phone: 513-362-8700 Fax: 513-362-8787
New York	The Chrysler Building 405 Lexington Avenue New York, NY 10174-0208 Phone: 212-885-5000 Fax: 212-885-5001
Washington, DC	The Watergate 600 New Hampshire Avenue NW Washington, DC 20037 Phone: 202-772-5800 Fax: 202-772-5858
Wilmington	Chase Manhattan Center 1201 Market Street, Suite 800 Wilmington, DE 19801 Phone: 302-425-6400 Fax: 302-425-6464

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F417801&yr=2007&orgtypeid=F
2. <http://www.blankrome.com/index.cfm?contentID=17&itemID=1>
3. <http://www.blankrome.com/index.cfm?contentID=41>
4. <http://www.blankrome.com/index.cfm?contentID=5>
5. <http://www.blankrome.com/index.cfm?contentID=16>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F417801&yr=2007&orgtypeid=F
7. <http://www.blankrome.com/index.cfm?contentID=5>
8. *<http://www.blankrome.com/index.cfm?contentID=5>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F417801&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F417801&yr=2007&orgtypeid=F
11. <http://www.blankrome.com/index.cfm?contentID=3>
12. <http://www.blankrome.com/index.cfm?contentID=4>
13. <http://www.blankrome.com/index.cfm?contentID=16>

Boies, Schiller & Flexner LLP

Main Office^{1,2}

333 Main Street
Armonk, NY 10504

Email

vbrodus@bsflp.com

Website

<http://www.boies-schiller.com>

Main Contact

Ms. Vera M. Brodus
(Legal Recruiting Coordinator)

Phone

914-749-8200

Fax

914-749-8300

Facts^{3,4}

Year of Establishment	1997
Number of Offices	11
Number of Attorneys	200+

About the Firm

Boies, Schiller & Flexner is a mid-sized national firm. Its attorneys serve clients from international corporations to domestic companies and individuals with matters involving antitrust, appellate, arbitration, business crime, class action, corporate, employment/FLSA, environmental, First Amendment, healthcare, intellectual property, corporate governance, product liability, reorganization/workout, and securities work. The work environment is intellectual, highly focused, and collegial. Compensation and benefits are better than the industry standards.

Hiring Criteria^{5,6}

The firm seeks motivated individuals who are zealous and committed to their profession.

Attorney Recruiting

The firm looks for individuals with excellent academic records as well as strong interpersonal skills and extracurricular involvement.

Summer Associate Program

The firm selects graduates before their clerkships and candidates who have finished their first or second year. They must exhibit high academic excellence.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week, \$2,500/week (1Ls)

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes bonuses, 3% safe-harbor contribution (3% of total compensation, up to the IRS Limit), and a large percentage of the cost for family coverage. Other benefits include:

- 401(k) /IRA/Other Retirement Plan w/Employer Contribution
- Business-Casual Dress Code
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Medical Insurance
- Relocation Expenses
- Bar Course & Exam Fees
- Bar Association Fees
- CLE
- Vision Insurance
- Health Insurance
- Paid Life Insurance
- Dental Insurance
- Long-/Short-Term Disability Insurance

Areas of Practice¹⁰

- Antitrust
- Appellate
- Class Actions
- Constitutional Law & First Amendment/Mass Media
- Corporate
- Employment/FLSA
- False Claims Act
- Healthcare

- Intellectual Property
- International Arbitration
- Investigations/Corporate Governance
- Litigation
- Pro Bono
- Product Liability
- Reorganization/Work-outs
- Securities Litigation
- White-Collar/Business Crimes

Other Offices¹¹

Firm Location	Address
Albany	10 North Pearl Street, Fourth Floor Albany, NY 12207 Phone: 518-434-0600 Fax: 518-434-0665
Fort Lauderdale	401 East Las Olas Boulevard, Suite 1200 Fort Lauderdale, FL 33301 Phone: 954-356-0011 Fax: 954-356-0022
Hanover	26 South Main Street Hanover, NH 03755 Phone: 603-643-9090/9092 Fax: 603-643-9010/9009
Las Vegas	300 South Fourth Street, Suite 800 Las Vegas, NV 98101 Phone: 702-382-7300 Fax: 702-382-2755
Miami	100 Southeast Second Street, Suite 2800 Miami, FL 33131 Phone: 305-539-8400 Fax: 305-539-1307

New York City 575 Lexington Avenue, Seventh Floor
New York, NY 10022
Phone: 212 446 2300
Fax: 212 446 2350

Oakland 1999 Harrison Street, Suite 900
Oakland, CA 94612
Phone: 510-874-1000
Fax: 510-874-1460

Orlando 121 South Orange Avenue, Suite 840
Orlando, FL 32801
Phone: 407-425-7118
Fax: 407-425-7047

Short Hills 150 John F. Kennedy Parkway, Fourth Floor
Short Hills, NJ 07078
Phone: 973-218-1111
Fax: 973-218-1106

Washington, DC 5301 Wisconsin Avenue NW
Washington, DC 20015
Phone: 202-237-2727
Fax: 202-237-6131

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F407601&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Boies-Schiller-Flexner-LLP/law-firm-309470.htm>
3. http://www.bsflp.com/about/firm_overview.html
4. <http://www.bsflp.com/locations/index.html>
5. <http://www.bsflp.com/careers/index.html>
6. http://www.bsflp.com/careers/summer_associates/summer_overview.html
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F407601&yr=2007&orgtypeid=F
8. <http://www.bsflp.com/careers/benefits.html>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F407601&yr=2007&orgtypeid=F
10. <http://www.bsflp.com/practices/010>
11. <http://www.bsflp.com/locations/index.html>

Bollinger, Ruberry & Garvey

Main Office^{1,2}

Citigroup Center
500 West Madison Street, Suite 2300
Chicago, IL 60661

Email

krista.frick@brg-law.net

Website

<http://www.brg-law.com>

Main Contact

Krista Frick

Phone

312-466-8000

Fax

312-466-8001

Facts³

Year of Establishment	1985
Number of Offices	1
Number of Attorneys	100+

About the Firm⁴

This Chicago-based firm was established in the mid-eighties and comprises nearly 100 lawyers. The attorneys provide counseling in various areas including alternative dispute-resolution, appellate, litigation, construction, environmental, healthcare, insurance, and toxic torts. The firm's attorneys have handled complex cases on a regular basis and have represented various clients in the United States Supreme Court, numerous state and federal courts, and various government agencies.

Hiring Criteria⁵

Summer Associate Program

The firm recruits individuals who are hard-working and possess strong academic credentials.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Alternative Dispute Resolution
- Appellate
- Bad Faith

- Commercial Litigation
- Construction
- Environmental
- General Tort Litigation
- Healthcare Liability
- Insurance Coverage
- Medical Malpractice
- Product Liability
- Professional Liability
- Premises Liability
- Toxic Torts

References

1. <http://www.brg-law.com/careers.aspx?ntopicid=774>
2. <http://www.brg-law.com/default.aspx>
3. <http://www.brg-law.com/ourfirm.aspx>
4. <http://www.brg-law.com/ourfirm.aspx>
5. <http://www.brg-law.com/careers.aspx?ntopicid=775>
6. <http://www.brg-law.com/practice.aspx>

Bond, Schoeneck & King, PLLC

Main Office^{1,2}

One Lincoln Center
Syracuse, NY 13202-1355

Email

aperrone@bsk.com

Website

<http://www.bsk.com>

Main Contact

Ms. Ann E. Perrone
(Recruiting Coordinator)

Phone

315-218-8000

Fax

315-218-8100

Facts^{3,4}

Year of Establishment	1897
Number of Offices	11
Number of Attorneys	160 (approx.)

About the Firm

Professional excellence, integrity, and success have been hallmarks of this law firm for more than one-hundred years now and have played an important role in attracting quality clients and legal work. These traits have been the basis for the firm's success in noteworthy cases, which in turn have ensured its position as a leader in the legal industry. The firm is also known to offer big-city expertise at business-friendly rates. Practice areas are diverse, ranging from real estate, public finance, securities, Internet law, and commercial lending to intellectual property and OSHA, among others.

Hiring Criteria⁵

Attorney Recruiting

The firm hires candidates with academic excellence, wide experience in the chosen practice area, and interpersonal and writing skills.

Summer Associate Program

The firm hires second- and third-year law students with strong academic records and good writing skills.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2008)	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls)

Benefits/Package/Supplemental Compensation^{7, 8}

Compensation includes a \$5,000 payment to assist with relocation and/or bar review expenses. Second-year law students joining for the 2008 summer will be paid a \$1,000 bonus in the spring. Other benefits include:

- Comprehensive Health, Dental, and Vision Plans
- Group Term Life Insurance
- Disability Insurance
- Pension Program
- Flexible Spending Account/Pre-Tax Option
- Paid Bar Association Dues
- Subsidized Parking
- Optional 401(k) Program
- Child-Rearing Leave
- 529 College-Savings Plan
- Bar Association Fees
- CLE
- Long-Term Disability Insurance
- Short-Term Disability Coverage With Normal Pregnancy Disability Considered to be at Least 12 Weeks
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Technology (Laptop, PDA Etc.)
- Domestic-Partner Benefit
- Employee-Assistance Program
- Business-Casual Dress Code
- Family-/Dependent-Care Leave
- Vacation Leave

Areas of Practice⁹

- Administrative, Legislative, and Regulatory
- Antitrust
- Business & Transactions
- Business Restructuring, Creditors' Rights, and Bankruptcy
- Commercial Lending
- Employee Benefits
- Employment-Law Litigation
- Environmental
- Estate & Financial Planning

- Intellectual Property
- International & Immigration
- Internet Law
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- OSHA
- Public Finance
- Real Estate
- Securities
- Tax Assessments, Condemnation, and Property Valuation
- Tax & Fiduciary

Industries¹⁰

- Agribusiness
- Collegiate Sports
- Construction
- Energy
- Healthcare
- Higher Education
- Insurance
- Media & Communications
- Municipalities
- School Districts
- Small Business
- Technology

Other Offices¹¹

Firm Location	Address
Albany	111 Washington Avenue Albany, NY 12210-2211 Phone: 518-533-3000 Fax: 518-533-3299
Bonita Springs	The Promenade 26811 South Bay Drive, Suite 260 Bonita Springs, FL 34134 Phone: 239-390-5000 Fax: 239-390-1834

Buffalo	Key Center 40 Fountain Plaza, Suite 600 Buffalo, NY 14202-2200 Phone: 716-566-2800 Fax: 716-566-2808
Garden City	1399 Franklin Avenue, Suite 200 Garden City, NY 11530-1679 Phone: 516-267-6300 Fax: 516-267-6301
Ithaca	10 Brown Road, Suite 201 Ithaca, NY 14850-1248 Phone: 607-330-4000 Fax: 607-330-4001
Naples	Northern Trust Building 4001 Tamiami Trail North, Suite 250 Naples, FL 34103-3555 Phone: 239-659-3800 Fax: 239-659-3812
New York	330 Madison Avenue New York, NY 10017-5001 Phone: 646-253-2300 Fax: 646-253-2301
Oswego	130 East Second Street Oswego, NY 13126-2600 Phone: 315-343-9116 Fax: 315-343-1231
Overland Park	7500 College Boulevard, Suite 910 Overland Park, KS 66210-4035 Phone: 913-234-4400 Fax: 913-234-4401

Utica
501 Main Street
Utica, NY 13501
Phone: 315-738-1223
Fax: 315-724-2074

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f000701&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Bond-Schoeneck-King-PLLC/law-firm-325164.htm>
3. <http://www.bsk.com/offices/index.cfm>
4. <http://www.bsk.com/about/index.cfm>
5. <http://www.bsk.com/careers/index.cfm>
6. <http://www.bsk.com/careers/compensation.cfm>
7. <http://www.bsk.com/careers/compensation.cfm>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f000701&yr=2007&orgtypeid=F
9. <http://www.bsk.com/index.cfm#LevelLink#>
10. <http://www.bsk.com/offices/index.cfm>
11. <http://www.bsk.com/#LevelLink#>

Bondurant, Mixson, & Elmore, LLP

Main Office¹

1201 W. Peachtree Street, Suite 3900
Atlanta, GA 30309

Email

gwynn@bmelaw.com

Website

<http://www.bmelaw.com>

Main Contact

Ms. Kelly Gwynn
(Attorney Recruitment Manager)

Phone

404-881-4100

Fax

404-881-4111

Facts²

Year of Establishment	1977
Number of Offices	1
Number of Attorneys	22

About the Firm^{3,4}

This litigation boutique serves a diverse list of clientele ranging from corporations to individuals. Its attorneys are committed to serving the community and they provide pro bono services through bar, civic, charitable, and political activities. Chambers & Partners recently described the firm as “undoubted masters of the courtroom who represent a superb marriage of talent and knowledge.” The firm is an equal opportunity employer and recruits attorneys without regard to race, religion, gender, disability, sexual orientation, or national origin.

Hiring Criteria⁵

The firm recruits candidates who possess superior academic credentials (preferably from the top 5% of their classes). Participation in law review and/or moot court activities is preferred. Interest in obtaining Federal Judicial Clerkship is considered.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA Office (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2100/week (2Ls, post-3Ls) \$1,850/week (1Ls)

Benefits/Package/Supplemental Compensation⁷

Compensation includes a \$5000 line of credit for new associates to defray start-up expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Profit Sharing
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Maternity Leave
- Health, Life (250k), Disability, and Dental Insurance

Areas of Practice⁸

- Antitrust
- Appellate
- Business Torts
- Class Actions
- Commercial Litigation
- Corporate Governance
- Employment & Civil Rights
- Environmental Litigation
- False Claims Act (FCA)
- Intellectual Property
- Professional Liability
- RICO
- White-Collar Crime

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f319001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Bondurant-Mixson-Elmore-LLP/law-firm-721418.htm>
3. http://www.atlantageorgiatriallawyers.com/bondurant_mixson_elmore_overview.html
4. http://www.atlantageorgiatriallawyers.com/recruiting_employment_opportunities.html
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f319001&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f319001&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f319001&yr=2007&orgtypeid=F
8. http://www.atlantageorgiatriallawyers.com/trial_litigation/index.html

Borton Petrini, LLP

Main Office^{1,2}

1600 Truxtun Avenue
Bakersfield, CA 93303

Email

cmonsibais@bpclaw.com

Website

<http://www.bpclaw.com>

Main Contact

Carrie Monsibais

Phone

661-322-3051

Fax

661-322-4628

Facts³⁻⁵

Year of Establishment	1899
Number of Offices	10
Number of Attorneys	45+

About the Firm

For more than 100 years, this law firm has offered high-quality legal services in practice areas such as business law, commercial litigation, healthcare, labor and employment law, real estate, trusts and estates, wills, and probate matters. The clients' needs for communication, cost-effectiveness, and prompt evaluation are considered top-priority here. The firm's many local offices offer a range of services to various clients in rural and suburban areas as well as to corporate clients in major cities.

Hiring Criteria⁶

The firm hires attorneys with good academic careers and prior experience.

Salary

N/A

Benefits/Package/Supplemental Compensation⁷

The firm reserves the right to change its benefits package.

- Medical
- Insurance
- 401(k) Savings & Retirement Plan

Areas of Practice⁸

- Agricultural Law
- Business Bankruptcy & Creditors' Rights
- Business, Corporate, and Partnership Transactions
- Business Litigation
- Construction Law
- Employment & Labor Law
- Environmental & Zoning Law
- Estate & Tax Planning
- General & Civil Law
- Healthcare Law
- Insurance Law
- Real Estate Law
- Regulatory & Administrative Law

Other Offices⁹

Firm Location	Address
Fresno	2014 Tulare Street, Suite 830 Fresno, CA 93721 Phone: 559-268-0117 Fax: 559-237-7995
Los Angeles	900 Wilshire Blvd., Suite 500 Los Angeles, CA 90017 Phone: 213-624-2869 Fax: 213-489-3930
Modesto	1104 12th Street Modesto, CA 95354 Phone: 209-576-1701 Fax: 209-527-9753
Orange County	3020 Old Ranch Road, Suite 300 Seal Beach, CA 90740 Phone: 562-596-2300 Fax: 562-596-2322

Sacramento PO Box 277790
Sacramento, CA 95827
Phone: 916-858-1212
Fax: 916-858-1252

San Bernardino 290 North D Street, Suite 500
San Bernardino, CA 92401
Phone: 909-381-0527
Fax: 909-381-0658

San Diego 402 West Broadway, Suite 880
San Diego, CA 92101
Phone: 619-232-2424
Fax: 619-531-0794

San Francisco 535 Pacific Avenue, Suite 201
San Francisco, CA 94133
Phone: 415-677-0730
Fax: 415-677-0737

San Jose 99 Almaden Boulevard, Suite 700
Post Office Box 267
San Jose, CA 95113
Phone: 408-535-0870
Fax: 408-535-0878

References

1. <http://www.bortonpetrini.com/recruit.htm#attorney>
2. <http://www.bortonpetrini.com/contactus.htm>
3. <http://www.martindale.com/Borton-Petrini-LLP/law-firm-62862.htm>
4. <http://www.bortonpetrini.com/about.htm>
5. <http://www.bortonpetrini.com/officelocal.htm>
6. <http://www.bortonpetrini.com/recruit.htm>
7. <http://www.bortonpetrini.com/benefits.htm>
8. <http://www.bortonpetrini.com/areasofprac.htm>
9. <http://www.bortonpetrini.com/officelocal.htm>

Boult, Cummings, Conners & Berry, PLC

Main Office^{1,2}

1600 Division Street, Suite 700
Nashville, TN 37203

Email

kbaltz@boultcummings.com

Website

<http://www.boultcummings.com>

Main Contact

Ms. Kelly Baltz
(Recruiting Manager)

Phone

615-244-2582

Fax

615-252-6380

Facts³

Year of Establishment	1910
Number of Offices	1
Number of Attorneys	100+

About the Firm

Boult Cummings uses its locations in Tennessee's capital city to develop access to both state and local government representatives. It has grown to include nearly 100 attorneys, and as a full-service firm, it offers its wide range of clients legal advice in matters including mergers and acquisitions, business operations, real estate financing and development, and litigation issues. Boult Cummings recognizes diversity in the workplace and annually invests in the Nashville Bar Association's Minority Opportunities Program. Attorneys are encouraged to participate and serve on boards of a variety of community organizations. The firm strives to manage both national and international clients with equal responsiveness.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm seeks candidates possessing outstanding academic records, good oratory and interpersonal skills, and the ability to provide quality and timely service to clients. The drive to excel in the field of law with sound legal knowledge is also a deciding factor.

Summer Associate Program

For its summer associates program, the firm accepts second-year law students. Boult Cummings seeks dedicated candidates with the ability to become excellent attorneys.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Nashville	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls)

Benefits/Package/Supplemental Compensation⁷

- Discretionary Performance Bonus
- 401(k)/IRA/Other Retirement Plan/Employer Contribution
- Sick Leave
- Three Weeks Vacation Leave
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D/Health Insurance
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- PDA Allowance
- Professional Dues & Taxes
- Health Insurance
- Flexible Benefit Plans

Areas of Practice⁸

- Alternative Dispute-Resolution
- Ambulatory Surgery Centers and Outpatient Imaging
- Business Formation & Counseling
- Business Law
- Business Litigation
- Certificate of Need
- Class Actions
- Clinical Research
- Commercial Leasing
- Construction Litigation

- Creditors' Rights & Insolvency
- Economic Incentives
- Electronic Data & Discovery
- Employee Benefits & Executive Compensation
- Entertainment Law
- Environmental
- Estates & Trusts
- Financial Institutions
- Foreign Investment in U.S. Real Property
- Franchise Law
- Government Relations
- Healthcare
- Healthcare Joint Ventures
- Healthcare Litigation
- Healthcare Mergers & Acquisitions
- Healthcare Operations & Compliance
- Healthcare Real Estate
- Health Information Privacy & Security/HIPAA Compliance
- Hospitals & Health Systems
- Institutional Investment
- Insurance Law
- Intellectual Property & Technology
- Intellectual Property Litigation
- International Law
- Labor & Employment
- Lending
- Litigation
- Medical Staff Bylaws, Credentialing, Peer Review, and Provider Reporting
- Mergers & Acquisitions
- Municipal Finance
- Real Estate & Finance
- Real Estate Acquisitions & Dispositions
- Real Estate Lending
- Real Estate Litigation
- Securities & Venture Capital
- Senior Housing & Long-Term Care
- Tax
- Tort Litigation
- Utilities, Telecommunications, and Internet Telephony
- Zoning, Land Use, and Planning

References

1. <http://www.boultcummings.com/footer/contactus/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f448101&yr=2007&orgtypeid=F
3. <http://www.boultcummings.com/About/Overview/>
4. <http://www.boultcummings.com/newcareers/laterals/overview/>
5. <http://www.boultcummings.com/newcareers/lawstudents/summerprogram/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f448101&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f448101&yr=2007&orgtypeid=F
8. <http://www.boultcummings.com/services/ServicesAlpha.aspx>

Bowen & Lloyd, PLC

Main Office¹

109 S. Woodrow Lane, Suite 600
Denton, TX 76205

Email

brent@bowenlloyd.com
andrew@bowenlloyd.com

Website

<http://www.bowenlloyd.com/>

Main Contact

N/A

Phone

940-566-0606
940-381-2600

Fax

940-566-0303

Facts²

Year of Establishment	N/A
Number of Offices	2
Number of Attorneys	2

About the Firm³

Bowen & Lloyd, PLC is a North Texas law firm. The firm represents clients including individuals, families, and businesses throughout the counties of Denton, Dallas, Tarrant, Wise, and Cook. It handles a wide range of legal matters on behalf of the people including criminal law, divorce and family law, debt collection defense, and disputes and civil litigation.

Hiring Criteria

N/A

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Civil
- Criminal
- Family

Other Offices⁵

Firm location	Addresses
Lewisville	401 East Corporate Drive, Suite 100 Lewisville, TX 75067

References

1. <http://www.lawyers.com/Texas/Denton/Bowen-and-Lloyd,-PLLC-4476780-f.html>
2. <http://www.bowenlloyd.com/index.jsp>
3. <http://www.brentbowen.com/>
4. <http://www.bowenlloyd.com/index.jsp>
5. <http://www.bowenlloyd.com/index.jsp>

Bracewell & Guiliani LLP

Main Office^{1,2}

711 Louisiana Street, Suite 2300
Houston, TX 77002-2781

Email

jean.lenzner@bracewellgiuliani.com

Website

<http://www.bracewellgiuliani.com>

Main Contact

Ms. Jean P. Lenzner
(Director, Professional Resources)

Phone

713-223-2300

Fax

713-221-1212

Facts^{3,4}

Year of Establishment	1945
Number of Offices	10 (worldwide)
Number of Attorneys	400+

About the Firm

Bracewell & Guiliani LLP is based in Houston, Texas. The firm has nine offices around the world and employs about 400 attorneys specializing in various practice areas. These include corporate, litigation, finance, intellectual property, and tax. This firm has earned a reputation for encouraging its associates to participate in diverse extracurricular activities. The firm values attorneys who have good social skills and actively promotes diversity. It is committed to the recruitment and welfare of attorneys with different backgrounds. The compensation at this firm is competitive with most major Texas firms.

Hiring Criteria^{5,6}

When making hiring decisions, the firm evaluates a candidate's undergraduate and law school records, extracurricular activities, interpersonal skills, and other experiences in related activities. Academic achievements in law school and law review are preferred.

Attorney Recruiting

The firm looks for candidates with a strong desire to serve the community and the ability to excel in a teamwork environment. Bracewell & Guiliani hires lawyers with good judgment, compassion, and commitment to excellence.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Austin, Dallas, Houston, TX (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
San Antonio, TX (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week
Washington, DC (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation⁸

- Business-Casual Dress Code
- Health, Dental, Life, Long-Term Disability, Vision, and Accidental-Death Insurance
- Parking/Transportation
- Technology (Laptop, Blackberries, PDA, etc.)
- Maternity/Paternity Leave
- Vacation
- 401(k) Plan
- Flexible Benefits Plan
- Worker's Compensation
- State and Local Bar Dues
- Firm-Wide Annual Retreat
- T&E Allowance

Areas of Practice⁹

- Broker, Dealer, and Market Regulation
- Corporate & Securities
- Finance
- Government
- Intellectual Property
- Internal Investigations
- Labor & Employment/Employee Benefits
- Real Estate & Projects
- Strategic Communications
- Tax
- Trial

Featured Services

- Banks & Financial Institutions
- Energy
- Environmental Strategies
- Financial Restructuring
- Private Investments Funds
- White-Collar Criminal Defense

Regions and Sectors

- Educational Institutions
- Indian Law
- International Practice
- Technology & Telecommunications

Other Offices¹⁰

Firm Location	Address
Austin	111 Congress Avenue, Suite 2300 Austin, TX 78701-4061 Phone: 512-472-7800 Fax: 512-472-9123
Connecticut	225 Asylum Street, Suite 2600 Hartford, CT 06103-1516 Phone: 860-947-9000 Fax: 860-256-3201
Dallas	1445 Ross Avenue, Suite 3800 Dallas, TX 75202-2711 Phone: 214-468-3800 Fax: 214-468-3888
New York	1177 Avenue of the Americas, 19th Floor New York, NY 10036-2714 Phone: 212-508-6100 Fax: 212-508-6101

San Antonio 800 One Alamo Center
106 South St. Mary's Street
San Antonio, TX 78205-3603
Phone: 210-226-1166
Fax: 210-226-1133

Washington, DC 2000 K Street NW, Suite 500
Washington, DC 20006-1872
Phone: 202-828-5800
Fax: 202-223-1225

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f022201&yr=2007&orgtypeid=F
2. <http://www.bracewellgiuliani.com/index.cfm/fa/locations.detail/office/ea87fe1f-c43c-403d-bc87-56f2ed0631b9/Houston.cfm>
3. http://www.bracewellgiuliani.com/index.cfm/fa/about.firm_history/firm_history.cfm
4. <http://www.bracewellgiuliani.com/index.cfm/fa/locations.home/locations.cfm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f022201&yr=2007&orgtypeid=F
6. http://www.bracewellgiuliani.com/index.cfm/fa/careers.law_students/students.cfm
7. http://www.bracewellgiuliani.com/index.cfm/fa/careers.nalp_forms/download.cfm
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f022201&yr=2007&orgtypeid=F
9. http://www.bracewellgiuliani.com/index.cfm/fa/lawyers_practice.home/lawyers_practice.cfm
10. <http://www.bracewellgiuliani.com/index.cfm/fa/locations.home/locations.cfm>

Bradley Arant Rose & White LLP

Main Office¹⁻³

One Federal Place
1819 Fifth Ave North
Birmingham, AL 35203-2119

Email

asheehan@bradleyarant.com

Website

<http://www.bradleyarant.com>

Main Contact

Ms. Amy Sheehan
(Manager of Recruiting)

Phone

205-521-8000

Fax

205-521-8800

Facts⁴

Year of Establishment	1871
Number of Offices	6
Number of Attorneys	250+

About the Firm

Established in 1871, this law firm has more than 250 lawyers practicing in areas such as antitrust, appellate litigation, biotechnology, construction, estate planning, governmental affairs, healthcare, intellectual property, and white-collar criminal defense. The firm represents several enterprises listed on national stock exchanges -- including the largest bank-holding company in Alabama -- and serves as regional counsel for a number of banks and other financial institutions. It also serves many individuals, partnerships, corporations, proprietorships, state and local governments, and governmental agencies.

Hiring Criteria⁵⁻⁷

The criteria include good academic records, creativity, interpersonal skills, and excellence in the practice of law.

Attorney Recruiting

The firm hires most of its lawyers through its summer program. Considerations include aptitude, character, and judgment.

Summer Associate Program

It generally hires about 40 to 45 first- and second-year law students.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Alabama and Mississippi (2007)	*\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,300/week (2Ls, Post 3Ls) \$1,100/week (1Ls)

*Includes \$5,000 signing bonus.

Benefits/Package/Supplemental Compensation⁹

Compensation includes an additional \$10,000 bonus for judicial clerks. Other benefits include:

- Group Insurance
- Medical Insurance
- Life Insurance
- Long-Term Disability Insurance
- Accident Insurance
- Profit-Sharing
- Flexible Benefit Plan

Areas of Practice¹⁰

- Antitrust & Competitive Torts
- Appellate Litigation
- Banking & Financial Services
- Bankruptcy, Restructuring, and Reorganization
- Construction & Procurement
- Corporate & Securities
- Emerging Business & Technology Team
- Employee Benefits
- Energy
- Environmental & Toxic Tort
- Estate & Trust Planning
- Governmental Affairs
- Government Contracts
- Healthcare
- Insurance
- Labor & Employment
- Litigation
- Media & Entertainment
- Patents, Trademarks, and Copyrights

- Public Finance
- Real Estate
- Tax
- Venture Capital & Private Equity
- White-Collar Criminal Defense

Other Offices¹¹

Firm Location	Address
Charlotte	Bank of America Corporate Center 100 N. Tryon Street, Suite 2690 Charlotte, NC 28202 Phone: 704-338-6000 Fax: 704-332-8858
Huntsville	200 Clinton Avenue West, Suite 900 Huntsville, AL 35801-4900 Phone: 256-517-5100 Fax: 256-517-5200
Jackson	One Jackson Place 188 East Capitol Street, Suite 450 Jackson, MS 39201 Phone: 601-948-8000 Fax: 601-948-3000
Montgomery	Alabama Center For Commerce Building 401 Adams Avenue, Suite 780 Montgomery, AL 36104 Phone: 334-956-7700 Fax: 334-956-7701
Washington, DC	1133 Connecticut Avenue NW, 12th Floor Washington, DC 20036 Phone: 202-393-7150 Fax: 202-347-1684

Reference

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F031201&yr=2007&orgtypeid=F
2. http://www.bradleyarant.com/firm_offices.htm
3. <http://www.bradleyarant.com/firm.htm>
4. <http://www.bradleyarant.com/firm.htm>
5. http://www.bradleyarant.com/recruiting_hrcriteria.htm
6. http://www.bradleyarant.com/recruiting_lateralhr.htm
7. http://www.bradleyarant.com/recruiting_sumprog.htm
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F031201&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F031201&yr=2007&orgtypeid=F
10. <http://www.bradleyarant.com/practice.cfm>
11. <http://www.bradleyarant.com/contactus.htm>

Brault Palmer Grove White & Steinhilber LLP

Main Office^{1,2}

10533 Main Street
Fairfax, VA 22030

Email

thebraultfirm@thebraultfirm.com

Website

<http://www.thebraultfirm.com>

Main Contact

N/A

Phone

703-273-6400

Fax

703-273-3514

Facts^{3,4}

Year of Establishment	1917
Number of Offices	2
Number of Attorneys	8

About the Firm^{5,6}

Brault Palmer Grove White & Steinhilber LLP is an AV-rated firm that has practiced civil-defense litigation since 1952. The firm is organized in Virginia and has a satellite office in Washington, DC. Its clients include casualty and liability insurance companies. The attorneys are experienced in all aspects of trial preparation and courtroom procedure and offer services in jurisdiction and case management, litigation, and construction-law practices.

Hiring Criteria⁷

The firm looks for candidates with strong academic credentials and a demonstrated commitment to practicing litigation.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

Litigation

- Personal Injury
- Construction
- Employment Discrimination
- Medical Malpractice
- Workers Compensation

Other Offices⁹

Firm Location	Address
Washington, DC	South Building, Suite 900 601 Pennsylvania Avenue NW Washington, DC 20004 Phone: 202-639-8925

References

1. <http://www.thebrautfirm.com/default.htm>
2. <http://www.attorneygenie.com/business/29581.htm>
3. http://www.thebrautfirm.com/Attorney_Resumes/attorney_resumes.html
4. <http://www.thebrautfirm.com/index.htm>
5. http://www.thebrautfirm.com/Firm_Resume/firm_resume.html
6. <http://www.thebrautfirm.com/default.htm>
7. http://www.thebrautfirm.com/Attorney_Resumes/attorney_resumes.html
8. http://www.thebrautfirm.com/Firm_Resume/firm_resume.html
9. <http://www.thebrautfirm.com/>

Bricker & Eckler LLP

Main Office^{1,2}

100 South Third Street
Columbus, OH 43215

Email

jpetrie@bricker.com

Website

<http://www.bricker.com>

Main Contact

James G. Petrie
Recruiting Chair

Phone

614-227-2300

Fax

614-227-2390

Facts^{3,4}

Year of Establishment	1945
Number of Offices	3
Number of Attorneys	100+

About the Firm^{5,6}

Bricker & Eckler, LLP, represents government agencies, individuals, corporations, nonprofit and healthcare organizations, and school districts and municipalities in a range of matters. The firm's attorneys are dedicated to comprehensive client services and focus on both industry-sector and traditional practice areas.

Hiring Criteria^{7,8}

The firm hires candidates with strong academic knowledge, interpersonal skills, and the ability to work in a team.

Summer Associate Program

Bricker & Eckler LLP seeks first- and second-year law students with strong academic backgrounds, diverse personal backgrounds, and leadership qualities.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Columbus, OH (2007)	\$106,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

- Flexible Benefit Plan
- Health (Firm Pays 50% of Premium or 100% of High-Deductible Plan)
- Dental Insurance (Firm Pays 20% of Premium)
- Life & AD/D Insurance
- Long-Term Disability Insurance
- Paid Short-Term Disability Insurance
- Flexible Spending Accounts
- 401(k)
- Pre-Tax Parking
- Bar Dues Paid
- Malpractice Insurance
- Paid Maternity Leave

Areas of Practice¹¹

- Antitrust & Competitive Business Practices
- Appellate
- Banking Law & Financial Services
- Bond, Structured, and Public Finance
- Business Law
- Commercial Mortgage Lending
- Construction
- Consumer Finance & Mortgage Banking
- Creditor Rights & Bankruptcy
- Counsel for Boards & Executives
- Education
- Emerging Business
- Employment & Labor
- Energy, Public Utilities, and Environmental
- Entertainment/Sports
- Environmental
- Financial Services
- Government Relations
- Healthcare
- Insurance
- Intellectual Property
- International
- Litigation
- Mental Retardation & Developmental Disabilities
- OSHA

- Real Estate
- Structured & Public Finance
- Taxes, Trusts, and Estates
- Telecommunications
- Water
- Workers' Compensation

Industry Groups¹²

- Banking & Financial Services
- Construction
- Education
- Healthcare
- Insurance
- Investment Banking & Structured Finance
- Manufacturing & Logistics
- Nonprofit Organizations
- Professional Services
- Public Sector
- Real Estate
- Technology

Other Offices¹³

Firm Location	Address
Cincinnati-Dayton	9075 Center Pointe Drive, Suite 440 West Chester, OH 45069 Phone: 513-870-6700 Fax: 513-870-6699
Cleveland	1375 East Ninth Street, Suite 1500 Cleveland, OH 44114-1718 Phone: 216-523-5405 Fax: 216-523-7071

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F270001&yr=2007&orgtypeid=F
2. <http://www.bricker.com/FirmInformation/History.asp>
3. <http://www.bricker.com/FirmInformation/History.asp>
4. <http://www.bricker.com/FirmInformation/contact.asp>
5. <http://www.bricker.com/FirmInformation/>
6. <http://www.bricker.com/LegalServices/Practice/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F270001&yr=2007&orgtypeid=F
8. <http://www.bricker.com/recruiting/faq.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F270001&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F270001&yr=2007&orgtypeid=F
11. <http://www.bricker.com/LegalServices/Practice/>
12. <http://www.bricker.com/LegalServices/Industry/>
13. <http://www.bricker.com/FirmInformation/contact.asp>

Briggs and Morgan, P.A.

Main Office^{1,2}

2200 IDS Center
80 South Eighth Street
Minneapolis, MN 55402

Email

ekairis@briggs.com

Website

<http://www.briggs.com>

Main Contact

Erica Kairis
(Lawyer Recruiting Specialist/Diversity Coordinator)

Phone

612-977-8400

Fax

612-977-8650

Facts^{3,4}

Year of Establishment	1960
Number of Offices	2
Number of Attorneys	170+

About the Firm⁵⁻⁷

Briggs and Morgan is based in Minneapolis and includes more than 170 attorneys. The firm's attorneys possess extensive experience and capabilities in numerous areas of legal practice including finance, litigation, corporate, energy, intellectual property, employment, real estate, telecommunications, and transportation law. Briggs and Morgan represents its clients in matters of civil law. These clients include multinationals, start-up businesses, nonprofit organizations, utilities, government agencies, and individuals. The firm encourages its employees to participate in pro bono activities (attorneys contribute a minimum of 50 hours to pro bono services each year). Briggs and Morgan is dedicated to hiring individuals from diverse backgrounds.

Hiring Criteria⁸

Attorney Recruiting

The firm does most of its hiring through its summer associate program.

Summer Associate Program

Each fall the firm hires second-year law students possessing excellent academic records.

Salary^{9,10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,310/week

Benefits/Package/Supplemental Compensation^{11, 12}

Compensation includes annual salary adjustment, year-end bonus eligibility, and shareholder consideration after seven years. Other benefits include:

- Bar Review Course and Bar Exam Fees
- Profit Sharing
- 401(k) --100% Firm Matching up to Four Percent of Salary (After One Year)
- Medical & Dental Insurance
- Spouse & Partner Benefits
- Life Insurance
- Long-Term Care Insurance
- Short-/Long-Term Disability
- Family & Medical Leave
- Pre-Tax Benefit Programs (Childcare & Healthcare Expenses)
- Section 529 College-Savings Plan
- Bar Association Fees
- CLE
- Parental Leave
- Relocation Expenses
- Vacation Leave
- Technology
- Sick Leave
- Cafeteria Plan

Areas of Practice¹³

- Banking & Finance
- Business Litigation
- Corporate & Business Law
- Energy Law
- Estate Planning & Administration
- Intellectual Property
- Labor & Employment
- Public Finance
- Real Estate
- Telecommunications
- Trade Regulation
- Transportation

Other Offices¹⁴

Firm Location	Address
St. Paul	W2200 First National Bank Building 332 Minnesota Street St. Paul, MN 55101 Phone: 651-808-6600 Fax: 651-808-6450

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088901&yr=2007&orgtypeid=F
2. <http://www.briggs.com/careers/>
3. <http://www.briggs.com/contactus/>
4. <http://www.briggs.com/history/>
5. <http://www.briggs.com/about/>
6. <http://www.briggs.com/about/diversity/>
7. <http://www.briggs.com/about/probono/>
8. <http://www.briggs.com/careers/students/oncampus/>
9. *<http://www.briggs.com/careers/students/associates/>
10. <http://www.briggs.com/careers/students/compensation/>
11. <http://www.briggs.com/careers/students/compensation/>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088901&yr=2007&orgtypeid=F
13. <http://www.briggs.com/practices/>
14. <http://www.briggs.com/contactus/>

Brinks, Hofer, Gilson & Lione

Main Office^{1,2}

NBC Tower
455 North Cityfront Plaza Drive,
Suite 3600
Chicago, IL 60611-5599

Email

mkdriscoll@usebrinks.com

Website

<http://www.usebrinks.com>

Main Contact

Ms. Mary Kate Driscoll
(Director of Recruitment)

Phone

312-321-4200

Fax

312-321-4299

Facts^{3,4}

Year of Establishment	1917
Number of Offices	5
Number of Attorneys	150+

About the Firm

This leading law firm serves the intellectual-property needs of clients from around the world. As one of the largest IP law firms in the country, it litigates on behalf of U.S. and international clients in all fields of intellectual property law in state and federal courts and before the International Trade Commission. The firm also prosecutes patent, trademark, and copyright applications and negotiates licenses and other technology-transfer agreements. Firm lawyers are frequent participants in professional meetings and seminar programs. Several of them have written treatises that have been recognized as authoritative works on patent, trademark, trade-secret, and licensing law.

Hiring Criteria^{5,6}

The firm hires candidates with standing in the top 25% of their classes, excellent academic credentials as undergraduate and law students, and excellent oral and written communication skills. Participation in extracurricular activities such as law review, other law journals, moot court, and other organizations is preferable. For its patent practice, the firm looks for individuals with technical degrees. For trademark and related areas, it looks for candidates with liberal arts or business degrees.

Attorney Recruiting

The firm seeks associates interested in practicing intellectual-property law.

Summer Associate Program

The firm hires first-, second-, and third-year students.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation^{8,9}

- Health, Dental, Vision, Life, Supplemental Life, Long-Term & Short-Term Disability, and Malpractice Insurance
- Maternity Leave
- Profit Sharing
- 401(k) Plan
- Flexible Spending Accounts
- Professional Expense Account
- Moving Expenses up to \$4,000
- House-Hunting Trip
- State Bar & PTO Exam & Review Fees
- Business-Casual Dress Code
- Employee-Assistance Program
- Fitness Center (Chicago)
- Technology (Laptop, PDA etc.)
- Vision and Prescription-Drug Program
- Short-/Long-Term Disability Plans
- Transit Benefit Program
- Generous Vacation, Absence, and Holiday Time
- Holiday Bonus
- Fitness Center
- Staff-Appreciation Bonus
- Staff Referral Program
- Corporate Wellness Program
- Flexible Work Hours
- Seminars Covering Stress Management, Financial Planning, and Time Management
- Firm-Sponsored Social Events

Areas of Practice¹⁰

- Anti-Counterfeiting
- Appellate
- Biotechnology & Pharmaceutical
- Chemical
- Copyright

- Electrical & Computer
- Intellectual-Asset Management
- Interference
- International Patent Group
- International Trade Commission (ITC)
- International Trademark Group
- Internet/E-Commerce
- Licensing
- Litigation
- Mechanical
- Nanotechnology
- Patent Prosecution
- Trademarks & Unfair Competition

Other Offices¹¹

Firm Location	Address
Ann Arbor, MI	524 South Main Street, Suite 200 Ann Arbor, MI 48104-2921 Phone: 734-302-6000 Fax: 734-994-6331
Arlington, VA	Crystal Plaza One 2001 Jefferson Davis Highway, Suite 306 Arlington, VA 22202-3603 Phone: 703-415-0303 Fax: 703-415-0304
Indianapolis, IN	One Indiana Square, Suite 1600 Indianapolis, IN 46204-2033 Phone: 317-636-0886 Fax: 317-634-6701
Salt Lake City, UT	405 South Main Street, Suite 800 Salt Lake City, UT 84111-3400 Phone: 801-355-7900 Fax: 801-355-7901

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F064701&yr=2007&orgtypeid=F
2. http://www.usebrinks.com/firm_history.cfm
3. http://www.usebrinks.com/firm_history.cfm
4. <http://www.usebrinks.com/office.cfm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F064701&yr=2007&orgtypeid=F
6. http://www.usebrinks.com/recruiting_law_student.cfm
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F064701&yr=2007&orgtypeid=F
8. http://www.usebrinks.com/careers_benefits.cfm
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F064701&yr=2007&orgtypeid=F
10. <http://www.usebrinks.com/practice.cfm>
11. <http://www.usebrinks.com/office.cfm>

Broida and Associates, Ltd.

Main Office¹

1250 East Diehl Road, Suite 108
Naperville, IL 60563

Email

lawyers@broida-law.com

Website

<http://www.broida-law.com>

Main Contact

N/A

Phone

630-245-1515

Fax

630-245-1565

Facts^{2, 3}

Year of Establishment	1990
Number of Offices	1
Number of Attorneys	3

About the Firm⁴

This Illinois-based firm specializes in alternative dispute resolution, civil litigation, estate planning, family law, employment, and municipal law. The attorneys have practiced in both state and federal courts at the trial and appellate levels. The firm offers services to individuals and business entities in Naperville, Wheaton, DuPage County, and all surrounding counties. The firm believes in community services and actively participates in bar associations and related activities.

Hiring Criteria

The firm hires candidates with good academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Alternative Dispute-Resolution
- Business Organization
- Civil Litigation
- Commercial Litigation

- Consumer Claims
- Contracts
- Estate Planning
- Family Law
- Labor Law
- Municipal Law
- Personal Injury
- Probate & Estate Administration
- Zoning

References

1. <http://www.broida-law.com/ContactForm.shtml>
2. http://www.martindale.com/law_firm/957357?PRV=LL2
3. <http://www.broida-law.com/Attorneys.shtml>
4. <http://www.broida-law.com/>
5. <http://www.broida-law.com/PracticeAreas.shtml>

Bromberg & Sunstein LLP

Main Office¹

125 Summer Street
Boston, MA 02110-1618

Email

employment@bromsun.com

Website

<http://www.brombergsunstein.com>

Main Contact

Joel R. Leeman
(Hiring Partner)

Phone

617-443-9292

Fax

617-443-0004

Facts^{2, 3}

Year of Establishment	1979
Number of Offices	1
Number of Attorneys	45

About the Firm⁴

A well-diversified technology boutique, this medium-sized firm focuses on an intellectual-property practice including patent, litigation, and prosecution matters, serving a wide range of industries like financial services, pharmaceutical, telecommunication, defense, transportation, medical devices, healthcare, biotechnology, consumer products, government, and education. Associates here are trained with early responsibility. The attorneys are entrusted with legal matters, and they handle relationships with the clients. An equal-opportunity employer, this firm provides pro bono services to individuals, nonprofit organizations, and community-based groups.

Hiring Criteria^{5, 6}

The firm hires candidates with outstanding academic records, scientific or technical backgrounds, and writing skills. Participation in journal membership and moot court, along with a strong interest in the firm's practice areas, is preferred.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁸

The firm provides an additional 10% of salary for each block of 125 hours exceeding 1,800 hours. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term/Short-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Paid Maternity/Paternity leave
- Transportation-Expenses Program
- Three Weeks Paid Vacation
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Corporate Fitness Program

Areas of Practice⁹

- Business & IP Transactions
- Business Litigation
- Copyright Portfolio Development
- Patent/IP Litigation
- Patent Prosecution & Portfolio Development
- Trademark Portfolio Development

Industries¹⁰

- Biochemistry
- Bioinformatics
- Business Methods

- Ceramics
- Computer Hardware & Software
- Controlled Devices
- Data Communications
- Electro-Mechanical & Microprocessor-
- Electronic Circuits & Systems
- Fluid-Control Systems
- Graphics, Animation, and Printing
- Industrial Design & Processes
- Instrumentation
- Internet & Other Network Systems, Devices, and Methods
- Magnetic Recording
- Medical devices
- Metallurgy
- Molecular Biology
- Motors
- Nanotechnology
- Pharmaceuticals
- Photonics
- Speech Recognition
- Surgical Devices
- Telecommunications
- Textiles
- Varied Mechanical Devices From Furniture To Engines
- Video, Optics, Imaging
- X-Ray Systems

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f393701&yr=2007&orgtypeid=F
2. <http://bromsun.com/attorneys/index.html>
3. <http://www.martindale.com/Bromberg-Sunstein-LLP/law-firm-543762.htm>
4. <http://bromsun.com/about-us/index.html>
5. <http://www.brombergsunstein.com/about-us/employment.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f393701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f393701&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f393701&yr=2007&orgtypeid=F
9. <http://www.brombergsunstein.com/practices/index.html>
10. <http://www.brombergsunstein.com/practices/index.html>

Brown McCarroll LLP

Main Office^{1,2}

111 Congress Avenue, Suite 1400
Austin, TX 78701-4093

Email

recruiting@mailbmc.com

Website

<http://www.brownmccarroll.com>

Main Contact

N/A

Phone

512-472-5456

Fax

512-479-1101

Facts^{3,4}

Year of Establishment	1938
Number of Offices	5
Number of Attorneys	175

About the Firm⁵

This Texas-based, full-service law firm offers expertise in a wide range of practice areas including bankruptcy, litigation, corporate, healthcare, intellectual property, employment law, energy, and real estate law. Additionally, the firm's attorneys also provide counseling on administrative law, construction, environmental, estate planning, family law, toxic tort, and utility-law matters. The firm's clients range from Fortune 500 companies to individuals.

Hiring Criteria

The firm recruits candidates with good academic records and strong communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation⁶

Compensation includes payment of Texas Bar and American Bar Association dues. Associates who bill 1,900 hours, and litigation associates with 2,000 hours, are eligible for bonus consideration.

Other benefits include:

- Medical & Dental Insurance
- Life/Accidental Death & Disability Insurance
- Long-Term Disability Insurance

- Section-125 Cafeteria Plan
- Short-Term Disability Leave
- FMLA Leave
- 401(k) with Profit Sharing
- 1 CLE Seminar per Year
- In-House CLE programs
- Bar Review and Exam Expenses
- Sick Leave
- Moving Allowance for Entry-Level Attorneys
- Employer Contribution After One Year of Service

Areas of Practice⁷

- Administrative Law
- Appellate Practice
- Bankruptcy & Specialty Litigation
- Business Litigation
- Construction
- Corporate, Tax, and General Business
- Environmental Law
- Estate Planning & Probate
- Family Law
- General Civil Litigation
- Golf & Resort Industry
- Healthcare
- Hospitality Industry
- Intellectual Property
- Labor & Employment Law
- Legislative & Governmental Affairs
- Local Government
- Oil, Gas, and Natural Resources
- Pharmaceutical & Medical-Device Litigation
- Products-Liability Litigation
- Real Estate
- Risk & Insurance Management
- Toxic Tort, Asbestos, and Environmental Litigation
- Utility Law

Other Offices⁸

Firm Location	Address
Dallas	2001 Ross Avenue, Suite 2000 Dallas, TX 75201 Phone: 214-999-6100 Fax: 214-999-6170
El Paso	310 North Mesa, Suite 614 El Paso, TX 79901 Phone: 915-545-4716 Fax: 915-532-5139
Houston	1111 Bagby, 47th Floor Houston, TX 77002-2543 Phone: 713-529-3110 Fax: 713-525-6295
Longview	1127 Judson Road, Suite 220 Longview, TX 75601-5157 Phone: 903-236-9800 Fax: 903-236-8787

References

1. <http://www.martindale.com/Brown-McCarroll-LLP/law-firm-1300334.htm>
2. <http://www.brownmccarroll.com/contact.asp>
3. http://www.brownmccarroll.com/offices_main.asp
4. <http://www.martindale.com/Brown-McCarroll-LLP/law-firm-1300334.htm>
5. http://www.brownmccarroll.com/firm_profile.asp
6. http://www.brownmccarroll.com/careers_associates_compsandbenes.asp
7. http://www.brownmccarroll.com/practice_areas.asp
8. http://www.brownmccarroll.com/offices_main.asp

Brown Rudnick Berlack Israels LLP

Main Office^{1,2}

One Financial Center
Boston, MA 02111

Email

cmanning@brownrudnick.com

Website

<http://www.brownrudnick.com>

Main Contact

Ms. Carolyn M. Manning
(Director of Professional Recruiting)

Phone

617-856-8200

Fax

617-856-8201

Facts³

Year of Establishment	1948
Number of Offices	7 (worldwide)
Number of Attorneys	200

About the Firm⁴

This international law firm has 200 attorneys who help clients capitalize on opportunities and build for the future. The firm has offices in the United States and Europe. It practices across integrated areas of law and provides clients with a breadth and depth of expertise uniquely suited to their individual legal needs. Adept at handling complex, cutting-edge legal and business matters, the attorneys share an entrepreneurial excitement necessary for any firm's success. Clients range from start-up and emerging-growth businesses to nationally and internationally prominent institutions, including Fortune 500 companies.

Hiring Criteria⁵⁻⁷

The aspiring candidates are required to have flair in writing, good interpersonal and communication skills, and a rational approach supported by a strong academic background in law school and undergraduate work.

Attorney Recruiting

Generally, entry-level associates join the firm after they have completed their summer associate program. Experience as judicial clerkship is an added advantage.

Summer Associate Program

Selections for the summer programs are based upon the candidate's commitment, reasoning power, flexibility, relationship-building skills, and confidence level.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{9, 10}

Attorneys are eligible to work at a reduced-hour schedule for personal reasons and are eligible to be elevated to partner while on a reduced-hour schedule. Other benefits include:

- Health, Life, Dental, and Disability Insurance
- Spousal-Equivalent Health Coverage
- Maternity Leave (12 Weeks Paid & up to an Additional 12 Weeks Unpaid)
- 401(k) Plan
- Four Weeks Vacation
- Emergency Child-Care
- Paid Bar Membership
- Flexible Spending Account
- Moving Expenses
- CLE Courses
- Expenses Related to Taking the State Bar Exam, Including a Bar Review Course

Areas of Practice¹¹

- Aviation & Transportation
- Bankruptcy & Corporate Restructuring
- Biotechnology
- Commercial Finance
- Corporate
- Corporate Finance
- Distressed Debt
- Education
- Emerging-Growth Companies
- Employee Benefits & Compensation
- Employment & Labor
- Energy & Utilities
- Environmental, Zoning, & Land Use
- Estates & Private Clients
- Finance
- Financial Institutions
- Gaming
- Government Law & Strategies

- Healthcare
- Housing
- India Practice
- Information Technology
- Intellectual Property
- Leasing
- Licensing & Strategic Alliances
- Life Sciences
- Litigation
- Media & Publishing
- Medical Devices
- Mergers & Acquisitions
- Military & Defense
- Pharmaceuticals
- Precious Metals
- Private Equity
- Real Estate
- Restaurants & Hospitality
- Retail & Shopping Centers
- Securities & Corporate Governance
- Semiconductors
- Software
- Structured Finance
- Tax
- Telecommunications
- Venture Capital

Other Offices¹²

Firm Location	Address
Hartford	City Place 1 185 Asylum Street Hartford, CT 06103 Phone: 860-509-6500 Fax: 860-509-6501
New York	Seven Times Square New York, NY 10036 Phone: 212-209-4800 Fax: 212-209-4801

Providence 121 South Main Street
 Providence, RI 02903
 Phone: 401-276-2600
 Fax: 401-276-2601

Washington, DC 601 13th Street NW, Suite 600
 Washington, DC 20005
 Phone: 202-536-1700
 Fax: 202-536-1701

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F045001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Brown-Rudnick-Berlack-Israels/law-firm-271112.htm>
3. <http://www.brownrudnick.com/firm/>
4. <http://www.brownrudnick.com/firm/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F045001&yr=2007&orgtypeid=F
6. <http://www.brownrudnick.com/career/associates/>
7. <http://www.brownrudnick.com/career/summer/faq.htm>
8. <http://www.brownrudnick.com/career/summer/faq.htm>
9. <http://www.brownrudnick.com/career/associates/comp.htm>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F045001&yr=2007&orgtypeid=F
11. <http://www.brownrudnick.com/practice/>
12. <http://www.brownrudnick.com/firm/offices.htm>

Brownstein Hyatt Farber Schreck

Main Office^{1,2}

410 17th Street, Suite 2200
Denver, CO 80202

Email

mlang@bhf-law.com

Website

<http://www.bhf-law.com>

Main Contact

Mrs. Monica Lang
(Director, Attorney Recruitment)

Phone

303-223-1100

Fax

303-223-1111

Facts^{3,4}

Year of Establishment	1968
Number of Offices	12
Number of Attorneys	210

About the Firm

The firm provides legal services to corporate, industrial, and financial entities. It represents clients varying from small, high-technology, start-up companies to Fortune 500 companies.

Hiring Criteria⁵

Academic credentials, writing skills, interpersonal skills, and team spirit all contribute to a candidate's appeal. In addition, potential associates should demonstrate a commitment towards the organization and an ability to hold a position of responsibility.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Denver (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week (2Ls) \$1,700/week (1Ls)

Benefits/Package/Supplemental Compensation^{7,8}

Compensation includes a structured bonuses program. Other benefits include:

- Three Weeks of Vacation
- Life, Disability, and Health Insurance
- 401(k)/IRA/Other Retirement Plan/Employer Contribution

- Profit-Sharing Plans
- Long-/Short-Term Disability Insurance
- Flexible Benefits Plan
- Membership Fees for Approved Professional Organizations
- Tuition for Approved CLE Programs
- Voluntary Dental Insurance
- Professional-Liability Insurance
- Reimbursement for Travel and Related Costs Incurred in the Course of Employment
- Bar Association Fees
- Business-Casual Dress Code
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Medical Insurance
- Sick Leave
- Technology (Laptop, PDA etc.)
- Vision insurance
- Life/AD&D

Areas of Practice⁹

- Corporate & Business
- Environment & Natural Resources
- Government Relations
- Litigation
- Real Estate
- Antitrust
- Banking
- Bankruptcy
- Restructuring
- Corporate
- Securities
- Employee Benefits
- Energy
- Engineering & Construction
- ERISA
- Executive Compensation
- Family Law
- General Civil Practice
- Government Relations
- Housing Finance
- Intellectual Property & Technology

- Labor & Employment
- Land Use
- Municipal & Public Finance
- Regulatory & Administrative
- Sports & Entertainment
- Tax
- Water & Public Lands

Other Offices¹⁰

Firm Location	Address
Albuquerque	201 Third Street NW, Suite 1700 Albuquerque, NM 87102 Phone: 505-244-0770 Fax: 505-244-9266
Aspen	818 Colorado Avenue, Suite 306 PO Box 357 Glenwood Springs, CO 81602-0357 Phone: 970-945-5302 Fax: 970-384-2360
Denver	410 17th Street, Suite 2200 Denver, CO 80202-4432 Phone: 303-223-1100 Fax: 303-223-1111
Lake Tahoe	1439 Ski Run Boulevard, Suite G-3 South Lake Tahoe, CA 96150 Phone: 530-542-7800 Fax: 530-542-7802
Las Vegas	300 South Fourth Street, Suite 1200 Las Vegas, NV 89101 Phone: 702-382-2101 Fax: 702-382-8135

Los Angeles 11911 San Vicente Boulevard, Suite 350
Los Angeles, CA 90049-6650
Phone: 310-500-4600
Fax: 310-500-4602

Orange County 535 Anton Boulevard, Suite 850
Costa Mesa, CA 92626
Phone: 714-435-1276
Fax: 714-435-1280

Sacramento 1121 L Street, Suite 800
Sacramento, CA 95814-3974
Phone: 916-441-1232
Fax: 916-441-3243

San Diego 550 West C Street, Suite 1750
San Diego, CA 92101-3545
Phone: 619-702-6100
Fax: 619-239-4333

Santa Barbara 21 East Carrillo Street
Santa Barbara, CA 93101-2706
Phone: 805-963-7000
Fax: 805-965-4333

Santa Fe 1227 Paseo de Peralta
Santa Fe, NM 87501
Phone: 505-820-3132
Fax: 505-992-1314

Washington, DC 1350 I Street NW, Suite 510
Washington, DC 20005-3344
Phone: 202-296-7353
Fax: 202-296-7009

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f400601&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Brownstein-Hyatt-Farber-Schreck/law-firm-250295.htm>
3. <http://www.martindale.com/Brownstein-Hyatt-Farber-Schreck/law-firm-250295.htm>
4. <http://www.bhfs.com/OurFirm/Offices>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f400601&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f400601&yr=2007&orgtypeid=F
7. <http://www.bhfs.com/Careers/Associates>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f400601&yr=2007&orgtypeid=F
9. <http://www.bhfs.com/Practices>
10. <http://www.bhfs.com/OurFirm/Offices>

Brunswick Group LLP

Main Office¹

140 East 45th Street, 30th Floor
New York, NY 10017

Email

N/A

Website

<http://www.brunswickgroup.com>

Main Contact

N/A

Phone

212-333-3810

Fax

212-333-3811

Facts²

Year of Establishment	1987
Number of Offices	14 (worldwide)
Number of Attorneys	105+

About the Firm^{3,4}

Brunswick is a corporate-communications partnership firm employing more than 440 people in 14 offices in 10 countries. Attorneys at the firm work together as one team offering the firm's clients international services in a diverse field of practice areas. In many countries where the firm does not have its own offices, its partners work with selected local agencies. The firm's lawyers offer advice to businesses and other organizations globally. Brunswick's M&A communications advisers are renowned in both Europe and North America. The firm provides communication services in various disciplines.

Hiring Criteria⁵

The firm hires attorneys from diverse professions and backgrounds, and at different career levels.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Antitrust & Regulatory
- Campaigns & Issues Management
- Corporate Design & Advertising
- Corporate Reputation
- Corporate Restructuring
- Crisis Communications
- Debt Markets
- Event Creation & Management
- Financial Communications
- Internal Communications
- Investor Relations & Equity Markets
- IPOs
- Litigation Communications
- M&A
- Media Relations
- On-Line Communications
- Opinion Research
- Presentation & Conference Facilities
- Presentation & Media Coaching
- Public Affairs
- Small & Medium-Sized Companies
- Sponsorship

Industries⁷

- Arts
- Automotive, Chemicals, and Engineering
- Construction & Property
- Consumer Industries
- Defense, Aerospace, and Transport
- Financial Institutions
- Media
- Natural Resources -- Oil & Gas
- Non Profit & Charities
- Pharmaceuticals, Health, and Biotechnology
- Sports & Leisure
- Support Services
- Technology & Telecommunications
- Utilities

Other Offices⁸

Firm Location	Address
San Francisco	One Market Street Spear Tower, 35th Floor San Francisco, CA 94105 Phone: 415-293-8461 Fax : 415-293-8462
Washington, DC	1212 New York Avenue NW, Suite 400 Washington, DC 20005 Phone: 202-393-7337 Fax: 202-898-1588

References

1. <http://www.brunswickgroup.com/office.php?o=newyork>
2. http://www.brunswickgroup.com/index_main.php?s=0&t=0&lan=en
3. http://www.brunswickgroup.com/index_main.php?s=0&t=0&lan=en
4. http://www.brunswickgroup.com/index_main.php?s=4&t=0&office=all&sw=0
5. http://www.brunswickgroup.com/index_main.php?s=4&t=0&office=all&sw=0
6. http://www.brunswickgroup.com/index_main.php?s=2&t=0
7. http://www.brunswickgroup.com/index_main.php?s=3&t=0
8. http://www.brunswickgroup.com/index_main.php?s=4&t=0&office=all&sw=0

Buchalter Nemer

Main Office^{1,2}

1000 Wilshire Boulevard, Suite 1500
Los Angeles, CA 90017-2457

Email

ksessions@buchalter.com

Website

<http://www.buchalter.com>

Main Contact

Kristy Sessions
(Director of Human resources)

Phone

213-891-0700

Fax

213-896-0400

Facts^{3,4}

Year of Establishment	1948
Number of Offices	4
Number of Attorneys	145

About the Firm⁵

Buchalter Nemer has been a part of the California business community for almost 60 years. With more than 145 attorneys in offices in Los Angeles, San Francisco, Orange County, and Phoenix, the firm offers the depth of experience and talent necessary to anticipate and respond to the needs of a fast-paced business climate. The firm's professionals provide a range of legal services across an array of industries in local, regional, national, and international venues. Attorneys in the firm offer services in many industries including apparel, banking, entertainment, finance, health care, intellectual-property litigation, real estate, and tax. The firm supports diversity-recruitment efforts that benefit the organization and the community.

Hiring Criteria⁶

Summer Associate Program

The firm has discontinued its summer associate program

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Bank & Finance
- Business Practices
- Financial Restructuring & Insolvency
- Intellectual Property
- Labor & Employment
- Litigation
- Real Estate
- Tax & Estate Planning

Other Offices⁸

Firm Location	Address
Orange County	18400 Von Karman Avenue, Suite 800 Irvine, CA 92612-0514 Phone: 949-760-1121 Fax: 949-720-0182
Scottsdale	16435 North Scottsdale Road, Suite 440 Scottsdale, AZ 85254-1754 Phone: 480-383-1800 Fax: 480-824-9400
San Francisco	333 Market Street, 25th Floor San Francisco, CA 94105-2102 Phone: 415-227-0900 Fax: 415-227-0770

References

1. http://www.buchalter.com/bt/index.php?option=com_content&task=view&id=55&Itemid=67
2. <http://www.martindale.com/Buchalter-Nemer-A-Professional/law-firm-92341.htm>
3. http://www.buchalter.com/bt/index.php?option=com_content&task=view&id=52&Itemid=64
4. http://www.buchalter.com/bt/index.php?action=Search&type=alpha&sc=ALL&option=com_content&task=view&id=152&Itemid=134
5. http://www.buchalter.com/bt/index.php?option=com_content&task=view&id=50&Itemid=62
6. http://www.buchalter.com/bt/index.php?option=com_content&task=view&id=54&Itemid=66
7. http://www.buchalter.com/bt/index.php?option=com_content&task=view&id=27&Itemid=42
8. http://www.buchalter.com/bt/index.php?option=com_content&task=view&id=164&Itemid=135

Buchanan Ingersoll & Rooney PC

Main Office^{1,2}

One Oxford Center
301 Grant St., 20th Floor
Pittsburgh, PA 15219-1410

Email

laurie.lenigan@bipc.com

Website

<http://www.buchananingersoll.com>

Main Contact

Laurie S. Lenigan
(Legal Recruiting Director)

Phone

412-562-8800

Fax

412-562-1041

Facts³

Year of Establishment	1850
Number of Offices	18
Number of Attorneys	550+

About the Firm^{4,5}

Buchanan Ingersoll PC and Klett Rooney Lieber & Schorling PC have merged, retrospective July 1, 2006, to form Buchanan Ingersoll & Rooney PC. The law firm is dedicated to building a deep understanding of its clients, their businesses, and their industries. Its teams work to see the world from the clients' perspectives and to discover the best solutions to address their needs. The firm's attorneys practice in a number of legal areas including commercial litigation, corporate finance, family law, government contracts, healthcare, intellectual property, labor and employment law, and tax and technology transactions. The firm's client list includes Fortune 500 companies, start-ups, and financial institutions.

Hiring Criteria⁶

The firm seeks individuals with strong academic records as well as law journal/moot court experience. Work experience and the drive to resolve challenges is an asset.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Pittsburgh, PA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week
Alexandria, VA (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week
Harrisburg, PA (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week
Philadelphia, PA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Princeton, NJ (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week
Miami, FL (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
San Diego, CA (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Tampa, FL (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wilmington, DE (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation⁸

Compensation includes a \$7,000 stipend (less taxes), for recent law school graduates, to help with expenses incurred in preparing for the bar exam. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Medical Insurance
- Medical Spending Account
- Long-/Short-Term Disability Insurance

- Three Weeks Paid Vacation
- Comprehensive Health-Care Plan

Areas of Practice⁹

- Bankruptcy & Creditors' Rights
- Corporate Finance & Technology
- Energy & Utility Law
- Environmental Law
- Family Law & Mediation
- Federal Procurement
- Financial Services
- Food & Drug (FDA)
- Government Contracts
- State/Federal Government Relations
- Healthcare
- Immigration
- Intellectual Property
- Intellectual-Property Litigation
- Labor & Employment Law
- Litigation
- Real Estate
- Tax

Industries¹⁰

- Biotechnology
- Chemicals
- Coal
- Construction
- Emerging Technology
- Energy & Natural Resources
- Entertainment, Media, and Sports
- Financial Services
- Franchise & Distribution
- Gaming
- Healthcare
- Insurance Litigation & Regulation
- Metals
- Nonprofit Organizations
- Pharmaceuticals
- Real Estate

- Security Alarm
- Senior-Care Industry
- Technology
- Transportation

Other Offices¹¹

Firm Location	Address
Alexandria	1737 King Street, Suite 500 Alexandria, VA 22314-2727 Phone: 703-836-6620 Fax: 703-836-2021
Aventura	Country Club Center 19950 W. Country Club Drive, Suite 101 Aventura, FL 33180-2402 Phone: 305-933-5600 Fax: 305-933-2350
Harrisburg Government Relations Center	17 North Second Street, 15th Floor Harrisburg, PA 17101-1503 Phone: 717-237-4800 Fax: 717-233-0852
Harrisburg Law Center	One South Market Square 213 Market Street, 3rd Floor Harrisburg, PA 17101-2121 Phone: 717-237-4800 Fax: 717-233-0852
Miami	Bank of America Tower 100 SE Second Street, 34th Floor Miami, FL 33131-2158 Phone: 305-347-4080 Fax: 305-347-4089
New York	One Chase Manhattan Plaza, 35th Floor New York, NY 10005-1417 Phone: 212-440-4400 Fax: 212-440-4401

New York (Western) Key Center at Fountain Plaza
50 Fountain Plaza, Suite 1230
Buffalo, NY 14202

Newark 550 Broad Street, Suite 810
Newark, NJ 07102-4582
Phone: 973-273-9800
Fax: 973-273-9430

Philadelphia 1835 Market Street, 14th Floor
Philadelphia, PA 19103-2985
Phone: 215-665-8700
Fax: 215-665-8760

Pittsburgh One Oxford Center
301 Grant Street, 20th Floor
Pittsburgh, PA 15219-1410
Phone: 412-562-8800
Fax: 412-562-1041

Princeton 700 Alexander Park, Suite 300
Princeton, NJ 08540-6347
Phone: 609-987-6800
Fax: 609-520-0360

San Diego 12230 El Camino Real, Suite 300
San Diego, CA 92130-2090
Phone: 858-509-7300
Fax: 858-509-7353

San Diego (downtown) 707 Broadway, Suite 800
San Diego, CA 92101-5386
Phone: 619-239-8700
Fax: 619-702-3898

Silicon Valley 333 Twin Dolphin Drive, Suite 700
Redwood Shores, CA 94065-1418
Phone: 650-622-2300
Fax: 650-622-2499

Tampa
Sun Trust Financial Center
401 E. Jackson Street, Suite 2500
Tampa, FL 33602-5236
Phone: 813-222-8180
Fax: 813-222-8189

Temecula/
The Inland Empire
Overland Corporate Center
41607 Margarita Road, Suite 103
Temecula, CA 92591-2984
Phone: 951-719-3640
Fax: 951-719-3650

Washington, DC
1700 K Street NW, Suite 300
Washington, DC 20006-3807
Phone: 202-452-7900
Fax: 202-452-7989

Wilmington
The Brandywine Building
1000 West Street, Suite 1410
Wilmington, DE 19801-1054
Phone: 302-552-4200
Fax: 302-552-4295

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f266103&yr=2007&orgtypeid=F
2. <http://64.237.99.176/media/pnc/9/media.1749.pdf>
3. <http://64.237.99.176/media/pnc/2/media.1572.pdf>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f266103&yr=2007&orgtypeid=F
5. <http://64.237.99.176/media/pnc/9/media.1749.pdf>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f266103&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f266103&yr=2007&orgtypeid=F
9. <http://www.buchananingersoll.com/services.php>
10. <http://www.buchananingersoll.com/services.php>
11. <http://www.buchananingersoll.com/offices.php>

Budd Larner, P.C.

Main Office^{1,2}

150 John F. Kennedy Parkway
Short Hills, NJ 07078-2703

Email

olopez@budd-larner.com

Website

<http://www.budd-larner.com>

Main Contact

Ms. Onika A. Lopez
(Director of Recruitment and Professional Development)

Phone

973-379-4800

Fax

973-379-7734

Facts³

Year of Establishment	1934
Number of Offices	4
Number of Attorneys	100 (approx.)

About the Firm⁴

Since its inception in 1934, this law firm delivers sophisticated and innovative legal services to a wide spectrum of domestic and foreign business clients such as individuals, partnerships, municipalities, educational institutions, financial institutions, insurers and reinsurers, and corporations ranging in size from start-up ventures to Fortune 100 multinationals. Counsel and representation on a wide array of legal topics are offered to clients in a number of different practice areas including corporate and business transactions, commercial litigation, first-party coverage and property insurance litigation, products liability and toxic tort litigation, insurance and reinsurance matters, entertainment law, computer law, Internet law, domestic relations, tax and estate planning, real estate transactions, creditors' rights and bankruptcy, and appellate matters.

Hiring Criteria⁵

Attorney Recruiting

The Summer Associate Program is the firm's main source for hiring new associates.

Summer Associate Program

Budd Larner seeks applications from second-year law students with experience in law review or journals as well as moot court or other law school activities. Prior work experience and community service activities are also taken into consideration. Personality traits such as leadership skills and diversity are given special consideration.

Salary

N/A

Benefits/Package/Supplemental Compensation⁶

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Parking/Transportation
- Vacation Leave
- Vision Insurance
- Medical
- Dental
- Life
- Profit Sharing
- Bar Review/MCLE/ICE Fees
- Admission, Bar Association, and Other Professional-Association Dues

Areas of Practice⁷

- Alternative Dispute-Resolution
- Appellate
- Banking & Financial Transactions
- BSA Counseling
- Class Action Practice
- Computer Law
- Corporate & Finance
- Creditors' Rights
- Environmental
- ERISA & Employee Benefits
- Family & Matrimonial
- Healthcare Law
- Insurance & Reinsurance
- Intellectual Property
- Internet Law

- Labor & Employment
- Land Use
- Zoning & Real Estate
- Litigation
- Personal Injury
- Property Insurance
- Public Law
- Real Estate & Real Estate Financing
- Software Licensing
- Taxation
- Trusts & Estates
- White-Collar Criminal Defense

Other Offices⁸

Firm Location	Address
Cherry Hill	1939 Route 70 East, Suite 100 Cherry Hill, NJ 08003 Phone: 856-874-9500 Fax: 856-874-9660
New York	140 Broadway, 46th Floor New York, NY 10005 Phone: 212-858-7700
Philadelphia	2 Penn Center Plaza, Suite 200 15th & Market Streets Philadelphia, PA 19102 Phone: 215-563-0200

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F414101&yr=2007&orgtypeid=F
2. <http://www.buddlarner.com/cont.htm>
3. <http://www.budd-larner.com/>
4. <http://www.budd-larner.com/firmprofile.htm>
5. <http://www.buddlarner.com/recruit.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F414101&yr=2007&orgtypeid=F
7. <http://www.buddlarner.com/practice.htm>
8. <http://www.buddlarner.com/cont.htm>

Bullivant Houser Bailey PC

Main Office^{1,2}

888 SW Fifth Avenue, Suite 300
Portland, OR 97204-2089

Email

jill.valentine@bullivant.com

Website

<http://www.bullivant.com>

Main Contact

Ms. Jill Valentine
(Attorney Recruitment and Diversity Manager)

Phone

503-228-6351

Fax

503-295-0915

Facts³

Year of Establishment	1938
Number of Offices	6
Number of Attorneys	160+

About the Firm

Nationally recognized for its trial experience, this is a multiservice West Coast law firm with more than 160 attorneys in four states. In addition to commercial litigation, the firm routinely handles a wide range of matters involving domestic and international business transactions. The firm's clients range from small businesses to Fortune 100 corporations. Lawyers here specialize in a range of legal areas ranging from admiralty and maritime to white-collar crime.

Hiring Criteria⁴⁻⁶

The firm seeks candidates with strong academic records. Law review, moot court, clerkships, and/or other personal/work experiences are preferred.

Attorney Recruiting

The firm looks for qualified associates who have started practice at another law firm.

Summer Associate Program

The firm seeks law students with a strong academic background, leadership skills, and commitment to the practice of law.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Portland, OR; Seattle, WA; Las Vegas, NV (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week
Sacramento, CA (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,865/week
San Francisco, CA (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁸

Compensation includes a profit-sharing bonus based on tier level and firm profitability. Discretionary bonuses are given at the end of the year. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Paid Bar Dues
- Parental Leave
- Profit Sharing
- Recruiting Bonus for Referrals
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Admiralty/Maritime
- Alternative Dispute-Resolution
- Appellate

- Asbestos Litigation
- Bankruptcy & Creditors' Rights
- Business
- Commercial Litigation
- Construction & Development
- Corporate Finance & Securities
- Corporate Growth & Governance
- Distribution, Licensing & Franchise
- Employment Counseling & Litigation
- Environmental
- ERISA/Employee Benefits
- Estate Planning & Wealth Management
- Fidelity & Surety
- Food Liability Litigation
- Immigration
- Indian Law
- Insurance Industry Service Group
- Intellectual Property
- International Practice and Multilaw
- Litigation
- Mergers & Acquisitions
- Mold Litigation
- Personal & Catastrophic-Injury Litigation
- Product Liability
- Professional Liability
- Real Estate & Land Use
- Retirement, Health , and Deferred Compensation Benefits
- School Law
- Securities Litigation
- Special Investigations & Fraud Litigation
- Subrogation
- Tax
- Transportation
- White-Collar Crime

Industries¹⁰

- Agriculture
- Forestry & Fishing
- Asian-Owned Businesses
- Aviation

- Construction Contractors & Owners
- Consumer Products & Retail
- Drug, Medical Devices, and Biotechnology
- E-Commerce
- Education
- Emerging Businesses
- Environmental
- Energy & Regulatory
- Financial Services
- Food & Beverage
- Healthcare
- Insurance
- Manufacturing
- Municipalities
- Nonprofit Organizations
- Professional Services
- Real Estate & Development
- Technology
- Trucking & Heavy Equipment

Other Offices¹¹

Firm Location	Address
Las Vegas	3883 Howard Hughes Pkwy, Suite 550 Las Vegas, NV 89169 Phone: 702-669-3600 Fax: 702-650-2995
Sacramento	1415 L Street, Suite 1000 Sacramento, CA 95814 Phone: 916-930-2500 Fax: 916-930-2501
San Francisco	601 California Street, Suite 1800 San Francisco, CA 94108-2823 Phone: 415-352-2700 Fax: 415-352-2701

Seattle 1601 Fifth Avenue, Suite 2300
Seattle, WA 98101-1618
Phone: 206-292-8930
Fax: 206-386-5130

Vancouver 805 Broadway Street, Suite 400
Vancouver, WA 98660-2962
Phone: 360-693-2424
Fax: 360-695-8504

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f412001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Bullivant-Houser-Bailey-PC/law-firm-88654.htm>
3. <http://www.bullivant.com/about.asp>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f423601&yr=2007&orgtypeid=F
5. <http://www.bullivant.com/careers/about.asp?Show=4256>
6. <http://www.bullivant.com/careers/about.asp?Show=4252>
7. http://www.nalpdirectory.com/dledir_search_quick.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f412001&yr=2007&orgtypeid=F
9. <http://www.bullivant.com/areas.asp>
10. <http://www.bullivant.com/industries.asp>
11. <http://www.bullivant.com/locations.asp>

Burns & Levinson LLP

Main Office^{1,2}

125 Summer Street
Boston, MA 02110-1624

Email

ndunn@burnslev.com

Website

<http://www.burnslev.com>

Main Contact

Ms. Nancy Warren Dunn
(Chief Human Resources Officer)

Phone

617-345-3000

Fax

617-345-3299

Facts³

Year of Establishment	1960
Number of Offices	4
Number of Attorneys	135

About the Firm^{4,5}

Burns & Levinson LLP is one of Boston's full-service law firms. The firm's lawyers work on various practice areas including business litigation, intellectual property, employment, and real estate. Its clients belong to diverse areas including emerging companies, scientists, entrepreneurs, industries involved in manufacturing and service, and high-technology and life-sciences businesses. Its international clients include companies based in Canada, China, and Israel. The firm encourages its attorneys to offer pro bono services on diverse legal matters.

Hiring Criteria^{6,7}

Attorney Hiring

Attorneys with diverse backgrounds, strong academic credentials, and practical experience in the legal field are recruited.

Summer Associates

The firm hires second-year students for the summer program.

Salary

Burns & Levinson offers attractive salary and bonus packages.

Benefits/Package/Supplemental Compensation⁸

- Comprehensive Health, Dental, and Disability-Insurance Programs
- Life Insurance Coverage
- 401(k) and Profit-Sharing Plan
- Flexible Spending Programs
- Paid Vacation and Holidays
- Emergency Back-Up Child-care
- Tuition Reimbursement
- Fitness Benefit
- MBTA T-Pass Program
- Employee-Assistance Program
- Longevity-Based Awards

Areas of Practice⁹

- Bankruptcy
- Burns & Levinson Asset Management
- Burns & Levinson Canada Co.
- Burns & Levinson Employment Solutions
- Business Litigation
- Canada Practice
- China Practice
- Copyright
- Corporate
- Design & Construction
- Divorce & Family
- Electronic Commerce
- Enforcing the Rights of Investors
- Entertainment & Media
- Environmental
- ERISA Litigation
- Europe Practice
- Executive Advocacy
- Family Advisory Services Team
- Fiduciary Real Estate Advisors LLC
- Finance
- Government Contracts
- India Practice
- Intellectual Property/SciTech
- International Practice
- Israel Practice

- Labor, Employment, and Employee Benefits
- Licensing
- Life Sciences
- Patent
- Private Clients
- Probate & Trust Litigation
- Real Estate
- Same-Sex Marriage
- Schools & Colleges
- Science & Technology
- Securities Law
- Sports Practice
- Start-ups & Emerging-Growth Companies
- Tax
- Trademark
- Trade Secrets
- Trusts & Estates
- Venture Capital & Private Equity
- White-Collar Criminal Defense

Other Offices^{10, 11}

Firm Location	Address
Hingham	175 Derby Street, Suite 18 Hingham, MA 02043 Phone: 617-345-3811 Fax: 781-749-3980
Providence	One Citizens Plaza Providence, RI 02903 Phone: 401-831-8330 Fax: 401-831-8359
Waltham	281 Winter Street Waltham, MA 02451 Phone: 781-487-0050 Fax: 781-487-9501

References

1. <http://www.burnslev.com/constants/massachusetts-office.asp>
2. <http://www.burnslev.com/our-firm/management-team.asp>
3. <http://www.burnslev.com/our-firm/index.asp>
4. <http://www.burnslev.com/our-firm/index.asp>
5. <http://www.burnslev.com/community/pro-bono-work.asp>
6. <http://www.burnslev.com/our-attorneys/index.asp>
7. <http://www.burnslev.com/constants/careers-summer-associates.asp>
8. <http://www.burnslev.com/constants/careers-benefits.asp>
9. <http://www.burnslev.com/our-practices/index.asp>
10. <http://www.burnslev.com/constants/rhode-island-office.asp>
11. <http://www.burnslev.com/constants/massachusetts-office.asp>

Burr & Forman LLP

Main Office^{1,2}

420 North 20th Street, Suite 3400
Birmingham, AL 35203

Email

pcofer@burr.com

Website

<http://www.burr.com>

Main Contact

Ms. Pamela Cofer
(Director of Legal Recruitment & Professional Development)

Phone

205-251-3000

Fax

205-458-5100

Facts^{3,4}

Year of Establishment	1885
Number of Offices	5
Number of Attorneys	200 (approx.)

About the Firm

For more than a century, this full-service law firm has distinguished itself by developing exceptional client relationships and a forward-thinking approach to complex legal problems. It specializes in various practice areas including alternative dispute resolution, antitrust, automotive, aviation, business, construction, creditors' rights, environmental, estate and tax planning, banking, healthcare, industrial manufacturing, intellectual property and technology, labor and employment, litigation, real estate, regulatory, sports and entertainment, telecommunications and media, title insurance, trade association, and nonprofit matters. Today, its attorneys counsel a distinguished clientele drawn from virtually all areas of business and industry.

Hiring Criteria⁵

Summer Associate Program

The firm hires second- and third-year students with good academic records, participation in extracurricular activities, and prior work experience.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Birmingham, AL (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Atlanta, GA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁷

- Profit-Sharing Plan
- Employees' 401(k) Plan
- Long-Term Disability
- Short-Term Disability
- Social Security
- Unemployment Insurance
- Workers Compensation
- Flexible Benefit Plan: Dependent Care, Unreimbursed Medical Expenses (with Debit Card), Health Premiums
- Pre-Tax Parking & Transit Benefits
- Life Insurance
- AD&D Insurance
- Cancer Insurance
- Tuition Reimbursement
- Retiree Medical Benefits
- Retirement Planning
- Banking Discounts (Wachovia @ Work)
- Additional Life Insurance Options for Employee & Family
- Additional AD&D Options for Employee & Family
- Long-Term Health Care
- Shared Leave
- Paid Holidays
- Pregnancy, Adoption, Military, Personal-Bereavement Leave
- FMLA
- Workplace Convenience Services, such as Lunch Box, Dinners, etc.
- Technology (Laptop etc.)
- 529 College-Savings Plans
- Medical (Blue Cross Blue Shield)
- Prescription Drugs
- Mental/Nervous
- Air-Medical Services
- EAP
- Dental, Vision, and Medicare
- Annual Flu Shots
- COBRA (Continuation of Medical-Related Coverage)
- Lunch n' Learns
- Stress Reduction
- Financial Planning
- Health Screenings
- Weekly Health Notes
- Fitness Center Affiliations

Areas of Practice⁸

- Alternative & Renewable Energy
- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate
- Automotive
- Bankruptcy
- Business Planning
- Class Action
- Commercial Finance & Banking
- Commercial Litigation
- Condominium Law
- Construction
- Corporate Law
- Creditors' Rights
- Economic Development
- Employee Benefits
- Entertainment
- Environmental & Land Use
- Financial Services
- Franchise & Sales Representation
- Healthcare
- Insurance
- Intellectual Property & Technology
- Labor & Employment
- Litigation
- Manufacturing
- Mergers & Acquisitions
- Mortgage
- Pharmaceutical & Medical Device
- Private Equity & Venture Capital
- Product Liability
- Real Estate
- Securities
- Tax Law
- Telecommunications & Media
- Torts
- Transportation
- Trusts & Estates

Other Offices⁹

Firm Location	Address
Atlanta	171 17th Street NW, Suite 1100 Atlanta, GA 30363 Phone: 404-815-3000 Fax: 404-817-3244
Jackson	The Heritage Building 401 East Capitol Street, Suite 100 Jackson, MS 39201 Phone: 601-355-3434/ 866-355-3439 Fax: 601-355-5150
Montgomery	RSA Tower 201 Monroe Street, Suite 1950 Montgomery, AL 36104 Phone: 334-241-7000/ 877-636-0422 Fax: 334-262-0020
Nashville	700 Two American Center 3102 West End Avenue Nashville, TN 37203 Phone: 615-724-3200/ 866-489-8542 Fax: 615-724-3290

References

1. <http://www.burr.com/about/management.aspx>
2. <http://www.martindale.com/Burr-Forman-LLP/law-firm-23924.htm>
3. <http://www.burr.com/about-burr.aspx>
4. http://vault.com/companies/company_main.jsp?co_page=2&product_id=36148&ch_id=242&v=1&tabnum=2
5. <http://www.burr.com/workatburr/summer-associates.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. <http://www.burr.com/workatburr/attorney-benefits.aspx>
8. <http://www.burr.com/expertise/default.aspx>
9. <http://www.burr.com/contact/locations.aspx>

Butler, Snow, O'Mara, Stevens & Cannada PLLC

Main Office¹⁻³

AmSouth Plaza, Suite 1700
210 East Capitol Street
PO Box 22567
Jackson, MS 39201

Email

N/A

Website

<http://www.butlersnow.com>

Main Contact

Ms. Nina Fitch
(Recruiting Manager)

Phone

601-948-5711

Fax

601-985-4500

Facts⁴⁻⁶

Year of Establishment	1954
Number of Offices	4
Number of Attorneys	140+

About the Firm

With more than 140 attorneys, Butler Snow is the largest Mississippi-based law firm. It provides a broad range of services to clients on a regional and national basis. A diverse firm, its attorneys employ technology to enhance delivery of its legal expertise to clients. The firm is committed to the development of its associates and to bettering the community through pro bono services. This firm's services cover many practice areas, which include the full range of business law and litigation services.

Hiring Criteria⁷

The firm seeks applications from candidates standing among the top 10% of their classes. It looks for participation in a major law-school law journal or moot court competition. Also, good judgment, analytic abilities, communication, and interpersonal skills are taken into account.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

- Business
- Pharmaceutical, Medical Device, and Healthcare Industry
- Litigation

Other Offices⁹

Firm Location	Address
Bethlehem, PA	1414 Millard Bethlehem, PA 18018 Phone: 610-691-3308 Fax: 610-691-8507
Gulfport	Whitney National Bank Building 1300 25th Avenue, Suite 204 PO Drawer 4248 Gulfport, MS 39502 Phone: 228-864-1170 Fax: 228-868-1531
Memphis, TN	Crescent Center 6075 Poplar Avenue, Suite 500 PO Box 171443 Memphis, TN 38119 Phone: 901-680-7200 Fax: 901-680-7201

References

1. <http://www.butlersnow.com/recruiting/contact.htm>
2. <http://www.butlersnow.com/contact.htm>
3. <http://www.martindale.com/Butler-Snow-OMara-Stevens-Cannada/law-firm-840780.htm>
4. <http://www.martindale.com/Butler-Snow-OMara-Stevens-Cannada/law-firm-840780.htm>
5. http://www.butlersnow.com/recruiting/recruiting_info.htm
6. <http://www.butlersnow.com/contact.htm>
7. <http://www.butlersnow.com/recruiting/hiring.htm>
8. <http://www.butlersnow.com/practice/index.php>
9. <http://www.butlersnow.com/contact.htm>

Butzel Long

Main Office^{1,2}

150 West Jefferson, Suite 100
Detroit, MI 48226-4430

Email

scurto@butzel.com

Website

<http://www.butzel.com>

Main Contact

Ms. Christine A. Scurto
(Recruiting Manager)

Phone

313-225-7000

Fax

313-225-7080

Facts^{3,4}

Year of Establishment	1854
Number of Offices	12 (worldwide)
Number of Attorneys	235+

About the Firm^{5,6}

This Detroit-based firm has offices located throughout the U.S. The firm also has alliance offices in Beijing, Shanghai, and Mexico. Butzel Long is a founding member of Lex Mundi, one of the largest associations of independent law firms around the world. The firm is an equal opportunity employer and recruits attorneys without regard to race, religion, ancestry, sex, sexual orientation, marital status, veteran status, handicap, national origin, or age. The firm maintains client relationships by conducting industry-focused research and knowledge management. Clients comprise businesses, governments, educational and health-care institutions, and individuals. The firm is dedicated to pro bono work.

Hiring Criteria^{7,8}

The firm prefers candidates with strong academic backgrounds, extra-curricular activities, and prior work experience.

Attorney Recruiting

The firm seeks to hire exceptional attorneys possessing strong academic credentials and excellent technical skills. The ability to work in a team as well as motivation and commitment to the practice of law are also considered.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Detroit (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,925/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Flex Benefit Program that Includes Child and Dependent Care
- Health Insurance
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Leave
- Parking/Transportation
- Prescription Insurance
- Professional Bar Dues Paid
- Travel Insurance

Areas of Practice¹¹

- Admiralty, Marine, and Waterfront-Development Practice
- Advertising/Marketing Law Practice
- Alternative Dispute-Resolution Philosophy & Practice
- Appellate Practice
- Business-Litigation Practice
- Business, Corporate, and Taxation Practice
- China Practice
- Clery Act Compliance
- Clery Act Compliance Audit
- Commercial & Industrial Property Assessment Appeals
- Commercial Lending & Workout Practice
- Commercial Workout & Bankruptcy Practice
- Condemnation & Zoning-Law Practice
- Corporate Compliance, Internal Investigations, and Criminal-Defense Practice
- Dealership, Distribution, and Franchising Practice
- Design & Construction Law Practice

- Emerging Technologies & Capital-Formation Practice
- Employee-Benefits Practice
- Environmental, Energy, and Land Use
- Estate & Succession-Planning Practice
- Family-Law Practice
- Financial-Institutions Practice
- Firm Profile -- German Translation
- Firm Profile -- Spanish Translation
- Global Automotive-Industry Practice
- Global Automotive-Practice Fact-Sheet
- Global Trade & Transactions Practice
- Government Relations Practice
- Healthcare Law Practice
- Higher-Education Law Practice (HELP)
- Immigration & Foreign-Employment Practice
- India Investment & Transactions Practice
- Insolvency Practice
- Intellectual-Property Licensing Expertise
- Intellectual-Property Practice
- Labor & Employment Law Practice
- Lawyers Professional-Responsibility Practice
- Lex Mundi: A Global Association of Independent Law Firms
- Life-Sciences Practice
- Media-Law Practice
- Medical Malpractice–Defense Practice
- Mexico Trade & Transactions Practice
- Minority-Business Practice
- Municipal-Law Practice
- Nonprofit-Organizations Practice
- Private-Business Practice
- Product-Liability Practice
- Public & Structured Finance Practice
- Real Estate Law Practice
- Real Estate Law Practice -- Florida
- Representative Merger & Acquisition Transactions
- Sarbanes-Oxley Practice
- Securities-Litigation Practice
- Tax and Economic-Incentives Practice
- Tax-Law Practice
- Technology & E-Commerce Practice
- Transaction & Finance Practice

Industry¹²

- Automotive Industry: Legal-Matters Resource Center
- Automotive Practice
- BL Government Affairs
- Campus Violence/Clery Act Compliance
- China Initiative
- Diversity
- E-Discovery & Records Retention
- Mexico Initiative
- Minority Business Enterprise
- Pro Bono
- Sarbanes-Oxley Information Center
- Technology & E-Commerce Initiative
- Trade Secret & Non-Compete
- Wage & Hour Information Center

Other Offices¹³

Firm Location	Address
Ann Arbor	350 South Main Street, Suite 300 Ann Arbor, MI 48104 Phone: 734-995-3110 Fax: 734-995-1777
Bloomfield Hills	Stoneridge West, 41000 Woodward Avenue Bloomfield Hills, MI 48304 Phone: 248-258-1616 Fax: 248-258-1439
Boca Raton	1200 North Federal Highway, Suite 420 Boca Raton, FL 33432 Phone: 561-368-2151 Fax: 561-368-4668
Holland	25 West 8th Street, Suite 200 Holland, MI 49423 Phone: 616-396-8860 Fax: 616-396-1771

Lansing 110 West Michigan, Suite 1100
Lansing, MI 48933
Phone: 517-372-6622
Fax: 517-372-6672

New York 380 Madison Avenue, 22nd Floor
New York, NY 10017
Phone: 212-818-1110
Fax: 212-818-0494

Palm Beach 125 Worth Avenue, Suite 330
Palm Beach, FL 33480
Phone: 561-659 8660
Fax: 561-659 8679

Washington, DC 1747 Pennsylvania Avenue NW, Suite 300
Washington, DC 20006
Phone: 202-454-2888
Fax: 202-454-2805

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F041501&yr=2007&orgtypeid=F
2. <http://www.butzel.com/abcon.cfm#NY>
3. <http://www.butzel.com/abcon.cfm>
4. <http://www.butzel.com>
5. <http://www.butzel.com/abpro.cfm>
6. http://www.butzel.com/prind.cfm?L_ID=20
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F041501&yr=2007&orgtypeid=F
8. <http://www.butzel.com/crlat.cfm>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F041501&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F041501&yr=2007&orgtypeid=F
11. <http://www.butzel.com/prsea.cfm>
12. <http://www.butzel.com/prind.cfm>
13. <http://www.butzel.com/abcon.cfm>

Bryan Cave LLP

Main Office^{1,2}

One Metropolitan Square
211 North Broadway, Suite 3600
St. Louis, MO 63102-2750

Email

jguirl@bryancave.com

Website

<http://www.bryancave.com>

Main Contact

Ms. Jennifer Guirl
(Recruiting Coordinator)

Phone

314-259-2000

Fax

314-259-2020

Facts^{3,4}

Year of Establishment	1873
Number of Offices	15 (worldwide)
Number of Attorneys	800+

About the Firm^{5,6}

The attorneys at this leading international law firm are dedicated to delivering new and innovative, high-quality legal services to financial institutions, not-for-profit organizations, government entities, and individual clients in a wide array of businesses. The firm is known for the expertise and resources of its lawyers and professional staff worldwide and is a leader among corporate, transactional, and litigation law firms in its diversified national and international practice.

Hiring Criteria

Talented and committed candidates from top-ranked law schools who have the zeal to excel in the profession are recruited.

Attorney Hiring

Associates are selected from among the summer associates.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Irvine & Los Angeles, CA; Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,780/week
Chicago, IL (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Kansas City, MO (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Phoenix, AZ (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
St. Louis, MO (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Dinner Reimbursement Program
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Formal Mentoring Program
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Maternity Leave
- Medical Insurance
- Medical Spending Account
- New-Lawyer Lunch Program
- Parking/Transportation
- Relocation Expenses
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

- Vision Insurance
- Paid Vacation
- Individual Savings Plan
- Health & Dependent-Care Tax-Savings Plans
- Flextime

Areas of Practice⁹

- Agribusiness, Ag-Biotechnology, and Food Processing
- Antitrust/U.S. Trade
- Appellate
- Audit Committee Counseling
- Banking, Business, and Public Finance
- Bankruptcy, Restructuring, and Creditors' Rights
- Class & Derivative Actions
- Commercial Litigation
- Commercial-Practice Rapid-Response Team
- Corporate Compliance & Defense
- Corporate Finance & Securities
- Election Law & Government Ethics
- Employee Benefits & Executive Compensation
- Entertainment & Media
- Environmental
- Financial Institutions
- Financial Institutions Regulatory
- Franchise & Distribution Law
- Fund Finance
- Government Contracts
- Healthcare
- Hedge Fund
- Information Technology
- Insurance
- Intellectual Property
- International Trade
- Labor & Employment
- Land Use
- Outsourcing
- Private Client
- Product Liability
- Real Estate
- Regulatory Affairs, Public Policy, and Legislation
- Risk Management

- Securities Enforcement, Compliance, and Litigation
- Sustainable Energy & Climate Change
- Tax Advice & Controversy
- Technology, Entrepreneurial, and Commercial Practice
- Transactions

Other Offices¹⁰

Firm Location	Address
Chicago	161 North Clark, Suite 4300 Chicago, IL 60601-3315 Phone: 312-602-5000 Fax: 312-602-5050
Irvine	1900 Main Street, Suite 700 Irvine, CA 92614-7328 Phone: 949-223-7000 Fax: 949-223-7100
Jefferson City	Riverview Office Center 221 Bolivar Street Jefferson City, MO 65101-1574 Phone: 573-556-6620 Fax: 573-556-6630
Kansas City	One Kansas City Place 1200 Main Street, Suite 3500 Kansas City, MO 64105-2100 Phone: 816-374-3200 Fax: 816-374-3300
Leawood	4707 West 135th Street, Suite 210 Leawood, KS 66224-9800 Phone: 913-338-7700 Fax: 913-338-7777
Los Angeles	120 Broadway, Suite 300 Santa Monica, CA 90401-2386 Phone: 310-576-2100 Fax: 310-576-2200

New York 1290 Avenue of the Americas
New York, NY 10104-3300
Phone: 212-541-2000
Fax: 212-541-4630

Phoenix 1 Renaissance Square
Two North Central Ave., Suite 2200
Phoenix, AZ 85004-4406
Phone: 602-364-7000
Fax: 602-364-7070

Southern Illinois 122 North Main
Edwardsville, IL 62025
Phone: 618-659-2202
Fax: 314-552-8555

Washington, DC 700 13th Street NW
Washington, DC 20005-3960
Phone: 202-508-6000
Fax: 202-508-6200

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f120801&yrr=2007&orgtypeid=F
2. <http://www.bryancave.com/offices/stlouis/>
3. <http://www.bryancave.com/firm/history.asp>
4. <http://www.bryancave.com/bryancave/overview/>
5. <http://www.bryancave.com/join/students/students.asp>
6. <http://www.bryancave.com/joinus/summerassociates/>
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f120801&yrr=2007&orgtypeid=F
9. <http://www.bryancave.com/practice/csglist.asp>
10. <http://www.bryancave.com/offices/>

Cades Schutte LLP

Main Office¹

1000 Bishop Street, Suite 1200
Honolulu, HI 96813

Email

sbelshe@cades.com

Website

<http://www.cadesschutte.com>

Main Contact

Ms. Sheree Belshe
(Recruiting Coordinator)

Phone

808-521-9200

Fax

808-521-9210

Facts²

Year of Establishment	1922
Number of Offices	2
Number of Attorneys	70 (approx.)

About the Firm^{3,4}

Founded in 1922, the attorneys at this Hawaii-based, full-service law firm offer a wide range of legal services and expertise in finance and real estate, business counseling, civil litigation, tax, estate planning, intellectual property, environmental regulation, creditors' rights, and employment practices. They serve local, national, and international clients from various offices in and around Hawaii. The firm has been consistent in providing pro bono and community services and in giving to charitable organizations.

Hiring Criteria^{5,6}

The firm recruits students in the top 20% of their classes, which implies at least a "B" grade average. Selected students must prefer to reside permanently in Hawaii and have a connection with the state.

Attorney Recruiting

The firm hires attorneys primarily through its summer associate program.

Summer Associate Program

Second- and first-year summer students are hired. Talented candidates having sound legal knowledge are preferred.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Honolulu, HI (2007)	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,666/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Paid Maternity leave
- Part-Time Schedules for Child-Care.
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Creditors' Rights
- Employment & Labor Relations
- Environmental Law
- Healthcare Law
- Hospitality & Resort Property
- Intellectual-Property Law
- Private Property, Government Regulation, and Takings
- School Law
- Telecommunications

Other Offices¹⁰

Firm Location	Address
Hawaii	75-170 Hualalai Road/Suite B-303 Kailua-Kona, HI 96740 Phone: 808-329-5811 Fax: 808-326-1175

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f094301&yr=2007&orgtypeid=F
2. <http://www.cadesschutte.com/about/about.cfm>
3. <http://www.cadesschutte.com/about/about.cfm?community=1&CharacterandTraining=0>
4. <http://www.cadesschutte.com/about/about.cfm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f094301&yr=2007&orgtypeid=F
6. <http://www.cadesschutte.com/recruit/recruit.cfm?summer=2&sumassoc=1&aboutus=0>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f094301&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f094301&yr=2007&orgtypeid=F
9. <http://www.cadesschutte.com/pgroup/pgroup.cfm>
10. <http://www.cadesschutte.com/contact/contact.cfm?office=1>

Cadwalader, Wickersham & Taft LLP

Main Office^{1,2}

One World Financial Center
New York, NY 10281

Email

monica.brenner@cwt.com

Website

<http://www.cadwalader.com>

Main Contact

Monica R. Brenner
(Manager of Legal Recruitment)

Phone

212-504-6000

Fax

212-504-6666

Facts^{3,4}

Year of Establishment	1792
Number of Offices	5 (worldwide)
Number of Attorneys	635

About the Firm^{5,6}

One of the top law firms in the world, Cadwalader, Wickersham & Taft LLP serves a diverse range of clientele including financial institutions, Fortune 500 corporations, government, nonprofit organizations, and individuals. The firm specializes in practice areas including antitrust, corporate, financial restructuring, healthcare, insurance, litigation, real estate, and tax. It offers a wide variety of pro bono and community service opportunities and strongly believes in maintaining diversity throughout its offices.

Hiring Criteria⁷⁻⁹

Candidates must exhibit confidence, academic excellence, initiative, and the ability to work within a team.

Attorney Recruiting

The firm recruits from its summer associate program. Sometimes third-year students are also hired, depending on the need.

Summer Associate Program

The firm recruits the students after their 1L and 2L. Students with effective communication skills, analytical thinking, good judgment, and a sense of commitment are considered.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
New York, NY; Washington, DC (2007)	\$160,000 [#]	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week
Charlotte, NC (2007)	\$145,000 [#]	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

[#]plus a discretionary bonus

Benefits/Package/Supplemental Compensation^{12, 13}

Compensation includes bar review course and exam fees as well as a year-end bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Bar Association Fees
- Basic And Supplemental Life-Insurance
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Free Health Club Membership For Summer Associates
- Referral Bonus (Up To \$25,000) For Lateral Hires
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Off-Site Emergency Child-Care
- Parental Leave
- Part-Time and Flex-Time Schedules
- Residential Real Estate Purchase And Sale Assistance
- Relocation Expenses
- Sabbatical Program
- Same-Sex Domestic-Partner Benefits
- Technology (Laptop, PDA, Etc.)
- Vacation Leave
- Biological Parent of a Newborn or a New Adoptive Parent who is Not the Full-Time Primary-Care Parent is Entitled to Two Weeks Paid Leave with Benefits

Areas of Practice¹⁴

- Antitrust
- Business Fraud
- Capital Markets
- Corporate/M&A
- Financial Restructuring
- Global Finance
- Healthcare
- Insurance & Reinsurance
- Intellectual Property
- Litigation
- Private Client
- Real Estate Finance
- Regulations & Derivatives
- Tax

Other Offices¹⁵

Firm Location	Address
Charlotte	227 West Trade Street Charlotte, NC 28202 Phone: 704-348-5100 Fax: 704-348-5200
Washington, DC	1201 F Street, NW Washington, DC 20004 Phone: 202-862-2200 Fax: 202-862-2400

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021401&yr=2007&orgtypeid=F
2. http://www.cadwalader.com/view_office_location.php?page=39
3. http://www.cadwalader.com/view_about_cadwalader.php?page=11
4. http://vault.com/companies/company_main.jsp?product_id=1631&ch_id=242&co_page=1
5. http://www.cadwalader.com/view_about_cadwalader.php?page=1
6. http://www.cadwalader.com/view_about_cadwalader.php?page=8
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021401&yr=2007&orgtypeid=F
8. http://www.cadwalader.com/realdeal/real_work.php?id=5
9. http://www.cadwalader.com/realdeal/real_summer.php?id=1
10. http://www.cadwalader.com/realdeal/real_work.php?id=6
11. *http://www.cadwalader.com/realdeal/real_summer.php?id=7
12. http://www.cadwalader.com/realdeal/real_work.php?id=6
13. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021401&yr=2007&orgtypeid=F
14. http://www.cadwalader.com/view_practice.php?page=2
15. http://www.cadwalader.com/view_office.php?page=147

Cahill Gordon & Reindel LLP

Main Office^{1,2}

80 Pine Street
New York, NY 10005-1702

Email

recruiting@cahill.com

Website

<http://www.cahill.com>

Main Contact

Patricia A. Harrison
(Co-Hiring Coordinator)

Phone

212-701-3000

Fax

212-269-5420

Facts³

Year of Establishment	1919
Number of Offices	3 (worldwide)
Number of Attorneys	275 (approx.)

About the Firm⁴⁻⁶

Cahill Gordon & Reindel LLP practices in such areas as corporate, tax, and litigation matters, and caters to a wide variety of clients. Attorneys are from diverse backgrounds and are committed to providing quality services to the clients. Investment and commercial banks and corporations, including law firms, are among the firm's clients. In addition, the firm is committed to serving the community through pro bono work.

Hiring Criteria^{7,8}

The firm hires self-motivated candidates with outstanding academic credentials.

Attorney Hiring

Associates are recruited from among the summer associates.

Summer Associate Program

Summer associates for the firm are selected from among second-year law students.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes sign-on bonuses of \$50,000 to judicial and \$15,000 to LL.M. (tax) graduates when they start at the firm. The firm provides an advance -- up to \$7,500 of the first year's base salary -- in the spring, before commencement of full-time employment. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Bar Review Course & Exam fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Emergency Child-Care
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Life, Travel Accident, Medical, and Disability Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Paid Vacation
- Prescription Drug Plan
- Relocation Expenses
- Technology (Laptop, PDA, etc.)

Areas of Practice¹²

- Antitrust
- Bankruptcy & Restructuring
- Corporate
- Corporate Governance & Investigations
- Crisis Advisory & Management
- Employee Benefits & Executive Compensation
- Environmental
- Insurance
- Intellectual Property
- Litigation
- Media
- Pro Bono
- Real Estate

- Tax
- Trusts & Estates

Other Offices¹³

Firm Location	Address
Washington, DC	1990 K Street NW Washington, DC 20006 Phone: 202-862-8900 Fax: 202-862-8958

References

1. <http://www.martindale.com/Cahill-Gordon-Reindel-LLP/law-firm-296499.htm>
2. <http://www.cahill.com/careers/recruiting.html>
3. <http://www.cahill.com/practices/index.html>
4. <http://www.cahill.com/firm/index.html>
5. <http://www.cahill.com/firm/080>
6. <http://www.cahill.com/firm/Diversity>
7. <http://www.cahill.com/careers/summer/experience.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f060801&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f060801&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f060801&yr=2007&orgtypeid=F
11. <http://www.cahill.com/careers/benefits.html>
12. <http://www.cahill.com/practices/index.html>
13. <http://www.cahill.com/contact/offices.html>

Calfee, Halter & Griswold LLP

Main Office^{1,2}

1400 KeyBank Center
800 Superior Avenue
Cleveland, OH 44114-2688

Email

shaggerty@calfee.com

Website

<http://www.calfee.com>

Main Contact

Ms. Stephanie E. Haggerty, Esq.
(Director of Legal Recruitment)

Phone

216-622-8200

Fax

216-241-0816

Facts^{3,4}

Year of Establishment	1903
Number of Offices	2
Number of Attorneys	200 (approx.)

About the Firm^{5,6}

Calfee, Halter & Griswold is a full-service law firm with offices in Cleveland and Columbus. The firm is a charter member of Lex Mundi, a network of independent law firms, and serves clients across the globe. It has a wholly owned subsidiary -- Thomas Green & Associates LLC -- through which it offers lobbying and government-relations services. The firm represents a broad spectrum of businesses, organizations, and individuals and encourages its attorneys to participate in pro bono activities. The practice areas are integrated and serve as a source of information for each other.

Hiring Criteria^{7,8}

The firm looks for students with a strong academic background, preferably in the top 10-15% of their classes. Participation in law journal and/or moot court activities is also preferred.

Attorney Recruiting

The firm hires new associates from its summer associate program; however, it also interviews outstanding third-year law students depending on practice-area needs.

Summer Associate Program

Selection is based on academic credentials, practical experience, interpersonal skills, extracurricular participation, and commitment to the practice of law

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Cleveland, OH (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation^{10, 11}

- 401(k) Trust and Plan
- Medical Insurance
- Maternity Leave
- Dental Insurance
- Long-Term Disability
- Life/Accidental Death & Dismemberment Insurance
- Pre-Tax Flexible Spending
- Reimbursement Account Programs for Health Care, Dependent Care, and Transportation
- Child-Care Consultant Services
- Employee-Assistance Program
- Four Weeks Paid Vacation
- Professional-Liability Insurance
- Relocation Expenses
- Reimbursement of Ohio State Bar Examination Fees
- Paid Memberships in Downtown Athletic/Dining Clubs After Two Years of Service

Areas of Practice¹²

- Antitrust & Trade Regulation
- Bankruptcy & Creditors' Rights
- Commercial Business & Finance
- Construction
- Corporate Succession Planning
- Employee Benefits & Executive Compensation
- Environmental
- Estate & Succession Planning
- Federal Government Contract & Agency Regulation
- Franchising
- General Corporate
- Government Relations & Legislation
- Health & Long-Term Care
- Information Technology
- Insurance Recovery
- Intellectual Property

- International
- Labor & Employment
- Litigation Construction
- Mergers & Acquisitions
- Oil & Gas
- Partnerships, LLCs, and Joint Ventures
- Private Equity
- Public Law & Finance
- Public Utilities & Telecommunications
- Public/Private Partnerships
- Real Estate
- Securities & Capital Markets
- Tax
- White-Collar Defense & Investigations
- Workers' Compensation & OSHA

Other Offices¹³

Firm Location	Address
Columbus	1100 Fifth Third Center, 21 East State Street Columbus, OH 43215-4243 Phone: 614-621-1500 Fax: 614-621-0010

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401701&yr=2007&orgtypeid=F
2. http://www.calfee.com/contact_offices.html#cleveland
3. <http://www.calfee.com/careers.html>
4. <http://www.calfee.com/>
5. <http://www.calfee.com/ourstory.html>
6. <http://www.calfee.com/practices.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401701&yr=2007&orgtypeid=F
8. http://www.calfee.com/careers/careers_summer.html
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401701&yr=2007&orgtypeid=F
10. <http://www.calfee.com/careers/compensation.html>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401701&yr=2007&orgtypeid=F
12. <http://www.calfee.com/practices.asp>
13. http://www.calfee.com/contact_offices.html#columbus

Cantey & Hanger

Main Office^{1,2}

Burnett Plaza, Suite 2100
801 Cherry Street, Unit #2
Fort Worth, TX 76102-6881

Email

mappleman@canteyhanger.com

Website

<http://www.canteyhanger.com>

Main Contact

Michael Appleman
(Partner)

Phone

817-877-2800

Fax

817-877-2807

Facts^{3,4}

Year of Establishment	1882
Number of Offices	4
Number of Attorneys	80+

About the Firm⁵

This Texas-based, full-service law firm has served the best of clients, from Fortune 500 companies to small businesses. The firm's attorneys offer services in many areas, from antitrust and trade regulation to tax law.

Hiring Criteria⁶

The firm seeks to recruit academically strong candidates with both practical experience and talent.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Antitrust & Trade Regulation
- Appellate
- Banking
- Bankruptcy
- Business Law
- Corporate/Securities

- Commercial Litigation
- Construction
- Eminent Domain/Property Rights
- Employment
- Energy
- Environmental
- Estate/Probate
- Family
- Franchise Law
- Health
- Immigration
- Insurance
- Intellectual Property
- International
- Labor/Employment
- Litigation
- Municipal Law
- Public/Regulatory
- Real Estate
- Securities & Tax Law
- Taxation

Other Offices⁸

Firm Location	Address
Austin	400 W. 15th Street, Suite 200 Austin, TX 78701-1647 Phone: 512-474-4200 Fax: 512-469-0474
Dallas	1999 Bryan Street, Suite 3330 Dallas, TX 75201 Phone: 214-978-4100 Fax: 214-978-4150
Southlake	181 Grand Avenue, Suite 222 Southlake, TX 76092-7629 Phone: 817-878-6000 Fax: 817-878-6050

References

1. <http://www.canteyhanger.com/content.php?page=cms&pgid=7>
2. <http://www.canteyhanger.com/content.php?page=cms&pgid=3>
3. <http://www.canteyhanger.com/content.php?page=cms&pgid=1>
4. <http://www.canteyhanger.com/content.php?page=cms&pgid=7>
5. <http://www.canteyhanger.com/content.php?page=cms&pgid=1>
6. <http://www.canteyhanger.com/content.php?page=cms&pgid=3>
7. <http://www.canteyhanger.com/content.php?page=practicearea>
8. <http://www.canteyhanger.com/content.php?page=cms&pgid=5>

Carlsmith Ball LLP

Main Office^{1,2}

ASB Tower, Suite 2200
1001 Bishop Street
Honolulu, HI 96813

Email

jraines@carlsmith.com

Website

<http://www.carlsmith.com>

Main Contact

Ms. Joan M. Raines
(Recruiting/Marketing Manager)

Phone

808-523-2500

Fax

808-523-0842

Facts^{3,4}

Year of Establishment	1857
Number of Offices	8
Number of Attorneys	96 (approx.)

About the Firm

Founded more than 150 years ago, this firm is Hawaii's oldest and largest law firm. Today, with offices in Honolulu and seven other locations across the United States, this international law firm provides legal expertise in a wide range of areas including admiralty and maritime, banking and finance, corporate/business, environmental, hospitality and tourism, labor employment and employee benefits, litigation and dispute resolution, and real property and land use, as well as tax, trusts, and compensation planning. The firm provides legal and business assistance to clients ranging from individual investors to international conglomerates through attorneys who share its goal of delivering high-quality legal service in both local and international markets.

Hiring Criteria⁵

The firm looks for individuals with solid academics, strong communication skills, and a record of accomplishment.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Honolulu, HI (2007)	\$72,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,394/week (2Ls) \$1,294/week (1Ls)

Benefits/Package/Supplemental Compensation⁷

Compensation includes an available stipend to study for and take the bar exam. Other benefits include:

- Moving Expenses
- Airfare Transportation
- Bar Review Course and Exam Fees
- Bar Membership Fees
- Parking
- Fifteen Days Vacation
- Family Leave
- Sick Leave
- 401(k)
- Profit Sharing
- Continuing Legal Education
- Medical, Drug, Vision, Dental, and Group Life-Insurance

Areas of Practice⁸

- Business Planning & Corporate Governance
- Telecommunications & Technology
- Creditors' Rights -- Bankruptcy, Foreclosure, and Loan Workouts
- Environmental Law
- Financial Institutions & Holding Companies
- Labor & Employment
- Litigation & Dispute Resolution -- Commercial, Admiralty, and Employment
- Real Property, Land Use, Hospitality, and Project Financing
- Tax, Estate Planning, and Pension

Other Offices⁹

Firm Location	Address
Hagatna	Bank of Hawaii Bldg., Suite 401 PO Box BF, 134 West Soledad Ave. Hagatna, GU 96910-5027 Phone: 671-472-6813 Fax: 671-477-4375
Hilo	121 Waianuenue Ave Hilo, HI 96720 Phone: 808-935-6644 Fax: 808-935-7975

Kailua Kona 75-1000 Henry Street, Suite 209
PO Box 1720
Kailua Kona, HI 96745-1720
Phone: 808-329-6464
Fax: 808-329-9450

Kapolei Kapolei Bldg
1001 Kamokila Blvd, Suite 318
Kapolei, HI 96707-2005
Phone: 808-523-2500
Fax: 808-674-0850

Los Angeles 444 S. Flower Street, 9th Floor
Los Angeles, CA 90071-2901
Phone: 213-955-1200
Fax: 213-623-0032

Saipan Carlsmith Bldg
Capitol Hill, Isa Drive
PO Box 5241
Saipan, Mariana Isl 96950
Phone: 670-322-3455
Fax: 670-322-3368

Wailuku, Maui One Main Plaza, Suite 400
2200 Main St.
Wailuku, Maui, HI 96793-1086
Phone: 808-242-4535
Fax: 808-244-4974

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F396701&yr=2007&orgtypeid=F
2. <http://www.carlsmith.com/CM/Offices/Honolulu.asp>
3. <http://www.carlsmith.com/CM/Custom/TOCAboutTheFirm.asp>
4. <http://www.carlsmith.com/CM/Custom/AttorneysByAlpha.asp>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F396701&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F396701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F396701&yr=2007&orgtypeid=F
8. <http://www.carlsmith.com/CM/Custom/TOCPracticeAreaDescriptions.asp>
9. <http://www.carlsmith.com/CM/Custom/TOCOffices.asp>

Carlton Fields

Main Office¹⁻³

Corporate Center Three
4221 West Boy Scout Boulevard,
Suite 1000
Tampa, FL 33607

Email

recruiting@carltonfields.com

Website

<http://www.carltonfields.com>

Main Contact

Ms. Christina L. Kunz
(Director of Attorney Recruitment)

Phone

813-223-7000

Fax

813-229-4133

Facts⁴⁻⁶

Year of Establishment	1901
Number of Offices	7
Number of Attorneys	240+

About the Firm⁷⁻⁹

This law firm employs around 240 attorneys in seven offices. Based in Florida, they have extensive experience in all areas of international business and related fields. They handle high-stakes class action and mass tort litigation; significant mergers, acquisitions, and securities offerings; a full range of intellectual-property counseling, registration, and litigation; environmental, land use, and real property representation; governmental consulting; commercial financing representation; construction advice, mediation, and litigation; and other legal counseling and business-dispute resolution services. They provide enhanced services, resources, and an expanded legal network to more than half of the Fortune 100 companies. The firm actively participates in pro bono activities.

Hiring Criteria¹⁰⁻¹²

Candidates who are talented, committed to the profession, and motivated find placement in the firm.

Attorney Recruiting

The firm looks for candidates who have excellent academic records and have participated in law review or moot court activities. Good writing, communication skills, leadership qualities, extracurricular, and work activities are preferred. Generally, the firm hires associates from its summer associate program.

Salary¹³

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week
Miami, West Palm Beach, FL (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
Orlando, St. Petersburg, Tampa, FL (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week
Tallahassee, FL (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,550/week

Benefits/Package/Supplemental Compensation^{14, 15}

Compensation includes a sign-on bonus to cover bar examination and relocation expenses. The firm also provides a \$5,000 sign-on bonus for law graduates, judicial clerks, and LL.M. candidates. Other benefits include:

- Life, Health, and Dental Insurance
- Flexible Spending Accounts
- Short-/Long-Term Disability
- Domestic-Partner Benefits
- Two Weeks Vacation
- 401(k) Plan with Firm Matching
- Maternity, Family Care, and Other Medical Leave
- Bar Dues
- Membership in Two Civic or Professional Organizations
- Employee-Assistance Program
- CLE
- Paid Parking for Attorneys
- Alternative Work-Schedule Program

Areas of Practice¹⁶

- Antitrust & Trade Regulation
- Appellate Practice & Trial Support
- Aviation
- Bankruptcy & Creditors' Rights
- Business Litigation & Trade Regulation
- Business Transactions
- Class Action Litigation
- Communications & Technology Law
- Community, Condominium, and Resort Development

- Construction
- Corporate & Tax
- Disaster Preparedness, Response, and Recovery
- Distressed Asset & Workout
- Eminent Domain
- Energy
- Entertainment & Media
- Environmental
- ERISA
- Estate & Trust Planning, Administration, and Litigation
- Family Law
- Gaming
- Government Law & Consulting
- Healthcare
- Insurance Litigation & Regulation
- Intellectual Property & Technology
- International Trade & Transactions
- Labor & Employment
- Land Use & Zoning
- Medical Malpractice
- Mergers & Acquisitions
- Mold Management & Litigation
- Pharmaceutical & Medical Device
- Private Equity & Venture Capital
- Products & Toxic Tort Liability
- Real Estate & Finance
- Real Property Litigation
- Securities & Derivative Litigation
- Securities Transactions & Compliance
- Sports
- Taxation
- White-Collar Crime & Government Investigations

Industries¹⁷

- Accounting
- Automotive
- Aviation
- Chemical
- Construction
- Development

- Energy
- Environmental
- Financial
- Franchises
- Government
- Healthcare
- Insurance
- Manufacturing
- Pharmaceutical & Medical Device
- Real Estate
- Securities
- Technology
- Telecommunications

Other Offices¹⁸

Firm Location	Address
Atlanta	One Atlantic Center 1201 W. Peachtree Street, Suite 3000 Atlanta, GA 30309 Phone: 404-815-3400 Fax: 404-815-3415
Miami	4000 International Place 100 SE Second Street Miami, FL 33131-2114 Phone: 305-530-0050 Fax: 305-530-0055
Orlando	CNL Center at City Commons 450 S. Orange Avenue, Suite 500 Orlando, FL 32801-3336 Phone: 407-849-0300 Fax: 407-648-9099
St. Petersburg	One Progress Plaza, 200 Central Avenue, Suite 2300 St. Petersburg, FL 33701-4352 Phone: 727-821-7000 Fax: 727-822-3768

Tallahassee 215 S. Monroe Street, Suite 500
Tallahassee, FL 32301-1866
Phone: 850-224-1585
Fax: 850-222-0398

West Palm Beach Esperante
222 Lakeview Avenue, Suite 1400
West Palm Beach, FL 33401-6149
Phone: 561-659-7070
Fax: 561-659-7368

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F024701&yr=2007&orgtypeid=F
2. <http://www.carltonfields.com/aboutus/offices/>
3. <http://www.martindale.com/Carlton-Fields-PA/law-firm-668764.htm>
4. <http://www.carltonfields.com/careers/overview/>
5. <http://www.martindale.com/Carlton-Fields-PA/law-firm-668764.htm>
6. <http://www.carltonfields.com/aboutus/offices/>
7. <http://www.carltonfields.com/aboutus/diversity/>
8. <http://www.carltonfields.com/aboutus/overview/>
9. <http://www.carltonfields.com/careers/overview/>
10. <http://www.carltonfields.com/careers/overview/>
11. <http://www.carltonfields.com/careers/summer/>
12. <http://www.carltonfields.com/careers/associates/>
13. <http://www.carltonfields.com/careers/summerfaqs/>
14. <http://www.carltonfields.com/careers/associatescompensation/>
15. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F024701&yr=2006&orgtypeid=F
16. <http://www.carltonfields.com/Services/Services.aspx?view=alpha>
17. <http://www.carltonfields.com/services/>
18. <http://www.carltonfields.com/aboutus/offices/>

Carr McClellan Ingersoll Thompson & Horn

Main Office^{1,2}

216 Park Road
Burlingame, CA 94010

Email

ewillig@carr-mcclellan.com

Website

<http://www.carr-mcclellan.com/>

Main Contact

Edward J. Willig

Phone

650-342-9600

Fax

650-342-7685

Facts³

Year of Establishment	1945
Number of Offices	1
Number of Attorneys	30

About the Firm⁴

This California-based firm is committed to abiding by its principle of offering the best service to its clients while maintaining the highest standards of integrity in its work product. The attorneys at the firm specialize in civil litigation, corporate, bankruptcy, employment, estate planning, healthcare, intellectual property, real estate, and tax matters. The firm encourages its attorneys to actively participate in community services and they do so by dedicating thousands of hours to Bay Area nonprofit and public-interest organizations.

Hiring Criteria

The firm looks for candidates with a strong academic background.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Civil Litigation & Dispute Resolution
- Corporate & Business
- Creditors' Rights & Bankruptcy

- Employment
- Estate Planning, Trusts, and Wealth Transfer
- Exempt Organizations
- Healthcare
- Intellectual Property
- Real Estate
- Taxation
- Trust, Estate, and Fiduciary Litigation

References

1. <http://www.carr-mcclellan.com/about/recruit.cfm>
2. <http://www.carr-mcclellan.com/about/contact.cfm>
3. <http://www.martindale.com/Carr-McClellan-Ingersoll-Thompson/law-firm-70056.htm>
4. <http://www.carr-mcclellan.com/about/index.cfm>
5. http://www.carr-mcclellan.com/prac_areas/index.cfm

Carrington, Coleman, Sloman & Blumenthal, LLP

Main Office¹

901 Main Street, Suite 5500
Dallas, TX 75202

Email

Recruit@CCSB.com

Website

<http://www.carringtoncoleman.com>

Main Contact

Ms. Andrea Glover
(Recruiting Administrator)

Phone

214-855-3000

Fax

214-855-1333

Facts²

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	96

About the Firm^{3,4}

Carrington, Coleman, Sloman & Blumenthal, LLP is a Dallas-based, top-tier law firm. The firm provides skilled representation in numerous practice areas including antitrust, aviation, business litigation, computer and internet, fraud and deceptive trade practices, medical malpractice, and white-collar crime and investigations. Carrington Coleman's client list includes top-notch corporate and business entities as well as small and mid-sized businesses and start-ups. The firm has been recognized by the Dallas Bar Association as having contributed the most pro bono hours of any firm in Dallas. While Carrington Coleman has prestigious and influential clients it has also managed to preserve a congenial work environment; thus, its attorneys get the best of both worlds -- complex cases and a friendly atmosphere.

Hiring Criteria^{5,6}

Candidates should possess bachelor and J.D. degrees, academic excellence, and journal experience.

Attorney Hiring

Candidates are recruited who follow high standards of professionalism, have good academic backgrounds, and exhibit leadership skills.

Summer associates

Firm hires summer students from first, second and third years.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Dallas (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Attorney Occupation Tax
- Bar Association Fees
- Bar Association Dues
- Business-Casual Dress Code
- CLE
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Maternity leave
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Vacation Leave

Areas of Practice⁹

- Alternative Dispute Resolution
- Antitrust & Trade Regulation
- Appellate
- Aviation
- Banking
- Business Competition & Intellectual Property
- Business Litigation
- Class Actions
- Compliance
- Computer & Internet
- Condemnation & Land Use
- Construction
- Corporate Restructuring, Insolvency, and Bankruptcy
- Corporate Governance/Securities Litigation

- Corporate Securities/Mergers & Acquisitions
- Creditors Rights & Lenders Liability
- Directors & Officers
- Employment
- Energy/Oil & Gas
- Environmental
- Estate Planning
- Fraud & Deceptive-Trade Practices
- General Corporate
- Healthcare
- Insurance Coverage
- Intellectual Property
- International
- Legal & Accounting Malpractice
- Medical Malpractice
- Non-Compete & Trade-Secret Litigation
- Products Liability & Mass Torts
- Professional Liability
- Real Estate
- Securities & Shareholders Litigation
- Tax & Benefits
- Technology & Telecommunications
- White-Collar Crime & Investigations
- Wills, Trusts, and Estates

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F094701&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/Texas/Dallas/Carrington,-Coleman,-Sloman-and-Blumenthal,-L.L.P.-1641692-f.html>
3. http://www.carringtoncoleman.com/?page=comm_relations
4. <http://www.carringtoncoleman.com/?page=careers>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F094701&yr=2007&orgtypeid=F
6. <http://www.carringtoncoleman.com/?page=careers>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F094701&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F094701&yr=2007&orgtypeid=F
9. <http://www.carringtoncoleman.com/pg.php>

Carter Ledyard & Milburn LLP

Main Office^{1,2}

2 Wall Street
New York, NY 10005

Email

chotoo@clm.com

Website

<http://www.clm.com>

Main Contact

Ms. June Chotoo
(Recruitment and Attorney Development Manager)

Phone

212-732-3200

Fax

212-732-3232

Facts³

Year of Establishment	1854
Number of Offices	3
Number of Attorneys	120 (approx.)

About the Firm^{4,5}

With offices in New York and Washington, DC, this general-practice law firm is committed to providing sophisticated legal services to a diverse list of clientele. It utilizes cutting-edge technology to provide better communications and service. The firm specializes in numerous areas including antitrust, art law, litigation, mergers and acquisitions, media and technology, real estate, securities, trusts and estates, and tax. The firm represents market-leading multinational companies and financial institutions, earlier-stage companies, not-for-profit organizations, and individuals.

Hiring Criteria^{6,7}

Candidates are selected who have an interest in the firm, good interpersonal skills, extracurricular activities, and good academic credentials. The firm prefers outstanding undergraduate academic records.

Attorney Recruiting

New associates are generally hired from the firm's summer associate program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$11,250/month

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes bar expenses up to \$3,000, reasonable out-of-town moving expenses, a salary advance of up to \$7,500, and a bonus of up to \$45,000 after completion of the first year. Other benefits include:

- 13 Weeks Paid Maternity Leave/One Week Paid Paternity Leave
- Four Weeks Vacation
- 401(k) Plan
- Life, Health, and Disability Insurance
- Tax-Free Transit Passes up to \$100 per Month

Areas of Practice¹¹

- Antitrust
- Art Law
- Banking Institutions, Institutional Lenders, and Corporate Borrowers
- Commercial Lending
- Condemnation
- Construction
- Corporate
- Corporate Trust
- Distressed Debt
- Employee Benefits & Executive Compensation
- Employment Law
- Environmental
- Food, Drug, and Medical Device
- Hotels & Resorts
- Insolvency & Creditors' Rights
- Intellectual Property
- Internal Investigations & White-Collar Defense
- International Business
- Investment Management
- Israeli
- Legal Audit & Investigation
- Litigation
- Maritime
- Personal Tax Planning for Individuals
- Real Estate
- Securities
- Tax
- Tax-Exempt-Organizations Real Estate

- Tax-Exempt Organizations
- Telecommunications
- Trusts & Estates
- Washington Office

Other Offices¹²

Firm Location	Address
New York	570 Lexington Avenue New York, NY 10022 Phone: 212-371-2720 Fax: 212-371-4234
Washington, DC	701 Eighth Street NW, Suite 410 Washington, DC 20001 Phone: 202-898-1515 Fax: 202-898-1521

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F064401&yr=2007&orgtypeid=F
2. <http://www.clm.com/content.cfm/ID/1057>
3. <http://www.clm.com/content.cfm/ID/1057>
4. <http://www.clm.com/content.cfm/ID/1054>
5. <http://www.clm.com/content.cfm/ID/2>
6. <http://www.clm.com/content.cfm/ID/1057>
7. <http://www.clm.com/content.cfm/ID/1060>
8. <http://www.clm.com/content.cfm/ID/1060>
9. <http://www.clm.com/content.cfm/ID/1060>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F064401&yr=2007&orgtypeid=F
11. <http://www.clm.com/section.cfm/ID/3>
12. <http://www.clm.com/contactForm.cfm>

Cesari and McKenna LLP

Main Office¹

88 Black Falcon Avenue
Boston, MA 02210

Email

N/A

Website

<http://www.c-m.com>

Main Contact

N/A

Phone

617-951-2500

Fax

617-951-3927

Facts²

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	15

About the Firm³

This law firm specializes in intellectual-property law. Its clientele comprises a wide range of technology industries ranging from medical devices and industrial equipment to highly complex computer systems. The attorneys at the firm specialize in all areas pertaining to intellectual-property law, including patent, trademark, copyright, and trade-secret matters. The firm's clients range from established corporations to start-ups and individuals.

Hiring Criteria⁴

The firm prefers individuals with science backgrounds, such as engineers and scientists, who possess strong academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Copyright
- Patents
- Trademarks
- Trade Secrets

References

1. <http://www.c-m.com/about.asp>
2. http://www.c-m.com/lawyers_main.asp
3. <http://www.c-m.com/about.asp>
4. <http://www.c-m.com/about.asp>
5. <http://www.c-m.com/practice.asp>

Chadbourne & Parke LLP

Main Office^{1,2}

30 Rockefeller Plaza
New York, NY 10112

Email

Recruiting@chadbourne.com

Website

<http://www.chadbourne.com>

Main Contact

Ms. Sandra Bans
(Director of Legal Personnel)

Phone

212-408-5100

Fax

212-541-5369

Facts³

Year of Establishment	1902
Number of Offices	12 (worldwide)
Number of Attorneys	400+

About the Firm

With more than 400 attorneys, this firm has been flourishing by helping its clients prosper. The firm's attorneys handle complex and significant matters for both U.S. and global organizations ranging from leading corporate and financial institutions to start-up companies and nonprofits. The firm provides innovative solutions to legal issues in the areas of arbitration, antitrust and trade regulation, civil practice, commercial law, government contracts, insurance, reinsurance, litigation, and product liability. The attorneys also participate in pro bono and other social services.

Hiring Criteria⁴

The firm seeks candidates with good academic backgrounds, excellent leadership and interpersonal skills, and commitment to the profession and firm.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Houston, TX	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
New York, NY; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{6,7}

Compensation includes judicial clerk bonuses, salary advances for entry-level associates, reimbursements for bar exam and bar review course expenses, relocation allowances, and discretionary yearly bonuses based on individual performance. Other benefits include:

- Four Weeks Vacation
- Maternity & Paternity Leave
- Life, Medical, Dental, Long-Term Care, and Disability Insurance
- Same-Sex Domestic-Partner Benefits
- Flexible Spending
- Emergency Child-Care
- Employee-Assistance Program
- Pre-Tax Transit Checks
- Gym Membership Subsidy
- Blackberry
- Business-Casual Dress Code
- Business-Travel Accident-Insurance
- Accidental Death & Dismemberment insurance
- Leaves of Absence, Paid Parental (Maternity, Paternity and Adoption) Leave, Family Medical Leave (FMLA)
- 401(k) Plan
- Part-Time arrangements
- Generously Subsidized Health Club Memberships
- Pre-Tax Transit & Parking Programs
- Cancer-Protection Plan
- Same-Sex Domestic-Partner Benefits Eligibility
- Vacation & Personal Days
- Paid Firm Holidays

Areas of Practice⁸

- Accountants' Liability Litigation
- Antitrust & Trade Regulation
- Arbitration & ADR
- Banking & Financial-Services Litigation
- Bankruptcy & Financial Restructuring
- Capital Markets
- Commercial Litigation
- Corporate
- Corporate Governance
- Derivatives & Structured Products

- Employment
- Environmental
- Executive Compensation & Employee Benefits
- Finance
- Government Contracts
- Insurance & Reinsurance
- Intellectual Property
- Life Settlement & Insurance Products
- Litigation
- Lobbying
- Mergers & Acquisitions
- Political Risk
- Private Funds
- Pro Bono
- Products-Liability Counseling & Defense
- Project Finance
- Project Finance Workout & Restructuring
- Real Estate
- Securities Compliance
- Securities Litigation & Regulatory Enforcement
- Special Investigations & Litigation
- Tax
- Trusts & Estates

Industries

- Biofuels
- Communications, Media, and Technology
- Consumer Products
- Food & Beverages
- Mining & Metals
- Multilateral & Bilateral Agencies
- Oil, Gas, and LNG
- Pharmaceuticals
- Renewable Energy
- Transportation

Other Offices⁹

Firm Location	Address
Houston	1100 Louisiana Street, Suite 3500 Houston, TX 77002 Phone: 713-571-5900 Fax: 713-571-5970
Los Angeles	350 South Grand Avenue, Suite 3300 Los Angeles, CA 90071 Phone: 213-892-1000 Fax: 213-622-9865
Washington, DC	1200 New Hampshire Avenue, NW Washington, DC 20036 Phone: 202-974-5600 Fax: 202-974-5602

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F342701&yr007&orgtypeid=F
2. <http://www.chadbourne.com/firmoverview/>
3. <http://www.chadbourne.com/firmoverview/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F342701&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. <http://www.chadbourne.com/benefits/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F342701&yr=2007&orgtypeid=F
8. <http://www.chadbourne.com/services/>
9. <http://www.chadbourne.com/locations/>

Chamberlain, Hrdlicka, White, Williams & Martin

Main Office^{1,2}

1200 Smith Street, 14th Floor
Houston, TX 77002-4310

Email

tiffany.fayle@chamberlainlaw.com

Website

<http://www.chamberlainlaw.com>

Main Contact

Ms. Tiffany Y. Fayle
(Director of Marketing and Recruiting)

Phone

713-658-1818
800-342-5829

Fax

713-658-2553

Facts³

Year of Establishment	1965
Number of Offices	3
Number of Attorneys	100+

About the Firm^{4,5}

Chamberlain, Hrdlicka, White, Williams & Martin's practice areas include corporate, litigation, tax, employment, and immigration law. The firm's attorneys cater to a wide variety of clients and represent both public and private companies as well as numerous family-run businesses. Associates working at the firm often receive a great deal of responsibility early in their careers. The firm upholds its commitment to diversity.

Hiring Criteria^{6,7}

The firm recruits candidates with a strong academic background, preferring those in the top 25%. Participation in law review and work experience is also preferred.

Attorney Recruiting

Academically strong summer associates and other such graduates with good law-school grades are retained by the firm as new associates. Candidates for entry-level associate positions who have prior non-legal work experience will have an added advantage.

Summer Associate Program

The firm recruits second-year students from on-campus interviews at several law schools in Texas.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Houston, TX (2007)	\$122,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (2Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- Business-Development Allowance
- Cafeteria Plan
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Vision Insurance

Areas of Practice¹⁰

- Admiralty & Maritime
- Construction Law
- Corporate Securities & Finance
- Employee Benefits & Executive Compensation
- Energy Law
- Equine Law
- Estate Planning & Administration
- Insurance Law
- International & Immigration
- Labor & Employment Law
- Litigation
- Real Estate
- Tax

Other Offices¹¹

Firm Location	Address
Atlanta	191 Peachtree Street NE, 34th Floor Atlanta, GA 30303 Phone: 404-659-1410 Fax: 404-659-1852
Philadelphia	300 Conshohocken State Road, Suite 570 West Conshohocken, PA 19428 Phone: 610-772-2300 Fax: 610-772-2305

References

1. <http://www.martindale.com/Chamberlain-Hrdlicka-White-Williams/law-firm-717758.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F408101&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Chamberlain-Hrdlicka-White-Williams/law-firm-717758.htm>
4. <http://www.chamberlainlaw.com/firm-history.html>
5. <http://www.chamberlainlaw.com/firm.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F408101&yr=2007&orgtypeid=F
7. <http://www.chamberlainlaw.com/careers-associates.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F408101&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F408101&yr=2007&orgtypeid=F
10. <http://www.chamberlainlaw.com/practices.html>
11. <http://www.chamberlainlaw.com/offices.html>

Chapman and Cutler LLP

Main Office^{1,2}

111 West Monroe Street
Chicago, IL 60603-4080

Email

legalresumes@chapman.com

Website

<http://www.chapman.com>

Main Contact

Mr. John Brinks
(Legal Recruiting Coordinator)

Phone

312-845-3000

Fax

312-701-2361

Facts^{3,4}

Year of Establishment	1913
Number of Offices	3
Number of Attorneys	220

About the Firm⁵⁻⁷

This diversified corporate and financial firm has more than 90 years of experience in developing innovative and practical legal solutions for complex finance problems. Since its inception, the firm has represented market participants in all aspects of banking, corporate finance and securities, and public-finance transactions. The firm's other practice areas include bankruptcy, corporate law, civil litigation, environmental law, intellectual property law, real estate, regulatory law, sports finance, trusts and estates, and taxation. Given the sophistication of its clients and the legal services they require, the firm hires attorneys who possess strong legal knowledge and the ability to work seamlessly in cross-disciplinary teams. The attorneys in the firm provide pro bono services to the disadvantaged sector of society. The management and several committees are currently working on important diversity-initiatives within the firm.

Hiring Criteria⁸

Attorney Recruiting

The firm hires new associates through its summer program.

Summer Associate Program

The firm selects second-year law students each year. It seeks students with strong oral and writing skills.

Salary⁹⁻¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; San Francisco, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week
Salt Lake City, UT (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation¹²

First-year associates receive a summer stipend and an optional interest-free cash advance. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Alternative Work Schedules
- Back-up Child-Care
- Bar Review and Bar Examination Fees
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Insurance
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹³

- Asset Securitization
- Banking
- Bankruptcy, Restructuring, and Workouts
- Commercial Litigation & Dispute Resolution
- Corporate Counseling
- Corporate Finance & Securities
- Environment, Energy, and Resources
- Governmental Relations
- Intellectual Property
- Investment Companies
- Lease Finance
- Project Finance
- Public Finance
- Real Estate
- Sports Finance
- Taxation
- Trusts & Estates
- Utility Finance

Other Offices¹⁴

Firm Location	Address
San Francisco	595 Market Street, 26th Floor San Francisco, CA 94105-2839 Phone: 415-541-0500 Fax: 415-541-0506
Salt Lake City	201 South Main Street Salt Lake City, UT 84111 Phone: 801-533-0066 Fax: 801-533-9595

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f121101&yr=2007&orgtypeid=F
2. <http://www.chapman.com/about.php?&id=48>
3. <http://www.chapman.com/about.php>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f466101&yr=2007&orgtypeid=F
5. <http://www.chapman.com/about.php?&id=51>
6. <http://www.chapman.com/about.php>
7. <http://www.chapman.com/about.php?&id=50>
8. <http://www.chapman.com/careers.php>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f466101&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f121101&yr=2007&orgtypeid=F
11. <http://www.chapman.com/careers.php>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f121101&yr=2007&orgtypeid=F
13. <http://www.chapman.com/practices.php>
14. <http://www.chapman.com/offices.php>

Choate, Hall & Stewart LLP

Main Office^{1,2}

Two International Place
Boston MA 02110

Email

LegalRecruiting@choate.com

Website

<http://www.choate.com>

Main Contact

Ms. Robin Ketterer
(Director of Recruiting)

Phone

617-248-5000

Fax

617-248-4000

Facts³

Year of Establishment	1899
Number of Offices	1
Number of Attorneys	190

About the Firm⁴⁻⁶

As one of the more prominent law firms in the nation, Choate, Hall & Stewart has been serving clients ranging from Fortune 500 companies to venture-capital entities to technology startups. The firm is a charter member of Boston Lawyers Group, an association dedicated to recruiting candidates from diverse backgrounds. The firm has a long-standing commitment to community services and offers pro bono assistance to various nonprofit organizations. The attorneys here practice in areas including corporate, litigation, intellectual property, trusts and estates, and real estate law.

Hiring Criteria⁷

Choate, Hall & Stewart seeks individuals with strong academic backgrounds.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation^{9,10}

Compensation includes a bonus \$30,000 after the first year and a clerkship bonus of \$35,000 for summer associates who join as full-time associates immediately after clerking for a federal court or the highest court in any state or Washington, DC. The minimum billable requirement to be eligible for the bonus is 2,000 hours. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Medical Insurance
- Relocation Expenses
- Technology (Laptop, PDA, etc.)
- Health & Life Insurance
- Short-/Long-Term Disability
- Family-Medical & Maternity/Paternity Leave
- Four Weeks Paid Vacation
- Emergency Day-Care Services
- Bar Review Course Including MPRE & Bar Dues
- Moving Expenses
- Home-Computer Allowance
- Lateral Referral Bonus
- Blackberry

Areas of Practice¹¹

- Antitrust
- Business & Technology
- Creditors' Rights & Bankruptcy
- Emerging Companies
- Energy & Clean Technology
- Finance & Restructuring
- Government Enforcement & Compliance
- Healthcare
- Insurance & Reinsurance
- Intellectual Property
- Intellectual Property Litigation
- Labor, Employment, and Benefits
- Life Sciences
- Litigation
- Major Commercial Litigation
- Medical Devices
- Merger & Acquisition

- Private Equity
- Public Companies
- Public Utilities
- Real Estate
- Tax
- Wealth Management

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304501&yr=2007&orgtypeid=F
2. <http://www.choate.com/location.php>
3. <http://www.martindale.com/Choate-Hall-Stewart-LLP/law-firm-544524.htm>
4. <http://www.choate.com/firm.php?FirmID=1>
5. <http://www.choate.com/firm.php?FirmID=5>
6. <http://www.choate.com/firm.php?FirmID=6>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304501&yr=2007&orgtypeid=F
8. <http://www.choate.com/careers.php?CareerID=1&SectionID=6>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304501&yr=2007&orgtypeid=F
10. <http://www.choate.com/careers.php?CareerID=1&SectionID=6>
11. <http://www.choate.com/services.php?ServiceID=All>

Christensen, Miller, Fink, Jacobs, Glaser, Weil & Shapiro, LLP

Main Office¹

10250 Constellation Blvd.,
19th Floor
Los Angeles, CA 90067

Email

nventurine@chrisglase.com

Website

<http://www.chrisglase.com>

Main Contact

Ms. Nanci C. Venturine
(Legal Recruitment Manager)

Phone

310-553-3000

Fax

310-556-2920

Facts²

Year of Establishment	1988
Number of Offices	1
Number of Attorneys	110 (approx.)

About the Firm^{3,4}

Christensen Miller's litigation practice is one of the most successful in the Los Angeles area. The firm's clients include some of the best international, national, and local corporations. It is affiliated with Meritas, a global network serving the needs of clients throughout U.S. and in 59 countries throughout the world. The firm's clients include a diverse mix of international, national, and local corporations and private entrepreneurs. The attorneys here actively participate in the firm's community services program and have served organizations like the California State Bar, the Los Angeles County Bar Association, and the Century City and Beverly Hills Bar Associations.

Hiring Criteria⁵⁻⁷

The firm seeks individuals with excellent academic credentials, preferably within the top 10% of their classes, and with law review, moot court, and prior work experience. The firm also prefers lawyers with post-graduate degrees (MBA's/CPA's).

Attorney Recruiting

The firm recruits attorneys from its summer associates program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week (2Ls) \$1,900/week (1Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- Cafeteria Plan
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Insurance/Prescription-Drug Card
- Medical Insurance
- Parking/Transportation
- Sick Leave
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Corporate
- Environmental/Energy/Utility
- Entertainment/Intellectual Property
- Hospitality
- Litigation
- Real Estate/Land Use/Government Relations
- Taxation
- Technology

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304601&yr=2007&orgtypeid=F
2. <http://www.chrisglase.com/CM/Custom/TOCOOverview.asp>
3. <http://www.chrisglase.com/CM/Custom/TOCOOverview.asp>
4. <http://www.chrisglase.com/CM/AbouttheFirm/CommunityInvolvement.asp>
5. <http://www.chrisglase.com/CM/Custom/TOCRecruitmentCriteria.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304601&yr=2007&orgtypeid=F
7. <http://www.chrisglase.com/CM/Custom/TOCSummerRecruitmentInformation.asp>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304601&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304601&yr=2007&orgtypeid=F
10. <http://www.chrisglase.com>

Christie, Parker & Hale, LLP

Main Office^{1,2}

350 West Colorado Boulevard,
Suite 500
Pasadena, CA, 91105-1836

Email

David.Quam@cph.com

Website

<http://www.cph.com>

Main Contact

Mr. David M. Quam
(Director of Attorney Recruitment)

Phone

626-795-9900

Fax

626-577-8800

Facts³⁻⁵

Year of Establishment	early 1950s
Number of Offices	2
Number of Attorneys	70 (approx.)

About the Firm⁶

Specializing in intellectual property, Christie, Parker & Hale attorneys focus on patents, trademarks, copyrights, unfair competition, plant-variety protection, and international property-rights law. All lawyers in the firm are degree-holders in some field of science or engineering including advanced degrees in biotechnology, computer science, electronics, mechanics, material sciences, chemistry, and medical technology. Clients include large and small businesses, medium-sized enterprises, and individuals, while the firm covers a broad spectrum of industries. The firm does not represent American clients overseas but has a number of foreign clients that it represents in the United States. An integral part of the Pasadena community, Christie, Parker & Hale members have participated in many local civic affairs and organizations.

Hiring Criteria^{7,8}

Candidates that have technical degrees in Electrical Engineering, Computer Science, Mechanical Engineering, Chemical Engineering, Physics, or Chemistry are recruited. Attendance at a top-tier law school and a GPA of 3.00+ is appreciated.

Attorney Hiring

The firm hires candidates with excellent technical and law-school records from top law schools for its full-time positions. The firm gives preference to experienced attorneys and law clerks with specific technical and legal backgrounds.

Summer Associate Program

The firm hires 2L and 3L students, and sometimes exceptional 1L students.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{11, 12}

Compensation includes a guaranteed minimum bonus of 30% of billings over 1,900 hours. The base-salary grades are revised on January first each year. Other benefits include:

- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Short-/Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses
- Vacation Leave
- Vision Insurance
- Moving Expenses
- Bar Membership Dues
- Bar Review Course & Exam Fees

Areas of Practice¹³

- Copyrights
- Intellectual Property Strategy
- International Intellectual Property
- Internet Law
- Litigation
- Patents
- Trade Secrets

- Trademarks & Unfair Competition
- Transactions & Licensing

Technological Fields¹⁴

- Aerospace
- Automotive
- Biotechnology, Including Biomedical Engineering
- Business Methods, Including Financial Services
- Chemistry
- Computers & Networking
- Defense & Security Technology
- Electrical Engineering
- Electronics
- Financial Services
- Life Sciences
- Materials Science, Including Metallurgy
- Mechanical Engineering
- Medical Devices
- Nanotechnology
- Oil, Gas, and Energy
- Optics
- Pharmaceutical
- Physics
- Semiconductors
- Software
- Telecommunications

Other Offices¹⁵

Firm Location	Address
Newport Beach	3501 Jamboree Road North Tower, Suite 6000 Newport Beach, CA 92660-2960 Phone: 949-476-0757 Fax: 949-476-8640

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343401&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Christie-Parker-Hale-LLP/law-firm-93734.htm>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343401&yr=2007&orgtypeid=F
4. <http://www.cph.com/sub/index.jsp?contentid=khtI8F2jBwE2KfCBBFgzDB8a>
5. <http://www.martindale.com/Christie-Parker-Hale-LLP/law-firm-93734.htm>
6. <http://www.cph.com/sub/index.jsp?contentid=CvEqujILnxzTi6iGqx1FLq4Y>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343401&yr=2007&orgtypeid=F
8. <http://www.cph.com/sub/index.jsp?contentid=Nc2ZrQIjtRoQhSwz6QAI0xkE>
9. <http://www.cph.com/sub/index.jsp?contentid=Nc2ZrQIjtRoQhSwz6QAI0xkE>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343401&yr=2007&orgtypeid=F
11. <http://www.cph.com/sub/index.jsp?contentid=Nc2ZrQIjtRoQhSwz6QAI0xkE>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343401&yr=2007&orgtypeid=F
13. <http://www.cph.com/sub/index.jsp?contentid=zB3UdJ0Bza3D7twjzIMB1YX5>
14. <http://www.cph.com/sub/index.jsp?contentid=zB3UdJ0Bza3D7twjzIMB1YX5>
15. <http://www.cph.com/sub/index.jsp?contentid=khtI8F2jBwE2KfCBBFgzDB8a>

Clark & Elbing LLP

Main Office¹

101 Federal Street, 15th Floor
Boston, MA 02110 -1800

Email

legalcareers@clarkelbing.com

Website

<http://www.clarkelbing.com>

Main Contact

Human Resource Manager

Phone

617-428-0200

Fax

617-428-7045

Facts²

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	9

About the Firm³

Intellectual-property law firm Clark & Elbing LLP is well-known across the United States. The firm's scientists and attorneys handle some of the most complex intellectual-property issues, concentrating on the biotechnology, medicine, and chemistry fields. The firm provides full legal services in the area of technology licensing, including valuation and negotiation.

Hiring Criteria⁴

Law students and attorneys with at least an undergraduate science degree can apply to the firm's positions. Besides outstanding law students, attorneys, and scientists, the firm also hires technology specialists holding a Ph.D. or equivalent degree in the sciences.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Corporate & Investment Diligence
- Freedom-to-Operate Analysis
- Patent Portfolio Management

- Patent Prosecution
- Technology Licensing

References

1. <http://www.clarkelbing.com/utility/contact.html>
2. <http://www.clarkelbing.com/professionals/>
3. <http://www.clarkelbing.com/firm/>
4. <http://www.clarkelbing.com/careers/>
5. <http://www.clarkelbing.com/practice/>

Clark Hill PLC

Main Office^{1,2}

500 Woodward Ave.,
Suite 3500
Detroit, MI 48226

Email

mmackinnon@clarkhill.com

Website

<http://www.clarkhill.com>

Main Contact

Ms. Martha Mackinnon
(Human Resources Assistant)

Phone

313-965-8300

Fax

313-965-8252

Facts^{3,4}

Year of Establishment	1890
Number of Offices	5
Number of Attorneys	170

About the Firm⁵

Ranked among the top firms for continued expansion, this is a prestigious, full-service firm with offices throughout Michigan. The firm has a long-established reputation for excellence and represents a large contingent of institutional clients, providing particular expertise in business, labor and employment, litigation, and multi-state real estate transactional matters. While offering a congenial atmosphere, this firm is able to attract and hire the best and the brightest minds and offers excellent compensation and long-term prospects for continued growth and expansion.

Hiring Criteria^{6,7}

The firm prefers candidates with a strong academic record; journal, moot court, and extracurricular activities; and prior work experience. Candidates should have a flair for writing, good interpersonal skills, and the ability to work within a team.

Attorney Recruiting

The firm recruits new associates from its summer associate program.

Summer Associate Program

The firm recruits academically strong candidates.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Detroit (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week (2Ls)

Benefits/Package/Supplemental Compensation^{9,10}

Entry-level salary includes signing bonus of \$5,000 for class of 2007. Firm reimburses bar examination fees and one bar review course. Other benefits include:

- Group Health-Insurance
- Group Dental-Insurance
- Discounts on Vision-Care Services
- Maternity Leave
- Paternity Leave
- Dependent-Care and Health-Care Reimbursement Programs to Cover Qualified Expenses With Pre-Tax Dollars
- 401(k) with Firm Match
- Defined-Benefit Pension-Plan
- Employee-Assistance Program
- Short-/Long-Term Disability Coverage
- Life Insurance & Accidental Death and Dismemberment Coverage
- Fully Paid Parking
- Reimbursement for Continuing Legal-Education Fees and Bar Dues
- Wellness Programs (E.G., Voluntary Flu Shot Program)
- Opportunities For Reduced-Work Arrangements

Areas of Practice¹¹

- Administrative Law
- Appellate
- Bankruptcy & Corporate Restructuring
- Corporate Law
- Criminal Defense
- Environmental Law
- Estate Planning
- Family Law
- Government Policy & Practice
- Immigration
- Intellectual Property

- Labor & Employment Law
- Litigation
- Professional Responsibility
- Real Estate
- Tax Services

Industries

- Admiralty & Maritime
- Automotive Industry
- Construction
- Education & Municipal
- Energy & Utilities
- Financial Institutions
- Food & Beverage Industry
- Healthcare Industry
- Insurance Industry
- Outsourcing
- Petroleum Industry
- Pharmaceutical Industry
- Retail Industry
- Tax-Exempt Organizations
- Telecommunications
- Transportation

Other Offices¹²

Firm Location	Address
Birmingham	255 S. Old Woodward, Third Floor Birmingham, MI 48009 Phone: 248-642-9692 Fax: 248-642-2174
Chicago	150 N. Michigan Ave, Suite 2400 Chicago, IL 60601 Phone: 312-985-5900 Fax: 312-985-5999

Grand Rapids 200 Ottawa NW, Suite 500
Grand Rapids, MI 49503
Phone: 616-608-1100
Fax: 616-608-1199

Lansing 212 East Grand River Avenue
Lansing, MI 48906-4328
Phone: 517-318-3100
Fax: 517-318-3099

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F146101&yr=2007&orgtypeid=F
2. <http://www.clarkhill.com/about/offices/detroit.html>
3. <http://www.clarkhill.com/about/history/>
4. <http://www.clarkhill.com/about/offices/>
5. <http://www.clarkhill.com/about/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F146101&yr=2007&orgtypeid=F
7. <http://www.clarkhill.com/careers/ae/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F146101&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F146101&yr=2007&orgtypeid=F
10. <http://www.clarkhill.com/careers/Benefits/>
11. <http://www.clarkhill.com/practices/>
12. <http://www.clarkhill.com/about/offices/>

Clark, Thomas & Winters

Main Office^{1,2}

300 West Sixth Street,
15th Floor
Austin, TX 78701

Email

lwc@ctw.com

Website

<http://www.ctw.com>

Main Contact

Lea Walker-Clark
(Recruiting Coordinator)

Phone

512-472-8800

Fax

512-474-1129

Facts³

Year of Establishment	1938
Number of Offices	3
Number of Attorneys	110+

About the Firm⁴

Established in 1938, Clark, Thomas & Winters is Austin's largest law firm, with offices in San Antonio and Rio Grande Valley. The firm offers extensive service in business transactions, civil litigation, and federal and state administrative work. Clark's staff of more than 110 attorneys offers expertise in a range of areas including banking, construction, credit union, energy law, gaming, pharmaceuticals, telecommunications, and utilities. In recognition of its long-standing commitment to pro bono work, the firm became the first recipient of the Volunteer Legal Services of Central Texas' Joseph H. Hart Award. The firm continues to provide pro bono service to community-service organizations like the Austin Community Development Corp. and Safeplace. Clark is also noted for its dedication to diversity: it has been ranked -- by the Hispanic Bar Association of Austin -- first in a listing of minority attorneys, first in its percentage of women associates and partners, and first in its percentage of minority associates.

Hiring Criteria^{5,6}

Clark, Thomas & Winters seeks candidates with outstanding academic backgrounds and good research and writing skills. The firm also values candidates with experience in extracurricular activities.

Summer Associate Program

The firm is interested in interviewing talented and highly motivated second-year law students for consideration for its summer clerkship program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Austin (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (2Ls)

Benefits/Package/Supplemental Compensation⁸

Compensation includes \$5,000 bonuses in addition to base salary. Other benefits include:

- Healthcare Insurance
- Life Insurance
- Optional: Dental/Vision, Accidental Death & Dismemberment

Areas of Practice⁹

- Administrative
- Appellate
- Automotive Product Liability
- Banking
- Commercial Law
- Commercial Litigation
- Construction
- Corporate & Securities
- Credit Unions
- Employee Benefits/ERISA
- Employment
- Energy & Public Utilities
- Entertainment Law
- Environmental Regulatory
- Federal Taxation
- Gaming
- Healthcare
- Land Use & Government Affairs
- Mergers & Acquisitions
- Pharmaceuticals & Medical Devices
- Real Estate
- State & Local Taxation
- Telecommunications
- Water Utilities & Districts
- Wills, Probate, and Family Wealth Planning

Other Offices¹⁰

Firm Location	Address
Rio Grande Valley	1002 E. Taylor Street Brownsville, TX 78520 Phone: 956-504-2260 Fax: 956-504-5988
San Antonio	McCombs Plaza, Suite 165 755 East Mulberry Avenue San Antonio, TX 78212 Phone: 210-582-0220 Fax: 210-582-0231

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F206501&yr=2007&orgtypeid=F
2. http://www.ctw.com/firm_profile.php
3. http://www.ctw.com/firm_profile.php
4. http://www.ctw.com/firm_profile.php
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F206501&yr=2007&orgtypeid=F
6. <http://www.ctw.com/careers.php>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F206501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F206501&yr=2007&orgtypeid=F
9. http://www.ctw.com/practice_area_search.php
10. <http://www.ctw.com/contact.php>

Clausen Miller P.C.

Main Office^{1,2}

10 South LaSalle Street
Chicago, IL 60603

Email

kgilloran@wiggin.com

Website

<http://www.clausen.com>

Main Contact

Robert L. Reifenberg
(Recruitment and Retention Chair)

Phone

312-855-1010

Fax

312-606-7777

Facts³

Year of Establishment	1936
Number of Offices	10 (worldwide)
Number of Attorneys	175 +

About the Firm

This full-service civil-litigation and general-practice firm, with more than 175 attorneys worldwide, is headquartered in the heart of the business, financial, and legal district of downtown Chicago. During its 70-year history, it has built a solid reputation as an insurance defense firm while expanding its practice to include everything from admiralty to corporate transactions and litigation to intellectual property. This expansion has allowed the firm to better serve the needs of its diverse client-base. To enhance client relationships, its attorneys participate in various community projects and professional activities and also sponsor industry conferences.

Hiring Criteria⁴

Summer Associate Program

The firm seeks law students with strong academic records and good research and writing skills. It does not accept application through email.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

- Medical Insurance
- Prescription-Drug Coverage
- Vision Reimbursement Program

- Dental Insurance
- Flexible-Spending Plans
- Life Insurance & AD&D
- Voluntary Supplemental Life-Insurance
- Short-/Long-Term Disability
- 401(k) and Profit-Sharing Plan
- Domestic-Partners Benefits
- Employee-Assistance Program
- Generous Paid-Time-Off Policy
- Pre-Tax Commuter & Parking Benefits
- Transportation Stipend
- Healthy-Rewards Discounts
- Weight-Watchers Reimbursement
- Friday Breakfast

Areas of Practice⁶

- Admiralty/Maritime
- Appellate
- Banking & Secured Lending
- Bankruptcy
- Business/Commercial Litigation
- Casualty/Liability Defense
- Construction Litigation
- Corporate Counseling
- Director & Officer Liability
- Employment Law
- Environmental Coverage
- Estate Planning & Probate
- Fidelity & Surety
- First-Party Property
- Healthcare
- Healthcare Fraud
- Insurance
- Insurance Coverage
- Intellectual Property
- International
- Mass Torts
- Medical Malpractice
- Municipal Defense
- OSHA Defense

- Premises Liability
- Products Liability
- Professional Liability
- Real Estate
- Reinsurance
- Securities
- Subrogation
- Toxic Tort
- Transportation

Industries⁷

- Accountants & Attorneys
- Architects & Engineers
- Chemicals
- Closely Held Businesses & Entrepreneurs
- Construction
- Employment
- Energy
- Healthcare
- Insurance
- Manufacturers & Distributors
- Municipalities
- Real Estate
- Reinsurance
- Schools & School Districts
- Telecommunications
- Transportation

Other Offices⁸

Firm Location	Address
Irvine	2040 Main Street, Suite 500 Irvine, CA 92614 Phone: 949-260-3100 Fax: 949-260-3190
New York	One Chase Manhattan Plaza, 39th Floor New York, NY 10005 Phone: 212-805-3900 Fax: 212-805-3939

Parsippany One Gatehall Drive, Suite 203
Parsippany, NJ 07054
Phone: 973-401-0470
Fax: 973-401-0513

Wheaton 2100 Manchester Road
Suite 1700, Building C
Wheaton, IL 60187-2402
Phone: 630-668-9100
Fax: 630-668-9169

References

1. http://www.clausen.com/index.cfm/fa/careers.type_description/position_type/13de4353-a95d-4238-ba6c-89bc38cce0d8/Associates.cfm
2. <http://www.martindale.com/Clausen-Miller-PC/law-firm-144208.htm>
3. <http://www.clausen.com/index.cfm/fa/attorney.home/index.cfm>
4. http://www.clausen.com/index.cfm/fa/careers.type_description/position_type/1c10f733-3361-4658-a8be-aaa356d25770/Summer_Internship.cfm
5. http://www.clausen.com/index.cfm/fa/careers.benefits/position_type/13de4353-a95d-4238-ba6c-89bc38cce0d8/benefits.cfm
6. http://www.clausen.com/index.cfm/fa/practice_area.home/index.cfm
7. <http://www.clausen.com/index.cfm/fa/industry.home/index.cfm>
8. <http://www.clausen.com/index.cfm/fa/firm.offices/offices.cfm>

Cleary Gottlieb Steen & Hamilton LLP

Main Office^{1,2}

One Liberty Plaza
New York, NY 10006-1470

Email

nyrecruit@cgsh.com

Website

<http://www.cgsh.com>
<http://www.clearygottlieb.com>

Main Contact

Ms. Norma F. Cirincione
(Director of Legal Personnel)

Phone

212-225-2000

Fax

212-225-3999

Facts^{3,4}

Year of Establishment	1946
Number of Offices	12 (worldwide)
Number of Attorneys	950+

About the Firm^{5,6}

International firm Cleary Gottlieb Steen & Hamilton LLP is based in the U.S. but has many offices around the world. Its full-service practice includes corporate, litigation, tax, intellectual property, real estate, and other types of law. This firm is known for its ability to handle the largest international transactions and disputes. The firm's exclusive clientele includes multinational corporations and international financial institutions, sovereign governments and government entities, and individuals. The firm has a commitment to pro bono work and encourages its attorneys to participate in public-service efforts. Attorneys receive responsibility and client-contact early in their careers. Associates are assigned mentors to guide the development of their careers and are able to participate in some aspects involving firm management.

Hiring Criteria^{7,8}

The firm hires candidates displaying outstanding academic excellence in law school as well as undergraduate studies. The candidates should also possess superior analytical abilities, good judgment, and a commitment to the profession.

Attorney Hiring

The firm hires academically strong candidates and prefers third-year law students and current judicial clerks.

Summer Associate Program

The firm encourages second-year law students and third-year law students planning a judicial clerkship after graduation.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
U.S. Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{11,12}

Compensation includes a salary advance of up to \$10,000 for incoming associates and a judicial clerkship bonus of \$50,000 for those who have completed one or more judicial clerkships. Other benefits include:

- Health, Dental, Life, and Disability Insurance
- 401(k)
- Flexible Spending Accounts
- Pre-Tax Transit Program
- 13 Weeks Maternity Leave
- Four Weeks Paternity Leave
- Four Weeks Vacation Leave
- Emergency Child-Care
- Employee-Assistance Program
- Moving Expenses
- Broker Fee
- Bar Review Tuition
- NYS Bar Exam Fee
- One Bar Membership Dues Annually
- Law School Matching-Gift Program
- 12 Days Bar-Prep Leave

Areas of Practice¹³

- Antitrust and Competition
- Banking and Financial Institutions
- Bankruptcy and Restructuring
- Capital Markets
- Corporate Governance
- Derivatives
- Employee Benefits

- Energy
- Environmental Law
- Intellectual Property
- International Trade and Investment
- Leveraged Finance
- Litigation and Arbitration
- Mergers, Acquisitions and Joint Ventures
- Private Clients and Charitable Organizations
- Private Equity
- Privatizations
- Pro Bono
- Project Finance and Infrastructure
- Real Estate
- Securities Enforcement and White-Collar Defense
- Sovereign Governments and International Institutions
- Structured Finance
- Tax

Industries

- Airlines, Aviation and Aerospace
- Automotive
- Banking and Financial Institutions
- Construction and Infrastructure
- Consumer Products and Retail
- Energy
- Information Technology
- Manufacturing and Industrial Services
- Media and Advertising
- Metals and Mining
- Pharmaceuticals and Biotechnology
- Private Equity
- Pulp and Paper
- Real Estate
- Sovereign Governments and International Institutions
- Telecommunications

Regions

- Africa Practice
- Asian Practice
- Belgian Practice

- China Practice
- English Practice
- EU Practice
- French Practice
- German Practice
- India Practice
- Italian Practice
- Korea Practice
- Latin America Practice
- Middle East Practice
- Russian Practice

Other Offices¹⁴

Firm Location	Address
Washington, DC	2000 Pennsylvania Avenue NW Washington, DC 20006 Phone: 202-974-1500 Fax: 202-974-1999

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f073101&yr=2007&orgtypeid=F
2. http://www.hoovers.com/cleary-gottlieb/--ID__40748--/free-co-factsheet.xhtml
3. <http://www.cgsh.com/about/overview>
4. <http://www.cgsh.com/about/firmtimeline>
5. <http://www.cgsh.com/about/overview>
6. <http://www.cgsh.com/services/services.aspx?view=S1>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f073101&yr=2007&orgtypeid=F
8. <http://www.cgsh.com/careers/newyork/thehiringprocess/lawstudents/?recruitingID=2132&officeID=2135>
9. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f073101&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f073101&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f073101&yr=2007&orgtypeid=F
12. <http://www.cgsh.com/careers/newyork/thehiringprocess/lawstudents/?recruitingID=2132&officeID=2135>
13. <http://www.cgsh.com/services>
14. <http://www.cgsh.com/washington>

Clifford Chance LLP

Main Office^{1,2}

31 West 52nd Street
New York, NY 10019-6131

Email

madeleine.conlon@cliffordchance.com

Website

<http://www.cliffordchance.com>

Main Contact

Madeleine Conlon
(Manager of Legal Recruiting)

Phone

212-878-8000

Fax

212-878-8375

Facts^{3,4}

Year of Establishment	1802
Number of Offices	27 (worldwide)
Number of Attorneys	3,800

About the Firm^{5,6}

With more than 3,800 lawyers, this is one of the biggest law practices in the world. The U.S. office of the firm was founded in 1871 at New York. Its attorneys lend their expertise in banking and finance, mergers and acquisitions, private equity, intellectual property, public policy, real estate, and e-commerce companies in industries such as banking, pharmaceuticals, and telecommunications. In virtually all of the key financial centers in the world, the firm offers its clients a combination of locally qualified lawyers and practitioners deeply experienced in international matters.

Hiring Criteria⁷

The firm hires students with strong academics and writing skills. Students with extracurricular experiences and participation in law review and moot court are preferred.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation⁹

- Four Weeks Vacation
- Medical & Dental Insurance
- 401(k) Plan
- Flexible Spending Accounts for Health & Dependent Care

- Basic/Supplemental Spousal Life
- Life, Disability, and Malpractice Insurance
- Parental Leave
- Domestic-Partner Benefits
- Backup Child-Care
- Dependent-Care Referral Service
- Firm-Owned Vacation Facilities
- Subsidized Gym-Membership
- Commutation/Qualified-Parking Benefits.

Areas of Practice¹⁰

- Antitrust/Competition
- Asset Management
- Banking & Finance
- Capital Markets
- Commercial
- Communications, Media, and Technology
- Construction
- Employment, Employee Benefits, and Pension
- Environment
- Financial Institutions & Markets
- Insurance
- Intellectual Property
- Litigation
- M&A/Corporate
- PFI/PPP
- Private Equity
- Private Funds
- Projects
- Public Policy
- Real Estate
- Restructuring/Insolvency
- Tax

Industries¹¹

- Airlines & Aircraft
- Automobiles
- Beverages & Breweries
- Chemicals & Pharmaceuticals
- Construction & Building
- Energy & Utilities
- Finance
- Financial Institutions

- Food Producers & Processors
- Fund
- Healthcare, Life Sciences, and Chemicals
- Household Goods
- Insurance & Reinsurance
- IT
- Leisure & Retail
- Media Advertising & Broadcasting
- Mining & Metal
- Oil & Gas
- Pharmaceuticals
- Postal Service'
- Projects
- Real Estate
- Restaurants & Drinking Places
- Sports
- Telecommunications
- Tobacco
- Transportation Equipment
- Transportation Infrastructure

Other Offices¹²

Firm Location	Address
Washington, DC	2001 K Street NW Washington DC 20006-1001 Phone: 202 912 5000 Fax: 202 912 6000

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F057001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Clifford-Chance-US-LLP/law-firm-312068-offices.htm>
3. http://www.cliffordchance.com/about_us/about_the_firm/
4. <http://www.cliffordchance.com/expertise/locations/details.aspx?FilterName=@URL&LangID=UK&contentitemid=5849>
5. <http://www.cliffordchance.com/expertise/locations/details.aspx?contentitemid=5850>
6. <http://www.cliffordchance.com/Careers/Locations/locationdetails.aspx?Country=USA&addElement=1>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F057001&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F057001&yr=2007&orgtypeid=F
10. http://www.cliffordchance.com/expertise/legal_services/
11. http://www.cliffordchance.com/expertise/legal_services/
12. <http://www.cliffordchance.com/directory/offices/details.aspx?ContentItemID=5824&OfficeID=490&CountryID=47&Category=3>

Clyde & Co

Main Office¹⁻³

Main Office I

6303 Owensmouth Avenue, 10th Floor
Woodland Hills, CA 91367

Email

karen.begg@clydeco.com

Website

<http://www.clydeco.com>

Main Contact

Karen Begg
(Resourcing Manager)

Phone

818-936-3400

Fax

818-936-3004

Main Office II

The Chrysler Building
405 Lexington Avenue
New York, NY 10174

Email

karen.begg@clydeco.com

Website

<http://www.clydeco.com>

Main Contact

Karen Begg
(Resourcing Manager)

Phone

212-710-3900

Fax

212-710-3950

Facts^{4, 5}

Year of Establishment	1933
Number of Offices	18 (worldwide)
Number of Attorneys	500

About the Firm^{6, 7}

This is a leading international law firm with particular strengths in aviation and aerospace; energy; trade, commodities, and shipping; transport and logistics; and international arbitration and dispute resolution. The firm has established offices in Los Angeles and New York, and its U.S. offices handle a wide range of issues, from the application of multinational treaties to commercial, contract, and regulatory matters. The firm has a long tradition of pro bono and community activity and is committed to creating a working environment where people from different backgrounds can thrive.

Hiring Criteria⁸

The firm seeks candidates with strong academic credentials and work experience of a legal nature.

Salary⁹

First-Year Trainees	Second-Year Trainees	On Qualification
£33,000 (\$64,861.5)	£36,000 (\$70,758)	£60,000 (\$117,930)

Benefits/Package/Perks/Supplemental Compensation¹⁰

- 25 Days Vacation
- Option to Purchase an Extra Five Days Vacation on Qualification
- Season-Ticket Loan
- Optional £1,000 (\$1,990) Interest-Free Loan on Joining
- Coffee Shop Selling Full Range of Starbucks Coffee and Hot and Cold Food
- Subsidized Sports-Club Membership
- Contributory Pension-Plan after Six Months of Service
- Life Insurance after Six Months of Service
- BUPA after Six Months of Service
- Enhanced Maternity Package after One Year of Continuous Service
- Sponsorship for Both the GDL and the LPC
- Annual Maintenance Grant of £7,000 (\$13,930) if candidates are studying in London or Guildford, or £6,000 (\$11,940) if studying elsewhere.

Areas of Practice¹¹

- Aviation & Transportation
- Bankruptcy
- Business & Commercial Litigation
- Construction Litigation
- Employment
- Product Liability
- Professional Liability
- Trademark

References

1. <http://www.clydeco.com/offices/en/northamerica/newyork/location.cfm>
2. <http://www.clydeco.com/recruit/lawyers/contact-us.cfm>
3. <http://www.clydeco.com/offices/en/northamerica/losangeles/location.cfm>
4. <http://www.clydeco.com/firm/our-history.cfm>
5. http://vault.com/companies/company_main.jsp?product_id=42633&ch_id=242&co_page=1
6. <http://www.clydeco.com/firm/>
7. <http://www.clydeco.com/firm/corporate-social-responsibility.cfm>
8. <http://www.clydeco.com/offices/en/northamerica/newyork/>
9. <http://www.clydeco.com/recruit/>
10. <http://graduate.clydeco.com/rewards/package>
11. <http://www.clydeco.com/offices/en/northamerica/losangeles/>

CMS Cameron McKenna (CMS Bureau Francis Lefebvre)

Main Office^{1,2}

CMS Bureau Francis Lefebvre
101 Park Avenue
New York, NY 10178

Email

N/A

Website

<http://www.law-now.com>

Main Contact

Carina Levintoff
(Of Counsel)

Phone

212-246-8045

Fax

212-246-2951

Facts^{3,4}

Year of Establishment	1925
Number of Offices	56 (worldwide)
Number of Attorneys	2,000+

About the Firm⁵⁻⁷

CMS Bureau Francis Lefebvre is a member of CMS, the alliance of European law firms. The firm started its New York office in 1987. The New York office focuses on two key areas: American corporate law and French and international tax law. It provides clients with real cross-border services. The focus of this reputed law firm is on providing efficient solutions aimed at helping the clients achieve their business objectives. The attorneys at the firm specialize in banking and finance, real estate, and energy matters. With more than 2,000 attorneys, the firm serves both private corporations and government entities in 24 countries. Some of the world's largest banking and finance corporations seek legal advice from the highly competitive attorneys here, who recognize that clients demand first-class service at a consistent level, no matter where in the world their business takes them.

Hiring Criteria⁸

The firm seeks individuals with the following qualifications: post-graduate diploma in law (DESS, DJCE or DEA), business school qualifications in conjunction with legal training (HEC, ESSEC, ESCP-EAP, EM Lyon, EDHEC, Sciences-Po Paris, or LLM), and a CAPA diploma or CFP exam pass. Fluency in English and proficiency in another language is preferred.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Corporate Law/Mergers & Acquisitions
- Foreign Investment in the U.S.
- Mergers, Acquisitions, and Joint Ventures
- Start-ups & Venture Capital
- Formation of American Entities & Partnerships -- Shareholders' Agreements
- IPOs & ADRs
- Financing & Private Investment

International Tax Law

- American Investments in France
- French Investments in the U.S.
- Mergers, Acquisitions, and Joint Ventures
- Reorganizations of International Conglomerates
- Transfer Pricing
- Structured Financing
- Stock Options & Incentive Compensation Packages
- Employee Transfers & Salary Splits
- Real Estate Taxation
- International Personal Taxation
- Contract Law
- Licensing, Franchise, Supply, and Distribution Agreements
- General Sales Agreements
- Engineering & Technology Transfer Agreements
- Internet Contracts
- Government Procurement & Bidding
- Construction Contracts & Sub-Contracts
- Antitrust Law
- Environmental Law
- Labor Law

References

1. <http://www.cms-bfl.com/jahia/Jahia/pid/28>
2. <http://www.law-now.com/ourbusiness/peopleandplaces/findoffice/UnitedStates.htm>
3. <http://www.law-now.com/cmck/pdfs/nonsecured/CMSoffices.pdf>
4. <http://www.cms-bfl.com/jahia/Jahia/lang/en/pid/227>
5. <http://www.cms-bfl.com/jahia/Jahiv a/pid/28>
6. <http://www.law-now.com/ourbusiness/peopleandplaces/findoffice/UnitedStates.htm>
7. <http://www.law-now.com/ourbusiness/businessareas/services/>
8. <http://www.cms-bfl.com/jahia/Jahia/lang/en/pid/8>
9. <http://www.cms-bfl.com/jahia/Jahia/pid/28>

Cohen & Grigsby, P.C.

Main Office¹⁻³

11 Stanwix Street, 15th Floor
Pittsburgh, PA 15222-1319

Email

kgilloran@wiggin.com

Website

<http://www.cohenlaw.com>

Main Contact

Ms. Kerrin M. Kowach, Esq.
(Recruiting Director)

Phone

412-297-4900

Fax

412-209-0672

Facts⁴

Year of Establishment	1981
Number of Offices	3
Number of Attorneys	100+

About the Firm^{5,6}

Pittsburgh-based law firm Cohen & Grigsby offers legal services to private and publicly-held businesses, nonprofits, multinational corporations, individuals, and emerging companies. With additional offices in Naples and Bonita Springs, Florida, attorneys of the firm are committed to the practice of progressive law, emphasizing problem solving and client service. The firm provides counseling in areas of bankruptcy, business and tax, emerging business, estates and trusts, immigration, intellectual property, international business, litigation, labor and employment, and mergers and acquisitions. The attorneys are committed to providing community and pro bono services.

Hiring Criteria^{7,8}

Attorney Hiring

Cohen & Grigsby seeks outstanding candidates with superior academic records and a history of participation in extracurricular activities. The firm recruits candidates with some prior experience and the potential to become a successful part of the firm's team.

Summer Associate Program

Second-year law students are interviewed each fall by the firm for its summer associate positions.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Pittsburgh, PA	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,275/week (1Ls & 2Ls)

Benefits/Package/Supplemental Compensation¹⁰

- Non-Contributory Pension Plan
- 401(k) Plan
- Excellent Medical Benefits

Areas of Practice¹¹

- Affordable Housing
- Antitrust Litigation
- Appellate Litigation
- Bankruptcy & Creditors' Rights
- Business
- Commercial Lending
- Construction
- Customs
- Emerging Business
- Employment Litigation
- Environmental Law
- ERISA & Employee Benefits
- ERISA Litigation
- Estates & Trusts
- Financial Institutions
- Franchising Law
- Healthcare Business
- Immigration
- Insurance-Coverage Litigation
- Intellectual Property
- International Business
- International Tax-Advisory Services
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Non-Compete Covenant & Trade-Secret Practice
- Non-Profit Organizations

- OSHA Litigation
- Product-Liability Litigation
- Public Finance
- Real Estate
- Real Estate (Florida)
- Securities Litigation
- Securities Regulation
- Tax
- Venture Capital & Private Equity
- Workers' Compensation

Industries¹²

- Affordable Housing
- Biotechnology
- Construction
- Financial Institutions
- Healthcare
- Higher Education
- Manufacturing
- Mining
- Nonprofit
- Pharmaceuticals
- Retail

Other Offices¹³

Firm Location	Address
Bonita Springs	27200 Riverview Center Boulevard, Suite 309 Bonita Springs, FL 34134-4317 Phone: 239-390-1900 Fax: 239-390-1901
Naples	1100 Fifth Avenue South, Suite 301 Naples, FL 34102-6407 Phone: 239-430-1800 Fax: 239-430-1840

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F377701&yr=2007&orgtypeid=F
2. <http://www.cohenlaw.com/about-approach.html>
3. <http://www.cohenlaw.com/offices.html>
4. <http://www.cohenlaw.com/about-approach.html>
5. <http://www.cohenlaw.com/about.html>
6. <http://www.cohenlaw.com/about-commitment.html>
7. <http://www.cohenlaw.com/careers.html>
8. <http://www.cohenlaw.com/careers-associates.html>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F377701&yr=2007&orgtypeid=F
10. <http://www.cohenlaw.com/careers.html>
11. <http://www.cohenlaw.com/practices.html>
12. <http://www.cohenlaw.com/industries.html>
13. <http://www.cohenlaw.com/offices.html>

Cole, Schotz, Meisel, Forman & Leonard, P.A.

Main Office¹⁻²

Court Plaza North
25 Main Street
Hackensack, NJ 07601

Email

genglert@coleschotz.com

Website

<http://www.coleschotz.com>

Main Contact

Ms. Gayle P. Englert
(Director of Human Resources)

Phone

201-489-3000

Fax

201-489-1536

Facts³

Year of Establishment	1928
Number of Offices	2
Number of Attorneys	110

About the Firm⁴⁻⁶

Cole, Schotz, Meisel, Forman & Leonard is one of the of the New Jersey-area's premier law firms. The firm offers a full range of legal services in eight primary areas of practice including litigation, real estate, bankruptcy, corporate, tax and estate planning, environmental, employment, and health and hospital law. The firm provides the highest quality legal services to businesses, institutions, and individuals, including leading companies like the Colgate-Palmolive Company, Volkswagen of America, Inc., and Home Depot U.S.A., Inc. Cole Schotz is a charter member of the Law Firm Alliance, an elite, worldwide, law network.

Hiring Criteria^{7, 8}

Cole Schotz seeks candidates with strong academic backgrounds and the character to become outstanding attorneys.

Attorney Recruiting

The firm hires entry-level associates who have successfully completed its summer associate program.

Summer Associate Program

The firm selects students with proven academic credentials, outstanding communication and interpersonal skills, and a commitment to excel personally as well as professionally.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Hackensack, NJ	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (2Ls)

Benefits/Package/Supplemental Compensation¹⁰

- 401(k) Plan
- Three Weeks Annual Vacation
- 10-13 Paid Holidays
- Life Insurance
- Long-Term Disability Insurance
- Major Medical Insurance
- Profit-Sharing Plan
- Voluntary Dental Plan

Areas of Practice¹¹

- Bankruptcy & Corporate Restructuring
- Construction Services
- Corporate, Finance, and Business Transactions
- Employment Law
- Environmental
- Litigation
- Real Estate
- Tax, Trusts, and Estates

Other Offices¹²

Firm Location	Address
New York	900 Third Avenue, 16th Floor New York, NY 10022 Phone: 212-752-8000 Fax: 212-752-8393

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F133001&yr=2007&orgtypeid=F
2. <http://www.coleschotz.com/contact-1.html>
3. <http://www.coleschotz.com/about.html>
4. <http://www.coleschotz.com/about.html>
5. <http://www.coleschotz.com/about-lfa.html>
6. <http://www.coleschotz.com/about-clients.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F133001&yr=2007&orgtypeid=F
8. <http://www.coleschotz.com/careers-program.html>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F133001&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F133001&yr=2007&orgtypeid=F
11. <http://www.coleschotz.com/practices.html>
12. <http://www.coleschotz.com/contact.html>

Conn Kavanaugh Rosenthal Peisch & Ford LLP

Main Office¹

Ten Post Office Square
Boston, MA 02109

Email

jwagner@ckrpf.com

Website

<http://www.ckrpf.com>

Main Contact

Hiring Partner

Phone

617-482-8200

Fax

617-482-6444

Facts^{2, 3}

Year of Establishment	1988
Number of Offices	1
Number of Attorneys	25

About the Firm^{4, 5}

Conn Kavanaugh Rosenthal Peisch & Ford's attorneys include seasoned trial lawyers who have extensive courtroom experience and good negotiating skills in conflict resolution. One of the firm's founding partners has been appointed to a four-year term on the Massachusetts Board of Bar Overseers (BBO), the official body of The Supreme Judicial Court of Massachusetts that investigates and evaluates complaints against lawyers. A number of lawyers of the firm are hearing officers for the BBO. Having a diverse background, Conn Kavanaugh also encourages staff involvement in community activities and nonprofit organizations. The practice areas of the firm include litigation, business and real estate, and probate and family. The firm aims to recruit the best law-school graduates.

Hiring Criteria^{6, 7}

Attorney Recruiting

The firm hires academically bright and ambitious candidates with outstanding analytical and research abilities as well as strong writing skills.

Summer Associate Program

The firm recruits second-year law students with strong academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation⁸

- Blue Choice or HMO Blue
- Life Insurance
- Long-Term Disability Insurance
- Employee-Paid Dental Insurance
- 401(k) Plan
- Vacation Time
- Sick Time
- Dependent-Care Assistance Program
- Tuition Reimbursement

Areas of Practice⁹

- Business & Real estate
- Litigation
- Probate & Family

References

1. http://www.ckrpf.com/index.php?option=com_content&task=view&id=72&Itemid=90
2. http://www.ckrpf.com/index.php?option=com_content&task=view&id=13&Itemid=48
3. http://www.ckrpf.com/index.php?option=com_attorneys&Itemid=47
4. http://www.ckrpf.com/index.php?option=com_content&task=view&id=72&Itemid=90
5. http://www.ckrpf.com/index.php?option=com_content&task=view&id=13&Itemid=48
6. http://www.ckrpf.com/index.php?option=com_content&task=view&id=72&Itemid=90
7. http://www.ckrpf.com/index.php?option=com_content&task=view&id=72&Itemid=90
8. http://www.ckrpf.com/index.php?option=com_content&task=view&id=72&Itemid=90
9. http://www.ckrpf.com/index.php?option=com_content&task=view&id=15&Itemid=59

Connell Foley LLP

Main Office^{1,2}

85 Livingston Avenue
Roseland, NJ 07068

Email

ediaz@connellfoley.com

Website

<http://www.cfg-lawfirm.com>

Main Contact

Ms. Evette Diaz
(Director of Human Resources)

Phone

973-535-0500

Fax

973-533-9217

Facts^{3,4}

Year of Establishment	1936
Number of Offices	4
Number of Attorneys	120+

About the Firm^{5,6}

This full-service law firm was established in 1936. The firm is organized into distinct practice areas including litigation, insurance law, corporate transactions, real estate law, and employment and labor law. Although it has the resources of a large law firm, its attorneys view the practice of law first and foremost as a personal service, whether the client is a multinational corporation or an individual embarking upon a new venture. The firm is consistent toward the enhancement of diversity and recruits staff from varied backgrounds.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm hires candidates with strong academic backgrounds and solid writing skills. It prefers attorneys with journal or moot court experience. Judicial clerkships in various state and federal courts are generally preferred.

Summer Associate Program

This program is open for second-year law students who have superior academic records in both their undergraduate and law-school careers.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices(2007)	\$110,000*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week

* includes base salary \$105,000 plus a \$5,000 starting bonus

Benefits/Package/Supplemental Compensation¹⁰

Connell Foley LLP offers a competitive package of fringe benefits to its employees. Other benefits include:

- Disability
- Dental
- Group Medical Insurance
- Life Insurance
- 401(k)
- Profit-Sharing plan

Areas of Practice¹¹

- Alternative Dispute-Resolution
- Banking Law & Finance
- Bankruptcy, Reorganization, and Creditors' Rights
- Business Litigation
- Construction Law
- Corporate Law & Transactions
- Crisis Management & Catastrophic Loss
- Directors & Officers Litigation
- Environmental Law
- Healthcare & Medical Practice
- Insurance Law
- Intellectual Property
- Internet & Information Technology
- Labor & Employment Law
- Mass Tort & Toxic Tort Litigation
- Product Liability & Tort Law
- Professional Liability
- Public Finance
- Real Estate & Land Use
- Taxation & Estate Planning
- Transportation Law

Other Offices¹²

Firm Location	Address
Jersey City	Harborside Financial Center, 2510 Plaza Five Jersey City, NJ 07311 Phone: 201-521-1000 Fax: 201-521-0100
New York	888 Seventh Avenue New York, NY 10106 Phone: 212-262-2390 Fax: 212-262-3118
Philadelphia	1500 Market Street 12th floor, East Tower Philadelphia, PA 19101 Phone: 215-246-3403 Fax: 215-665-5727

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f409301&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/New-Jersey/Roseland/Connell-Foley-LLP-1118715-f.html?d=1>
3. <http://www.cfg-lawfirm.com/>
4. <http://www.cfg-lawfirm.com/locations.html>
5. <http://www.cfg-lawfirm.com/news/cf-diversity-statement.html>
6. <http://www.cfg-lawfirm.com/about.html>
7. <http://www.cfg-lawfirm.com/jobs/openings.html>
8. <http://www.cfg-lawfirm.com/jobs/summer.html>
9. <http://www.cfg-lawfirm.com/jobs/summer.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f409301&yr=2007&orgtypeid=F
11. <http://www.cfg-lawfirm.com/areas.html>
12. <http://www.cfg-lawfirm.com/locations.html>

Connolly Bove Lodge & Hutz LLP

Main Office¹⁻³

1007 N. Orange St.
PO Box 2207
Wilmington, DE 19899

Email

progowski@cblh.com

Website

<http://www.cblhlaw.com>

Main Contact

Ms. Patricia Rogowski
(Hiring Attorney)

Phone

302-658-9141

Fax

302-658-5614

Facts^{4, 5}

Year of Establishment	1944
Number of Offices	3
Number of Attorneys	97

About the Firm⁶

The specialties of intellectual-property firm Connolly Bove Lodge & Hutz LLP include corporate, commercial, bankruptcy, taxation, real estate, construction, antitrust, and employment law. Additionally, the firm offers a range of personal law services such as wills, trusts, estate planning, estate administration, personal injury, and family law. With advanced technical degrees in science and engineering, attorneys serve companies ranging from Fortune 100 companies to small start-ups.

Hiring Criteria⁷⁻⁹

The firm hires candidates with excellent academic credentials in both undergraduate and law school. Candidates for the firm's IP practice need to possess a technical degree.

Attorney Recruiting

Experienced attorneys with more than five years of practice are considered for the firm's positions. The experience can include patent-office or judicial-clerkship experiences.

Summer Associate Program

The firm hires second- and third-year law students for its summer associate program.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$125,000- \$145,000 (depending upon locations)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation¹¹

- 401(k)/IRA/Other Retirement Plan
- Business-Casual Dress Code
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Profit Sharing
- Short-Term Disability Insurance
- Vacation Leave
- Employee & Family Health-Insurance
- Life Insurance
- Three Weeks Vacation
- Relocation Allowance
- Transportation
- Medical & Dependent Tax-Deferred Plan
- Blood Bank
- Family & Medical Leave

Areas of Practice¹²

Intellectual Property Group

- Antitrust
- Copyrights
- Counseling
- Due Diligence
- International Trade Commission
- Licensing & Transactions
- Patent Interferences
- Patent Litigation
- Patent Prosecution
- Patent Reissue & Reexamination

- Technology
- Trademarks
- Trademark & Copyright Litigation
- Unfair Competition & Trade Secrets

Business Law Group

- Banking & Financial
- Business Litigation
- Business Planning
- Commercial Bankruptcy & Creditors' Rights
- Commercial Real Estate
- Corporate Law
- Delaware Alternative Entities
- Other Business Law

Other Offices¹³

Firm Location	Address
Los Angeles	333 S. Grand Ave., Suite 2300 Los Angeles, CA 90071 Phone: 213-787-2500 Fax: 213-687-0498
Washington, DC	1875 Eye Street NW, Suite 1100 Washington, DC 20006 Phone: 202-331-7111 Fax: 202-293-6229

References

1. <http://www.cblhlaw.com/offices>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393801&yr=2007&orgtypeid=F
3. <http://www.cblhlaw.com/about>
4. <http://www.martindale.com/Connolly-Bove-Lodge-Hutz-LLP/law-firm-285694.htm>
5. <http://www.cblhlaw.com/offices/>
6. <http://www.cblhlaw.com/about>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393801&yr=2007&orgtypeid=F
8. <http://www.cblhlaw.com/careers/laterals>
9. <http://www.cblhlaw.com/careers/students/apply>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393801&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393801&yr=2007&orgtypeid=F
12. <http://www.cblhlaw.com/practices/>
13. <http://www.cblhlaw.com/offices>

Cooley Godward Kronish LLP

Main Office^{1,2}

101 California Street, 5th Floor
San Francisco, CA 94111-5800

Email

alaprise@cwclaw.com

Website

<http://www.cooley.com>

Main Contact

Ms. Amie La Prise
(Office Admin.)

Phone

415-693-2000

Fax

415-693-2222

Facts³

Year of Establishment	1920
Number of Offices	9
Number of Attorneys	600 (approx.)

About the Firm^{4,5}

This firm specializes in providing service to both new and established information-technology and life-sciences companies as well as venture capital and other financial companies. More than 600 lawyers at the firm provide counsel in areas of business law that include trade regulation, employment and labor, investment banking, securities litigation, IPOs, mergers and acquisitions, patent enforcement, and venture-capital funding. A full-service law firm, it has offices located in most of the major technology centers in the U.S. In addition, the firm is committed to providing pro bono services to the needy sector of the society.

Hiring Criteria^{6,7}

The firm looks for candidates with solid academic achievement, involvement in extracurricular activities, work experience, and evidence of team work. Law journal participation and moot court/advocacy experience is also considered.

Summer Associate Program

The firm hires second- and first-year students.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{10, 11}

The firm considers associate bonuses annually, in January, based on the associates' contributions to the firm in the previous year. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Maternity Leave
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Sick Leave
- Vacation Leave
- Vision Insurance

Areas of Practice¹²

- Antitrust & Trade Regulation
- Bankruptcy & Restructuring
- Clean Technologies
- Compensation & Benefits
- Complex Contract & Commercial Litigation
- Credit Finance
- Debt Securities Transactions
- Emerging Companies
- Employment & Labor
- Environmental
- Estate Planning & Personal Representations
- Government Contracts
- Government-Contracts Litigation
- Health Litigation
- High-Yield Bonds

- Immigration
- Insureds' Rights
- Intellectual Property
- Intellectual-Property Litigation
- International
- Internet Law
- Investment Banking
- Life Sciences
- Mass Tort, Toxic Tort, and Asbestos Bankruptcy
- Medical Device
- Mergers & Acquisitions
- Outsourcing
- Patent Counseling & Prosecution
- Privacy
- Public Offerings
- Public Securities
- Real Estate
- Real Estate Litigation
- Retail & Consumer Products
- Securities Litigation
- Semiconductor
- Sports
- Tax
- Technology Transactions
- Trade-Secret Litigation & Dispute Counseling
- Trademark, Copyright, and Advertising
- Venture Capital
- Venture-Capital Financing
- Venture-Capital Litigation & Dispute Counseling
- Venture Lending & Leasing
- White-Collar & Regulatory Defense

Other Offices¹³

Firm Location	Address
Boston	The Prudential Tower 800 Boylston St., 46th Floor Boston, MA 02199 Phone: 617-937-2300 Fax: 703-456-8100

Broomfield 380 Interlocken Crescent, Suite 900
Broomfield, CO 80021-8023
Phone: 720-566-4000
Fax: 720-566-4099

Palo Alto 3175 Hanover Street
Palo Alto, CA 94304-1130
Phone: 650-843-5000
Fax: 650-849-7400

Palo Alto Five Palo Alto Square
3000 El Camino Real
Palo Alto, CA 94306-2155
Phone: 650-843-5000
Fax: 650-857-0663

Reston One Freedom Square
Reston Town Center
11951 Freedom Drive
Reston, VA 20190-5656
Phone: 703-456-8000
Fax: 703-456-8100

New York The Grace Building
1114 Avenue of the Americas, 46th Floor
New York, NY 10036-7798
Phone: 212-479-6000
Fax: 212-479-6275

San Diego 4401 Eastgate Mall
San Diego, CA 92121-1909
Phone: 858-550-6000
Fax: 858-550-6420

Washington, DC 777 6th Street NW, Suite 1100
Washington, DC 20001
Phone: 202-842-7800
Fax: 202-842-7899

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F010701&yr=2007&orgtypeid=F
2. <http://www.cooley.com/about/offices.aspx>
3. http://www.cooley.com/about/about_history.aspx
4. <http://www.cooley.com/about/about.aspx>
5. <http://www.cooley.com/practices/detail.aspx?practiceid=000037411920>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F010701&yr=2007&orgtypeid=F
7. <http://www.cooley.com/careers/general.aspx?sectionid=000000044003&careerid=000037715420>
8. <http://www.cooley.com/careers/general.aspx?sectionid=000000045003&careerid=000000058003>
9. <http://www.cooley.com/careers/general.aspx?sectionid=000000044003&careerid=000037715420>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F010701&yr=2007&orgtypeid=F
11. <http://www.cooley.com/careers/general.aspx?sectionid=000000045003&careerid=000000058003>
12. <http://www.cooley.com/practices/practices.aspx?departmentid=1>
13. <http://www.cooley.com/about/offices.aspx>

Cooley Manion Jones LLP

Main Office¹

21 Custom House Street
Boston, MA 02110-3536

Email

info@cmjlaw.com

Website

<http://www.cooleymanionjones.com>

Main Contact

N/A

Phone

617-737-3100

Fax

617-737-3113

Facts²⁻⁴

Year of Establishment	1984
Number of Offices	3
Number of Attorneys	40

About the Firm^{5,6}

Since its inception in 1984, Cooley Manion Jones has earned a reputation for being an elite litigation firm that handles critical implications. Working on two major areas -- complex and commercial litigation practice and contingent fee practice -- the firm's attorneys represent diverse clientele ranging from individuals to small businesses to Fortune 500 companies. Its commitment to academic institutions and nonprofit corporations is evident, as its employees have served as professors and guest speakers at local law schools and colleges. The firm's lawyers are frequent lecturers and contributors to various Massachusetts bar associations and have served on the boards of directors for various educational and charitable institutions.

Hiring Criteria

The firm seeks candidates with a strong academic background.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Complex & Commercial Litigation Practice
- Contingent-Fee Practice

Other Offices^{8, 9}

Firm Location	Address
Fort Worth	Water Gardens Place 100 East Fifteenth Street, Suite 320 Fort Worth, TX 76102 Phone: 817-870-1996 Fax: 817-878-2573
Providence	One Center Place Providence, RI 02903 Phone: 401-273-0800 Fax: 401-273-0801

References

1. <http://www.cooleymanionjones.com/contactus.html>
2. <http://www.cooleymanionjones.com/aboutus.html>
3. <http://www.cooleymanionjones.com/lawyerbios.html>
4. <http://texas.cmjlaw.com/lawyerbios.html>
5. <http://www.cooleymanionjones.com/aboutus.html>
6. <http://www.cooleymanionjones.com/givingback.html>
7. <http://www.cooleymanionjones.com/practiceareas.html>
8. <http://www.cooleymanionjones.com/contactus.html>
9. <http://texas.cmjlaw.com/contactus.html>

Corboy & Demetrio PC

Main Office^{1,2}

33 N. Dearborn Street
Chicago, IL 60602

Email

mkd@corboydemetrio.com

Website

<http://www.corboydemetrio.com>

Main Contact

Michael K. Demetrio

Phone

312-346-3191

Fax

312-346-5562

Facts^{3,4}

Year of Establishment	1974
Number of Offices	1
Number of Attorneys	19

About the Firm^{5,6}

Corboy & Demetrio is a Chicago-based firm specializing in civil litigation and trial work. The 19-lawyer firm maintains an impressive reputation for representing clients who have suffered personal injury at the hands of individuals or as a result of the negligence of large corporations. Corboy's areas of practice include aviation litigation, construction liability, motor-vehicle liability, and medical negligence. Corboy has successfully represented clients in a number of notable cases including settlements for victims of the 9/11 terrorist attacks. The firm has a long tradition of supporting several Chicago-based charitable, educational, and legal groups, such as the Chicago Bar Foundation and the Metropolitan Family Services group.

Hiring Criteria⁷

Law Clerk Program

Corboy & Demetrio offers clerkship opportunities to talented law students year-round. The firm seeks clerks from national schools as well as highly motivated candidates from local law schools such as Loyola, Chicago-Kent, John Marshall, DePaul, and University of Chicago.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

- Aviation Litigation
- Commercial Litigation
- Construction Liability
- Medical Negligence
- Motor-Vehicle Liability
- Premises Liability
- Product Liability
- Railroad Liability & FELA

References

1. <http://www.corboydemetrio.com/admin/contact.cfm>
2. <http://www.corboydemetrio.com/practice/lawclerks.cfm>
3. <http://www.corboydemetrio.com/practice/attorneys/attorneys.cfm>
4. <http://www.corboydemetrio.com/profile/history/history.cfm>
5. <http://www.corboydemetrio.com/profile/community.cfm>
6. <http://www.corboydemetrio.com/profile/history/history.cfm>
7. <http://www.corboydemetrio.com/practice/lawclerks.cfm>
8. <http://www.corboydemetrio.com/practice/areas/areas.cfm>

Coughlin Stoia Geller Rudman & Robbins LLP

Main Office^{1,2}

655 West Broadway, Suite 1900
San Diego, CA 92101

Email

hr@lerachlaw.com

Website

<http://www.csgr.com>

Main Contact

Human Resources Manager

Phone

619-231-1058
800-449-4900

Fax

619-231-7423

Facts³

Year of Establishment	N/A
Number of Offices	9
Number of Attorneys	190

About the Firm

The firm has changed its name from Lerach Coughlin Stoia Geller Rudman & Robbins LLP to Coughlin Stoia Geller Rudman & Robbins LLP (“Coughlin Stoia”). A 190-lawyer law firm with offices on the West and East Coasts, this firm is actively engaged in complex litigation emphasizing securities, consumer, insurance, healthcare, human rights, employment discrimination, and antitrust class actions. Its unparalleled experience and capabilities in these fields are based upon the talents of its experienced attorneys who have a proven track-record of successful prosecution. The firm currently represents more institutional investors in securities and corporate litigation (public and multi-employer funds) than any other firm in the United States.

Hiring Criteria

The firm hires candidates with good academic records and communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Antitrust
- Consumer Fraud
- Corporate-Takeover Litigation
- Environment & Public Health
- Human Rights, Labor Practices, and Public Policy
- Insurance
- Intellectual Property
- Options-Backdating Litigation
- Pro Bono
- Securities Fraud
- The Fight Against Big Tobacco

Other Offices⁵

Firm Location	Address
Atlanta	3424 Peachtree Road, Suite 1650 Atlanta, GA 30326 Phone: 800-449-4900
Boca Raton	120 East Palmetto Park Road, Suite 500 Boca Raton, FL 33432 Phone: 561-750-3000/ 888-262-3131 Fax: 561-750-3364
Los Angeles	9601 Wilshire Blvd, Suite 510 Los Angeles, CA 90210 Phone: 310-859-3100 Fax: 310-278-2148
Manhattan	52 Duane Street, 7th Floor New York, NY 10007 Phone: 212-693-1058 Fax: 212-693-7423
New York	58 South Service Road, Suite 200 Melville, NY 11747 Phone: 631-367-7100/ 877-992-2555 Fax: 631-367-1173

Philadelphia 1845 Walnut St., 23rd Floor
Philadelphia, PA 19103
Phone: 215-988-9546
Fax: 215-988-9885

San Francisco 100 Pine Street, Suite 2600
San Francisco, CA 94111
Phone: 415-288-4545
Fax: 415-288-4534

Washington, DC 1100 Connecticut Avenue NW, Suite 730
Washington, DC 20036
Phone: 202-822-6762
Fax: 202-828-8528

References

1. <http://www.csgr.com/csgr-cgi-bin/mil?templ=contact/careers.html>
2. <http://www.csgr.com/csgr-cgi-bin/mil?templ=contact/offices.html>
3. <http://www.csgr.com/csgr-cgi-bin/mil?templ=firm/firm-info.html>
4. <http://www.csgr.com/csgr-cgi-bin/mil?templ=firm/practice-areas.html>
5. <http://www.csgr.com/csgr-cgi-bin/mil?templ=contact/offices.html>

Covington & Burling LLP

Main Office^{1,2}

1201 Pennsylvania Avenue NW
Washington, DC 20004-2401

Email

legal.recruiting@cov.com

Website

<http://www.cov.com>

Main Contact

Ms. Ellen M. Purvance
(Director, Legal Personnel Recruiting)

Phone

202-662-6000

Fax

202-662-6291

Facts³

Year of Establishment	1919
Number of Offices	5 (worldwide)
Number of Attorneys	600+

About the Firm^{4,5}

Covington & Burling LLP renders services to clients in cutting-edge technology, litigation, white-collar defense, transactional issues, governmental affairs, international law, and life sciences. Its clients range from well-known multinational corporations to lesser-known, start-up companies. Lawyers in this office include U.S., British, and dual-qualified attorneys. Incoming associates are assigned to an associate mentor. The firm is committed to providing formal and informal training and professional development, and encourages attorneys to devote significant time to pro bono work. The diversity of its lawyers strengthens the ability to evaluate issues confronting the clients and to communicate effectively on their behalf in any setting.

Hiring Criteria^{6,7}

Attorney Recruiting

The firm hires excellent candidates from all over the country. In addition to campus interviews, the firm also invites applications from third-year law students, judicial clerks, and lateral candidates.

Summer Associate Program

While hiring the candidates, an overall evaluation of their academic background and strengths in extracurricular activities are taken into consideration.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC; New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week
San Francisco, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Annual Leave
- Business-Casual Dress Code
- Child Care and Elder Care
- Dental Insurance
- Domestic-Partner Benefits
- Emergency Child-Care
- Employee-Assistance Program
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Child-Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Emergency Travel
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 28 Calendar Days Parental Leave for Secondary Caregivers
- 90 Calendar Days Parental Leave for Primary Caregivers
- Flexible Working Arrangements
- Full-Time Child-Care Services

Areas of Practice¹⁰

- Antitrust & Consumer Law
- Communications & Media
- Corporate
- Employee Benefits & Executive Compensation
- Employment & Executive Disputes
- Energy
- Environmental, Carbon Markets, and Clean Technology
- Financial Institutions
- Food & Drug
- Government Affairs
- Government Contracts & Federal/State Programs
- Insurance Coverage -- Policyholders
- Intellectual Property
- International
- Litigation
- Privacy & Data Security
- Tax
- White-Collar Defense & Investigations

Industries

- Broadcasting & Media
- Education
- Financial Services
- Healthcare
- Homeland & National Security
- Life Sciences
- Software & Technology
- Sports
- Telecommunications
- Transportation

Other Offices¹¹

Firm Location	Address
New York	The New York Times Building 620 Eighth Avenue New York, NY 10018 Phone: 212-841-1000 Fax: 212-841-1010
San Francisco	One Front Street

San Francisco, CA 94111
Phone: 415-591-6000
Fax: 415-591-6091

References

1. <http://www.cov.com/washington/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F058301&yr=2007&orgtypeid=F
3. http://www.cov.com/about_the_firm/firm_history/
4. <http://www.cov.com/firmoverview/>
5. <http://www.cov.com/careers/washington/attorneys/faq/>
6. <http://www.cov.com/careers/washington/attorneys/hiring/lawschool/>
7. <http://www.cov.com/careers/washington/summerassociates/hiring/>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F058301&yr=2007&orgtypeid=F
10. <http://www.cov.com/practice/>
11. <http://www.cov.com/offices/>

Cowles & Thompson

Main Office^{1,2}

901 Main Street, Suite 4000
Dallas, TX 75202

Email

kanderson@cowlesthompson.com

Website

<http://www.cowlesthompson.com>

Main Contact

Recruiting Coordinator

Phone

214-672-2000

Fax

214-672-2020

Facts^{3,4}

Year of Establishment	1978
Number of Offices	2
Number of Attorneys	70+

About the Firm⁵

Cowles & Thompson specializes in bankruptcy, construction, corporate, healthcare, insurance, intellectual property, real estate, tax, and environmental law matters. The firm offers an attorney-development and diversity program to promote greater diversity in the workplace. Its attorneys and paralegals are committed to public service through pro bono legal representation provided to the community.

Hiring Criteria⁶⁻⁸

Attorney Hiring

The firm fulfills its requirements from among the summer associates.

Summer Associate Program

The firm hires second-year law students with solid academic records, good advocacy skills, and a commitment to the profession. The firm does not accept applications from first-year law students.

Salary

N/A

Benefits/Package/Supplemental Compensation⁹

Cowles & Thompson provides benefits such as 401(k) and yearly bonuses that reflect the level of each associates' work. It provides a compensation package that is comparable with other firms of its size.

Areas of Practice¹⁰

- Appellate
- Aviation
- Banking & Credit Transactions
- Bankruptcy & Creditors' Rights
- Commercial Litigation
- Construction
- Corporate & Business
- Family Law
- Healthcare
- Hospitality & Lodging
- Insurance Coverage & Litigation
- Intellectual-Property Litigation
- Labor & Employment
- Land Use
- Landlord/Tenant
- Municipal & Public Law
- Negligence & Torts
- Oil, Oil Field, and Gas
- Premises Liability
- Product Liability
- Professional Liability
- Real Estate/Real Estate Finance
- Toxic, Mass Tort, and Environmental Law
- Transportation & Trucking
- Wills, Trusts, Estate Planning, and Probate
- Workers' Compensation

Other Offices¹¹

Firm Location	Address
Tyler	1202 First Place 100 East Ferguson Street, Suite 1202 Tyler, TX 75702 Phone: 903-596-9000 Fax: 903-596-9005

References

1. <http://www.cowlesthompson.com/about/locations.cfm>
2. <http://www.cowlesthompson.com/recruiting/interview.cfm>
3. <http://www.cowlesthompson.com/about/index.cfm>
4. <http://www.cowlesthompson.com/about/locations.cfm>
5. <http://www.cowlesthompson.com/about/diversity.cfm>
6. <http://www.cowlesthompson.com/recruiting/summer.cfm>
7. <http://www.cowlesthompson.com/recruiting/appselect.cfm>
8. <http://www.cowlesthompson.com/recruiting/summer.cfm>
9. <http://www.cowlesthompson.com/recruiting/appselect.cfm>
10. <http://www.cowlesthompson.com/practices/index.cfm>
11. <http://www.cowlesthompson.com/about/locations.cfm>

Cox Smith Matthews Incorporated

Main Office^{1,2}

112 E. Pecan Street, Suite 1800
San Antonio, TX 78205

Email

afriesen@coxsmith.com

Website

<http://www.coxsmith.com>

Main Contact

Ms. Anna T. Friesenhahn
(Recruiting Coordinator)

Phone

210-554-5500

Fax

210-226-8395

Facts³

Year of Establishment	2004 (merged)
Number of Offices	4
Number of Attorneys	130+

About the Firm⁴

Cox Smith Matthews is a commercial law firm with expertise that ranges from sophisticated corporate transactions to complex litigation to personal-estate planning. The firm provides service to local, national, and international clients. Its attorneys are recruited from varied backgrounds and are committed to pro bono work and other service to the community. Cox Smith Matthews has always prided itself on maintaining good client-attorney relationships.

Hiring Criteria^{5,6}

The firm selects candidates with strong academic backgrounds and excellent leadership abilities.

Attorney Hiring

The firm recruits candidates from its summer associates.

Summer Associate Program

Second-year law graduates are selected for the summer associate program.

Salary^{7,8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Los Angeles	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week

Benefits/Package/Supplemental Compensation⁹

Compensation package includes base salary (\$120,000), signing bonus (\$3,000), graduation bonus (\$3,500), starting bonus (\$4,000), first year–end bonus (\$1,500), and bar reimbursement (\$1,500). Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Bar Dues and Related Expenses
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Profit Sharing
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Life insurance
- Cafeteria Plan
- Health-Care Flexible Spending Account
- Dependent-Care Flexible Spending Account
- Two Weeks Paid Vacation

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Appellate
- Corporate & Securities
- Creditors' Rights, Corporate Restructuring, and Bankruptcy
- Eminent Domain
- Employee Benefits
- Energy & Natural Resources
- Environmental
- Estate Planning, Probate, and Wealth Transfer
- Financial Institutions
- Healthcare

- Intellectual Property
- Labor & Employment
- Litigation
- Public Law
- Public Utility
- Real Estate
- Tax
- Tax Controversy
- Technology/Internet

Other Offices¹¹

Firm Location	Address
Austin	111 Congress, Suite 2800 Austin, TX 78701 Phone: 512-703-6300 Fax: 512-703-6399
Dallas	1201 Elm Street, Suite 4242 Dallas, TX 75270 Phone: 214-698-7800 Fax: 214-698-7899
McAllen	1400 North McColl Road, Suite 204 McAllen, TX 78501 Phone: 956-984-7400 Fax: 956-984-7499

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F376801&yr=2007&orgtypeid=F
2. <http://www.coxsmith.com/firmprofile.asp>
3. <http://www.coxsmith.com/firmprofile.asp>
4. <http://www.coxsmith.com/firmprofile.asp>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F376801&yr=2007&orgtypeid=F
6. <http://www.coxsmith.com/recruiting.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F376801&yr=2007&orgtypeid=F
8. *<http://www.coxsmith.com/faq.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F376801&yr=2007&orgtypeid=F
10. <http://www.coxsmith.com/services.asp>
11. <http://www.coxsmith.com/firmcontacts.asp>

Cox Castle & Nicholson, LLP

Main Office^{1,2}

2049 Century Park East, 28th Floor
Los Angeles, CA 90067

Email

kryan@coxcastle.com

Website

<http://www.coxcastle.com>

Main Contact

Kelly Ryan
(Recruiting Administrator)

Phone

310-277-4222

Fax

310-277-7889

Facts^{3,4}

Year of Establishment	1961
Number of Offices	3
Number of Attorneys	100+

About the Firm^{5,6}

Cox Castle & Nicholson is one of Los Angeles' largest real estate law firms and offers services to businesses, institutions, and individuals in all aspects of the real estate, finance, and construction industries. It caters to the legal requirements of the developers, lenders, investors, landlords, tenants, and others who are involved in real estate. The firm encourages its attorneys to participate in industry and trade organizations, real estate conferences, in-house lectures, and interest groups.

Hiring Criteria^{7,8}

The firm hires academically outstanding candidates with exceptional written and verbal skills, superior communication abilities, leadership skills, and the commitment to excel in their profession.

Summer Associate Program

The firm encourages bright, second-year law students to apply for its summer associate program.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation^{10, 11}

First year salary is \$145,000, including a \$10,000 target that assumes 1,950 billable hours. The firm pays for one bar review course, bar exam fees, a study stipend equal to one-month's salary, and non-local moving expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Three Weeks Vacation
- Local and State Bar Dues
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Defined-Contribution Plan
- Disability Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Parking/Transportation
- Parental Leave
- Profit Sharing
- Sick Leave
- Vacation Leave

Areas of Practice¹²

- Acquisitions & Dispositions
- Affordable Housing
- Bankruptcy, Workouts, and Commercial Remedies
- Commercial Leasing
- Construction
- Development Risk Management
- Environmental
- Finance
- Institutional Investments
- International & Emerging Markets
- Joint Venture
- Labor & Employment
- Land Use, Entitlements, and Natural Resources
- Litigation
- Property Management
- Residential, Resort, and Hospitality Properties

- Retail Development
- Tax & Estate Planning

Other Offices^{13,14}

Firm Location	Address
Orange County	19800 MacArthur Boulevard, Suite 500 Irvine, CA 92612 Phone: 949-476-2111 Fax: 949-476-0256/ 949-476-0637
San Francisco	555 California Street, 10th Floor San Francisco, CA 94104 Phone: 415-392-4200 Fax: 415-392-4250

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F104802&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/California/Los-Angeles/Cox,-Castle-and-Nicholson-LLP-129133-f.html>
3. http://www.vault.com/companies/company_main.jsp?product_id=36106&ch_id=242&co_page=1
4. <http://www.coxcastle.com/overview/>
5. <http://www.coxcastle.com/overview/>
6. <http://www.coxcastle.com/careers/philosophy.cfm>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F104802&yr=2007&orgtypeid=F
8. <http://www.coxcastle.com/careers/summerprogram/>
9. <http://www.coxcastle.com/careers/summerprogram/NALP.pdf>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F104802&yr=2007&orgtypeid=F
11. <http://www.coxcastle.com/careers/summerprogram/NALP.pdf>
12. <http://www.coxcastle.com/practice/>
13. <http://www.coxcastle.com/contact/sf.cfm>
14. <http://www.coxcastle.com/contact/oc.cfm>

Main Office^{1,2}

The Atrium
1900 Market Street
Philadelphia, PA 19103

Email

lrosenberg@cozen.com

Website

<http://www.cozen.com>

Main Contact

Ms. Lori C. Rosenberg, Esquire
(Director of Legal Recruiting)

Phone

215-665-2000

Fax

215-665-2013

Facts³

Year of Establishment	1968
Number of Offices	23 (worldwide)
Number of Attorneys	500+

About the Firm

The “client first” attitude of this highly successful and reputed law firm ensures that the smallest of the clients’ needs are identified and met. It is a constant endeavor to develop trust and confidence through close personal working relationships between the attorneys and the clients; thus, the highest level of efficient and cost-effective legal services are provided. The clientele is diverse, ranging from individuals to corporations, businesses, and insurance companies. Equally diverse are the practice areas, which range from bankruptcy to toxic contamination to other mass torts. This highly focused law firm has a strong presence in local, national, and international locations. The firm has 21 offices located across the United States and international offices in London and Toronto.

Hiring Criteria^{4,5}

The firm hires candidates who are in the top 20% of their class with law review experience and excellent research and writing skills.

Attorney hiring

The firm recruits the associates from the summer associate program.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia, PA (2008)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes \$5,000 stipend for entry-level associates and \$10,000 federal judicial clerkship bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Accident Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Emergency Child-Care
- Employee-Assistance Program
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Insurance
- Health-Advocacy Support
- In-House Gym Facility
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Profit Sharing
- Professional-Assistance Dues
- Sabbatical Program
- Vacation Leave

Areas of Practice⁸

- Appellate
- Bankruptcy, Insolvency, and Restructuring
- Complex Torts & Products Liability
- Corporate Governance & Compliance
- Corporate Law
- Electronic Discovery Disputes

- Emerging Business & Venture Capital
- Employee Benefits & Executive Compensation
- Energy, Environmental & Public Utilities
- English Law Practice
- Enterprise Risks
- Family Business Services
- Family Law
- General Litigation
- Health Law
- Immigration
- Insurance Corporate & Regulatory
- Insurance Coverage Claims/Litigation
- Intellectual Property
- International Markets
- Labor & Employment
- Professional Liability
- Public & Project Finance
- Real Estate
- Securities & Financial Services Litigation
- Securities Offerings & Regulation
- Subrogation & Recovery
- Tax
- Trusts & Estates
- White-Collar & Complex Criminal Defense

Industries⁹

- Construction
- Energy & Utilities
- Financial Services
- Gaming
- Healthcare
- Insurance
- Life Sciences
- Maritime
- Real Estate
- Sports & Entertainment
- Technology
- Transportation
- Venture Capital

Other Offices¹⁰

Firm Location	Address
Atlanta	SunTrust Plaza, Suite 2200 303 Peachtree Street NE Atlanta, GA 30308 Phone: 404-572-2000/ 800-890-1393 Fax: 404-572-2199
Charlotte	301 South College Street, Suite 2100 Charlotte, NC 28202 Phone: 704-376-3400/ 800-762-3575 Fax: 704-334-3351
Cherry Hill	Liberty View Bldg. 457 Haddonfield Road, Suite 300 PO Box 5459 Cherry Hill, NJ 08002-2220 Phone: 856-910-5000/ 800-989-0499 Fax: 856-910-5075
Chicago	222 South Riverside Plaza, Suite 1500 Chicago, IL 60606 Phone: 312-382-3100/ 877-992-6036 Fax: 312-382-8910
Dallas	1717 Main Street, Suite 2300 Dallas, TX 75201 Phone: 214-462-3000/ 800-448-1207 Fax: 214-462-3299
Denver	707 17th Street, Suite 3100 Denver, CO 80202 Phone: 720-479-3900/ 877-467-0305 Fax: 720-479-3890
Houston	One Houston Center 1221 McKinney Street, Suite 2900 Houston, TX 77010 Phone: 832-214-3900/ 800-448-8502 Fax: 832-214-3905

Los Angeles 777 South Figueroa Street, Suite 2850
Los Angeles, CA 90017
Phone: 213-892-7900/ 800-563-1027
Fax: 213-892-7999

Miami Wachovia Financial Center,
200 South Biscayne Blvd, Suite 4410
Miami, FL 33131
Phone: 305-704-5940
Fax: 305-704-5955

New York (downtown) 45 Broadway, 16th Floor
New York, NY 10006
Phone: 212-509-9400/ 800-437-7040
Fax: 212-509-9492

New York (midtown) 909 Third Avenue
New York, NY 10022
Phone: 212-509-9400/ 800-437-7040
Fax: 212-207-4938

Newark 1085 Raymond Boulevard, Suite 1900
Newark, NJ 07102
Phone: 973-286-1200/ 888-200-9521
Fax: 973-242-2121

San Diego 501 West Broadway, Suite 1610
San Diego, CA 92101
Phone: 619-234-1700/ 800-782-3366
Fax: 619-234-7831

San Francisco 425 California Street, Suite 2400
San Francisco, CA 94104
Phone: 415-617-6100/ 800-818-0165
Fax: 415-617-6101

Santa Fe 125 Lincoln Avenue, Suite 400
Santa Fe, NM 87501
Phone: 505-820-3346/ 866-231-0144
Fax: 505-820-3347

Seattle Washington Mutual Tower
1201 Third Avenue, Suite 5200
Seattle, WA 98101
Phone: 206-340-1000/ 800-423-1950
Fax: 206-621-8783

Trenton 144-B West State Street
Trenton, NJ 08608
Phone: 609-989-8620

Washington, DC The Army and Navy Building
1627 I Street NW, Suite 1100
Washington, DC 20006
Phone: 202-912-4800/ 800-540-1355
Fax: 202-912-4830

West Conshohocken 200 Four Falls Corporate Center, Suite 400
PO Box 800
West Conshohocken, PA 19428
Phone: 610-941-5400/ 800-379-0695
Fax: 610-941-0711

Wilmington Chase Manhattan Center, Suite 1400
1201 North Market Street
Wilmington, DE 19801
Phone: 302-295-2000/ 888-207-2440
Fax: 302-295-2013

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008301&yr=2007&orgtypeid=F
2. http://www.cozen.com/office_detail.asp?d=1&ofid=21
3. <http://www.cozen.com/firm.asp?d=1&fpid=2>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008301&yr=2007&orgtypeid=F
5. http://www.cozen.com/careers_lawstudents.asp?d=1&m=1
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008301&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008301&yr=2007&orgtypeid=F
8. http://www.cozen.com/practice_area.asp?d=1
9. http://www.cozen.com/industry_sector.asp?d=1
10. <http://www.cozen.com/office.asp?d=1>

Cravath, Swaine & Moore LLP

Main Office^{1,2}

Worldwide Plaza
825 Eighth Avenue
New York, NY 10019-7475

Email

lkalen@cravath.com

Website

<http://www.cravath.com>

Main Contact

Ms. Lisa A. Kalen
(Assoc Dir. of Legal Personnel/Recruiting)

Phone

212-474-1000

Fax

212-474-3700

Facts^{3,4}

Year of Establishment	1819
Number of Offices	2 (worldwide)
Number of Attorneys	458

About the Firm⁵

Established in 1819, Cravath, Swaine & Moore LLP is one of the world's preeminent law firms. Cravath is among the most selective and prestigious firms in the United States and provides exceptional legal service in corporate and tax, litigation, trusts and estates, and environmental law. With offices in New York and London, Cravath's staff of 458 attorneys handle all major litigation including transactions and controversies for private and public business, often involving primary issues of the law. The firm follows a 'Cravath System' which prepares lawyers to deal with a wide range of matters. The firm has been consistently committed to pro bono and other community services.

Hiring Criteria⁶

The firm seeks candidates with a strong academic background.

Summer Associate Program

The program is devised for second-year law students with strong academic backgrounds.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation⁸

- 401(k) Plan
- Four Weeks Vacation
- Health, Dental, and Life Insurance for Associates, Spouses (Incl. Same-Sex Domestic Partners) and/or Children
- Short-/Long-Term Disability Insurance
- Maternity Leave
- Paid Child-Care Leave
- On-Site, Back-Up Child-Care Center
- Broker & Relocation Fees
- Bar Fee
- Biennial Fee
- FSA
- EAP
- Matching Law-School Contributions
- Subsidized Health Club
- Pre-Tax Transit Program

Areas of Practice⁹

- Corporate & Tax
- Environmental
- Litigation
- Pro Bono
- Trusts & Estates

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343701&yr=2007&orgtypeid=F
2. <http://www.cravath.com/Footer/Contact.htm>
3. <http://www.cravath.com/Cravath.html>
4. http://www.vault.com/companies/company_main.jsp?product_id=293&ch_id=242&co_page=1
5. <http://www.cravath.com/Cravath.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343701&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343701&yr=2007&orgtypeid=F
9. <http://www.cravath.com/Cravath.html>

Crowe & Dunlevy

Main Office^{1,2}

20 North Broadway, Suite 1800
Oklahoma City, OK 73102

Email

esplinl@crowedunlevy.com

Website

<http://www.crowedunlevy.com>

Main Contact

Ms. Lindsey A Esplin
(Recruiting Coordinator)

Phone

405-235-7700

Fax

405-239-6651

Facts^{3,4}

Year of Establishment	1902
Number of Offices	3
Number of Attorneys	100+

About the Firm

This law firm was founded at the turn of the 20th century and has grown to become one of the largest and oldest law firms in its region today. Its practice runs the gamut of commercial law, providing services to clients in diverse industries including aviation, energy, nonprofit, and healthcare. From broad areas such as commercial real estate and litigation to more focused specialties such as ERISA and franchising, the lawyers at the firm work in departments of all sizes and disciplines, including product liability, finance, aviation, and labor and employment. At this law firm, one can learn to maximize effective representation and minimize the time of response in a practical, problem-solving environment. The firm represents clients ranging from Fortune 100 companies to local individuals.

Hiring Criteria⁵⁻⁷

The firm prefers candidates from the top 10% of their classes and with law-review experience.

Attorney Recruiting

The firm seeks candidates with strong academic credentials, work experience, and good interpersonal skills. The summer associate program is the main source for hiring new associates.

Summer Associate Program

The firm generally hires second-year students, but first-year students can also apply.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Oklahoma City, OK (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls) \$1,250/week (1Ls)
All Other Offices	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls) \$1,250/week (1Ls)

Benefits/Package/Supplemental Compensation^{10, 11}

Associates are compensated on a salary basis and are paid twice a month. Associates who exceed the minimum expectations in accordance with the firm's bonus policy are eligible for annual performance bonuses. All dues, including section fees, are paid for the Oklahoma, Tulsa, and Cleveland County Bar Associations and for the American Bar Association. The firm also pays all bar examination expenses and will pay for one comprehensive bar review course for new Associates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Professional-Liability Insurance
- Profit Sharing
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

Areas of Practice¹²

Business

- Administrative & Regulatory Practice
- Antitrust
- Aviation/Aircraft
- Bankruptcy & Creditor's Rights
- Commercial Real Estate
- Corporate & Securities
- Construction Industry
- Employee Benefits & ERISA
- Environmental
- Financial Institutions & Finance
- Franchising & Distribution
- Healthcare
- Hospitality Industry, Entertainment, and Gaming
- Indian Law & Gaming
- Insurance
- Intellectual Property & Technology
- Non-Profit/Charitable Foundations
- Public Finance
- Taxation
- Trusts & Estates

Litigation

- Alternative Dispute Resolution
- Appellate Practice
- Election & Campaign Finance
- Employee Benefits & ERISA
- Healthcare Litigation
- Initiative Petition
- Intellectual Property & Technology
- Labor & Employment
- Litigation & Trial Practice
- Product Liability
- White-Collar Crime

Energy and Natural Resources¹³

- Energy & Natural Resources
- Oklahoma Corporation Commission

Other Offices^{14, 15}

Firm Location	Address
Norman	The HiPoint Office Building 2500 South McGee Avenue, Suite 140 Norman, OK 73072 Phone: 405-321-7317 Fax: 405-360-4002
Tulsa	500 Kennedy Building 321 South Boston Avenue Tulsa, OK 74103 Phone: 918-592-9800 Fax: 918-592-9801

References

1. <http://www.crowedunlevy.com/TheFirm/Offices.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f401801&yr=2006&orgtypeid=F
3. <http://www.crowedunlevy.com/TheFirm/Default.aspx>
4. <http://www.crowedunlevy.com/TheFirm/History.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f401801&yr=2006&orgtypeid=F
6. <http://www.crowedunlevy.com/Careers/SummerOpportunities.aspx>
7. <http://www.crowedunlevy.com/Careers/SummerOpportunities/RecruitingFAQs.aspx>
8. *<http://www.crowedunlevy.com/Careers/SummerOpportunities/RecruitingFAQs.aspx>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f401801&yr=2006&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f401801&yr=2006&orgtypeid=F
11. <http://www.crowedunlevy.com/Careers/Default.aspx>
12. <http://www.crowedunlevy.com/PracticeAreas/Default.aspx>
13. <http://www.crowedunlevy.com/PracticeAreas/Default.aspx>
14. <http://www.crowedunlevy.com/TheFirm/Offices/Norman.aspx>
15. <http://www.crowedunlevy.com/TheFirm/Offices/Tulsa.aspx>

Crowell & Moring LLP

Main Office^{1,2}

1001 Pennsylvania Ave. NW
Washington, DC 20004

Email

tphillips@crowell.com

Website

<http://www.crowell.com>

Main Contact

Ms. Torey P. Phillips
(Senior Attorney Recruiting Manager)

Phone

202-624-2500

Fax

202-628-5116

Facts³

Year of Establishment	1979
Number of Offices	5 (worldwide)
Number of Attorneys	350+

About the Firm⁴

Founded more than 25 years ago, the firm is known for its work in antitrust, IP, litigation, and government contracts practice. Its attorneys are also experts in other areas, such as employee benefits, tax, and white-collar defense. The firm renders services to domestic and international corporations, start-up businesses, and individuals. Crowell & Moring contributes more than 21,000 hours annually to pro bono matters.

Hiring Criteria^{5,6}

The firm prefers candidates with law review, journal, or moot court experience. It also considers prior work experience including judicial clerkships.

Attorney Recruiting

The firm generally hires new associates through its summer associate program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{8,9}

Associates who meet a minimum requirement of 1,900 billable hours are eligible for year-end bonuses, which are awarded based on quality of performance, productivity, and overall contribution to the firm and the community. To encourage public service and professional development, the firm treats a certain amount of pro bono and associate-development time as billable. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Antitrust
- Aviation
- Bankruptcy
- C&M Capitolink
- C&M International
- Corporate Securities
- Energy
- Environment & Natural Resources
- Financial Services

- Government Affairs
- Government Contracts
- Healthcare
- Insurance/Reinsurance
- Intellectual Property
- International Business
- Labor & Employment
- Litigation/Arbitration
- Tax
- Torts
- White-Collar & Securities Litigation

Other Offices¹¹

Firm Location	Address
Irvine	3 Park Plaza, 20th Floor Irvine, CA 92614-8505 Phone: 949-263-8400 Fax: 949-263-8414
New York	153 East 53rd Street, 31st Floor New York, NY 10022-4611 Phone: 212-223-4000 Fax: 212-223-4134

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F067101&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Crowell-Moring-LLP/law-firm-92486.htm>
3. <http://www.crowell.com/About/Facts.aspx>
4. <http://www.crowell.com/Careers/ProBono.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F067101&yr=2007&orgtypeid=F
6. <http://www.crowell.com/Careers/SummerProgram.aspx>
7. <http://www.crowell.com/Careers/LawyersBenefits.aspx>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F067101&yr=2007&orgtypeid=F
9. <http://www.crowell.com/Careers/LawyersBenefits.aspx>
10. <http://www.crowell.com/PracticeAreas/Default.aspx>
11. <http://www.crowell.com/About/Offices.aspx>

Cummings & Lockwood LLC

Main Office^{1,2}

Six Landmark Square
Stamford, CT 06901

Email

attyjobs@cl-law.com

Website

<http://www.cl-law.com>

Main Contact

Ms. Bonnie Artinian
(Legal Recruiting)

Phone

203-327-1700

Fax

203-351-4535

Facts^{3,4}

Year of Establishment	1909
Number of Offices	5
Number of Attorneys	100+

About the Firm⁵⁻⁷

Connecticut-based law firm Cummings & Lockwood specializes in representing emerging, middle-market, and Fortune 500 companies in the areas of corporate law, litigation, and private clients. The firm also has a strong trusts and estates practice that represents many high-net-worth individuals. Cummings & Lockwood's associates receive interesting work and good formal and informal training. Among Cummings & Lockwood's clients are entrepreneurs; private companies; regional, national, and international corporations; financial institutions; and charitable organizations. The firm provides extensive training to its attorneys and has established several programs to support this effort. The attorneys are encouraged to provide pro bono services to the disadvantaged.

Hiring Criteria^{8,9}

Cummings & Lockwood seeks elite candidates who represent the top 10% of their classes and who express the desire to practice law in Connecticut and Florida. Experience from participating in law review or another journal is preferred. The firm also values candidates with outstanding academic records at the law school and undergraduate level. In addition, Cummings & Lockwood prefers extremely motivated candidates who demonstrate strong commitments to their personal and professional achievements.

Salary

N/A

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes a bonus program. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Maternity/Paternity & Adoption Benefits;
- Unlimited Sick Leave
- Closing-Cost Assistance for Purchase/Sale of a Home
- Bar Review Course & Exam Fees.

Areas of Practice¹¹

Commercial Group

- Bank-Regulatory Law
- Corporate Finance
- Corporate Governance
- Corporate Representation of Banks
- Equity Financing
- Loan Transactions & Financing
- Mergers & Acquisitions
- Partnerships, LLCs, LLPs, and Joint Ventures
- Tax
- Tax-Exempt Financing
- Venture Capital

Litigation Group

- Asbestos Defense Litigation
- Bankruptcy & Creditors' Rights
- Business & Commercial Litigation
- Closely Held Business Litigation
- Employment Litigation
- Product-Liability Litigation
- Real-Property Litigation
- Toxic Tort & Product-Liability Litigation
- Trust & Probate Litigation

Private Clients Group

- Asset-Protection Planning
- Business-Succession Planning
- National Charitable-Planning Group
- Probate & Tax Litigation
- Residential Real Estate
- Trusts & Estates

Real Estate Group

- Acquisition & Disposition of Real Estate
- Commercial Leasing
- Development of Real Estate
- Environmental Law
- Financing & Mortgages
- Municipal Financing & Tax Incentives
- Real Estate & Property-Tax Litigation
- Regulatory & Land Use
- REIT Acquisitions, Financings, and Exchange Offers

Other Offices¹²

Firm Location	Address
Bonita Springs	The Brooks Grand Plaza 8000 Health Center Boulevard, Suite 300 Bonita Springs, FL 34135 Phone: 239-947-8811 Fax: 239-947-8025

Greenwich
Two Greenwich Plaza
Greenwich, CT 06830-6390
Phone: 203-869-1200
Fax: 203-869-3120

Naples
3001 Tamiami Trail North
Naples, FL 34103
Phone: 239-262-8311
Fax: 239-263-0703

West Hartford
Blue Back Square
75 Isham Road, Suite 400
West Hartford, CT 06107
Phone: 860-313-4900
Fax: 860-313-4993

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F077201&yr=2007&orgtypeid=F
2. <http://www.cl-law.com/about/history.asp>
3. <http://www.cl-law.com/about/history.asp>
4. <http://www.cl-law.com/pdf/2006AnnualUpdate-Mills.pdf> pg 3
5. <http://www.cl-law.com/join/careers/training/training.asp>
6. <http://www.cl-law.com/about/about.asp>
7. <http://www.cl-law.com/join/careers/probono/probono.asp>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F077201&yr=2007&orgtypeid=F
9. <http://www.cl-law.com/join/careers/apply/apply.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F077201&yr=2007&orgtypeid=F
11. <http://www.cl-law.com/practice/groups.asp>
12. <http://www.cl-law.com/about/offices.asp>

Curtis, Mallet-Prevost, Colt & Mosle LLP

Main Office^{1,2}

101 Park Avenue
New York, NY 10178-0061

Email

abaigent@cm-p.com

Website

<http://www.cm-p.com>

Main Contact

Ms. Alberta Z. Baigent
(Recruiting Director)

Phone

212-696-6000

Fax

212-697-1559

Facts³⁻⁵

Year of Establishment	1830
Number of Offices	11 (worldwide)
Number of Attorneys	224

About the Firm^{6,7}

This U.S.-based law firm has offices in Mexico, Europe, and the Middle East. Its London office is operated by its associated firm, Curtis, Mallet-Prevost, Colt & Mosle LLP, which is regulated by the Law Society of England and Wales. The firm specializes in practices of International Corporate Law, Finance, and Litigation. Due to the international orientation of the firm, the attorneys also gain the experience to represent their clients globally. The firm's attorneys actively participate in pro bono activities, serving a wide range of public-service organizations and nonprofit entities.

Hiring Criteria⁸⁻¹⁰

Attorney Recruiting

The firm hires first-year associates from its summer program. Third-year students are also encouraged. In addition to domestic J.D. students, the firm actively recruits international LL.M. students to participate in its program for foreign associates.

Summer Associate Program

The firm recruits second-year students into the program.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation¹²

Compensation includes moving expenses up to \$3,000. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- CLE
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Pre-Tax Health-Care Spending Plan
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Dues
- Moving Expenses up to \$3,000
- Four Weeks Vacation
- Partial Medical-Hospitalization

Areas of Practice¹³

- Admiralty
- Antitrust
- Aviation
- Banking
- Bankruptcy & Creditors' Rights
- Broker-Dealer
- Charitable & Not-for-Profit Organizations
- Employee Benefits
- Energy

- Environmental
- Intellectual Property
- International Arbitration
- International Corporate
- International Funds
- International Private Client
- International Trade
- Latin America
- Life Sciences
- Litigation
- Mergers & Acquisitions
- Mining
- Private Equity & Venture Capital
- Privatizations
- Project Finance
- Real Estate
- Securities & Capital Markets
- Structured Finance
- Tax
- Telecommunications
- Transportation
- Trusts & Estates

Other Offices¹⁴

Firm Location	Address
Houston	2 Houston Center 909 Fannin Street, Suite 3725 Houston, TX 77010 Phone: 713-759-9555 Fax: 713-759-0712
Stamford	Financial Center 695 East Main Street, Suite A-3 Stamford, CT 06901 Phone: 203-359-6200 Fax: 203-328-2617

Washington, DC

1200 New Hampshire Avenue NW, Suite 430
Washington, DC 20036
Phone: 202-452-7373
Fax: 202-452-7333

References

1. <http://www.cm-p.com/profile.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306001&yr=2007&orgtypeid=F
3. <http://www.cm-p.com/profile.htm>
4. <http://www.cm-p.com/offices.htm>
5. <http://www.martindale.com/Curtis-Mallet-Prevost-Colt-Mosle/law-firm-280895.htm>
6. <http://www.cm-p.com/profile.htm>
7. <http://www.cm-p.com/offices.htm>
8. http://www.cm-p.com/recruiting_llm.htm
9. http://www.cm-p.com/recruiting_firstyear.htm
10. http://www.cm-p.com/recruiting_summer.htm
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306001&yr=2007&orgtypeid=F
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306001&yr=2007&orgtypeid=F
13. <http://www.cm-p.com/practice.htm>
14. <http://www.cm-p.com/offices.htm>

Davis & Harman LLP

Main Office^{1,2}

The Willard Office Building
1455 Pennsylvania Avenue NW, Suite 1200
Washington, DC 20004

Email

magarcia@davis-harman.com

Website

<http://www.davis-harman.com>

Main Contact

Ms. Michelle A. Garcia
(Associate)

Phone

202-347-2230

Fax

202-393-3310

Facts^{3,4}

Year of Establishment	1985
Number of Offices	1
Number of Attorneys	24

About the Firm⁵

Davis & Harman is a small firm with a nationally recognized practice. Its lawyers offer services in federal tax counseling, planning, and Washington legislative services to clients including financial institutions, trade associations, and large corporations.

Hiring Criteria⁶

The firm hires attorneys with outstanding academic standing and prior experience in related practice areas.

Summer Associate Program

The firm hires one or two summer associates per year from New York University, Georgetown University, George Washington University, the College of William & Mary, the University of Virginia, and the University of Florida. It also invites students from other top law schools.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$150,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

Areas of Practice⁹

- Administrative Law
- Agricultural Law
- Government
- Insurance
- Taxation

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F488901&yr=2007&orgtypeid=F
2. <http://www.davis-harman.com/contact.cfm>
3. http://www.davis-harman.com/firm_profile.cfm
4. <http://www.davis-harman.com/attorneys.cfm>
5. http://www.davis-harman.com/firm_profile.cfm
6. <http://www.davis-harman.com/careeropp.shtml>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F488901&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F488901&yr=2007&orgtypeid=F
9. http://www.martindale.com/law_firm/356407-practices?PRV=LL2

Davis Graham & Stubbs LLP

Main Office^{1,2}

1550 17th Street, Suite 500
Denver, CO 80202

Email

attorneyrecruiting@dgsllaw.com

Website

<http://www.dgsllaw.com>

Main Contact

Ms. Cynthia Hyman
(Director, Lawyer Recruiting & Development)

Phone

303-892-9400

Fax

303-893-1379

Facts^{3,4}

Year of Establishment	1915
Number of Offices	1
Number of Attorneys	120

About the Firm⁵⁻⁷

Davis Graham & Stubbs LLP is a large Denver firm with strong roots in the Rocky Mountain region. This firm has consistently been ranked one of the top business-law firms in the Denver area. It represents clients of all sizes, ranging from start-ups to some of the larger Fortune 500 companies. The firm also represents clients in the natural-resources and emerging-technology sectors. The practice areas of the firm are categorized into three major departments: finance & acquisition, natural resources, and trial. These cover distinct practice areas based on specific industries or complementary areas of law. The firm also offers pro bono and other community services to the community.

Hiring Criteria⁸⁻¹⁰

Academically outstanding candidates with strong research and analytical abilities are recruited by the firm. Candidates must also possess solid writing skills and excellent interpersonal skills. Candidates who have participated in extracurricular activities such as law review and/or moot court are strongly preferred.

Attorney Recruiting

The firm recruits associates from its summer associate program.

Summer Associate Program:

Second- and third-year law-school students with good academic records are recruited.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Denver, CO (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (1Ls and 2Ls)

Benefits/Package/Supplemental Compensation¹²

Compensation for bar exam study includes a stipend equal to three weeks of salary. The firm reimburses for reasonable travel and moving expenses and for bar exam and review fees for those not currently licensed in Colorado. Competitive bonus begins at 1,950+ client-charged hours (with 50 hours for business development/pro bono projects). Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Bar Review fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Insurance
- Leaves of Absence;
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Paid Maternity, Paternity, and Adoption Leave
- Parental Leave
- Pre-tax Transportation Program
- Professional Membership Dues
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Travel & Moving Expenses

Areas of Practice¹³

- Antitrust, Marketing, and Distribution
- Appeals
- Arbitration & Mediation
- Asset Management
- Banking & Lending
- Bankruptcy & Creditors' Rights
- Brownfields
- Business Formation
- Class Action Litigation
- Coal Industry
- Coalbed Methane Development
- Construction & Real Estate Litigation
- Construction Contracts
- Corporate Governance
- Criminal Defense
- Eminent Domain
- Employee Benefits
- Employment & Labor Law
- Energy Industry
- Environmental Law
- Estate Planning & Administration
- Executive Compensation
- Finance
- Franchise
- Healthcare
- Indian Law
- Insurance Litigation
- Intellectual Property
- International Transactions & Litigation
- Litigation & Trial
- Manufacturing Industry
- Media & First Amendment
- Mergers & Acquisitions
- Mining
- Natural Resources
- Oil & Gas Industry
- Outdoor Advertising Industry
- Pharmaceutical Industry
- Private Equity & Venture Capital

- Products Liability
- Public Companies
- Public Lands
- Real Estate Development
- Renewable & Alternative Energy
- Safety & Health
- SEC & Internal Investigations
- Securities Litigation
- State & Local Government Law
- Taxation
- Technology & Internet
- Telecommunications Industry
- Toxic Tort Litigation
- Trade-Secrets Protection
- Uranium Mining & Development
- Water Law

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066001&yr=2007&orgtypeid=F
2. <http://www.dgslaw.com/contact/>
3. <http://www.dgslaw.com/careers/>
4. <http://www.lawyers.com/Colorado/Denver/Davis-Graham-and-Stubbs-LLP-297557-f.html>
5. <http://www.dgslaw.com/about/>
6. <http://www.dgslaw.com/Careers/Our%20Work/>
7. <http://www.dgslaw.com/Careers/Our%20Community/Pro%20Bono/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066001&yr=2007&orgtypeid=F
9. <http://www.dgslaw.com/Careers/Our%20Opportunities/Law%20Student/SummerProgram.icm>
10. <http://www.dgslaw.com/Careers/Our%20Opportunities/Law%20Student/SummerProgram.icm>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066001&yr=2007&orgtypeid=F
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066001&yr=2007&orgtypeid=F
13. <http://www.dgslaw.com/expertise/search.icm?sid=5>

Davis Polk & Wardwell

Main Office^{1,2}

450 Lexington Avenue
New York, NY 10017

Email

tucker@dpw.com

Website

<http://www.davispolk.com>

Main Contact

Ms. Erica Tucker
(Diversity Recruiting Programs Coordinator)

Phone

212-450-4000

Fax

212-450-3800

Facts^{3,4}

Year of Establishment	1849
Number of Offices	10 (worldwide)
Number of Attorneys	624

About the Firm⁵⁻⁷

Tracing its roots back to the mid-19th century, Davis Polk is renowned for having one of the best finance and business practices in the nation. The attorneys here provide advice to a broad array of industrial, financial, and technology clients on a variety of cross-border securities offerings, financing, acquisitions, and joint-venture matters to clients in Asia and Europe. The firm has organized its practice into four main departments: Corporate, Litigation, Tax, and Trusts and Estates. The lawyers work in teams to ensure the best service to the clients. The firm believes in giving back to the community through an active pro bono program. It also promotes large-scale diversity by recruiting, promoting, and retaining individuals from diverse backgrounds.

Hiring Criteria^{8,9}

Davis Polk & Wardwell recruits individuals from the top law schools and judicial clerkships. It prefers strong academic records and extracurricular accomplishments.

Summer Associate Program

The firm looks for second- and third-year law students. It also prefers recent law-school graduates heading to judicial clerkships. Summer associate positions are available in its New York and Menlo Park offices.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{12, 13}

Compensation includes a salary advance of up to \$7,500 and relocation expenses, including the cost of moving, up to three months of storage, and a broker's fee of up to \$2,500 within six months of arrival at the firm. Eligible clerks receive a bonus of \$50,000. Other benefits include:

- 401(k)/IRA/Other Ret. Plan w/Employer Contribution
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Emergency Child-Care
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Insurance
- Health Club Membership
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Transit checks
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁴

- Corporate
- International
- Litigation
- Pro Bono
- Tax
- Trusts & Estates

Other Offices^{15, 16}

Firm Location	Address
Menlo Park	1600 El Camino Real Menlo Park, CA 94025 Phone: 650-752-2000 Fax: 650-752-2111
Washington, DC	1300 I Street NW, 10th Floor East Washington, DC 20005 Phone: 202-962-7000 Fax: 202-962-7111

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F007501&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Davis-Polk-Wardwell/law-firm-138934.htm>
3. <http://www.martindale.com/Davis-Polk-Wardwell/law-firm-138934.htm>
4. <http://www.davispolk.com/offices/>
5. <http://www.dpw.com/careers/probono.htm>
6. <http://www.dpw.com/careers/diversity.htm>
7. <http://www.dpw.com/practice/>
8. <http://www.dpw.com/careers/hiringprocess.htm>
9. <http://www.dpw.com/careers/summerprogram.htm>
10. *<http://www.davispolk.com/careers/summercompensation.htm>
11. <http://www.davispolk.com/careers/compensation.htm>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F007501&yr=2007&orgtypeid=F
13. <http://www.davispolk.com/careers/compensation.htm>
14. <http://www.dpw.com/practice/>
15. <http://www.dpw.com/offices/washington.htm>
16. <http://www.dpw.com/offices/menlopark.htm>

Davis Wright Tremaine LLP

Main Office^{1,2}

1201 Third Avenue, Suite 2200
Seattle, WA 98101-3045

Email

carolyuly@dwt.com

Website

<http://www.dwt.com>

Main Contact

Ms. Carol Yuly
(Administrator of Attorney Recruitment)

Phone

206-622-3150

Fax

206-757-7700

Facts^{3,4}

Year of Establishment	1908
Number of Offices	10 (worldwide)
Number of Attorneys	474

About the Firm^{5,6}

Since its founding, this firm has continued to grow and change in response to the needs of its clients. Today, the firm is organized by practice-industry groups and offers a wide range of legal services to regional, national, and international clients through offices in Washington, Oregon, Alaska, California, and New York as well as Washington, DC, and Shanghai, China. The firm's attorneys are known for expertise in various legal areas. The firm's practice-area covers litigation and corporate transactional work as well as bankruptcy and restructuring, intellectual property, and labor and employment law matters. The firm actively participates in pro bono activities.

Hiring Criteria⁷

A candidate's academic, work-related, and personal achievements are important for selection.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
Portland, OR (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week
San Francisco, CA (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403.85/week
Seattle, WA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,050/week

Benefits/Package/Supplemental Compensation⁹

The firm provides an associate bonus program and a bar stipend. The firm also pays expenses for bar exam, bar dues, bar review course, and relocation.

- 401(k)/IRA/Other Retirement Plan
- Bar-Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Admiralty & Maritime
- Advertising & Marketing Law
- Aircraft Industry
- Antitrust
- Appellate Litigation
- Business Transactions
- Broadcast
- Cable
- China Practice/Shanghai Office
- Climate Change
- Communications
- Construction

- Corporate Diversity Counseling
- Credit Recovery & Bankruptcy
- Education
- Emerging Business & Technology
- Employment-Related Services
- Energy
- Entertainment
- Environmental
- Estate Planning
- Finance & Commercial Law
- Financial Services
- Food & Agriculture
- Government Contracts
- Government Investigations & Criminal Defense
- Governmental Relations
- Healthcare
- Hospitality
- Immigration
- Intellectual Property
- International Law
- Life Sciences
- Legislation
- Litigation
- Media
- Mergers & Acquisitions
- Municipal Finance
- Music Law
- Newspapers & Publishing
- Nonprofit
- Patents
- Privacy & Security
- Real Estate & Land Use
- Retail & Restaurant
- Securities
- Shanghai & China
- State & Local Tax
- Tax
- Tax-Exempt Organizations
- Technology
- Telecommunications
- Trusts & Estates

Other Offices¹¹

Firm Location	Address
Anchorage	701 West Eighth Avenue, Suite 800 Anchorage, AK 99501-3408 Phone: 907-257-5300 Fax: 907-257-5399
Bellevue	777 108th Avenue NE, Suite 2300 Bellevue, WA 98004-5149 Phone: 425-646-6100 Fax: 425-646-6199
Los Angeles	865 South Figueroa Street, Suite 2400 Los Angeles, CA 90017-2566 Phone: 213-633-6800 Fax: 213-633-6899
New York	1633 Broadway, 27th Floor New York, NY 10019-6708 Phone: 212-489-8230 Fax : 212-489-8340
Portland	1300 SW Fifth Avenue, Suite 2300 Portland, OR 97201-5630 Phone: 503-241-2300 Fax: 503-778-5299
San Francisco	505 Montgomery Street, Suite 800 San Francisco, CA 94111-6533 Phone: 415-276-6500 Fax: 415-276-6599
Seattle (CenturyPacific, LP)	Real Estate Advisors and Developers 1201 Third Avenue, Suite 1680, Seattle, WA 98101-3029 Phone: 206-757-8890 Fax: 206-757-7890

Washington, DC

1919 Pennsylvania Avenue NW, Suite 200
Washington, DC 20006-3402
Phone: 202-973-4200
Fax: 202-973-4499

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F009101&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Davis-Wright-Tremaine-LLP/law-firm-33152.htm>
3. <http://www.martindale.com/Davis-Wright-Tremaine-LLP/law-firm-33152.htm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F009101&yr=2007&orgtypeid=F
5. <http://www.dwt.com/practc.htm>
6. <http://www.dwt.com/recruit/intro/probono.htm>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F009101&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F009101&yr=2007&orgtypeid=F
10. <http://www.dwt.com/practc.htm>
11. <http://www.dwt.com/offloc.htm>

Davis, Malm & D'Agostine PC

Main Office¹

One Boston Place
Boston, MA 02108

Email

employment@davismalm.com

Website

<http://www.davismalm.com>

Main Contact

Hiring Attorney

Phone

617-367-2500

Fax

617-523-6215

Facts^{2, 3}

Year of Establishment	1979
Number of Offices	1
Number of Attorneys	37 (approx.)

About the Firm⁴

Davis Malm is a mid-sized, general-practice, Boston law firm concentrating on issues and solutions relating to corporations, real estate, business insolvency, employment, environmental regulation, litigation, and trusts and estates. The office has been involved with some very high-profile litigation matters and has a real entrepreneurial feel. Its clients include everything from start-ups and private businesses to publicly traded corporations.

Hiring Criteria

The firm hires individuals with strong academic records and good communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Bankruptcy & Financial-Law Group
- Business-Law Group
- Closely Held Business Group
- Commercial & Real Estate Finance Group

- Employment-Law Group
- Environmental-Law Group
- Land-Use & Real Estate Group
- Litigation Group
- Public-Finance Group
- Trusts & Estates Group

References

1. <http://www.davismalm.com/DavisMalm/Employment/Index.cfm>
2. <http://www.davismalm.com/DavisMalm/Attorneys/attorneys.cfm?FlashOk=0>
3. <http://www.davismalm.com/DavisMalm/Davis.pdf> pg2
4. <http://www.davismalm.com/DavisMalm/AboutUs/Index.cfm>
5. <http://www.davismalm.com/DavisMalm/PracticeGroups/Index.cfm>

Day Pitney LLP

Main Office¹⁻³

7 Times Square
Broadway between 41st and 42nd Streets
New York, NY 10036

Email

molivo@daypitney.com

Website

<http://www.daypitney.com>

Main Contact

Ms. Marilyn Olivo
(Legal Recruiting Manager)

Phone

212-297-5800

Fax

212-916-2940

Facts⁴

Year of Establishment	2007 (merger)
Number of Offices	9
Number of Attorneys	400+

About the Firm⁵

Day Pitney LLP was formed as a result of a 2007 merger of Day, Berry & Howard LLP and Pitney Hardin LLP. The merger brought together approximately 400 attorneys and the century-long legacies of the two firms to create a firm that reaches from Boston to Washington, DC with nine offices in five states. The firm serves business organizations, financial institutions, government entities, and individuals throughout the United States and internationally. Attorneys at this firm are experts in a variety of practice areas including estate planning, litigation, real estate, tax, and business law.

Hiring Criteria^{6,7}

The firm seeks candidates with a strong record of academic achievement and superior writing and oral communication skills. The law firm prefers candidates with law review, journal, and moot court experience.

Attorney Recruiting

The summer associate program of the law firm is the primary source for recruiting new lawyers.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Stamford, CT (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
Boston, MA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
Morristown, NJ (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week
New York, NY (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
New Haven, West Hartford, CT (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Hartford, CT (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week

Benefits/Package/Supplemental Compensation⁹

Judicial Clerks receive seniority and salary credit commensurate with their underlying clerkship experiences. Associates employed for at least six months are eligible for year-end bonuses. A recruitment bonus is also offered. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Commercial Leasing
- Corporate & Business Law
- Energy & Utility Law
- Financial Services
- Individual Clients
- Intellectual Property
- Labor & Employment
- Real Estate, Environmental, and Land Use

Other Offices¹¹

Firm Location	Address
Boston	One International Place Boston, MA 02110 Phone: 617-345-4600 Fax: 617-345-4745
Connecticut	One East Putnam Avenue Greenwich, CT 06830 Phone: 203-862-7800 Fax: 203-862-7801
Hartford	242 Trumbull St. Hartford, CT 06103 Phone: 860-275-0100 Fax: 860-275-0343
New Haven	One Audubon Street New Haven, CT 06511 Phone: 203-752-5000 Fax: 203-752-5001
New Jersey	200 Campus Drive Florham Park, NJ 07932 Phone: 973-966 6300 Fax: 973-966 1015

Stamford One Canterbury Green, 201 Broad Street
Stamford, CT 06901
Phone: 203-977-7300
Fax: 203-977-7301

Washington 1100 New York Ave. NW, Suite 300
Washington, DC 20005
Phone: 202-218-3900
Fax: 202-218-3910

West Hartford 29 South Main Street
West Hartford, CT 06107
Phone: 860-313-5700
Fax: 860-313-5701

References

1. http://pview.findlaw.com/view/2232556_1?noconfirm=0
2. <http://www.daypitney.com/offices/>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F503701&yr=2007&orgtypeid=F
4. <http://www.daypitney.com/offices/>
5. <http://www.daypitney.com/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F503701&yr=2007&orgtypeid=F
7. <http://www.daypitney.com/careers/summer/>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F503701&yr=2007&orgtypeid=F
10. <http://www.daypitney.com/practices/>
11. <http://www.daypitney.com/offices/>

Debevoise & Plimpton LLP

Main Office^{1,2}

919 Third Avenue
New York, NY 10022

Email

recruit@debevoise.com

Website

<http://www.debevoise.com>

Main Contact

Ms. Sandra E. Herbst
(Director of Legal Recruiting)

Phone

212-909-6000

Fax

212-909-6836

Facts^{3,4}

Year of Establishment	1931
Number of Offices	8 (worldwide)
Number of Attorneys	700+

About the Firm⁵

This 76-year-old law firm offers sophisticated legal services while maintaining its tradition of excellence in a comprehensive, modern practice that serves North and South America, Europe, and Asia. The lawyers at this firm are responsive, thoughtful, ethical, and vigorous advocates with a substantive understanding of their clients' business needs. The firm's leading practice areas include bankruptcy and restructuring, corporate governance, executive compensation, insurance and financial institutions, litigation, media and communications, technology and intellectual property, real estate, taxation, and trusts and estates.

Hiring Criteria^{6,7}

The firm recruits candidates with exceptional academic records.

Summer Associate Program⁸

The firm looks for second-year students with good academic records.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes moving costs (up to \$3,000), brokers' fee (part or all), cost of bar course, and exam fee for new associates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Emergency On-Site Child-Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Vacation Leave

Areas of Practice¹¹

- Bankruptcy & Restructuring
- Corporate Governance
- Environmental Practice
- Executive Compensation
- Finance
- Hedge Funds
- Insurance & Financial Institutions
- Latin American Practice
- Litigation
- Media & Communications, Technology, and Intellectual Property
- Mergers & Acquisitions
- Private Equity

- Real Estate
- Securities
- Taxation
- Trusts & Estates

Other Offices¹²

Firm Location	Address
Washington, DC	555 13th Street, NW Washington, DC 20004 Phone: 202-383-8000 Fax: 202-383-8118

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f317801&yr=2007&orgtypeid=F
2. <http://www.debevoise.com/locations/Office.aspx?id=0d074186-e537-4979-8b89-0ac71c991a67>
3. <http://www.debevoise.com/locations/>
4. <http://www.debevoise.com/workinghere/>
5. <http://www.debevoise.com/locations/Office.aspx?id=0d074186-e537-4979-8b89-0ac71c991a67>
6. <http://www.debevoise.com/firm/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f317801&yr=2007&orgtypeid=F
8. <http://www.debevoise.com/workinghere/summerassociates/overview/>
9. http://www.nalpdirectory.com/dledir_search_results.asp
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f317801&yr=2007&orgtypeid=F
11. <http://www.debevoise.com/areasofpractice/>
12. <http://www.debevoise.com/locations/>

Dechert LLP

Main Office^{1,2}

Cira Center
2929 Arch Street
Philadelphia, PA 19104-2808

Email

legal.recruiting@dechert.com

Website

<http://www.dechert.com>

Main Contact

Ms. Kathryn M. Graham
(Recruitment Administrator)

Phone

215-994-4000

Fax

215-994-2222

Facts^{3,4}

Year of Establishment	1875
Number of Offices	17 (worldwide)
Number of Attorneys	1000

About the Firm

This is a dynamic, expanding firm with an international presence. It is currently practicing in many areas of law including business, employment, government, litigation, and tax. Clients have included multinationals, while partners have included senators. Lawyers from the tax, litigation, finance, real estate, mergers and acquisitions, and securities practices are recognized as being among the best.

Hiring Criteria⁵

Third-year law students are hired based on practice-group needs. The firm interviews a limited number of 3Ls on campus. It also considers write-on applications.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY; San Francisco, CA; Austin, TX; Washington, DC; Hartford, CT (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week
Philadelphia, PA; Charlotte, NC; Boston, MA; Princeton, NJ (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
Newport Beach, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation^{7, 8}

Associates are also eligible to receive a January bonus based on the associate's performance during the previous year. Effective September 2007, the firm pays a \$50,000 clerkship bonus to incoming associates who join the firm upon completion of a federal court clerkship. In addition, an \$11,500 bar-exam expense stipend is provided for entry-level associates. Other benefits include federal judicial clerkship bonuses, a merit bonus program, and the coverage of moving expenses for non-local new associates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Alternative Investment Funds
- Antitrust/Competition
- Appellate Practice
- Bank Financing & Securitization
- Bankruptcy, Corporate Recovery, and Insolvency
- Brand Integrity/Counterfeit
- Business Restructuring & Reorganisation
- Chemical
- Commercial Litigation
- Construction
- Corporate & Securities

- Customs & Excise
- Employee Benefit & Executive Compensation
- Energy
- Environmental Law
- Environmental Litigation
- EU Law
- Finance & Real Estate
- Financial Services
- Health
- Insurance
- Intellectual-Property Litigation
- Intellectual-Property Transaction & Counseling
- International Arbitration & Dispute Resolutions.
- International Trade
- Islamic & OIC Jurisdictions -- Finance and Investment
- Labor & Employment
- Life Sciences /Pharmaceuticals
- Mass Torts & Product Liability
- Mergers & Acquisitions
- Privacy Law
- Private Client
- Private Equity
- Pro Bono
- Property/Real Estate
- Retail
- Securities-Enforcement Defense
- Securities Litigation
- Tax - Domestic/International/State
- Venture Capital
- White-Collar Litigation

Other Offices¹⁰

Firm Location	Address
Austin	300 W. 6th Street, Suite 1850 Austin, TX 78701 Phone: 512-394-3000 Fax: 512-394-3001

Boston	200 Clarendon Street, 27th Floor Boston, MA 02116-5021 Phone: 617-728-7100 Fax: 617-426-6567
Charlotte	Bank of America Corporate Center 100 North Tryon Street, Suite 4000 Charlotte, NC 28202 Phone: 704-339-3100 Fax: 704-339-3101
Hartford	90 State House Square Hartford, CT 06103-3702 Phone: 860-524-3999 Fax: 860-524-3930
Newport Beach	4675 MacArthur Court, Suite 1400 Newport Beach, CA 92660-8842 Phone: 949-442-6000 Fax: 949-442-6010
New York	30 Rockefeller Plaza New York, NY 10112-2200 Phone: 212-698-3500 Fax: 212-698-3599
Philadelphia	Cira Center, 2929 Arch Street Philadelphia, PA 19104-2808 Phone: 215-994-4000 Fax: 215-994-2222
Princeton	Princeton Pike Corporate Center 997 Lenox Drive, Building 3, Suite 210 Lawrenceville, NJ 08648-2317 Phone: 609-620-3200 Fax: 609-620-3259
San Francisco	One Maritime Plaza, Suite 2300 San Francisco, CA 94111-3513 Phone: 415-262-4500 Fax: 415-262-4555

Silicon Valley 2440 W. El Camino Real, Suite 700
Mountain View, CA 94040-1499
Phone: 650-813-4800
Fax: 650-813-4848

Washington, DC 1775 I Street, NW
Washington, DC 20006-2401
Phone: 202-261-3300
Fax: 202-261-3333

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008901&yr=2007&orgtypeid=F
2. http://pview.findlaw.com/view/2416584_1?noconfirm=0#offices
3. <http://www.dechert.com/offices/offices.jsp?pg=home>
4. <http://www.dechert.com/index.jsp>
5. <http://careers.dechert.com/careers/uslawstudent/opportunitiesforyou/faqs/>
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. <http://careers.dechert.com/careers/uslawstudent/opportunitiesforyou/benefits/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008901&yr=2007&orgtypeid=F
9. <http://www.dechert.com/practiceareas/practiceareas.jsp?pg=home&nav=all>
10. <http://www.dechert.com/offices/offices.jsp?pg=home>

Dewey & LeBoeuf LLP

Main Office^{1,2}

1301 Avenue of the Americas
New York, NY 10019-6092

Email

lasmus@dl.com

Website

<http://www.deweyleboeuf.com/Home>.

Main Contact

Lauren Rasmus
(Manager of Legal Recruiting)

Phone

212-259-8000

Fax

212-259-6333

Facts³⁻⁶

Year of Establishment	2007 (merger)
Number of Offices	30 (worldwide)
Number of Attorneys	1400+

About the Firm

Dewey & LeBoeuf LLP was formed on October 1, 2007, after the combination of NewYork-based Dewey Ballantine LLP and LeBoeuf, Lamb, Greene & MacRae, LLP. The firm is working from 13 countries and its attorneys are providing legal services to worldwide business organizations, governments, nonprofit organizations, and individual clients. Although best-known for its energy, finance, and insurance practices, the firm has now expanded its practices in a diverse range of industries that include banking, consumer products, real estate, e-commerce, sports and entertainment, manufacturing, media, life sciences, telecommunications, and transportation.

Hiring Criteria⁷

Dewey & LeBoeuf seeks candidates with good academic achievements as well as law review, journal, and/or moot court experience. Strong writing and interpersonal skills is also a prerequisite for consideration.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{9, 10}

The firm offers qualifying judicial clerks the bonus of \$50,000 for a one-year clerkship and \$70,000 for a two-year clerkship. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Travel insurance
- Bar Review Tuition, Fees, and Related Expenses for Bar Examination & Admission

Areas of Practice¹¹

- Business Solutions & Governance
- Compensation, Benefits, and Employment
- Corporate Practice
- Energy Regulatory
- Environmental, Health, and Safety
- Insurance Regulatory
- Legislative & Public Policy
- Litigation Practice
- Real Estate
- Tax

Industries¹²

- Energy
- Insurance
- Life Sciences
- Media & Entertainment
- Oil & Gas
- Telecommunications

Other Offices¹³

Firm Location	Address
Albany	99 Washington Avenue, Suite 2020 Albany, NY 12210 Phone: 518-626-9000 Fax: 518-626-9010
Austin	401 Congress Avenue, Suite 3200 Austin, TX 78701-3788 Phone: 512-226-0300 Fax: 512-226-0333
Boston	260 Franklin Street Boston, MA 02110 Phone: 617-748-6800 Fax: 617-439-0341
Charlotte	214 North Tryon Street Charlotte, NC 28202-1078 Phone: 704-347-7200 Fax: 704-347-7333
Chicago	Two Prudential Plaza, Suite 3700 180 North Stetson Avenue Chicago, IL 60601 Phone: 312-794-8000 Fax: 312-794-8100
East Palo Alto	1950 University Avenue, Suite 500 East Palo Alto, CA 94303-2225 Phone: 650-845-7000 Fax: 650-845-7333

Hartford
Goodwin Square
225 Asylum Street, 13th Floor
Hartford, CT 06103
Phone: 860-293-3500
Fax: 860-293-3555

Houston
Reliant Energy Plaza
1000 Main Street, Suite 2550
Houston, TX 77002
Phone: 713-287-2000
Fax: 713-287-2100

Jacksonville
50 North Laura Street, Suite 2800
Jacksonville, FL 32202
Phone: 904-354-8000
Fax: 904-353-1673

Los Angeles
333 South Grand Avenue, Suite 2600
Los Angeles, CA 90071-1530
Phone: 213-621-6000
Fax: 213-621-6100

New York
125 West 55th Street
New York, NY 10019-5389
Phone: 212-424-8000
Fax: 212-424-8500

San Francisco
One Embarcadero Center, Suite 400
San Francisco, CA 94111
Phone: 415-951-1100
Fax: 415-951-1180

Washington, DC
1101 New York Avenue NW, Suite 1100
Washington, DC 20005-4213
Phone: 202-986-8000
Fax: 202-986-8102

Washington, DC
975 F Street NW
Washington, DC 20004-1405
Phone: 202-862-1000
Fax: 202-862 -1093

References

1. <http://www.deweyleboeuf.com/careers/contacts/>
2. <http://www.deweyleboeuf.com/firm/>
3. <http://www.deweyleboeuf.com/firm/>
4. <http://www.deweyleboeuf.com/Locations/>
5. <http://www.llgm.com/News/detail.aspx?news=1581>
6. <http://www.deweyleboeuf.com/firm/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123111&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123111&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123111&yr=2007&orgtypeid=F
10. <http://www.deweyleboeuf.com/careers/lawstudents/unitedstates/>
11. <http://www.deweyleboeuf.com/Practice/>
12. <http://www.deweyleboeuf.com/practices/industries/>
13. <http://www.deweyleboeuf.com/Locations/>

Dickinson Wright PLLC

Main Office¹⁻³

500 Woodward Avenue, Suite 4000
Detroit, MI 48226-3425

Email

pdiefenbacher@dickinsonwright.com

Website

<http://www.dickinsonwright.com>

Main Contact

Patricia A. Diefenbacher
(Director of Legal Recruitment)

Phone

313-223-3500

Fax

313-223-3598

Facts⁴

Year of Establishment	1878
Number of Offices	6
Number of Attorneys	240+

About the Firm⁵

Founded in 1878, Dickinson Wright PLLC is one of the largest and most-respected law firms in Michigan. Dickinson Wright has offices in Ann Arbor, downtown Detroit, Bloomfield Hills, Lansing, Grand Rapids, and Washington, DC. The firm's diverse practice ranges from corporate, litigation, tax, and environmental law to intellectual property, gaming, and minority business-enterprises. Its premier client list includes top companies including Bristol-Myers; Citibank N.A.; Johnson Controls, Inc.; and Motorola as well as small, emerging entrepreneurs, new ventures, individuals, and state governmental-agencies. The firm has a consistent record of participating in pro bono work and other programs.

Hiring Criteria⁶

Dickinson Wright seeks law school graduates with excellent academic records, strong interpersonal skills, and effective legal-writing abilities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices Except Washington, DC (2007)	\$105,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,925/week

Benefits/Package/Supplemental Compensation⁸

Compensation includes reimbursement of bar exam and MPRE application fees, and one bar review course. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Day-Care Reimbursement Program
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Insurance
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Alternative Dispute Resolution
- Antitrust & Trade Regulation
- Appellate Litigation
- Banking & Financial Services
- Bankruptcy
- Biotechnology
- Business-Criminal Defense/Investigations
- Business Technology
- Commercial & Business Litigation
- Construction
- Corporate
- Corporate Finance
- Corporate Governance

- Emerging Business
- Employee Benefits
- Energy & Public Utilities
- Environmental
- Estate Planning & Trusts
- Family & Matrimonial
- Gaming
- Immigration
- Indian Law
- Information Technology & Security Law
- Insurance
- Intellectual Property
- International
- Labor & Employment Relations
- Media & Communications
- Mergers & Acquisitions
- Minority Business-Enterprises
- Municipal Law & Finance
- Private Equity
- Product-Liability Litigation
- Real Estate
- Regulatory & Administrative Law
- Schools & Educational Institutions
- Securities
- Taxation
- Telecommunications

Other Offices¹⁰

Firm Location	Address
Ann Arbor	301 E. Liberty Street, Suite 500 Ann Arbor, MI 48104-2266 Phone: 734-623-7075 Fax: 734-623-1625
Bloomfield Hills	38525 Woodward Avenue, Suite 2000 Bloomfield Hills, MI 48304-2970 Phone: 248-433-7200 Fax: 248-433-7274

Grand Rapids 200 Ottawa Avenue NW, Suite 900
Grand Rapids, MI 49503-2427
Phone: 616-458-1300
Fax: 616-458-6753

Lansing 215 S. Washington Square, Suite 200
Lansing, MI 48933-1816
Phone: 517-371-1730
Fax: 517-487-4700

Washington, DC 1901 L Street NW, Suite 800
Washington, DC 20036-3506
Phone: 202-457-0160
Fax: 202-659-1559

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121501&yr=2007&orgtypeid=F
2. <http://www.dickinsonwright.com/profile.asp>
3. <http://www.dickinsonwright.com/offices.asp>
4. <http://www.dickinsonwright.com/DickinsonWrightProfile.html>
5. <http://www.dickinsonwright.com/DickinsonWrightProfile.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121501&yr=2007&orgtypeid=F
7. http://www.dickinsonwright.com/care2_su.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121501&yr=2007&orgtypeid=F
9. <http://www.dickinsonwright.com/PracticeArea.html>
10. <http://www.dickinsonwright.com/offices.asp?loc=6#>

Dickstein Shapiro LLP

Main Office^{1,2}

1825 Eye Street NW
Washington, DC 20006-5403

Email

MilesJ@dsmo.com

Website

<http://www.dicksteinshapiro.com>

Main Contact

Ms. Julie B. Miles
(Manager of Attorney Recruiting)

Phone

202-420-2200

Fax

202-420-2201

Facts³

Year of Establishment	1953
Number of Offices	3
Number of Attorneys	400

About the Firm^{4,5}

Dickstein Shapiro is a multiservice law firm with 400 attorneys in offices in Washington, DC; New York City; and Los Angeles. The firm represents clients in diverse industries with a wide variety of requirements. The firm prides itself on learning and understanding client objectives and partnering with clients to generate genuine business value. The firm's attorneys deal in legal areas such as corporate and insurance, energy, intellectual property, legislative and regulatory affairs, litigation, and dispute resolution. The firm is proud that the diversity of its clientele coincides with the diversity of its practice.

Hiring Criteria⁶⁻⁸

The firm recruits candidates with good academic credentials. Experience working in a law journal is an additional advantage. Dickstein Shapiro prefers students from the top 20% of their classes.

Attorney Recruiting

Dickstein Shapiro is primarily hiring attorneys who have worked as judicial law clerks.

Summer Associate Program

The firm hires summer associates on the basis of campus interviews, job fairs, and resumes.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Technology (Laptop, PDA, etc.)
- Vision Insurance

Areas of Practice¹¹

- Antitrust & Dispute Resolution
- Business & Securities Law
- Corporate Finance
- Energy
- Government Law & Strategy
- Insurance Coverage
- Intellectual Property

Other Offices¹²

Firm Location	Address
Los Angeles	2049 Century Park East, Suite 700 Los Angeles, CA 90067-3109 Phone: 310-772-8300 Fax: 310-772-8301
New York	1177 Avenue of the Americas New York, NY 10036-2714 Phone: 212-835-1400 Fax: 212-997-9880

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F324901&yr=2007&orgtypeid=F
2. <http://www.dicksteinshapiro.com/firmoverview/factsheet/>
3. <http://www.dicksteinshapiro.com/firmoverview/factsheet/>
4. <http://www.dicksteinshapiro.com/services/>
5. <http://www.dicksteinshapiro.com/firmoverview/diversity/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F324901&yr=2007&orgtypeid=F
7. <http://www.dicksteinshapiro.com/careers/attorneys/judicialclerkship/>
8. <http://www.dicksteinshapiro.com/careers/lawstudents/interviewprocess/>
9. <http://www.dicksteinshapiro.com/careers/lawstudents/nalpform/>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F324901&yr=2007&orgtypeid=F
11. <http://www.dicksteinshapiro.com/services/>
12. <http://www.dicksteinshapiro.com/firmoverview/factsheet/>

Dilworth Paxson LLP

Main Office¹⁻³

3200 Mellon Bank Center
1735 Market Street
Philadelphia, PA 19103-7595

Email

hiring@dilworthlaw.com

Website

<http://www.dilworthlaw.com>

Main Contact

Ms. Laura Vendzules Rosemary Loverdi
(Hiring Partner)

Phone

215-575-7000

Fax

215-575-7200

Facts^{4, 5}

Year of Establishment	1933
Number of Offices	6
Number of Attorneys	120

About the Firm

With a national presence, this law firm provides service primarily in the areas of corporate and business law, federal and state litigation, banking and finance, securities, bankruptcy, estate planning, tax, public finance, labor, healthcare, and government regulation. It services a diverse clientele ranging from entrepreneurial and closely held businesses to publicly held companies and Fortune 500 corporations. The firm also acts as special counsel to various governmental authorities and entities.

Hiring Criteria^{6, 7}

The firm seeks candidates with a strong academic background, preferably from the top 10-20% of their classes. Participation in law review or law journal is favored.

Summer Associate Program

Dilworth generally hires second-year students.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Cafeteria Plan

Areas of Practice¹⁰

- Banking & Finance
- Bankruptcy
- Construction
- Corporate
- Corporate Investigation
- E-Commerce
- Employee Benefits
- Environmental
- Government
- Healthcare
- Insurance Coverage
- Intellectual Property
- International Law
- Labor & Employment
- Litigation
- Philanthropic & Nonprofit
- Public Finance
- Real Estate
- Securities
- Tax
- Trusts & Estates
- White Collar

Other Offices¹¹

Firm Location	Address
Cherry Hill	Liberty View 457 Haddonfield Road, Suite 700 Cherry Hill, NJ 08002 Phone: 856-663-8877 Fax: 856-663-8855

Harrisburg 112 Market Street, Suite 800
Harrisburg, PA 17101
Phone: 717-236-4812
Fax: 717-236-7811

Neptune 1350 Campus Parkway, Suite 200
Neptune, NJ 07753
Phone: 732-378-6900
Fax: 732-378-6800

Washington, DC 1133 Connecticut Avenue NW, Suite 620
Washington, DC 20036
Phone: 202-452-0900
Fax: 202-452-0930

Wilmington One Customs House
740 King Street, Suite 500
PO Box 1031
Wilmington, DE 19801
Phone: 302-571-9800
Fax: 302-571-8875

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384901&yr=2007&orgtypeid=F
2. <http://www.dilworthlaw.com/firm/philadelphia.htm>
3. <http://www.martindale.com/Dilworth-Paxson-LLP/law-firm-286629.htm>
4. <http://www.dilworthlaw.com/firm/>
5. <http://www.martindale.com/Dilworth-Paxson-LLP/law-firm-286629.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384901&yr=2007&orgtypeid=F
7. <http://www.dilworthlaw.com/employment/index.htm>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384901&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F384901&yr=2007&orgtypeid=F
10. http://www.dilworthlaw.com/practice_areas/banking/
11. <http://www.dilworthlaw.com/firm/offices.htm>

Dinsmore & Shohl LLP

Main Office¹⁻³

255 E. 5th St., Suite 1900
Cincinnati, OH 45202

Email

patricia.ventress@dinslaw.com

Website

<http://www.dinslaw.com>

Main Contact

Ms. Patricia C. Ventress
(Director of Legal Recruiting)

Phone

513-977-8200

Fax

513-977-8141

Facts⁴

Year of Establishment	1908
Number of Offices	9
Number of Attorneys	300+

About the Firm^{5,6}

Dinsmore & Shohl LLP is a full-service regional law firm that has more than 300 attorneys within nine offices. Some of the firm's clients include local and state governments, public and private corporations, charitable organizations, healthcare providers, financial institutions, real estate developers, and pharmaceutical companies. The firm is divided into several practice groups, each devoted to a different area of law. Dinsmore & Shohl is strongly committed to the promotion of diversity in its workplace and also encourages its attorneys to actively participate in pro bono work.

Hiring Criteria⁷⁻⁹

This firm recruits on the basis of academic credentials, work experience, and writing abilities. Extracurricular participation and good interpersonal skills are added advantages.

Attorney Recruiting

The firm hires on the basis of academic credentials and communication skills. Work experience is also taken into consideration.

Summer Associate Program

The firm hires students with exceptional communication, leadership, and writing skills. Research abilities, motivation, commitment, and other characteristics that will enable the candidate to succeed both personally and professionally are also taken into account. Students with good academic performance, participation in law review, and moot court are preferred.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Charleston, WV	\$83,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,050/week (2L); \$1,000/week (1L)
Cincinnati, OH	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week (2L & 1L)
Lexington, Louisville, KY	\$98,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,550/week (2L&1L)
Columbus, Dayton, OH; Pittsburgh, PA	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Morgantown, WV	\$70,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{11, 12}

Compensation includes a \$5,000-\$8,000 summer stipend for graduates who begin in September. Starting salaries are 5% to 17.5% higher for candidates who practice before the patent office. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Short-Term Disability Insurance
- Vacation Leave
- Vision Insurance
- Client-Development Account

Areas of Practice¹³

- Business Litigation
- Business Restructuring & Organization

- Class Action Litigation
- Construction
- Corporate
- Criminal Litigation
- Employment
- Environmental
- Estate and Trust
- Executive Compensation & Employee Benefits
- Family Law
- Financial Institutions
- Healthcare
- Immigration
- Intellectual Property & Technology
- International Trade & Transactions
- Labor
- Mass Tort
- Media & First Amendment
- Mergers & Acquisitions
- Municipal & Government
- Natural Resources
- Pharmaceutical & Medical Devices
- Product Liability
- Real Estate & Finance
- Securities
- Sports & Entertainment
- Taxation
- Technology Law
- Telecommunications
- Toxic Tort
- Workers' Compensation
- Zoning & Real Estate Development

Industries

- Banking & Financial Services Industry
- Biotech & Life Sciences Industry
- Communications & Media Industry
- Construction Industry
- Consumer-Products Industry
- Energy Industry
- Health-Care Industry

- Information-Technology Industry
- Insurance Industry
- Manufacturing Industry
- Pharmaceuticals Industry
- Real Estate Industry
- Telecommunications Industry
- Transportation Industry

Other Offices¹⁴

Firm Location	Address
Charleston	Huntington Square 900 Lee Street, Suite 600 Charleston, WV 25301 Phone: 304-357-0900 Fax: 304-357-0919
Columbus	175 South Third Street, 10th Floor Columbus, OH 43215 Phone: 614-628-6880 Fax: 614-628-6890
Dayton	One Dayton Center One South Main Street, Suite 1300 Dayton, OH 45402 Phone: 937-449-6400 Fax: 937-449-6405
Lexington	Lexington Financial Center 250 West Main Street, Suite 1400 Lexington KY 40507 Phone: 859-425-1000 Fax: 859-425-1099
Louisville	1400 PNC Plaza, 500 West Jefferson St. Louisville, KY 40202 Phone: 502-540-2300 Fax: 502-585-2207

Morgantown 215 Don Knotts Boulevard, Suite 310
Morgantown, WV 26501
Phone: 304-296-1100
Fax: 304-296-6116

Pittsburgh One Oxford Center
301 Grant Street, Suite 2900
Pittsburgh, PA 15219
Phone: 412- 281-5000
Fax: 412-281-5055

Wheeling 1115 Main Street
Wheeling, WV 26003
Phone: 304-214-5114
Fax: 304-214-5119

References

1. <http://www.dinslaw.com/briefhistory/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075501&yr=2007&orgtypeid=F
3. <http://www.dinslaw.com/offices/cincinnati/>
4. <http://www.dinslaw.com/factsheet/>
5. <http://www.dinslaw.com/aboutthefirm/>
6. <http://www.dinslaw.com/diversity/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075501&yr=2007&orgtypeid=F
8. <http://www.dinslaw.com/careers/openings/>
9. <http://www.dinslaw.com/careers/lawstudents/opportunities/>
10. <http://www.dinslaw.com/careers/salaries/>
11. <http://www.dinslaw.com/careers/lateral/benefits/>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075501&yr=2007&orgtypeid=F
13. <http://www.dinslaw.com/services/>
14. <http://www.dinslaw.com/offices/list.aspx>

DLA Piper

Main Office^{1,2}

500 Eighth Street NW
Washington, DC 20004

Email

diane.ross@dlapiper.com

Website

<http://www.dlapiper.com>

Main Contact

Ms. Diane Ross
(Director of Legal Recruiting)

Phone

202-799-4000

Fax

202-799-5000

Facts³⁻⁵

Year of Establishment	2005 (merger)
Number of Offices	64 (worldwide)
Number of Attorneys	3,600+

About the Firm^{6,7}

This global legal-services organization provides support on a range of legal issues including commercial, corporate and finance, real estate, legislative and regulatory, litigation, human resources, technology, and media and communications. The DLA Piper was formed as a result of the 2005 merger of San Diego-based Gray Cary Ware & Freidenrich, LLP, London-based DLA, LLP (previously Dibb Lupton Alsop), and Piper Rudnick, LLP. The firm's lawyers are locally trained and fully conversant with the cultural and business practices of all jurisdictions in which they operate, supporting the consistent growth of the firm.

In the United States, the firm has 1,500 lawyers and offices in 23 cities, including in every major business center across the country. The firm represents many of the world's leading companies, which include multinational, Global 1000, and Fortune 500 enterprises in a wide range of industries, as well as emerging businesses, banks, other financial institutions, and professional firms. The company provides pro bono services locally as well as internationally through its two programs: Signature Projects and New Perimeter.

Hiring Criteria^{8,9}

The firm considers students from the top 1/4 to 1/3 of their classes.

Attorney Recruiting

The summer associate program is the primary source for hiring associates. Candidates who have strong academic backgrounds are considered for placement.

Summer Associate Program

The firm hires second-year as well as first-year law students for the summer program. The candidates are academic achievers and usually from the Top 50 law schools.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Austin, TX; Baltimore, MD; Dallas, TX; Raleigh, NC; Sacramento, CA; Seattle, WA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
Atlanta, GA; Philadelphia, PA; Tampa, FL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
All Other U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation¹¹

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/pre-tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

- Vision Insurance
- Bonus program
- Reasonable Moving expenses
- Referral bonus
- Bar Stipend, Bar Review/Bar Exam paid
- Healthcare Advocate Plan
- Harry L. Rudnick Business-School Scholarship

Areas of Practice¹²

- Commercial Contracts
- Corporate
- Employment Pensions & Benefits
- Finance
- Intellectual Property
- Litigation & Arbitration
- Projects & Infrastructure
- Real Estate
- Regulatory & Government Affairs
- Restructuring
- Tax
- Technology and Media

Other Offices¹³

Firm Location	Address
Atlanta	One Atlantic Center 1201 West Peachtree Street, Suite 2800 Atlanta, GA 30309-3450 Phone: 404-736-7800 Fax: 404-682-7800
Austin	1221 South MoPac Expressway, Suite 400 Austin, TX 78746 Phone: 512-457-7000 Fax: 512-457-7001
Baltimore	111 South Calvert Street, Suite 1950 Baltimore, MD 21202-6174 Phone: 410-580-3000 Fax: 410-580-3665

Baltimore
6225 Smith Avenue
Baltimore, MD 21209-3600
Phone: 410-580-3000
Fax: 410-580-3001

Boston
33 Arch Street, 26th Floor
Boston, MA 02110-1447
Phone: 617-406-6000
Fax: 617-406-6100

Chicago
203 North LaSalle Street, Suite 1900
Chicago, IL 60601-1293
Phone: 312-368-4000
Fax: 312-236-7516

Dallas
1717 Main Street, Suite 4600
Dallas, TX 75201-4629
Phone: 214-743-4500
Fax: 214-743-4545

East Brunswick
Two Tower Center Boulevard, Suite 1600
East Brunswick, NJ 08816-1100
Phone: 732- 590-1850
Fax: 732-590-1860

Easton
117 Bay Street
Easton, MD 21601
Phone: 410-820-4460
Fax: 410-820-4463

La Jolla
1200 Prospect Street, Suite 575
La Jolla, CA 92037
Phone: 858-638-6806
Fax: 858-456-3075

Las Vegas
3960 Howard Hughes Parkway, Suite 400
Las Vegas, NV 89169
Phone: 702-737-3433
Fax: 702-737-1612

Los Angeles 1999 Avenue of the Stars, 4th Floor
Los Angeles, CA 90067-6022
Phone: 310-595-3000
Fax: 310-595-3300

Los Angeles 550 South Hope Street, Suite 2300
Los Angeles, CA 90071
Phone: 213-330-7700
Fax: 213-330-7701

Minneapolis 90 South Seventh Street, Suite 5100
Minneapolis, MN 55402-4168
Phone: 612-524-3000
Fax: 612-524-3001

New York 1251 Avenue of the Americas
New York, NY 10020-1104
Phone: 212-335-4500
Fax: 212-335-4501

Northern Virginia 1775 Wiehle Avenue, Suite 400
Reston, VA 20190-5159
Phone: 703-773-4000
Fax: 703-773-5000

Philadelphia One Liberty Place
1650 Market Street, Suite 4900
Philadelphia, PA 19103-7300
Phone: 215-656-3300
Fax: 215-656-3301

Phoenix 2415 East Camelback Road, Suite 700
Phoenix, AZ 85016-4245
Phone: 480-606-5100
Fax: 480-606-5101

Raleigh 4141 Parklake Avenue, Suite 300
Raleigh, NC 27612-2350
Phone: 919-786-2000
Fax: 919-786-2200

Sacramento 400 Capitol Mall, Suite 2400
Sacramento, CA 95814
Phone: 916-930-3200
Fax: 916-930-3201

San Diego 401 B Street, Suite 1700
San Diego, CA 92101-4297
Phone: 619-699-2700
Fax: 619-699-2701

San Diego 4365 Executive Drive, Suite 1100
San Diego, CA 92121
Phone: 858-677-1400
Fax: 858-677-1401

San Francisco 153 Townsend Street, Suite 800
San Francisco, CA 94107
Phone: 415-836-2500
Fax: 415-836-2501

Seattle 701 Fifth Avenue, Suite 7000
Seattle, WA 98104
Phone: 206-839-4800
Fax: 206-839-4801

Silicon Valley 2000 University Avenue
East Palo Alto, CA 94303
Phone: 650-833-2000
Fax: 650-833-2001

Tampa 101 East Kennedy Boulevard, Suite 2000
Tampa, FL 33602-5149
Phone: 813-229-2111
Fax: 813-229-1447

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f307401&yr=2007&orgtypeid=F
2. <http://www.martindale.com/DLA-Piper-US-LLP/law-firm-310792-offices.htm>
3. <http://www.dlapiper.com/global/locations/>
4. <http://www.dlapiper.com/global/about/overview/>
5. http://www.envoynews.com/piperrudnick/e_article000344468.cfm?x=b11,0,w
6. <http://www.dlapiper.com/us/content/overview/>
7. <http://www.dlapiperprobono.com/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f307401&yr=2007&orgtypeid=F
9. <http://www.dlapiper.com/us/careers/summer/>
10. <http://www.dlapiper.com/us/careers/attorneys/evaluationprocesscompensation/>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f307401&yr=2007&orgtypeid=F
12. <http://www.dlapiper.com/global/services/>
13. <http://www.dlapiper.com/global/locations/>

Dorsey & Whitney LLP

Main Office^{1,2}

50 South Sixth Street, Suite 1500
Minneapolis, MN 55402-1498

Email

poulos.harry@dorsey.com

Website

<http://www.dorsey.com>

Main Contact

Mr. Harry Poulos
(Director of Lawyer Recruiting)

Phone

612-340-2600

Fax

612-340-2868

Facts^{3,4}

Year of Establishment	1912
Number of Offices	18 (worldwide)
Number of Attorneys	650+

About the Firm

Clients have relied on this law firm since 1912 as a valued, cutting-edge business partner. With more than 650 lawyers in 18 locations in the U.S., Canada, Europe, and Asia, the firm provides an integrated, proactive approach to its clients' business needs. The firm represents a number of the world's most successful Fortune 500 companies from a variety of industries, including leaders in the financial services, investment banking, life sciences, securities, technology, and energy sectors as well as nonprofit and government entities. Lawyers at this firm offer expertise in various legal areas including banking and commercial law, bankruptcy, corporate governance and compliance, civil litigation, commercial litigation, benefits and compensation, healthcare, labor and employment, environmental, natural resources, energy regulation, telecommunications, real estate, and land use.

Hiring Criteria^{5,6}

The firm requires a solid academic and professional performance, while moot court, clerkship, journal-writing, and employment experience are also highly regarded.

Attorney Recruiting

Dorsey & Whitney recruits a majority of its new associates from its summer associate program. It also seeks new graduates and associates who have completed their clerkship assignments.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN; Denver, CO (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week

Benefits/Package/Supplemental Compensation⁸

First-year associates receive a \$5,000 stipend and may receive a \$5,000 advance. All associates are eligible for a bonus under the firm's associate bonus program. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Technology (Laptop, PDA, Etc.)
- Vacation Leave
- Vision Insurance
- Adoption-Assistance Plan
- Bar-Review and Bar-Exam Expense Reimbursement
- Near-Site Emergency Child-Care
- On-Site Gym
- Metro-Pass Program
- Pre-Tax Reimbursement Accounts for Child-Care, Emergency Dependent-Care, Health Care, and Transportation

Areas of Practice⁹

The law firm provides an extensive array of business-related, litigation and regulatory, and patents and intellectual-property matters services that are specifically designed not only to meet the legal needs of its clients but to ensure their long-term success. The firm manages complex transactions and cases of a wide variety of groups.

Practice Areas

- Business Group
- Intellectual & Property Group
- Trial & Regulatory Group

Industries¹⁰

- Agribusiness, Rural Electric, and Cooperatives
- Energy
- Entertainment & Creative Services
- Financial Services
- Life Sciences & Healthcare
- Technology, Internet, and E-Commerce
- Urban Redevelopment

International Practice¹¹

- Asian
- Canadian
- European
- Latin American

Other Offices¹²

Firm Location	Address
Anchorage	1031 West Fourth Avenue, Suite 600 Anchorage, AK 99501-5907 Phone: 907-276-4557 Toll Free: 866-270-0350 Fax: 907-276-4152
Delaware	1105 North Market Street, Suite 1600 Wilmington, DE 19801 Phone: 302-425-7171 Fax: 302-425-7177

Denver
Republic Plaza Building
370 17th Street, Suite 4700
Denver, CO 80202-5647
Phone: 303-629-3400
Toll Free: 888-868-3514
Fax: 303-629-3450

Des Moines
801 Grand Street, Suite 3900
Des Moines, IA 50309-2790
Phone: 515-283-1000
Toll Free: 866-270-0366
Fax: 515-283-1060

Fargo
51B Broadway, Suite 402
PO Box 1344
Fargo, ND 58107-1344
Phone: 701-235-6000
Toll Free: 866-270-0391
Fax: 701-235-9969

Missoula
125 Bank Street, Suite 600
Missoula, MT 59802-4407
Phone: 406-721-6025
Toll Free: 866-770-7104
Fax: 406-543-0863

New York
250 Park Avenue
New York, NY 10177-1500
Phone: 212-415-9200
Toll Free: 800-250-4811
Fax: 212-953-7201

Palo Alto
1717 Embarcadero Road
Palo Alto, CA 94303
Phone: 650-857-1717
Toll Free: 866-270-9434
Fax: 650-857-1288

Salt Lake City 170 South Main Street, Suite 900
Salt Lake City, UT 84101-1655
Phone: 801-933-7360
Toll Free: 866-861-0311
Fax: 801-933-7373

Seattle U.S. Bank Center
1420 Fifth Avenue, Suite 3400
Seattle, WA 98101-4010
Phone: 206-903-8800
Toll Free: 866-789-2882
Fax: 206-903-8820

Southern California 38 Technology Drive
Irvine, CA 92618-5310
Phone: 949-932-3600
Toll Free: 866-861-0322
Fax: 949-932-3601

Washington, DC Washington Square
1050 Connecticut Avenue NW, Suite 1250
Washington, DC 20036
Phone: 202-442-3000
Toll Free: 888-868-6879
Fax: 202-442-3199

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369301&yr=2007&orgtypeid=F
2. http://www.dorsey.com/locations/alloffices.aspx?FlashNavID=locations_all
3. http://www.dorsey.com/about/about.aspx?FlashNavID=about_about
4. http://www.dorsey.com/locations/alloffices.aspx?FlashNavID=locations_all
5. <http://www.dorsey.com/alcareers/StandardPage.aspx?area=process&type=overview>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369301&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_quick.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369301&yr=2007&orgtypeid=F
9. http://www.dorsey.com/services/practices.aspx?FlashNavID=services_practice
10. http://www.dorsey.com/services/services_listing.aspx?FlashNavID=services_industries
11. http://www.dorsey.com/services/services_listing.aspx?FlashNavID=services_type
12. http://www.dorsey.com/locations/alloffices.aspx?FlashNavID=locations_all

Dow, Lohnes & Albertson, PLLC

Main Office¹⁻³

1200 New Hampshire Avenue NW
Washington, DC 20036

Email

kcastonguay@dowlohn.com

Website

<http://www.dowlohn.com>

Main Contact

Ms. Nanette Harn
(Senior Coordinator, Attorney Recruiting)

Phone

202-776-2000

Fax

202-776-2222

Facts⁴⁻⁶

Year of Establishment	1918
Number of Offices	2
Number of Attorneys	147+

About the Firm^{7, 8}

Dow Lohnes is a prominent, full-service law firm that has an emerging technology and telecommunications niche. The firm works for various community organizations on a pro bono basis. It has represented activities like Cable Positive, Heart to Hearts Campaign, Angel Tree Program, and Lawyers Have Heart. The firm actively seeks to recruit a diverse workforce.

Hiring Criteria⁹⁻¹¹

The firm prefers candidates with a strong academic record who have participated in law review, journals, and moot court activities. The firm also considers attorneys with prior work experience, preferably with other top law firms and governmental agencies.

Summer Associate Program

Second-year law students, law school graduates going on to judicial clerkships, and exceptional first-year law students are eligible to participate in the firm's summer program. The firm prefers students with excellent academic credentials, strong communication skills, and participation on journals, moot court, judicial clerkship, or similar activities.

Salary¹²

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation¹³

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Prescription-Drug Benefit
- Flexible Spending Accounts
- Long-Term Disability
- Profit-Sharing Contribution of 3% to 5% Based on Tenure
- Interest-Free Loan For Incoming Associates
- Subsidized Parking And up to \$100 Metrochek
- Emergency Child-Care Services
- EAP; On-Site Gym
- Flexible Work Arrangements
- Fully Paid Phone, Data, and Email On Treos

Areas of Practice¹⁴

Practice and Industries

- Antitrust
- Aviation
- Business Transactions & Corporate
- Communications
- Communications Equipment & Technology
- Compensation & Benefits
- FCC Special Regulatory Counsel in Financial Transactions
- Government Relations & Legislation
- Human Resources
- Intellectual Property
- Labor & Employment
- Libel & First Amendment
- Litigation
- Marketing, Promotions, and Privacy
- Mass Media
- Mergers & Acquisitions
- Post-secondary Education
- Private Equity & Venture Capital
- Real Estate
- Special Regulatory Counsel
- Sports & Entertainment
- Tax
- Telecommunications

Other Offices¹⁵

Firm Location	Address
Atlanta	Six Concourse Parkway, Suite 1800 Atlanta, GA 30328-6117 Phone: 770-901-8800 Fax: 770-901-8874

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042101&yr=2007&orgtypeid=F
2. <http://www.dowlohnnes.com/firmoverview/history/>
3. <http://www.dowlohnnes.com/offices/>
4. http://www.vault.com/companies/company_main.jsp?product_id=6480&ch_id=242&co_page=1
5. <http://www.dowlohnnes.com/firmoverview/history/>
6. <http://www.dowlohnnes.com/offices/>
7. <http://www.dowlohnnes.com/home.aspx>
8. <http://www.dowlohnnes.com/firmoverview/communityinvolvement/>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042101&yr=2007&orgtypeid=F
10. <http://www.dowlohnnes.com/whatwelookfor/>
11. <http://www.dowlohnnes.com/recruiting/attorney/dcsummerprogram/>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042101&yr=2007&orgtypeid=F
13. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F042101&yr=2007&orgtypeid=F
14. <http://www.dowlohnnes.com/services/>
15. <http://www.dowlohnnes.com/offices/>

Downey Brand LLP

Main Office^{1,2}

555 Capitol Mall, 10th Floor
Sacramento, CA 95814

Email

mcooper@downeybrand.com

Website

<http://www.downeybrand.com>

Main Contact

Ms. Maureen Cooper
(Recruiting Director)

Phone

916-444-1000

Fax

916-444-2100

Facts^{3,4}

Year of Establishment	1926
Number of Offices	4
Number of Attorneys	107

About the Firm

The firm splits its full-service business into several practice areas including business law, oil & gas law, construction law, insurance law, administrative law, labor & employment, real estate, litigation, and estate planning. New associates can expect to have immediate client contact, substantial responsibility, and a sizable case load. The firm's compensation package is competitive with comparable firms in respective areas. Billable-hour expectations are very manageable, and attorneys receive up to 50 hours of billable credit for pro bono matters. The firm uses an automatic lockstep increase; raises are effective October 1 of each year.

Hiring Criteria⁵

Attorney Recruiting

The firm's summer associate program is the main source for hiring new associates.

Summer Associate Program

The firm seeks students with a strong academic background. Participation in law review, moot court, or other law school activities along with prior work experience are all considered in the selection process.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes \$3,500 bar-study stipend to all incoming fall associates. The firm also offers a two-tiered, hours-based bonus system, for which all associates who have been with the firm at least six months are eligible. Other benefits include:

- Vision Insurance
- 529 College-Savings Plan
- Dental Insurance
- Domestic-Partner Benefits
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Short-Term Disability Insurance
- Bar-Study Stipend
- Bar Exam And Related Expenses
- Travel And Moving Expenses For Associates Outside The Local Area
- Annual Bonus Structure For Associates

Areas of Practice¹⁰

- Banking/Financial Institutions
- Bankruptcy & Commercial
- Construction
- Corporate
- Employment/Employment Litigation
- Energy
- Environmental
- ERISA & Employee Benefits
- Family Law
- Intellectual Property
- Land Use
- Litigation
- Mergers & Acquisitions

- Mining
- Nonprofit Organizations
- Oil & Gas
- Real Estate
- Securities
- Tax
- Trusts & Estates
- Water
- White-Collar Criminal Law

Other Offices¹¹

Firm Location	Address
Roseville	3001 Douglas Blvd., Suite 360 Roseville, CA 95661 Phone: 916-773-2100 Fax: 916-773-4004
Reno	427 West Plumb Lane Reno, NV 89509 Phone: 775-329-5900 Fax: 775-786-5443
Stockton	3425 Brookside Road, Suite A Stockton, CA 95219 Phone: 209-473-6450 Fax: 209-473-6455

References

1. <http://www.martindale.com/Downey-Brand-LLP/law-firm-170643.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F012601&yr=2007&orgtypeid=F
3. <http://www.downeybrand.com/AboutFirm.php>
4. <http://www.downeybrand.com/Locations.php>
5. http://www.downeybrand.com/careers/new_associate.php
6. http://www.downeybrand.com/careers/sum_assoc_prog.php
7. *http://www.downeybrand.com/careers/sum_assoc_prog.php
8. http://www.downeybrand.com/careers/new_associate.php
9. http://www.downeybrand.com/careers/new_associate.php
10. <http://www.downeybrand.com/OurPractice.php>
11. <http://www.downeybrand.com/Locations.php>

Doyle Restrepo Harvin & Robbins, LLP

Main Office¹

JPMorgan Chase Tower
600 Travis Street, Suite 4700
Houston, TX 77002

Email

N/A

Website

<http://www.drhlaw.com>

Main Contact

N/A

Phone

713-228-5100

Fax

713-228-6138

Facts^{2, 3}

Year of Establishment	1990
Number of Offices	2
Number of Attorneys	18

About the Firm⁴

Doyle Restrepo Harvin & Robbins, LLP is renowned for its strong practices in areas such as securities, trademark and license infringement, real estate, personal injury, and tax appeals among others. Attorneys of the firm are actively engaged in trying these cases in federal and state courts and various arbitration tribunals. The firm's clients comprise high-profile business clients that range from large corporations to start-up ventures.

Hiring Criteria

The firm seeks to hire candidates with excellent academic records as well as good communication and interpersonal skills

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Advanced Technology & Trade Secrets
- Anti-Trust
- Bad-Faith Insurance Claims

- Commercial & Bankruptcy Law
- Construction Law
- Creditors' Rights
- Deceptive-Trade Practices
- Employment Law
- Financial-Institution Fraud
- Insurance Coverage
- Insurance Subrogation
- Officer/Director Liability
- Oil & Gas
- Personal Injury
- Product Liability
- Professional Malpractice
- Real Estate
- Securities
- Shareholder Disputes
- Tax Appeals
- Trademark & License Infringement
- Will Contests

Other Offices⁶

Firm Location	Address
New Orleans	6660 Riverside Drive, Suite 212 Metairie, LA 70003 Phone: 504-456-5809 Fax: 504-456-5810

References

1. <http://www.martindale.com/Doyle-Restrepo-Harvin-Robbins/law-firm-1342778.htm>
2. <http://www.martindale.com/Doyle-Restrepo-Harvin-Robbins/law-firm-1342778.htm>
3. <http://www.drhlaw.com/contact/index.html>
4. <http://www.drhlaw.com/firm/index.html>
5. <http://www.drhlaw.com/firm/index.html>
6. <http://www.drhlaw.com/contact/index.html>

Dreier & Baritz LLP

Main Office^{1,2}

499 Park Avenue
New York, NY 10022

Email

kgilloran@wiggin.com

Website

<http://www.dreierllp.com>

Main Contact

Marc Dreier
(Managing Partner)

Phone

212-328-6100

Fax

212-328-6101

Facts³

Year of Establishment	1996
Number of Offices	5
Number of Attorneys	175 (approx.)

About the Firm^{4,5}

Dreier & Baritz LLP specializes in commercial litigation, real estate, bankruptcy and corporate reorganization, employment law, corporate and securities, entertainment, and intellectual-property matters. The firm serves a wide variety of clients from a wide array of business, from start-ups to Fortune 100 companies that include investment banks and major pharmaceutical corporations.

Hiring Criteria

The firm recruits candidates with good academic records and excellent communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Bankruptcy & Corporate Reorganization
- Class Action Litigation
- Commercial Litigation
- Corporate & Securities
- Entertainment

- Government Relations
- Intellectual Property
- Labor & Employment Law
- Matrimonial
- Real Estate
- Tax
- Trusts & Estates

Other Offices⁷

Firm Location	Address
Albany	111 Washington Avenue Albany, NY 12210 Phone: 518-449-3320 Fax: 518-449-5812
Century City	Fox Plaza 2121 Avenue of the Stars Century City, CA 90067 Phone: 310-724-7100 Fax: 310-275-5697
Santa Monica	The Water Garden 1620 26th Street 6th Floor, North Tower Santa Monica, CA 90404 Phone: 310-828-9050 Fax: 310-828-9101
Stamford	One Landmark Square, 20th Floor Stamford, CT 06901 Phone: 203-425-9500 Fax: 203-425-9595

References

1. <http://www.dreierllp.com/index2.php?id=24>
2. <http://www.dreierllp.com/index2.php?id=22&cat=40>
3. <http://www.dreierllp.com/index2.php?id=22&cat=40>
4. <http://www.dreierllp.com/index2.php?id=22&cat=40>
5. <http://www.dreierllp.com/index2.php?id=151>
6. <http://www.dreierllp.com/index2.php?id=18&practice=1>
7. <http://www.dreierllp.com/index2.php?id=6>

Drew Eckl & Farnham, LLP

Main Office^{1,2}

880 West Peachtree Street
Atlanta, GA 30309

Email

careers@deflaw.com

Website

<http://www.deflaw.com>

Main Contact

N/A

Phone

404-885-1400

Fax

404-876-0992

Facts^{3,4}

Year of Establishment	1983
Number of Offices	2
Number of Attorneys	78

About the Firm⁵

The attorneys of prominent litigation firm Drew Eckl & Farnham, LLP advise clients in areas from civil rights, personal injury, construction law, and employment and labor law to federal workers' compensation, general liability, property insurance, and medical malpractice, among other areas.

Hiring Criteria⁶

Attorney Recruiting

The firm seeks talented candidates with exceptional academic records and strong communication skills.

Summer Associate Program

The Summer Clerk Program is open to second-year law students.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Civil Rights/Municipality Law
- Commercial Law
- Commercial-Transportation Law
- Construction Litigation
- Employment Law
- First-Party Insurance Matters
- General Liability
- Insurance & Reinsurance Matters
- Major Subrogation
- Professional Athletes/Entertainment Law
- Medical Malpractice/Professional Liability
- Workers' Compensation

Other Offices⁸

Firm Location	Address
Brunswick	8 St. Andrews Court Brunswick, GA 31520 Phone: 912-280-9662 Fax: 912-267-0654

References

1. <http://www.deflaw.com/contact/mapsdirections.aspx?dd=ddPractices>
2. <http://deflaw.com/practices/practices.aspx?dd=ddPractices>
3. <http://www.vault.com>
4. http://www.deflaw.com/careers/careers_students.aspx?dd=ddCareers
5. <http://www.deflaw.com/about/aboutus.aspx?dd=ddPractices>
6. http://www.vault.com/companies/company_main.jsp?product_id=36165&ch_id=242&co_page=1
7. <http://www.deflaw.com/contact/mapsdirections.aspx?dd=ddPractices>
8. http://www.deflaw.com/careers/careers_attorneys.aspx?dd=ddCareers

Drinker Biddle & Reath LLP

Main Office¹

One Logan Square
18th and Cherry Streets
Philadelphia, PA 19103-6996

Email

maryellen.altieri@dbr.com

Website

<http://www.drinkerbiddle.com>

Main Contact

Ms. Maryellen Altieri
(Director of Professional Recruitment)

Phone

215-988-2700

Fax

215-988-2757

Facts²⁻⁴

Year of Establishment	1849
Number of Offices	12
Number of Attorneys	630+

About the Firm⁵

This law firm has a national and international base in three major areas: business and finance, litigation, and personal and fiduciary law. It primarily serves Fortune 500 companies, emerging and prominent technological enterprises, healthcare companies, environmental businesses, private equity investors, financial institutions, investors, major academic institutions, individuals, and fiduciaries. Drinker Biddle attorneys employ a dynamic team approach to problem solving, which has been critical to their success as counselors and advocates.

Hiring Criteria⁶

The firm seeks individuals with strong academic achievement in law school and undergraduate education.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{9, 10}

The firm offers a \$10,000 stipend for first-year associates prior to bar exam and a \$10,000 federal judicial clerk bonus. Associates receive non-discretionary bonuses if their billable and approved

pro bono hours exceed benchmark levels. Associates at all levels are eligible to receive a business development bonus. Out-of-state, entry-level associates are reimbursed for moving costs up to \$2,000. Other benefits include:

- Four Weeks Paid Vacation
- 12 Weeks Paid Leave for Birth or Adoption (and an Additional 14 Weeks Unpaid)
- Flexible Benefits Plan
- Dependent-Care Spending Account
- Healthcare Spending Account
- Child-Care Assistance
- Pre-Tax Transportation Program
- Employee-Assistance Program
- 401(k) Plan (Immediate Enrollment)
- Life Insurance
- Short-/Long-Term Disability Insurance
- Competitive Health & Dental Coverage
- Domestic-Partner Benefits
- Payment of License Applications & Renewals
- Dues for Bar-Association & Professional-Association Memberships
- Free Dinners/Cabs Home if Working Late
- \$7,500 for Bar Fees
- Regular Happy Hours/Parties
- Free Gym

Areas of Practice¹¹

- Commercial Litigation
- Communications Litigation
- Corporate & Securities
- Corporate Restructuring
- Electronic Discovery & Data Management
- Environmental
- Government & Regulatory Affairs
- Health
- HR Law
- Intellectual Property
- Investment Management
- Insurance
- Private Client Group
- Products Liability & Mass Tort
- Real Estate

Other Offices¹²

Firm Location	Address
Albany	321 Great Oaks Boulevard Albany, NY 12203-5971 Phone: 518-452-8787 Fax: 518-452-8767
Berwyn	1000 Westlakes Drive, Suite 300 Berwyn, PA 19312-2409 Phone: 610-993-2200 Fax: 610-993-8585
Chicago	161 North Clark Street, 48th Floor Chicago, IL 60601-3213 Phone: 312-977-1510 Fax: 312-977-1511
Florham Park	500 Campus Drive Florham Park, NJ 07932-1047 Phone: 973-360-1100 Fax: 973-360-9831
Los Angeles	Wells Fargo Center 333 S. Grand Avenue, Suite 1700 Los Angeles, CA 90071-1504 Phone: 213-253-2300 Fax: 213-253-2301
Milwaukee	777 East Wisconsin Avenue, Suite 2000 Milwaukee, WI 53202-5319 Phone: 414-221-6040 Fax: 414-224-1025
New York	140 Broadway, 39th Floor New York, NY 10005 Phone: 212-248-3140 Fax: 212-248-3141

Princeton 105 College Road East, Suite 300
PO Box 627
Princeton, NJ 08542-0627
Phone: 609-716-6500
Fax: 609-799-7000

San Francisco 50 Fremont Street, 20th Floor
San Francisco, CA 94105-2235
Phone: 415-591-7500
Fax: 415-591-7510

Washington, DC 1500 K Street NW, Suite 1100
Washington, DC 20005-1209
Phone: 202-842-8800
Fax: 202-842-8465

Wilmington 1100 N. Market Street, Suite 1000
Wilmington, DE 19801-1254
Phone: 302-467-4200
Fax: 302-467-4201

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f035201&yr=2007&orgtypeid=F
2. <http://www.drinkerbiddle.com/offices/>
3. <http://www.drinkerbiddle.com/about/history/>
4. <http://www.drinkerbiddle.com/about/>
5. <http://www.drinkerbiddle.com/about/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f035201&yr=2007&orgtypeid=F
7. *<http://www.drinkerbiddle.com/careers/careeroffice.aspx?office=7&page=summer&Field=officetxtOverview#comp>
8. <http://www.drinkerbiddle.com/careers/careerassociates.aspx?office=7&page=benefits>
9. http://www.vault.com/companies/company_main.jsp?product_id=10584&ch_id=242&co_page=1
10. <http://www.drinkerbiddle.com/careers/careerassociates.aspx?office=7&page=benefits>
11. <http://www.drinkerbiddle.com/services/>
12. <http://www.drinkerbiddle.com/offices/>

Duane Morris LLP

Main Office^{1,2}

30 South 17th Street
Philadelphia, PA 19103-4196

Email

simoncini@duanemorris.com

Website

<http://www.duanemorris.com>

Main Contact

Ms. Peggy Simoncini Pasquay
(Manager/Attorney Recruitment & Relations)

Phone

215-979-1000

Fax

215-979-1020

Facts³⁻⁵

Year of Establishment	1904
Number of Offices	22 (worldwide)
Number of Attorneys	600+

About the Firm^{6,7}

This leading full-service law firm is among the 100 largest in the United States. It represents clients across the nation and around the world through a combination of 22 offices and a relationship with an international network of independent law firms. Attorneys at this firm specialize in business reorganization and financial restructuring, finance, corporate, employment and immigration, energy and resources, environmental, estates and asset planning, health law, insurance and reinsurance, intellectual property, international, multi-disciplinary client teams, real estate, tax, technology, and trial law.

Hiring Criteria⁸

Superior academic achievement, law school activities, job experience, and extracurricular activities are required.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes medical benefits as well as bar association fees and dues. Other benefits include:

- Medical, Dental Insurance
- Long-/Short-Term Disability Insurance
- Four Weeks Vacation after First Year
- FMLA
- 401(k) & EAP/Work Life Program
- Pre-Tax Transit
- Payment of Reasonable Moving Expenses
- CLE
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹¹

- Business Reorganization & Financial Restructuring
- Corporate
- Employment & Immigration
- Energy, Environment, and Resources
- Estates & Asset Planning
- Finance
- Health Law
- Insurance & Reinsurance
- Intellectual Property
- International
- Multidisciplinary Client Teams
- Real Estate
- Tax
- Technology
- Trial

Other Offices¹²

Firm Location	Address
Atlanta	Atlantic Center Plaza 1180 West Peachtree Street NW, Suite 700 Atlanta, GA 30309-3448 Phone: 404-253-6900 Fax: 404-253-6901
Baltimore	111 South Calvert Street, Suite 2000 Baltimore, MD 21202-6114 Phone: 410-949-2900 Fax: 410-949-2901
Boston	470 Atlantic Avenue, Suite 500 Boston, MA 02210 Phone: 617-289-9200 Fax: 617-289-9201
Chicago	227 West Monroe Street, Suite 3400 Chicago, IL 60606-5098 Phone: 312-499-6700 Fax: 312-499-6701
Houston	3200 Southwest Freeway, Suite 3150 Houston, TX 77027-7534 Phone: 713-402-3900 Fax: 713-402-3901
Lake Tahoe	850 North Lake Boulevard, Suite 15 PO Box 7199 Tahoe City, CA 96145 Phone: 530-584-5100
Las Vegas	701 Bridger Avenue, Suite 670 Las Vegas, NV 89101 Phone: 702-868-2600 Fax: 702-385-6862

Los Angeles	633 West Fifth Street, Suite 4600 Los Angeles, CA 90071 Phone: 213-689-7400 Fax: 213-689-7401
Miami	200 South Biscayne Boulevard, Suite 3400 Miami, FL 33131-2397 Phone: 305-960-2200 Fax: 305-960-2201
Newark	744 Broad Street, Suite 1200 Newark, NJ 07102-3889 Phone: 973-424-2000 Fax: 973-424-2001
New York	380 Lexington Avenue New York, NY 10168 Phone: 212-692-1000 Fax: 212-692-1020
Pittsburgh	600 Grant Street, Suite 5010 Pittsburgh, PA 15219-2811 Phone: 412-497-1000 Fax: 412-497-1001
Princeton	PO Box 5203 Princeton, NJ 08543-5203 Phone: 609-631-2400 Fax: 609-631-2401
San Diego	101 West Broadway, Suite 900 San Diego, CA 92101-8285 Phone: 619-744-2200 Fax: 619-744-2201
San Francisco	One Market, Spear Tower, Suite 2000 San Francisco, CA 94105-1104 Phone: 415-957-3000 Fax: 415-957-3001

Washington, DC 1667 K Street NW, Suite 700
Washington, DC 20006-1608
Phone: 202-776-7800
Fax: 202-776-7801

Wilmington 1100 North Market Street, Suite 1200
Wilmington, DE 19801-1246
Phone: 302-657-4900
Fax: 302-657-4901

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121601&yr=2007&orgtypeid=F
2. <http://www.duanemorris.com/offices/office1.html>
3. <http://www.duanemorris.com/servlet/DuaneCom.srvOffices>
4. <http://www.duanemorris.com/index.html>
5. <http://www.answers.com/topic/duane-morris-llp?cat=biz-fin>
6. <http://www.duanemorris.com/index.html>
7. <http://www.duanemorris.com/servlet/DuaneCom.srvPractices>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121601&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121601&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121601&yr=2007&orgtypeid=F
11. <http://www.duanemorris.com/servlet/DuaneCom.srvPractices>
12. <http://www.duanemorris.com/servlet/DuaneCom.srvOffices>

Duncan & Allen

Main Office¹

1575 Eye Street NW, Suite 300
Washington, DC 20005

Email

info@DuncanAllen.com

Website

<http://www.duncanallen.com>

Main Contact

N/A

Phone

202-289-8400

Fax

202-289-8450

Facts^{2, 3}

Year of Establishment	Early 1930s
Number of Offices	1
Number of Attorneys	8

About the Firm⁴

The attorneys of energy-law firm Duncan & Allen provide legal services to the U.S. domestic energy and international natural-resource communities. The firm represents municipally owned and cooperatively owned electric utilities and their affiliates. About 80% of its work involves representing consumer-owned electric utilities and other public power entities throughout the United States, its possessions, and territories. The firm also specializes in handling international organizations and governments in mining and resource matters.

Hiring Criteria

The firm seeks candidates with a good academic standing and a commitment to the profession.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice^{5,6}

Domestic Legal Practice

- Electric Utilities
- Federal Power
- Dispute Resolution
- Regulatory Proceedings
- Strategic Counseling
- Telecommunications Law

International Legal Practice

- Mining Law
- Investment Agreements
- Mining Restructuring
- Natural Resources
- Commercial Law

References

1. <http://www.duncanallen.com/>
2. <http://www.duncanallen.com/>
3. <http://www.duncanallen.com/about/lawyers.aspx>
4. <http://www.duncanallen.com/about/default.aspx>
5. <http://www.duncanallen.com/domestic/default.aspx>
6. <http://www.duncanallen.com/international/default.aspx>

Dykema Gossett PLLC

Main Office^{1,2}

400 Renaissance Center
Detroit, MI 48243

Email

sstaup@dykema.com

Website

<http://www.dykema.com>

Main Contact

Ms. Sarah K. Staup
(Director of Professional Personnel)

Phone

313-568-6800

Fax

313-568-6893

Facts^{3,4}

Year of Establishment	1926
Number of Offices	11
Number of Attorneys	400+

About the Firm

One of the largest, oldest, and most prestigious firms, this full-service law firm's practice areas include corporate law, securities, litigation, real estate, banking, administrative law, health-care law, insurance law, intellectual property, trade regulation, bankruptcy and creditors rights, labor, taxation, estate planning, employee benefits, computer law, and environmental law. Its clients range from high-net-worth individuals to nonprofit entities, and from small startups to large public corporations. These include hospitals and managed-care networks, banks and financial institutions, and retailers. Its lawyers come from top regional and national law schools. This firm has a very professional atmosphere and employs some of the most respected lawyers in the country.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm hires top law students as new associates. It also encourages law students, judicial law clerks, and lawyers who have already begun their careers elsewhere to apply by mail. It prefers candidates involved in moot court, journal, and extracurricular activities. Prior work experience and effective oral communication skills are also important.

Summer Associate Program

The firm interviews highly qualified second- and third-year law school students.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Washington, DC (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Bloomfield Hills, Detroit, Grand Rapids, Lansing, MI (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week

Benefits/Package/Supplemental Compensation⁸

The law firm's benefit programs offer both traditional employer offerings and more-contemporary options which focus on wellness, growth, and community. They include:

- Dental, Life, and Long-Term Disability Insurance
- Optional Personal-Accident, Supplemental-Disability, and Long-Term-Care Coverage
- 401(k) Plan
- Performance Bonus
- Productivity Bonus
- Holiday Bonus
- Parking
- Bar-Review Course
- Technology Stipend
- Generous Vacation & Holiday Time
- Paid Bereavement, Jury Duty, and Military-Service Leaves
- Domestic-Partner Coverage (Same-Sex)
- Business-Casual Dress Code
- Flexible Work Arrangements
- Career Development Including:
 - CLE opportunities
 - Practice-Group Training Sessions
 - Associate Professional-Development Program
 - Ongoing PC software training
- Seminars Covering Eldercare, Parenting, Financial Planning, Stress, and Time Management
- Community-Service Programs
- Payroll Direct-Deposit
- Employee-Assistance Plan for Employees and their Family Members
- 24-hour, 7-day, Automated, Human-Resources Center
- Firm-Sponsored Social Events
- Relationships with Banks, Retail Stores, Auto Dealers, and More -- for Discounted Products & Services
- CPR & AED Training, with Defibrillators Available on All Floors in Each Office

Areas of Practice⁹

- Business Services
- Employment
- Financial Services
- Litigation
- Real Estate & Environmental
- Regulated Industries
- Taxation & Estates

Other Offices¹⁰

Firm Location	Address
Ann Arbor, MI	2723 South State Street, Suite 400 Ann Arbor, MI 48104 Phone: 734-214-7660 Fax: 734-214-7696
Bloomfield Hills, MI	39577 Woodward Avenue, Suite 300 Bloomfield Hills, MI 48304-2820 Phone: 248-203-0700 Fax: 248-203-0763
Chicago, IL	10 South Wacker Drive, Suite 2300 Chicago, IL 60606 Phone: 312-876-1700 Fax: 312-876-1155
Dallas, TX	Comerica Bank Tower 1717 Main Street, Suite 2400 Dallas, TX 75201 Phone: 214-761-6700 Fax: 214-761-6701
Grand Rapids, MI	300 Ottawa Avenue NW, Suite 700 Grand Rapids, MI 49503 Phone: 616-776-7500 Fax: 616-776-7573

Joliet, IL 111 North Ottawa Street
Joliet, IL 60432
Phone: 815-727-4511
Fax: 815-727-1586

Lansing, MI Capitol View
201 Townsend Street, Suite 900
Lansing, MI 48933
Phone: 517-374-9100
Fax: 517-374-9191

Lisle, IL 4200 Commerce Court
Lisle, IL 60532
Phone: 630-245-0400
Fax: 630-245-0140

Los Angeles, CA 333 South Grand Avenue, Suite 2100
Los Angeles, CA 90071
Phone: 213-457-1800
Fax: 213-457-1850

Washington, DC Franklin Square Building
1300 I Street NW, Suite 300 West
Washington, DC 20005
Phone: 202-906-8600
Fax: 202-906-8669

References

1. <http://www.dykema.com/office/detroit.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121701&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Dykema-Gossett-PLLC/law-firm-300159.htm>
4. <http://www.dykema.com/aboutus/>
5. <http://www.dykema.com/careers/default.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. <http://www.dykema.com/careers/>
9. <http://www.dykema.com/practice/>
10. <http://www.dykema.com/office/>

Eckert Seamans Cherin & Mellott, LLC

Main Office^{1,2}

U.S. Steel Tower
600 Grant Street, 44th Floor
Pittsburgh, PA 15219-2788

Email

cwoolheater@eckertseamans.com

Website

<http://www.eckertseamans.com>

Main Contact

Ms. Cynthia Woolheater
(Attorney Recruiting)

Phone

412-566-6000

Fax

412-566-6099

Facts^{3,4}

Year of Establishment	1958
Number of Offices	10
Number of Attorneys	245+

About the Firm^{5,6}

This national full-service law firm has two offices located in the Pittsburgh area and eight other offices located throughout the Eastern United States. Attorneys work in almost every field of law, including antitrust and trade regulation, bankruptcy and creditors' rights, corporate, government affairs, health, insurance, media, public finance, real estate, employment and labor, intellectual property, litigation, religion and law, and white-collar criminal defense. The firm's client list includes corporations, individuals, start-ups, nonprofits, and government contractors.

Hiring Criteria^{7,8}

The firm seeks individuals with strong academic records along with active participation in extracurricular activities.

Summer Associate Program

The firm does not visit law schools during the fall recruiting season, but invites students to submit a cover letter, resume, and official or unofficial copy of law-school transcripts to its attorney recruiting office. First-year students are hired from a bar-association diversity program.

Salary

N/A

Benefits/Package/Supplemental Compensation⁹

Entry-level associates are paid a \$7,000 stipend to cover the fee for the bar exam, the bar review course, and living expenses while studying for the bar exam. In addition to the following benefits, the firm also sponsors an “Always Connected” program. Under this program, any associate wishing to purchase a Blackberry device will be reimbursed for a significant portion of the purchase price and the basic monthly fees. Other benefits include:

- Medical, Dental, Vision, and Life Insurance
- STD
- LTD
- Paid Maternity
- 401(k) Plan
- Vacation & Holiday Leave
- Dependent-Care Reimbursement Accounts
- Pre-Tax Transit/Parking Program
- Bar Membership Fees
- Reasonable Moving-Expenses
- Associate Bonus Program

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Aviation & Aerospace Law
- Bankruptcy & Creditors’ Rights
- Corporate
- E-Discovery & Information Management
- Employee Benefits
- Environmental
- Estates & Trusts
- Government Affairs & Regulatory
- Health Law
- Immigration
- Insurance Coverage & Compliance
- Intellectual Property
- International Transactions
- Labor & Employment
- Litigation
- Media & Telecommunications
- Public Finance
- Real Estate
- Tax

- Technology & Licensing
- Transportation
- White-Collar Criminal Defense

Other Offices¹¹

Firm Location	Address
Boston, MA	One International Place, 18th Floor Boston, MA 02110-2602 Phone: 617-342-6800 Fax: 617-342-6899
Harrisburg, PA	213 Market Street, 8th Floor Harrisburg, PA 17101-2132 Phone: 717-237-6000 Fax: 717-237-6019
Morgantown, WV	2400 Cranberry Square, 2nd Floor Morgantown, WV 26508-9209 Phone: 304-594-1000 Fax: 304-594-1181
Philadelphia, PA	1515 Market Street, 9th Floor Philadelphia, PA 19102-1909 Phone: 215-851-8400 Fax: 215-851-8383
Southpointe, PA	Summit Corporate Center 1001 Corporate Drive, Suite 200 Canonsburg, PA 15317-8563 Phone: 724-873-2870 Fax: 724-743-2901
Washington, DC	1747 Pennsylvania Avenue NW, Suite 1200 Washington, DC 20006-4604 Phone: 202-659-6600 Fax: 202-659-6699

West Chester, PA 105 East Evans Street, Suite D
West Chester, PA 19380
Phone: 610-738-8850
Fax: 610-738-9121

White Plains, NY 81 Main Street, Suite 307
White Plains, NY 10601
Phone: 914-949-2909
Fax: 914-898-0083

Wilmington, DE 300 Delaware Avenue, Suite 1360
Wilmington, DE 19801
Phone: 302-425-0430
Fax: 302-425-0432

References

1. <http://www.eckertseamans.com/offices/pittsburgh/index.asp/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F070801&yr=2007&orgtypeid=F
3. <http://www.eckertseamans.com/firm/>
4. <http://www.eckertseamans.com/offices/index.asp>
5. <http://www.eckertseamans.com/firm/>
6. <http://www.eckertseamans.com/practice/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F070801&yr=2007&orgtypeid=F
8. <http://www.eckertseamans.com/careers/openings/summer/hiring.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F070801&yr=2007&orgtypeid=F
10. <http://www.eckertseamans.com/practice/>
11. <http://www.eckertseamans.com/offices/index.asp>

Edwards Angell Palmer & Dodge LLP

Main Office^{1,2}

2800 Financial Plaza
Providence, RI 02903

Email

earmour@eapdlaw.com

Website

<http://www.eapdlaw.com>

Main Contact

Elizabeth Armour
(Director of Legal Recruiting)

Phone

401-274-9200

Fax

401-276-6611

Facts³

Year of Establishment	N/A
Number of Offices	11(worldwide)
Number of Attorneys	550+

About the Firm⁴

Edwards Angell Palmer & Dodge LLP offers a full array of legal services to clients worldwide. Whether the legal issue involves high-stakes litigation, complex securities, bankruptcy, intellectual property, real estate development, public finance, estate planning and fiduciary services, tax, or other legal services, the firm's extensive business knowledge of these industry segments makes them value-added members of the client's team. A fast-growing firm, it handles national and global cases. Regardless of the diversity in their origins, the lawyers enjoy a high level of collegiality and are totally committed to the needs of the clients. The sustained growth that this law firm has attained is largely attributed to lateral acquisitions and a tendency to venture into the unknown.

Hiring Criteria^{5,6}

The firm seeks talented candidates with good academic records as well as strong communication and writing skills.

Summer Associate Program

1L students can apply for this program.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)*
Boston, MA; New York, NY (September 2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Hartford, CT (September 2007)	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,692/week
Wilmington, DE (September 2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
West Palm Beach, FL; Madison, NJ (September 2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
Ft. Lauderdale, FL (September 2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Providence, RI; Stamford, CT (September 2007)	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,692/week

Benefits/Package/Supplemental Compensation⁹

- Subsidized Medical & Dental Insurance; Voluntary Vision Plan
- Four Weeks Vacation & 11 Paid Holidays Per Year
- Short-/Long-Term Disability Benefits
- Life & Business-Travel Insurance
- 401(k) Plan (Available Immediately)
- Pre-Tax Flexible-Spending, Medical-Reimbursement, and Dependent-Care Accounts
- Leave of Absence Made Available upon Appropriate Approval for Personal Reasons for up to Six Months
- Alternative Work-Assignment Policy, Affording Flexible and Tailored Part-Time Work Arrangements
- Parental Leave (Including for Adoption) of Three Months with Additional Nine-Month Leave Option
- Bar-Exam & Bar-Review Course Fee Reimbursement
- Bar Association Membership
- Moving-Expense Reimbursement
- 529 College-Savings Plan
- Emergency Back-up Child-/Elder-Care Benefits
- Pre-Tax Transportation & Parking Plan
- Discounted Home & Auto Insurance
- Discounted Health Club Membership (Boston and New York only)
- Employee-Assistance Program
- Voluntary, Confidential Benefit Provided for Employees and Their Immediate Household Members
- On-Site Cafeteria in Boston

Additional:

- Business-Casual Dress Code
- Pay Periods: Semi-Monthly
- Direct Deposit Available Through Our Payroll System
- Non-Smoking Facility
- Taxi Transportation Home for Employees Working Past a Certain Hour
- Discount Programs for Movie Tickets, BJ's Wholesale Club, GMAC Autos, Universal Studios Fan Club, Six Flags Tickets, Plays, and Concerts.

Areas of Practice¹⁰

- Bankruptcy & Creditors' Rights
- Business Law
- Cross-Border Law
- Debt Finance & Capital Markets
- Environmental
- Insurance & Reinsurance
- Intellectual Property
- Labor & Employment
- Litigation
- Private Client
- Public Finance
- Real Estate
- Tax

Industries

- Automotive
- Banking & Financial Institutions
- Business Aviation
- Educational Institutions
- Energy & Utilities
- Gaming
- Government
- Healthcare
- Insurance & Reinsurance
- Investment Companies & Hedge Funds
- Life Sciences
- Media & Broadcasting
- Precious Metals
- Private Equity

- Technology
- Telecommunications
- Transportation
- Venture Capital

Other Offices¹¹

Firm Location	Address
Boston	111 Huntington Avenue Boston, MA 02199-7613 Phone: 617-239-0100 Fax: 617-227-4420
Fort Lauderdale	350 East Las Olas Boulevard, Suite 1150 Fort Lauderdale, FL 33301 Phone: 954-727-2600 Fax: 954-727-2601
Hartford	90 State House Square Hartford, CT 06103 Phone: 860-525-5065 Fax: 860-527-4198
Madison, NJ	One Giralda Farms Madison, NJ 07940 Phone: 973-520-2300 Fax: 973-520-2600
New York	750 Lexington Avenue New York, NY 10022 Phone: 212-308-4411 Fax: 212-308-4844
Stamford	Three Stamford Plaza 301 Tresser Boulevard Stamford, CT 06901 Phone: 203-975-7505 Fax: 203-975-7180

Washington, DC 1875 Eye Street NW
Washington, DC 20006
Phone: 202-478-7370
Fax: 202-478-7380

West Palm Beach One North Clematis Street, Suite 400
West Palm Beach, FL 33401
Phone: 561-833-7700
Fax: 561-655-8719

Wilmington 919 North Market Street, 15th Floor
Wilmington, DE 19801
Phone: 302-777-7770
Fax: 302-777-7263

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F400501&yr=2007&orgtypeid=F
2. <http://http://www.martindale.com/Edwards-Angell-Palmer-Dodge-LLP/law-firm-271170.htm>
3. <http://www.eapdlaw.com/ourfirm/>
4. <http://www.eapdlaw.com/ourfirm/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F400501&yr=2007&orgtypeid=F
6. <http://www.eapdlaw.com/careers/faqs/>
7. *<http://www.eapdlaw.com/careers/faqs/#Six>
8. <http://www.eapdlaw.com/careers/lateralbenefits/>
9. <http://www.eapdlaw.com/careers/lateralbenefits/>
10. <http://www.eapdlaw.com/services/>
11. <http://www.eapdlaw.com/offices/>

Emmet, Marvin & Martin LLP

Main Office¹

120 Broadway, 32nd Floor
New York, NY 10271

Email

N/A

Website

<http://www.emmetmarvin.com>

Main Contact

N/A

Phone

212-238-3000

Fax

212-238-3100

Facts^{2, 3}

Year of Establishment	1805
Number of Offices	4
Number of Attorneys	51

About the Firm

This is a full-service leading law firm committed to a tradition of excellence. Founded in 1805, it is one of the oldest law firms in continuous existence in the United States. Attorneys here are known for their expertise in legal areas such as general practice, banking and finance, real estate, corporate, securities, tax, trusts, estates, commercial litigation, employment law, creditors' rights, and bankruptcy law. The firm counsels financial institutions, corporations, partnerships, limited-liability companies, fiduciaries, nonprofit organizations, other law firms, and individuals. Its primary goal is to provide the highest quality legal services in a cost-effective manner.

Hiring Criteria

The firm hires candidates with good academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Abandoned Property
- Banking & Finance
- Banking & Finance Litigation
- Bankruptcy Litigation
- Commercial Lending
- Commercial Litigation
- Consumer Regulatory Banking Law
- Corporate
- Corporate Trust
- Corporate Trust Workouts & Restructuring
- Credit Enhancement
- Creditors' Rights, Workouts, Restructuring, and Bankruptcy
- Depositary Receipts
- Derivatives Law
- Distressed Debt
- Employee Benefits
- General Litigation
- Mortgage-Backed Securities
- Private Equity & Venture Capital
- Public Finance
- Real Estate Finance
- Real Estate Tax Certiorari
- Real Property
- Real Property Leasing & Facilities Management
- Securities
- Securities Services
- Tax
- Trusts & Estates, Private Client, and Not-For-Profit

Other Offices^{5, 6}

Firm Location	Address
Morristown	177 Madison Avenue Morristown, NJ 07960-7303 Phone: 973-538-5600 Fax: 973-538-6448

Stamford 1351 Washington Boulevard
Stamford, CT 06902
Phone: 203-425-1400
Fax: 203-425-1410

Wilmington 1007 Orange Street, Suite 1460
Wilmington, DE 19801
Phone: 302-472-7000
Fax: 302-472-7120

References

1. <http://www.emmetmarvin.com/4hist.aspx>
2. <http://www.emmetmarvin.com/3listatty.aspx?nav=3&bcnav=3att.aspx%7cLawyers>
3. <http://www.emmetmarvin.com/>
4. <http://www.emmetmarvin.com/2prac.aspx>
5. <http://www.emmetmarvin.com/pdf/emmetMarvin.pdf>
6. <http://www.emmetmarvin.com/6cont.aspx>

Epstein Becker & Green P.C.

Main Office I¹

250 Park Avenue
New York, NY 10177-1211

Email

zersin@ebglaw.com

Website

<http://www.ebglaw.com>

Main Contact

Zeynep Ersin
(Manager of Legal Recruitment & Professional Development)

Phone

212-351-4500

Fax

212-661-0989

Main Office II²

1227 25th Street NW, Suite 700
Washington, DC 20037-1156

Email

asimmons@ebglaw.com

Website

<http://www.ebglaw.com>

Main Contact

Ms. Amy L. Simmons
(Marketing & Recruitment Manager)

Phone

202-861-0900

Fax

202-296-2882

Facts³

Year of Establishment	1973
Number of Offices	11
Number of Attorneys	380 (approx)

About the Firm

This law firm manages legal risks and helps its clients realize and achieve their business goals and objectives. The firm concentrates its practice on legal areas such as construction practice, corporate and securities, employee benefits, environmental practice, government contracts and technology, healthcare, immigration, intellectual property, international, labor and employment, litigation, personal planning, public sector law, and real estate. The firm's size, diversity, and global affiliations allow its attorneys to address the needs of both small entrepreneurial ventures and large multinational corporations on a worldwide basis, including middle-market companies and international affiliates.

Hiring Criteria^{4,5}

The firm seeks individuals with strong academic backgrounds. Students should be from the top one-third of their classes. They should have interest in one of the firm’s practice areas. The firm prefers candidates with writing or journal experience and analytical skills. Writing samples and a transcript are required. The majority of its recruitment takes place in the New York and Washington, DC offices.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week (2Ls) \$2,400/week (1Ls)

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar-Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Medical Spending Account
- Parking/Transportation

Areas of Practice⁸

- Business Law
- Employee Benefits
- Government Contracts
- Healthcare & Life Sciences
- Immigration
- Labor & Employment
- Litigation
- Real Estate

Other Offices⁹

Firm Location	Address
Atlanta	Resurgens Plaza 945 East Paces Ferry Road, Suite 2700 Atlanta, GA 30326 Phone: 404-923-9000 Fax: 404-923-9099
Chicago	150 North Michigan Avenue, 35th Floor Chicago, IL 60601-7553 Phone: 312-499-1400 Fax: 312-845-1998
Dallas	Lincoln Plaza 500 North Akard Street, Suite 2700 Dallas, TX 75201 Phone: 214-397-4300 Fax: 214-397-0702
Houston	Wells Fargo Plaza 1000 Louisiana Street, Suite 5400 Houston, TX 77002-5013 Phone: 713-750-3100 Fax: 713-750-3101
Los Angeles	1875 Century Park East, Suite 500 Los Angeles, CA 90067-2506 Phone: 310-556-8861 Fax: 310-553-2165
Miami	Wachovia Financial Center 200 South Biscayne Boulevard, Suite 2100 Miami, FL 33131 Phone: 305-982-1520 Fax: 305-982-1521

Newark Two Gateway Center, 12th Floor
Newark, NJ 07102-5003
Phone: 973-642-1900
Fax: 973-642-0099

San Francisco One California Street, 26th Floor
San Francisco, CA 94111-5427
Phone: 415-398-3500
Fax: 415-398-0955

Stamford One Landmark Square, Suite 1800
Stamford, CT 06901-2681
Phone: 203-348-3737
Fax: 203-324-9291

References

1. <http://www.ebglaw.com/showoffice.aspx?Show=542>
2. <http://www.ebglaw.com/showoffice.aspx?Show=538>
3. <http://www.ebglaw.com/about.aspx>
4. <http://www.ebglaw.com/careers.aspx?Show=50>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F397901&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f056801&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F397901&yr=2007&orgtypeid=F
8. <http://www.ebglaw.com/about.aspx>
9. <http://www.ebglaw.com/offices.aspx>

Faegre & Benson LLP

Main Office^{1,2}

2200 Wells Fargo Center
90 South Seventh Street
Minneapolis, MN 55402-3901

Email

dgray@faegre.com

Website

<http://www.faegre.com>

Main Contact

Ms. Dana Gray
(Manager of Legal Personnel Services)

Phone

612-766-7000
800-328-4393 (Toll-Free)

Fax

612-766-1600

Facts^{3,4}

Year of Establishment	1886
Number of Offices	7 (worldwide)
Number of Attorneys	500 (approx.)

About the Firm

This firm has built a reputation as one of the preeminent law firms in the Midwest and the Nation. The attorneys handle complex transactional and litigation matters and represent everything from multinational corporations to small and mid-sized companies establishing or expanding their operations overseas. It is a full-service firm with half of its lawyers concentrating on litigation and trial matters. The firm has several offices in the Midwest as well as in a number of European countries. This firm handles matters for established companies in issues related to mergers and acquisitions, private offerings, private placements, and complex and high-exposure litigation cases. Its lawyers come from top regional and national law schools and possess exceptional academic credentials.

Hiring Criteria⁵

Attorney Recruiting

Students from the firm's summer associate program are eligible to receive offers to join the firm as associates.

Summer Associate Program

The firm recruits students with superior academic records. It also hires excellent students from law schools local to its U.S. offices and outstanding candidates from other leading schools across the country.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2007)*
Minneapolis, MN; Boulder, Denver, CO (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week
Des Moines, IA (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week

Benefits/Package/Supplemental Compensation⁸

- Comprehensive Health, Dental, Disability, and Life Insurance
- 401(k) Savings Plan
- Reimbursement of Expenses Associated with Admission to the Minnesota, Colorado, or Iowa Bar, Including the Bar-Review Course & Examination Fee
- Reimbursement of Costs to Relocate Associates to One of Our Cities
- Reimbursement of Associates for Their Annual Attorney-Licensing Fee
- Membership in the State & Local Bar Association
- Continuing Legal-Education Costs
- Flexible Spending Accounts for Medical/Dependent Care Reimbursement
- Pre-Tax Payroll Deductions for Qualified Parking Expenses & our Metropass Program
- Back-up Child-Care Services
- Laptop Computers & Blackberries

Areas of Practice⁹

- Advertising
- Alternative Dispute Resolution
- Alternative Investment Market (AIM) Listings
- Antitrust & Trade Regulation
- Appellate Banking & Financial Institutions
- Bankruptcy & Insolvency
- Captive Insurance & Warranty Company Practice
- Charitable Foundations
- Computer & Internet
- Construction
- Copyright Protection
- Corporate Real Estate
- Corporate, Finance, and Securities
- Dairy Litigation
- Data Privacy

- Emerging Companies
- Eminent Domain
- Employee Benefits
- Environmental Law
- ERISA Litigation
- European Corporate Law
- Executive Compensation: Family & Closely Held Businesses
- Financial-Services Litigation
- Food Safety
- Franchise & Distribution
- Government Contracts
- Government Relations
- Health
- HIPAA Privacy Compliance
- Housing & Community Development
- Immigration
- Indian Law
- Insurance Coverage
- Intellectual Property
- International Arbitration
- International Law Practice
- International Practice
- Investment Management
- Joint Ventures
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Natural Resources
- Nonprofit Organizations
- Oil & Gas
- Outsourcing Group
- Patent-Litigation Results
- Patents
- Private Equity & Venture Capital in China
- Privatization
- Product Liability
- Public Finance
- Real Estate
- Records Management & Electronic Discovery
- Sarbanes-Oxley & Corporate Governance

- Securities Offerings & Regulation
- Sports
- Structured Finance
- Tax-Technology, Licensing, and Commercial-Transactions Practice
- Trademark & Brand Management
- Trusts & Estates Litigation
- Venture Capital & Private Equity
- Wealth Management
- White-Collar Investigations & Defense
- Zoning & Land Use

Other Offices¹⁰

Firm Location	Address
Boulder	1900 15th Street Boulder, CO 80302-5414 Phone: 303-447-7700 Fax: 303-447-7800
Denver	3200 Wells Fargo Center 1700 Lincoln Street Denver, CO 80203-4532 Phone: 303-607-3500 Fax: 303-607-3600
Des Moines	801 Grand Avenue, Suite 3100 Des Moines, IA 50309-8002 Phone: 515-248-9000 Fax: 515-248-9010

References

1. <http://www.faegre.com/recruiting/apply.asp>
2. http://www.faegre.com/firm_about.aspx
3. http://www.vault.com/companies/company_main.jsp?product_id=6567&ch_id=242&co_page=1
4. http://www.faegre.com/firm_about.aspx
5. <http://www.faegre.com/recruiting/summer.asp>
6. [*http://www.faegre.com/recruiting/new_lawyers_faq.asp](http://www.faegre.com/recruiting/new_lawyers_faq.asp)
7. http://www.faegre.com/recruiting/summer_faq.asp
8. http://www.faegre.com/recruiting/lateral_comp.asp
9. http://www.faegre.com/firm_practice.aspx
10. http://www.faegre.com/contact_info.aspx

Farella Braun & Martel LLP

Main Office^{1,2}

Russ Building
235 Montgomery Street, 17th floor
San Francisco, CA 94104

Email

jpeneyra@fbm.com

Website

<http://www.fbm.com>

Main Contact

Ms. Jennifer Peneyra
(Recruiting & Diversity Manager)

Phone

415-954-4400

Fax

415-954-4480

Facts³

Year of Establishment	1962
Number of Offices	2
Number of Attorneys	120

About the Firm⁴⁻⁷

This highly successful, full-service firm is best known for its solid litigation department. The firm specializes in various practices including bankruptcy, business, litigation, construction, employment, family, insurance, intellectual property, real estate, and tax law. It is considered one of the leading practices for the wine industry. The firm recently committed itself to devoting three percent of its attorneys' time to pro bono work. Its attorneys actively participate in community services and have worked in the areas of arts, education, housing, human rights, land use and economic development, and medical and health-related issues on a pro bono basis. The firm offers the Diversity Scholarship Program, providing annual scholarships for the past six years to first-year law students of color and/or students from underrepresented backgrounds.

Hiring Criteria^{8,9}

Attorney Recruiting

Associates should possess an excellent academic record and strong writing skill along with participation in Law Review or Moot Court. The firm recruits attorneys from its summer associate program.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Francisco, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2,788.46/week (2Ls)

Benefits/Package/Supplemental Compensation^{11, 12}

- Medical/Dental/Vision and Other Insurance Benefits
- Paid Maternity/Paternity Leave
- Emergency Child-Care Assistance
- Four Weeks of Vacation Each Year
- Office Decorating Allowance
- Subsidy for the Purchase of a Home Computer
- Reimbursement For High-Speed Internet Access from Home
- 401(k)/IRA/Other Retirement Plan
- Bar-Association Fees
- Business-Casual Dress Code
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Relocation Expenses
- Sabbatical Program
- DSL Reimbursement
- Child-Care benefits
- Judicial Clerkship Bonuses

Areas of Practice¹³

- Bankruptcy & Creditors' Rights
- Beverage Alcohol Industry
- Business Litigation
- Business Transactions
- Construction
- Employment
- Environmental Law
- Family Wealth
- Hospitality

- Insurance Coverage
- Intellectual Property and Technology
- Private Clients
- Product Law
- Real Estate
- Securities
- Tax
- White-Collar Crime
- Wine

Other Offices¹⁴

Firm Location	Address
St. Helena	Wine Business Center 899 Adams Street, Suite G St. Helena, CA 94574 Phone: 707-967-4000 Fax: 707-967-4009

References

1. <http://www.fbm.com/index.cfm/fuseaction/contact.home/contact.cfm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f055904&yr=2007&orgtypeid=F
3. http://www.fbm.com/index.cfm/fuseaction/about.press_kit/press_kit.cfm
4. <http://www.fbm.com/index.cfm/fuseaction/about.diversity/diversity.cfm>
5. http://www.fbm.com/index.cfm/fuseaction/about.probono_commitment/commitment.cfm
6. <http://www.fbm.com/index.cfm/fuseaction/attorney.home/attorney.cfm>
7. <http://www.fbm.com/index.cfm/fuseaction/about.home/about.cfm>
8. http://www.fbm.com/index.cfm/fuseaction/career.summer_program/summer_program.cfm
9. http://www.fbm.com/index.cfm/fuseaction/career.lat_work/lat_work.cfm
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f055904&yr=2007&orgtypeid=F
11. http://www.fbm.com/index.cfm/fuseaction/career.summer_benefits/summer_benefits.cfm
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f055904&yr=2007&orgtypeid=F
13. http://www.fbm.com/index.cfm/fuseaction/practice_area.home/practice_area.cfm
14. <http://www.fbm.com/index.cfm/fuseaction/contact.home/contact.cfm>

Farrell Fritz, P.C.

Main Office^{1,2}

1320 Reckson Plaza
Uniondale, NY 11556-1320

Email

clamberta@farrellfritz.com

Website

<http://www.farrellfritz.com>

Main Contact

Carmela Lamberta
(Director of Administration)

Phone

516-227-0700

Fax

516-227-0777

Facts³⁻⁵

Year of Establishment	1967
Number of Offices	5
Number of Attorneys	81

About the Firm⁶⁻⁸

Farrell Fritz's attorneys offer expertise in various practice areas such as accounting, tax, urban planning, engineering, and business administration. Attorneys counsel both corporations and individuals throughout the metropolitan New York region and beyond. The firm organizes professional-development seminars for both attorneys and the professional staff. The firm is committed to the service of the community and routinely provides pro bono services.

Hiring Criteria⁹

The firm hires talented attorneys for positions in all its offices.

Salary

N/A

Benefits/Package/Supplemental Compensation¹⁰

- Competitive Salaries & Benefits Packages
- Congenial Work Environment
- CLE
- Professional-Development Seminars

Areas of Practice¹¹

- Corporate & Banking
- Environmental
- Franchise & Distribution
- Labor & Employment
- Land Use & Municipal
- Litigation
- Real Estate
- Tax
- Trusts & Estates Law

Other Offices¹²

Firm Location	Address
Bridgehampton	2488 Montauk Highway, PO Box 1980 Bridgehampton, NY 11932-1980 Phone: 631-537-3100
East Hampton	40A Newtown Lane, PO Box 5051 East Hampton, NY 11937 Phone: 631-324-0512 Fax: 631-324-0760
Melville	290 Broad Hollow Road, Suite 100 Melville, NY 11747 Phone: 631-547-8400 Fax: 631-547-0501
New York	600 Third Avenue New York, NY 10016 Phone: 212-687-1230 Fax: 212-687-2175

References

1. http://www.farrellfritz.com/career_oppot/career_set.html
2. http://www.farrellfritz.com/contact/uniondale/uniondale_set.html
3. <http://www.farrellfritz.com/>
4. http://www.farrellfritz.com/contact/contact_set.html
5. http://www.farrellfritz.com/attorney_profiles/profiles_set.html
6. http://www.farrellfritz.com/practice_area/practicearea_set.html
7. http://www.farrellfritz.com/career_oppot/career_set.html
8. http://www.farrellfritz.com/community_probono/community_probono_set.html
9. http://www.farrellfritz.com/career_oppot/career_set.html
10. http://www.farrellfritz.com/career_oppot/career_set.html
11. http://www.farrellfritz.com/practice_area/practicearea_set.html
12. http://www.farrellfritz.com/contact/contact_set.html

Fellers, Snider, Blankenship, Bailey & Tippens, P.C.

Main Office¹⁻³

Chase Tower
100 N. Broadway, Suite 1700
Oklahoma City, OK 73102-8820

Email

bjohnson@fellerssnider.com

Website

<http://www.fellerssnider.com>

Main Contact

Brent Johnson

Phone

405-232-0621

Fax

405-232-9659

Facts⁴⁻⁶

Year of Establishment	1963
Number of Offices	2
Number of Attorneys	51

About the Firm⁷

Fellers, Snider, Blankenship, Bailey & Tippens is one of the major law firms in Oklahoma offering its clients a range of legal services in matters such as litigation, banking, civil rights and labor, energy, corporate, general business, real estate, bankruptcy, antitrust, securities, mergers and acquisitions, estate planning, and intellectual property. The firm selects its attorneys from diverse backgrounds.

Hiring Criteria⁸

The firm seeks law students who are willing to work part-time and on a temporary basis in the firm's Law Student Clerkship Program.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Aircraft Title & Financing
- Banking & Bank Regulation
- Bankruptcy
- Business, Corporate, and Securities Law

- Domestic Relations
- Employment & Labor Law
- Energy, Environmental, and Natural Resources
- Equine & Agricultural Law
- Intellectual Property
- Litigation
- Native American Law
- Real Estate & Commercial Transactions
- Tax
- Telecommunications
- Trusts, Probate, and Estate Planning
- Workers' Compensation

Other Offices¹⁰

Firm Location	Address
Tulsa	The Kennedy Building 321 South Boston, Suite 800 Tulsa, OK 74103-3318 Phone: 918-599-0621 Fax: 918-583-9659

References

1. <http://www.fellerssnider.com/offices.htm>
2. <http://www.fellerssnider.com/career.htm>
3. <http://www.fellerssnider.com/overview.htm>
4. <http://www.fellerssnider.com/profiles.htm>
5. <http://www.fellerssnider.com/offices.htm>
6. <http://www.fellerssnider.com/overview.htm>
7. <http://www.fellerssnider.com/overview.htm>
8. <http://www.fellerssnider.com/career.htm>
9. http://www.fellerssnider.com/practice_areas.htm
10. <http://www.fellerssnider.com/offices.htm>

Fennemore Craig, P.C.

Main Office^{1,2}

3003 North Central Avenue, Suite 2600
Phoenix, AZ 85012-2913

Email

recruiting@fclaw.com

Website

<http://www.fclaw.com>

Main Contact

Laura J. Zilmer
(Attorney Recruitment)

Phone

602-916-5000

Fax

602-916-5999

Facts³

Year of Establishment	1885
Number of Offices	5
Number of Attorneys	180+

About the Firm⁴⁻⁶

Fennemore Craig is one of the oldest and most prestigious law firms in Phoenix. The firm has many large corporate clients, and its diverse practices include litigation, corporate, real estate, intellectual property, and other types of law. The new associates are encouraged by a progressive management team to show their diversity and interest by exploring several practice areas within the firm. The firm has established a formal training program to improve the skills of all of its attorneys, and all associates are given responsibility and client contact early in their careers. Fennemore Craig encourages its attorneys to offer pro bono services through various programs.

Hiring Criteria^{7,8}

The firm seeks candidates who are committed to the profession. Accomplishment in written and oral communication skills and strong academic credentials add to the candidates' favor. The firm hires its full-time associates from its summer associate program.

Summer Associate Program

The firm hires students who have a genuine interest in practicing law in Arizona. They should have excellent academic records, good communication, and expert legal skills. The firm also considers leadership, personal initiative, accomplishments in former careers, academics, and service to the community.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Phoenix, AZ	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week (2Ls,1Ls)

Benefits/Package/Supplemental Compensation^{10, 11}

- Pension Plan
- 401(k) Feature
- Payment of Professional Dues
- Covered Parking
- Life Insurance
- Disability Insurance
- Comprehensive Health-Insurance and Dental Plan
- Section-125 Cafeteria Plan
- Paid Disability/Maternity Leave
- Long-Term-Care Coverage
- Vision Plan
- Confidential Counseling Program
- Bar Exam and Bar Review Course Fees
- Relocation Expenses
- Business-Casual Dress Code
- CLE
- Parking/Transportation
- Long-/Short-Term Disability Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Profit Sharing

Areas of Practice¹²

- Administrative Law & Government Procurement
- Agribusiness
- Alternative Dispute Resolution
- Antitrust Law & Trade Regulation
- Appeals
- Bankruptcy & Creditors' Rights
- Business & Finance
- Business & Personal-Injury Torts
- Commercial Litigation

- Commercial & Real Estate Finance
- Condemnation
- Construction Disputes & Defects
- Construction Law
- ERISA & Employee Benefits
- Environment
- Estate Planning & Probate
- Government Lands
- Government Relations
- Healthcare & Bioscience
- Immigration
- Indian Law
- Insurance Coverage & Bad Faith
- Intellectual Property
- International
- Labor & Employment
- Land Use & Zoning
- Litigation
- Medical-Negligence Defense
- Mergers & Acquisitions
- Mining
- Natural Resources & Endangered Species
- Nonprofit
- Personal Injury & Wrongful Death
- Plaintiffs' Personal Injury & Commercial Law
- Product Liability
- Professional Liability
- Public Utilities & Telecommunications
- Real Estate & Real Estate Litigation
- Securities Litigation
- Securities Regulation
- Sports
- Tax & Tax Controversies
- Toxic Torts
- Transportation & Distribution
- Water
- White-Collar Criminal Defense
- Workers' Compensation

Other Offices¹³

Firm Location	Address
Denver	1700 Lincoln Street, Suite 2900 Denver, CO 80203 Phone: 303-291-3200 Fax: 303-291-3201
Las Vegas	300 S. Fourth Street, Suite 1400 Las Vegas, NV 89101 Phone: 702-692-8000 Fax: 702-692 8099
Nogales	420 West Mariposa Road, Suite 200 Nogales, AZ 85621-1074 Phone: 520-281-3480 Fax: 520-281-3499
Tucson	One South Church Avenue, Suite 1000 Tucson, AZ 85701-1627 Phone: 520-879-6800 Fax: 520-879-6899

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f084901&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Fennemore-Craig-PC/law-firm-37795.htm>
3. <http://www.martindale.com/Fennemore-Craig-PC/law-firm-37795.htm>
4. <http://www.fennemorecraigfoundation.com/index.cfm>
5. <http://www.fclaw.com/recruiting/think.cfm>
6. <http://www.fclaw.com/about/commitment.cfm>
7. <http://www.fclaw.com/recruiting/think.cfm>
8. <http://www.fclaw.com/recruiting/index.cfm?loc=summer>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f084901&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f084901&yr=2006&orgtypeid=F
11. <http://www.fclaw.com/recruiting/think.cfm>
12. <http://www.fclaw.com/practices/index.cfm>
13. <http://www.fclaw.com/contactus.cfm>

Fenwick & West LLP

Main Office^{1,2}

Silicon Valley Center
801 California Street
Mountain View, CA 94041

Email

recruit@fenwick.com

Website

<http://www.fenwick.com>

Main Contact

Ms. Julieta Wiley
(Attorney Recruiting Manager)

Phone

650-988-8500

Fax

650-938-5200

Facts^{3,4}

Year of Establishment	1972
Number of Offices	3
Number of Attorneys	250+

About the Firm⁵⁻⁷

This highly profitable, full-service firm has grown significantly in recent years and has worked on some of the most interesting and complex technology transactions in the world. With a client list ranging from start-ups to Fortune 500 companies, the firm primarily represents high-tech, high-growth companies in four practices areas: corporate, litigation, intellectual property, and tax. The attorneys here have represented various organizations and undertaken numerous pro bono projects including fellowships, child advocacy, civil rights, impact litigation, appellate project, street law, AIDS Project, death penalty, corporate, intellectual property, tax and political asylum/immigration. The firm is an equal-opportunity employer.

Hiring Criteria^{8,9}

Attorney Recruiting

The firm hires professionals with strong academic credentials and an interest in serving leading technology clients.

Summer Associate Program

The firm seeks students with a sound academic background and strong interest in serving technology clients.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation^{11, 12}

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Emergency On-Site Child-Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Bar-Exam Stipend
- Moving/Relocation Expenses
- Clerkship Bonus
- Airfare & Use of Hawaii Condos
- Insurance for Pets
- Emergency Child-Care
- Free Late-Evening Dinners, Monday through Thursday

Areas of Practice^{13, 14}

- Antitrust
- China Practice
- Copyright
- Copyright Litigation
- Corporate
- Electronic-Information Management
- Employment Practices
- Executive Compensation & Employee Benefits
- Intellectual Property
- Litigation
- Mergers & Acquisitions
- Patent
- Patent Litigation
- Privacy
- Private Equity
- Securities
- Securities Litigation
- Start-ups & VC
- Tax
- Tax Litigation
- Technology Transactions
- Trade Secret
- Trade-Secret Litigation
- Trademark
- Trademark Litigation

Industries

- Cleantech
- Communications
- Computer Hardware
- Entertainment
- Internet
- Life Sciences
- Semiconductors
- Software

Other Offices¹⁵

Firm Location	Address
Boise	950 W. Bannock Street, Suite 850 Boise, ID 83702 Phone: 208-331-0700 Fax: 208-331-7723
San Francisco	555 California Street, 12th Floor San Francisco, CA 94104 Phone: 415-875-2300 Fax: 415-281-1350

References

1. <http://www.fenwick.com/info/contact.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F110502&yr=2007&orgtypeid=F
3. <http://www.fenwick.com/fenwickfocus/1.1.0.asp>
4. <http://www.fenwick.com/fenwickfocus/1.5.0.asp>
5. <http://www.fenwick.com/careers/diversity.asp>
6. <http://www.fenwick.com/fenwickfocus/1.3.0.asp>
7. <http://www.fenwick.com/pressroom/5.2.0.asp>
8. <http://www.fenwick.com/careers/attorneys.asp>
9. <http://www.fenwick.com/careers/faq-students.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F110502&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F110502&yr=2007&orgtypeid=F
12. http://www.vault.com/companies/company_main.jsp?product_id=10404&ch_id=242&co_page=1
13. <http://www.fenwick.com/services/2.0.0.asp>
14. <http://www.fenwick.com/industries/3.0.0.asp>
15. <http://www.fenwick.com/fenwickfocus/1.5.0.asp>

Finnegan, Henderson, Farabow, Garrett & Dunner LLP

Main Office^{1,2}

901 New York Avenue NW
Washington, DC 20001-4413

Email

attyrecruit-DC@finnegan.com

Website

<http://www.finnegan.com>

Main Contact

Mr. Paul Sevanich
(Attorney Recruitment Manager)

Phone

202-408-4000

Fax

202-408-4400

Facts^{3,4}

Year of Establishment	1965
Number of Offices	8 (worldwide)
Number of Attorneys	300+

About the Firm⁵

This leading law firm is the largest intellectual property boutique in the U.S. with more than 300 lawyers. Attorneys at this firm are known for their expertise in legal areas such as patent, trademark, copyright, and trade-secret law. The firm also represents clients on IP issues related to international trade, portfolio management, Internet, e-commerce, government contracts, antitrust, and unfair competition.

Hiring Criteria⁶⁻⁸

Attorney Recruiting

The firm prefers candidates from technical backgrounds in the hard sciences, engineering, or computer sciences. Alternatively, it also looks for individuals with experience in trademark, copyright, or trade-secret law.

Summer Associate Program

The firm recruits students from the top 25% of their class. An outstanding technical background in a hard science, engineering, or computer science or significant experience in trademark/copyright matters is required. 1L applications are considered on a very limited basis. The firm recruits summer associates from top law schools across the country.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

- Multiple Health & Dental Plans
- Life, Accident, Death-and-Dismemberment Insurance
- Long-Term Disability/Vision/Long-Term Care Insurance
- Paid Medical Leave (Short-Term Disability)
- Employee-Assistance Plan
- 401(k)
- Pre-Tax Transportation Expenses
- Back-Up Child-Care
- Tuition Reimbursement
- Domestic-Partner Coverage
- Dependent Care and Healthcare
- Flexible Spending Accounts
- Discounted Movie Tickets
- Salary Direct-Deposit Options
- Dell Employee-Purchase Program
- AT&T Wireless Employee-Discount Program
- Paid Family Leave
- Laptop Computers
- Firm-Paid Cell-Phone Plan
- Discretionary Merit-Bonuses and Productivity Bonuses
- Bar-Related Expenses (Bar Review, Exam, and Dues)
- Professional and Scientific Organization and Membership Dues
- Relocation Expenses
- Alternative Work Arrangements

Areas of Practice¹¹

- Appellate Litigation
- Biomedical Patents
- Biotechnology/Pharmaceutical Patents
- Business-Method Patents
- Chemical/Metallurgical Patents
- Copyright
- E-Commerce

- Electrical-/Computer-Technology Patents
- Export Control
- Interferences
- IP Management
- ITC Litigation
- Licensing
- Mechanical Patents
- Nanotechnology Patents
- Trade Secrets
- Trademark
- Trial Litigation

Other Offices¹²

Firm Location	Address
Atlanta	3500 SunTrust Plaza 303 Peachtree Street NE Atlanta, GA 30308-3263 Phone: 404-653-6400 Fax: 404-653-6444
Cambridge	55 Cambridge Parkway Cambridge, MA 02142-1292 Phone: 617-452-1600 Fax: 617-452-1666
Palo Alto	Stanford Research Park 3300 Hillview Avenue Palo Alto, CA 94304-1203 Phone: 650-849-6600 Fax: 650-849-6666
Reston	Two Freedom Square 11955 Freedom Drive Reston, VA 20190-5675 Phone: 571-203-2700 Fax: 202-408-4400

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F065301&yr=2007&orgtypeid=F
2. <http://www.finnegan.com/offices/index.cfm>
3. <http://www.finnegan.com/firmProfile/index.cfm?info=overview>
4. <http://www.finnegan.com/firmProfile/index.cfm?info=history#>
5. <http://www.finnegan.com/firmProfile/index.cfm?info=overview>
6. <http://www.finnegan.com/careers/summer.cfm?subcategory=FAQ>
7. <http://www.finnegan.com/careers/summer.cfm?subcategory=Opportunities>
8. <http://www.finnegan.com/careers/lawyers.cfm?subcategory=Opportunities>
9. <http://www.finnegan.com/careers/lawyers.cfm?subcategory=FAQ>
10. <http://www.finnegan.com/careers/lawyers.cfm?subcategory=Benefits>
11. <http://www.finnegan.com/practice/>
12. <http://www.finnegan.com/offices/index.cfm?id=6>

Fish & Richardson P.C.

Main Office^{1,2}

225 Franklin Street
Boston, MA 02110-2804

Email

work@fr.com

Website

<http://www.fr.com>

Main Contact

Ms. Meredith Kiley
(Recruiting Coordinator)

Phone

617-542-5070

Fax

617-542-8906

Facts^{3,4}

Year of Establishment	1878
Number of Offices	11 (worldwide)
Number of Attorneys	425+

About the Firm^{5,6}

This national firm practices in the areas of intellectual property, complex litigation, and technology law. The firm's intellectual property practice, in particular, is exceptionally solid and the complex-litigation practice is rapidly expanding. Fish and Richardson represents clients in all fields of emerging technology including biotechnology, optics, the Internet, and computer hardware and software. The firm is committed to giving back to the community by involving itself in various pro bono activities including political asylum, legal services to artists, family matters, and civil rights, along with various types of scholarships. The firm is an equal-opportunity employer.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm seeks individuals with excellent academic credentials and superior writing skills. In addition, a scientific or technical background is required for the firm's patent-prosecution practice.

Summer Associate Program

The firm generally recruits second-year law students with excellent academic and professional credentials.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{10, 11}

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- \$500 Annual Technology Budget
- Discounts on Bose Products

Areas of Practice¹²

- Corporate & Securities
- Kneerim & Williams at Fish & Richardson
- Litigation & Dispute Resolution
- Patent Prosecution & Strategic Counseling
- Regulatory & Government Affairs
- Trademarks, Copyrights, Media, and Entertainment

Other Offices¹³

Firm Location	Address
Atlanta	1230 Peachtree Street NE, 19th Floor Atlanta, GA 30309 Phone: 404-892-5005 Fax: 404-892-5002

Austin One Congress Plaza*
111 Congress Avenue, Suite 810
Austin, TX 78701
Phone: 512-472-5070
Fax: 512-320-8935

Dallas 1717 Main Street, Suite 5000
Dallas, TX 75201
Phone: 214-747-5070
Fax: 214-747-2091

New York Citigroup Center, 52nd Floor
153 East 53rd Street
New York, NY 10022-4611
Phone: 212-765-5070
Fax: 212-258-2291

San Diego 12390 El Camino Real
San Diego, CA 92130
Phone: 858-678-5070
Fax: 858-678-5099

Silicon Valley 500 Arguello Street, Suite 500
Redwood City, CA 94063
Phone: 650-839-5070
Fax: 650-839-5071

Twin Cities 3300 Dain Rauscher Plaza
60 South Sixth Street
Minneapolis, MN 55402
Phone: 612-335-5070
Fax: 612-288-9696

Washington, DC 1425 K Street NW, Suite 1100
Washington, DC 20005
Phone: 202-783-5070
Fax: 202-783-2331

Wilmington 919 N. Market Street, Suite 1100
 PO Box 1114
 Wilmington, DE 19899-1114
 Phone: 302-652-5070
 Fax: 302-652-0607

**New Address - Effective February 20*

References

1. <http://www.fr.com/about/FR125.pdf>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F129301&yr=2007&orgtypeid=F
3. <http://www.fr.com/about/index.cfm?child=about>
4. <http://www.fr.com/about/directions.cfm?child=addresses>
5. <http://www.fr.com/work/probono.cfm>
6. <http://www.fr.com/diversity/index.cfm?child=diversity>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F129301&yr=2007&orgtypeid=F
8. <http://www.fr.com/work/summer.cfm>
9. http://www.nalpdirectory.com/dledir_search_results.asp
10. http://www.vault.com/companies/company_main.jsp?product_id=6600&ch_id=242&co_page=1
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F129301&yr=2007&orgtypeid=F
12. <http://www.fr.com/practice/index.cfm?child=practice>
13. <http://www.fr.com/about/directions.cfm?child=addresses>

Fisher & Phillips LLP

Main Office^{1,2}

1500 Resurgens Plaza
945 East Paces Ferry Road
Atlanta, GA 30326

Email

smcgowan@laborlawyers.com

Website

<http://www.laborlawyers.com>

Main Contact

Ms. Sheryl L. McGowan
(Recruiting Coordinator)

Phone

404-231-1400

Fax

404-240-4249

Facts^{3,4}

Year of Establishment	1943
Number of Offices	18
Number of Attorneys	200 (approx.)

About the Firm⁵⁻⁷

Fisher & Phillips LLP is one of the oldest and largest firms in its field and limits its practice to the representation of management in the areas of labor, employment, civil rights, employee benefits, and immigration law. The firm's attorneys offer a wide breadth of expertise covering such traditional subjects as National Labor Relations Board (NLRB) practice, Equal Employment Opportunity Commission (EEOC), wage and hour, disability law, business immigration, pension and benefits, education law, and occupational safety and health. Handling matters promptly and efficiently in any state, it helps clients to minimize litigation risks through the development of effective contracts, policies, and procedures and through training supervisors and administrators in practical compliance strategies and dispute resolution. Clients range from large multinational companies to small, family-owned businesses.

Hiring Criteria⁸

Attorney Recruiting

The firm selects candidates with strong analytical and writing skills. They should also have strong academic credentials. The firm prefers prior experience in management or human resources, but this is not required.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Sick Leave

Areas of Practice¹¹

- Employee Benefits
- Employee Leaves
- Employment Discrimination & Harassment
- Global Immigration Practice
- Labor Relations
- Litigation of Employment Disputes
- Mergers, Acquisitions, and Downsizing
- Occupational Safety & Health
- Preventive Services
- Trade Secrets & Unfair Competition
- Wage & Hour Law

Practice Groups¹²

- African-American Business
- Dealership
- Education
- Employee Benefits
- Employee Defection & Trade Secrets

- Healthcare
- Hispanic Business
- Hospitality Industry
- Retail Industry
- Representative Work

Other Offices¹³

Firm Location	Address
Charlotte	227 West Trade Street, Suite 2020 Charlotte, NC 28202 Phone: 704-334-4565 Fax: 704-334-9774
Chicago	1000 Marquette Building 140 South Dearborn Street Chicago, IL 60603 Phone: 312-346-8061 Fax: 312-346-3179
Columbia	1901 Main Street, Suite 1400 Columbia, SC 29201 Phone: 803-255-0000 Fax: 803-255-0202
Dallas	Thanksgiving Tower 1601 Elm Street, Suite 4343 Dallas, TX 75201 Phone: 214-220-9100 Fax: 214-220-9122
Fort Lauderdale	450 East Las Olas Boulevard, Suite 800 Fort Lauderdale, FL 33301 Phone: 954-525-4800 Fax: 954-525-8739
Houston	Two Allen Center 1200 Smith Street, Suite 2220 Houston, TX 77002 Phone: 713-292-0150 Fax: 713-292-0151

Irvine
18400 Von Karman Avenue, Suite 400
Irvine, CA 92612
Phone: 949-851-2424
Fax: 949-851-0152

Kansas City
104 West 9th St., Suite 400
Kansas City, MO 64105
Phone: 816-842-8770
Fax: 816-842-8767

Las Vegas
3993 Howard Hughes Parkway, Suite 650
Las Vegas, NV 89169
Phone: 702-252-3131
Fax: 702-252-7411

New Orleans
201 St. Charles Avenue, Suite 3710
New Orleans, LA 70170
Phone: 504-522-3303
Fax: 504-529-3850

Orlando
1250 Lincoln Plaza
300 South Orange Avenue
Orlando, FL 32801
Phone: 407-541-0888
Fax: 407-541-0887

Philadelphia
102 Pickering Way, Suite 200
Exton, PA 19341
Phone: 610-363-6667
Fax: 610-363-6668

Portland
111 SW Fifth Avenue, Suite 1250
Portland, OR 97204
Phone: 503-242-4262
Fax: 503-242-4263

San Diego
4225 Executive Square, Suite 950
La Jolla, CA 92037
Phone: 858-597-9600
Fax: 858-597-9601

San Francisco One Embarcadero Center, Suite 2340
San Francisco, CA 94111-3712
Phone: 415-490-9000
Fax: 415-490-9001

Somerset Corporate Park III
580 Howard Avenue
Somerset, NJ 08873
Phone: 732-560-7100
Fax: 732-560-0788

Tampa SunTrust Financial Center
401 E. Jackson Street, Suite 2525
Tampa, FL 33602
Phone: 813-769-7500
Fax: 813-769-7501

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302501&yr=2007&orgtypeid=F
2. <http://www.laborlawyers.com/CM/custom/atlanta.asp>
3. <http://www.laborlawyers.com/areas.aspx>
4. <http://www.laborlawyers.com/about.aspx>
5. <http://www.laborlawyers.com/showarea.aspx?Show=1074>
6. <http://www.laborlawyers.com/showarea.aspx?Show=34>
7. <http://www.laborlawyers.com/about.aspx>
8. <http://www.laborlawyers.com/careers.aspx?Type=Opportunities&Show=7574>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302501&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302501&yr=2007&orgtypeid=F
11. <http://www.laborlawyers.com/areas.aspx>
12. <http://www.laborlawyers.com/groups.aspx>
13. <http://www.laborlawyers.com/offices.aspx>

Fitzpatrick, Cella, Harper & Scinto

Main Office¹⁻³

30 Rockefeller Plazas
New York, NY 10112

Email

kramos@fchs.com

Website

<http://www.fitzpatrickcella.com>

Main Contact

Ms. Kristen M. Ramos
(Director of Recruiting and Professional Development)

Phone

212-218-2100

Fax

212-218-2200

Facts⁴

Year of Establishment	1971
Number of Offices	3
Number of Attorneys	170 (approx.)

About the Firm^{5,6}

This firm specializes in all issues involving intellectual-property law including copyright and trademark protection and matters involving litigation, appeals, interferences, alternative dispute resolution, licensing, opinions, corporate transactions, and due diligence. It serves a diverse national and international clientele. The firm is actively involved in community services and is committed to maintaining diversity in all of its offices.

Hiring Criteria⁷

The firm seeks candidates with good academic records and excellent writing skills and prefers a scientific or technical background.

Attorney Recruiting⁸

The firm hires new associates through its summer associate program. It also interviews third-year students for the incoming first-year class.

Summer Associate Program

The firm prefers second-year students with excellent academic credentials and writing skills.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation¹⁰

- Health/Dental/Disability/Life Insurance
- 401(k) Plan
- Four Weeks Vacation
- Maternity Leave
- Bar and Patent-Bar Review and Exam Fees
- Bar Association Dues
- CLE Seminar Tuitions
- Discounted Health Club Membership
- Associate Referral Program
- Transit-Check Program
- Employee-Assistance Program

Areas of Practice¹¹

- Biotechnology
- Copyrights
- E-Commerce & New Media
- Electronics & Computers
- Interferences
- Licensing & Transactions
- Litigation
- Nanotechnology
- Patent Prosecution
- Pharmaceuticals & Chemicals
- Trademarks
- Unfair Trade Practices

Other Offices¹²

Firm Location	Address
Costa Mesa	650 Town Center Drive, Suite 1600 Costa Mesa, CA 92626 Phone: 714-540-8700 Fax: 714-540-9823

Washington, DC

975 F Street NW
Washington, DC 20004
Phone: 202-530-1010
Fax: 202-530-1055

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F025301&yr=2007&orgtypeid=F
2. <http://www.fitzpatrickcella.com/firm/ouroffice.cfm>
3. <http://www.martindale.com/Fitzpatrick-Cella-Harper-Scinto/law-firm-75359.htm>
4. <http://www.fitzpatrickcella.com/firm/>
5. <http://www.fitzpatrickcella.com/firm/diversity.cfm>
6. <http://www.fitzpatrickcella.com/firm/>
7. <http://www.fitzpatrickcella.com/careers/>
8. <http://www.fitzpatrickcella.com/careers/firstyear.cfm>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F025301&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F025301&yr=2007&orgtypeid=F
11. <http://www.fitzpatrickcella.com/practice/>
12. <http://www.fitzpatrickcella.com/firm/ouroffice.cfm>

Foley & Lardner LLP

Main Office^{1,2}

777 East Wisconsin Avenue
Milwaukee, WI 53202

Email

ksell@foley.com

Website

<http://apps.foley.com>

Main Contact

Ms. Kerri Sell
(Regional Legal Recruiting Coordinator)

Phone

414-271-2400

Fax

414-297-4900

Facts³⁻⁵

Year of Establishment	1842
Number of Offices	19 (worldwide)
Number of Attorneys	1,000 (approx.)

About the Firm⁶

Foley & Lardner LLP has the depth of experience to understand and provide thoughtful solutions to any business issue. This expertise encompasses the most prominent legal specializations in the country and the newest emerging areas of the law, which include antitrust, appellate, biotechnology and pharmaceutical, land use, chemicals, commercial transactions, construction, consumer and industrial products, corporate governance, e-business, electronics, and so many others. This law firm has a rich and deep heritage as well as 156 nationwide attorneys selected for inclusion in the 2008 edition of *The Best Lawyers in America*. Foley & Lardner has been in business for more than a century, fostering an environment of professional development through peer support.

Hiring Criteria⁷

The firm prefers individuals with good interpersonal and communication skills, excellent performance, prior experience, dedication, and a commitment to the profession.

Salary⁸

Firm location	1st Year *	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA; Chicago, IL; Los Angeles, Palo Alto, San Diego, San Francisco, CA; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week
Detroit, MI; Milwaukee, WI (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Madison, WI (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Jacksonville, Orlando, Tampa, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
Tallahassee, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

* 1,850 Hours Salary

Benefits/Package/Supplemental Compensation⁹⁻¹¹

- Group Health & Dental Insurance — PPO, and in Most Markets, an Additional HMO Option is Available
- Group Vision Insurance
- Life Insurance/Additional Supplemental Life-Insurance
- Generous Time-Off Benefits
- Short-Term Disability Benefits
- Disability Care, Vision and Medical Insurance
- Pre-Tax Benefit Programs -- Dependent Care, Medical Expenses, and Transit/Qualified Parking
- Back-up Dependent-Care Options
- Voluntary 401(k) Plan
- Section 529 College-Savings Plan
- Employee-Assistance Program
- Special Events and Rewards
- \$2,000 Interest-Free Loan
- Travel Expenses from/to Law School at the Beginning and End of Summer Program
- Sick Leave
- Vacation Leave
- 529 College-Savings Plan
- Bar-Association Fees
- Business-Casual Dress Code

- CLE
- Relocation Expenses

Areas of Practice¹²

- Business Law
- Government & Public Affairs
- Industry Teams
- Intellectual Property
- Litigation
- **Other Services**
 - Arbitrage Rebate
 - FOLEY PrivateOffice®
 - FOLEY ClientSuite
 - KnowledgeGate™
 - Litigation Support Services

Other Offices¹³

Firm Location	Address
Boston	111 Huntington Ave. Boston, MA 02199 Phone: 617-342-4000 Fax: 617-342-4001
Chicago	321 North Clark Chicago, IL 60610 Phone: 312-832-4500 Fax: 312-832-4700
Detroit	One Detroit Center Detroit, MI 48226-3489 Phone: 313-234-7100 Fax: 313-234-2800
Jacksonville	One Independent Drive Jacksonville, FL 32202-5017 Phone: 904-359-2000 Fax: 904-359-8700

Los Angeles 2029 Century Park East
Los Angeles, CA 90067
Phone: 310-277-2223
Fax: 310-557-8475

Madison 150 East Gilman Street
Madison, WI 53703
Phone: 608-257-5035
Fax: 608-258-4258

New York 90 Park Avenue
New York, NY 10016
Phone: 212-682-7474
Fax: 212-687-2329

Orlando 111 North Orange Avenue
Orlando, FL 32801
Phone: 407-423-7656
Fax: 407-648-1743

Sacramento 1215 K Street
Sacramento, CA 95814
Phone: 916-443-8005
Fax: 916-443-2240

San Diego 402 West Broadway
San Diego, CA 92101
Phone: 619-234-6655
Fax: 619-234-3510

San Diego 11250 El Camino Real
San Diego, CA 92130
Phone: 858-847-6700
Fax: 858-792-6773

San Francisco One Maritime Plaza
San Francisco, CA 94111
Phone: 415-434-4484
Fax: 415-434-4507

Silicon Valley 1530 Page Mill Road
Palo Alto, CA 94304-1125
Phone: 650-856-3700
Fax: 650-856-3710

Tallahassee 106 East College Avenue
Tallahassee, FL 32301
Phone: 850-222-6100
Fax: 850-561-6475

Tampa 100 North Tampa Street
Tampa, FL 33602
Phone: 813-229-2300
Fax: 813-221-4210

Washington, DC 3000 K Street NW
Washington, DC 20007
Phone: 202-672-5300
Fax: 202-672-5399

References

1. <http://apps.foley.com/students/aboutfoley/LocationsDetail.aspx?id=b067990e-3956-46ae-984f-bf2dfad0338f>
2. http://nalpdirectory.com/dledir_search_results.asp?fscid=F001101&yr=2007&orgtypeid=F
3. <http://apps.foley.com/students/aboutfoley/>
4. <http://apps.foley.com/students/culturebenefits/>
5. <http://apps.foley.com/students/aboutfoley/locations/>
6. http://www.foley.com/news/news_detail.aspx?newsid=3126
7. http://nalpdirectory.com/dledir_search_results.asp?fscid=F001101&yr=2007&orgtypeid=F
8. <http://apps.foley.com/students/culturebenefits/compensation/>
9. <http://apps.foley.com/Students/CultureBenefits/Benefits/>
10. <http://apps.foley.com/Students/CultureBenefits/Compensation/>
11. http://nalpdirectory.com/dledir_search_results.asp?fscid=F001101&yr=2007&orgtypeid=F
12. <http://apps.foley.com/students/aboutfoley/practices/>
13. <http://apps.foley.com/students/aboutfoley/locations/>

Foley Hoag LLP

Main Office^{1,2}

Seaport World Trade Center West
155 Seaport Boulevard
Boston, MA 02210-2600

Email

dwreede@foleyhoag.com

Website

<http://www.foleyhoag.com>

Main Contact

Ms. Dina M. Wreede
(Director of Legal Recruiting)

Phone

617-832-1000

Fax

617-832-7000

Facts³

Year of Establishment	1943
Number of Offices	3
Number of Attorneys	250+

About the Firm⁴

This premier law firm serves the diverse needs of its clients by offering specialized services in areas such as bankruptcy, corporate finance, employment, litigation, environment, intellectual property, tax, and white-collar crimes. The firm is connected to the global network of independent law firms, Lex Mundi, through which it caters to all its clients around the globe. The firm is committed to promoting diversity through its private foundation, the Foley Hoag Foundation.

Hiring Criteria⁵

The firm recruits individuals with excellent academic credentials, strong writing and oral-communication skills, and leadership qualities.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation^{8,9}

- Medical/Dental/Life/Disability Insurance
- Four Weeks Vacation Annually
- 401(k) plan

- CLE
- Conference Expenses
- Technology Subsidy Policy
- Domestic-Partner Benefits
- Bar Association Fees
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Concierge Services
- Subsidized Cafeteria, Billiards, and TV Rooms

Areas of Practice¹⁰

- Accountants Professional Liability
- Alternative Dispute-Resolution
- Antitrust
- Bankruptcy & Restructuring
- Business
- Business Crimes & Government Investigations
- Corporate Finance & Securities
- Corporate Social-Responsibility
- Environmental Compliance
- Environmental Corporate Responsibility
- Environmental Litigation
- Government Strategies
- Immigration
- Infrastructure & Privatization
- Insurance Recovery
- Intellectual Property
- Intellectual-Property Litigation
- International
- Investment Advisers & Hedge Funds
- Labor & Employment Law
- Litigation
- Medicare Coverage & Reimbursement
- Mergers & Acquisitions
- Patent
- Private Equity & SBIC
- Pro Bono
- Product Liability & Complex Tort
- Property-Valuation Litigation

- Securities & Corporate Disputes
- Taxation
- Trademark
- Trade Regulation
- Trusts & Estates

Other Offices¹¹

Firm Location	Address
Waltham	Bay Colony Corporate Center 1000 Winter Street, Suite 4000 Waltham, MA 02451-1436 Phone: 781-895-5900 Fax: 781-895-5999
Washington, DC	1875 K Street NW, Suite 800 Washington, DC 20006-1238 Phone: 202-223-1200 Fax: 202-785-6687

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Foley-Hoag-LLP/law-firm-301137.htm>
3. <http://www.foleyhoag.com/TheFirm/History.aspx>
4. <http://www.emergingenterprise.com/about/foleyhoagllp.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022001&yr=2007&orgtypeid=F
6. <http://www.foleyhoag.com/Careers/Lawyers/CommonQuestions.aspx>
7. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022001&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022001&yr=2007&orgtypeid=F
9. http://www.vault.com/companies/company_main.jsp?product_id=16245&ch_id=242&co_page=1
10. <http://www.foleyhoag.com/Services.aspx>
11. <http://www.foleyhoag.com/TheFirm/Offices.aspx>

Folger Levin & Kahn LLP

Main Office¹⁻³

Embarcadero Center West
275 Battery Street, 23rd floor
San Francisco, CA 94111

Email

mjoyce@flk.com

Website

<http://www.flk.com>

Main Contact

Ms. Maureen Joyce
(Recruiting Coordinator)

Phone

415-986-2800

Fax

415-986-2827

Facts⁴

Year of Establishment	1978
Number of Offices	2
Number of Attorneys	70+

About the Firm

This sophisticated mid-sized firm, located in San Francisco, California, has a broad-based commercial practice. It covers transactions and counseling, litigation, and alternative dispute resolution. The litigation practice focuses primarily on intellectual property, real estate, labor and employment, and commercial disputes. The transactional practice focuses on business organization, corporate finance, intellectual property, real estate, taxation, and employment law. In addition, new attorneys are given a high degree of responsibility, and the firm offers an outstanding compensation and benefits package.

Hiring Criteria⁵⁻⁷

The firm looks for candidates with good academic records along with participation in law review and moot court activities. The firm is interested in hiring candidates with a history of community involvement and/or relevant life experiences outside of the legal profession. Outstanding grade-point averages, strong undergraduate records, and non-academic pursuits are required.

Summer Associates

The firm hires both first- and second-year students for its San Francisco and Los Angeles offices.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, San Francisco, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,789/week

Benefits/Package/Supplemental Compensation⁹

- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Life/AD&D
- Medical Insurance
- Parental Leave
- Profit Sharing

Areas of Practice¹⁰

- Antitrust
- Appellate
- Arbitration
- Bankruptcy & Creditors' Rights
- Business Formation, Planning, and Restructuring
- Charitable & Nonprofit Counseling
- Class Action
- Communications & Media
- Complex Litigation
- Construction Law
- Director & Officer Litigation
- Energy
- Environmental
- Estate Planning
- Family Law
- Financial Institution & Banking
- Government Investigations

- Healthcare
- Hospitality & Travel
- Insurance Coverage
- Intellectual Property
- Internet
- Labor & Employment
- Mergers & Acquisitions
- Municipal
- Plaintiffs' Litigation
- Privacy
- Private Equity
- Real Estate & Financing
- Retail & Specialty Retail
- Securities
- Sports

Other Offices¹¹

Firm Location	Address
Los Angeles	1900 Avenue of the Stars, 28th Floor Los Angeles, CA 90067 Phone: 310-556-3700 Fax: 310-556-3770

References

1. <http://www.martindale.com/Folger-Levin-Kahn-LLP/law-firm-111662.htm>
2. http://www.flk.com/the_firm/offices_index.html
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f121802&yr=2007&orgtypeid=F
4. http://www.flk.com/the_firm/about_flk_index.html
5. http://www.flk.com/recruiting/what_we_look_for.html
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f121802&yr=2007&orgtypeid=F
7. http://www.flk.com/recruiting/summer_program.html
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f121802&yr=2007&orgtypeid=F
10. <http://www.flk.com/practice/index.html>
11. http://www.flk.com/the_firm/offices_index.html

Ford & Harrison LLP

Main Office^{1,2}

1275 Peachtree Street NE, Suite 600
Atlanta, GA 30309

Email

cdyar@fordharrison.com

Website

<http://www.fordharrison.com>

Main Contact

Ms. Courtney E. Dyar
(Attorney Recruiting Coordinator)

Phone

404-888-3800

Fax

404-888-3863

Facts³

Year of Establishment	1978
Number of Offices	18
Number of Attorneys	190+

About the Firm

This firm has one of the strongest labor and employment practices in the United States. It draws from a full range of national and local law schools and has consistently worked on retaining highly-qualified labor associates and developing its labor business. This firm's numerous conferences and internal publications on labor and employment law are seen as setting the standard for the work done by labor and employment attorneys nationwide.

Hiring Criteria^{4,5}

The firm prefers individuals from ABA-accredited law schools who have outstanding academic credentials and writing skills.

Summer Associates

The firm hires second-year students to participate in its summer associate program.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week

Benefits/Package/Supplemental Compensation^{7, 8}

- Life/Accidental Death & Dismemberment Insurance
- Pre-Tax Cafeteria Plan
- Flexible Spending Accounts with Firm Contribution
- Long-/Short-Term Disability (Includes Maternity Leave)
- Self-Directed 401(k)
- Firm-Wide Wellness Program
- Leave-Time & Holidays
- Professional-Liability Insurance
- Continuing Legal-Education,
- Paid Parking (Where Applicable)
- Firm Matches Qualifying Charitable Contributions up to \$500 Per Year, Per Employee
- Dental/Life/Medical Insurance
- Long-Term Care
- Supplemental Long-Term Disability
- Health Club Membership
- Vacation Leave
- Technology (Laptop, PDA, etc.)

Areas of Practice⁹

- Business Immigration
- Class Actions
- Employee Benefits
- Employment Law
- Labor Relations
- Litigation

Other Offices¹⁰

Firm Location	Address
Asheville	One Town Square, Suite 341 Asheville, NC 28803 Phone: 828-687-4071 Fax: 828-687-4471
Birmingham	2100 Third Avenue North, Suite 400 Birmingham, AL 35203 Phone: 205-244-5900 Fax: 205-244-5901

Chicago 55 East Monroe Street, Suite 2900
Chicago, IL 60603
Phone: 312-332-0777
Fax: 312-332-6130

Dallas 1601 Elm Street, Suite 4450
Dallas, TX 75201
Phone: 214-256-4700
Fax: 214-256-4701

Denver 1675 Broadway, Suite 2150
Denver, CO 80202
Phone: 303-592-8860
Fax: 303-592-8861

Jacksonville 225 Water Street, Suite 710
Jacksonville, FL 32202
Phone: 904-357-2000
Fax: 904-357-2001

Los Angeles 350 South Grand Avenue, Suite 2300
Los Angeles, CA 90071
Phone: 213-237-2400
Fax: 213-237-2401

Melbourne One Harbor Place
1901 S. Harbor City Boulevard, Suite 501
Melbourne, FL 32901
Phone: 321-724-5970
Fax: 321-724-5979

Memphis 795 Ridge Lake Boulevard, Suite 300
Memphis, TN 38120
Phone: 901-291-1500
Fax: 901-291-1501

Miami 100 SE Second Street, Suite 4500
Miami, FL 33131
Phone: 305-808-2100
Fax: 305-808-2101

Minneapolis 225 South Sixth Street, Suite 3150
Minneapolis, MN 55402
Phone: 612-486-1700
Fax: 612-486-1701

New York 100 Park Avenue, Suite 2500
New York, NY 10017
Phone: 212-453-5900
Fax: 212-453-5959

Orlando 300 South Orange Avenue, Suite 1300
Orlando, FL 32801
Phone: 407-418-2300
Fax: 407-418-2327

Phoenix 2525 East Camelback Road, Suite 450
Phoenix, AZ 85016
Phone: 602-627-3500
Fax: 602-627-3501

Spartanburg 101 North Pine Street, Suite 400
Spartanburg, SC 29302
Phone: 864-699-1100
Fax: 864-699-1199

Tampa 101 East Kennedy Boulevard, Suite 900
Tampa, FL 33602
Phone: 813-261-7800
Fax: 813-261-7899

Washington, DC 1300 19th Street NW, Suite 700
Washington, DC 20036
Phone: 202-719-2000
Fax: 202-719-2077

References

1. <http://www.fordharrison.com/about.aspx?Show=673>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F305507&yr=2007&orgtypeid=F
3. <http://www.fordharrison.com/about.aspx?Show=673>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F305507&yr=2007&orgtypeid=F
5. <http://www.fordharrison.com/showcareer.aspx?show=1064&Page=1205>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F305507&yr=2007&orgtypeid=F
7. <http://www.fordharrison.com/showcareer.aspx?show=1068&Page=1531>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F305507&yr=2007&orgtypeid=F
9. <http://www.fordharrison.com/areas.aspx>
10. <http://www.fordharrison.com/ouoffice.aspx>

Foster Pepper PLLC

Main Office^{1,2}

1111 Third Avenue, Suite 3400
Seattle, WA 98101-3299

Email

browb@foster.com

Website

<http://www.foster.com>

Main Contact

Ms. Bethany Brown
(Recruiting Manager)

Phone

206-447-4400

Fax

206-447-9700

Facts³⁻⁵

Year of Establishment	1904
Number of Offices	3
Number of Attorneys	129

About the Firm

Foster Pepper, PLLC, offers its associates the opportunity to participate in some of the most significant litigation and corporate work in the Pacific Northwest. The firm is well known for its strong real estate, bankruptcy, and land-use practices, and many of the firm's attorneys who practice in these disciplines are considered recognized leaders in their fields. The firm has a diverse client base including large, publicly traded corporations as well as closely held businesses and individuals. This firm's management structure is fairly well integrated throughout its offices, and this long-established firm is committed to pro bono endeavors.

Hiring Criteria⁶

The firm hires candidates who demonstrate excellent academic accomplishments as well as strong personal achievements, good judgment, and strong principles.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, WA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- 529 College-Savings Plan
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Relocation Expenses
- Sabbatical Program
- Bar Exam/Review
- Technology (Laptop, PDA, etc.)
- Additional Discretionary Bonuses

Areas of Practice⁹

- Antitrust & Consumer Protection
- Business
- Creditors' Rights & Bankruptcy
- Employee Benefits & Executive Compensation
- Employment & Labor Relations
- Environmental
- Estate Planning
- Financial Institutions
- Franchise
- Healthcare
- Insurance Coverage
- Intellectual Property
- International
- Investment Management
- Land Use
- Litigation & Dispute Resolution
- Municipal Government
- Public Finance
- Real Estate
- School Law
- Tax

Industries¹⁰

- Affordable Housing
- Biotech & Emerging Technologies
- Construction
- Education & Schools
- Energy & Utilities
- Environmental
- Financial Institutions
- Hospitality
- Native American
- Real Estate
- Regulatory & Government Affairs
- Retail
- Right-of-Way
- Securities
- Sports & Sports Facility
- Transportation
- Wine & Vineyard
- Yacht & Aircraft

Other Offices¹¹

Firm Location	Address
Spokane	U.S. Bank Building West 422 Riverside Avenue, Suite 1310 Spokane, WA 99201-0302 Phone: 509-777-1600 Fax: 509-777-1616
Portland	601 SW Second Avenue, Suite 1800 Portland, OR 97204-3171 Phone: 503-221-0607 Fax: 503-221-1510

References

1. <http://www.foster.com/careers.aspx>
2. <http://www.martindale.com/Foster-Pepper-PLLC/law-firm-32728.htm>
3. <http://www.foster.com/about.aspx?nav=1&desc=1>
4. <http://www.foster.com/offices.aspx>
5. <http://www.martindale.com/Foster-Pepper-PLLC/law-firm-32728.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121901&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F121901&yr=2007&orgtypeid=F
9. <http://www.foster.com/practice.aspx>
10. <http://www.foster.com/industryGrp.aspx>
11. <http://www.foster.com/offices.aspx>

Fowler White Boggs Banker P.A.

Main Office¹⁻³

501 E. Kennedy Boulevard, Suite 1700
Tampa, FL 33602

Email

khaley@fowlerwhite.com

Website

<http://www.fowlerwhite.com>

Main Contact

Ms. Kerri S. Haley
(Attorney Recruitment and Development Coordinator)

Phone

813-228-7411

Fax

813-229-8313

Facts⁴⁻⁶

Year of Establishment	1943
Number of Offices	8
Number of Attorneys	200+

About the Firm⁷

For more than 60 years, this law firm has been providing high-quality legal services in business and commercial disputes. The firm's attorneys represent Fortune 500 companies, emerging public companies, small businesses, entrepreneurs, and individuals located in the United States and throughout the world. The firm provides expert legal counsel in admiralty, antitrust, bankruptcy, corporate, construction, employee benefits, government, environmental, immigration, insurance, intellectual property, international, litigation, real estate, taxation, and workers' compensation. The attorneys' vast experience is sufficient to meet virtually any requirement of the clients.

Hiring Criteria⁸

The firm considers students in the top 25% of their classes with participation in law review and/or moot court. Prior work experience is also given consideration.

Attorney Recruiting⁹

The firm's summer associate program is the primary source for hiring first-year associates. It prefers candidates with prior work experience, leadership in extracurricular activities, community involvement, and other distinctions.

Summer Associate Program¹⁰

The firm recruits second-year law students with strong academic credentials in both law school and undergraduate classes. They should also be considerably accomplished in community service, have clear business acumen, and some work experience

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation¹²

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar-Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family- and Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses

Areas of Practice¹³

- Administrative
- Admiralty/ Maritime
- Appellate, Coverage, and Law
- Aviation Litigation
- Banking
- Bankruptcy
- Business Transactions & Corporate Law
- Commercial Litigation
- Computer & E-commerce
- Construction
- Convenience Store
- Eminent Domain
- Employment Law & Workers' Compensation

- Firm Administration
- Government Contracts
- Government, Environmental, and Land Use
- Healthcare
- Hospitality/Restaurants
- Insurance
- Intellectual Property & Technology
- International/Immigration
- Law Enforcement
- Legislative Lobbying
- Mediation
- Negligent Security/False-Arrest Group
- Personal-Injury & Property-Damage Litigation
- Products Liability
- Professional Liability
- Public Finance
- Real Estate
- Securities & Financial-Services Litigation
- Taxation
- Trade Regulation
- Trusts & Estates
- White-Collar Criminal Defense

Other Offices¹⁴

Firm Location	Address
Fort Lauderdale	1200 East Las Olas Boulevard, Suite 400 Fort Lauderdale, FL 33301 Phone: 954-703-3900 Fax: 954-703-3939
Fort Myers	2235 First Street Ft. Myers, FL 33901 Phone: 239-334-7892 Fax: 239-334-3240
Jacksonville	50 North Laura Street, Suite 2200 Jacksonville, FL 32202 Phone: 904-598-3100 Fax: 904-598-3131

Naples 5811 Pelican Bay Boulevard, Suite 600
Naples, FL 34108
Phone: 239-598-1221
Fax: 239-598-3499

Orlando SunTrust Center
200 S. Orange Avenue, Suite 1950
Orlando, FL 32801
Phone: 407-406-5500
Fax: 407-406-5555

St. Petersburg 501 First Avenue North, Suite 900
St. Petersburg, FL 33701
Phone: 727-896-0601
Fax: 727-821-1968

Tallahassee 101 N. Monroe Street, Suite 1090
Tallahassee, FL 32301
Phone: 850-681-0411
Fax: 850-681-6036

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F063101&yr=2007&orgtypeid=F
2. <http://www.fowlerwhite.com/Offices.asp?OfficeId=1>
3. <http://www.lawyers.com/Florida/Tampa/Fowler-White-Boggs-Banker-842923-f.html>
4. <http://www.fowlerwhite.com/offices.asp>
5. http://www.fowlerwhite.com/subpages/About_Us.asp
6. <http://www.fowlerwhite.com/subpages/History.asp>
7. http://www.fowlerwhite.com/subpages/Who_We_Are.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F063101&yr=2007&orgtypeid=F
9. <http://www.fowlerwhite.com/subpages/Associates.asp>
10. http://www.fowlerwhite.com/subpages/Summer_Associates.asp
11. <http://www.fowlerwhite.com/assets/attachments/NALPform2007.pdf>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F063101&yr=2007&orgtypeid=F
13. http://www.fowlerwhite.com/Practice_Areas.asp
14. <http://www.fowlerwhite.com/Offices.asp>

Fox Rothschild LLP

Main Office^{1,2}

2000 Market Street, 10th Floor
Philadelphia, PA 19103-3291

Email

recruitment@foxrothschild.com

Website

<http://www.foxrothschild.com>

Main Contact

Ms. Sarah Apelquist
(Manager of Professional Recruitment)

Phone

215-299-2000

Fax

215-299-2150

Facts³

Year of Establishment	1907
Number of Offices	14
Number of Attorneys	400 (approx.)

About the Firm⁴

Fox Rothschild LLP is full-service, East Coast firm with area offices in Pennsylvania, New Jersey, Delaware, New York, and Florida. It provides a full range of legal services to public and private businesses; individuals; all sizes and types of national and multi-national corporations; and charitable, medical, and educational institutions. The firm is organized into six major specialties that include practice areas such as corporate, financial services, labor and employment, litigation, real estate, and tax and estates matters. In 2007, the firm celebrated 100 years of service to its clients.

Hiring Criteria⁵

Fox Rothschild LLP selects candidates from the top 25% of a law school's class. Further preferred credentials include participation in a journal, law review, moot court, or other comparable activity.

Attorney Recruiting

The firm hires its entry-level lawyers from the team of second-year summer associates. The summer program is the most important component of the recruiting process.

Summer Associate Program

The firm selects second-year students to participate in its summer associate program.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia, Lansdale, Warrington, Exton, PA; Princeton, NJ; New York, NY; West Palm Beach, FL; Wilmington, DE (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week (2Ls)
Roseland, NJ (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,019/week (2Ls)
Atlantic City, NJ (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,211/week (2Ls)
Pittsburgh, PA (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week (2Ls)

Benefits/Package/Supplemental Compensation^{7, 8}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar-Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Annual Flu-Shot
- Associate Bonus Plan

- All fees for:
 - Bar-Review Courses
 - Summer Stipend During Study for Bar Exams
 - Bar-Association Dues & Licensing Fees

Areas of Practice⁹

- Art
- Automotive
- Business Litigation
- Condemnation/Eminent Domain
- Construction
- Corporate Education
- Employee Benefits & Compensation Planning
- Energy & Public Utilities
- Entertainment & Sports
- Environmental
- Estate Planning & Trusts and Estates Exempt Organizations
- Family Law
- Federal-Income Taxation
- Federal-Tax Controversy & Litigation
- Financial Restructuring & Bankruptcy
- Franchising & Distribution
- Gaming
- Health Law
- Homeland & Premises Security
- Immigration
- Insurance
- Intellectual Property
- International Labor & Employment
- Litigation
- Maritime/Admiralty
- Media, Defamation, and Privacy Law
- Personal Injury
- Pharmaceutical & Biotech
- Probate Litigation
- Public Finance
- Real Estate
- Securities
- State & Local Tax Matters
- Tax & Estates

- Tax Appeals
- Technology & Venture Finance
- White-Collar Compliance & Defense
- Zoning & Land Use

Other Offices¹⁰

Firm Location	Address
Atlantic City	Midtown Building 1301 Atlantic Avenue, Suite 400 Atlantic City, NJ 08401-7212 Phone: 609-348-4515 Fax: 609-348-6834
Bucks County	2700 Kelly Road, Suite 300 Warrington, PA 18976-3624 Phone: 215-345-7500 Fax: 215-345-7507
Chester County	Eagleview Corporate Center 760 Constitution Drive, Suite 104 PO Box 673 Exton, PA 19341-0673 Phone: 610-458-7500 Fax: 610-458-7337
Montgomery County	1250 South Broad Street, Suite 1000 PO Box 431 Lansdale, PA 19446 Phone: 215-699-6000 Fax: 215-699-0231
Las Vegas	Wells Fargo Tower, Suite 500 3800 Howard Hughes Parkway Las Vegas, NV 89169 Phone: 702-262-6899 Fax: 702-597-5503

Los Angeles 1801 Century Park East, Suite 1420
Los Angeles, CA 90067
Phone: 310-556-8786
Fax : 310-843-9910

New York 100 Park Avenue, Suite 1500
New York, NY 10017
Phone: 212-878-7900
Fax: 212-692-0940

Pittsburgh 625 Liberty Avenue, 29th Floor
Pittsburgh, PA 15222-3115
Phone: 412-391-1334
Fax: 412-391-6984

Princeton Princeton Pike Corporate Center
997 Lenox Drive, Building 3
Lawrenceville, NJ 08648-2311
Phone: 609-896-3600
Fax: 609-896-1469

Roseland 75 Eisenhower Parkway, Suite 201
Roseland, NJ 07068
Phone: 973-992-4800
Fax: 973-992-9125

San Francisco 235 Pine Street, Suite 1500
San Francisco, CA 94104-2734
Phone: 415-364-5540
Fax: 415-391-4436

West Palm Beach Esperante Building
222 Lakeview Avenue, Suite 700
West Palm Beach, FL 33401
Phone: 561-835-9600
Fax: 561-835-9602

Wilmington

Citizens Bank Center
919 North Market Street, Suite 1300
PO Box 2323
Wilmington, DE 19899-2323
Phone: 302-654-7444
Fax: 302-656-8920

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046506&yr=2007&orgtypeid=F
2. <http://www.foxrothschild.com/AboutUs/History.aspx?id=74>
3. <http://www.foxrothschild.com/AboutUs/History.aspx?id=74>
4. <http://www.foxrothschild.com/aboutus/AboutUs.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046506&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_quick.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046506&yr=2006&orgtypeid=F
8. <http://www.foxrothschild.com/Careers/Attorneys/Default.aspx?id=1478>
9. <http://www.foxrothschild.com/practiceareas/practiceareaslist.aspx>
10. <http://www.foxrothschild.com/offices/default.aspx>

Fredrikson & Byron, P.A.

Main Office^{1,2}

200 South Sixth St., Suite 4000
Minneapolis, MN 55402

Email

glarson@fredlaw.com

Website

<http://www.fredlaw.com>

Main Contact

Ms. Greta M. Larson
(Manager of Legal Recruiting)

Phone

612-492-7000

Fax

612-492-7077

Facts^{3,4}

Year of Establishment	1948
Number of Offices	5 (worldwide)
Number of Attorneys	200+

About the Firm^{5,6}

Fredrikson & Byron is a large law firm, based in the Twin Cities, with alliances throughout the world. The firm has a broad range of clients including multinational corporations, public companies, privately-held businesses, entrepreneurs, government agencies, and family businesses. This firm has targeted intellectual property as the wave of its future. The firm has a strong business and finance practice, including matters related to intellectual property.

Hiring Criteria⁷

Candidates should be academically excellent and placed among the top 25% of their classes. They should also possess leadership qualities, a desire to serve the community, and a history of involvement in extracurricular activities such as law review or moot court.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All U.S. Offices (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹¹

- Banking & Financial Services
- Corporate & Finance
- Employment & Labor
- Government Relations
- Health Law
- Industries
- International
- Litigation
- Personal Legal-Services
- Real Estate

Other Offices¹²

Firm Location	Address
Iowa	1200 Valley West Drive, Suite 304-4 West Des Moines, IA 50266 Phone: 515-224-6706
North Dakota	200 North Third Street, Suite 150 Bismarck, ND 58501-3879 Phone: 701-221-4020 Fax: 701-221-4040

References

1. <http://www.fredlaw.com/firm/offices/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078901&yr=2007&orgtypeid=F
3. <http://www.fredlaw.com/firm/offices/>
4. <http://www.fredlaw.com/firm/>
5. <http://www.fredlaw.com/firm/>
6. <http://www.fredlaw.com/firm/keyclients.htm>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078901&yr=2007&orgtypeid=F
8. *<http://www.fredlaw.com/careers/recruiting/summer/salaries.htm>
9. <http://www.fredlaw.com/careers/recruiting/salary/index.htm>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078901&yr=2007&orgtypeid=F
11. <http://www.fredlaw.com/areas/>
12. <http://www.fredlaw.com/firm/offices/>

Freeborn & Peters LLP

Main Office¹⁻³

311 South Wacker Drive, Suite 3000
Chicago, IL 60606

Email

recruitingchair@freebornpeters.com

Website

<http://www.freebornpeters.com>

Main Contact

Mr. Michael A. Moynihan
(Recruiting Committee Chair)

Phone

312-360-6000

Fax

312-360-6520

Facts^{4, 5}

Year of Establishment	1983
Number of Offices	2
Number of Attorneys	120+

About the Firm⁶

Freeborn & Peters is a mid-sized, Chicago-based law firm. The firm is noted for its litigation practice and serves a diverse list of clientele that includes start-up ventures and Fortune 500 companies. The firm's primary practice groups encompass business litigation, products liability, technology, IP, tax, real estate, and governmental relations.

Hiring Criteria⁷

The firm hires fresh talent with experience, exceptional academic records, and good communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation⁸

- Medical/Dental Insurance
- Disability Insurance
- Life Insurance
- Cafeteria Plan
- 401(k)
- Vacation, Sick, and Personal Time
- Three Weeks Paid Vacation/Paid Time Off

- Flexible Spending Account Plan (FSA)
- Transit & Parking-Reimbursement Program
- Discounts for a Variety of National & Local Entertainment Venues
- Employee-Assistance Program (EAP)
- Reimbursement of ARDC Dues & Professional Seminars
- Travel & Entertainment Expense-Allowance

Areas of Practice⁹

- Bankruptcy, Reorganization, and Creditors' Rights
- Business-Law Services
- Government & Regulatory Law
- Litigation

Other Offices¹⁰

Firm Location	Address
Springfield	217 East Monroe Street, Suite 202 Springfield, IL 62701 Phone: 217-535-1060 Fax: 217-535-1069

References

1. <http://www.freebornpeters.com/index.cfm/fuseaction/about.home/about.cfm>
2. http://www.freebornpeters.com/index.cfm/fuseaction/careers.summer_committee/recruiting_committee.cfm
3. <http://www.freebornpeters.com/index.cfm/fuseaction/contact.home/contact.cfm>
4. <http://www.martindale.com/Freeborn-Peters-LLP/law-firm-251752.htm>
5. <http://www.freebornpeters.com/>
6. <http://www.freebornpeters.com/index.cfm/fuseaction/practice.home/practice.cfm>
7. <http://www.freebornpeters.com/index.cfm/fuseaction/careers.positions/positions.cfm>
8. http://www.freebornpeters.com/index.cfm/fuseaction/careers.about_benefits/about_benefits.cfm
9. <http://www.freebornpeters.com/index.cfm/fuseaction/practice.home/practice.cfm>
10. <http://www.freebornpeters.com/index.cfm/fuseaction/contact.home/contact.cfm>

Freshfields Bruckhaus Deringer

Main Office¹⁻³

520 Madison Avenue, 34th floor
New York, NY 10022

Email

margaux.gillman@freshfields.com

Website

<http://www.freshfields.com>

Main Contact

Ms. Margaux Gillman
(Legal Recruiting Coordinator)

Phone

212-277-4000

Fax

212-277-4001

Facts⁴⁻⁶

Year of Establishment	1977 (New York)
Number of Offices	27 (worldwide)
Number of Attorneys	2,500+

About the Firm^{7, 8}

This leading international law firm has more than 2,500 lawyers providing business-law advice of the highest quality and an extensive worldwide service to national and multinational corporations, financial institutions, and governments. It operates from 27 offices around the world. Attorneys at the firm are known for their expertise in areas that include antitrust competition and trade (ACT), corporate, dispute resolution, employment pensions and benefits, finance, IP/IT, real estate, and tax. Its U.S. offices concentrate on corporate and finance transactions as well as antitrust, tax, and international arbitration, while its U.S. attorneys based in Europe and Asia focus on corporate and securities transactions. Lawyers are encouraged to be forward-looking business professionals and leaders in areas such as training and career development and the use of new technology.

Hiring Criteria^{9, 10}

Summer Associate Program

The firm seeks second-year law school students with a minimum B+ average along with an active participation in law review or journal.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation¹²⁻¹⁴

- Vacation Leave
- Gym Membership
- Medical/Dental/Life/Disability Insurance
- Maternity/Paternity/Special-Childcare Leave
- 401(k) Pension Plan
- Tax-Free Transit Vouchers
- Training Seminars, Conferences, and Workshops
- Technology (Laptop, PDA, Etc.)
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Long-Term Care Insurance
- Training & Associate Development in Europe
- Espresso Machines & Pantry Stocked with Drinks
- Training Seminars, Conferences, and Workshops in the U.S. & Europe

Areas of Practice¹⁵

International Practice Areas

- Antitrust, Competition, and Trade (ACT)
- Corporate
- Dispute Resolution
- Employment, Pensions, and Benefits
- Environmental, Planning, and Regulatory
- Finance
- Intellectual Property & Information Technology
- Real Estate
- Tax

U.S. Practice Areas

- Antitrust, Competition, and Trade (ACT)
- Corporate
- Dispute Resolution
- Finance
- International Arbitration

- Latin America
- Tax

Other Offices¹⁶

Firm Location	Address
Washington, DC	701 Pennsylvania Avenue NW, Suite 600 Washington, DC 20004-2692 Phone: 202-777-4500 Fax: 202-777-4555

References

1. <http://www.freshfields.com/news/staff/en.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304401&yr=2007&orgtypeid=F
3. <http://www.freshfields.com/places/us/en.asp>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304401&yr=2007&orgtypeid=F
5. <http://www.freshfields.com/en.asp>
6. <http://www.freshfields.com/news/staff/en.asp>
7. <http://www.freshfields.com/en.asp>
8. <http://www.freshfields.com/usrecruiting/aboutthefirm/>
9. <http://www.freshfields.com/usrecruiting/applicationprocess/>
10. <http://www.freshfields.com/usrecruiting/summerprogram/>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304401&yr=2007&orgtypeid=F
12. <http://www.freshfields.com/usrecruiting/benefits/>
13. http://www.vault.com/companies/company_main.jsp?product_id=6641&ch_id=242&co_page=1
14. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F304401&yr=2007&orgtypeid=F
15. <http://www.freshfields.com/usrecruiting/aboutthefirm/practiceareas.shtml>
16. <http://www.freshfields.com/places/us/en.asp>

Frey Petrakis Deeb Blum & Briggs

Main Office^{1,2}

1601 Market Street, Suite 2600
Philadelphia, PA 19103

Email

administrator@fpdb.com

Website

<http://www.fpdb.com>

Main Contact

N/A

Phone

215-563-0500

Fax

215-563-5532

Facts^{3,4}

Year of Establishment	1989
Number of Offices	2
Number of Attorneys	15

About the Firm^{5,6}

Full-service law firm Frey Petrakis Deeb Blum & Briggs has offices in Pennsylvania and New Jersey, and represents clients throughout the country. The firm's attorneys represent a wide variety of clients in a broad array of legal matters including bankruptcy and reorganization, commercial litigation, employment law, transactional representation, and tort litigation. The firm's clients range from banks and other business entities to entrepreneurs in a variety of commercial transactions.

Hiring Criteria

The firm hires professionally skilled and excellent lawyers to help serve its clients better.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Americans with Disabilities Act
- Bankruptcy & Organization
- Commercial & Litigation
- Condominium & Homeowner's Association Law

- Construction Law
- Employment Law
- Military Justice
- Tort Litigation
- Transactional Matters
- Trusts & Estates

Other Offices⁸

Firm Location	Address
Cherry Hill	10 Melrose Avenue, Suite 430 Cherry Hill, NJ 08003 Phone: 856-216-2322 Fax: 856-216-2392

References

1. <http://www.fpdb.com/careers/index.aspx>
2. <http://law.lexisnexis.com/literature/FreyPetrakisDeepBlumBriggs.pdf>
3. <http://www.fpdb.com/attorneys/index.aspx>
4. http://www.fpdb.com/about_our_firm/index.aspx
5. http://www.fpdb.com/practice_areas/index.aspx
6. http://www.fpdb.com/about_our_firm/index.aspx
7. http://www.fpdb.com/practice_areas/index.aspx
8. <http://www.fpdb.com/index.aspx>

Fried, Frank, Harris, Shriver & Jacobson LLP

Main Office^{1, 2}

One New York Plazas
New York, NY 10004

Email

robert.edwards@friedfrank.com

Website

<http://www.ffhsj.com>

Main Contact

Robert O. Edwards, Esq.
(Director of Legal Recruitment)

Phone

212-859-8000

Fax

212-859-4000

Facts^{3, 4}

Year of Establishment	1949
Number of Offices	6 (worldwide)
Number of Attorneys	600+

About the Firm^{5, 6}

International law firm Fried, Frank, Harris, Shriver & Jacobson LLP has offices in New York; Washington, DC; London; Paris; Frankfurt; and Hong Kong. The firm is well known for its securities and shareholder litigation practices across the country. Its attorneys also handle the full spectrum of fiduciary-duty and corporate-governance issues. The firm encourages pro bono work and its diverse workplace exemplifies its commitment to diversity issues. It serves multinational corporate leaders from investment banks to heavy industry to entrepreneurial companies across all sectors.

Hiring Criteria^{7, 8}

The firm recruits individuals with strong academic credentials. It also considers prior experience and participation on law journals, moot court, and other law-school activities as added advantages.

Summer Associate Program

Generally, the firm prefers to select second-year students as summer associates. However, in rare instances a few students who have completed their first year of law school are also selected as summer associates.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000 + \$3,000 Transition Bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar-Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹¹

- Antitrust
- Bankruptcy & Restructuring
- Benefits & Compensation
- Corporate
- Corporate Real Estate Transactions
- Financial Institutions
- Government Investigations & Regulatory Counseling

- Insurance
- Intellectual Property & Technology
- International Trade
- Litigation
- Pro Bono
- Real Estate
- Securities Enforcement & Regulation
- Tax
- Trusts & Estates

Other Offices¹²

Firm Location	Address
Washington, DC	1001 Pennsylvania Avenue NW Washington, DC 20004 Phone: 202-639-7000 Fax: 202-639-7003

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024601&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Fried-Frank-Harris-Shriver-Jacobson/law-firm-122131.htm>
3. <http://www.ffhsj.com/index.cfm?pageID=318>
4. <http://www.ffhsj.com/index.cfm?pageID=5>
5. <http://www.ffhsj.com/index.cfm?pageID=318>
6. <http://www.ffhsj.com/index.cfm?pageID=47>
7. <http://www.ffhsj.com/recruitment/recruitment.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f012201&yr=2007&orgtypeid=F
9. <http://www.ffhsj.com/index.cfm?pageID=133>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044605&yr=2007&orgtypeid=F
11. <http://www.ffhsj.com/index.cfm?pageID=38&pType=2>
12. http://www.ffhsj.com/dc_office.htm

Frost Brown Todd LLC

Main Office^{1,2}

2200 PNC Center
201 East Fifth Street
Cincinnati, OH 45202-4182

Email

klaymance@fbtlaw.com

Website

<http://www.frostbrowntodd.com>

Main Contact

Ms. Karen Laymance
(Director of Attorney Recruitment & Development)

Phone

513-651-6800

Fax

513-651-6981

Facts³

Year of Establishment	N/A
Number of Offices	9
Number of Attorneys	370+

About the Firm^{4,5}

Frost Brown Todd LLC is a large, full-service firm located in the Midwest. Its clients' fields range from agriculture to manufacturing to professional sports and are everything from home-based businesses to large international corporations. The firm provides quality, value-added services to business clients. The firm's associates get ongoing training at the departmental level and learn from the firm's strong, viable mentoring program. It also encourages its lawyers to engage in offering pro bono services.

Hiring Criteria⁶

The firm seeks candidates with outstanding law school and undergraduate records. Extracurricular activities, good leadership skills, and prior work experience also benefit the candidate. The candidates must also be actively interested in the profession, possess good analytical skills, and have strong communication and interpersonal abilities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Cincinnati, Middletown, OH (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,750/week
Columbus, OH (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week
Lexington, Louisville, KY (2007)	\$93,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week

Benefits/Package/Supplemental Compensation^{8,9}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Vacation Leave
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Profit Sharing
- Short-Term Disability Insurance
- Profit-Sharing Plan
- Firm-Provided Blackberry Service
- Client Development/Entertainment Opportunities
- Bar-Study Stipend

Areas of Practice¹⁰

- Alternative Dispute-Resolution
- Antitrust Litigation
- Appellate
- Banking/Commercial Litigation
- Business & Commercial Litigation
- Class Actions
- Commercial Transactions
- Commercial Transactions & Real Estate
- Construction Law

- Corporate & Business
- Corporate Responsibility & Defense
- Drug & Medical-Device Litigation
- Employee Benefits & Executive Compensation
- Energy & Natural Resources
- Entertainment, Music, and Sports
- Entrepreneurial Business & Venture Capital
- Environmental Law
- Equine Law
- ERISA & Employee-Benefits Litigation
- Estate Planning, Wills, and Trusts
- Financial Institutions
- Financial Restructuring
- Fire & Explosion Litigation
- First Amendment, Media, & Advertising
- Food & Restaurant Litigation
- Franchise & Distribution
- Government Relations
- Governmental Entities
- Health Law
- Immigration
- Information Management & Electronic Discovery
- Information Technology & Internet Commerce
- Insurance Coverage, Fraud, & Bad Faith
- Intellectual Property
- International-Services Group
- Investment Management
- Labor & Employment
- Land Use, Zoning, & Condemnation
- Litigation
- Mergers & Acquisitions
- Music, Sports, and Entertainment Law
- New Markets Tax-Credit
- Personal Planning & Family Business
- Privacy & Information Security Law
- Product-Liability Litigation
- Public Companies & Securities
- Public Finance & Government
- Real Estate
- Securities Litigation

- Shopping Center/Retail Development
- Tax Law
- Tort Defense & Insurance
- Toxic-Tort & Chemical-Exposure Litigation
- Trademark/Copyright Law
- Trucking & Commercial Transportation
- Unfair-Competition Litigation
- White-Collar Crime

Industries¹¹

- Automotive
- Construction
- Consumer Manufacturing
- Distribution & Logistics
- Energy Industry
- Financial Services
- Food & Beverage
- Healthcare
- Industrial Manufacturing
- Insurance Regulation
- Life Science
- Real Estate & Commercial Development
- Sports & Entertainment
- Sustainable Development

Other Offices¹²

Firm Location	Address
Charleston	Chase Tower 707 Virginia Street East, Suite 1200 Charleston, WV 25301 Phone: 304-345-0111 Fax: 304-345-0115
Columbus	One Columbus 10 West Broad Street, Suite 2300 Columbus, OH 43215-3484 Phone: 614-464-1211 Fax: 614-464-1737

Florence 7310 Turfway Road, Suite 210
Florence, KY 41042
Phone: 859-817-5900
Fax: 859-283-5902

Lexington Lexington Financial Center
250 West Main, Suite 2700
Lexington, KY 40507-1749
Phone: 859-231-0000
Fax: 859-231-0011

Louisville 400 West Market Street, 32nd Floor
Louisville, KY 40202-3363
Phone: 502-589-5400
Fax: 502-581-1087

Middletown 300 North Main Street, Suite 200
Middletown, OH 45042-1919
Phone: 513-422-2001
Fax: 513-422-3010

Nashville 424 Church Street, Suite 1600
Nashville, TN 37219-2308
Phone: 615-251-5550
Fax: 615-251-5551

New Albany 120 West Spring Street, Suite 400
New Albany, IN 47150-3655
Phone: 812-948-2800
Fax: 502-581-1087

References

1. <http://www.frostbrowntodd.com/contact/offices/office.aspx?office=15>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044605&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Frost-Brown-Todd-LLC/law-firm-482644.htm>
4. <http://www.frostbrowntodd.com/about/probono/>
5. <http://www.frostbrowntodd.com/about/history/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044605&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.vault.com/companies/company_main.jsp?product_id=36166&ch_id=242&co_page=1
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044605&yr=2007&orgtypeid=F
10. <http://www.frostbrowntodd.com/practice/>
11. <http://www.frostbrowntodd.com/practice/industries/>
12. <http://www.frostbrowntodd.com/contact/offices/>

Fulbright & Jaworski LLP

Main Office^{1,2}

Fulbright Tower
1301 McKinney, Suite 5100
Houston, TX 77010-3095

Email

ecraft@fulbright.com

Website

<http://www.fulbright.com>

Main Contact

Ms. Emily Craft
(Manager of Attorney Recruiting)

Phone

713-651-5151

Fax

713-651-5246

Facts^{3,4}

Year of Establishment	1919
Number of Offices	16 (worldwide)
Number of Attorneys	1,000 (approx.)

About the Firm

Since 1919, this full-service international law firm has been providing legal services to the worldwide business organizations, governments, nonprofit organizations, and individual clients. With more than 900 attorneys and more than 50 integrated practice areas, this law firm is one of the largest in the United States. It has offices in London, Munich, and Hong Kong, providing expert legal counsel in trial and appellate, antitrust and trade regulation, administrative law, banking, bankruptcy, creditors' rights, corporate and securities, environmental law, intellectual property and technology, international law, labor and employment, trusts and estates, real estate, and taxation.

Hiring Criteria^{5,6}

The firm hires candidates with excellent academic qualifications. Its summer associate program is the primary source for hiring new attorneys.

Summer Associate Program

The firm recruits first- and second-year law students from the nation's top law schools.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Texas Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Minneapolis, MN (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
All Other Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{8,9}

- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Health/Dental/Life/Professional-Liability Insurance
- Parking/Transportation
- Relocation Expenses
- Paid Maternity Leave
- Paid Vacation
- Dependent-Care Assistance
- Back-up Child-Care
- Reasonable Moving Expenses
- Free Parking
- Free Lunch on Thursdays

Areas of Practice¹⁰

- Business Practices
- Energy
- Families
- Intellectual-Property Practices
- International Practices
- Healthcare Practices
- Labor & Employment
- Litigation Practices
- Private Clients
- Real Estate
- Technology
- Transportation

Industries¹¹

- Aerospace
- Automotive
- Banking & Finance
- Biotechnology
- Business Services
- Chemicals
- Computer Hardware, Software, and Services
- Construction & Building Materials
- Consumer Products
- Education
- Electronics & Other Technology
- Energy & Utilities
- Families, Individuals, and Estates
- Food, Beverage, and Tobacco
- Healthcare Products & Services
- Insurance
- Leisure & Entertainment
- Metals & Mining
- Nonprofit Organizations
- Professional Services
- Real Estate
- Retail
- Telecommunications
- Transportation
- Wholesale

Other Offices¹²

Firm Location	Address
Austin	600 Congress Avenue, Suite 2400 Austin, TX 78701-2978 Phone: 512-474-5201 Fax: 512-536-4598
Dallas	2200 Ross Avenue, Suite 2800 Dallas, TX 75201-2784 Phone: 214-855-8000 Fax: 214-855-8200

Denver	Republic Plaza, 21st Floor 370 17th Street, Suite 2150 Denver, CO 80202 Phone: 303-801-2700 Fax: 303-801-2777
Los Angeles	555 South Flower Street, 41st Floor Los Angeles, CA 90071 Phone: 213-892-9200 Fax: 213-892-9494
Minneapolis	2100 IDS Center 80 South Eighth Street Minneapolis, MN 55402-2112 Phone: 612-321-2800 Fax: 612-321-2288
New York	666 Fifth Avenue New York, NY 10103-3198 Phone: 212-318-3000 Fax: 212-318-3400
San Antonio	300 Convent Street, Suite 2200 San Antonio, TX 78205-3792 Phone: 210-224-5575 Fax: 210-270-7205
St. Louis	8000 Maryland Avenue, Suite 1190 St. Louis, MO 63105 Phone: 314-505-8800 Fax: 314-505-8899
Washington, DC	Market Square 801 Pennsylvania Avenue NW Washington, DC 20004-2623 Phone: 202-662-0200 Fax: 202-662-4643

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F038001&yr=2007&orgtypeid=F
2. <http://www.fulbright.com/index.cfm?fuseaction=home.292>
3. <http://www.fulbright.com/index.cfm?fuseaction=home.285>
4. http://www.fulbright.com/index.cfm?fuseaction=description.subdescription&site_id=220&id=576
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F038001&yr=2007&orgtypeid=F
6. <http://www.fulbright.com/index.cfm?fuseaction=home.354>
7. http://www.joinfulbright.com/index.cfm?fa=c.displaySecondaryDetail&site_id=354&id=1051
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F038001&yr=2007&orgtypeid=F
9. http://www.vault.com/companies/company_main.jsp?product_id=391&ch_id=242&co_page=1
10. <http://www.fulbright.com/index.cfm?fuseaction=home.221>
11. <http://www.fulbright.com/index.cfm?fuseaction=home.461>
12. <http://www.fulbright.com/index.cfm?fuseaction=home.285>

Fulwider Patton LLP

Main Office¹

Howard Hughes Center
6060 Center Drive, 10th Floor
Los Angeles, CA 90045

Email

hr@fulpat.com

Website

<http://www.fulpat.com>

Main Contact

N/A

Phone

310-824-5555

Fax

310-824-9696

Facts^{2, 3}

Year of Establishment	1938
Number of Offices	2
Number of Attorneys	29

About the Firm^{4, 5}

Fulwider Patton LLP is an intellectual-property law firm. As such, it provides the full scope of intellectual property services in patents, trademarks, copyrights, trade secrets, and other forms of intellectual property law. The firm's attorneys represent clients from across the country, Europe, and the Pacific Rim. The firm's clientele includes large corporations, individual inventors, and mid-sized companies engaged in start-up ventures in medical devices and systems, electronics and computer technologies, aviation and aerospace, and automotive, among other fields.

Hiring Criteria⁶

The firm hires talented people with science and engineering backgrounds to join its IP team. Their expertise includes electrical engineering, mechanical engineering, chemical engineering, physics, and chemistry.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Copyright Law
- Licensing
- Litigation
- Patent Law
- Trade-Secrets Law
- Trademark Law

Other Offices⁸

Firm Location	Address
Long Beach	200 Oceangate, Suite 1550 Long Beach, CA 90802 Phone: 562-432-0453 Fax: 562-435-6014

References

1. <http://www.fulpat.com/CM/Custom/TOCCareerOpportunities.asp>
2. <http://www.fulpat.com/CM/Custom/TOCAttorneys.asp>
3. <http://www.fulpat.com/CM/Custom/TOCFirmOverview.asp>
4. <http://www.fulpat.com/CM/Custom/TOCRepresentativeClients.asp>
5. <http://www.fulpat.com/CM/Custom/TOCFirmOverview.asp>
6. <http://www.fulpat.com/CM/Custom/TOCCareerOpportunities.asp>
7. <http://www.fulpat.com/CM/Custom/TOCPracticeAreaDescriptions.asp>
8. <http://www.fulpat.com/CM/Custom/Contacts.asp>

Gallagher & Kennedy, P.A.

Main Office^{1,2}

2575 East Camelback Road
Phoenix, AZ 85016

Email

mas@gknet.com

Website

<http://www.gknet.com>

Main Contact

Ms. Meredith A. Savage
(Marketing and Recruitment Manager)

Phone

602-530-8000

Fax

602-530-8500

Facts³

Year of Establishment	1978
Number of Offices	3
Number of Attorneys	100 (approx.)

About the Firm

Gallagher & Kennedy is a large, full-service business law firm which commands high-caliber clients. The firm's attorneys practice in corporate, litigation, intellectual property, and real estate matters.

Hiring Criteria^{4,5}

The firm seeks candidates who share the ambition to succeed and possess academically outstanding credentials and proficiency in matters related to their line of practice.

Summer Associate Program

The firm recruits academically strong students who are self-driven and energetic.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Phoenix, AZ (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes a bar-review course, bar-exam expense reimbursement, and a \$7,500 student bar-study stipend. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Vision Insurance
- Bar-Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses

Areas of Practice⁸

- Appellate
- Bankruptcy & Creditors' Rights
- Brand Clearance & Trademark Prosecution
- Condemnation & Valuation
- Construction
- Copyright
- Corporate Finance
- Criminal Defense
- Employee Benefits/Executive Compensation/ERISA
- Employment & Labor Law
- Environmental Compliance
- Environmental Due Diligence
- Environmental Litigation
- Environmental Lobbying/Legislation
- Environmental Regulatory Permitting
- Estates & Trusts
- Franchise
- General Business Law
- General Commercial Litigation
- General Federal Tax
- Governmental Affairs
- Healthcare Business Transactions
- Healthcare Fraud & Abuse

- Healthcare Labor & Employment
- Healthcare Licensing
- Healthcare Litigation
- Insurance
- IP Litigation
- Land Use
- Licensing & Technology Transfer
- Medical Research & Biotechnology
- Medical Staff Relations
- Mergers & Acquisitions
- Mining
- Patent Prosecution
- Personal Injury
- Product Liability
- Professional Liability
- Public Utility
- Real Estate Development
- Real Estate Finance
- Real Estate Transactions
- Regulatory-Enforcement Action
- Securities
- Sports & Entertainment
- State & Local Tax
- Trade Secrets
- Zoning

Other Offices⁹

Firm Location	Address
Prescott	201 N. Montezuma St., Suite 301 Prescott, AZ 86301 Phone: 928-445-5800 Fax: 928-445-5804
Santa Fe	1233 Paseo de Peralta Santa Fe, NM 87501 Phone: 505-982-9523 Fax: 505-983-8160

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021001&yr=2007&orgtypeid=F
2. <http://www.gknet.com/offices.aspx>
3. <http://www.gknet.com/aboutUs.aspx>
4. <http://www.gknet.com/summerAssociateProgram.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021001&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021001&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021001&yr=2007&orgtypeid=F
8. <http://www.gknet.com/practices.aspx>
9. <http://www.gknet.com/offices.aspx>

Gardere Wynne Sewell LLP

Main Office^{1,2}

1601 Elm Street, Suite 3000
Dallas, TX 75201

Email

bhenderson@gardere.com

Website

<http://www.gardere.com>

Main Contact

Ms. Elaine Jernigan
(Recruiting Coordinator)

Phone

214-999-3000

Fax

214-999-4667

Facts³

Year of Establishment	1909
Number of Offices	4 (worldwide)
Number of Attorneys	300 (approx.)

About the Firm

This is one of the Southwest's preeminent full-service law firms. The firm's attorneys are progressive, quick on their feet, and specialize in legal areas such as e-commerce, food and beverage, financial services and bankruptcy, communications, corporate, tax, trusts and estates, employee benefits, immigration, international, insurance, healthcare, real estate, energy, antitrust, aviation, environment, toxic torts, litigation, and intellectual property. The firm recommit itself daily to learning more about its clients' businesses and their goals for the future.

Hiring Criteria⁴

Apart from a sound academic record, the firm also looks for an individual's significant contributions in community and charitable ventures.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Dallas, Houston (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week (2Ls)

Benefits/Package/Supplemental Compensation⁶

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Three Months Maternity Leave
- State & Local Bar Dues
- State Occupation Tax

Areas of Practice⁷

- Antitrust & Trade Regulation
- Appellate
- Arbitration/ADR
- Aviation
- Banking & Finance
- Bankruptcy & Business Reorganization
- Biotechnology
- Chemical Industry & Refining
- Class Action Defense
- Commercial Litigation
- Construction
- Corporate
- Corporate Governance
- EEOC & FEPA
- Electronic Discovery & Document Retention
- Employment Litigation
- Energy & Energy Services
- Entertainment

- Environmental
- Environmental Compliance & Natural-Resources Regulation
- Environmental Litigation
- ERISA/Employee Benefits
- ESOP
- Family Law
- Federal, State, and International Tax
- Financial Services
- Food & Beverage
- Franchising, Direct Selling, & Distribution
- Global Projects
- Government Contracts
- Healthcare
- HIPAA Privacy
- Hospitality
- Immigration & Naturalization
- Insurance Coverage
- Insurance Regulatory & Legislative Practice
- Intellectual Property
- Intellectual-Property Litigation
- Internet & Computer Technology
- Labor & Employment
- Latin America
- Legislative & Regulatory Affairs
- Maritime Finance
- Mergers & Acquisitions
- Mexican Practice
- Mold
- Oil & Gas Litigation
- Patent, Copyright, and Trademark
- Private-Equity Team
- Products Liability
- Professional Malpractice
- Real Estate
- Real Estate Litigation
- Retail-Industry Team
- Securities
- Securities Litigation
- Tax
- Tax Litigation

- Telecommunications
- Transfer Pricing
- Trial
- Trusts & Estates
- Union Negotiations & Contract Disputes
- Water Law
- White-Collar Criminal Defense

Other Offices⁸

Firm Location	Address
Austin	One American Center 600 Congress Avenue, Suite 3000 Austin, TX 78701-2978 Phone: 512-542-7000 Fax: 512-542-7100
Houston	1000 Louisiana, Suite 3400 Houston, TX 77002-5011 Phone: 713-276-5500 Fax: 713-276-5555

References

1. http://www.gardere.com/Firm_Profile/Offices
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078506&yr=2007&orgtypeid=F
3. http://www.gardere.com/Firm_Profile
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078506&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078506&yr=2007&orgtypeid=F
7. http://www.gardere.com/Practice_Areas_and_Industry_Teams
8. http://www.gardere.com/Firm_Profile/Offices/Dallas

Garvey, Schubert & Barer

Main Office¹⁻³

Second & Seneca Building, 18th Floor
1191 Second Avenue
Seattle, WA 98101-2939

Email

kchapman@gsblaw.com

Website

<http://www.gsblaw.com>

Main Contact

Ms. Kathie Chapman
(Recruiting Assistant)

Phone

206-464-3939

Fax

206-464-0125

Facts⁴

Year of Establishment	1966
Number of Offices	5 (worldwide)
Number of Attorneys	120+

About the Firm^{5,6}

Garvey, Schubert & Barer is a Pacific Northwest firm specializing in corporate, litigation, finance, and governmental practices. This firm consistently participates in numerous high-profile deals and has performed some of the most sophisticated transactions in the Northwest in recent years. The firm's clients include Fortune 500 companies and a broad range of privately held companies, investment firms, financial institutions, charitable organizations, and individuals. The firm continually encourages its attorneys to participate in pro bono and community service activities.

Hiring Criteria^{7,8}

The firm hires candidates with strong communication skills, excellent writing and analytical skills, high academic credentials, a commitment to excellence, and a respect for diversity.

Summer Associate Program

The firm looks for students with a strong academic background.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, WA	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week (2Ls) \$1,865/week (1Ls)
New York, NY; Washington, DC	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week (2Ls)
Portland, OR	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,827/week (2Ls)

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice¹¹

- Affordable-Housing & Community Development
- Alternative Dispute-Resolution
- Antitrust
- Bankruptcy & Creditors' Rights
- Business

- Class Action Litigation
- Commercial & Secured Transactions
- Communications & Media Law
- Corporate Finance & Securities
- Employee Benefits
- Entertainment, Sports, and Arts
- Environment & Natural Resources
- Estate Planning & Probate
- Federal Taxation
- Global Customs & Trade
- Government Contracts
- Health & Safety Regulation
- Healthcare Law
- Immigration
- Indian Law
- Insurance Coverage & Defense
- Intellectual Property
- International Practice -- China Practice
- Labor & Employment Law
- Land Use & Condemnation
- Litigation
- Maritime Law
- Mergers & Acquisitions
- Municipal Law
- Nonprofit & Tax-Exempt Organizations
- Public Policy, Lobbying, and Political Law
- Real Estate
- State & Local Taxation
- Sustainable Business
- White-Collar Criminal Defense

Other Offices¹²

Firm Location	Address
New York	100 Wall Street, 20th Floor New York, NY 10005-3708 Phone: 212-431-8700 Fax: 212-334-1278

Portland
121 SW Morrison Street, 11th Floor
Portland, OR 97204-3141
Phone: 503-228-3939
Fax: 503-226-0259

Washington, DC
Flour Mill Building, 5th Floor
1000 Potomac Street NW
Washington, DC 20007-3501
Phone: 202-965-7880
Fax: 202-965-1729

References

1. <http://www.martindale.com/Garvey-Schubert-Barer/law-firm-303783.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f133502&yr=2007&orgtypeid=F
3. <http://www.gsblaw.com/firm/offices.asp>
4. <http://www.gsblaw.com/firm/profile.asp>
5. <http://www.gsblaw.com/public/commitment.asp>
6. <http://www.gsblaw.com/firm/profile.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f133502&yr=2007&orgtypeid=F
8. <http://www.gsblaw.com/join/summer.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f133502&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f133502&yr=2007&orgtypeid=F
11. <http://www.gsblaw.com/practice/index.asp>
12. <http://www.gsblaw.com/firm/offices.asp>

Gibbons, Del Deo, Dolan, Griffinger, & Vecchione, P.C.

Main Office¹⁻³

One Gateway Center
Newark, NJ 07102-5310

Email

ylott@gibbonslaw.com

Website

<http://www.gibbonslaw.com>

Main Contact

Ms. Yolanda Lott
(Recruiting Coordinator)

Phone

973-596-4500

Fax

973-596-0545

Facts^{4, 5}

Year of Establishment	1926
Number of Offices	4
Number of Attorneys	220

About the Firm^{6, 7}

Gibbons, Del Deo, Dolan, Griffinger, & Vecchione, P.C., is ranked among the nation's Top 200 firms and provides transactional, litigation, and counseling services to leading businesses. The firm's attorneys specialize in corporate, criminal defense, employment, creditors' rights, government affairs, intellectual property, products liability, real property, and environmental law matters. At the firm, attorneys' efforts at pro bono services are continuously rewarded.

Hiring Criteria⁸

The firm hires candidates placed among the top 15% of their law school classes. Preference is given to those candidates who have worked as editors or staff members on law school journals and who have experience as judicial clerks for federal and state judges.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Newark, NJ; New York, NY (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes clerkship, productivity, merit, and business-generation bonuses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Emergency On-Site Child-Care
- Parental Leave
- Parking/Transportation
- Short-Term Disability Insurance

Areas of Practice¹¹

- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate Practice
- Biotechnology & Pharmaceutical
- Business & Commercial Litigation
- Business-Franchise Practice
- Computer-Industry Practice
- Construction
- Corporate
- Criminal Defense
- Electronic Discovery & Information-Management Counseling
- Employment Law
- Environmental
- Executive Compensation
- Financial Restructuring & Creditors' Rights
- Financial Services
- Gibbons Fellowship
- Government Affairs

- Healthcare
- Immigration
- Insurance
- Intellectual Property
- Internal & Audit-Committee Investigations
- International Trade
- Municipal & Government
- Pharmaceutical, Medical Device, and Lab Defense
- Products Liability
- Public Finance
- Real Estate Development
- Real Property & Environmental
- Securities Litigation
- Securities: Representation of Broker Dealers
- Tax
- Transactional Real Estate
- Trusts & Estates
- Trusts & Estates Litigation

Other Offices¹²

Firm Location	Address
New York	One Pennsylvania Plaza, 37th Floor New York, NY 10119-3701 Phone: 212-613-2000 Fax: 212-333-5980
Philadelphia	1700 Two Logan Square 18th and Arch Streets Philadelphia, PA 19103-2769 Phone: 215-665-0400 Fax: 215-636-0366
Trenton	The Lutine House 224 West State Street Trenton, NJ 08608-1002 Phone: 609-394-5300 Fax: 609-394-5301

References

1. http://pview.findlaw.com/view/3594257_1?noconfirm=0
2. <http://www.gibbonslaw.com/gibbons/contact.cfm>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f066701&yr=2007&orgtypeid=F
4. <http://www.gibbonslaw.com/offices/index.php>
5. http://www.gibbonslaw.com/gibbons_legacy/index.php/
6. <http://www.gibbonslaw.com/files/GIBBONS-PROBONO.pdf>
7. http://www.gibbonslaw.com/about/index.php?view_page=1
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f066701&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f066701&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f066701&yr=2007&orgtypeid=F
11. <http://www.gibbonslaw.com/practiceareas/index.cfm>
12. <http://www.gibbonslaw.com/offices/index.php>

Gibson, Dunn & Crutcher LLP

Main Office^{1,2}

333 South Grand Avenue
Los Angeles, CA 90071-3197

Email

lriley@gibsondunn.com

Website

<http://www.gibsondunn.com>

Main Contact

Ms. Leslie E. Ripley
(Director, Legal Recruiting & Diversity)

Phone

213-229-7000

Fax

213-229-7520

Facts^{3,4}

Year of Establishment	1890
Number of Offices	13 (worldwide)
Number of Attorneys	900 (approx.)

About the Firm

The firm offers specialized services in mergers and acquisitions, corporate finance, real estate finance, antitrust, appellate, entertainment, media, white-collar criminal defense, malpractice defense, toxic torts, consumer class-action law, securities litigation, government contracts, employee benefits, and environment and natural resources.

Hiring Criteria

The firm hires individuals who have graduated from top law schools and show strong academic backgrounds and communication skills.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation⁶

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vision Insurance
- Bar Association Fees

- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁷

- Administrative Law & Regulatory Practice
- Antitrust & Trade Regulation
- Appellate & Constitutional Law
- Business Restructuring & Reorganization
- Capital Markets
- Class Action & Complex Litigation
- Corporate Transactions
- Crisis Management
- Emerging Technologies
- Energy and Infrastructure
- Environment & Natural Resources
- Executive Compensation & Employee Benefits
- Financial Institutions
- Global Finance
- Government & Commercial Contracts
- Healthcare & Life Sciences
- Insurance & Reinsurance
- Intellectual Property
- International-Trade Regulation & Compliance
- Labor & Employment
- Latin America
- Legal-Malpractice Defense
- Litigation
- Media & Entertainment
- Mergers & Acquisitions
- Private Equity

- Public Policy
- Real Estate
- Securities Litigation
- Tax
- White-Collar Defense & Investigations

Other Office⁸

Firm Location	Address
Century City	2029 Century Park East Los Angeles, CA 90067-3026 Phone: 310-552-8500 Fax: 310-551-8741
Dallas	2100 McKinney Avenue, Suite 1100 Dallas, TX 75201-6912 Phone: 214-698-3100 Fax: 214-571-2900
Denver	1801 California Street, Suite 4200 Denver, CO 80202-2641 Phone: 303-298-5700 Fax: 303-298-5310
New York	200 Park Avenue, 47th Floor New York, NY 10166-0193 Phone: 212-351-4000 Fax: 212-351-4035
Orange County	3161 Michelson Drive Irvine, CA 92612-4412 Phone: 949-451-3800 Fax: 949-451-4220
Palo Alto	1881 Page Mill Road Palo Alto, CA 94304-1125 Phone: 650-849-5300 Fax: 650-849-5333

San Francisco Post Montgomery Center
One Montgomery Street
San Francisco, CA 94104-4505
Phone: 415-393-8200
Fax: 415-986-5309

Washington, DC 1050 Connecticut Avenue NW
Washington, DC 20036-5306
Phone: 202-955-8500
Fax: 202-955-0539

References

1. <http://www.gibsondunn.com/Offices/LosAngeles>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F053701&yr=2007&orgtypeid=F
3. <http://www.gibsondunn.com/insidegdc/>
4. <http://www.gibsondunn.com/insidegdc/history/>
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F053701&yr=2007&orgtypeid=F
7. <http://www.gibsondunn.com/practices/>
8. <http://www.gibsondunn.com/Offices/default.aspx>

Giordano, Halleran & Ciesla

Main Office^{1,2}

125 Half Mile Road
PO Box 190
Middletown, NJ 07748

Email

info@ghclaw.com

Website

<http://www.ghclaw.com>

Main Contact

Bruce W. Campbell
(Executive Director)

Phone

732-741-3900

Fax

732-224-6599

Facts^{3,4}

Year of Establishment	1959
Number of Offices	2
Number of Attorneys	55

About the Firm^{5,6}

Giordano, Halleran & Ciesla's has become a well known legal entity in the area following New Jersey's transformation into a commercial hub of business activities. The firm has grown tremendously and expanded its scope of legal services to meet the needs of a highly sophisticated business community. It strongly supports mentoring of new associates and provides ongoing classes to its employees to expand their knowledge and proficiency. The attorneys in the firm practice in areas of corporate and securities law, criminal defense, land use, environmental law, government, healthcare, employment, public finance, tax, intellectual property, and trust and estate planning law.

Hiring Criteria

The firm hires highly motivated candidates with excellent interpersonal and writing skills and analytical abilities.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Banking & Business Law
- Civil/Commercial Litigation
- Corporate & Securities Law
- Environmental Law
- Government Affairs
- Government Contracts
- Government Investigations & White-Collar Crime
- Healthcare Law
- Labor & Employment Law
- Personal-Injury Litigation
- Planned Real Estate Development
- Public Finance
- Real Estate, Land Use, and Development Law
- Tax Law
- Technology & Intellectual-Property Law
- Trusts & Estates

Other Offices⁸

Firm Location	Address
Trenton	441 East State Street Trenton, NJ 08608 Phone: 609-695-3900

References

1. <http://www.ghclaw.com/contactus.html>
2. http://www.ghclaw.com/about_firmhistory.html
3. http://www.ghclaw.com/about_firmhistory.html
4. http://www.ghclaw.com/about_attorneylist.html
5. http://www.ghclaw.com/about_firmhistory.html
6. http://www.ghclaw.com/about_practicearealist.html
7. http://www.ghclaw.com/about_practicearealist.html
8. <http://www.ghclaw.com/contactus.html>

Godfrey & Kahn, S.C.

Main Office^{1,2}

780 North Water Streets
Milwaukee, WI 53202-3590

Email

kconrardy@gklaw.com

Website

<http://www.gklaw.com>

Main Contact

Ms. Kelly S. Conrardy
(Manager of Attorney Recruiting)

Phone

414-273-3500

Fax

414-273-5198

Facts³

Year of Establishment	1957
Number of Offices	7 (worldwide)
Number of Attorneys	190+

About the Firm⁴

This firm comprises a team of proactive lawyers and business counselors that specialize in providing counsel to domestic and international clients ranging from individuals, small businesses, and governmental entities to large, privately and publicly held national and international corporations. With almost five decades of experience in the areas of corporate law, litigation, trusts and estates, employment, technology and intellectual property, and banking law, among others, it has earned a reputation for helping clients identify and seize growth opportunities and has developed considerable expertise in structuring and facilitating complex transactions. The firm recruits talented attorneys whose academic achievements and personal skills mark them as future leaders, and who hail from top law schools across the country

Hiring Criteria^{5,6}

The firm hires candidates with good academic records along with strong oral advocacy and writing skills.

Summer Associate Program

The firm hires students with remarkable academic achievements and personal skills.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Milwaukee, Madison, WI	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week*
Waukesha, WI	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Appleton, Green Bay, WI	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{9, 10}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Long-/Short-Term Disability Insurance
- Signing Bonus
- Moving Expenses Paid
- Home-Loan Assistance Program
- Club Membership Fees and Dues Paid
- Child-Bearing/Child-Caring Leave
- Alternative Work Schedules
- Dependent-Care Pre-Tax Deduction
- Parking Subsidy

Areas of Practice¹¹

- Business
- Business Litigation
- Employment
- Individual Services
- Industry-Specific & Regulatory
- Technology & Intellectual Property

Other Offices¹²

Firm Location	Address
Appleton	100 West Lawrence PO Box 2728 Appleton, WI 54912-2728 Phone: 920-830-2800 Fax: 920-830-3530
Green Bay	333 Main Street, Suite 600 PO Box 13067 Green Bay, WI 54307-3067 Phone: 920-432-9300 Fax: 920-436-7988
Madison	One East Main Street PO Box 2719 Madison, WI 53701-2719 Phone: 608-257-3911 Fax: 608-257-0609
Washington, DC	500 New Jersey Avenue NW, Suite 375 Washington, DC 20001 Phone: 202-628-0305 Fax: 202-628-0405
Waukesha	N21 W23350 Ridgeview Parkway Waukesha, WI 53188 Phone: 262-951-7000 Fax: 262-951-7001

References

1. <http://www.martindale.com/Godfrey-Kahn-SC/1798911-law-firm-office.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f103202&yr=2007&orgtypeid=F
3. http://www.gklaw.com/about_profile.cfm
4. http://www.gklaw.com/about_profile.cfm
5. http://www.gklaw.com/employment_summer_associate_program.cfm
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f103202&yr=2007&orgtypeid=F
7. *http://www.gklaw.com/employment_summer_associate_program.cfm
8. http://www.gklaw.com/docs/employment_environment_benefits.cfm
9. http://www.gklaw.com/docs/employment_environment_benefits.cfm
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f103202&yr=2007&orgtypeid=F
11. <http://www.gklaw.com/practice.cfm>
12. <http://www.gklaw.com/office.cfm>

Godwin Pappas Ronquillo L.L.P

Main Office^{1,2}

Renaissance Towers
1201 Elm Street, Suite 1700
Dallas, TX 75270

Email

employment@godwinpappas.com

Website

<http://www.godwinpappas.com>

Main Contact

N/A

Phone

214-939-4400

Fax

214-760-7700

Facts³

Year of Establishment	1980
Number of Offices	2
Number of Attorneys	65

About the Firm⁴

Godwin Pappas Langley Ronquillo LLP is a large, Texas-based trial and appellate firm. Its client base is diverse, ranging from global corporations to successful individuals and from Fortune 500 and middle-market industry leaders to entrepreneurs. The firm's attorneys help clients across the country in solving their legal problems, whether through negotiation or litigation.

Hiring Criteria⁵

The firm hires lawyers who are committed to the practice of law.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Appellate
- Banking
- Bankruptcy
- Commercial Litigation
- Corporate & Securities

- Corporate & Transactional
- Employee Benefits
- Energy
- Environmental
- Estate Planning, Probate/Estate Litigation
- Family Law
- Health-Law Litigation
- Immigration
- Intellectual Property
- Labor & Employment
- Mass Tort Litigation
- Personal-Injury Trial Law
- Product Liability
- Public Law
- Real Estate & Land Use
- Surety & Construction
- Tax
- Technology
- Wills & Estate Litigation

Industries

- Banking & Financial Services
- Construction
- Energy
- Food & Beverage
- Government
- Healthcare
- Hospitality
- Insurance
- Manufacturing
- Non-Profit
- Professional Services
- Real Estate
- Retail
- Technology
- Telecommunications
- Transportation

Other Offices⁷

Firm Location	Address
Houston	5 Houston Center 1401 McKinney Street, Suite 2700 Houston, TX 77010 Phone: 713-425-7400 Fax: 713-425-7700

References

1. <http://www.godwinpappas.com/AboutUs/>
2. <http://www.godwinpappas.com/Careers/>
3. <http://www.godwinpappas.com/AboutUs/>
4. <http://www.godwinpappas.com/AboutUs/>
5. <http://www.godwinpappas.com/Careers/>
6. <http://www.godwinpappas.com/Practices>
7. <http://www.godwinpappas.com/AboutUs/>

Goldberg Kohn

Main Office^{1,2}

55 East Monroe Street, Suite 3700
Chicago, IL 60603-5802

Email

Sherry.Gini@goldbergkohn.com

Website

<http://www.goldbergkohn.com/>

Main Contact

Mrs. Sherry L. Gini
(Director of Human Resources)

Phone

312-201-4000

Fax

312-332-2196

Facts³

Year of Establishment	1976
Number of Offices	1
Number of Attorneys	90

About the Firm⁴

Mid-sized Chicago law firm Goldberg Kohn offers sophisticated general litigation and alternative dispute practices. The firm's real estate clients range from small businesses to multinational corporations, REITs, investors, institutional lenders, and developers. The firm also represents major manufacturers, retailers, entertainment media and not-for-profit entities for their IP practices. Associates in the firm take pride in early client contact and the tremendous responsibility bestowed upon them by the firm. This firm is dedicated to maintaining and increasing diversity among its attorneys.

Hiring Criteria⁵

The firm seeks academically strong candidates from top law schools around the country.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Chicago, IL (2007)	\$145,000 + \$5,000 target bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes merit-based bonuses. To receive current payment of a merit bonus, a full-time, full-year associate must have a minimum of 2,100 billable and qualified pro bono hours. The firm allows associates who bill over 2,000 hours but less than 2,100 hours to “bank” the hours over 2,000 to be counted the following year for bonus purposes. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Bankruptcy & Creditors' Rights
- Class Action Defense
- Commercial Finance
- Corporate Governance
- Corporate, Securities, and Tax
- Information Technology & E-Commerce
- Intellectual Property
- Labor & Employment
- Litigation & Alternative Dispute-Resolution
- Policyholders' Insurance Coverage
- Product Liability & Toxic Tort
- Securities Litigation
- State & Local Taxation
- Real Estate
- Real Estate Workouts
- Tax-Exempt Finance

Industries

- Banking & Financial Services
- Construction Industry
- Education Industry
- Hotel Industry
- Media and Advertising
- Senior Housing
- Telecommunications
- Toy Industry

References

1. <http://www.goldbergkohn.com>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f101702&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Goldberg-Kohn-Bell-Black-Rosenbloom/law-firm-761538.htm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f101702&yr=2007&orgtypeid=F
5. <http://www.goldbergkohn.com/careers.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f101702&yr=2007&orgtypeid=F
7. *<http://www.goldbergkohn.com/careers-faqs.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f101702&yr=2007&orgtypeid=F
9. <http://www.goldbergkohn.com/careers-associates-benefits.html>
10. <http://www.goldbergkohn.com/practices.html>

Goodsill Anderson Quinn & Stifel LLP

Main Office^{1,2}

1099 Alakea Street, Suite 1800
Honolulu, HI 96813

Email

dkozuma@goodsill.com

Website

<http://www.goodsill.com>

Main Contact

Diana Kozuma
(Hiring & Recruiting Coordinator)

Phone

808-547-5600

Fax

808-547-5880

Facts³

Year of Establishment	1878
Number of Offices	1
Number of Attorneys	70+

About the Firm⁴

For more than 125 years, this leading law firm has served the legal and business needs of clients in Hawaii and around the world with success and distinction. Today, attorneys offer knowledge and experience in a wide range of practice areas including corporate transactional and securities law, banking, real estate, tax, trusts and estates, public utilities, immigration, international transactions, and civil litigation. The attorneys at the firm have expertise in such specialized areas as mergers and acquisitions, environmental, antitrust, aviation and admiralty, international trade, labor and employment, media, technology, start-ups, venture financing, and health law. The firm participates as volunteers and board members of numerous charitable and professional organizations, educational institutions and governmental advisory boards.

Hiring Criteria^{5,6}

The firm hires candidates with excellent academic records, preferably from the top 20% of their classes or with at least a 3.50 GPA as undergraduates. Participation in law review and moot court activities along with prior work experience is favored. A demonstrated commitment to practicing in Hawaii is required.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Honolulu, HI (2007)	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,538.46/week (For 2Ls), \$1,442.31/week (For 1Ls)

Benefits/Package/Supplemental Compensation^{8,9}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Hawaii State Bar Association Membership Dues
- Dental Insurance
- Employee-Assistance Program
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Alternative Work Arrangements
- Paid Family Leave
- Bereavement Leave
- Firm-Paid Holidays
- Reimbursement of Continuing Legal-Education Course Requirement Costs
- Mentoring & Sibling Program

Areas of Practice¹⁰

- Corporate & Securities
- Environmental
- Governmental Relations
- Immigration
- International
- Labor & Employment
- Land Use & Land Use Litigation
- Litigation
- Public Utilities & Telecommunications

- Real Estate
- Tax
- Trusts & Estates

References

1. <http://www.goodsill.com/Contact.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050801&yr=2007&orgtypeid=F
3. <http://www.goodsill.com/About.aspx>
4. <http://www.goodsill.com/About.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050801&yr=2007&orgtypeid=F
6. <http://www.goodsill.com/recruiting/general.aspx>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050801&yr=2007&orgtypeid=F
8. <http://www.goodsill.com/recruiting/salary.aspx>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050801&yr=2007&orgtypeid=F
10. <http://www.goodsill.com/PracticeList.aspx>

Goodwin Procter LLP

Main Office^{1,2}

Exchange Place, 53 State Street
Boston, MA 02109

Email

cmwilson@goodwinprocter.com

Website

<http://www.goodwinprocter.com>

Main Contact

Ms. Christie M. Wilson
(Manager of Legal Recruitment)

Phone

617-570-1000

Fax

617-523-1231

Facts^{3,4}

Year of Establishment	1912
Number of Offices	7
Number of Attorneys	850

About the Firm

Goodwin Procter LLP is one of the nation's leading law firms and offers a team of attorneys that serve clients in the areas of corporate, financial services, intellectual property, litigation, private equity, products liability, mass torts, real estate, REITs, and real estate capital markets. The cornerstones of this firm are world-class training and professional development, a commitment to diversity, a robust pro bono initiative, and contacts. An equal-opportunity employer, the firm's hiring policy has always been, and will continue to be, nondiscriminatory.

Hiring Criteria⁵

The firm selects candidates with excellent academic credentials, preferably in the top 25% of their classes. Law review, journal experience, and a strong undergraduate record are preferred.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY; Washington, DC; San Francisco, Los Angeles, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Boston, MA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation⁷

- Medical & Dental Plans
- Healthcare Reimbursement Account through Pre-Tax Deductions
- 401(k) Retirement Plan
- Short-/Long-Term Disability
- Supplemental Short-Term Disability Plan
- Life Insurance
- Minimum of 10 Paid Holidays per Year
- Three to Four Weeks Vacation
- Paid Parental-Leave (Attorneys Only)
- Bereavement, Jury Duty, Personal Days, and Sick Leave
- Work/Family Programs
- Long-Term Care Plan
- Dependent-Care Assistance through Pre-Tax Deductions
- Domestic-Partner Benefits
- Transportation Benefits through Pre-Tax Deductions; includes Public Transportation, Parking, Vanpool
- Fitness Club Discounts
- Relocation Expense Reimbursement
- Back-up Child-Care
- Employee Assistance

Areas of Practice⁸

- Corporate
- Financial Services
- Intellectual Property
- Litigation
- Private Equity
- Products Liability & Mass Torts
- Real Estate
- REITs & RE Capital Markets
- Tech Companies & Life Sciences
- Specialty Practices

Other Offices⁹

Firm Location	Address
Los Angeles	10250 Constellation Boulevard Los Angeles, CA 90067 Phone: 310-788-5100 Fax: 310-286-0992

New York 599 Lexington Avenue
New York, NY 10022
Phone: 212-813-8800
Fax: 212-355-3333

Palo Alto 181 Lytton Avenue
Palo Alto, CA 94301
Phone: 650-752-3100
Fax: 650-853-1038

San Diego 4365 Executive Drive
San Diego, CA 92121
Phone: 858-202-2700
Fax: 858-457-1255

San Francisco 101 California Street
San Francisco, CA 94111
Phone: 415-733-6000
Fax: 415-677-9041

Washington, DC 901 New York Avenue NW
Washington, DC 20001
Phone: 202-346-4000
Fax: 202-346-4444

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066801&yr=2006&orgtypeid=F
2. <http://www.goodwinprocter.com/Our%20Firm/Offices/Boston.aspx>
3. <http://www.goodwinprocter.com/Our%20Firm.aspx>
4. <http://www.goodwinprocter.com/Our%20Firm/Offices/Boston.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066801&yr=2006&orgtypeid=F
6. <http://www.vault.com>
7. <http://www.goodwinprocter.com/Our%20Firm/Benefits.aspx>
8. <http://www.goodwinprocter.com/Practices.aspx>
9. <http://www.goodwinprocter.com/directions.aspx>

Gordon & Rees LLP

Main Office^{1,2}

275 Battery Street, Suite 2000
San Francisco, CA 94111

Email

sroe@gordonrees.com

Website

<http://www.gordonrees.com>

Main Contact

Ms. Susan Roe
(Director, Professional Development)

Phone

415-986-5900

Fax

415-986-8054

Facts³

Year of Establishment	1974
Number of Offices	14
Number of Attorneys	320+

About the Firm

This is a dynamic West Coast law firm known for quality, commitment, integrity, and a range of specialized capabilities typically found only in boutique firms. The lawyers at this firm achieve results through long-term client relationships and creative problem-solving skills. They have successfully litigated matters involving business torts, pharmaceutical litigation, environmental, toxic torts, products liability cases, construction, and professional liability. The firm, in the capacity of a national counsel, provides services throughout the United States.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm hires candidates with outstanding academic records.

Summer Associate Program

The firm looks for students who have completed their two years of law school.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Diego, CA (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,666/week
San Francisco, CA (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,875/week

Benefits/Package/Supplemental Compensation^{7, 8}

Associates are eligible to receive a discretionary year-end performance bonus based on the quality and quantity of their individual effort. Other benefits include:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Flexible Benefit Spending Plan (Section 125)
- Long-Term Disability
- Accidental Death & Dismemberment
- 401(k) Plan
- Life Insurance
- Vacation
- Maternity Leave
- Family Leave
- Salary-Continuation Disability-Leave Benefit (After One Year of Employment)
- Employee-Assistance Referral Service
- Bar Association Dues
- Bar Exam Fees
- Relocation Reimbursement
- Cell Phone Reimbursement
- Continuing Education

Areas of Practice⁹

- Appellate
- Bankruptcy & Creditors' Rights
- Business Transactions
- Commercial Litigation
- Construction
- Drug & Medical Device
- Employment
- Environmental
- Healthcare

- Hospitality
- Insurance
- Intellectual Property
- International Law
- Labor
- Maritime
- Professional-Liability Defense Litigation
- Real Estate
- Tax, Wealth Management, and Probate
- Tort & Product Liability
- Toxic Tort

Other Offices¹⁰

Firm Location	Address
Dallas	2100 Ross Avenue, Suite 265 Dallas, TX 75201 Phone: 214-231-4660 Fax: 214-461-4053
Denver	370 17th Street, Suite 4450 Denver, CO 80202 Phone: 303-534-5160 Fax: 303-534-5161
Houston	3D/International Tower 1900 West Loop South, Suite 1100 Houston, TX 77027 Phone: 713-961-3366 Fax: 713-961-3938
Las Vegas	7465 W. Lake Mead Blvd., Suite 200 Las Vegas, NV 89128 Phone: 702-577-9300 Fax: 702-255-2858
Long Island	50 Charles Lindbergh Blvd. Uniondale, NY 11553 Phone: 516-229-2246 Fax: 516-229-2350

Los Angeles 633 West Fifth Street, Suite 4900
Los Angeles, CA 90071
Phone: 213-576-5000
Fax: 213-680-4470

Newark One Gateway Center, Suite 2600
Newark, NJ 07102
Phone: 973-799-8565
Fax: 973-622-3423

New York 90 Broad Street, 23rd Floor
New York, NY 10004
Phone: 212-269-5500
Fax: 212-269-5505

Orange County 4675 MacArthur Court, Suite 800
Newport Beach, CA 92660
Phone: 949-255-6950
Fax: 949-474-2060

Phoenix 3001 East Camelback Road, Suite 130
Phoenix, AZ 85016
Phone: 602-265-4700
Fax: 602-294-0909

Portland 601 SW Second Avenue, Suite 2300
Portland, OR 97204
Phone: 503-222-1075
Fax: 503-907-6636

Sacramento 655 University Avenue, Suite 200
Sacramento, CA 95825
Phone: 916-565-2900
Fax: 916-920-4402

San Diego 101 W. Broadway, Suite 2000
San Diego, CA 92101
Phone: 619-696-6700
Fax: 619-696-7124

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F424701&yr=2007&orgtypeid=F
2. <http://www.gordonrees.com/offices/index.cfm>
3. <http://www.gordonrees.com/profile/index.cfm>
4. <http://www.gordonrees.com/rec/associates.cfm>
5. <http://www.gordonrees.com/rec/summer.cfm>
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. <http://www.gordonrees.com/rec/associates.cfm>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F424701&yr=2007&orgtypeid=F
9. <http://www.gordonrees.com/areas/index.cfm>
10. <http://www.gordonrees.com/offices/index.cfm>

Gordon, Feinblatt, Rothman, Hoffberger & Hollander, LLC

Main Office^{1,2}

The Garrett Building
233 E. Redwood Street
Baltimore, MD 21202

Email

sgordon@gfrlaw.com

Website

<http://www.gordonfeinblatt.com>

Main Contact

Ms. Sibyl Gordon
(Director of Personnel/Recruiting Coordinator)

Phone

410-576-4000

Fax

410-576-4246

Facts³

Year of Establishment	1953
Number of Offices	1
Number of Attorneys	70

About the Firm⁴

Gordon, Feinblatt, Rothman, Hoffberger & Hollander, LLC is a Maryland-based, full-service law firm. The firm encourages its associates to assume responsibility early in their legal careers and provides associates with training and support to facilitate their professional development. The firm encourages lawyers from diverse schools and backgrounds to join the firm. It also supports the attorneys in contributing to their community through pro bono activities.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm seeks candidates with strong academic credentials in both law school and undergraduate classes. They should also be considerably accomplished in community service and have clear business acumen as well as some work experience. The firm's summer associate program is the primary source for hiring first-year associates.

Summer Associate Program

The firm hires summer associates from among top law students with strong analytical and writing skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Baltimore (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁸

- Three Weeks Paid Vacation
- Cafeteria Plan
- Health, Life, and Disability Insurance
- Medical & Dependent-Care Flexible Spending Accounts (FSA)
- Employee-Assistance Program (EAP)
- 401(k)
- Parental Leave
- Bar Association Memberships
- Bar Review & Exam Fees
- CLE
- QTFB (Pre-Tax Parking/Transportation)

Areas of Practice⁹

- Bankruptcy & Restructuring
- Business Law
- E-Discovery
- Employee Benefits
- Employment Law
- Environmental & Energy Law
- Family Law
- Financial Services
- Government Relations
- Healthcare
- Intellectual Property
- Litigation
- Mediation
- Personal Injury
- Real Estate
- Securities
- Tax Planning
- Trusts & Estates

References

1. <http://www.gordonfeinblatt.com/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f086801&yr=2007&orgtypeid=F
3. <http://www.gordonfeinblatt.com/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f086801&yr=2007&orgtypeid=F
5. <http://www.gfrlaw.com/careers/xprGeneralContent2.aspx?xpST=CareersStudentsOCI>
6. <http://www.gfrlaw.com/careers/xprGeneralContent2.aspx?xpST=CareersLateralsOverview>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f086801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f086801&yr=2007&orgtypeid=F
9. <http://www.gfrlaw.com/services/xprGeneralContent2.aspx?xpST=ServiceList>

Gordon, Thomas, Honeywell, Malanca, Peterson & Daheim L.L.P

Main Office^{1,2}

Wells Fargo Plaza
1201 Pacific Avenue, Suite 2100
Tacoma, WA 98401 (Pierce County)

Email

asutherland@gth-law.com

Website

<http://www.gth-law.com>

Main Contact

Ms. Anita Sutherland
(Recruiting Coordinator)

Phone

253-620-6500

Fax

253-620-6565

Facts^{3,4}

Year of Establishment	1894
Number of Offices	2
Number of Attorneys	80+

About the Firm⁵

For more than 100 years, the attorneys of Gordon, Thomas, Honeywell, Malanca, Peterson & Daheim LLP have been representing clients including individuals, companies, and governmental agencies across the Pacific Northwest. The firm offers counseling on various areas such as business and employment law, trusts and estates, real estate, and land use, among others.

Hiring Criteria⁶

The firm hires candidates with solid academic records both in law school and undergraduate classes. The candidates must display entrepreneurial skills and also show a willingness to relocate to the Northwest.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Tacoma (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls) \$1,300/week (1Ls)

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave

- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁹

- Business & Employment Law
- Complex Commercial & Environmental Litigation
- Defense Oriented
- Governmental Affairs
- Mediation Arbitration Panel
- Personal Injury
- Real Estate & Land Use
- Resource Strategies
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
Seattle	One Union Square 600 University, Suite 2100 Seattle, WA 98101 (King County) Phone: 206-676-7500 Fax: 206-676-7575

References

1. <http://www.gth-law.com/history.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221501&yr=2007&orgtypeid=F
3. <http://www.gth-law.com/history.html>
4. <http://www.gth-law.com/about.html>
5. <http://www.gth-law.com/about.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221501&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221501&yr=2007&orgtypeid=F
9. <http://www.gth-law.com/groups/practice.html>
10. <http://www.gth-law.com/contact.html>

Goulston & Storrs, PC

Main Office^{1,2}

400 Atlantic Avenue
Boston, MA 02110-3333

Email

jsmith@goulstonstorrs.com

Website

<http://www.goulstonstorrs.com>

Main Contact

Ms. Jennifer Smith
(Legal Recruitment Coordinator)

Phone

617-482-1776

Fax

617-574-4112

Facts^{3,4}

Year of Establishment	N/A
Number of Offices	4 (worldwide)
Number of Attorneys	180

About the Firm⁵

Although this firm has a wide variety of practice groups, the litigation and corporate groups have grown significantly in recent years. Partnership is a fairly reachable goal for those associates who meet and exceed the yearly requirements with respect to development and billable hours. The firm's Washington, DC, branch office specializes in corporate law, intellectual property, e-commerce, and healthcare law matters. The firm's commitment to pro bono work is what sets it apart from its peers.

Hiring Criteria⁶

The firm looks for candidates with a strong academic background.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes bar review and exam fees, bar association membership fee, continuing legal education seminars, and reasonable moving expenses. Other benefits include:

- Insurance: Life/Disability/Health/Dental/Long-Term Care
- Same-Sex Domestic-Partner Health Insurance
- 401(k)
- Four Weeks Vacation
- Maternity & Paternity Leave
- Emergency Back-Up Child-Care
- Bar Review Course & Exam Fees
- Bar Association Membership Fee
- Continuing Legal-Education Seminars
- Mortgage-Assistance Program
- In-House Chef
- In-House ATM Machine
- Qualified Transportation Program

Areas of Practice¹⁰

- Capital Markets
- China
- Commercial Law
- Corporate
- Employment & Labor Law
- Environmental Law
- Healthcare
- Hospitality & Recreation
- Intellectual Property
- International
- Litigation
- Philanthropic Advisors
- Private Client & Trust
- Public Law & Policy
- Real Estate
- Tax
- Technology
- Transportation

Other Offices¹¹

Firm Location	Address
New York	750 Third Avenue, 22nd Floor New York, NY 10017 Phone: 212-878-6900 Fax: 212-878-6911

Washington, DC

2001 K Street NW, Suite 1100
Washington, DC 20006-1042
Phone: 202-721-0011
Fax: 202-721-1111

References

1. <http://www.goulstonstorrs.com/AboutGoulston/aboutGoulston.asp?id=69>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071801&yr=2007&orgtypeid=F
3. <http://www.lawyers.com/Massachusetts/Boston/Goulston-and-Storrs,-A-Professional-656222-f.html?d=1>
4. <http://www.goulstonstorrs.com/AboutGoulston/aboutGoulston.asp?id=69>
5. <http://www.goulstorrs.com/CommunityOutreach/index.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071801&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071801&yr=2007&orgtypeid=F
9. <http://www.goulstorrs.com/JoinUs/AttorneysAndParaLegals/attyPara.asp?id=92>
10. <http://www.goulstonstorrs.com/ServiceAreas/index.asp>
11. <http://www.goulstonstorrs.com/AboutGoulston/aboutGoulston.asp?id=69>

Graham & Dunn

Main Office^{1,2}

Pier 70
2801 Alaskan Way, Suite 300
Seattle, WA 98121-1128

Email

HR@grahamdunn.com

Website

<http://www.grahamdunn.com>

Main Contact

Human Resources Manager

Phone

206-624-8300

Fax

206-340-9599

Facts^{3,4}

Year of Establishment	1890
Number of Offices	1
Number of Attorneys	57

About the Firm⁵

Graham & Dunn has strong practice groups in numerous fields including corporate, technology, labor and employment, real estate, and litigation. The firm caters to a diverse roster of top-tier clients that includes start-ups and emerging companies and national and international corporations. New attorneys are encouraged towards self-motivation and the achievement of excellence with attention to detail and personal service for every client.

Hiring Criteria⁶

Summer Associate Program

Each year, the firm hires one or two second-year summer associates with outstanding academic records. The candidates must also possess strong writing skills, along with analytical abilities and leadership skills. Participation in extracurricular activities such as law review and other law journals, as well as moot court, adds to the overall assessment of the candidate.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Anti-trust & Complex Litigation
- Corporate Finance & Services
- Intellectual Property
- Labor & Employment
- Tax
- Wealth Management

Industries

- Communications
- Emerging Companies & Entrepreneurs
- Financial Services
- Hospitality, Beverage, and Franchise
- Real Estate
- Natural Resources & Manufacturing

References

1. <http://www.grahamdunn.com/contactus/contactus.asp>
2. <http://www.grahamdunn.com/employment/employment.asp>
3. <http://www.martindale.com/Graham-Dunn-PC/law-firm-1114868.htm>
4. <http://www.grahamdunn.com/aboutus/aboutus.asp>
5. <http://www.grahamdunn.com/aboutus/aboutus.asp>
6. http://www.grahamdunn.com/employment/summerassociates_faqs.asp
7. <http://www.grahamdunn.com/aboutus/aboutus.asp>

Graves, Dougherty, Hearon & Moody

Main Office^{1,2}

401 Congress Avenue, Suite 2200
Austin, TX 78701

Email

jcornell@gdhm.com

Website

<http://www.gdhm.com>

Main Contact

James Cornell
(Human Resources Director)

Phone

512-480-5600

Fax

512-478-1976

Facts^{3,4}

Year of Establishment	1946
Number of Offices	1
Number of Attorneys	69

About the Firm

Graves, Dougherty, Hearon & Moody is a mid-sized Austin-based law firm. The firm's attorneys practice in areas such as administrative and regulatory litigation, banking and finance, commercial transactions, technology, and trial and appellate litigation. It also has a realistic and serious commitment to pro bono work.

Hiring Criteria⁵

Attorney Recruiting

The firm hires lawyers with outstanding academic credentials and career accomplishments.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Administrative & Regulatory Litigation
- Banking & Finance
- Commercial Transactions

- Corporate & Securities
- Employment Law
- Entertainment
- Estate Planning, Tax, and Probate
- Federal Tax Planning & Controversy
- Internet & Information Security
- Media, First Amendment, and Public Access
- Mergers & Acquisitions
- Natural Resources: Oil, Gas, and Water
- Real Estate: Acquisition, Financing, and Development
- State and Local Tax Planning & Controversy
- Tax Exempt/Non-Profit Organizations
- Technology
- Trial & Appellate Litigation

References

1. http://www.gdhm.com/the_firm/contact
2. <http://www.martindale.com/Graves-Dougherty-Hearon-Moody/law-firm-1113644.htm>
3. <http://www.gdhm.com/>
4. http://www.gdhm.com/people_and_practices/attorneys/
5. http://www.gdhm.com/people_and_practices/attorneys/
6. http://www.gdhm.com/people_and_practices/practice_areas/

Gray, Plant, Mooty, Mooty & Bennett, P.A.

Main Office¹⁻³

Gray Plant Mooty
500 IDS Center
80 South Eighth Street
Minneapolis, MN 55402

Email

Linda.Spotts@gpmlaw.com

Website

<http://www.gpmlaw.com>

Main Contact

Linda M. Spotts
(Recruiting Manager)

Phone

612-632-3000

Fax

612-632-4444

Facts^{4, 5}

Year of Establishment	1866
Number of Offices	3
Number of Attorneys	160 (approx.)

About the Firm⁶⁻⁸

Gray, Plant, Mooty is a full-service, established law firm with regional, national, and international clients. Its practice areas include litigation, real estate, employment, finance, mergers & acquisitions, and government lobbying. The firm is actively involved in community services and is committed to maintaining diversity in all of its offices. The firm offers a formal mentoring program for young lawyers, and associates are encouraged to be involved within the community.

Hiring Criteria⁹

The firm hires candidates based on their academic credentials, communication skills, and leadership ability. Candidates placed among the top 25% of their law school classes have an added advantage.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week
St. Cloud, MN* (2007)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week

Benefits/Package/Supplemental Compensation^{12, 13}

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Parental/Family Leave
- Bonus & Incentive Compensation Plan
- Discounts on Health Club Membership, Theater, Museum, and Movie Tickets
- Firm-Wide Training Programs
- Firm-Wide Seminars on Various Financial, Health, Business, and Recreational Topics
- Formal Mentoring Program

Areas of Practice¹⁴

- Advertising & Promotions Law
- Advertising-Agency Representation
- Agribusiness
- Antitrust & Unfair Competition
- Bioscience
- Business & General Litigation
- Business-Law Transactions
- Business Tax
- Charitable-Gift Planning
- Commercial Financial Services
- Construction

- Eminent Domain & Regulatory Takings
- Employee Benefits & Executive Compensation
- Employment Law
- Entrepreneurial Services
- Environmental Law & Land-Use Management
- Franchise & Distribution
- Government Relations & Administrative Law
- Health Law
- Higher Education
- Immigration Law
- Information Security & Privacy
- Insurance & Risk Management
- Intellectual Property & Technology
- Intellectual-Property Litigation
- International Law
- Internet & E-Commerce
- Mergers & Acquisitions
- Nonprofit & Tax-Exempt Organizations
- Products Liability
- Real Estate
- Real Estate Litigation
- Reorganization & Bankruptcy
- Securities
- White-Collar Crime

Other Offices¹⁵

Firm Location	Address
St. Cloud	1010 West St. Germain, Suite 600 St. Cloud, MN 56301 Phone: 320-252-4414 Fax: 320-252-4482
Washington, DC	The Watergate 2600 Virginia Avenue NW, Suite 1111 Washington, DC 20037-1931 Phone: 202-295-2200 Fax: 202-295-2250

References

1. http://www.gpmlaw.com/law/page_5.htm
2. http://www.gpmlaw.com/law/page_6.htm
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F410801&yr=2006&orgtypeid=F
4. http://www.gpmlaw.com/law/page_143.htm
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F056301&yr=2007&orgtypeid=F
6. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F410801&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F410801&yr=2007&orgtypeid=F
8. http://www.gpmlaw.com/law/page_4.htm
9. http://www.gpmlaw.com/law/page_189.htm
10. http://www.gpmlaw.com/law/page_1.htm
11. http://www.gpmlaw.com/law/page_1.htm
12. http://www.gpmlaw.com/law/page_5.htm
13. http://www.gpmlaw.com/law/page_21.htm
14. http://www.gpmlaw.com/law/page_5.htm
15. http://www.gpmlaw.com/law/page_2.htm

Greenbaum, Rowe, Smith & Davis LLP

Main Office^{1,2}

Metro Corporate Campus One
99 Wood Avenue South
PO Box 5600
Woodbridge, NJ 07095-0988

Email

vmartignetti@greenbaumlaw.com

Website

<http://www.greenbaumlaw.com>

Main Contact

Victoria Martignetti
(Recruitment Coordinator)

Phone

732-549-5600

Fax

732-549-1881

Facts³⁻⁵

Year of Establishment	1914
Number of Offices	2
Number of Attorneys	100 (approx.)

About the Firm^{6,7}

The attorneys of full-service law firm Greenbaum, Rowe, Smith & Davis LLP serve individuals and diverse businesses across the state, from Fortune 500 to medium-sized companies as well as municipalities. The firm serves clients in four distinct areas: litigation; real estate; corporate; and tax, trusts, and estates. The firm encourages its associates to get involved in various pro bono work in civil and criminal litigation.

Hiring Criteria⁸

Attorney Recruiting

The firm hires candidates with excellent academic credentials and outstanding writing and communication skills.

Salary^{9,10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2008)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week(2007)

Benefits/Package/Supplemental Compensation^{11,12}

Top salaries and excellent benefits are offered to Greenbaum, Rowe, Smith & Davis LLP associates. They are also eligible for various bonuses. Associates can also receive additional compensation for business generation.

Areas of Practice¹³

- Banking, Business Financing, and Creditors' Rights
- Construction
- Dispute Resolution
- Employee Benefits
- Environmental
- Family Law
- Labor & Employment
- Land Use
- Planned Real Estate
- Redevelopment
- Technology
- White-Collar Defense & Corporate Compliance

Other Offices¹⁴

Firm Location	Address
Roseland	75 Livingston Avenue Roseland, NJ 07068 Phone: 973-535-1600 Fax: 973-535-1698

References

1. <http://www.greenbaumlaw.com/schedule.html>
2. <http://www.martindale.com/Greenbaum-Rowe-Smith-Davis-LLP/law-firm-919215.htm>
3. <http://www.greenbaumlaw.com/about.html>
4. <http://www.greenbaumlaw.com/offices.html>
5. <http://www.greenbaumlaw.com/recruit.html>
6. <http://www.greenbaumlaw.com/intro.html>
7. <http://www.greenbaumlaw.com/about.html>
8. <http://www.greenbaumlaw.com/jobs.html>
9. *<http://www.greenbaumlaw.com/summer.html>
10. <http://www.greenbaumlaw.com/intro.html>
11. <http://www.greenbaumlaw.com/intro.html>
12. <http://www.greenbaumlaw.com/jobs.html>
13. <http://www.greenbaumlaw.com/practice.html>
14. <http://www.greenbaumlaw.com/offices.html>

Greenberg Glusker

Main Office^{1,2}

1900 Avenue of the Stars, 21st Floor
Los Angeles, CA 90067

Email

ppatrick@ggfirm.com

Website

<http://www.ggfirm.com>

Main Contact

Ms. Patricia G. Patrick
(Director of Legal Recruitment and Benefits)

Phone

310-553-3610

Fax

310-553-0687

Facts³

Year of Establishment	1959
Number of Offices	1
Number of Attorneys	84

About the Firm

This Los Angeles–based firm runs a full-service practice. Its high-profile entertainment practice has brought the firm celebrity status and established it as one of the nation’s premier entertainment-law firms. In addition to the entertainment practice, the firm also offers specialization in litigation, real estate, land use, environmental, entertainment, intellectual property and technology, business and tax, labor and employment, estate planning, and international transactions.

Hiring Criteria⁴

The firm seeks candidates with exemplary academic credentials from top law schools. Academic honors such as Order of the Coif and *cum laude* are strongly preferred. The firm does not have any set hiring criteria.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁶

Compensation includes one month salary, bar exam, bar review course, relocation expenses, and bar association fees. The entry-level base salary includes firm contribution to 401(k) plan. Other benefits include:

- Sick Leave
- Vacation Leave
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁷

- Business & Tax
- Complex Business Litigation
- Employment
- Entertainment Litigation
- Entertainment -- Transactional
- Environmental
- Estate Planning
- Intellectual Property & Technology
- Land Use, Administrative Law, & Land-Use Litigation
- Litigation
- Music Litigation
- Nonprofit Organizations
- Pro Bono
- Real Estate Litigation
- Real Estate -- Transactional

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F074506&yr=2007&orgtypeid=F
2. <http://www.ggfirm.com/contact/contact.php3>
3. <http://www.lawyers.com/California/Los-Angeles/Greenberg-Glusker-Fields-Claman-and-Machtinger-LLP-132836-f.html>
4. <http://www.ggfirm.com/recruiting/recruiting.php3?act=lookingfor>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F074506&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F074506&yr=2007&orgtypeid=F
7. <http://www.ggfirm.com/practices/practice.php3>

Greenberg Traurig, LLP

Main Office^{1,2}

1221 Brickell Avenue
Miami, FL 33131

Email

mckeeganj@gtlaw.com

Website

<http://www.gtlaw.com>

Main Contact

Ms. Janet McKeegan
(Director of Recruitment, S.E. Region)

Phone

305-579-0500

Fax

305-579-0717

Facts^{3,4}

Year of Establishment	1967
Number of Offices	29 (worldwide)
Number of Attorneys	1,700

About the Firm^{5,6}

For more than three decades, this firm has challenged traditional approaches and worked to provide practical business-focused solutions for clients ranging from emerging companies to Fortune 500 corporations. The firm focuses on areas including alternative dispute-resolution, intellectual-property litigation, antitrust, business reorganization, bankruptcy and restructuring, executive compensation and employee benefits, and mergers and acquisitions. It caters to information technology (IT), energy, entertainment, telecommunications, and healthcare industries. As a full-service business-law firm, it is able to work with its clients towards integrated, multi-disciplinary, cross-border solutions. Its international network of offices provides a multidisciplinary team with the strategic business, legal, and political experience required to solve the increasingly complex needs of regional, national, and global companies. The firm is actively involved in community services and is committed to maintaining diversity in all of its offices.

Hiring Criteria⁷

Attorney Recruiting

The firm looks for lawyers with multidimensional skills. These include legal, business, and leadership qualities.

Summer Associate Program

The firm seeks second- and first-year students.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Albany, NY (2007)	\$76,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,300/week
Tallahassee, FL (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,730/week
Orlando, Tampa, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week
Las Vegas, NV (2007)	\$112,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Denver, CO (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,307/week
Phoenix, AZ (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Boca Raton, Fort Lauderdale, Miami, West Palm Beach, FL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
Boston, MA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
Chicago, IL (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
New York, NY; Santa Monica, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week
Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
Dallas, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Costa Mesa, East Palo Alto, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Wilmington, DE (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
McLean, VA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits (Same-Sex Domestic-Partners Only)

- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sick Leave (Salary Continuation for 90 Days for Qualifying Illness)
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- ADA, Accessibility, and Building & Life Safety Codes
- Antitrust & Trade Regulation
- Appellate
- Automotive Dealerships
- Aviation & Aircraft Finance
- Business Immigration & Compliance
- Business Reorganization & Bankruptcy
- Class Action Litigation
- Corporate & Securities
- E-Discovery & E-Retention
- Energy & Natural Resources
- Entertainment
- Environmental
- Export Controls
- Financial Institutions
- Financial-Services Litigation
- Franchising
- Global
- Global Benefits & Compensation
- Global Trade
- Globalization & Commercialization
- Government Contracts

- Governmental Affairs
- Health Business
- Hotel, Resort, and Club
- Insurance Recovery & Advisory
- Intellectual Property
- International Dispute Resolution
- Labor & Employment
- Land Development
- Life Sciences
- Litigation
- National Defense & Homeland Security
- Products Liability & Mass Torts Litigation
- Project & Infrastructure Finance
- Proposition 65
- Public Finance
- Public Infrastructure
- Public Utility
- Real Estate
- Real Estate Investment Trust (REIT)
- Real Estate Operations
- Retail Industry
- Securities & Shareholder Litigation
- Sports Facilities & Entertainment Venues
- Structured Finance & Derivatives
- Subprime & Mortgage Markets
- Tax
- Technology, Media, and Telecommunications
- Transportation
- Trusts & Estates
- Wealth Management
- White-Collar Criminal Defense

Other Offices¹¹

Firm Location	Address
Albany	54 State Street, 6th Floor Albany, NY 12207 Phone: 518-689-1400 Fax: 518-689-1499

Atlanta
The Forum
3290 Northside Parkway, Suite 400
Atlanta, GA 30327
Phone: 678-553-2100
Fax: 678-553-2212

Boca Raton
5100 Town Center Circle, Suite 400
Boca Raton, FL 33486
Phone: 561-955-7600
Fax: 561-338-7099

Boston
One International Place
Boston, MA 02110
Phone: 617-310-6000
Fax: 617-310-6001

Chicago
77 West Wacker Drive, Suite 2500
Chicago, IL 60601
Phone: 312-456-8400
Fax: 312-456-8435

Dallas
2200 Ross Avenue, Suite 5200
Dallas, TX 75201
Phone: 214-665-3600
Fax: 214-665-3601

Delaware
The Nemours Building
1007 North Orange Street, Suite 1200
Wilmington, DE 19801
Phone: 302-661-7000
Fax: 302-661-7360

Denver
1200 17th Street, Suite 2400
Denver, CO 80202
Phone: 303-572-6500
Fax: 303-572-6540

Fort Lauderdale
401 East Las Olas Boulevard, Suite 2000
Fort Lauderdale, FL 33301
Phone: 954-765-0500
Fax: 954-765-1477

Houston	1000 Louisiana Street, Suite 1800 Houston, TX 77002 Phone: 713-374-3500 Fax: 713-374-3505
Las Vegas	3773 Howard Hughes Parkway, Suite 500 North Las Vegas, NV 89169 Phone: 702-792-3773 Fax: 702-792-9002
Los Angeles	2450 Colorado Avenue, Suite 400E Santa Monica, CA 90404 Phone: 310-586-7700 Fax: 310-586-7800
New Jersey	200 Park Avenue, PO Box 677 Florham Park, NJ 07932 0677 Phone: 973-360-7900 Fax: 973-301-8410
New York	MetLife Building 200 Park Avenue New York, NY 10166 Phone: 212-801-9200 Fax: 212-801-6400
Orange County	3161 Michelson Drive, Suite 1000 Irvine, CA 92612 Phone: 949-732-6500 Fax: 949-732-6501
Orlando	450 South Orange Avenue, Suite 650 Orlando, FL 32801 Phone: 407-420-1000 Fax: 407-420-5909
Philadelphia	Two Commerce Square 2001 Market Street, Suite 2700 Philadelphia, PA 19103 Phone: 215-988-7800 Fax: 215-988-7801

Phoenix
2375 East Camelback Road, Suite 700
Phoenix, AZ 85016
Phone: 602-445-8000
Fax: 602-445-8100

Sacramento
1201 K Street, Suite 1100
Sacramento, CA 95814
Phone: 916-442-1111
Fax: 916-448-1709

Silicon Valley
1900 University Avenue, 5th Floor
East Palo Alto, CA 94303
Phone: 650-328-8500
Fax: 650-328-8508

Tallahassee
101 East College Avenue
Tallahassee, FL 32301
Phone: 850-222-6891
Fax: 850-681-0207

Tampa
Courthouse Plaza
625 East Twiggs Street, Suite 100
Tampa, FL 33602
Phone: 813-318-5700
Fax: 813-318-5900

Tysons Corner
1750 Tysons Boulevard, 12th Floor
McLean, VA 22102
Phone: 703-749-1300
Fax: 703-749-1301

Washington, DC
800 Connecticut Avenue NW, Suite 500
Washington, DC 20006
Phone: 202-331-3100
Fax: 202-331-3101

West Palm Beach
777 South Flagler Drive, Suite 300 East
West Palm Beach, FL 33401
Phone: 561-650-7900
Fax: 561-655-6222

References

1. <http://www.gtlaw.com/locations/location.aspx?id=01>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F383202&yr=2007&orgtypeid=F
3. <http://www.gtlaw.com/news/newsitem.aspx?id=1251>
4. <http://www.gtlaw.com/about/index.aspx?id=100&catID=103>
5. <http://www.gtlaw.com/about/index.aspx?id=100&catID=104>
6. <http://www.gtlaw.com/about/index.aspx>
7. <http://www.gtlaw.com/recruiting/index.aspx?id=101&catID=108>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F383202&yr=2007&orgtypeid=F
10. <http://www.gtlaw.com/experience/index.aspx>
11. <http://www.gtlaw.com/locations/location.aspx?id=03>

Greenebaum Doll & McDonald PLLC

Main Office^{1,2}

3500 National City Tower
101 South Fifth Street
Louisville, KY 40202-3103

Email

kas@gdm.com

Website

<http://www.gdm.com>
<http://www.greenebaum.com>

Main Contact

Ms. Kimberly A. Spurlock
(Human Resources and Recruiting Manager)

Phone

502-589-4200

Fax

502-587-3695

Facts^{3,4}

Year of Establishment	1952
Number of Offices	7
Number of Attorneys	200

About the Firm⁵

Greenebaum is a large, full-service business-law firm serving local, regional, national, and international clients from offices throughout the Southeast, all of which are connected through state-of-the-art information systems. With numerous practice groups and an extensive associate training program, this firm gives associates a pleasant and challenging environment in which to work. Attorneys work independently and as part of a cohesive practice-group. Client contact can come early at this prestigious firm. Attorneys with this firm are admitted to practice law in more than 22 states and several international jurisdictions.

Hiring Criteria^{6,7}

The firm seeks academically excellent individuals to join the firm as lawyers. Experience in moot court and law review, leadership skills, and commitment to community and the profession are further criteria.

Summer Associate Program

The firm seeks second-year law students with good academic standing, leadership skills, and involvement in community activities to join its summer associate program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Louisville, KY (2007)	\$90,000-\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Corporate & Commercial
- Estate Planning, Health, and Insurance
- Labor & Employment
- Litigation & Dispute Resolution
- Regulatory & Administrative
- Tax & Finance

Other Offices¹¹

Firm Location	Address
Cincinnati	2800 Chemed Center 255 East Fifth Street Cincinnati, OH 45202 Phone: 513-455-7600 Fax: 513-455-8500
Covington	1800 RiverCenter I 50 East RiverCenter Boulevard Covington, KY 41011-1660 Phone: 859-655-4200 Fax: 859-655-4239

Frankfort 229 West Main Street, Suite 101
Frankfort, KY 40601-1847
Phone: 502-875-0050
Fax: 502-875-0850

Lexington 300 West Vine Street, Suite 1100
Lexington, KY 40507-1622
Phone: 859-231-8500
Fax: 859-255-2742

Nashville 700 Two American Center
3102 West End Avenue
Nashville, TN 37203
Phone: 615-760-7100
Fax: 615-760-7300

Washington, DC 805 15th Street NW, Suite 1101
Washington, DC 20005
Phone: 202-293-7000
Fax: 202-293-9700

References

1. <http://www.greenebaum.com/offices/xprOfficeList2.aspx?xpST=OfficeList>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F221301&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Greenebaum-Doll-McDonald-PLLC/law-firm-482683.htm>
4. <http://www.greenebaum.com/careers/xprSummerProgram1.aspx?xpST=CareersOverview>
5. <http://www.greenebaum.com/aboutus/xprGeneralContent2.aspx?xpST=AboutUs>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F221301&yr=2007&orgtypeid=F
7. <http://www.greenebaum.com/careers/xprSummerAssociates.aspx?xpST=Assignments>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F221301&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F221301&yr=2007&orgtypeid=F
10. <http://www.greenebaum.com/services/xprServiceList1.aspx?xpST=ServiceList>
11. <http://www.greenebaum.com/offices/xprOfficeList2.aspx?xpST=OfficeList>

Gunderson Dettmer

Main Office^{1,2}

155 Constitution Drive
Menlo Park, CA, 94025

Email

recruiting@gunder.com

Website

<http://www.gunder.com>

Main Contact

Ms. Corinne Dritsas
(Director of Legal Recruiting)

Phone

650-321-2400

Fax

650-321-2800

Facts³

Year of Establishment	1995
Number of Offices	4
Number of Attorneys	100+

About the Firm⁴

Gunderson Dettmer is one of the country's top firms specializing in the emerging-growth company marketplace. Based in Menlo Park, California, in the heart of Silicon Valley, Gunderson Dettmer's unique practice areas cover general corporate and securities matters, mergers and acquisitions, venture capital and private equity fund formation, representation of venture capital and private equity investors, representation of investment bankers, intellectual property and strategic alliances, cross-border transactions, tax, executive compensation, and labor and employment. The firm represents companies in every stage of development -- from startup through entry into public-equity markets and beyond. The firm encourages pro bono work and its diverse workplace exemplifies its commitment to diversity issues.

Hiring Criteria^{5,6}

Gunderson Dettmer seeks exceptional candidates with excellent academic credentials, strong interpersonal skills, and extracurricular experience. The firm focuses on candidates with prior work experience and strongly encourages those with a joint JD/MBA to apply.

Attorney Recruiting

The firm reviews resumes of second-year (J.D. 2005) through sixth year (J.D. 2000) associates. The firm has specific requirements for their Menlo Park, Boston, New York, and San Diego offices and for their practice groups, which include corporate, mergers and acquisitions, and executive compensation.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Menlo Park/Palo Alto (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

Gunderson Dettmer offers discretionary, merit-based bonuses. It gives a share in the firm's investment profit sharing plan which provides for additional compensation based on the results of certain investment activity. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Medical & Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses

Areas of Practice⁹

- Corporate & Securities
- Executive Compensation
- Intellectual Property & Corporate Partnering
- Labor & Employment
- Mergers & Acquisitions
- Tax Practice
- Venture Capital & Private Equity Fund Practice
- Venture Capital & Private Equity Investor Representation

Other Offices¹⁰

Firm Location	Address
Boston	610 Lincoln Street Waltham, MA 02451 Phone: 781-890-8800 Fax: 781-622-1622
New York	220 West 42nd Street, 20th Floor New York, NY 10036 Phone: 212-730-8133 Fax: 877-881-3007
San Diego	11682 El Camino Real, Suite 100 San Diego, CA 92130 Phone: 858-436-8000 Fax: 877-881-9192

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221102&yr=2007&orgtypeid=F
2. <http://www.lawperiscope.com/profiles/294.html>
3. <http://www.gunder.com/corp.htm>
4. <http://www.gunder.com/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221102&yr=2007&orgtypeid=F
6. http://www.gundersondettmer.com/careers/CAREER_OPPORTUNITIES_-_ATTORNEYS
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221102&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f221102&yr=2007&orgtypeid=F
9. <http://www.gunder.com/>
10. <http://www.gunder.com>

Gunster, Yoakley & Stewart, P.A.

Main Office¹⁻³

Phillips Point
777 South Flagler Drive, Suite 500 East
West Palm Beach, FL 33401

Email

bsprayberry@gunster.com

Website

<http://www.gunster.com/index.html>

Main Contact

Mr. Brad A. Sprayberry
(Director of Attorney Recruiting)

Phone

561-655-1980

Fax

561-655-5677

Facts⁴

Year of Establishment	1925
Number of Offices	7
Number of Attorneys	130

About the Firm

This large, full-service commercial law firm has a diversified practice and serves an extensive client base of international, national, and local businesses; institutions and local government offices; and individuals. Attorneys have extensive experience in tax planning, licensing and distribution, corporate, immigration, real estate, and litigation. The firm specializes in transactional law. It represents clients in complex transactional litigation and foreign banks in domestic and offshore operations.

Hiring Criteria^{5, 6}

The firm seeks individuals that have demonstrated strong academic performance. Law review, moot court, or mock trial experience is preferred. Other law-related memberships and activities are encouraged. Federal clerkship, large-firm experience, and/or large-firm summer-associate experience is favored. Except for entry-level attorneys, Florida Bar admission prior to application is typically required. Bilingual speakers are preferred.

Attorney Recruiting

The summer associate program is the primary means by which the firm recruits new associates.

Summer Associate Program

The firm recruits students who have completed two years of law school.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (May 2008)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,211/week

Benefits/Package/Supplemental Compensation⁸

Entry-level associates may receive a \$5,000 signing bonus and up to a \$2,000 moving or bar exam reimbursement. The firm currently employs both objective and subjective associate bonus programs. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Parking/Transportation
- Medical, Health, Dental, Life, and Vision Insurance
- Long-/Short-Term Disability Insurance
- License & Bar Fees

Areas of Practice⁹

- Corporate
- Employment Law
- Environmental
- Financial Services
- Immigration
- Land Use
- Leisure & Resorts
- Litigation
- Media, Entertainment, and Communications
- Private Wealth Services
- Real Estate
- Securities, Mergers, and Acquisitions
- Taxation & International Taxation
- Technology Law
- Urban Development

Other Offices¹⁰

Firm Location	Address
Fort Lauderdale	Las Olas Centre 450 East Las Olas Boulevard, Suite 1400 Ft. Lauderdale, FL 33301 Phone: 800-330-1980/954-462-2000
Miami	One Biscayne Tower 2 South Biscayne Boulevard, Suite 3400 Miami, FL 33131 Phone: 305-376-6000 Fax: 305-376-6010
Palm Beach	151 Royal Palm Way Palm Beach, FL 33480 Phone: 561-833-1970 Fax: 561-650-0655
Stuart	800 SE Monterey Commons Boulevard, Suite 200 Stuart, FL 34996 Phone: 772-288-1980 Fax: 772-288-0610
Vero Beach	3055 Cardinal Drive, Suite 301 Vero Beach, FL 32963 Phone: 772-234-1040 Fax: 772-234-1518

References

1. <http://www.gunster.com/about/timeline.html>
2. http://www.gunster.com/offices/west_palm.html
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F219104&yr=2007&orgtypeid=F
4. <http://www.gunster.com/about/timeline.html>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F219104&yr=2007&orgtypeid=F
6. <http://www.gunster.com/career/index.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F219104&yr=2008&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F219104&yr=2007&orgtypeid=F
9. <http://www.gunster.com/services/index.html>
10. <http://www.gunster.com/offices/index.html>

Hall & Evans LLC

Main Office^{1,2}

1125 17th Street, Suite 600
Denver, CO 80202

Email

employment@hallevans.com

Website

<http://www.hallevans.com>

Main Contact

Human Resources

Phone

303-628-3300

Fax

303-628-3368

Facts³

Year of Establishment	1932
Number of Offices	1
Number of Attorneys	67

About the Firm⁴

One of Colorado's most respected law firms, Denver-based Hall & Evans LLC practices in the areas of business transactions, commercial litigation, employment, and insurance law. The firm also represents clients in other areas including environmental, estate planning, governmental contracting, healthcare, intellectual property, professional and product liability, and real estate matters. With more than 50 years of experience in the legal industry, this firm does substantive work in most practice areas.

Hiring Criteria⁵

Attorney Recruiting

Hall & Evans LLC is always looking for excellent attorneys to come join its team. Academic records, extracurricular activities, and writing skills are some of the criteria that will be considered.

Salary

N/A

Benefits/Package/Supplemental Compensation⁶

The firm offers competitive compensation, benefits, and a great work environment.

Areas of Practice⁷

- Administrative, Regulatory, and Legislative
- Alternative Dispute-Resolution
- Appellate
- Bankruptcy
- Business Law
- Civil & Commercial Litigation
- Civil Rights
- Construction Litigation
- Employee Benefits
- Employment Law
- Environmental Law
- ERISA
- Healthcare
- Insurance
- Life, Accident, and Health
- Products Liability
- Professional Liability
- Public Entity
- Surety Law
- Transportation
- Trusts & Estates
- Workers' Compensation

References

1. http://www.hallevans.com/firm_profile/
2. <http://www.hallevans.com/careers/attorney.cfm>
3. http://www.martindale.com/xp/Martindale/Lawyer_Locator/Search_Lawyer_Locator/listing.xml?l=1A4D7DB1E61B4B&view=2&&searchid=&PRV=LL2&STYPE=F
4. http://www.hallevans.com/firm_profile/
5. <http://www.hallevans.com/careers/attorney.cfm>
6. <http://www.hallevans.com/careers/attorney.cfm>
7. http://www.hallevans.com/practice_areas/

Hall, Booth, Smith & Slover PC

Main Office¹

1180 West Peachtree NW
Atlantic Center Plaza, Suite 900
Atlanta, GA 30309-3479

Email

N/A

Website

<http://www.hbss.net/index.htm>

Main Contact

N/A

Phone

404-954-5000

Fax

404-954-5020

Facts²

Year of Establishment	1989
Number of Offices	6
Number of Attorneys	91

About the Firm³

This law firm strives to serve its clients both professionally and ethically. Attorneys at Hall, Booth, Smith & Slover PC are considered professional and approachable, resulting in a collegial and productive work environment. Practice areas include appellate, business transaction, litigation, construction, criminal law, education, intellectual property, entertainment, long-term care, product liability, professional negligence, employment, environment, general liability, governmental affairs, healthcare, insurance, real estate, sports, transportation, and workers' compensation.

Hiring Criteria⁴

The firm seeks candidates with superior academic credentials along with a commitment to the profession.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

The firm offers flexibility in work schedules to enhance work-life balance. Other benefits include:

- Paid Major-Medical/Life/Short- and Long-Term Disability Insurance
- Voluntary Dental Plans
- Individual Supplemental-Insurance Options at Group-Discount Rates

- Flexible Spending Accounts for Non-Covered Medical/Dependent-Care Expenses
- Paid Parking /Mass Transportation
- 401(k) Investment Plan
- Profit-Sharing Retirement Plan
- Merit Bonuses
- Health Club Membership
- Vacation up to 10 Days within First Year of Employment
- Paid Personal and Floating Holidays
- Regular Firm-Sponsored Gatherings and Events for All Employees and Their Families.

Areas of Practice⁶

- Appellate
- Business Transaction & Litigation
- Commercial Litigation
- Construction
- Criminal Law
- Education
- Environmental/Mass Torts
- General Liability
- Governmental Affairs
- Governmental Liability
- Healthcare
- Insurance Coverage
- Intellectual-Property/Entertainment
- International
- Labor & Employment
- Long-Term Care
- Product Liability
- Professional Negligence/Medical Malpractice
- Professional Negligence/Non Medical
- Property/SIU
- Regulatory & Utilities
- Real Estate
- Retail Liability
- Sports
- Transportation
- Workers' Compensation
- Wills, Trusts, and Estates

Other Offices⁷

Firm Location	Address
Albany	2417 Westgate Drive Albany, GA 31708 Phone: 229-436-4665 Fax: 229-888-2156
Athens	440 College Avenue North, Suite 120 Athens, GA 30601 Phone: 706-316-0231 Fax: 706-316-0111
Brunswick	3528 Darien Highway, Suite 300 Brunswick, GA 31525 Phone: 912-554-0093 Fax: 912-554-1973
Tifton	220 Second Street E, Suite B Tifton, GA 31794 Phone: 229-382-0515 Fax: 229-382-1676
Nashville	The Tower 611 Commerce Street, Suite 3000 Nashville, TN 37203 Phone: 615-313-9911 Fax: 615-313-8008

References:

1. <http://www.hbss.net/www/atlanta.htm>
2. <http://www.martindale.com/Hall-Booth-Smith-Slover-A-Professional/law-firm-715277.htm>
3. <http://www.hbss.net/www/firm.htm>
4. <http://www.hbss.net/www/practicegroups.htm>
5. http://www.hbss.net/www/careers_pop.html
6. http://www.hbss.net/www/careers_pop.html
7. <http://www.hbss.net/www/practicegroups.htm>
8. <http://www.hbss.net/index.htm>

Hancock & Estabrook, LLP

Main Office^{1,2}

1500 AXA Tower I
100 Madison Street
Syracuse, New York 13202

Email

mschulte@hancocklaw.com

Website

<http://www.hancocklaw.com>

Main Contact

Mr. Mark J. Schulte, Esq.
(Hiring Partner)

Phone

315-471-3151

Fax

315-471-3167

Facts^{3,4}

Year of Establishment	1889
Number of Offices	1
Number of Attorneys	54

About the Firm⁵

This law firm believes in delivering comprehensive legal services quickly and efficiently. Attorneys specialize in a large variety of litigation and transactional practice areas and are recognized as having both the knowledge and experience to represent clients in complex legal matters while working seamlessly with one another. The clients range from corporations traded on national stock exchanges to small local businesses, municipalities, individuals, not-for-profit organizations, emerging companies, and long-standing enterprises.

Hiring Criteria⁶

The firm seeks individuals with strong academic backgrounds and a dedication to working in central New York State.

Salary

N/A

Benefits/Package/Supplemental Compensation⁷

Starting salaries and benefits for its new attorneys are very competitive with other central and upstate New York law firms. Other benefits include:

- Health & Dental Insurance
- Two Weeks Paid Vacation
- Long-/Short-Term Disability

- Relocation & Bar Review Expenses
- Life-Insurance Coverage
- Employee-Assistance Program
- Paid Bar-Association Dues
- Subsidized, Continuing, Legal Education
- 401(k) Program

Areas of Practice⁸

- Alternative Dispute-Resolution
- Appellate
- Banking & Finance
- Bankruptcy & Creditors' Rights
- Construction
- Corporate
- Education & Municipal
- Elder Law
- Environmental
- Healthcare
- Intellectual Property
- Labor & Employment
- Litigation
- Real Estate
- Real Property Valuation
- Tax
- Trusts & Estates
- Zoning & Land Use

References

1. <http://www.hancocklaw.com/contact/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F425801&yr=2007&orgtypeid=F
3. <http://www.hancocklaw.com/firm/>
4. <http://www.hancocklaw.com/attorneys/browseInit.cfm>
5. <http://www.hancocklaw.com/firm/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F425801&yr=2007&orgtypeid=F
7. <http://www.hancocklaw.com/careers/compensation.cfm>
8. <http://www.hancocklaw.com/practiceareas/>

Hangley Aronchick Segal & Pudlin

Main Office^{1,2}

One Logan Square
18th and Cherry Streets, 27th Floor
Philadelphia, PA 19103-6933

Email

hthompson@hangley.com

Website

<http://www.hangley.com>

Main Contact

Ms. Hilda Thompson
(Recruiting Coordinator)

Phone

215-568-6200

Fax

215-568-0300

Facts^{3,4}

Year of Establishment	1994
Number of Offices	3
Number of Attorneys	50 (approx.)

About the Firm⁵

This leading law firm offers a broad range of legal services to a local, regional, and national client base. Its lawyers have substantial experience in a wide variety of areas including bankruptcy, business/corporate, real estate, tax and estates, and litigation. The firm focuses its hiring efforts on those lawyers who combine superior academic credentials and skills with the promise of being able to fulfill the growing need for cost-efficiency in the practice of law.

Hiring Criteria⁶

The firm looks for individuals from the top 15% of their classes and with experience on a law review or journal.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)

- Vacation Leave
- Bar Association Fees
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Emergency On-Site Child-Care
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁹

- Bankruptcy
- Business/Corporate
- Education
- Litigation
- Real Estate
- Tax & Estates

Other Offices¹⁰

Firm Location	Address
Cherry Hill	20 Brace Road, Suite 201 Cherry Hill, NJ 08034-2634 Phone: 856-616-2100 Fax: 856-616-2170
Harrisburg	30 North Third Street, Suite 700 Harrisburg, PA 17101-1701 Phone: 717-364-1030 Fax: 717-364-1020

References

1. <http://www.martindale.com/Hangle-Aronchick-Segal-Pudlin/law-firm-890458.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f374901&yr=2007&orgtypeid=F
3. <http://www.hangle.com/index.cfm/nodeID/a0840757-09b2-4a60-ac22-67dd3dac5a88/fuseaction/content.page>
4. <http://www.hangle.com/index.cfm/nodeID/205486c1-e77d-495c-be7e-eb63facd45ad/fuseaction/content.page>
5. <http://www.hangle.com/index.cfm/nodeID/a0840757-09b2-4a60-ac22-67dd3dac5a88/fuseaction/content.page>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f374901&yr=2007&orgtypeid=F
7. <http://www.hangle.com/index.cfm/nodeID/f2d19855-7590-4ae5-bdd8-03ff4446d6f2/fuseaction/content.page>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f374901&yr=2007&orgtypeid=F
9. <http://www.hangle.com/index.cfm/nodeID/ca6858a6-e76f-4cda-bdb7-08a6ff4832c0/fuseaction/practiceArea.listTree>
10. <http://www.hangle.com/index.cfm/nodeID/ef057e42-8382-4074-b2e4-f4a908197e44/fuseaction/content.page>

Hanson, Bridgett, Marcus, Vlahos & Rudy, LLP

Main Office^{1,2}

425 Market Street, 26th Floor
San Francisco, CA 94105

Email

cdacanay@hansonbridgett.com

Website

<http://www.hansonbridgett.com>

Main Contact

Catherine K. Dacanay
(Attorney Recruitment Manager)

Phone

415-777-3200

Fax

415-541-9366

Facts³⁻⁵

Year of Establishment	1958
Number of Offices	3
Number of Attorneys	132 (approx.)

About the Firm

For more than 40 years now, this firm has offered a friendly work culture to all its attorneys. Its team collaborates on projects and shares successes as the firm continues its steady and stable growth every year. It provides services in the areas of agribusiness, business, construction, corporate governance, corporate, securities and tax law, emerging companies, employee benefits, environmental law, estate planning and administration, finance and bonds, government ethics, government relations, healthcare, insurance, intellectual property, labor and employment, litigation, products liability, public agency, real estate, senior housing and care, and transportation.

Hiring Criteria⁶⁻⁸

Apart from a strong academic background and writing skills, the firm seeks candidates with Bay Area ties.

Attorney Recruiting

New associates are hired through the firm's summer associate program.

Summer Associate Program

The law firm recruits energetic and diverse candidates that have demonstrated academic success.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Francisco, CA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology Laptop, PDA, etc.
- Three Weeks Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Life Insurance
- Bar Review Courses
- Bar Stipend
- Cafeteria Reimbursement Plan for Healthcare and Child-Care
- DSL and a Choice of Cell Phone Allotment or TREQ

Areas of Practice¹¹

- Agribusiness
- Borrower's Counsel Services
- Business
- Construction
- Corporate Governance

- Corporate, Securities, and Tax Law
- Emerging Companies
- Employee Benefits
- Environmental Law
- Estate Planning & Administration
- Government Ethics
- Government Relations
- Healthcare
- Insurance
- Intellectual Property
- Labor & Employment
- Litigation
- Product Liability
- Public Agency
- Real Estate
- Senior Housing & Care
- Sustainable Business
- Transportation
- Trust & Estate Litigation

Other Offices¹²

Firm Location	Address
Sacramento	980 9th Street, Suite 1500 Sacramento, CA 95814 Phone: 916-442-3333 Fax: 916-442-2348
North Bay	Wood Island 80 E. Sir Francis Drake Blvd. Suite 3E Larkspur, CA 94939 Phone: 415-925-8400 Fax: 415-925-8409

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086602&yr=2007&orgtypeid=F
2. <http://www.hansonbridgett.com/offices/sanfrancisco.html>
3. <http://www.hansonbridgett.com/offices/index.html>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086602&yr=2007&orgtypeid=F
5. <http://www.hansonbridgett.com/attorneys/index.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086602&yr=2007&orgtypeid=F
7. <http://www.hansonbridgett.com/recruitment/summer.html>
8. <http://www.hansonbridgett.com/recruitment/summer.html>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086602&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086602&yr=2007&orgtypeid=F
11. <http://www.hansonbridgett.com/practice/index.html>
12. <http://www.hansonbridgett.com/offices/index.html>

Harris Beach PLLC

Main Office^{1,2}

The Granite Building
130 East Main Street
Rochester, NY 14604

Email

legalresumes@harrisbeach.com

Website

<http://www.harrisbeach.com>

Main Contact

Ms. Jamie Page
(Recruiting/HR Coordinator)

Phone

585-419-8800
800-685-1429

Fax

585-955-4970

Facts^{3,4}

Year of Establishment	1856
Number of Offices	11
Number of Attorneys	200 (approx.)

About the Firm⁵

Since its founding in 1856, this firm has grown to be among the 250 largest law firms in the country. With offices across the U.S., it provides a wide range of legal services for a broad-based clientele. Its lawyers specialize in areas such as appellate litigation and advocacy, business and commercial litigation, corporate, criminal law, intellectual property law, family law, trusts and estates, and tax law. The firm's mission is to provide top legal services by forming strong, professional relationships with each client.

Hiring Criteria⁶

The firm hires candidates with a strong academic performance and good writing skills.

Salary^{7,8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Rochester, NY	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls) \$1,000/week (1Ls)
New York, NY*	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week (1Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Appellate Litigation & Advocacy
- Business & Commercial Litigation
- Collection Law
- Commercial Real Estate
- Construction & Surety Law
- Corporate
- Criminal Law
- E-InfoSM
- Employee-Benefits Group
- Employment Litigation
- Environmental Law
- Family Law
- Financial Restructuring, Bankruptcy, and Creditors' Rights
- Foreclosure Group
- Immigration Law
- Insurance Litigation & Product-Liability Defense
- Intellectual-Property Law
- Labor & Employment Law and Litigation
- Life & Asset Planning
- Mass Torts & Industry-Wide Litigation

- Public Finance & Economic Development
- Real-Property Valuation Litigation
- Residential Real Estate
- Tax Law
- Trademark & Copyright Law

Industries¹¹

- Automotive & Vehicles
- Educational Institutions
- Energy
- Financial Institutions & Capital Markets
- Fire Protection/EMS Providers Group
- Governmental & Quasi-Governmental Agencies
- Healthcare Providers
- Individuals & Families
- Industrial & Consumer Manufacturing
- Medical & Life Sciences
- Real Estate Developers
- Science & Technology Commercialization
- Telecommunications

Other Offices¹²

Firm Location	Address
Albany	677 Broadway Albany, NY 12207 Phone: 518-427-9700 Fax: 518-427-0235
Buffalo	Larkin at Exchange 726 Exchange Street Buffalo, NY 14210 Phone: 716-200-5050 Fax: 716-200-5201
Geneseo	131 Main Street Geneseo, NY 14454 Phone: 585-243-1414 Fax: 585-243-1438

Ithaca
119 East Seneca Street
Ithaca, NY 14850
Phone: 607-273-6444
Fax: 607-273-6802

New York
100 Wall Street
New York, NY 10005
Phone: 212-687-0100
Fax: 212-687-0659

Newark
One Gateway Center, Suite 2500
Newark, NJ 07102
Phone: 973-848-1244

Niagara Falls
800 Main Street
Niagara Falls, NY 14302
Phone: 716-285-1535

Rochester (Pittsford)
99 Garnsey Road
Pittsford, NY 14534
Phone: 585-419-8800/ 800-685-1429
Fax: 585-419-8801

Syracuse
300 South State Street
Syracuse, NY 13202
Phone: 315-423-7100
Fax: 315-422-9331

Yonkers
N-Valley Technology Center
470 Nepperhan Avenue, Suite 320
Yonkers, NY 10701
Phone: 914-729-0263

References

1. <http://www.harrisbeach.com/offices/index.cfm?LocationID=1>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066901&yr=2007&orgtypeid=F
3. <http://www.harrisbeach.com/about/index.cfm>
4. <http://www.harrisbeach.com/offices/index.cfm>
5. <http://www.harrisbeach.com/about/index.cfm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066901&yr=2007&orgtypeid=F
8. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F438601&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F066901&yr=2007&orgtypeid=F
10. <http://www.harrisbeach.com/practareas/index.cfm>
11. <http://www.harrisbeach.com/indteams/index.cfm>
12. <http://www.harrisbeach.com/offices/index.cfm>

Harris, Wiltshire & Grannis LLP

Main Office¹⁻³

1200 18th Street NW, 12th Floor
Washington, DC 20036-2506

Email

kbressie@harriswiltshire.com

Website

<http://www.harriswiltshire.com>

Main Contact

Kent Bressie
(Hiring Partner)

Phone

202-730-1300

Fax

202-730-1301

Facts^{4, 5}

Year of Establishment	1998
Number of Offices	1
Number of Attorneys	25

About the Firm^{6, 7}

Attorneys of the firm advise clients in multiple areas, which include telecommunications, technology, litigation, appellate, and legislative matters. The firm's lawyers are experts in legal and engineering matters and they represent private and governmental clients in matters involving communications and technology, trial and appellate, legislative, criminal defense, and civil-litigation issues. The firm is committed to pro bono services and encourages its attorneys to make community service a part of their legal practices.

Hiring Criteria⁸

Attorney Recruiting

The firm seeks applicants who possess excellent aptitude for writing and a good academic record.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

- Quarterly Bonus Based on Associates' Tracking Points
- Tax-Deferred Compensation
- 401(k) with Matching Contribution

Areas of Practice¹¹

- Civil Litigation
- Communications
- Corporate Investigations
- Intellectual Property
- International Trade & Investment
- Legislative
- Small Businesses & Start-Ups
- Supreme Court & Appellate Litigation
- White-Collar Defense
- Pro Bono

References

1. <http://www.harriswiltshire.com/contactus.aspx?menu=5>
2. http://www.harriswiltshire.com/recruiting_home.aspx?menu=4
3. <http://www.harriswiltshire.com/whoweare.aspx?seccionIzq=48&seccionIzqImage=51&seccionCen=49&seccionDer=50&menu=1>
4. <http://www.harriswiltshire.com/>
5. <http://www.harriswiltshire.com/SiteMap.aspx>
6. <http://www.harriswiltshire.com/default.aspx>
7. <http://www.harriswiltshire.com/whatwedo.aspx?seccionCen=147&seccionDer=148&seccionDerImage=149&menu=2>
8. <http://www.harriswiltshire.com/recruiting.aspx?seccionCen=160&seccionDer=161&seccionDerImage=162&menu=4>
9. <http://www.harriswiltshire.com/recruiting.aspx?seccionCen=157&seccionDer=158&seccionDerImage=159&menu=4>
10. <http://www.harriswiltshire.com/recruiting.aspx?seccionCen=157&seccionDer=158&seccionDerImage=159&menu=4>
11. <http://www.harriswiltshire.com/WhatWeDoMenu.aspx?menu=2>

Harry Gee, Jr. & Associates

Main Office¹

5847 San Felipe at Augusta, Suite 2950
Houston, TX 77057

Email

lohg@harrygee.com

Website

<http://www.harrygee.com>

Main Contact

N/A

Phone

713-781-0071

Fax

713-781-2409

Facts^{2, 3}

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	6

About the Firm^{4, 5}

Harry Gee, Jr. and Associates is a well-known, full-service law firm. The firm's attorneys offer expertise in the areas of immigration, administrative, international, corporate litigation, licensing and franchising, energy, real estate, and trusts and estates. The firm's attorneys efficiently handle many different national and international matters for their clients, which include administrative agencies across the U.S. and the overseas U.S. State Department Consular Offices. The attorneys also represent foreign nationals moving to the country and also American nationals transferred overseas.

Hiring Criteria

The firm hires responsible candidates with a good academic background.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Administrative
- Corporate
- Immigration

- International
- Licensing & Franchising
- Litigation
- Oil & Gas
- Real Estate
- Wills, Trusts, and Estates

References

1. <http://www.harrygee.com/contact.htm>
2. <http://www.harrygee.com/attorneys.htm>
3. <http://www.harrygee.com/index.htm>
4. <http://www.harrygee.com/index.htm>
5. <http://www.harrygee.com/expertise.htm>
6. <http://www.harrygee.com/expertise.htm>

Harter, Secrest & Emery LLP

Main Office^{1,2}

1600 Bausch & Lomb Place
Rochester, NY 14604-2711

Email

ehofmeister@hselaw.com

Website

<http://www.hselaw.com>

Main Contact

Ms. Elizabeth E. Hofmeister
(Director of Legal Recruiting and Development)

Phone

585-232-6500

Fax

585-232-2152

Facts^{3,4}

Year of Establishment	1893
Number of Offices	4
Number of Attorneys	130+

About the Firm

The firm represents a wide range of clients from multi-billion-dollar, publicly held companies to family-owned businesses in a diverse range of industries including high technology, manufacturing, financial services, healthcare, railroads, municipalities, trade associations, and many others. The firm also provides tax and estate planning services to individuals.

Hiring Criteria^{5,6}

The firm seeks candidates with a strong academic record along with good communication and writing skills and participation in journal and moot court activities.

Attorney Recruiting

The firm's summer associate program is its main source for hiring new associates.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Rochester, NY (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls) \$1,300/week (1Ls)

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice/Industries⁹

- Agriculture, Food & Dairy
- Automobile Dealerships
- Bankruptcy & Financial Reorganization
- Building & Construction
- Design Professionals
- E-Commerce
- Education K-12
- Employee Benefits
- Environmental Law
- Executive Compensation
- Financial Services
- General Business
- Government Affairs
- Healthcare Professionals
- Health Systems & Hospitals
- Higher Education
- Immigration
- Intellectual Property
- International Law
- Labor & Employment
- Land Use & Zoning

- Litigation
- Long-Term Care
- Manufacturers & Distributors
- Mergers, Acquisitions, and Divestitures
- Municipal Law
- Native American Law
- Not-For-Profit Organizations
- Optics & Photographic Industries
- Private Companies
- Private Equity & Venture Capital
- Real Estate
- Retailer Real Estate
- Secured Lending & Asset Recovery
- Securities
- Sports Law & Sports Facilities
- Tax
- Tax-Exempt Financing
- Technology & Software
- Telecommunications
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
Albany	111 Washington Ave., Suite 303 Albany, NY 12210-2209 Phone: 518-434-4377 Fax: 518-449-4025
Buffalo	Twelve Fountain Plaza, Suite 400 Buffalo, NY 14202-2293 Phone: 716-853-1616 Fax: 716-853-1617
Naples	5551 Ridgewood Drive, Suite 405 Naples, FL 34108-2719 Phone: 239-598-4444 Fax: 239-598-2781

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F003401&yr=2007&orgtypeid=F
2. <http://www.hselaw.com/AboutHSE/Locations/Rochester/>
3. <http://www.hselaw.com/AboutHSE/FastFacts/>
4. <http://www.hselaw.com/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F003401&yr=2007&orgtypeid=F
6. <http://www.hselaw.com/JoinUs/Attorneys/RecruitmentProcess/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F003401&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F003401&yr=2007&orgtypeid=F
9. <http://www.hselaw.com/OurPractice/>
10. <http://www.hselaw.com/Contact/>

Hartman & Craven LLP

Main Office¹

488 Madison Avenue
New York, NY 10022-1987

Email

soconnell@hartmancraven.com

Website

<http://www.hartmancraven.com>

Main Contact

Stephen W. O'Connell

Phone

212-753-7500

Fax

212-688-2870

Facts²

Year of Establishment	1921
Number of Offices	1
Number of Attorneys	25

About the Firm³

Hartman & Craven's attorneys offer a wide array of legal services to clients all over the globe. The specialized practices include real estate, intellectual property, litigation, trusts and estates, and corporate law. Though mid-sized, the firm offers its attorneys comprehensive services and the flexibility of a large firm.

Hiring Criteria

The firm hires candidates with excellent academic records, good communication, and expert legal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation⁴

Compensation includes competitive salaries. Other benefits include:

- Group Medical Insurance
- Life Insurance
- Disability Insurance
- 401(k)
- Profit-Sharing Plan

Areas of Practice⁵

- Corporate, Commercial, and Securities
- Debt Restructuring/Workout/Bankruptcy
- Intellectual Property
- Litigation
- Real Estate
- Trusts & Estates

References

1. <http://www.hartmancraven.com/pages.asp?action=drawpage&pageid=1>
2. <http://www.hartmancraven.com/pages.asp?action=drawpage&pageid=3>
3. <http://www.hartmancraven.com/pages.asp?action=drawpage&pageid=1>
4. <http://www.hartmancraven.com/pages.asp?action=drawpage&pageid=3>
5. <http://www.hartmancraven.com/pages.asp?action=drawpage&pageid=4>

Hawkins & Parnell LLP

Main Office^{1,2}

4000 SunTrust Plaza
303 Peachtree Street NE
Atlanta, GA 30308-3243

Email

dsmith@hplegal.com

Website

<http://www.hawkinsparnell.com>

Main Contact

Deane Smith
(Recruiting Coordinator)

Phone

404-614-7400

Fax

404-614-7500

Facts³

Year of Establishment	1963
Number of Offices	3
Number of Attorneys	100+

About the Firm

This growing Atlanta-based litigation firm has a strong local, regional, and national practice. The attorneys at the firm offer specialized services in civil trial and appellate practice in all state and federal courts. Representing national and multinational companies, the practice areas of the firm include environmental, products liability, pharmaceuticals, asbestos, insurance defense, professional negligence, nursing home litigation, municipal liability, business litigation, domestic relations, and transportation litigation matters.

Hiring Criteria

The firm seeks candidates with strong academic credentials and outstanding communication and interpersonal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Appellate & Legal Issues
- Bad-Faith & Coverage Litigation
- Business Litigation
- Domestic Relations
- Labor & Employment
- Legal Malpractice
- Long-Term Care/Assisted-Living Litigation
- Medical Malpractice
- Municipal Liability
- Pharmaceutical and Medical-Device Litigation
- Premises Liability
- Product Liability
- Professional Negligence
- Toxic Tort and Environmental Litigation
- Transportation

Other Offices⁵

Firm Location	Address
Charleston	602 Virginia Street, Suite 200 Charleston, WV 25301 Phone: 304-345-8545 Fax: 304-345-8544
Dallas	Highland Park Place 4514 Cole Avenue, Suite 500 Dallas, TX 75205 Phone: 214-780-5100 Fax: 214-780-5200

References

1. <http://www.hawkinsparnell.com/careers/default.aspx?id=7>
2. <http://www.hawkinsparnell.com/contact/atlanta.aspx>
3. <http://www.hawkinsparnell.com/about/>
4. <http://www.hawkinsparnell.com/practiceareas>
5. <http://www.hawkinsparnell.com/contact/>

Haynes and Boone, LLP

Main Office¹⁻³

901 Main St., Suite 3100
Dallas, TX 75202

Email

joanne.krassy@haynesboone.com

Website

<http://www.haynesboone.com>

Main Contact

Ms. Joanne Krassy
(Recruiting Coordinator)

Phone

214-651-5000

Fax

214-651-5940

Facts⁴

Year of Establishment	1970
Number of Offices	10 (worldwide)
Number of Attorneys	450+

About the Firm^{5,6}

Haynes and Boone is a Texas-based international law firm. It has a very solid reputation in Texas and an equally strong presence in the rest of the country. The firm seems to consistently score very well on associate quality-of-life surveys, and many associates throughout Texas consider working at this firm to be an “ultimate” of sorts. The firm serves a diverse group of clients in a wide array of domestic and global business transactions and litigation matters. Clients are in business and industry and include more than 100 Fortune 500 companies, many major foreign companies and large financial institutions. Attorneys regularly support a broad array of social-service groups, public and private schools, art and other cultural organizations, religious groups, and governmental agencies. The firm’s lawyers provide legal advice on a pro bono basis to many of these associations. Additionally, there is a high degree of diversity within this firm, which makes a solid effort to foster diversity within the workplace.

Hiring Criteria⁷

The firm seeks individuals with exceptional legal caliber who are ranked at the very top of their college and law school classes. Candidates also need to be active in their schools, community, and civic organization programs.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,000/week
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Austin, Dallas, Fort Worth, Houston, Richardson, San Antonio, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week

Benefits/Package/Supplemental Compensation⁹

In 2006, the firm offered a \$135,000 base with a \$5,000 year-end bonus (prorated). In addition, there was a \$4,000 acceptance bonus, a \$6,500 summer stipend, a \$2,000 moving allowance (if applicable), and bar expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Profit Sharing
- Short-Term Disability Insurance
- Medical Coverage on a Shared-Cost Basis
- Medical Spending & Dependent-Care Accounts Offered under Section 125
- 12 Weeks Paid Maternity Leave
- Blackberry Hardware & Service Provided

Areas of Practice¹⁰

- Antitrust
- Appellate
- Aviation

- BioScience & Medical Technology
- Business Litigation
- Business Planning & Tax
- Business Reorganization/Bankruptcy
- Corporate/Securities
- Employee Benefits/Executive Compensation
- Energy/Power
- Environmental
- ERISA Litigation
- Family Wealth & Estate Planning
- Finance
- Franchise & Distribution
- Government Contracts
- Healthcare
- HIPAA Privacy & Security
- Immigration
- Insurance Coverage
- Intellectual Property
- Intellectual-Property Litigation
- International
- International Arbitration & Litigation
- International Compliance & Trade
- Investment Funds
- Iraq Transactions & Claims
- Labor & Employment
- Media Law
- Mergers & Acquisitions
- Outsourcing
- Private Client Group
- Projects Practice
- Real Estate
- Restaurant & Foodservice
- Sarbanes-Oxley/Corporate Governance
- Securities Litigation
- Tax
- Tax-Exempt Organizations & Private Foundations
- Technology Contracts
- Trust & Estate Administration
- Venture Capital
- White-Collar Criminal Defense

Other Offices¹¹

Firm Location	Address
Austin	600 Congress Ave., Suite 1300 Austin, TX 78701 Phone: 512-867-8400 Fax: 512-867-8470
Fort Worth	201 Main St., Suite 2200 Fort Worth, TX 76102 Phone: 817-347-6600 Fax: 817-347-6650
Houston	One Houston Center 1221 McKinney, Suite 2100 Houston, TX 77010 Phone: 713-547-2000 Fax: 713-547-2600
New York	153 East 53rd Street, Suite 4900 New York, NY 10022 Phone: 212-659-7300 Fax: 212-918-8989
Richardson	2505 N. Plano Road, Suite 4000 Richardson, TX 75082 Phone: 972-739-6900 Fax: 972-680-7551
San Antonio	112 East Pecan St., Suite 900 San Antonio, TX 78205 Phone: 210-978-7000 Fax: 210-978-7450
Washington, DC	1615 L Street NW, Suite 800 Washington, DC 20036-5610 Phone: 202-654-4500 Fax: 202-654-4501

References

1. <http://www.haynesboone.com/offices/offices.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122001&yr=2007&orgtypeid=F
3. <http://www.haynesboone.com/about/history.asp>
4. <http://www.haynesboone.com/about/about.asp>
5. <http://www.hayboo.com/about/about.asp>
6. <http://www.haynesboone.com/community/community.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122001&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122001&yr=2007&orgtypeid=F
10. <http://www.haynesboone.com/services/services.asp>
11. <http://www.hayboo.com/siteinfo/contact.asp>

Haynsworth Sinkler Boyd, P. A.

Main Office^{1,2}

134 Meeting Street
Third Floor (29401-2120)
PO Box 340 (29402-0340)
Charleston, SC

Email

tbrookshire@hsblawfirm.com

Website

<http://www.hsblawfirm.com>

Main Contact

Ms. Teresa Brookshire
(Director of Human Resources)

Phone

843-722-3366

Fax

843-722-2266

Facts³

Year of Establishment	1882
Number of Offices	4
Number of Attorneys	145+

About the Firm⁴

With attorneys experienced in a full range of practice areas, Haynsworth Sinkler Boyd offers clients quality representation in regional, national, and international matters. The firm has four offices throughout South Carolina. Its attorneys offer expertise in a full range of business and governmental practice areas to its clients in a vast array of businesses. The firm is actively involved in community services and is committed to maintaining diversity in all of its offices.

Hiring Criteria⁵

Summer Associate Program

The firm hires associates with an excellent academic record and a dedication to serve the community.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Alternative Dispute-Resolution
- Appellate Practice
- Aviation

- Bankruptcy & Creditors' Rights
- Business
- Business & Commercial Litigation
- Class Action & Multidistrict Litigation
- Construction
- Environmental
- Government Relations
- Healthcare
- Insurance Defense & Coverage
- Products Liability & Insured Defense
- Public Finance (Bonds)
- Real Estate
- Regulated Utilities & Administrative Law
- Tax
- Zoning & Land Use

Other Offices⁷

Firm Location	Address
Columbia	1201 Main Street, 22nd Floor Columbia, SC 29201-3232 PO Box 11889 (29211-1889) Phone: 803-779-3080 Fax: 803-765-1243
Florence	1831 West Evans Street Florence, SC 29501-3300 PO 6617 (29502-6617) Phone: 843-669-6002 Fax: 843-669-3815
Greenville	Two Liberty Square 75 Beattie Place, 11th Floor Greenville, SC 29601-2119 PO Box 2048 (29602-2048) Phone: 864-240-3200 Fax: 864-240-3300

References

1. http://www.hsblawfirm.com/11F11217E09B4908B9732BD8B9412A26.asp?ie_key=AFC20F2729C645B8B3511C4FF0C46BE1&sc_id=&parent=0&id_grandparent=-1?sc_id
2. http://www.martindale.com/law_firm/1582378?PRV=LL2
3. http://www.martindale.com/law_firm/1582378?PRV=LL2
4. http://www.hsblawfirm.com/95D830C3F872493FB788ACD2DD770E9F.asp?ie_key=2F2A1529FD4C475DB83553FD072390A5&sc_id=&parent=0&id_grandparent=-1?sc_id
5. http://www.hsblawfirm.com/11F11217E09B4908B9732BD8B9412A26.asp?ie_key=AFC20F2729C645B8B3511C4FF0C46BE1&sc_id=&parent=0&id_grandparent=-1?sc_id
6. http://www.hsblawfirm.com/BA2D1B4661EA44058EAA5B3546F0B1D6.asp?ie_key=E1E5B9C3208844458F07D57C0E4020C5&sc_id=&parent=0&id_grandparent=-1?sc_id
7. http://www.hsblawfirm.com/E8FA095F9BE94FD0840B7B01222B9DB6.asp?ie_key=E88649252A614848B0321AE0726A7897&sc_id=&parent=0&id_grandparent=-1?sc_id

Heller Ehrman LLP

Main Office^{1,2}

333 Bush Street
San Francisco, CA 94104-2878

Email

shelley.levine@hellerehrman.com

Website

<http://www.hellerehrman.com>

Main Contact

Ms. Shelley Levine
(Professional Recruitment Manager)

Phone

415-772-6000

Fax

415-772-6268

Facts³

Year of Establishment	1890
Number of Offices	13 (worldwide)
Number of Attorneys	700+

About the Firm

Heller Ehrman is a large, full-service, international law firm that is committed to excellence, teamwork, and community service. The firm actively encourages participation and open dialogue among associates, and this leads to a collegial spirit throughout the firm. Shareholders and associates have the opportunity to participate in the firm's governance, as it is guided by a consensus-based management style. The firm is governed by a policy committee, which considers and approves matters most vital to the firm, such as practice development, budget and major capital expenditures, strategic proposals for the addition of lateral partners or new offices, associate compensation, and firm billing rates. Lawyers at this firm strive to balance client interests with important individual and community values. This firm is well known for the quality and breadth of its pro bono legal practice, serving indigent clients and a variety of community and nonprofit organizations in litigation and other legal matters. This is a large firm that works hard to serve its clients and maintain a homogeneous, family-like environment.

Hiring Criteria⁴

The firm seeks candidates who display superior abilities not only in academics, but also in problem solving, leadership, community service, and commitment to the legal profession.

Summer Associate Program⁵

The firm hires as summer associates students who have excellent skills in writing, superior analytical abilities, and evidence of leadership ability. First-year law students may apply to the summer program after December first.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, WA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Madison, WI (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Angeles, Menlo Park, San Diego, San Francisco, CA; New York, NY; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁸

- Antitrust & Trade Regulation
- Appeals & Strategy

- Asia
- Capital Markets
- Compensation & Benefits
- Consumer Litigation
- Corporate Governance
- Corporate Securities
- Debt Finance
- Energy
- Energy & Clean Technologies
- Environmental Litigation & Counseling
- FDA
- Hospitality
- Information Technology
- Insurance Recovery
- Intellectual-Property Litigation
- Intellectual-Property Transactions
- International
- International Arbitration & ADR
- Labor & Employment
- Life Sciences
- Mergers & Acquisitions
- Patents & Trademarks
- Private Equity & Fund Formation
- Product Liability
- Project Finance
- Real Estate & Finance
- Restructuring & Insolvency
- Securities Litigation
- Structured Finance
- Tax
- Venture Law Group/Emerging Companies
- Wealth Management
- White-Collar Criminal Defense

Other Offices⁹

Firm Location	Address
Anchorage	510 L Street, Suite 500 Anchorage, AK 99501-1959 Phone: 907-277-1900 Fax: 907-277-1920
Los Angeles	333 South Hope Street, 39th Floor Los Angeles, CA 90071 Phone: 213-689-0200 Fax: 213-614-1868
Madison	One East Main Street, Suite 201 Madison, WI 53703-5118 Phone: 608-663-7460 Fax: 608-663-7499
New York	Times Square Tower 7 Times Square (Between 41st and 42nd Streets. On Broadway) New York, NY 10036 Phone: 212-832-8300 Fax: 212-763-7600
San Diego	4350 La Jolla Village Drive, 7th Floor San Diego, CA 92122-1246 Phone: 858-450-8400 Fax: 858-450-8499
Seattle	701 Fifth Avenue, Suite 6100 Seattle, WA 98104-7098 Phone: 206-447-0900 Fax: 206-447-0849
Silicon Valley	275 Middlefield Road Menlo Park, CA 94025-3506 Phone: 650-324-7000 Fax: 650-324-0638

Washington, DC

1717 Rhode Island Avenue NW
Washington, DC 20036
Phone: 202-912-2000
Fax: 202-912-2020

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006406&yr=2007&orgtypeid=F
2. http://www.hellerehrman.com/en/about/offices_san_francisco.aspx
3. <http://www.hellerehrman.com/en/about/message.aspx>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006406&yr=2007&orgtypeid=F
5. http://www.hellerehrman.com/en/careers/summers_faqs.aspx
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006406&yr=2007&orgtypeid=F
8. <http://www.hellerehrman.com/en/practices/practices.html>
9. <http://www.hellerehrman.com/en/about/offices.aspx>

Helms Mulliss & Wicker, PLLC

Main Office^{1,2}

201 North Tryon Street
PO Box 31247 (28231)
Charlotte, NC 28202

Email

christen.vreeland@hmw.com

Website

<http://www.hmw.com>

Main Contact

Ms. Christen Vreeland
(Recruiting Manager)

Phone

704-343-2000

Fax

704-343-2300

Facts^{3,4}

Year of Establishment	1922
Number of Offices	3
Number of Attorneys	145+

About the Firm

Established in 1922, this firm has a long history of successfully representing several high-profile clients such as Bank of America, Continental Tire, The Charlotte Observer, and First Charter Corporation. The firm's attorneys are known for their ability to craft innovative solutions for complex legal issues related to banking, finance, corporate, government relations, business litigation, tax, securities, real property, labor and employment, employee benefits, international, technology, insurance coverage, media, commercial bankruptcy, environmental, public finance, ERISA, estate planning and administration, education, venture capital, and intellectual property.

Hiring Criteria⁵

The firm looks for second- or third-year students, preferably from the top 25% of their classes, who have participated in law review and similar activities.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Charlotte (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation⁷

The firm offers a \$5,000 salary advance, North Carolina State Bar application fee, one bar review course, an annual continuing education allowance, and miscellaneous dues. Other benefits include:

- Bar Association Memberships
- Comprehensive Medical, Vision, Dental, and Life Insurance
- Prescription-Drug Card
- Reimbursement Plans for Medical and Dependent Care
- Long-/Short-Term Disability
- Long-Term Care
- Three Weeks Vacation Annually
- Pre-Tax Payroll Deduction Available for Parking
- Confidential Employee-Assistance Program
- Retirement Plan with Opportunities for 401(k) Deferrals
- Referral Bonus Program
- Adoption Benefit
- Continuing Legal-Education
- Payment of Privilege License and Bar Dues
- On-Site Wellness Program

Areas of Practice⁸

- Affirmative-Action Plan Compliance
- Antitrust & Competition
- Appellate
- Commercial Litigation
- Commitment to Diversity
- Complex Commercial Contracts
- Construction & Real Estate
- Corporate
- Corporate & Real Estate Finance
- Corporate Relocations
- Creditors Rights & Bankruptcy
- Diversity Programs & Events
- E-Business & the Internet
- E-Discovery
- Education
- Electronic Discovery
- Employee Benefits & Executive Compensation
- Employer Services
- Environmental

- Finance
- Financial-Services Litigation
- Franchising
- Government Relations
- HMW Events for Women
- Healthcare
- Insurance
- Intellectual Property & Technology
- International Law
- Labor & Employment
- Litigation
- Media
- Mergers & Acquisitions
- Motor Sports
- Nonprofits
- Private Equity & Mezzanine Finance
- Private Placements
- Products Liability
- Public Finance
- Real Estate
- Regulatory & Investigations
- Securities
- Start-Up & Emerging-Growth Companies
- Syndicated Finance
- Tax Services
- Trusts & Estates
- Venture Capital

Industries

- Banking/Financial Services
- Government Relations
- Insurance/Risk Management
- Manufacturing
- Private Equity/Venture Capital
- Real Estate
- Technology

Other Offices⁹

Firm Location	Address
Raleigh	2600 Two Hannover Square PO Box 27507 (27611) Raleigh, NC 27601 Phone: 919-755-6600 Fax: 919-755-6699
Wilmington	300 North Third Street, Suite 400 PO Box 599 (28402) Wilmington, NC 28401 Phone: 910-254-3800 Fax: 910- 254-3900

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f408601&yr=2007&orgtypeid=F
2. <http://www.hmw.com/firm.php?FirmID=6>
3. <http://www.hmw.com/firm.php>
4. <http://www.hmw.com/firm.php?FirmID=6>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f408601&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f408601&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f408601&yr=2007&orgtypeid=F
8. <http://www.hmw.com/practices.php?list=true>
9. <http://www.hmw.com/offices.php?OfficeID=3>

Hinshaw & Culbertson LLP

Main Office^{1,2}

222 N. LaSalle, Suite 300
Chicago, IL 60601

Email

pdixton@hinshawlaw.com

Website

<http://www.hinshawlaw.com>

Main Contact

Ms. Paula A. Dixon
(Legal Recruitment & Development Manager)

Phone

312-704-3000

Fax

312-704-3001

Facts³

Year of Establishment	1934
Number of Offices	27
Number of Attorneys	425

About the Firm⁴⁻⁶

With its headquarters located in the middle of Chicago's business district, Hinshaw & Culbertson LLP has more than 20 other offices throughout the Midwestern, Southern, and Western regions of the United States. The combination of talented professionals and multi-state office locations enables the firm's attorneys to effectively deliver top-notch legal advice to their clients. The firm focuses on practice areas such as commercial litigation, banking and bankruptcy, construction, corporate and securities, real estate, employee benefits, product liability, and taxation matters. Associates undergo an extensive in-house attorney-training program, enjoy a friendly small-firm atmosphere, and receive market salaries. There is a commitment to maintaining diversity within the firm. It also encourages its attorneys to offer pro bono services to the community.

Hiring Criteria⁷

The firm recruits candidates with strong academic records and/or work experience. Self-motivated candidates who possess the desire to excel and who display leadership qualities along with strong interpersonal and communication skills are given preference. Active participation in moot court, law review, or other law school journals has an added advantage.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business Casual Dress Code
- CLE
- Dental Insurance
- Domestic Partner Benefits
- Employee Assistance Program
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Construction
- Corporate & Business Law
- Environmental
- Government
- Healthcare
- Insurance Services
- Labor & Employment
- Litigation
- Professional Liability
- School Law

Other Offices¹¹

Firm Location	Address
Appleton	100 W. Lawrence Street Appleton, WI 54911 Phone: 920-738-7550 Fax: 920-738-9294
Belleville	521 W. Main Street, Suite 300 Belleville, IL 62222 Phone: 618-277-2400 Fax: 618-277-1144
Boston	One International Place Fort Hill Square, Third Floor Boston, MA 02110 Phone: 617-213-7000 Fax: 617-213-7001
Champaign	1802 Fox Drive Champaign, IL 61820 Phone: 217-352-1400 Fax: 217-352-1401
Crystal Lake	500 Coventry Lane, Suite 205 Crystal Lake, IL 60014 Phone: 815-459-5123 Fax: 815-459-5223
Edwardsville	156 N. Main Street, Suite 206 Edwardsville, IL 62025 Phone: 618-655-0342 Fax: 618-655-0467
Ft. Lauderdale	One E. Broward Boulevard, Suite 1010 Ft. Lauderdale, FL 33301 Phone: 954-467-7900 Fax: 954-467-1024

Jacksonville
Bank of America Tower
50 N. Laura Street, Suite 4100
Jacksonville, FL 32202
Phone: 904-359-9620
Fax: 904-359-9640

Joliet
14 W. Cass Street, Third Floor
Joliet, IL 60432
Phone: 815-726-5910
Fax: 815-726-0353

Los Angeles
11601 Wilshire Boulevard, Suite 800
Los Angeles, CA 90025
Phone: 310-909-8000
Fax: 310-909-8001

Lisle
4343 Commerce Court, Suite 415
Lisle, IL 60532
Phone: 630-505-0010
Fax: 630-505-0959

Miami
9155 S. Dadeland Boulevard, Suite 1600
Miami, FL 33156
Phone: 305-358-7747
Fax: 305-577-1063

Milwaukee
100 E. Wisconsin Avenue, Suite 2600
Milwaukee, WI 53202
Phone: 414-276-6464
Fax: 414-276-9220

Minneapolis
333 South Ninth Street, Suite 2000
Minneapolis, MN 55402
Phone: 612-333-3434
Fax: 612-334-8888

New York
780 Third Avenue, Fourth Floor
New York, NY 10017-2024
Phone: 212-471-6200
Fax: 212-935-1166

Peoria
416 Main Street, Sixth Floor
Peoria, IL 61602
Phone: 309-674-1025
Fax: 309-674-9328

Phoenix
3200 North Central Avenue, Suite 800
Phoenix, AZ 85012-2428
Phone: 602-631-4400
Fax: 602-631-4404

Portland
1000 SW Broadway, Suite 1950
Portland, OR 97205
Phone: 503-243-3243
Fax: 503-243-3240

Providence
155 South Main Street, Suite 304
Providence, RI 02903
Phone: 401-751-0842
Fax: 401-273-8543

Rockford
100 Park Avenue, PO Box 1389
Rockford, IL 61105
Phone: 815-490-4900
Fax: 815-490-4901

Sacramento
1050 Fulton Avenue, Suite 125
Sacramento, CA 95825
Phone: 916-485-5005
Fax: 916-485-5119

San Francisco
One California Street, 18th Floor
San Francisco, CA 94111
Phone: 415-362-6000
Fax: 415-834-9070

Schererville
322 Indianapolis Boulevard, Suite 201
Schererville, IN 46375
Phone: 219-864-5051
Fax: 219-864-5052

Springfield	400 South Ninth Street, Suite 200 Springfield, IL 62701 Phone: 217-528-7375 Fax: 217-528-0075
St. Louis	Gateway One, 701 Market Street, Suite 1300 St. Louis, MO 63101-1843 Phone: 314-241-2600 Fax: 314-241-7428
Tampa	100 South Ashley Drive, Suite 500 Tampa, FL 33602 Phone: 813-276-1662 Fax: 813-276-1956
Waukegan	110 N. West Street Waukegan, IL 60085 Phone: 847-249-0300 Fax: 847-249-4755

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013101&yr=2007&orgtypeid=F
2. <http://www.hinshawlaw.com/firm/firm.aspx>
3. <http://www.hinshawlaw.com/firm/firm.aspx>
4. <http://www.hinshawlaw.com/careers/probono.aspx>
5. <http://www.hinshawlaw.com/firm/firm.aspx?H4ID=321198705>
6. <http://www.hinshawlaw.com/firm/firm.aspx>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013101&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013101&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013101&yr=2007&orgtypeid=F
10. <http://www.hinshawlaw.com/practices/practices.aspx>
11. <http://www.hinshawlaw.com/locations/locations.aspx>

Hodgson Russ LLP

Main Office^{1,2}

The Guaranty Building
140 Pearl Street, Suite 100
Buffalo, New York 14202

Email

mdowney@hodgsonruss.com

Website

<http://www.hodgsonruss.com>

Main Contact

Ms. Mariely Downey
(Attorney Employment Manager)

Phone

716-856-4000

Fax

716-849-0349

Facts³

Year of Establishment	1817
Number of Offices	8 (worldwide)
Number of Attorneys	230+

About the Firm

Hodgson Russ is one of the nation's oldest law firms, presenting a tradition of excellence and a commitment to the highest ethical standards. The firm offers practices in all major areas of the law including litigation, business and banking, labor and employment, trusts and estates, and tax. The attorneys' excellent record of pro bono work and community involvement is further evidence of their commitment to diversity, equality, and justice in both the workplace and the communities where they live.

Hiring Criteria^{4,5}

The firm hires highly motivated law school students and attorneys with a solid academic record and standing in the top 25% of their classes. Participation in law review and/or moot court experience is preferred.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Buffalo (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week

Benefits/Package/Supplemental Compensation⁷

In addition to base salary, the law firm offers a discretionary bonus at the end of the first year with the firm and each year thereafter. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁸

- Antitrust
- Banking
- Business Litigation
- Corporate & Securities
- E-Commerce
- Education Law
- Employee Benefits
- Employment Litigation
- Environmental
- Estates & Trusts
- FDA
- Florida Family & Marital
- Government Relations
- Health Law
- Immigration
- Insurance & Reinsurance
- Intellectual-Property & Technology Law
- International/Cross-Border

- Investment Management
- Labor & Employment
- Municipal Law
- Nonprofit Law
- Real Estate & Finance
- Restructuring, Bankruptcy, and Commercial Litigation
- Tax
- Telecommunications
- Torts, Insurance, and Products Liability
- White-Collar Crime

Other Offices⁹

Firm Location	Address
Albany	677 Broadway, Suite 301 Albany, NY 12207 Phone: 518-465-2333 Fax: 518-465-1567
Boca Raton	1801 North Military Trail, Suite 200 Boca Raton, FL 33431 Phone: 561-394-0500 Fax: 561-394-3862
Johnstown	55 East Main Street, Suite 100 Johnstown, NY 12095 Phone: 518-736-2900 Fax: 518-736-8165
New York	1540 Broadway, 24th Floor New York, NY 10036 Phone: 212-751-4300 Fax: 212-751-0928
New York	60 East 42nd Street, 37th Floor New York, NY 10165 Phone: 212-661-3535 Fax: 212-972-1677

Palm Beach

450 Royal Palm Way, 6th Floor
Palm Beach, FL 33480
Phone: 561-394-0500
Fax: 561-394-3862

References

1. <http://www.hodgsonruss.com/Home/Careers/Regions>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f033901&yr=2007&orgtypeid=F
3. http://www.hodgsonruss.com/document_4.html
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f033901&yr=2007&orgtypeid=F
5. http://www.hodgsonruss.com/document_9.html
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f033901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f033901&yr=2007&orgtypeid=F
8. http://www.hodgsonruss.com/document_5.html
9. http://www.hodgsonruss.com/document_10.html

Hogan & Hartson LLP

Main Office^{1,2}

555 13th Street NW
Washington, DC 20004

Email

DRJohnson@hhlaw.com

Website

<http://www.hhlaw.com>

Main Contact

Ms. Demetria R. Johnson
(Associate Recruitment Manager)

Phone

202-637-5600

Fax

202-637-5910

Facts³

Year of Establishment	1904
Number of Offices	22 (worldwide)
Number of Attorneys	1,000+

About the Firm

Hogan & Hartson LLP is one of the most prominent law firms in Washington, DC, offering a staff of more than 1,000 attorneys. The firm maintains a highly respected corporate law practice, while its attorneys specialize in areas such as energy, government contracts, immigration, and litigation. In addition to U.S. offices in nine cities, the firm has also garnered recognition as an international advocate. The firm has one of the leading and most active pro bono programs in the nation, for which it has received widespread recognition and acclaim.

Hiring Criteria⁴⁻⁶

Attorney Recruiting

The firm hires entry-level associates from its summer program. It also seeks outstanding third-year law students, judicial clerks, and lateral associate candidates to meet current staffing needs.

Summer Associate Program

The firm seeks students with excellent academic records. The DC office hires a limited number of first-year law students. In all other U.S. offices, candidates with at least two full years of law school are eligible for its summer associate program.

Salary

N/A

Benefits/Package/Supplemental Compensation⁷

Hogan & Hartson offers relocation expenses, living stipends, bar expenses, clerkship bonuses, and discretionary bonuses. Other benefits include:

- Four Weeks Annual Leave
- Life, Medical, Dental, and Disability
- Domestic-Partner Coverage
- 401(k)
- Family & Medical Leave
- Paid Adoption Leave
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Laptop Subsidy
- Technology-Acquisitions Allowance
- Transit/Parking Program
- Associate/Counsel Investment Fund
- Employee-Assistance Program

Areas of Practice⁸

- Antitrust, Competition, and Consumer Protection
- Aviation & Surface Transportation
- Business, Finance, and Tax
- Climate Change
- Education
- Energy

- Environmental
- Food, Drug, Medical Device, and Agriculture
- Government Contracts
- Health
- Immigration
- Intellectual Property
- International Trade
- Labor & Employment
- Latin America
- Legislative
- Litigation
- Privacy
- Pro Bono
- Telecommunications, Media, & Entertainment

Other Offices⁹

Firm Location	Address
Baltimore	111 South Calvert Street Baltimore, MD 21202 Phone: 410-659-2700 Fax: 410-539-6981
Boulder	1470 Walnut Street, Suite 200 Boulder, CO 80302 Phone: 720-406-5300 Fax: 720-406-5301
Colorado Springs	Two North Cascade Avenue, Suite 1300 Colorado Springs, CO 80903 Phone: 719-448-5900 Fax: 719-448-5922
Denver	One Tabor Center 1200 17th Street, Suite 1500 Denver, CO 80202 Phone: 303-899-7300 Fax: 303-899-7333

Houston 711 Louisiana Street, Suite 2100
Houston, TX 77002
Phone: 713-632-1400
Fax: 713-632-1401

Los Angeles 1999 Avenue of the Stars, Suite 1400
Los Angeles, CA 90067
Phone: 310-785-4600
Fax: 310-785-4601

Miami Mellon Financial Center
1111 Brickell Avenue, Suite 1900
Miami, FL 33131
Phone: 305-459-6500
Fax: 305-459-6550

New York 875 Third Avenue
New York, NY 10022
Phone: 212-918-3000
Fax: 212-918-3100

Northern Virginia 8300 Greensboro Drive, Suite 1100
McLean, VA 22102
Phone: 703-610-6100
Fax: 703-610-6200

Philadelphia 1835 Market Street, 28th Floor
Philadelphia, PA 19103
Phone: 267-675-4600
Fax: 267-675-4601

White Plains 44 South Broadway, Third Floor
White Plains, NY 10601
Phone: 212-918-8300
Fax: 212-918-8400

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F025901&yr=2007&orgtypeid=F
2. <http://www.hhlaw.com/aboutus/history/>
3. <http://www.hhlaw.com/aboutus/overview/>
4. <http://www.hhlaw.com/careers/hiring.aspx#join>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F025901&yr=2007&orgtypeid=F
6. http://www.hhlaw.com/careers/summer_hiring.aspx
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F025901&yr=2007&orgtypeid=F
8. <http://www.hhlaw.com/PracticeAreas/>
9. <http://www.hhlaw.com/offices/>

Holland & Hart LLP

Main Office^{1,2}

555 17th Street, Suite 3200
Denver, CO 80202-3979

Email

clsalaz@hollandhart.com

Website

<http://www.hollandhart.com>

Main Contact

Ms. Catherine Salaz
(Attorney Recruitment Coordinator)

Phone

303-295-8000

Fax

303-295-8261
303-295-8376

Facts³

Year of Establishment	1947
Number of Offices	14
Number of Attorneys	350+

About the Firm

Holland & Hart LLP is ranked among the top firms in America for its use of technology, commitment to pro bono work, and diversity. The firm provides the kind of personal service that is usually expected from a local firm, backed by nationally recognized lawyers and the latest technology. Its attorneys combine legal expertise with specialized-industry depth to provide interdisciplinary services to clients, who range from emerging-growth businesses to many of the Fortune 500. Specialty practice areas include copyright, intellectual property, Internet, patents, technology transfer, licensing, trade secrets, trademarks, persuasion strategy, and intellectual-property litigation. It aims to develop long-term client relationships based on close cooperation and solid results. Committed to providing quality legal services while maintaining a dynamic and satisfying work environment, this company encourages the professional and personal growth of individuals within the firm.

Hiring Criteria⁴

Summer Associate Program

The firm looks to hire second-year law students with strong academic records and effective interpersonal skills. It hires summer clerks according to the needs of practice groups. The firm does not accept applications from 1Ls; however, the Denver office participates in the Colorado Pledge to Diversity Group's 1L Summer Clerkship program with the University of Denver and the University of Colorado.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

- Adoption Leave
- Annual Attorney-License Renewal
- Bar Dues
- Bar Stipend
- Bereavement Leave
- Blood Drives On-Site
- Book Stipend \$250/year
- Cab Chits
- Cafeteria Plan
- Catered Monthly Lunches
- Community-Service Opportunities
- Computer-Training Classes
- Continuing Legal-Education Expenses
- Condo in Aspen or Steamboat Springs, Colorado for 3-4 Days Annually
- Corporate American Express and Calling Cards
- Court Registration Fees
- Dental Insurance
- Direct Deposit of Paycheck into Personal Bank Account
- Discounted Tickets to Cultural and Recreational Events
- Domestic-Partner Benefits
- Employee-Assistance Program (up to 8 Counseling Sessions at No Charge)
- Fee Splits
- Flexible Spending Account
- 401(k) (with Matching up to 50% of a 6% Contribution)
- Language Classes On-Site (On Occasion in Denver)
- Legal Services at No Charge
- Massage On-Site in Denver
- Maternity Leave
- Medical Insurance
- Mentoring Program
- Martin Luther King Day Celebration
- One Year Partnership Credit for Judicial Clerkship
- One Year Partnership Credit Plus Signing Bonus for Two-Year Judicial Clerkship
- Paid Time-Off for Bar Review
- Paternity Leave
- Personal Insurance through Group Plan (Voluntary Auto & Homeowners Insurance)

- Personal Leave of Absence
- Pro Bono Opportunities and Support from Firm for Participation
- Professional Organization Membership Dues
- Reduced-Time Partnership Track
- Salary Advance for First-Year Associates
- Shopping Discounts (Through its Clients)
- Signing Bonus (for Select Lawyers)
- Telecommuting Technical Support
- TGIFs
- Training Seminars In-House
- Transit Subsidy (Transportation Plan through Pre-Tax Dollars)
- Travel Agency In-House
- Travel Paid for Regional Office Associates to Attend Two-Firm Social Events in Denver Annually
- Tuition Assistance
- Unlimited Sick Leave
- Wedding Gift for First-Time Brides and Grooms
- Wellness Screening Annually

Areas of Practice⁶

- Business
- Litigation
- Natural Resources

Industries

- Bioscience
- Broadband Communications
- Construction & Design Representation
- Electric, Gas, and Telecommunications Utility Law
- Energy & Electricity
- Healthcare
- Indian/Native American Law
- Licensing & Technology
- Mining
- Oil & Gas
- Real Estate
- Resorts, Lodging, and Leisure-Industry Group
- Ski Industry
- Space Law
- Water Quality

Other Offices⁷

Firm Location	Address
Aspen	600 East Main Street, Suite 104 Aspen, CO 81611 Phone: 970-925-3476 Fax: 970-925-9367
Billings	401 North 31st Street, Suite 1500 Billings, MT 59101 Phone: 406-252-2166 Fax: 406- 252-1669
Boise	U.S. Bank Plaza 101 South Capitol Blvd., Suite 1400 Boise, ID 83702 Phone: 208-342-5000 Fax: 208-343-8869
Boulder	One Boulder Plaza 1800 Broadway, Suite 300 Boulder, CO 80302 Phone: 303-473-2700 Fax: 303-473-2720
Cheyenne	2515 Warren Avenue, Suite 450 Cheyenne, WY 82001 Phone: 307-778-4200 Fax: 307-778-8175
Colorado Springs	90 South Cascade Avenue, Suite 1000 Colorado Springs, CO 80903 Phone: 719-475-7730 Fax: 719-634-2461
Denver Tech Center	8390 East Crescent Pkwy, Suite 400 Greenwood Village, CO 80111 Phone: 303-290-1600 Fax: 303-290-1606

Jackson Hole 25 South Willow Street, Suite 200
PO Box 68
Jackson, WY 83001
Phone: 307-739-9741
Fax: 307-739-9744

Las Vegas Hughes Center
3763 Howard Hughes Parkway, Suite 300
Las Vegas, NV 89169
Phone: 702-669-4600
Fax: 702-669-4650

Reno One East Liberty Street, Sixth Floor
Reno, NV 89504
Phone: 775-686-6092
Fax: 877-665-5867

Salt Lake City 60 E. South Temple, Suite 2000
Salt Lake City, UT 84111
Phone: 801-799-5800
Fax: 801-799-5700

Santa Fe Jefferson Place
110 North Guadalupe, Suite 1
PO Box 2208
Santa Fe, NM 87504
Phone: 505-988-4421
Fax: 505-983-6043

Washington, DC 701 Pennsylvania Avenue NW, Suite 250
Washington, DC 20004
Phone: 202-393-6500
Fax: 202-393-6551

References

1. http://www.hollandhart.com/office_den.cfm?IDName=officeid&ID=12
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f009001&yr=2007&orgtypeid=F
3. <http://www.hollandhart.com/firm.cfm?IDName=paragraphid&ID=1>
4. http://www.hhjobs.com/jobs_summerAssoc_FAQ.html
5. http://www.hhjobs.com/jobs_benefits.html
6. <http://www.hollandhart.com/practice.cfm>
7. <http://www.hollandhart.com/office.cfm>

Holland & Knight LLP

Main Office^{1,2}

2099 Pennsylvania Avenue NW, Suite 100
Washington, DC 20006

Email

bonnie.coile@hkllaw.com

Website

<http://www.hkllaw.com>

Main Contact

Ms. Bonnie Coile (Washington Office)
(Attorney Recruitment Coordinator)

Phone

202-955-3000

Fax

202-955-5564

Facts^{3,4}

Year of Establishment	1968
Number of Offices	24 (worldwide)
Number of Attorneys	1,150+

About the Firm

Holland & Knight delivers effective advocacy and comprehensive solutions in practically all areas of the law. With more than 1,100 lawyers and professionals, this organization has a “one firm” structure that enables it to offer service to global clients with ease. The firm’s attorneys leverage the talents and resources of the entire firm for the benefit of its clients. The outstanding contributions of the firm’s attorneys have won the firm an established reputation for providing excellence and leadership in the profession. The firm is structured as a multi-office practice, no one office is considered its headquarters.

Hiring Criteria⁵

The firm hires candidates with strong academic records from diverse backgrounds. The candidates have to demonstrate the capabilities and commitment to excel as practitioners by having demonstrable leadership skills and a desire to share in the firm’s commitment to its clients and the legal community. Federal judicial clerks and students who have law review or journal experience are given preference as candidates.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$167,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week
Chicago, IL (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Los Angeles, San Francisco, CA (2007)	\$152,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Boston, MA (2007)	\$150,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Atlanta, GA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
West Palm Beach, FL (2007)	\$135,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Ft. Lauderdale, Miami, FL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Jacksonville, Orlando, Tampa, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week
Tallahassee, FL (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Portland, OR (2007)	\$93,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁷

Compensation includes \$7,500 study stipend. In addition to moving expenses up to \$2,500, the firm reimburses for bar exam fees and a bar review course for entry-level associates. Other benefits include:

- Four-Weeks Paid Time Off (PTO)
- Comprehensive Health, Dental, and Vision Plans Including Domestic-Partner Coverage
- Life & AD&D Insurance
- Long-Term Disability Insurance
- Long-Term Care Plan
- FSA Plans for Medical & Dependent Care
- Employee-Assistance Program Including Confidential Counseling Service
- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Parking Allowance (at Some Locations)
- Pre-Tax Transit and Parking Program
- Up To 12 Weeks Disability/Parental Leave
- Emergency Day-Care (at Some Locations and On-Site at Some Locations)
- Bar Association Fees

- Business-Casual Dress Code
- CLE
- Flexible Spending Account/Pre-Tax Option
- Lasik Coverage
- Pre-Tax Dependent Care & Healthcare Debit-Card Program

Areas of Practice⁸

- Alcohol Beverage
- Alternative Dispute-Resolution
- Antitrust, Trade Regulation, and Competition Law
- Appellate
- Aviation
- Banking & Finance
- Bankruptcy & Creditors' Rights
- Class Action Litigation
- Construction & Design
- Corporate Services
- Education
- Energy
- Environment
- ERISA/Employee Benefits & Compensation
- ESOP (Employee Share Ownership Plans)
- Financial Services
- Government Contracts
- Health Law & Life Sciences
- Hospitality, Resorts, and Timeshare
- Immigration, Nationality, and Consular Law
- Indian Law
- Intellectual Property
- International & Cross-Border Transactions
- Investment Management
- Labor, Employment, and Benefits
- Land Use
- Litigation
- Maritime
- Media, Communications, and Entertainment
- Non-Profit & Tax-Exempt Organization
- Pro Bono -- Community Service Team
- Product Liability
- Public Finance

- Public Policy & Regulation
- Real Estate
- Strategic Communications
- Structured Finance & Securitization
- Syndication
- Taxation
- Technology & Emerging Companies
- Transportation

Industries⁹

- Alcohol Beverage
- Aviation
- Construction & Design
- Education
- Energy
- Financial Services
- Government Contracts
- Health Law & Life Sciences
- Hospitality, Resorts, and Timeshare
- Maritime
- Non-Profit & Tax-Exempt Organizations
- Real Estate
- Religious Institutions
- Technology & Emerging Companies
- Transportation

Other Offices¹⁰

Firm Location	Address
Atlanta	One Atlantic Center 1201 West Peachtree Street NE, Suite 2000 Atlanta, GA 30309 Phone: 404-817-8500 Fax: 404-881-0470
Bethesda	3 Bethesda Metro Center, Suite 800 Bethesda, MD 20814 Phone: 301-654-7800 Fax: 301-656-3978

Boston
10 St. James Avenue, 11th Floor
Boston, MA 02116
Phone: 617-523-2700
Fax: 617-523-6850

Chicago
131 South Dearborn Street, 30th Floor
Chicago, IL 60603
Phone: 312-263-3600
Fax: 312-578-6666

Fort Lauderdale
One East Broward Boulevard, Suite 1300
Fort Lauderdale, FL 33301
Phone: 954-525-1000
Fax: 954-463-2030

Jacksonville
50 North Laura Street, Suite 3900
Jacksonville, FL 32202
Phone: 904-353-2000
Fax: 904-358-1872

Lakeland
2115 Harden Boulevard
Lakeland, FL 33803
Phone: 863-682-1161
Fax: 863-688-1186

Los Angeles
633 West Fifth Street, 21st Floor
Los Angeles, CA 90071
Phone: 213-896-2400
Fax: 213-896-2450

Miami
701 Brickell Avenue, Suite 3000
Miami, FL 33131
Phone: 305-374-8500
Fax: 305-789-7799

New York
195 Broadway, 24th Floor
New York, NY 10007
Phone: 212-513-3200
Fax: 212-385-9010

Northern Virginia 1600 Tysons Boulevard, Suite 700
McLean, VA 22102
Phone: 703-720-8600
Fax: 703-720-8610

Orlando 200 South Orange Avenue, Suite 2600
Orlando, FL 32801
Phone: 407-425-8500
Fax: 407-244-5288

Portland 2300 U.S. Bancorp Tower
111 SW Fifth Avenue
Portland, OR 97204
Phone: 503-243-2300
Fax: 503-241-8014

San Francisco 50 California Street, Suite 2800
San Francisco, CA 94111
Phone: 415-743-6900
Fax: 415-743-6910

Tallahassee 315 South Calhoun Street, Suite 600
Tallahassee, FL 32301
Phone: 850-224-7000
Fax: 850-224-8832

Tampa 100 North Tampa Street, Suite 4100
Tampa, FL 33602
Phone: 813-227-8500
Fax: 813-229-0134

Washington 2099 Pennsylvania Avenue NW, Suite 100
Washington, DC 20006
Phone: 202-955-3000
Fax: 202-955-5564

West Palm Beach 222 Lakeview Avenue, Suite 1000
West Palm Beach, FL 33401
Phone: 561-833-2000
Fax: 561-650-8399

References

1. <http://www.hklaw.com/content/PressKit/FactSheet.pdf>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F345006&yr=2007&orgtypeid=F
3. <http://www.hklaw.com/content/PressKit/FactSheet.pdf>
4. <http://www.hklaw.com/id10/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F345006&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F345006&yr=2007&orgtypeid=F
8. <http://www.hklaw.com/id17/>
9. <http://www.hklaw.com/id18/>
10. <http://www.hklaw.com/id10/>

Holme Roberts & Owen LLP

Main Office^{1,2}

1700 Lincoln Street, Suite 4100
Denver, CO 80203-4541

Email

jean.pavek@hro.com

Website

<http://www.hro.com>

Main Contact

Ms. Jean Pavek
(Legal Recruiting Manager)

Phone

303-861-7000

Fax

303-866-0200

Facts^{3,4}

Year of Establishment	1898
Number of Offices	8 (worldwide)
Number of Attorneys	250+

About the Firm

This leading multi-service law firm has more than 250 lawyers who are ideally equipped to provide legal assistance to entities of all sizes and to serve clients in the U.S. and abroad. Its attorneys are internationally recognized for their corporate and litigation specialties and have extensive experience in areas such as securities, emerging growth markets, tax, banking, finance, bankruptcy, real estate, and business law. This firm has a tradition of building lasting relationships with entrepreneurial pioneers within such industries as railroads, mining, oil and gas, and, more recently, technology and telecommunications. For more than 100 years, it has provided clients with the resources and capabilities to address their legal concerns.

Hiring Criteria^{5,6}

The firm seeks candidates with superior academic credentials along with participation in extracurricular activities and prior work experience.

Summer Associate Program

The firm hires second-year students. First-year students may be eligible for the James E. Bye scholarship awarded each year to one student from the University of Colorado and one student from the University of Denver.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Denver, Boulder, CO; Salt Lake City, UT (2008)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week (2Ls & 1Ls)
Los Angeles, San Francisco, CA (2008)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Primary-Caregiver Leave
- Healthcare
- Reimbursement of Bar Dues

Areas of Practice⁹

- Antitrust
- Banking & Financial Institutions
- Bankruptcy, Financial Restructuring, and Creditors' Rights
- Clean Tech
- Climate Change

- Commercial Law & Securities
- Complex Commercial Litigation
- Education
- Emerging-Technology & Venture-Finance Practice
- Employee Benefits & Retirement Plans (ERISA)
- Employment & Labor
- Energy & Natural Resources
- Environmental & Toxic Torts
- German Practice Areas
- Government Relations
- Healthcare
- Hedge Fund
- Intellectual Property
- Intellectual-Property Litigation
- International Business Disputes
- International Business Transactions
- Media, Information, and Intellectual Property
- Mergers & Acquisitions
- Mining
- Non-Compete & Trade Secrets
- Nonprofit Organizations
- Open-Source Software Licensing & Compliance
- Outsourcing
- Real Estate, Development, Land Use, and Financing
- Religious Organizations
- Restaurant & Hospitality Industry Team
- Securities & Capital Markets Practice Group
- Securities Litigation
- Sports & Entertainment
- Tax -- Federal Income, State, and Local
- Technology & Intellectual-Property (TIP) Transactions
- Telecommunications
- Toxic Tort
- Trusts & Estates
- Vendor Financing — Equipment Supply & Leasing Transactions

Other Offices¹⁰

Firm Location	Address
Boulder	One Boulder Plaza 1801 13th Street, Suite 300 Boulder, CO 80302-5386 Phone: 303-444-5955 Fax: 303-866-0200
Colorado	90 South Cascade Avenue, Suite 1300 Colorado Springs, CO 80903-1615 Phone: 719-473-3800 Fax: 719-633-1518
Los Angeles	777 S. Figueroa St., Suite 2800 Los Angeles, CA 90017 Phone: 213-572-4300 Fax: 213-572-4400
Salt Lake City	299 South Main Street, Suite 1800 Salt Lake City, UT 84111-2263 Phone: 801-521-5800 Fax: 801-521-9639
San Francisco	560 Mission Street, 25th Floor San Francisco, CA 94105 Phone: 415-268-2000 Fax: 415-268-1999

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F019701&yr=2007&orgtypeid=F
2. <http://www.hro.com/offices/office-detail?id=2>
3. http://www.martindale.com/law_firm/300088?PRV=OGO
4. <http://www.hro.com/about-us>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F019702&yr=2007&orgtypeid=F
6. <http://www.hro.com/careers.cfm?PageID=47>
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F019701&yr=2007&orgtypeid=F
9. <http://www.hro.com/practice.cfm>
10. <http://www.hro.com/offices>

Honigman Miller Schwartz and Cohn LLP

Main Office^{1,2}

2290 First National Building
660 Woodward Avenue
Detroit, MI 48226-3506

Email

jbaggett@honigman.com

Website

<http://www.honigman.com>

Main Contact

Ms. Jan Baggett
(Recruitment Coordinator)

Phone

313-465-7000

Fax

313-465-8000

Facts^{3,4}

Year of Establishment	1948
Number of Offices	4
Number of Attorneys	220+

About the Firm^{5,6}

Honigman Miller Schwartz and Cohn is a large Michigan-based law firm that provides all types of legal services to its clients, although litigation and bankruptcy are its strong suit. The firm's wide range of clients include publicly-held corporations, privately-held companies, banks and other financial institutions, real estate developers, healthcare facilities, and governmental entities. The firm encourages its attorneys to offer pro bono services in various practice areas.

Hiring Criteria⁷

The firm seeks academically excellent candidates with a drive to excel professionally. Candidates with strong interpersonal skills, good judgment, and prior work experience have an added advantage.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$120,000, plus starting bonus of \$5,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,250/week

Benefits/Package/Supplemental Compensation^{10,11}

The firm offers a guaranteed bonus of \$5,000 at the end of the first full calendar year of employment, and associates are eligible for a higher performance-based bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Paid Indoor Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Interest-Free Home Loan Up To \$50K (Eligible after One Year with Firm)
- Paid Maternity Leave
- Bar Review Course
- Application and Exam Fees Prepaid for Attorneys Joining after Law School
- Bar Dues
- Free Parking

Areas of Practice¹²

- Antitrust & Trade Regulation
- Bankruptcy, Reorganization, and Commercial
- Business Immigration
- Corporate & Securities
- Employee Benefits
- Environmental
- Gaming & Hospitality
- Healthcare
- Insurance
- Intellectual Property & Technology
- International Business
- Investment Incentives & Tax Savings
- Labor & Employment
- Litigation
- Matrimonial & Family Law

- Private Equity & Venture Capital
- Real Estate
- Regulatory
- Tax
- Tax Appeals
- Tribal Sovereignty & Development Practice
- Trusts & Estates

Other Offices¹³

Firm Location	Address
Ann Arbor	130 S. First Street Ann Arbor, MI 48104-1386 Phone: 734-418-4200 Fax: 734-418-4201
Lansing	222 North Washington Square, Suite 400 Lansing, MI 48933-1800 Phone: 517-484-8282 Fax: 517-484-8286
Oakland County	38500 Woodward Avenue, Suite 100 Bloomfield Hills, MI 48304-5048 Phone: 248-566-8301 Fax: 248-566-8315

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122101&yr=2007&orgtypeid=F
2. <http://www.honigman.com/firm/detroit.asp>
3. <http://www.honigman.com/firm/detroit.asp>
4. <http://www.honigman.com/firm/offices.asp>
5. <http://www.honigman.com/firm/detroit.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122101&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122101&yr=2007&orgtypeid=F
8. <http://www.honigman.com/careers/summer/compensation.asp>
9. <http://www.honigman.com/careers/newassociates/compensation.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122101&yr=2007&orgtypeid=F
11. <http://www.honigman.com/careers/newassociates/compensation.asp>
12. <http://www.honigman.com/practice/practice.asp>
13. <http://www.honigman.com/firm/offices.asp>

Hoover Slovacek LLP

Main Office¹

5847 San Felipe, Suite 2200
Houston, TX 77057

Email

N/A

Website

<http://www.hooverslovacek.com>

Main Contact

Gregory D. Tydelski
(Administrator)

Phone

713-977-8686

Fax

713-977-5395

Facts^{2, 3}

Year of Establishment	1969
Number of Offices	1
Number of Attorneys	30 (approx.)

About the Firm

Houston-based Hoover Slovacek LLP is recognized throughout Texas for its strong general business practice and real estate expertise. The firm provides the resources of a large law firm without the extravagance and bureaucracy. Attorneys are divided equally between litigators and office practitioners, and they range in experience level from recent law school graduates to respected partners. The firm's associates become active within the community in various civic, professional, youth, religious, or political endeavors.

Hiring Criteria⁴

Attorney Recruiting

The firm hires candidates placed among the top achievers in their law school classes.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Arbitration
- Commercial Litigation
- Community-Association Representation
- Construction Law
- Corporate & Business Practices
- Estate Planning & Probate
- Family Law
- Lender Representation
- Mediation
- Real Estate

References

1. <http://www.hooverslovacek.com/CM/Custom/TOCContactUs.asp>
2. <http://www.hooverslovacek.com/CM/Custom/TOCPartnersMessage.asp>
3. <http://www.hooverslovacek.com/CM/Custom/TOCFirmOverview.asp>
4. <http://www.hooverslovacek.com/CM/Custom/TOCRecruiting.asp>
5. <http://www.hooverslovacek.com/CM/Custom/TOCPracticeAreaDescriptions.asp>

Howard Rice Nemerovski Canady Falk & Rabkin

Main Office^{1,2}

Three Embarcadero Center, 7th Floor
San Francisco, CA 94111-4024

Email

cmaguire@howardrice.com

Website

<http://www.howardrice.com>

Main Contact

Ms. Colleen Maguire
(Manager, Attorney Recruiting)

Phone

415-434-1600

Fax

415-217-5910

Facts^{3,4}

Year of Establishment	1954
Number of Offices	1
Number of Attorneys	107

About the Firm

This large San Francisco–based firm is known for its strong litigation practice, which covers high-profile commercial matters involving intellectual property, employment, securities, secured transactions, antitrust, banking, professional malpractice, and products liability. It also specializes in corporate and bankruptcy practices.

Hiring Criteria

The firm looks for candidates with a strong academic background.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Francisco, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week

Benefits/Package/Supplemental Compensation⁶

Compensation includes performance-based bonuses, competitive judicial clerkship, and supreme court clerkship bonuses. There is also a California Bar and Patent Bar review, exam, and study stipend, and continuing education/MCLE. EAP (Employee Assistance Program) is also on offer. Other benefits include:

- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance/12 Weeks Paid Disability Leave
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Commuter Savings Plan
- Maternity Leave
- Bereavement Leave
- Technology Assistance and Subsidy Program
- Associate Investment Fund
- 401(k)/IRA/Other Retirement Plan
- Bar Fees and Bar Dues
- Gym-Membership Discounts
- Symphony Discounts
- Amusement Park Discounts
- Flu Shots
- Health Fair
- Investment Fair
- Yearly Retreat

Areas of Practice^{7, 8}

- Antitrust & Trade Regulation
- Appellate
- Bankruptcy & Reorganization
- Broker-Dealer Litigation & Enforcement
- Commercial Financing
- Commercial Litigation
- Consumer & Product Liability Litigation
- Corporate & Securities
- Emerging Companies & Venture Capital

- Executive Compensation & Employee Benefits
- Financial Institutions & Services
- Intellectual-Property Counseling & Transactions
- Intellectual-Property Litigation
- International
- Investment Management
- Labor & Employment
- Land Use & Environmental
- Mergers & Acquisitions
- Patent Litigation
- Private Client Services
- Private Equity
- Professional Responsibility
- Real Estate
- Securities Litigation
- Tax Strategies & Planning
- Trial Practice

Industries

- Financial Institutions & Services
- Internet & E-Commerce
- Investment Management
- Life Sciences
- Media
- Nonprofit Organizations
- Public Entities & Educational Institutions
- Real Estate
- Retail & Consumer Products
- Sports & Entertainment
- Technology

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f316601&yr=2007&orgtypeid=F
2. <http://www.howardrice.com/index.cfm?fuseaction=content.contentDetail&id=8166>
3. <http://www.howardrice.com/index.cfm?fuseaction=people.searchFormResults&viewall=true>
4. <http://www.howardrice.com/index.cfm?fuseaction=content.contentDetail&id=7647>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f316601&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f316601&yr=2007&orgtypeid=F
7. <http://www.howardrice.com/index.cfm?fuseaction=firmGroups.firmGroups&firmGroupTypeID=138>
8. <http://www.howardrice.com/index.cfm?fuseaction=firmGroups.firmGroups&firmGroupTypeID=139>

Howrey LLP

Main Office^{1,2}

1299 Pennsylvania Avenue NW
Washington, DC 20004

Email

woodt@howrey.com

Website

<http://www.howrey.com>

Main Contact

Ms. Jane Brown
(Manager, Student Recruiting)

Phone

202-783-0800

Fax

202-383-6610

Facts³⁻⁵

Year of Establishment	1956
Number of Offices	16 (worldwide)
Number of Attorneys	620+

About the Firm

Howrey LLP is a leading antitrust firm and a world leader in intellectual property, antitrust/competition, and complex business litigation. With more than 620 attorneys, the firm is unrivaled in its plaintiff and defense work in high-stakes cases. It is also frequently listed as a law firm preferred by Fortune 250 non-financial companies.

Hiring Criteria^{6,7}

The firm hires candidates with good academic records and law review or journal membership. Moot court or trial-advocacy experience is also preferred.

Attorney Recruiting

The summer associate program acts as the primary method for recruiting first-year associates. It also hires new associates who are federal judicial clerks.

Summer Associate Program

The firm's summer associate program is called Howrey BootcampTM. It hires top law school students.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Los Angeles, Irvine, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week
East Palo Alto, San Francisco, CA; Chicago, IL (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation⁹

The law firm offers a \$10,000 transition stipend to new graduates. Compensation also includes bar and moving expenses and federal clerkship bonus. Associate class credit is offered for each year of clerkship up to two years. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Emergency On-Site Child-Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Antitrust
- Global Litigation
- Intellectual Property

Other Offices¹¹

Firm Location	Address
Chicago	321 North Clark Street, Suite 3400 Chicago, IL 60610 Phone: 312-595-1239 Fax: 312-595-2250
East Palo Alto	1950 University Avenue, Fourth Floor East Palo Alto, CA 94303 Phone: 650-798-3500 Fax: 650-798-3600
Houston	1111 Louisiana, 25th Floor Houston, TX 77002-5242 Phone: 713-787-1400 Fax: 713-787-1440
Irvine	2020 Main Street, Suite 1000 Irvine, CA 92614 Phone: 949-721-6900 Fax: 949-721-6910
Los Angeles	550 South Hope Street, Suite 1100 Los Angeles, CA 90071 Phone: 213-892-1800 Fax: 213-892-2300
New York	Citigroup Center 153 East 53rd Street, 54th Floor New York, NY 10022 Phone: 212-896-6500 Fax: 212-896-6501

Northern Virginia 2941 Fairview Park Drive, Suites 200 & 300
Falls Church, VA 22042
Phone: 703-663-3600
Fax: 703-336-6950

Salt Lake City 170 South Main Street
Salt Lake City, UT 84101
Phone: 801-533-8383
Fax: 801-531-1486

San Francisco 525 Market Street, Suite 3600
San Francisco, CA 94105-2708
Phone: 415-848-4900
Fax: 415-848-4999

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024001&yr=2007&orgtypeid=F
2. http://www.martindale.com/law_firm/362432?PRV=OGO
3. <http://www.howrey.com/index.cfm?contentID=160>
4. http://www.martindale.com/law_firm/362432?PRV=OGO
5. <http://www.howrey.com/index.cfm?contentID=300>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024001&yr=2007&orgtypeid=F
7. <http://www.howrey.com/index.cfm?contentID=101>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024001&yr=2007&orgtypeid=F
10. <http://www.howrey.com/practices/index.cfm?contentID=7>
11. <http://www.howrey.com/index.cfm?contentID=160>

Hughes & Luce, LLP

Main Office¹⁻³

1717 Main Street, Suite 2800
Dallas, TX 75201

Email

lindsay.gay@hughesluce.com

Website

<http://www.hughesluce.com>

Main Contact

Ms. Lindsay E. Gay
(Manager of Attorney Recruiting & Retention)

Phone

214-939-5500

Fax

214-939-5849

Facts^{4, 5}

Year of Establishment	1973
Number of Offices	3
Number of Attorneys	130+

About the Firm

Hughes & Luce, LLP is well known for its technology work and has been rapidly expanding its presence throughout Texas and the nation. The profits per partner at this firm are very good and rank among the top for most Texas firms. The firm offers specialization in various areas of practice including bankruptcy, corporate & securities, insurance, intellectual property, employment, real estate, and tax-related matters.

Hiring Criteria⁶

The firm seeks candidates with superior academic records.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Dallas, TX	\$140,000 (max)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

- Vision Insurance
- Bar Association Fees
- Business Casual Dress Code
- CLE
- Dental Insurance
- Employee Assistance Program
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁹

- ADR
- Antitrust
- Appellate
- Bankruptcy & Business Reorganization
- Business Fraud
- Class Action Defense
- Commercial Lending
- Complex Commercial Litigation
- Corporate & Securities
- Corporate Governance
- Employee Benefits
- Insurance Recovery
- Intellectual Property
- Labor & Employment
- Land Use & Property Rights
- Mergers & Acquisitions
- Outsourcing & Technology Transactions
- Privacy
- Probate Litigation
- Professional Defense
- Public Policy
- Real Estate
- Securities Litigation

- Tax
- Trusts & Estate Planning
- White-Collar Crime Defense

Industries¹⁰

- Aviation
- Banks & Financial Institutions
- Construction
- Corrections & Security
- Energy
- Healthcare
- Hospitality & Hotels
- Information Technology
- Internet & E-Commerce
- Retail
- Telecommunications

Other Offices¹¹

Firm Location	Address
Austin	111 Congress Avenue, Suite 900 Austin, TX 78701 Phone: 512-482-6800 Fax: 512-482-6859
Fort Worth	D.R. Horton Tower 301 Commerce, Suite 3000 Fort Worth, TX 76102 Phone: 817-347-5270 Fax: 817-347-5299

References

1. <http://www.hughesluce.com/about/about.aspx?id=5106>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F374601&yr=2007&orgtypeid=F
3. <http://www.hughesluce.com/about/about.aspx?id=5108>
4. <http://www.hughesluce.com/about/about.aspx?id=5108>
5. <http://www.hughesluce.com/attorneys/attorneys.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F374601&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F374601&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F374601&yr=2007&orgtypeid=F
9. <http://www.hughesluce.com/practice/practices.aspx>
10. <http://www.hughesluce.com/about/about.aspx?id=5106>
11. <http://www.hughesluce.com/about/about.aspx?id=5106>

Hughes Hubbard & Reed LLP

Main Office^{1,2}

One Battery Park Plazas
New York, NY 10004-1482

Email

moore@hugheshubbard.com

Website

<http://www.hugheshubbard.com>

Main Contact

Ms. Bianca A. Moore
(Manager of Law School Recruitment)

Phone

212-837-6000

Fax

212-422-4726

Facts³

Year of Establishment	1888
Number of Offices	7 (worldwide)
Number of Attorneys	330+

About the Firm^{4,5}

The attorneys at Hughes Hubbard & Reed possess a great understanding of the legal issues and risks associated with many industries including aviation, financial services, media, and pharmaceuticals. The firm offers competitive salaries and provides comprehensive legal services through their corporate, litigation, real estate, tax, and regulatory groups. The firm's attorneys seek to balance risk and reward while producing work of the highest quality. This firm has a leading international practice and is particularly strong in Europe, the Pacific Rim, and Latin America. The firm's associates enjoy a collegial, relaxed atmosphere in the work place and market salaries. The firm also enjoys a well-founded reputation for encouraging diversity. The firm is committed to providing pro bono service to the community and encourages its attorneys to regard pro bono work as a vital and integral part of their practice.

Hiring Criteria^{6,7}

The firm hires candidates who have displayed academic strength, who are willing to work to overcome the challenges presented by the profession, and who will take up responsibilities as early as possible. Candidates are also selected on other factors which include law school grades, work experience on a law review or journal, extracurricular activities, prior work experience, and interpersonal skills.

Summer Associate Program

The firm offers permanent employment to summer associates based on their individual performance.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY; Los Angeles, CA; Washington, DC (2008)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Antitrust
- Appellate
- Arbitration & Alternative Dispute Resolution
- Art Law
- Aviation
- Capital Markets
- Class Actions
- Construction

- Corporate
- Corporate Governance
- Corporate Reorganization & Bankruptcy
- E-Discovery
- Employee Benefits & Executive Compensation
- Entertainment & Media
- Environmental Law
- Equipment Finance
- Financial Services
- French Corporate Employment
- French Labor & Employment
- Gaming
- Insurance
- Intellectual Property & Technology
- International
- International Trade & Customs
- Joint Ventures & Other Strategic Alliances
- Labor & Employment Law
- Latin America
- Litigation
- Mergers & Acquisitions
- Middle East & North Africa
- Native American
- Not-for-Profit
- Pacific Basin
- Patent Procurement
- Pharmaceuticals & Healthcare
- Portfolio Dispositions & Related Matters
- Private Equity
- Product Liability & Toxic Torts
- Professional Liability
- Project Finance
- Qui Tam Defense
- Real Estate
- Securities Litigation
- Tax
- Trusts & Estates
- White-Collar Crime & Corporate Compliance

Other Offices¹¹

Firm Location	Address
Jersey City	101 Hudson Street, Suite 3601 Jersey City, NJ 07302-3908 Phone: 201-536-9220 Fax: 201-536-0799
Los Angeles	350 South Grand Avenue Los Angeles, CA 90071-3442 Phone: 213-613-2800 Fax: 213-613-2950
Miami	201 South Biscayne Boulevard, Suite 2500 Miami, FL 33131-4332 Phone: 305-358-1666 Fax: 305-371-8759
Washington, DC	1775 I Street NW Washington, DC 20006-2401 Phone: 202-721-4600 Fax: 202-721-4646

References

1. http://www.hugheshubbard.com/about/location_detail.asp?id=000000468003
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038701&yr=2007&orgtypeid=F
3. <http://www.hugheshubbard.com/about/about.asp?page=166003>
4. <http://www.hugheshubbard.com/about/about.asp?page=167003>
5. http://www.hugheshubbard.com/pdf/pro_bono_annual_report.pdf
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038701&yr=2007&orgtypeid=F
7. <http://www.hugheshubbard.com/careers/why.asp>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038701&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038701&yr=2007&orgtypeid=F
10. <http://www.hugheshubbard.com/practice/practice.asp>
11. <http://www.hugheshubbard.com/about/locations.asp>

Hunton & Williams LLP

Main Office¹⁻³

Riverfront Plaza, East Tower
951 East Byrd Street
Richmond, VA 23219-4074

Email

lmaher@hunton.com

Website

<http://www.hunton.com>

Main Contact

Ms. Lynne A. Maher
(Recruiting Administrator)

Phone

804-788-8200

Fax

804-788-8218

Facts⁴

Year of Establishment	1901
Number of Offices	19 (worldwide)
Number of Attorneys	975+

About the Firm

Hunton & Williams LLP's clients include many of the largest international corporations, financial institutions, and government agencies. The firm is dedicated to providing the highest quality legal services in the effort to achieve the best possible results for its clients. Junior associates work on diverse matters and thus receive a lot of early hands-on experience. Associates are given excellent support and technology resources to maximize their efficiency, and they receive substantial training, mentoring, and feedback on their performance. This fast-paced, mid-sized Virginia law firm focuses on corporate and finance, administrative law, and litigation matters. Attorneys at this firm are also actively involved in their communities, for the firm expects all of its lawyers to perform substantial pro bono legal services each year and each lawyer's pro bono efforts are considered during the firm's annual review to determine compensation and advancement.

Hiring Criteria⁵

The firm seeks academic excellence from its candidates in addition to participation in extracurricular activities and prior work experience. Excellent written and verbal communication skills are required. Besides recommendations and personal interviews, the candidates' personal goals and interests are also taken into account while recruiting. Prior work experience, professional experience, or advanced degrees are preferred.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA; Knoxville, TN; Charlotte, NC; Miami, FL; Norfolk, VA; Raleigh, NC; Richmond, VA	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
Austin, Dallas, Houston, TX; McLean, VA; New York, NY; Washington, DC	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes discretionary performance bonuses based on overall individual performance and market considerations in all Hunton & Williams offices. It also includes reasonable moving expenses as well as bar exam and admission expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Business Practices
- International
- Litigation
- Regulatory/Government Relations

Industries¹¹

- Associations
- Biotech, Chemicals, and Pharmaceuticals
- Consumer Products
- Energy
- Environmental Services
- Financial Services
- Government Entities
- Healthcare
- Hospitality
- International Businesses
- Manufacturing
- Professional Services
- Real Estate
- Technology
- Telecommunications
- Transportation

Other Offices¹²

Firm Location	Address
Atlanta	Bank of America Plaza 600 Peachtree Street, NE, Suite 4100 Atlanta, GA 30308-2216 Phone: 404-888-4000 Fax: 404-888-4190
Austin	111 Congress Avenue, Suite 1800 Austin, TX 78701 Phone: 512-542-5000 Fax : 512-542-5049

Charlotte
Bank of America Plaza
101 South Tryon Street, Suite 3500
Charlotte, NC 28280
Phone: 704-378-4700
Fax: 704-378-4890

Dallas
1445 Ross Avenue, Suite 3700
Dallas, TX 75202-2799
Phone: 214-979-3000
Fax: 214-880-0011

Houston
Bank of America Center
700 Louisiana Street, Suite 4200
Houston, TX 77002
Phone: 713-229-5700
Fax: 713-229-5750

Knoxville
2000 Riverview Tower
900 South Gay Street
Knoxville, TN 37902
Phone: 865-549-7700
Fax: 865-549-7704

Los Angeles
550 South Hope Street, Suite 2000
Los Angeles, CA 90071-2627
Phone: 213-532-2000
Fax: 213-532-2020

McLean
1751 Pinnacle Drive, Suite 1700
McLean, VA 22102
Phone: 703-714-7400
Fax: 703-714-7410

Miami
1111 Brickell Avenue, Suite 2500
Miami, FL 33131
Phone: 305-810-2500
Fax: 305-810-2460

New York 200 Park Avenue
New York, NY 10166-0091
Phone: 212-309-1000
Fax: 212-309-1100

Norfolk 500 East Main Street, Suite 1000
Norfolk, VA 23510-3889
Phone: 757-640-5300
Fax: 757-625-7720

Raleigh One Bank of America Plaza
421 Fayetteville Street, Suite 1400
Raleigh, NC 27601
Phone: 919-899-3000
Fax: 919-833-6352

Richmond Riverfront Plaza, East Tower
951 East Byrd Street
Richmond, VA 23219-4074
Phone : 804-788-8200
Fax: 804-788-8218

Washington, DC 1900 K Street NW
Washington, DC 20006
Phone: 202-955-1500
Fax: 202-778-2201

References

1. <http://www.hunton.com/firm/office.aspx?id=5118&Office=192>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088510&yr=2007&orgtypeid=F
3. <http://www.hunton.com/firm/firm.aspx?id=5104>
4. <http://www.hunton.com/firm/firm.aspx?id=5104>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088510&yr=2007&orgtypeid=F
6. <http://www.huntoncareers.com/attorneys/compensationandbenefits/>
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088510&yr=2007&orgtypeid=F
9. <http://www.huntoncareers.com/attorneys/compensationandbenefits/>
10. <http://www.hunton.com/practices/practices.aspx?tab=0001>
11. <http://www.hunton.com/industries/industries.aspx?tab=0001>
12. <http://www.hunton.com/firm/firm.aspx?id=5118>

Husch & Eppenberger, LLC

Main Office^{1,2}

The Plaza in Clayton Office Tower
190 Carondelet Plaza, Suite 600
St. Louis, MO 63105

Email

andrea.conley@husch.com

Website

<http://www.husch.com>

Main Contact

Ms. Andrea Conley, JD
(Director of Professional Recruitment and Development)

Phone

314-480-1500

Fax

314-480-1505

Facts^{3,4}

Year of Establishment	1922
Number of Offices	7
Number of Attorneys	300 (approx.)

About the Firm^{5,6}

Husch & Eppenberger, LLC completed its merger with Blackwell Sanders LLP on January third, 2008 and is now known as Husch Blackwell Sanders, LLP.

Husch & Eppenberger, LLC is a full-service law firm involved in a broad-based business, commercial, tax, litigation, and labor practice. Its clients include individuals as well as local, regional, and national businesses, financial institutions, and charitable and governmental organizations. With offices throughout Missouri, the firm is reportedly one of the most respected firms in the area. The Midwest is the heart of American industry and is a cost-effective hub from which the firm can serve its clients efficiently. It strictly respects its commitment to providing pro bono legal services to the community.

Hiring Criteria^{7,8}

The firm hires students placed among the top 15% to 20% of their classes.

Summer Associate

The firm seeks dynamic, mature, and intelligent law students with good academic credentials. The candidates also have to actively participating in law-related extracurricular activities such as law review and moot court. Prior working experience also gives an added advantage.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
St. Louis, MO	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week
Kansas City, MO	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,750/week
Chattanooga, TN	\$88,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week
Memphis, TN	\$83,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week
Peoria, IL	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week
Jefferson City, MO	\$75,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,200/week
Springfield, MO	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Short-Term Disability Insurance
- Fee Sharing
- Bonuses

Areas of Practice¹¹

- Antitrust
- Appellate & Complex Litigation
- Business Litigation
- Class Actions
- Commercial Finance
- Construction
- Corporate
- Employee Benefits
- Environmental & Regulatory
- Family Law
- Franchise Law
- Government Contracts
- Health Law
- Immigration Law
- Insolvency
- Intellectual Property & Technology
- International
- Labor & Employment
- Land-Use Development & Financing
- Levee & Drainage
- Malpractice Defense
- Mergers, Acquisitions, and Securities
- Product Liability & Toxic Tort
- Public Law & Finance
- Tax & Estate Planning
- Tax Credit
- White-Collar Criminal Defense

Other Offices¹²

Firm Location	Address
Chattanooga	736 Georgia Avenue, Suite 300 Chattanooga, TN 37402 Phone: 423-266-5500 Fax: 423-266-5499

Jefferson City
Monroe House
235 East High Street
Jefferson City, MO 65101
Phone: 573-635-9118
Fax: 573-634-7854

Kansas City
1200 Main Street, Suite 2300
Kansas City, MO 64105
Phone: 816-421-4800
Fax: 816-421-0596

Memphis
One Memphis Place
200 Jefferson Avenue, Suite 1450
Memphis, TN 38103
Phone: 901-523-1123
Fax: 901-523-7472

Peoria
401 Main Street, Suite 1400
Peoria, IL 61602
Phone: 309-637-4900
Fax: 309-637-4928

Springfield
1949 E. Sunshine Street, Suite 2-300
Springfield, MO 65804-1605
Phone: 417-862-6726
Fax: 417-862-6948

References

1. <http://www.husch.com/NET/Public/Site/offices/stlouis.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393601&yr=2007&orgtypeid=F
3. <http://www.husch.com/NET/Public/Site/firm/default.aspx>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393601&yr=2007&orgtypeid=F
5. <http://www.husch.com/default.asp>
6. <http://www.husch.com/NET/Public/Site/firm/article.aspx?id=17210>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393601&yr=2007&orgtypeid=F
8. <http://www.husch.com/NET/Public/Site/recruitment/faqs/index.htm>
9. http://www.nalpdirectory.com/dledir_search_quick.asp
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393601&yr=2007&orgtypeid=F
11. <http://www.husch.com/NET/Public/Site/practice/default.aspx>
12. <http://www.husch.com/NET/Public/Site/offices/default.aspx>

Ice Miller LLP

Main Office¹⁻³

One American Square, Suite 3100
Indianapolis, IN 46282-0200

Email

harmon@icemiller.com

Website

<http://www.icemiller.com>

Main Contact

Ms. Lisa M. Watson
(Director of Legal Personnel)

Phone

317-236-2100

Fax

317-236-2219

Facts⁴

Year of Establishment	1910
Number of Offices	4
Number of Attorneys	250+

About the Firm

Ice Miller is a full-service firm in Washington, DC, with additional offices throughout the Midwest and the East Coast. The firm has more than 250 lawyers ready to serve their clients. New associates are assigned to one of five sections: bond/municipal finance, business, labor, litigation, or real estate. They are encouraged to let the firm know what areas interest them, but all attorneys are expected to be willing to work in a wide variety of areas.

Hiring Criteria^{5, 6}

The firm looks into each candidate's personal achievements, both academically and professionally. Prior work experience and special skills adds to the individual's advantage.

Summer Associate Program

The firm recruits outstanding first- and second-year law students from different law schools for its summer associate program.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week (1Ls) \$2,000/week (2Ls)

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes a \$5,000 stipend for the bar exam fees and associates are eligible for a year-end bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Relocation Expenses
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Pre-Tax Parking Program

Areas of Practice¹¹

- Bankruptcy & Debtor/Creditor Disputes
- Buy/Sell Transactions
- Corporate & Business Services
- Employee Benefits
- Employee Relations, Employment, and Labor
- Entrepreneurial Company Services
- Financing Strategies
- General Legal Matters
- Intellectual Property
- International Legal Services
- Litigation/Dispute Resolution
- Municipal & Government Services
- Personal Services, Trusts, and Estates
- Public Affairs
- Real Estate Services
- Risk Avoidance & Management

Industries

- Banking
- Church Benefit Plans
- Colleges & Universities
- Collegiate Sports & NCAA Compliance
- Healthcare
- Insurance
- Life Sciences
- Manufacturing
- Media/Communications
- Natural Resources (Mining)
- Nonprofit
- Pari-Mutuel & Gaming
- Private Equity & Venture Services
- Public Sector/Government Employee-Benefit Plans
- Sports & Entertainment
- Technology
- Transportation, Distribution, and Logistics
- Utility Regulation

Other Offices¹²

Firm Location	Address
Chicago	200 W. Madison Street, Suite 3500 Chicago, IL 60606-3417 Phone: 312-726-1567 Fax: 312-726-7102
DuPage County, IL	2300 Cabot Drive, Suite 455 Lisle, IL 60532 Phone: 630-955-0555 Fax: 630-955-0662
Washington, DC	1325 G Street NW, Suite 1025 Washington, DC 20005 Phone: 202-824-8660 Fax: 202-824-8661

References

1. <http://www.icemiller.com/locations.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f064001&yr=2007&orgtypeid=F
3. http://www.icemiller.com/our_firm.aspx
4. http://www.icemiller.com/our_firm.aspx
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f064001&yr=2007&orgtypeid=F
6. <http://www.icemiller.com/careers/summers.asp>
7. <http://www.icemiller.com/careers/benefits.asp>
8. <http://www.icemiller.com/careers/paid.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f064001&yr=2007&orgtypeid=F
10. <http://www.icemiller.com/careers/benefits.asp>
11. http://www.icemiller.com/services_main.aspx
12. <http://www.icemiller.com/locations.aspx>

Irell & Manella LLP

Main Office^{1,2}

1800 Avenue of the Stars, Suite 900
Los Angeles, CA 90067-4276

Email

rsteale@irell.com

Website

<http://www.irell.com>

Main Contact

Ms. Robyn Steele
(Recruiting Administrator)

Phone

310-277-1010

Fax

310-203-7199

Facts^{3,4}

Year of Establishment	1941
Number of Offices	2
Number of Attorneys	173

About the Firm^{5,6}

A premier Los Angeles firm, Irell & Manella's primary practice areas are intellectual property, litigation, and corporate transactions. The firm's work atmosphere is intense, but team-oriented. While associates have varied interests outside the workplace, insiders generally describe their colleagues as "supportive." Irell & Manella is a diverse firm with the sixth-highest percentage of minority partners among U.S. firms. It actively promotes diversity, both within the firm and among its clients. The firm's pro bono commitment is also superior.

Hiring Criteria⁷

The firm hires top law students and graduates with a strong academic record.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance or HMO Coverage (Including Coverage for Domestic Partners)
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Paid Leave -- 12 Weeks Maternity/Four Weeks Paternity

Areas of Practice¹⁰

- ADR & Arbitration
- Antitrust
- Appellate
- Art
- Aviation
- Bankruptcy, Reorganization, and Creditors' Rights
- Class Action Defense
- Debt Finance
- Employee Benefits & Executive Compensation
- Entertainment Litigation
- Entertainment Transactions
- Insurance
- IP Litigation
- IP Transactions
- Labor & Employment
- Land Use & Environmental

- Litigation
- Mergers & Acquisitions
- Patent, Copyright, and Trademark
- Personal Planning
- Private Equity
- Professional-Liability Defense
- Public Offerings & Private Placements
- Real Estate
- Securities Law & Corporate Governance
- Securities Litigation
- Tax
- White-Collar Defense

Other Offices¹¹

Firm Location	Address
Newport Beach	840 Newport Center Drive, Suite 400 Newport Beach, CA 92660-6324 Phone: 949-760-0991 Fax: 949-760-5200

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F029001&yr=2007&orgtypeid=F
2. <http://www.irell.com/contact.html>
3. <http://www.irell.com/about.html>
4. <http://www.martindale.com/Irell-Manella-LLP/law-firm-114674.htm>
5. <http://www.irell.com/about-diversity.html>
6. <http://www.irell.com/about-probono.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F029001&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F029001&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F029001&yr=2007&orgtypeid=F
10. <http://www.irell.com/practices.html>
11. <http://www.irell.com/contact.html>

Jackson Lewis

Main Office^{1,2}

One North Broadway, 15th Floor
White Plains, NY 10601

Email

attorneyrecruiting@jacksonlewis.com

Website

<http://www.jacksonlewis.com>

Main Contact

Ms. Laura L Sticksel
(Attorney Recruiter)

Phone

914-328-0404

Fax

914-328-1882

Facts³

Year of Establishment	1958
Number of Offices	30
Number of Attorneys	437

About the Firm

With 30 offices and 437 attorneys, this law firm has been in the employment law business since the 1950s. The firm believes in partnering with employers to devise policies and procedures for promoting constructive employee relations and for limiting disputes. It has developed a tough reputation for taking on disputes with organized labor unions. Practice areas include employment litigation, labor relations, employee benefits, immigration, and AAP and OFCCP audit-defense practice.

Hiring Criteria⁴

The firm prefers candidates who are in the top 20% of their classes. Those with strong written and oral communication skills and interest in employment law are also preferred.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

All compensation varies by location.

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program

- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Profit Sharing
- Short-Term Disability Insurance

Areas of Practice⁶

- Affirmative Action / OFCCP Diversity Planning
- Alternative Dispute-Resolution
- Class Action Litigation
- Corporate Governance
- Disability, Leave, and Health Management
- Drug Testing & Substance-Abuse Management
- Employee Benefits Counseling & Litigation
- Immigration
- International Employment Issues
- Labor Relations, Including Preventive Practices
- Litigation
- Litigation Avoidance Counseling, Including Policy Review
- Management Training
- Public Sector
- Reductions in Force
- Trade Secrets, Non-Competes, and Workplace Technology
- Wage & Hour Compliance
- Workplace Safety Compliance, Including Violence Prevention

Other Offices⁷

Firm Location	Address
Atlanta	1900 Marquis One Tower NE 245 Peachtree Center Ave NE Atlanta, GA 30303 Phone: 404-525-8200 Fax: 404-525-1173
Birmingham	Park Place Tower 2001 Park Place North, Suite 650 Birmingham, AL 35203 Phone: 205-332-3100 Fax: 205-332-3131

Boston	75 Park Plaza, 4th Floor Boston, MA 02116 Phone: 617-367-0025 Fax: 617-367-2155
Chicago	320 West Ohio Street, Suite 500 Chicago, IL 60610 Phone: 312-787-4949 Fax: 312-787-4995
Cleveland	Park Center Plaza I 6100 Oak Tree Boulevard, Suite 400 Cleveland, OH 44131 Phone: 216-750-0404 Fax: 216-750-0826
Dallas	3811 Turtle Creek Boulevard, Suite 500 Dallas, TX 75219 Phone: 214-520-2400 Fax: 214-520-2008
Denver	1050 17th Street, Suite 2450 Denver, CO 80265 Phone: 303-892-0404 Fax: 303-892-5575
Greenville	One Liberty Square 55 Beattie Place, Suite 800 Greenville, SC 29601 Phone: 864-232-7000 Fax: 864-235-1381
Hartford	90 State House Square, Eighth Floor Hartford, CT 06103 Phone: 860-522-0404 Fax: 860-247-1330
Houston	500 Jefferson St, Suite 2000 Houston, TX 77002-7371 Phone: 713-650-0404 Fax: 713-650-0405

Long Island 58 South Service Road, Suite 410
Melville, NY 11747
Phone: 631-247-0404
Fax: 631-247-0417

Los Angeles 725 South Figueroa Street, Suite 2500
Los Angeles, CA 90017
Phone: 213-689-0404
Fax: 213-689-0430

Miami One Biscayne Tower
2 South Biscayne Boulevard, Suite 3500
Miami, FL 33131
Phone: 305-577-7600
Fax: 305-373-4466

Minneapolis 150 South Fifth Street, Suite 1450
Minneapolis, MN 55402
Phone: 612-341-8131
Fax: 612-341-0609

Morristown 220 Headquarters Plaza
East Tower, 7th Floor
Morristown, NJ 07960
Phone: 973-538-6890
Fax: 973-540-9015

New York 59 Maiden Lane, 39th Floor
New York, NY 10038
Phone: 212-545-4000
Fax: 212-972-3213

Orange County 5000 Birch Street, Suite 4800
Newport Beach, CA 92660
Phone: 949-885-1360
Fax: 949- 885-1380

Orlando 390 N. Orange Avenue, Suite 1285
Orlando, FL 32801
Phone: 407-246-8440
Fax: 407-246-8441

Philadelphia Three Parkway
1601 Cherry Street, Suite 1350
Philadelphia, PA 19102

Pittsburgh One PPG Place, 28th Floor
Pittsburgh, PA 15222
Phone: 412-232-0404
Fax: 412-232-3441

Portland 121 SW Salmon Street, 11th Floor
Portland, OR 97204
Phone: 503-229-0404
Fax: 503-229-0405

Providence 127 Dorrance Street, Fourth Floor
Providence, RI 02903
Phone: 401-490-3444
Fax: 401-454-7702

Raleigh-Durham 1400 Crescent Green, Suite 320
Cary, NC 27518
Phone: 919-854-0044
Fax: 919-854-0908

Richmond 1051 East Cary Street, Suite 1420
Richmond, VA 23219
Phone: 804-649-0404
Fax: 804-649-0403

Sacramento 801 K Street, Suite 2300
Sacramento, CA 95814
Phone: 916-341-0404
Fax: 916-341-0141

San Francisco 199 Fremont Street, 10th Floor
San Francisco, CA 94105
Phone: 415-394-9400
Fax: 415-394-9401

Seattle
One Union Square
600 University Street, Suite 2900
Seattle, WA 98101
Phone: 206-405-0404
Fax: 206-405-4450

Stamford
177 Broad Street
PO Box 251
Stamford, CT 06904
Phone: 203-961-0404
Fax: 203-324-4704

Washington, DC
8614 Westwood Center Dr., Suite 950
Vienna, VA 22182
Phone: 703-821-2189
Fax: 703-821-2267

White Plains
One North Broadway, 15th Floor
White Plains, NY 10601
Phone: 914-328-0404
Fax: 914-328-1882

References

1. <http://www.martindale.com/Jackson-Lewis-LLP/law-firm-115047.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f278713&yr=2007&orgtypeid=F
3. <http://www.jacksonlewis.com/aboutus/firmfacts.cfm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f278713&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f278713&yr=2007&orgtypeid=F
6. <http://www.jacksonlewis.com/pa/default.cfm>
7. <http://www.jacksonlewis.com/offices/office.cfm?oid=4>

Jackson Walker LLP

Main Office¹⁻³

Bank of America Plaza
901 Main Street, Suite 6000
Dallas, TX 75202

Email

swalden@jw.com

Website

<http://www.jw.com>

Main Contact

Ms. Soraya Walden
(Recruiting Coordinator)

Phone

214-953-6000

Fax

214-953-5822

Facts⁴

Year of Establishment	1887
Number of Offices	6
Number of Attorneys	300+

About the Firm⁵⁻⁷

One of the largest and most-established law firms in Texas, Jackson Walker has more than 300 attorneys in offices in Austin, Dallas, Fort Worth, Houston, San Angelo, and San Antonio. As a full-service firm, Jackson Walker's broad practice base includes antitrust, business transactions and immigration, labor, litigation, and public finance. Jackson Walker also provides representation to numerous industries like agriculture, energy, Internet and e-commerce, life sciences, and telecommunications. The firm's clients include Fortune 500 companies, multinational corporations, major financial institutions, and a range of publicly traded corporations and closely held businesses. The firm is committed to the service of the community and routinely provides pro bono services. Its diverse workplace exemplifies its commitment to diversity issues.

Hiring Criteria⁸

Jackson Walker recruits candidates with superior academic and professional backgrounds and the dedication and initiative to excel in a comprehensive training program. Jackson Walker looks for new associates who will benefit from working relationships with firm partners in a strong, collegial environment.

Summer Associate Program

The firm seeks applications from outstanding second-year law students to participate in the firm's summer program. The firm may also invite first-year students to apply depending upon the size of the second-year class.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (September 2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{11, 12}

The firm offers to new, entry-level associates a starting salary of \$160,000, with \$15,000 payable upon arrival, \$140,000 through base salary, and \$5,000 through a guaranteed year-end bonus. New associates receive a signing bonus, summer stipend, and reimbursement for approved bar exam and bar review course fees. The firm pays membership fees to state and local bar associations. Other benefits include:

- Medical Insurance
- Dental Insurance
- Life Insurance
- Supplemental Life-Insurance
- Long-Term Disability Insurance
- Associate Home-Loan Program
- Maternity & Disability Leave
- 401(k) Plan
- Bar Dues
- CLE
- Home Loan
- Parental Leave

Areas of Practice¹³

- Antitrust
- Appellate
- Bankruptcy
- Business Transactions
- Corporate & Securities
- Eminent Domain
- Healthcare
- Immigration
- Intellectual Property
- International
- Labor & Employment
- Litigation

- Public Finance
- Regulatory & Legislative
- Tax

Industries¹⁴

- Agriculture
- Aviation
- Electronic Discovery
- Employee Benefits & Executive Compensation
- Energy
- Entertainment & Sports
- Environmental
- Financial Services
- Insurance
- Intellectual-Property Litigation
- Internet/E-Commerce
- Land Use & Municipal Law
- Life Sciences & Medical Technology
- Media
- Medical Malpractice
- Real Estate
- Special Investigations
- Technology
- Telecommunications
- Toxic Tort/Environmental Litigation
- Wealth Planning & Transfer

Other Offices¹⁵

Firm Location	Address
Austin	100 Congress Avenue, Suite 1100 Austin, TX 78701 Phone: 512-236-2000 Fax: 512-236-2002
Fort Worth	301 Commerce Street, Suite 2400 Fort Worth, TX 76102 Phone: 817-334-7200 Fax: 817-334-7290

Houston 1401 McKinney Street, Suite 1900
Houston, TX 77010
Phone: 713-752-4200
Fax: 713-752-4221

San Angelo 301 W. Beauregard Avenue, Suite 200
San Angelo, TX 76903
Phone: 325-481-2550
Fax: 325-481-2552

San Antonio Weston Center
112 E. Pecan Street, Suite 2400
San Antonio, TX 78205
Phone: 210-978-7700
Fax: 210-978-7790

References

1. <http://www.jw.com/site/jsp/history.jsp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F335201&yr=2007&orgtypeid=F
3. <http://www.jw.com/site/jsp/offices.jsp>
4. <http://www.jw.com/site/jsp/firmfacts.jsp>
5. <http://www.jw.com/site/jsp/diversity.jsp>
6. <http://www.jw.com/site/jsp/probono.jsp>
7. <http://www.jw.com/site/jsp/about.jsp>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F335201&yr=2007&orgtypeid=F
9. [*http://www.jw.com/site/jsp/compensation.jsp](http://www.jw.com/site/jsp/compensation.jsp)
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F335201&yr=2006&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F335201&yr=2007&orgtypeid=F
12. <http://www.jw.com/site/jsp/compensation.jsp>
13. http://www.jw.com/site/jsp/rec_stats.jsp
14. <http://www.jw.com/site/jsp/practices.jsp>
15. <http://www.jw.com/site/jsp/offices.jsp>

Jacob, Medinger, & Finnegan LLP

Main Office¹

Rockefeller Center
1270 Avenue of the Americas
New York, NY 10020

Email

N/A

Website

<http://www.jmfnylaw.com>

Main Contact

N/A

Phone

212-524-5000

Fax

212-524-5050

Facts^{2, 3}

Year of Establishment	1973
Number of Offices	1
Number of Attorneys	17

About the Firm⁴

Jacob, Medinger, & Finnegan is a New York-based full-service law firm. Its attorneys handle complex corporate, commercial, mass tort, and product-liability litigation for its clients. The firm's litigation experience enables it to help its clients efficiently.

Hiring Criteria

The firm hires candidates with excellent academic records as well as strong communication and legal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Corporate Litigation & Dispute Resolution
- Media & Entertainment
- Product Liability
- Scientific & Medical Issues

References

1. <http://www.jmfnylaw.com/contact.html>
2. <http://www.jmfnylaw.com/firm.html>
3. <http://www.jmfnylaw.com/attorney.html>
4. <http://www.jmfnylaw.com/firm.html>
5. <http://www.jmfnylaw.com/practice.html>

Jeffer Mangels Butler & Marmaro LLP

Main Office¹⁻³

1900 Avenue of the Stars, 7th Floor
Los Angeles, CA 90067

Email

afrechette@jmbm.com

Website

<http://www.jmbm.com>

Main Contact

Ms. Amy Frechette
(Recruiting Manager)

Phone

310-203-8080

Fax

310-203-0567

Facts⁴

Year of Establishment	1981
Number of Offices	3
Number of Attorneys	150 (approx.)

About the Firm^{5,6}

Jeffer Mangels Butler & Marmaro LLP is a full-service law firm. In particular, the firm boasts an impressive litigation practice, and its intellectual-property, corporate, tax and estate planning, and labor and employment practice groups are all very solid. The firm's attorneys cater to a wide array of clients from individuals and mid-sized businesses to Fortune 500 companies. Although attorneys of the firm describe the work atmosphere as "entrepreneurial" and "intense," they tend to socialize more than at most firms. Salaries are competitive, and minimum billable hours requirements are reasonable. The firm has consistently maintained its commitment to diversity.

Hiring Criteria^{7,8}

The firm employs lawyers with proven excellence in academics.

Attorney Recruiting

The firm hires first-year associates directly from its summer associate program. Academically superior candidates with working experience at one of the top Los Angeles firms will have an added advantage.

Summer Associate Program

The firm seeks law students with strong academic credentials.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Relocation Expenses

Areas of Practice¹¹

- Appellate
- Banking & Financial Services
- Bankruptcy
- Building Materials
- Class Action Defense
- Construction
- Corporate
- Creditors' Rights
- Discovery Technology
- Energy
- Entertainment
- Environmental
- Family Office
- Financial & Investment Services
- Government
- Healthcare
- Hospitality
- Intellectual Property

- International
- Labor & Employment
- Land Use & Zoning
- Litigation
- Motor Vehicle
- Project Finance
- Real Estate
- Rental Housing
- Securities
- Sports
- Taxation
- Trusts & Estates

Other Offices¹²

Firm Location	Address
Orange County	695 Town Center Drive, Suite 230 Costa Mesa, CA 92626 Phone: 714-429-8200 Fax: 714-429-8202
San Francisco	Two Embarcadero Center, 5th Floor San Francisco, CA 94111 Phone: 415-398-8080 Fax: 415-398-5584

References

1. <http://www.jmbm.com/index.cfm?event=contact>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F054001&yr=2007&orgtypeid=F
3. <http://www.jmbm.com/index.cfm?event=about.firmfacts>
4. <http://www.jmbm.com/index.cfm?event=about.firmfacts>
5. <http://www.jmbm.com/index.cfm?event=about.firmfacts>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F054001&yr=2006&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F054001&yr=2007&orgtypeid=F
8. <http://www.jmbm.com/index.cfm?event=careers.law.students>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F054001&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F054001&yr=2007&orgtypeid=F
11. <http://www.jmbm.com/index.cfm?event=expertise>
12. <http://www.jmbm.com/index.cfm?event=contact>

Jenner & Block LLP

Main Office^{1,2}

330 N. Wabash Avenue
Chicago, IL 60611-7603

Email

legalrecruiting@jenner.com

Website

<http://www.jenner.com>

Main Contact

Mr. Benjamin Litman
(Legal Recruiting Coordinator)

Phone

312-222-9350

Fax

312-527-0484

Facts³

Year of Establishment	1914
Number of Offices	4
Number of Attorneys	460+

About the Firm

This law firm has a history of delivering best results in corporate transactions and trial court litigation. The attorneys at the firm offer substantial experience in a broad range of legal areas including bankruptcy, real estate, healthcare, corporate, environmental, intellectual property, and labor and employment, among others. The firm's clients range from Fortune 100 companies to small and medium-sized businesses. In the public sector, the firm represents a variety of state and local governmental entities.

Hiring Criteria

The firm looks for candidates with strong academic achievement, involvement in extracurricular activities, and work experience.

Salary⁴

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁵

Compensation includes clerkship bonuses and moving-expense assistance and, in some markets, stipends for bar preparation. The firm also offers referral bonuses up to \$10,000 for the internal

placement of a qualified associate attorney and a substantial merit bonus in connection with the associate's annual review. Other benefits include:

- Health, Dental, and Vision Insurance
- Health & Dependent-Care Flexible Spending Accounts
- Same- and Opposite-Sex Domestic-Partner Benefit Coverage
- 401(k)
- \$50,000 Basic Life and AD&D Insurance
- Supplemental/ Dependent Life-Insurance
- Travel Accident-Insurance
- Voluntary Long-Term Care Insurance
- Firm-Supplemented Insurance Premiums
- Short-/Long-Term Disability
- Paid Parental Leave (Male/Female)
- Back-up Child-Care
- Paid Holidays/ Vacation Time
- Paid Personal/Sick Days
- Bereavement Leave
- Paid Jury Duty
- Year-Round Business-Casual Dress Code
- Annual On-Site Health Screenings
- No-Cost Smoking-Cessation Program
- On-Site Flu Shots
- On-Site Blood Drives
- Safety & Ergonomics Committee
- EAP -- Employee-Assistance Program
- Wellness Program & Newsletter
- Lunchtime Educational Seminars
- Discounted Athletic Club Memberships
- Annual Benefits Fair
- Employee Referral Bonus
- Direct Deposit
- Think Credit Union
- Free Checking from Top Banks
- Special Discounted Rates for Mortgage Services
- Annual Benefits Fair
- Direct Deposit
- On-Site Travel Agent from LawyersTravel -- Corporate & Personal Travel
- Dell/Lenova Computer Discount
- GM Employer Discount

- Microsoft Office at-Home Licensing-Discount Program
- Petty Cash Services
- Pre-/Post-Tax Commuter Benefits
- On-Site Transit Cards Purchase Option
- Discounted Movie Tickets Available for Purchase On-Site
- After-Hours Dinner Buffet/Service
- Information Exchange

Areas of Practice⁶

- Antitrust & Trade Regulation
- Appellate & Supreme Court Practice
- Arbitration: Domestic & International
- Association Practice
- Bankruptcy, Workout, and Corporate Reorganization
- Business Litigation
- Class Action Litigation
- Climate & Clean-Technology Law
- Commercial Law & Uniform Commercial Code
- Construction Law
- Corporate
- Corporate Finance
- Defense & Aerospace
- Derivative & Individual
- Employee Benefits & Executive Compensation
- Entertainment & New Media
- Environmental, Energy, and Natural-Resources Law
- ERISA Litigation
- Family Law
- Government Contracts
- Healthcare Law
- Insurance Litigation & Counseling
- Intellectual Property
- Labor & Employment
- Media & First Amendment Practice
- Mergers & Acquisitions
- Private Client Practice
- Private Equity/Investment Management
- Products Liability & Mass Tort Defense
- Professional-Liability Litigation
- Public Policy

- Real Estate
- Real Estate Securities Practice
- Reinsurance Practice
- SEC Enforcement
- Securities
- Securities Litigation
- State & Local Tax Counseling
- Tax-Controversy Practice
- Tax Practice
- Telecommunications
- Trade Secrets & Unfair Competition
- White-Collar Criminal Defense & Counseling

Other Offices⁷

Firm Location	Address
Dallas	1717 Main Street, Suite 3150 Dallas, TX 75201-4647 Phone: 214-746-5700 Fax: 214-746-5757
New York	919 Third Avenue, 37th Floor New York, NY 10022-3908 Phone: 212-891-1600 Fax: 212-891-1699
Washington, DC	601 13th Street NW, Suite 1200 South Washington, DC 20005-3823 Phone: 202-639-6000 Fax: 202-639-6066

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F030801&yr=2007&orgtypeid=F
2. <http://www.jenner.com/firm/ourfirm.asp?type=History>
3. <http://www.jenner.com/firm/ourfirm.asp?type=Firm%20Overview>
4. http://www.jenner.com/careers_new/careers.asp?ID=000014174924&parent=000014170524
5. http://www.jenner.com/careers_new/careers.asp?ID=000014174924&parent=000014170524
6. <http://www.jenner.com/practice/practice.asp>
7. <http://www.jenner.com/firm/offices.asp>

Jones Day

Main Office¹

North Point
901 Lakeside Avenue
Cleveland, OH 44114-1190

Email

ptnylander@jonesday.com

Website

<http://www.jonesday.com>

Main Contact

Ms. Paula T. Nylander
(Recruiting Manager)

Phone

216-586-3939

Fax

216-579-0212

Facts^{2, 3}

Year of Establishment	1893
Number of Offices	30 (worldwide)
Number of Attorneys	2,200+

About the Firm

This international law firm has grown from a small practice to a global firm to serve its diverse range of clientele including nearly half the Fortune 500 list. The lawyers at this firm specialize in full-service civil practice, construction, antitrust and competition law, energy, environmental, healthcare, intellectual property, unfair competition, trade secrets, employment, product liability, real estate, technology, securities, shareholder disputes, and contracts.

Hiring Criteria⁴

The firm seeks J.D. candidates with strong academic records and good writing skills.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA; Cleveland, Columbus, OH; Pittsburgh, PA	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$11,250/month
Dallas, Houston, TX; Chicago, IL; Irvine, Los Angeles, San Diego, San Francisco, Silicon Valley, CA; New York, NY; Washington, DC	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$13,333/month

Benefits/Package/Supplemental Compensation⁶⁻⁸

Associate compensation for lawyers is reviewed annually. Salary determinations are based upon merit, considering an individual's total contribution to the firm, individual development, and effectiveness. The firm offers a summer stipend to the new associates and it varies from office to office. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Paid Medical, Maternity, and Family Leave
- Parental Leave
- Relocation Expenses
- Sick Leave
- Summer Stipend
- Vacation Leave

Areas of Practice⁹

- Antitrust & Competition Law
- Banking & Finance
- Business Restructuring & Reorganization
- Capital Markets
- Corporate Criminal Investigations
- Employee Benefits & Executive Compensation
- Energy Delivery & Power
- Environmental Health & Safety
- Government Regulation
- Healthcare
- Intellectual Property
- International Litigation & Arbitration

- Issues & Appeals
- Labor & Employment
- Lending/Structured Finance & Derivatives
- Mergers & Acquisitions
- Oil & Gas
- Private Equity
- Product Liability & Tort Litigation
- Real Estate
- Securities & Shareholder Litigation & SEC Enforcement
- Tax
- Trial Practice

Industries

- Airlines & Aviation
- Automotive
- Chemicals
- Construction
- Consumer Products & Retail
- Energy/Utilities
- Financial Services
- Healthcare
- Hospitality
- Insurance
- Life Sciences
- Media
- Metals & Mining
- Oil & Gas
- Pharmaceuticals
- Real Estate
- Telecommunications

Featured Services

- Climate Change
- Corporate-Compliance Programs
- Corporate Governance
- E-Discovery
- Emerging Technologies
- Global Infrastructure
- Global Projects
- Latin America

- Outsourcing
- Privacy
- REACH Legislation
- Renewable Energy
- Special Committees

Other Offices¹⁰

Firm Location	Address
Atlanta	1420 Peachtree Street NE, Suite 800 Atlanta, GA 30309-3053 Phone: 404-521-3939 Fax: 404-581-8330
Chicago	77 West Wacker Dr. Chicago, IL 60601-1692 Phone: 312-782-3939 Fax: 312-782-8585
Columbus	325 John H. McConnell Boulevard, Suite 600 Columbus, OH 43215 Phone: 614-469-3939 Fax: 614-461-4198
Dallas	2727 North Harwood Street Dallas, TX 75201-1515 Phone: 214-220-3939 Fax: 214-969-5100
Houston	717 Texas, Suite 3300 Houston, TX 77002- 2712 Phone: 832-239-3939 Fax: 832-239-3600
Irvine	3 Park Plaza, Suite 1100 Irvine, CA 92614-8505 Phone: 949-851-3939 Fax: 949-553-7539

Los Angeles 555 South Flower Street, 50th Floor
Los Angeles, CA 90071
Phone: 213-489-3939
Fax: 213-243-2539

New York 222 East 41st Street
New York, NY 10017-6702
Phone: 212-326-3939
Fax: 212-755-7306

Pittsburgh One Mellon Center, 31st Floor
500 Grant Street
Pittsburgh, PA 15219-2502
Phone: 412-391-3939
Fax: 412-394-7959

San Diego 12750 High Bluff Drive, Suite 300
San Diego, CA 92130-2083
Phone: 858-314-1200
Fax: 858-314-1150

San Francisco 555 California Street, 26th Floor
San Francisco, CA 94104
Phone: 415-626-3939
Fax: 415-875-5700

Silicon Valley 2882 Sand Hill Road, Suite 240
Menlo Park, CA 94025
Phone: 650-739-3939
Fax: 650-739-3900

Washington, DC 51 Louisiana Avenue, NW
Washington, DC 20001-2113
Phone: 202-879-3939
Fax: 202-626-1700

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122501&yrr=2006&orgtypeid=F
2. <http://www.jonesday.com/firm/overview/>
3. <http://www.jonesday.com/firm/history/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122501&yrr=2007&orgtypeid=F
5. <http://www.jonesday.com/careers/usa/students/associatelife/compensation/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f122501&yrr=2007&orgtypeid=F
7. <http://www.jonesday.com/careers/usa/students/associatelife/benefits/>
8. <http://www.jonesday.com/careers/usa/students/associatelife/compensation/>
9. <http://www.jonesday.com/services/services.aspx>
10. <http://www.jonesday.com/locations/locations.aspx>

Jones, Walker, Waechter, Poitevent, Carrere & Denegre L.L.P.

Main Office^{1,2}

201 St. Charles Ave
New Orleans, LA 70170

Email

astafford@joneswalker.com

Website

<http://www.joneswalker.com>

Main Contact

Ms. Aurora Stafford
(Recruiting Coordinator)

Phone

504-582-8000

Fax

504-582-8583

Facts³⁻⁵

Year of Establishment	1937
Number of Offices	8
Number of Attorneys	200+

About the Firm⁶

Established in 1937, Jones Walker is a large and diverse firm. It is committed to providing the very best legal services to its clients, which range from major multinationals to public and private corporations, including major enterprises headquartered in Louisiana, Fortune 500 companies, money-center banks, and worldwide insurers, as well as individual businesses in the U.S. and abroad.

Hiring Criteria^{7,8}

The firm hires candidates from among the top one-third of their law school classes. Participation in law review or other journal experience gets the applicant an added advantage.

Summer Associate Program

The firm seeks motivated and energetic law students with excellent academic records. Students must also have strong interpersonal skills. Summer associates are later absorbed as full associate with a view to retaining them as future partners.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls) \$1,350/week (1Ls)

Benefits/Package/Supplemental Compensation^{10, 11}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave/Six Months of Major Medical Leave with Full Pay
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- CLE
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Relocation Expenses
- Wellness Benefit (\$3,000)

Areas of Practice¹²

- Admiralty & Maritime
- Antitrust & Trade Regulation
- Appellate Litigation
- Aviation
- Bankruptcy, Restructuring, and Creditors'/Debtors' Rights
- Business & Commercial Litigation
- Class Action Defense
- Commercial Lending & Finance
- Construction
- Corporate & Securities
- Employee Benefits, ERISA, and Executive Compensation
- Energy
- Environmental & Toxic Torts
- Gaming
- Government Relations
- Healthcare
- Insurance, Banking, and Financial Services
- Intellectual Property
- International
- Labor & Employment
- Mergers & Acquisitions
- Products Liability
- Professional Liability
- Project Development & Finance

- Public Finance
- Real Estate: Land Use, Development, and Finance
- Tax (International, Federal, State, and Local)
- Telecommunications & Utilities
- Trusts, Estates, and Personal Planning
- Venture Capital & Emerging Companies
- White-Collar Crime & Corporate Compliance

Other Offices¹³

Firm Location	Address
Baton Rouge	Four United Plaza 8555 United Plaza Boulevard Baton Rouge, LA 70809 Phone: 225-248-2000 Fax: 225-248-2010
Houston	JPMorgan Chase Tower 600 Travis, Suite 6601 Houston, TX 77002 Phone: 713-437-1800 Fax: 713-437-1810
Lafayette	500 Dover Boulevard, Suite 120 Lafayette, LA 70503 Phone: 337-406-5610 Fax: 337-406-5620
Miami	Courvoisier Centre II 601 Brickell Key Drive, Suite 500 Miami, FL 33131 Phone: 305-679-5700 Fax: 305-679-5710
The Woodlands	Waterway Plaza Two 10001 Woodloch Forest Drive, Suite 350 The Woodlands, TX 77380 Phone: 281-296-4400 Fax: 281-296-4404

Washington, DC
(Capitol Hill) 499 S. Capitol Street SW, Suite 600
Washington, DC 20003
Phone: 202-203-1000
Fax: 202-203-0000

Washington, DC
(Downtown) The Watergate
2600 Virginia Avenue NW, Suite 1113
Washington, DC 20037
Phone: 202-944-1100
Fax: 202-944-1109

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401201&yr=2007&orgtypeid=F
2. http://www.martindale.com/law_firm/603319?PRV=LL2
3. <http://www.joneswalker.com/about/about.asp>
4. <http://www.joneswalker.com/home.asp>
5. <http://www.joneswalker.com/about/contact.asp>
6. <http://www.joneswalker.com/about/about.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401201&yr=2007&orgtypeid=F
8. <http://www.joneswalker.com/recruiting/faq.asp>
9. <http://www.joneswalker.com/recruiting/compensation.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F401201&yr=2007&orgtypeid=F
11. <http://www.joneswalker.com/recruiting/compensation.asp>
12. <http://www.joneswalker.com/practice/practice.asp>
13. <http://www.joneswalker.com/about/contact.asp>

Kirkpatrick & Lockhart Preston Gates Ellis LLP

Main Office¹⁻³

Henry W. Oliver Building
535 Smithfield Street
Pittsburgh, PA 15222-2312

Email

jessica.gangjee@klgates.com

Website

<http://www.klgates.com>

Main Contact

Ms. Jessica L. Gangjee
(Recruiting Coordinator)

Phone

412-355-6500

Fax

412-355-6501

Facts⁴

Year of Establishment	2007
Number of Offices	22 (worldwide)
Number of Attorneys	1400+

About the Firm⁵

“K&L Gates” is the moniker for the new firm that resulted from the 2007 merger between Kirkpatrick & Lockhart Nicholson Graham (“K&LNG”) and Preston Gates & Ellis (“PGE”). This law firm maintains a local, national, and international practice. Its attorneys provide legal services to capital markets participants, leading global corporations, growth and middle-market companies, entrepreneurs in every major industry group, public-sector entities, educational institutions, and philanthropic organizations. The firm has implemented a number of programs to promote diversity. It encourages its lawyers to provide pro bono legal representation and to participate in other charitable, community, educational, and professional activities.

Hiring Criteria⁶

Attorney Recruiting

The summer program serves as the primary source for recruiting associates. More than three-quarters of the new associates hired by the firm each year are prior summer associates.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Pittsburgh, PA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week
Seattle, WA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
San Francisco, Palo Alto, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Portland, OR (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week
Newark, NJ (2007)	\$132,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,350/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week
Miami, FL (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788.46/week
Harrisburg, PA (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dallas, TX (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
Boston, MA; Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation⁸

- Medical/Vision Plans Coverage, Including Consumer-Driven Health Plans with Health Savings Accounts
- Dental Coverage
- Accidental Death & Dismemberment (AD&D) Insurance
- Long-Term Care Insurance
- Employee-Assistance Program
- Basic Life-Insurance
- Supplemental Life-Insurance
- Group Accident Insurance/Travel-Assistance Services
- Short-Term Disability Insurance or Paid FMLA Leave Based on Location
- Long-Term Disability Insurance
- Identity-Theft Expense-Reimbursement Coverage
- 401(k)
- Flexible Spending Accounts for Medical Expenses and Dependent Care, and Other Assistance Programs
- Limited-Purpose Flexible Spending Accounts for Those Enrolled in a High-Deductible Health Plan

- Length-of-Service Recognition Awards
- Pre-Tax Commuting Benefits (Depending on Location)
- Firm-Provided or Subsidized Parking or Commuting Allowance in Certain Locations
- Paid Leave for Vacation, Personal, or Sick Days
- 10 Holidays Per Year
- Wellness Programs
- Referral Bonuses
- Professional Dues/Membership Fees, with Approval Based on Connection to the Position

Areas of Practice⁹

- Additional Industries & Services
- Corporate & Transactional
- Financial Services
- Intellectual Property
- Litigation & Dispute Resolution
- Policy & Regulatory

Other Offices¹⁰

Firm Location	Address
Anchorage	420 L Street, Suite 400 Anchorage, AK 99501-1971 Phone: 907-276-1969 Fax: 907-276-1365
Boston	State Street Financial Center One Lincoln Street Boston, MA 02111-2950 Phone: 617-261-3100 Fax: 617-261-3175
Coeur d' Alene	1200 Ironwood Drive, Suite 315 Coeur d' Alene, ID 83814-2260 Phone: 208-667-1839 Fax: 208-666-9868
Dallas	2828 North Harwood Street, Suite 1800 Dallas, TX 75201-2139 Phone: 214-939-4900 Fax: 214-939-4949

Harrisburg 17 North Second Street, 18th Floor
Harrisburg, PA 17101-1507
Phone: 717-231-4500
Fax: 717-231-4501

Los Angeles 10100 Santa Monica Blvd., 7th Floor
Los Angeles, CA 90067
Phone: 310-552-5000
Fax: 310-552-5001

Miami Wachovia Financial Center, 20th Floor,
200 South Biscayne Boulevard
Miami, FL 33131-2399
Phone: 305-539-3300
Fax: 305-358-7095

New York 599 Lexington Avenue
New York, NY 10022-6030
Phone: 212-536-3900
Fax: 212-536-3901

Newark One Newark Center, 10th Floor
Newark, NJ 07102-5285
Phone: 973-848-4000
Fax: 973-848-4001

Orange County 1900 Main Street, Suite 600
Irvine, CA 92614-7319
Phone: 949-253-0900
Fax: 949-253-0902

Palo Alto 630 Hansen Way
Palo Alto, CA 94304
Phone: 650-798-6700
Fax: 650-798-6701

Portland 222 SW Columbia Street, Suite 1400
Portland, OR 97201-6632
Phone: 503-228-3200
Fax: 503-248-9085

San Francisco 55 Second Street, Suite 1700
San Francisco, CA 94105-3493
Phone: 415-882-8200
Fax: 415-882-8220

Seattle 925 Fourth Avenue, Suite 2900
Seattle, WA 98104-1158
Phone: 206-623-7580
Fax: 206-623-7022

Spokane 601 West Riverside Avenue, Suite 1400
Spokane, WA 99201-0628
Phone: 509-624-2100
Fax: 509-456-0146

Washington, DC 1601 K Street NW
Washington, DC 20006-1600
Phone: 202-778-9000
Fax: 202-778-9100

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302601&yr=2007&orgtypeid=F
2. <http://www.klgates.com/locations/list.aspx>
3. <http://www.lawperiscope.com/profiles/139.html>
4. <http://www.klgates.com/about/ourfirm/>
5. <http://www.klgates.com/about/ourfirm/>
6. <http://www.klgates.com/lawstudents/studentssummer/>
7. <http://www.klgates.com/laterals/lateralsresources/>
8. <http://www.klgates.com/laterals/lateralsbenefits/>
9. <http://www.klgates.com/practices/services.aspx>
10. <http://www.klgates.com/locations/list.aspx>

Kacal, Adams & Law PC

Main Office¹⁻³

One Riverway, Suite 1200
Houston, TX 77056

Email

HR@kalpc.com

Website

<http://www.kacaladamslaw.com>

Main Contact

Human Resources Department

Phone

713-529-3992

Fax

713-529-8161

Facts⁴

Year of Establishment	1984
Number of Offices	2
Number of Attorneys	49

About the Firm^{5,6}

Kacal, Adams & Law PC is an arbitration and mediation specialist with offices in Dallas and Houston. It is associated with the Texas Mediation & Arbitration Center and houses a full service moot courtroom with all the latest state-of-the-art audio and visual technology. The firm's attorneys practice in an entire spectrum of defense-related work, including litigation that involves toxic torts, products liability, professional malpractice, medical malpractice, and industrial accidents. The firm also participates in general litigation matters, including lender liability, probate, and oil and gas litigation.

Hiring Criteria⁷

The firm seeks to recruit bright and capable attorneys with excellent academic records.

Salary

The firm offers competitive salaries.

Benefits/Package/Supplemental Compensation⁸

- Medical
- Dental
- Life
- Vision
- Parking

- Cancer/Heart Plans
- 401(k)

Areas of Practice⁹

- General & Corporate Litigation
- Medical Malpractice/Health Law
- Toxic Torts

Other Offices¹⁰

Firm Location	Address
Dallas	900 Jackson Street, Suite 600 Dallas, TX 75202 Phone: 214-651-8100 Fax: 214-651-8116

References

1. <http://www.kacaladamslaw.com/careers.php>
2. <http://www.kacaladamslaw.com/contact.php>
3. <http://www.martindale.com/Kacal-Adams-Law-PC/law-firm-1348348.htm>
4. <http://www.kacaladamslaw.com/about.php>
5. <http://www.kacaladamslaw.com/chooseus.php>
6. <http://www.kacaladamslaw.com/about.php>
7. <http://www.kacaladamslaw.com/careers.php>
8. <http://www.kacaladamslaw.com/careers.php>
9. <http://www.kacaladamslaw.com/areas.php>
10. <http://www.kacaladamslaw.com/contact.php>

Karr Tuttle Campbell

Main Office^{1,2}

1201 Third Avenue, Suite 2900
Seattle, WA 98101

Email

cnitsche@karrtuttle.com

Website

<http://www.karrtuttle.com>

Main Contact

Ms. Carol Anne Nitsche

Phone

206-223-1313

Fax

206-682-7100

Facts^{3,4}

Year of Establishment	1904
Number of Offices	2
Number of Attorneys	50

About the Firm⁵

Karr Tuttle Campbell is one of the best firms in the Pacific Northwest, with a long history for exceptional professional representation of clients in a variety of industries. The attorneys practicing law with this firm are encouraged to foster a genuine commitment to community services. The firm has offices in Seattle and Portland and also provides legal counsel for individuals, local and regional businesses of all sizes, and Fortune 500 companies in the Northwest.

Hiring Criteria⁶

The firm recruits academically outstanding candidates with good writing skills and team spirit. Additionally, the firm also looks for personal achievements and a commitment to the community.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,750/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave

- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses

Areas of Practice⁹

- Antitrust & Trade Regulation
- Appellate
- Aviation
- Banking
- Business & Finance
- Construction
- Copyright & Trademark
- Debtor/Creditor
- Elder Law
- Electronic Commerce & Internet Law
- Emerging Companies
- Environmental
- ERISA
- Estate Planning, Trusts, and Probate
- Executive Compensation
- Franchise Law
- Healthcare
- Immigration
- Insurance Coverage
- Intellectual Property
- International Business
- Labor & Employment Relations
- Land Use

- Litigation: Commercial & Personal
- Mergers & Acquisitions
- Personal Injury
- Product Liability
- Public Offerings
- Real Property
- School Law
- Securities & Securities Litigation
- Software & Technology
- Taxation: Federal, State, and International
- Venture Capital
- Workers' Compensation

Other Offices¹⁰

Firm Location	Address
Portland	Pioneer Tower 888 SW Fifth Avenue, Suite 650 Portland, OR 97204 Phone: 503-248-1330 Fax: 503-274-1214

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f008601&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Karr-Tuttle-Campbell-A-Professional/law-firm-1205225.htm>
3. <http://www.karrtuttle.com/Aboutus.htm>
4. <http://www.karrtuttle.com/Attorneys.htm>
5. <http://www.karrtuttle.com/Aboutus.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f008601&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f008601&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f008601&yr=2007&orgtypeid=F
9. <http://www.karrtuttle.com/Practiceareas.htm>
10. <http://www.karrtuttle.com/Contactus.htm>

Kasowitz, Benson, Torres & Friedman LLP

Main Office^{1,2}

1633 Broadway
New York, NY 10019

Email

mlindenman@kasowitz.com

Website

<http://www.kasowitz.com>

Main Contact

Ms. Mindy J. Lindenman
(Director of Legal Recruiting)

Phone

212-506-1700

Fax

212-506-1800

Facts³

Year of Establishment	1993
Number of Offices	5
Number of Attorneys	200+

About the Firm

Over the past decade, the firm has built a highly sophisticated national practice specializing in complex civil litigation. It consists of more than 200 highly talented lawyers who are committed to pursuing creative, aggressive, and winning approaches to their clients' most challenging legal matters. The firm's practice is divided into six major areas: litigation, creditors' rights and bankruptcy, employment practices, family and matrimonial law, and intellectual property.

Hiring Criteria⁴

While hiring, the firm looks for candidates with strong academic backgrounds.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{6,7}

Compensation levels are reviewed annually and the firm provides associate discretionary year-end bonuses. The firm gives a bonus and credit for judicial clerkships. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- CLE
- Medical/Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Relocation Expenses
- Long-/Short-Term Disability Insurance
- Bar Review Expenses

Areas of Practice⁸

- Corporate
- Creditors' Rights & Bankruptcy
- Employment Practices & Litigation
- Intellectual Property
- Litigation
- Matrimonial & Family Law

Other Offices⁹

Firm Location	Address
Atlanta	1360 Peachtree St. NE, Suite 1150 Atlanta, GA 30309 Phone: 404-260-6080 Fax: 404-260-6081
Houston	700 Louisiana Street, Suite 2200 Houston, TX 77002 Phone: 713-220-8800 Fax: 713-222-0843/0940
Newark	One Gateway Center, Suite 2600 Newark, NJ 07102 Phone: 973-645-9462 Fax: 973-643-2030

San Francisco 101 California Street, 20th Floor
San Francisco, CA 94111
Phone: 415-421-6140
Fax: 415-398-5030

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f303701&yr=2007&orgtypeid=F
2. <http://www.kasowitz.com/Offices/Office.aspx?office=1>
3. <http://www.kasowitz.com/firm/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f303701&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f303701&yr=2007&orgtypeid=F
6. <http://www.kasowitz.com/careers/culture/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f303701&yr=2007&orgtypeid=F
8. <http://www.kasowitz.com/practice/>
9. <http://www.kasowitz.com/offices/>

Katten Muchin Rosenman LLP

Main Office¹⁻³

525 West Monroe Streets
Chicago, IL 60661-3693

Email

elaine.miller@kattenlaw.com

Website

<http://www.kattenlaw.com>

Main Contact

Ms. Elaine F. Miller
(Attorney Recruiting & Development Manager)

Phone

312-902-5200

Fax

312-902-1061

Facts^{4, 5}

Year of Establishment	1974
Number of Offices	8 (worldwide)
Number of Attorneys	650+

About the Firm

This full-service law firm has offices in the nation's largest centers of business. Clients range from start-up and emerging growth businesses to nationally and internationally prominent institutions, including Fortune 500 companies. The attorneys at this firm have expertise in areas from advertising, antitrust, and aviation to technology, trusts and estates, and white-collar crime. The firm's attorneys give each matter the expertise, energy, intellect, and resources necessary to meet clients' objectives at a carefully managed cost.

Hiring Criteria⁶

The firm seeks students with good academic records and participation in extra curricular activities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Los Angeles, CA; Washington, DC; New York, NY	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charlotte, NC	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{8,9}

In addition to their annual base salary, bonuses are paid annually based on billable hours, merit, firm-citizenship, and client origination. Referral bonuses (\$10,000) are paid to associates who bring new lateral attorneys to the firm. Associates are also eligible for a one month paid sabbatical after five years of service to the firm. For new lateral attorneys, the firm generally pays bar exam and review-course fees as well as certain moving expenses. Summer associates who elect to join the firm after participating in a clerkship may be eligible for the firm's clerkship bonus of \$15,000. Other benefits include:

- Medical, Dental, Life, and Disability Insurance
- Long-Term Care
- Cafeteria Plan
- 401(k)
- Maternity/Child Care (12-Weeks Paid)
- Paternity (Two Weeks Paid)
- Health Insurance for Domestic Partners
- Children-First
- EAP
- Elder-Care Work-Life Program
- Transportation Fringe-Benefits
- Alternative Work Arrangements

Areas of Practice¹⁰

- Antitrust
- Apparel, Fashion, and Textiles
- Aviation
- Bankruptcy, Reorganization, and Creditors' Rights
- Commercial Finance
- Corporate
- Corporate Governance
- Customs & International Trade
- Electronic Discovery & Evidence
- Employee Benefits & Executive Compensation
- Entertainment & Media
- Entertainment & Media Finance
- Entertainment & Media Litigation
- Environmental
- ERISA
- FCC & Telecommunications
- Financial Services

- General Counsel
- Healthcare
- Hotel & Hospitality
- Insurance & Risk Management
- Intellectual Property
- Intellectual Property Litigation
- Insurance & Risk Management
- Labor & Employment
- Licensing & Distribution
- Life Sciences
- Litigation & Dispute Resolution
- Matrimonial & Family Law
- Mergers & Acquisitions
- Music Law
- Private Client Services
- Private Equity
- Public Finance
- Real Estate
- Real Estate Finance
- Real Estate Litigation
- Securities
- Securities Litigation
- Securitization
- Shopping Center & Retail Law
- Sports Law & Sports Facilities
- Structured Products
- Tax Planning & Litigation
- Technology
- Trusts & Estates
- White-Collar Criminal & Civil Litigation

Other Offices¹¹

Firm Location	Address
Charlotte	401 South Tryon Street, Suite 2600 Charlotte, NC 28202-1935 Phone: 704-444-2000 Fax: 704-444-2050

Irving
5215 N. O'Connor Boulevard, Suite 200
Irving, TX 75039-3732
Phone: 972-868-9058
Fax: 972-868-9068

Los Angeles
2029 Century Park East, Suite 2600
Los Angeles, CA 90067-3012
Phone: 310-788-4400
Fax: 310-788-4471

New York
575 Madison Avenue
New York, NY 10022-2585
Phone: 212-940-8800
Fax: 212-940-8776

Palo Alto
260 Sheridan Avenue, Suite 450
Palo Alto, CA 94306-2047
Phone: 650-330-3652
Fax: 650-321-4746

Washington, DC
1025 Thomas Jefferson St. NW
East Lobby, Suite 700
Washington, DC 20007-5201
Phone: 202-625-3500
Fax: 202-298-7570

References

1. <http://www.kattenlaw.com/Locations/Location.aspx?office=3>
2. <http://www.kattenlaw.com/about/FirmHistory/>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F314101&yr=2007&orgtypeid=F
4. <http://www.kattenlaw.com/about/overview/>
5. <http://www.kattenlaw.com/about/firmhistory/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F314101&yr=2007&orgtypeid=F
7. <http://www.kattenlaw.com/careers/summerprogram/summerfaqs/chicago/?Field=crtIntroText#13>
8. <http://www.kattenlaw.com/careers/experienced/faqs/>
9. <http://www.kattenlaw.com/careers/summerprogram/summerfaqs/chicago/>
10. <http://www.kattenlaw.com/practices/>
11. <http://www.kattenlaw.com/locations/>

Kaye Scholer LLP

Main Office^{1,2}

425 Park Avenue
New York, NY 10022-3598

Email

dmanion@kayescholer.com

Website

<http://www.kayescholer.com>

Main Contact

Ms. Melissa Huffman
(Legal Recruiting Administrator)

Phone

212-836-8000

Fax

212-836-8689

Facts^{3,4}

Year of Establishment	1917
Number of Offices	8 (worldwide)
Number of Attorneys	500 (approx.)

About the Firm

Kaye Scholer LLP is recognized worldwide as a full-service law firm with a premier litigation practice. The New York-based firm has approximately 500 attorneys in eight offices, including Chicago; Los Angeles; Washington, DC; West Palm Beach; Frankfurt; London; and Shanghai. In addition to specializing in areas of litigation like antitrust and trade regulation, intellectual property, and products liability, Kaye Scholer provides expertise in transactional matters including bankruptcy, mergers and acquisitions, private equity, and real estate. The firm's clients include top businesses and organizations from the United States, Asia, Europe, and Latin America. In recognition of their pro bono work, 21 Kaye Scholer employees received the 2005 Scales of Justice Award presented by MFY Legal Services, Inc. The firm and its individual attorneys have also earned the Legal Aid Society's Pro Bono Publico and Public-Service Law Firm Award as well as the the Gideon Award. Kaye Scholer is also known for its defense work for death-penalty cases. In 2006, the firm was recognized for its diversity with the 2006 "Black Entertainment and Sports Lawyers Association Law Firm Diversity Award."

Hiring Criteria⁵

Kaye Scholer seeks candidates with exceptional academic backgrounds who demonstrate the potential to become innovative, sophisticated, and well-rounded associates. Qualified candidates should have the ability, commitment, and determination to excel while handling complex transactions or detailed litigation.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,000/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation^{7, 8}

Kaye Scholer pays the expenses for a bar review course, bar examination fee, and the dues for the first year of membership in a bar association. It also pays a substantial portion of the premium for medical insurance for its associates and their spouses (or same-sex domestic partners) and children. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, Etc.)
- Four Weeks Vacation Leave
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Maternity Leave Plan
- Flex-Time Programs
- Competitive Relocation Package, Including Moving & Transportation Expenses

Areas of Practice⁹

- Advertising, Marketing, and Branding
- Alternative Dispute-Resolution

- Antitrust
- Asia Pacific
- Aviation Finance & Leasing
- Banking & Commercial Finance
- Business Reorganization
- Class Actions
- Commercial Litigation
- Copyright
- Corporate
- Corporate Governance & Compliance
- Creditors' Rights
- E-Commerce
- Employee Benefits/ERISA
- Employment & Labor
- Energy
- Energy Litigation
- Entertainment & Media
- Environmental
- Equal-Rights Litigation & Compliance
- False Advertising
- Finance
- Government Contracts
- Information Technology
- Intellectual Property
- International
- Investment Funds
- Legislative & Regulatory
- Litigation
- Mergers & Acquisitions
- National Security/ Exon-Florio
- Nuclear Power-Plant Experience
- Outsourcing
- Patent Litigation
- Patent Prosecution
- Private Clients
- Privacy & Data Protection
- Private Equity/Venture Capital
- Pro Bono
- Product-Liability Litigation & Counseling
- Project & Structured Finance

- Real Estate
- Real Estate Finance
- Real Estate Litigation
- Real Estate Securitization
- Sarbanes-Oxley Resources
- Securities & Derivatives Litigation
- Securities Transactions
- Structured Finance
- Tax
- Technology & Competition
- Technology, Intellectual Property, & Outsourcing
- Technology Transactions
- Telecommunications
- Trademark
- Trademark, Copyright, & False Advertising
- Transportation Asset Finance
- Trusts & Estates
- White-Collar Litigation & Internal Investigations
- Wind Power/Renewable Energy

Other Offices¹⁰

Firm Location	Address
Chicago	3 First National Plaza 70 West Madison Street, Suite 4100 Chicago, IL 60602-4231 Phone: 312-583-2300 Fax: 312-583-2360
Los Angeles	1999 Avenue of the Stars, Suite 1700 Los Angeles, CA 90067-6048 Phone: 310-788-1000 Fax: 310-788-1200
Washington, DC	The McPherson Building 901 Fifteenth Street NW, Suite 1100 Washington, DC 20005-2327 Phone: 202-682-3500 Fax: 202-682-3580

West Palm Beach Phillips Point, West Tower, Suite 900
777 South Flagler Drive
West Palm Beach, FL 33401-6163
Phone: 561- 802-3230
Fax: 561-802-3217

References

1. <http://www.kayescholer.com/web.nsf/openDocument?OpenAgent&ID=JLPY-5PHQ63>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F391401&yr=2007&orgtypeid=F
3. <http://www.kayescholer.com/web.nsf/frameset?readform&Office>
4. <http://www.kayescholer.com/web.nsf/openDocument?OpenAgent&ID=JLPY-5PHQ63>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F391401&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. <http://www.kayescholer.com/web.nsf/frameset?readform&Benefits>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F391401&yr=2007&orgtypeid=F
9. <http://www.kayescholer.com/web.nsf/openDocument?OpenAgent&ID=PVEA-5WWMX2>
10. <http://www.kayescholer.com/web.nsf/frameset?readform&Office>

Keesal, Young & Logan, P.C.

Main Office^{1,2}

400 Oceangate
PO Box 1730
Long Beach, CA 90801-1730

Email

recruiting@kyl.com

Website

<http://www.kyl.com>

Main Contact

Ms. Marilyn A. Whitcomb
(Executive Director)

Phone

562-436-2000

Fax

562-436-7416

Facts^{3,4}

Year of Establishment	1970
Number of Offices	5 (worldwide)
Number of Attorneys	75 (approx.)

About the Firm

This full-service business-law firm has provided legal services to companies engaged in a wide variety of businesses and helped its clients prosper in the face of rapidly changing laws and challenges by competitors. From offices located on the West Coast and around the Pacific Rim, the attorneys at this firm provide strong advocacy in the fields of appellate, bankruptcy, business litigation, class action, consumer- and business-lending litigation, corporate and real estate, employment and labor, environmental, healthcare, immigration, insurance, intellectual property, maritime, mortgage banking litigation, products liability, professional liability, public law, securities, unfair business-practices, wills, and trusts and probate administration.

Hiring Criteria^{5,6}

Summer Associate Program

The firm seeks students from the top 25% of their classes.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Long Beach, San Francisco, CA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week (2Ls) \$2,200/week (1Ls)

Benefits/Package/Supplemental Compensation⁸

Compensation includes summer stipends, bar review courses, and bar fees. Other benefits include:

- Three Weeks Paid Vacation
- Medical Insurance
- Maternity Leave
- 401(k) Plan
- Life Insurance
- Long-Term Care
- Section-125 Plan
- Long-Term Disability Insurance
- Employee-Assistance Program

Areas of Practice⁹

- Appellate
- Bankruptcy
- Business Litigation
- Class Actions
- Consumer-/Business-Lending Litigation
- Corporate & Real Estate
- Employment
- Environmental
- Healthcare
- Insurance
- Intellectual Property
- Maritime
- Mortgage-Banking Litigation
- Products Liability
- Professional Liability
- Public Law
- Securities
- Unfair Business-Practices
- White-Collar Criminal Defense

Other Offices¹⁰

Firm Location	Address
Anchorage	1029 W. Third Avenue, Sixth Floor Anchorage, AK 99501-1954 Phone: 907-279-9696 Fax: 907-279-4239

San Francisco Four Embarcadero Center, Suite 1500
San Francisco, CA 94111
Phone: 415-398-6000
Fax : 415-981-0136

Seattle 1301 Fifth Avenue, Suite 1515
Seattle, WA 98101
Phone: 206-622-3790
Fax: 206-343-9529

References

1. <http://www.kyl.com/longbeach.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F122701&yr=2007&orgtypeid=F
3. <http://www.kyl.com/longbeach.aspx>
4. <http://www.kyl.com/bios.aspx>
5. http://www.nalpdirectory.com/dledir_search_reslts.asp?fscid=F122701&yr=2007&orgtypeid=F
6. <http://www.kyl.com/recruitment.aspx>
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F122701&yr=2007&orgtypeid=F
9. <http://www.kyl.com/areas.aspx>
10. <http://www.kyl.com/about.aspx>

Kelley Drye & Warren LLP

Main Office^{1,2}

101 Park Avenue
New York, NY 10178-0002

Email

recruiting@kelleydrye.com

Website

<http://www.kelleydrye.com>

Main Contact

Tina Metis, Esq.
(Manager of Legal Recruiting)

Phone

212-808-7800

Fax

212-808-7897

212-808-7898

Facts³

Year of Establishment	1836
Number of Offices	7 (worldwide)
Number of Attorneys	375+

About the Firm⁴⁻⁶

Established in 1836, Kelley Drye & Warren LLP has more than 375 attorneys in office locations including New York; Washington, DC; Chicago; Stamford; Brussels; and an affiliate office in Mumbai. Kelley Drye represents accomplished international businesses and elite organizations such as Airbus S.A.S., The Bank of New York, DaimlerChrysler AG, Credit Suisse, Nike, and Oracle Corporation. The firm's attorneys provide expert legal counsel in more than 20 practice areas including litigation, corporate, employment, environmental, intellectual property, mergers and acquisitions, real estate, bankruptcy, tax, telecommunications, and white-collar crime. Kelley Drye also accepts referrals for pro bono work from such organizations as Network for Women's Services, Lawyers' Committee for Human Rights, The Legal Aid Society, and Partnership for the Homeless.

Hiring Criteria^{7,8}

Kelley Drye recruits exceptionally qualified law graduates and attorneys with superior credentials. The firm invests strongly in new associates, focusing on developing their legal skills through valuable experience and training.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY; Stamford, CN (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week
Chicago, IL; Parsippany, NJ (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788.46/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation for associates includes bar examination and bar review course fees. It also includes the mandatory bar membership and/or mandatory registration fees imposed by each state in which the associate is admitted and where the firm has an office. In addition, fees for Maryland Bar memberships and bar exam fees will be paid for associates who practice in the DC and Virginia offices. Other benefits include:

- Four Weeks Vacation
- 401(k) Savings Plan
- Life Insurance
- Supplemental Life-Insurance Coverage
- Business-Travel Accident Insurance
- Healthcare Coverage
- Short-/Long-Term Disability Insurance
- Transportation Incentive
- Healthcare-Reimbursement Programs
- Travel-Assistance Program
- Employee-Assistance Program

Areas of Practice¹¹

- Advertising Law
- Antitrust/Trade Regulation
- Aviation Law
- Bankruptcy & Restructuring
- Broker-Dealer
- Consumer Product Safety
- Consumer & Merchant Financial Services
- Corporate
- Corporate Finance & Securities
- Employee Benefits & Executive Compensation

- Environmental Law
- Financial Institutions
- Food & Drug Law
- Government Contracts
- Government Relations & Public Policy
- Homeland Security
- Information Technology & Outsourcing
- Insurance Recovery
- Intellectual Property & Technology
- International
- International Trade & Customs
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Occupational Safety & Health
- Privacy & Information Security
- Private Clients
- Private Equity
- Products Liability
- Project Finance
- Real Estate
- Site Selection
- Tax
- Telecommunications
- Trade Associations
- White-Collar Crime & Investigations

Other Offices¹²

Firm Location	Address
Chicago	333 West Wacker Drive, 26th Floor Chicago, IL 60606 Phone: 312-857-7070 Fax: 312-857-7095
Parsippany	200 Kimball Drive Parsippany, NJ 07054 Phone: 973-503-5900 Fax: 973-503-5950

Stamford
400 Atlantic Street
Stamford, CT 06901
Phone: 203-324-1400
Fax: 203-327-2669

Washington, DC
Washington Harbor
3050 K Street NW, Suite 400
Washington, DC 20007-5108
Phone: 202-342-8400
Fax: 202-342-8451

References

1. <http://www.kelleydrye.com/locations/landing>
2. http://www.kelleydrye.com/contacts/recruiting_contacts
3. http://www.kelleydrye.com/about_us/landing
4. http://www.kelleydrye.com/about_us/landing
5. http://www.kelleydrye.com/recruiting/pro_bono/landing
6. http://www.kelleydrye.com/about_us/diversity/landing
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f309401&yr=2007&orgtypeid=F
8. http://www.kelleydrye.com/recruiting/associate_life/landing
9. http://www.nalpdirectory.com/dledir_search_quick.asp
10. http://www.kelleydrye.com/recruiting/associate_life/benefits/landing
11. http://www.kelleydrye.com/practice_areas/landing
12. <http://www.kelleydrye.com/locations/landing>

Kennedy Covington Lobdell & Hickman, LLP

Main Office^{1,2}

Hearst Tower, 47th Floor
214 North Tryon Street
Charlotte, NC 28202

Email

sebrown@kennedycovington.com

Website

<http://www.kennedycovington.com>

Main Contact

Ms. Sally E. Brown
(Director of Recruiting)

Phone

704-331-7400

Fax

704-331-7598

Facts³

Year of Establishment	1957
Number of Offices	5
Number of Attorneys	200+

About the Firm^{4,5}

Kennedy Covington is one of the largest full-service law firms in the Carolinas, with offices in Charlotte, Raleigh, and Research Triangle Park, North Carolina as well as in Columbia and Rock Hill, South Carolina. With more than 200 attorneys, the firm features premier representation in a variety of industries, such as business law, financial services, real estate, and litigation. Kennedy's associates provide legal expertise in numerous practice areas, including technology, estate planning, health law, life sciences, India advisory, mergers and acquisitions, and venture capital. Among the firm's clients are financial institutions like Bank of America Corporation and Subsidiaries as well as large corporations like Fluor and Microsoft corporations.

The firm encourages its attorneys to provide pro bono services through bar-sponsored and in-house programs serving organizations such as Children's Law Center, Legal Services for the Elderly, Volunteer Lawyers Program, and Habitat for Humanity.

Hiring Criteria⁶⁻⁸

Attorney Recruiting

Kennedy Covington seeks candidates with superior writing skills, strong leadership qualities, and excellent analytical abilities. The firm values talented and highly motivated candidates with the potential to excel in a hands-on associate program. The firm hires third-year law students for entry-level positions.

Summer Associate Program

The firm seeks student candidates with exceptional academic credentials and involvement in extracurricular activities. Prior work experience together with leadership skills and a dedication to serving the community are added qualifications. The firm recruits second-year law students.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Charlotte, NC (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week
All Other Offices (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹¹

- 401(k) Retirement-Savings Plan
- 529 College-Savings Plan
- Continuing Legal-Education Programs
- Bar Review Courses and Admission & Registration Fees
- Bar Association Membership
- Laptop Computer
- Blackberry PDA
- Salary Advances for First-Year Associates
- Health & Dental Insurance
- Basic & Supplemental Life Insurance
- Flexible Spending Accounts
- Paid Parental Leave
- Part-Time & Flex-Time Schedules
- Employee-Assistance Program
- Business-Casual Attire
- 10 Firm Holidays
- Paid Parking

Areas of Practice¹²

- Banking & Finance
- Business & Technology
- Campaign Finance, Political Committees, and Ethics
- Corporate
- Electronic Commerce & Internet Law
- Employee Benefits

- Environmental
- Estate Planning & Administration
- Financial Restructuring
- Governmental Relations
- Health Law
- Immigration
- India Advisory
- Intellectual Property
- International
- Investment Funds
- Life Sciences
- Limited-Liability Companies & Partnerships
- Litigation
- Mergers & Acquisitions
- Private Equity & Mezzanine Finance
- Real Estate
- Securities
- Structured Finance
- Tax & Unincorporated Business
- Venture Capital

Industries¹³

- Brokerage & Securities
- Construction & Design
- Environmental Services
- Financial Services
- Government & Legislative
- Healthcare
- Hospitality & Recreation
- Insurance
- Life Sciences
- Manufacturing & Distribution
- Real Estate
- Technology
- Transportation

Other Offices¹⁴

Firm Location	Address
Columbia	NBSC Building 1122 Lady Street, Suite 850 Columbia, SC 29201 Phone: 803-251-2300 Fax: 803-251-2315
Raleigh	4350 Lassiter at North Hills Avenue, Suite 300 Raleigh, NC 27609 Phone: 919-743-7300 Fax: 919-743-7358
Research Triangle Park	430 Davis Drive, Suite 400 PO Box 14210 Research Triangle Park, NC 27709-4210 Phone: 919-466-1190 Fax: 919-831-7040
Rock Hill	City Plaza Building 140 East Main Street, Suite 220 Rock Hill, SC 29730 Phone: 803-329-7600 Fax: 803-329-7677

References

1. <http://www.kennedycovington.com/offices.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F397801&yr=2007&orgtypeid=F
3. <http://www.kennedycovington.com/firm.html>
4. <http://www.kennedycovington.com/careers-summer.html#faq>
5. <http://www.kennedycovington.com/firm.html>
6. <http://www.kennedycovington.com/careers-philosophy.html>
7. <http://www.kennedycovington.com/careers-faq.html>
8. <http://www.kennedycovington.com/careers-summer.html#faq>
9. *<http://www.kennedycovington.com/careers-compensation.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F397801&yr=2007&orgtypeid=F
11. <http://www.kennedycovington.com/careers-compensation.html>
12. <http://www.kennedycovington.com/practice.html>
13. <http://www.kennedycovington.com/practice-industries.html>
14. <http://www.kennedycovington.com/offices.html>

Kenyon & Kenyon LLP

Main Office^{1,2}

One Broadway
New York, NY 10004-1007

Email

klynn@kenyon.com

Website

<http://www.kenyon.com>

Main Contact

Ms. Kathleen Lynn
(Director of Legal Recruiting)

Phone

212-425-7200

Fax

212-425-5288

Facts^{3,4}

Year of Establishment	1879
Number of Offices	3
Number of Attorneys	200

About the Firm^{5,6}

Kenyon & Kenyon LLP, located in the heart of Manhattan, is one of the country's most-esteemed intellectual-property firms. Its practice is loosely organized around the three areas of patents, copyrights, and trademarks and has a strong presence in intellectual-property issues that arise in both the electrical engineering and chemical fields. The firm's clients are primarily large electronics, computer, chemical, pharmaceutical, automotive, and manufacturing companies. Associates get to work closely with the partners, some of whom are among the top people in the field. Unlike other intellectual-property firms, associates are permitted to do copyright and trademark work in addition to patent law and to determine their own mix of work. The firm's associates here are considered part of the team and in general find the work interesting, receive good experience, are well paid, and have a manageable work load. The firm is deeply committed to both minority recruitment and its duties to the community; hence, it encourages its attorneys to take up pro bono matters.

Hiring Criteria^{7,8}

The firm looks for brilliant candidates who hail from top law schools and also offer a technical background in electrical, chemical, or mechanical engineering or physics, chemistry, biology, biochemistry, computer science, and related fields. The candidates must also possess outstanding written and interpersonal skills.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes possible merit and hours bonuses, relocation expenses, state and patent bar-review expenses, state and patent bar-exam fees, annual CLE stipend, and three annual bar association fees. Other benefits include:

- Vacation Leave
- Health Insurance
- Dental Insurance
- Life Insurance
- Disability Insurance
- Maternity/Family Leave
- 401(k)
- Emergency Child-Care
- Transit Checks
- Flexible Spending Accounts

Areas of Practice¹¹

- Copyrights
- Counseling
- Intellectual-Property Litigation
- International Experience
- International Trade
- Licensing & Transactions
- Life Sciences
- Patents
- Trade Secrets
- Trademarks
- Unfair Competition & Trade

Industries

- Automotive & Aerospace
- Biomedical
- Biotechnology & Pharmaceuticals
- Chemical & Materials

- Consumer Goods & Services
- E-Commerce & Information Technology
- Electrical & Computer
- Interactive Entertainment
- Mechanical Products & Processes
- Media, Sports, and Entertainment
- Telecommunications

Other Offices¹²

Firm Location	Address
Silicon Valley	333 W. San Carlos Street, Suite 600 San Jose, CA 95110-2731 Phone: 408-975-7500 Fax: 408-975-7501
Washington, DC	1500 K Street NW Washington, DC 20005-1257 Phone: 202-220-4200 Fax: 202-220-4201

References

1. http://www.kenyon.com/about/office_detail.aspx?office_id=320849605
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046001&yr=2007&orgtypeid=F
3. <http://www.kenyon.com/about/history.aspx>
4. <http://www.kenyon.com/about/offices.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046001&yr=2007&orgtypeid=F
6. <http://www.kenyon.com/about/community.aspx>
7. <http://www.kenyon.com/careers/careers.aspx>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046001&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046001&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046001&yr=2007&orgtypeid=F
11. <http://www.kenyon.com/practice/practice.aspx>
12. <http://www.kenyon.com/about/offices.aspx>

Kilpatrick Stockton LLP

Main Office^{1,2}

1100 Peachtree Street, Suite 2800
Atlanta, GA 30309-4530

Email

nhorvath@kilpatrickstockton.com

Website

<http://www.kilpatrickstockton.com>

Main Contact

Ms. Naomi Horvath
(Recruiting Coordinator)

Phone

404-815-6500

Fax

404-815-6555

Facts^{3,4}

Year of Establishment	1874
Number of Offices	9 (worldwide)
Number of Attorneys	520

About the Firm^{5,6}

Historically strong in corporate and intellectual-property work, Kilpatrick Stockton LLP has been performing exceptionally well. The attorneys at the firm are serious about their work and are meticulous with their client relationships and work product. The firm organizes formal and well-run training programs for young lawyers. With competitive salaries and opportunities in several different practice areas, this firm presents a good opportunity to get that large firm experience. The firm has maintained a tradition of sustained commitment towards ethnic minority attorneys. It is also recognized for its unfailing commitment to providing pro bono services to the community.

Hiring Criteria⁷

The firm hires candidates with proven academic credentials who are placed among the top 20% of their law school classes. The candidates should also have analytical and interpersonal skills and be actively involved with extracurricular activities.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA; Charlotte, Raleigh, Winston-Salem, NC (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,000/week

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes referral bonus. Other benefits include:

- Five Weeks per Year All-Purpose Leave
- Medical, Dental, Vision, Life, AD&D, and Long-Term Disability Insurance
- 90 Days Paid Leave for Medical Including Short-Term Disability
- Three Months Maternity Leave
- 401(k) Plan w/Matching
- Long-Term Care
- Supplementary Life-Insurance
- Section 125 Flexible Spending Account
- Pre-Tax Parking
- Subsidized Fitness
- Subsidized Lunch Plan
- Emergency Child Care
- 529 Plan
- Concierge Service
- Day-Care Center
- Bar Dues
- CLE Allowance
- Employee-Assistance Program

Areas of Practice¹¹

- Construction & Infrastructure Projects
- Corporate & Business
- Employee Benefits
- Environment, Land Use, and Natural Resources
- Finance
- Government
- Health & Life Sciences
- Intellectual Property

- Labor & Employment
- Litigation

Other Offices¹²

Firm Location	Address
Augusta	Wachovia Bank Building 699 Broad Street, Suite 1400 Augusta, GA 30901-1453 Phone: 706-724-2622 Fax: 706-722-0219
Charlotte	214 North Tryon Street, Suite 2500 Charlotte, NC 28202-2381 Phone: 704-338-5000 Fax: 704-338-5125
New York	31 West 52nd Street, 14th Floor New York, NY 10019 Phone: 212-775-8700 Fax: 212-775-8700
Raleigh	3737 Glenwood Avenue, Suite 400 Raleigh, NC 27612 Phone: 919-420-1700 Fax: 919-420-1800
Washington	607 14th Street NW, Suite 900 Washington, DC 20005-2018 Phone: 202-508-5800 Fax: 202-508-5858
Winston-Salem	1001 West Fourth Street Winston-Salem, NC 27101-2400 Phone: 336-607-7300 Fax: 336-607-7500

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f375901&yrr=2007&orgtypeid=F
2. <http://www.kilpatrickstockton.com/about/history.aspx>
3. <http://www.martindale.com/Kilpatrick-Stockton-LLP/law-firm-305497.htm>
4. <http://www.kilpatrickstockton.com/locations/locations.aspx>
5. <http://www.kilpatrickstockton.com/about/culture.aspx>
6. http://www.kilpatrickstockton.com/legalservices/pro_bono/pro-bono.aspx
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f375901&yrr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f375901&yrr=2007&orgtypeid=F
10. <http://ksr.iconologic.com/info/benefits.aspx>
11. <http://www.kilpatrickstockton.com/legalservices/services-specialty.aspx>
12. <http://www.kilpatrickstockton.com/locations/locations.aspx>

Kimble, MacMichael & Upton

Main Office^{1,2}

Fig Garden Financial Center
5260 North Palm Avenue, Suite 221
Fresno, CA 93704

Email

sbrase@kmulaw.com

Website

<http://www.kmulaw.com>

Main Contact

Sue Brase
(Recruitment Coordinator)

Phone

559-435-5500

Fax

559-435-1500

Facts³⁻⁵

Year of Establishment	1961
Number of Offices	2
Number of Attorneys	22

About the Firm⁶

Established in 1961, Kimble, MacMichael & Upton has steadfastly served its clients in business and litigation matters. Its clients include a wide variety of individuals and entrepreneurs, and the firm is able to provide them with diverse and workable solutions suitable to their ever-changing needs.

Hiring Criteria⁷

The firm hires candidates with exceptional academic credentials throughout their legal studies. Candidates must also display strong ethics and a commitment to the profession and the community.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

- Administrative Law
- Agricultural Law
- Appellate Practice
- Business Law
- Business Litigation

- Construction Law
- Creditors' Rights
- Employee-Benefits Law
- Estate Planning
- Healthcare Law
- Intellectual Property
- Labor & Employment Law
- Landlord/Tenant Law
- Real Estate Law
- Taxation
- Water Law

Other Offices⁹

Firm Location	Address
San Francisco	One Embarcadero Center, Suite 1020 San Francisco, CA 94111 Phone: 415-399-1400 Fax: 415-399-1402

References

1. <http://www.kmulaw.com/aboutus/index.php>
2. <http://www.kmulaw.com/aboutus/recruitment.php>
3. <http://www.kmulaw.com/aboutus/index.php>
4. <http://www.kmulaw.com/attorneys/index.php>
5. <http://www.kmulaw.com/aboutus/locations.php>
6. <http://www.kmulaw.com/aboutus/index.php>
7. <http://www.kmulaw.com/aboutus/recruitment.php>
8. <http://www.kmulaw.com/practiceareas/index.php>
9. <http://www.kmulaw.com/aboutus/locations.php>

King & Spalding LLP

Main Office^{1,2}

1180 Peachtree Street NE
Atlanta, GA 30309

Email

pbharris@kslaw.com

Website

<http://www.kslaw.com>

Main Contact

Ms. Cheryl Brown
(Recruiting Manager)

Phone

404-572-4600

Fax

404-572-5100

Facts³

Year of Establishment	1885
Number of Offices	9 (worldwide)
Number of Attorneys	800+

About the Firm

King & Spalding's attorneys handle huge transactions, complex litigation, and sensitive international matters. The firm represents more than 250 public companies, including half of the Fortune 100. The firm also represents hundreds of clients with new ventures as well as mid-sized companies in emerging industries. The firm's attorneys are given competitive salaries and do sophisticated work in a friendly, personable office environment. The firm is internally organized by practice teams to facilitate management and client service. Each attorney is a member of one of the firm's practice teams in order to focus on specific practice areas and industries. Cross-team and cross-office participation is strongly encouraged and many employees draw freely on the firm's national resources, working closely with their colleagues in other office locations. Associates are given tremendous responsibility, but the firm always seeks to balance the workload with the quality of life of its associates and partners. The firm also considers requests for flexible work hours, and a number of associates have elected to work part-time. In addition to work, this firm makes time for pro bono work and community service.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm seeks candidates who can motivate the team with excellent client service and legal advice. In addition, it requires associates who are hard working and committed to both the profession and the community.

Summer Associate Program

The firm hires second- and third-year law students with good academic standing. They should also set a mark in other related areas such as participation in law review and moot court and other law school extracurricular activities. Possession of good leadership and interpersonal skills is also an added advantage. In exceptional cases, the firm may also hire first-year law students.

Salary^{6, 7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
Houston, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁸

Compensation includes RT airfare or mileage from law school and salary advance. Summer Associates receive one paid trip to Atlanta for spouse or partner. For new associates the firm offers a \$10,000 acceptance bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Child-Care
- On-Site Emergency Child-Care

- Parking/Transportation
- Short-Term Disability Insurance

Areas of Practice⁹

- Corporate/Transactional
- Finance & Restructuring
- Government & Regulatory
- Intellectual Property
- International
- Litigation & Alternative Dispute-Resolution

Industries

- Emerging-Growth Companies
- Energy Industries
- Financial Services
- Healthcare Industry
- Insurance
- Pharmaceutical/Biotechnology/Medical Devices
- Real Estate
- Telecommunications

Other Offices¹⁰

Firm Location	Address
Charlotte	301 McCullough Drive, 4th Floor Charlotte, NC 28262-3310 Phone: 704-503-2600 Fax: 704-503-2622
Houston	1100 Louisiana, Suite 4000 Houston, TX 77002-5213 Phone: 713-751-3200 Fax: 713-751-3290
New York	1185 Avenue of the Americas New York, NY 10036-4003 Phone: 212-556-2100 Fax: 212-556-2222

Washington, DC

1700 Pennsylvania Avenue NW, Suite 200
Washington, DC 20006-4706
Phone: 202-737-0500
Fax: 202-626-3737

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f336101&yr=2007&orgtypeid=F
2. http://www.kslaw.com/portal/server.pt?space=CommunityPage&cached=true&parentname=CommunityPage&parentid=3&in_hi_userid=2&control=SetCommunity&CommunityID=213&PageID=0
3. http://www.kslaw.com/portal/server.pt?space=Opener&control=OpenObject&cached=true&parentname=CommunityPage&parentid=0&in_hi_ClassID=512&in_hi_userid=2&in_hi_ObjectID=209&in_hi_OpenerMode=2&
4. http://www.kslaw.com/portal/server.pt?space=CommunityPage&cached=true&parentname=CommunityPage&parentid=18&in_hi_userid=2&control=SetCommunity&CommunityID=220&PageID=0
5. http://www.kslaw.com/portal/server.pt?space=CommunityPage&cached=true&parentname=CommunityPage&parentid=18&in_hi_userid=2&control=SetCommunity&CommunityID=222&PageID=0
6. http://www.kslaw.com/portal/server.pt?space=CommunityPage&cached=true&parentname=CommunityPage&parentid=3&in_hi_userid=2&control=SetCommunity&CommunityID=222&PageID=203
7. *http://www.kslaw.com/portal/server.pt?space=CommunityPage&cached=true&parentname=CommunityPage&parentid=3&in_hi_userid=2&control=SetCommunity&CommunityID=321&PageID=-321
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f336101&yr=2007&orgtypeid=F
9. http://www.kslaw.com/portal/server.pt?space=Opener&control=OpenObject&cached=true&parentname=CommunityPage&parentid=0&in_hi_ClassID=512&in_hi_userid=2&in_hi_ObjectID=227&in_hi_OpenerMode=2&
10. http://www.kslaw.com/portal/server.pt?space=CommunityPage&cached=true&parentname=CommunityPage&parentid=3&in_hi_userid=2&control=SetCommunity&CommunityID=212&PageID=0

Kirkland & Ellis LLP

Main Office¹⁻³

200 East Randolph Drive
Chicago, IL 60601

Email

attorney_recruiting@kirkland.com

Website

<http://www.kirkland.com>

Main Contact

Ms. Betsy Zukley
(Attorney Recruiting Manager)

Phone

312-861-2000

Fax

312-861-2200

Facts^{4, 5}

Year of Establishment	1909
Number of Offices	8 (worldwide)
Number of Attorneys	1400+

About the Firm⁶

Kirkland and Ellis is a very large and prestigious law firm that is based in the U.S. It also commands a strong international presence. The firm deals in litigation, corporate, and tax fields as well as intellectual-property related work in all its offices. Kirkland lawyers are aggressive, intelligent, and hardworking. No matter the practice area—from corporate to litigation practice groups—the work is demanding. This firm takes its work seriously and appears to get some of the finest work in the nation. This firm is one of the top three full-service firms in town in terms of quality of work, profitability, prestige, and clientele list. The firm is committed to improving diversity within both itself and its practice areas. It also encourages all of its lawyers to participate in pro bono activities.

Hiring Criteria⁷

The firm seeks self-motivated and responsible candidates with superior academic credentials. It also seeks candidates from varied social, economic, cultural, and personal backgrounds. Participation in law review, moot court, and other extracurricular activities give the candidate an added advantage.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Los Angeles, San Francisco, CA; New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes additional year-end bonus and merit- and hours-based bonuses, which vary from year to year. It also pays bar review/bar exam fees (including patent bar) and offers a bar study stipend. Other benefits include:

- 401(k) Savings Plan
- House Hunting/Moving Expenses
- Vacation Benefits
- Short-Term Disability Leave
- Time Off for Birth/Adoption
- Parental Leave Benefit -- 10 Weeks
- Adoption Leave -- Six Weeks
- The Parenting Link
- Business-Casual Attire Policy
- Dependent-Care Assistance Program
- Backup Child-Care
- Professional-Association Membership
- Medical Insurance
- Dental Insurance
- Vision Insurance
- Medical, Dental, and Vision Insurance for Domestic Partners
- Flexible Spending Account
- Employee-Assistance Program
- Pre-Tax Transportation Program
- Long-Term Disability Insurance
- Group Life-Insurance
- Business-Travel Accident Insurance
- Emergency-Travel Assistance
- Health Savings Account with a High Deductible Medical Plan
- Direct Deposit
- Seminar and CLE Expense Reimbursement

Areas of Practice¹¹

- Corporate
- Intellectual Property
- Litigation
- Real Estate
- Restructuring
- Tax, Benefits, and Planning

Other Areas of Practice

- Antitrust & Competition
- Asia Pacific
- Derivatives
- Employment & Labor
- Energy
- Environmental
- Europe
- Government Contracts
- Healthcare
- International Trade
- Latin America
- Telecommunications
- White-Collar Criminal Defense

Other Offices¹²

Firm Location	Address
Los Angeles	777 South Figueroa Street Los Angeles, CA 90017 Phone: 213-680-8400 Fax: 213-680-8500
New York	Citigroup Center 153 East 53rd Street New York, NY 10022-4675 Phone: 212-446-4800 Fax: 212-446-4900
San Francisco	555 California Street San Francisco, CA 94104 Phone: 415-439-1400 Fax: 415-439-1500

Washington, DC

655 15th Street NW
Washington, DC 20005
Phone: 202-879-5000
Fax: 202-879-5200

References

1. <http://www.kirkland.com/sitecontent.cfm?contentid=315>
2. <http://www.kirkland.com/sitecontent.cfm?contentID=234&itemid=49>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f026202&yr=2007&orgtypeid=F
4. <http://www.kirkland.com/sitecontent.cfm?contentID=234&itemid=49>
5. <http://www.kirkland.com/sitecontent.cfm?contentID=256>
6. <http://www.kirkland.com/sitecontent.cfm?contentID=256>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f026202&yr=2007&orgtypeid=F
8. <http://www.kirkland.com/sitecontent.cfm?contentID=250>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f026202&yr=2007&orgtypeid=F
10. <http://www.kirkland.com/sitecontent.cfm?contentID=249>
11. <http://www.kirkland.com/sitecontent.cfm?contentID=218&itemid=657>
12. <http://www.kirkland.com/sitecontent.cfm?contentID=233>

Kirkpatrick & Lockhart Preston Gates Ellis LLP

Main Office^{1,2}

Henry W. Oliver Building
535 Smithfield Street
Pittsburgh, PA 15222

Email

jessica.gangjee@klng.com

Website

<http://www.klng.com>

Main Contact

Jessica L. Gangjee
(Recruiting Coordinator)

Phone

412-355-6500

Fax

412-355-6501

Facts³

Year of Establishment	2007 (merger)
Number of Offices	25 (worldwide)
Number of Attorneys	1,500 (approx.)

About the Firm⁴

January 1, 2007 saw the merger of Seattle's Preston Gates & Ellis LLP with Kirkpatrick & Lockhart Nicholson Graham LLP of Pittsburgh. The new name of the combined firm is Kirkpatrick & Lockhart Preston Gates Ellis LLP, or K&L Gates for short.

Lawyers at this firm deal in new technology areas such as biotechnology, Internet services, medical devices, and information systems. Clients include Fortune 500 companies, leading global corporations, growth and middle-market companies, and entrepreneurs in every major industry group at regional, national, and international locations. The firm's lawyers enjoy a unique cutting-edge, complex, and dynamic practice in a variety of practice areas including insurance coverage, intellectual property, real estate, white-collar crime, construction, professional liability, environmental law, toxic tort, products liability, franchise, tax, bankruptcy and insolvency, antitrust and competition, employment, benefits, and securities. Litigation practice includes international arbitrations, civil and criminal trials, class actions, and appellate work.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm primarily hires associates through its summer associate, new associate, and judicial clerkship programs. The firm also seeks experienced lawyers from government service, private practice, and corporate counsel areas.

Summer Associate Program

While hiring summer associates, the firm considers law school and undergraduate performance along with work experience.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA; New York, NY; Washington, DC	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week
Dallas, TX	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
Harrisburg, PA	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week
Los Angeles, San Francisco, CA	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Miami, FL	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Newark, NJ	\$132,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,538/week
Palo Alto, CA	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pittsburgh, PA; Seattle, WA	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
Portland, OR	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸⁻¹⁰

- Medical/Vision Plan Coverage, including a Consumer-Driven Health-Plan Option with a Health-Savings Account
- Dental Coverage
- Accidental Death & Dismemberment (AD&D) Insurance
- Long-Term Care Insurance
- Employee-Assistance Program
- Basic Life-Insurance
- Supplemental Life-Insurance
- Group Accident-Insurance/Travel-Assistance Services
- Short-Term Disability Insurance
- Parental Leave
- Family & Medical Leave
- Long-Term Disability Insurance
- Identity Fraud Insurance
- 401(k) Deferrals
- Flexible Spending Accounts for Medical Expenses, Dependent Care, Individual Premiums, and Adoption Expenses

- Limited-Purpose Flexible Spending Accounts for those enrolled in the Health Savings Account
- Length of Service Recognition Awards
- Pre-Tax Commuting Benefits (Depending on Location)
- Firm-Provided or Subsidized Parking or Commuting Allowance in Certain Locations
- Paid Leave for Vacation, Personal or Sick Days
- 10 Holidays per Year
- Wellness Programs
- Referral Bonuses
- Professional Dues/Membership Fees, with Approval Based on Connection to the Position

Areas of Practice¹¹

- Corporate & Transactional
- Financial Services
- Industries & Services
- Intellectual Property
- Litigation & Dispute Resolution
- Policy & Regulatory

Other Offices¹²

Firm Location	Address
Anchorage	420 L Street, Suite 400 Anchorage, AK 99501-1971 Phone: 907-276-1969 Fax : 907-276-1365
Austin	111 Congress Ave., Suite 900 Austin, TX 78701 Phone: 512-482-6800 Fax: 512-482-6859
Boston	State Street Financial Center One Lincoln Street Boston, MA 02111-2950 Phone: 617-261-3100 Fax: 617-261-3175

Dallas 2828 North Harwood Street, Suite 1800
Dallas, TX 75201-2139
Phone: 214-939-4900
Fax: 214- 939-4949

Dallas 1717 Main Street, Suite 2800
Dallas, TX 75201
Phone: 214-939-5500
Fax: 214-939-5849

Fort Worth D.R. Horton Tower
301 Commerce, Suite 3000
Fort Worth, TX 76102
Phone: 817-347-5270
Fax: 817-347-5299

Harrisburg 17 North Second Street, 18th Floor
Harrisburg, PA 17101-1507
Phone: 717-231-4500
Fax: 717-231-4501

Los Angeles 10100 Santa Monica Blvd., 7th Floor
Los Angeles, CA 90067
Phone: 310-552-5000
Fax: 310-552-5001

Miami Wachovia Financial Center, 20th Floor
200 South Biscayne Blvd.
Miami, FL 33131-2399
Phone: 305-539-3300
Fax: 305- 358-7095

New York 599 Lexington Avenue
New York, NY 10022-6030
Phone: 212-536-3900
Fax: 212-536-3901

Newark One Newark Center, 10th Floor
Newark, NJ 07102-5492
Phone: 973-848-4000
Fax: 973-848-4001

Orange County
1900 Main Street, Suite 600
Irvine, CA 92614-7319
Phone: 949-253-0900
Fax: 949-253-0902

Palo Alto
630 Hansen Way
Palo Alto, CA 94304
Phone: 650-798-6700
Fax: 650-798-6701

Portland
222 SW Columbia Street, Suite 1400
Portland, OR 97201-6632
Phone: 503-228-3200
Fax: 503-248-9085

San Francisco
55 Second Street, Suite 1700
San Francisco, CA 94105-3493
Phone: 415-882-8200
Fax: 415-882-8220

Seattle
925 Fourth Avenue, Suite 2900
Seattle, WA 98104-1158
Phone: 206-623-7580
Fax: 206-623-7022

Coeur d'Alene
618 West Riverside, Suite 300
Spokane, WA 99201-0602
Phone: 509-624-2100
Fax: 509-456-0146

Washington, DC
1601 K Street NW
Washington, DC 20006
Phone: 202-778-9000
Fax: 202-778-9100

References

1. <http://www.klng.com/locations/list.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302601&yr=2007&orgtypeid=F
3. <http://www.klng.com/about/ourfirm>
4. http://almresearch.alacra.com/cgi-bin/alacraswitchISAPI.dll?app=lmi&msg=GetSearchOptions&topic=getprofile&sk=guest53&firm_id=174
5. <http://www.klng.com/laterals/>
6. <http://www.klng.com/lawstudents/studentsresources/faqs/>
7. <http://www.klgates.com/lawstudents/studentsbenefits/>
8. <http://www.klgates.com/lawstudents/studentsbenefits/>
9. <http://www.klng.com/lawstudents/studentsbenefits/>
10. <http://www.klng.com/laterals/lateralsbenefits/>
11. <http://www.klgates.com/practices/services.aspx>
12. <http://www.klgates.com/locations/list.aspx>

Kirschenbaum & Kirschenbaum P.C.

Main Office¹

200 Garden City Plaza
Garden City, NY 11530

Email

kenesq050@aol.com

Website

<http://www.kirschenbaumesq.com>

Main Contact

N/A

Phone

516-747-6700

Fax

516-747-6781

516-747-2376

Facts²

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	3

About the Firm³

Kirschenbaum & Kirschenbaum P.C. is one of Long Island's most respected general-practice law firms. The firm's lawyers provide a wide range of legal services to a diverse client base ranging from large corporations to sole proprietorships and individuals. In addition, the firm's clients also include major insurance companies, title companies, corporations, partnerships, trade and business associations, banks and lending institutions, and professional firms. The firm is committed to maintaining and fostering diversity in its practice.

Hiring Criteria

The firm hires candidates with exceptional academic credentials. Participation in extracurricular activities such as moot court and law review is preferred.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Alarm Litigation
- Bankruptcy
- Collections
- Commercial Litigation
- Corporation Law
- Domestic Relations
- Estate Planning & Probate
- Foreclosure
- Landlord/Tenant
- Matrimonial
- Personal Injury
- Real Estate
- Real Estate Closings

References

1. <http://www.kirschenbaumesq.com/job.htm>
2. http://pview.findlaw.com/view/2389713_1
3. <http://www.kirschenbaumesq.com/>
4. <http://www.kirschenbaumesq.com/areasof.htm>

Knobbe Martens Olson & Bear, LLP

Main Office¹

2040 Main Street, 14th Floor
Irvine, CA 92614

Email

Recruiter@KMOB.com

Website

<http://www.kmob.com>

Main Contact

Mrs. Jacquelynn Avakian
(Senior Attorney Recruiting Coordinator)

Phone

949-760-0404

Fax

949-760-9502

Facts^{2, 3}

Year of Establishment	1962
Number of Offices	7
Number of Attorneys	200+

About the Firm

Knobbe Martens Olson & Bear, LLP is an award-winning boutique firm and enjoys the distinction of having the largest intellectual-property practice on the West Coast. The firm devotes its practice exclusively to all aspects of intellectual property including client consultation, licensing, and preparation as well as prosecution of patent, trademark, and copyright applications. Its clients include both national and international companies in a wide variety of industries such as electronics, computer hardware and software, chemicals, and pharmaceuticals. The firm's attorneys average approximately 1,700 billable hours per year.

Hiring Criteria⁴⁻⁶

The firm seeks candidates with undergraduate and law school GPAs of 3.0 or higher and in the top third of their graduating classes. They should also possess superior writing skills. In addition, law school candidates will be preferred if they possess a master's degree or Ph.D. featuring a biology background and a technical background sufficient to sit for the Patent and Trademark Office Bar Exam. In addition to advanced degrees and technical work experience, the firm prefers candidates with good leadership and communication skills.

Summer Associate Program

The firm's Irvine, San Diego, and San Francisco offices hire second-year law students for the summer program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes a \$5,000 signing bonus and federal clerkship bonus. Other benefits include:

- Paid Time Off
- Holidays
- Medical Insurance Coverage
- Dental Insurance Coverage
- Vision Insurance Coverage
- Prescription-Drug Card
- Flexible Spending Account (FSA)
- Retirement Contribution
- 401(k)
- Life Insurance
- AD&D Insurance
- Long-/Short-Term Disability Insurance
- Tuition Reimbursement
- Parking/Transit Allowance
- Credit Union Membership
- Banking
- CLE
- Bar Association Fees
- Parking/Transportation
- Relocation Expenses

Areas of Practice^{10, 11}

- Copyrights
- Interferences
- International
- IP Litigation/Appeals
- Patents
- Trade Secrets
- Trademarks

Industries

- Biotechnology & Pharmaceuticals
- Chemical Engineering & Chemistry
- Cleantech
- Electrical & Computer Engineering
- Mechanical Engineering
- Media & Entertainment
- Medical Devices
- Nanotechnology
- Physics & Optics
- Plant Biology
- Powersports
- Software & Information Technology

Other Offices¹²

Firm Location	Address
Los Angeles	1901 Avenue of the Stars, Suite 1500 Los Angeles, CA 90067 Phone: 310-551-3450
Riverside	3403 10th Street, Suite 700 Riverside, CA 92501 Phone: 951-781-9231
San Diego	550 West C Street, Suite 1200 San Diego, CA 92101 Phone: 619-235-8550
San Francisco	One Sansome Street, Suite 3500 San Francisco, CA 94104 Phone: 415-954-4114
San Luis Obispo	1114 Marsh Street San Luis Obispo, CA 93401 Phone: 805-547-5580
Washington, DC	1776 Eye Street NW, Suite 650 NW Washington, DC 20006 Phone: 202-640-6400

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F279301&yr=2007&orgtypeid=F
2. <http://www.kmob.com/about.htm>
3. http://www.kmob.com/news_SeattleOffice.html
4. <http://www.kmob.com/recruiting/hiring.htm>
5. <http://www.kmob.com/recruiting/summer.htm>
6. http://www.kmob.com/recruiting/nalp_form.htm
7. http://www.kmob.com/recruiting/nalp_form.htm
8. <http://www.kmob.com/recruiting/benefits.htm>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F279301&yr=2007&orgtypeid=F
10. <http://www.kmob.com/practice.htm>
11. <http://www.kmob.com/technologies.htm>
12. <http://www.kmob.com/about.htm>

Kraft Palmer Davies, PLLC

Main Office

720 Third Avenue, Suite 1510
Seattle, WA 98104-1825

Email

N/A

Website

<http://www.admiralty.com>

Main Contact

N/A

Phone

206-624-8844
800-448-8008

Fax

206-624-2912

Facts¹

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	4

About the Firm²

Kraft Palmer Davies, PLLC is a Seattle-based personal-injury law firm. Trial lawyers Robert M. Kraft, Lance E. Palmer, and Richard J. Davies are the founding members of this firm. The trio has decades of experience as personal-injury trial lawyers. They command the experience and skill necessary to take on insurance companies and other large corporations while trying to get justice for injury victims.

Hiring Criteria

The firm seeks bright and responsible candidates with good academic backgrounds.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice³

- Admiralty Law
- Asbestos
- Automobile Injury
- Construction-Site Injury

- Cruise Ship Injury
- Fen-Phen Injury
- Fisherman Injury
- Maritime Law
- Mesothelioma
- Motorcycle Injury
- Pedestrian Injury
- Pharmaceutical Injury
- PPA Injury
- Product Liability
- Railroad Injury
- Redux Injury
- Slip & Fall Injury
- Toxic Products
- Workplace Injury
- Wrongful Death

References

1. <http://www.martindale.com/Kraft-Palmer-Davies-PLLC/law-firm-1415996.htm>
2. <http://www.admiralty.com/index.shtml>
3. <http://www.admiralty.com/index.shtml>

Kramer Levin Naftalis & Frankel LLP

Main Office^{1,2}

1177 Avenue of the Americas
New York, NY 10036

Email

legalrecruiting@kramerlevin.com

Website

<http://www.kramerlevin.com>

Main Contact

Mrs. Jennifer Cullert
(Director of Legal Recruiting)

Phone

212-715-9100

Fax

212-715-8000

Facts³

Year of Establishment	1968
Number of Offices	2 (worldwide)
Number of Attorneys	370+

About the Firm

Kramer Levin Naftalis & Frankel LLP is a premier, full-service law firm. The firm has a single-minded commitment to excellence and has established long-term relationships with major domestic and international corporations, institutions, and individuals that seek innovative and practical solutions for both everyday and complex legal matters. The attorneys at the firm provide a flexible, interdisciplinary approach, reaching across practice areas such as antitrust, banking and finance, business immigration, corporate, capital markets, corporate governance, derivatives, mergers and acquisitions, venture capital, corporate restructuring and bankruptcy, claims-trading and distressed-investment advice, mass tort and class-action bankruptcy, executive compensation, employment law, environmental, false advertising, insurance, intellectual property, Internet and e-commerce, due diligence, unfair competition, land use, litigation, alternative dispute-resolution, and white-collar defense.

Hiring Criteria⁴

The firm looks for candidates with excellent academic achievements and contribution to law journals. Work experience is a plus.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation⁶

Compensation includes a bonus of \$50,000 for associates joining the firm directly from a one-year judicial clerkship and maternity benefits up to 100% of pay, based on length of service. Other benefits include:

- CLE
- Bar Association Fees
- Client-Relationship Spending Account
- \$20,000 Bonus per Year
- Four Weeks Annual Vacation
- Maternity Benefits
- Comprehensive Medical & Dental Coverage
- Short-/Long-Term Disability
- Life Insurance
- 401(k) Plan
- Pre-Tax Plans Including Flexible Spending Accounts for Healthcare, Dependent Care, and Transportation
- Voluntary Long-Term Care and Supplemental Long-Term Disability Plans
- Employee-Assistance Program
- Emergency Child-Care Program
- Business-Casual Dress Policy
- Firm-Sponsored Sports Teams
- Relocation Expenses up to \$2,000
- Interest-Free Salary Advance for All First-Year Associates
- Corporate Health Club Memberships

Areas of Practice⁷

- Accounting Liability & Auditing
- Advertising
- Antitrust
- Banking & Finance
- Business Immigration
- Corporate

- Corporate Restructuring & Bankruptcy
- Employee Benefits & Executive Compensation
- Employment Law
- Environmental
- Financial Services
- Individual Clients
- Insurance
- Intellectual Property
- Land Use
- Litigation
- Outsourcing & Technology Transactions
- Paris Office
- Pro Bono & Community Service
- Real Estate
- Tax
- White-Collar Defense

References

1. <http://www.kramerlevin.com/about/offices/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f392701&yr=2007&orgtypeid=F
3. <http://www.kramerlevin.com/about/history/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f392701&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f392701&yr=2007&orgtypeid=F
6. <http://www.kramerlevin.com/careers/overview/benefits/>
7. <http://www.kramerlevin.com/practices/>

Kronick Moskovitz Tiedemann & Girard

Main Office^{1,2}

400 Capitol Mall, 27th Floor
Sacramento, CA 95814

Email

careers@kmtg.com

Website

<http://www.kmtg.com>

Main Contact

Recruiting Coordinator

Phone

916-321-4500

Fax

916-321-4555

Facts^{3,4}

Year of Establishment	1959
Number of Offices	2
Number of Attorneys	60+

About the Firm⁵

Kronick Moskovitz Tiedemann & Girard was established with a focus on water and water-related resources, although now it is a full-service law firm. The firm's more than 60 attorneys represent clients from every area of the state in matters involving water law, natural resources, municipal and public agency, public finance, education, construction, employment and labor, bankruptcy and creditors' rights, and related litigation. The work environment is cooperative and the firm's attorneys are very practical; associates work as a team with the lawyers, paralegals, and staff. Billable-hour expectations are reasonable and compensation is competitive with other Sacramento firms.

Hiring Criteria⁶

The firm seeks candidates with excellent academic achievements, superior written and oral skills, and strong communication and interpersonal skills.

Salary⁷

The firm offers competitive salaries and a full complement of benefits.

Benefits/Package/Supplemental Compensation⁸

- Medical, Dental, and Vision Insurance
- Life and Supplemental Life Insurance
- Flexible Spending Accounts
- Short-/Long-Term Disability

- 401(k)
- Profit Sharing
- Training & Career Development
- Paid Vacation
- Paid Sick Leave
- Bereavement Leave
- Family and Medical Leave-of-Absence
- Health and Wellness Program
- Support Staff Anniversary Recognition Program
- Employee-Assistance Program
- Parking
- Bar Review Course Fees
- Bar Association Dues
- Continuing Legal Education

Areas of Practice⁹

- Business
- Construction
- Education
- Eminent Domain and Inverse Condemnation
- Employment and Labor
- Energy
- Environmental
- Insurance Coverage
- Litigation
- Municipal and Public Agency
- Nonprofit Organization
- Public Finance
- Real Estate and Land Use
- Redevelopment and Housing
- Special Education
- Water

Other Offices¹⁰

Firm Location	Address
Bakersfield	1675 Chester Avenue, Suite 320 Bakersfield, CA 93301 Phone: 661-864-3800 Fax: 661-864-3810

San Luis Obispo 1432 Higuera Street
San Luis Obispo, CA 93401
Phone: 805-786-4302
Fax: 805-786-4319

References

1. <http://www.kmtg.com/careers.htm>
2. <http://www.martindale.com/Kronick-Moskovitz-Tiedemann-Girard/law-firm-171582.htm>
3. <http://www.kmtg.com/data/wwa/about-kmtg.php>
4. <http://www.kmtg.com/data/yc/careers.php>
5. <http://www.kmtg.com/firmhistory.htm>
6. <http://www.kmtg.com/data/yc/position.php?useSpr=&xx=0&IDDParent=1073928401>
7. <http://www.kmtg.com/data/yc/benefits.php?il=2&IDB=1&IDDLINK=&IDDParent=0>
8. <http://www.kmtg.com/compandbenefits.htm>
9. <http://www.kmtg.com/practices.htm>
10. <http://www.kmtg.com/data/wwa/contact.php>

Kutak Rock LLP

Main Office^{1,2}

The Omaha Building
1650 Farnam Street
Omaha, NE 68102-2186

Email

jeanne.salerno@kutakrock.com

Website

<http://www.kutakrock.com>

Main Contact

Ms. Jeanne G. Salerno
(Director of Professional Development)

Phone

402-346-6000

Fax

402-346-1148

Facts³

Year of Establishment	1965
Number of Offices	15
Number of Attorneys	375+

About the Firm

Kutak Rock LLP is a premium, full-service practice with 15 offices throughout the U.S. including locations in Atlanta, Chicago, Denver, Des Moines, Kansas City, Little Rock, Los Angeles, Oklahoma City, and Washington, DC. With more than 375 lawyers, Kutak Rock focuses on three principal disciplines: litigation, corporate law, and public and corporate finance. Within these divisions, the firm provides expert representation in such practice areas as antitrust, banking and commerce lending, emerging companies, federal practice, government relations, and securities law. Kutak Rock demonstrates its commitment to pro bono service through its work with organizations like Habitat for Humanity Omaha, Atlanta Habitat for Humanity, Inc., Nebraska Foundation for Visually Impaired Children, Child Care Associates, and The Kenyan Children Foundation. Kutak Rock has been recognized for its numerous efforts to develop a diverse workplace, including receipt of the Pledge to Diversity Award from the Omaha-based Midlands Bar Association.

Hiring Criteria^{4,5}

Kutak Rock seeks talented and motivated candidates with superior academic credentials. In addition, the firm looks for individuals who exhibit strong interpersonal skills, maturity, professionalism, and a dedication to excel in a dynamic, collaborative environment.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Omaha, NE (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week
Denver, CO (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,850/week

Benefits/Package/Supplemental Compensation⁷

Compensation is based on the totality of an individual's education, experience, performance, and overall contribution to the firm. Other benefits include:

- Medical and Dental Plans
- Domestic Partner Health/Dental Insurance Plans
- Basic Employee Life-Insurance
- Optional Dependent Life-Insurance
- Accidental Death and Dismemberment Insurance
- Short-/Long-Term Disability Insurance
- 401(k) with Profit Sharing
- Generous Paid Time Off (PTO) Plan
- Paid Holidays
- Pre-Tax Flexible Spending Accounts
- Tuition Reimbursement
- Monthly Parking Stipend
- Employee-Assistance Program (EAP)
- On-Site Fitness Facility
- On-Site Lactation Quarters
- Child-Care and Elder-Care Resource and Referral Services
- Back-up/Emergency Child-Care Resource and Referral
- Business-Casual Dress Environment

Areas of Practice^{8,9}

- Antitrust
- Appellate
- Arbitrage Rebate Compliance
- Banking & Commercial Lending
- Bankruptcy
- Blue Sky
- Construction
- Corporate
- Corporate Finance
- Emerging Companies
- Employee Benefits

- Environmental Law
- Federal Practice & National Security Law
- Franchise & Distribution
- Government Contracts
- Government Relations
- Healthcare
- Insurance
- Intellectual Property & Technology Law
- Labor & Employment Law
- Litigation
- Public Finance
- Real Estate & Commercial Practice
- Securities Law
- Securities Litigation, Arbitration, and Regulatory
- Structured Finance
- Tax
- Tax Credits
- Workouts & Surveillance

Industries

- Agribusiness
- Banking
- Compensation & Employee Benefits
- Construction
- Environmental
- Healthcare
- Insurance
- Labor & Employment
- Public Finance
- Real Estate
- Securities
- Technology & Emerging Companies

Other Offices¹⁰

Firm Location	Address
Atlanta	Peachtree Center South Tower, Suite 2100 225 Peachtree Street NE Atlanta, GA 30303-1731 Phone: 404-222-4600 Fax: 404-222-4654

Chicago One South Wacker Drive, Suite 2050
Chicago, IL 60606-4614
Phone: 312-602-4100
Fax: 312-602-4101

Denver 1801 California Street, Suite 3100
Denver, CO 80202-2626
Phone: 303-297-2400
Fax: 303-292-7799

Des Moines Highland Building, Suite 124
Parkway 4201 Westown
Des Moines, IA 50266-6720
Phone: 515-224-1266
Fax: 515-457-7669

Fayetteville The Three Sisters Building
214 West Dickson Street
Fayetteville, AR 72701-5221
Phone: 479-973-4200
Fax: 479-973-0007

Irvine 18201 Von Karman Avenue, Suite 1100
Irvine, CA 92612-1077
Phone: 949-417-0999
Fax: 949-417-5394

Kansas City 1010 Grand Boulevard, Suite 500
Kansas City, MO 64106-2220
Phone: 816-960-0090
Fax: 816-960-0041

Little Rock 124 West Capitol Avenue, Suite 2000
Little Rock, AR 72201-3706
Phone: 501-975-3000
Fax: 501- 975-3001

Los Angeles 515 South Figueroa Street, Suite 1240
Los Angeles, CA 90071-3329
Phone: 213-312-4000
Fax: 213-312-4001

Oklahoma City 6305 Waterford Boulevard, Suite 475
Oklahoma City, OK 73118-1116
Phone: 405-848-2475
Fax: 405-842-5748

Richmond Bank of America Center, Suite 800
1111 East Main Street
Richmond, VA 23219-3500
Phone: 804-644-1700
Fax: 804-783-6192

Scottsdale 8601 North Scottsdale Road, Suite 300
Scottsdale, AZ 85253-2742
Phone: 480-429-5000
Fax: 480-429-5001

Washington, DC 1101 Connecticut Avenue NW, Suite 1000
Washington, DC 20036-4374
Phone: 202-828-2400
Fax: 202-828-2488

Wichita Capital Federal Building, Suite 370
8301 East 21st Street
North Wichita, KS 67206-2935
Phone: 316-609-7900
Fax: 316-630-8021

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F316301&yr=2007&orgtypeid=F
2. http://www.kutakrock.com/index.cfm?fuseaction=DspSite&site_id=9&cat=2
3. http://www.kutakrock.com/index.cfm?fuseaction=DspLinkDetail&link_id=83&site_id=0&cat=0
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F316301&yr=2007&orgtypeid=F
5. http://www.kutakrock.com/index.cfm?fuseaction=DspLinkDetail&link_id=108&site_id=58&cat=3
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.kutakrock.com/index.cfm?fuseaction=DspLinkDetail&link_id=93&site_id=58&cat=3
8. <http://www.kutakrock.com/index.cfm?fuseaction=dspSiteLst&cat=1>
9. <http://www.kutakrock.com/index.cfm?fuseaction=dspSiteLst&cat=4>
10. <http://www.kutakrock.com/index.cfm?fuseaction=dspSiteLst&cat=2>

Ladas & Parry LLP

Main Office^{1,2}

26 West 61st Street
New York, NY 10023

Email

N/A

Website

<http://www.ladas.com>

Main Contact

Ms. Rachel McGraw

Phone

212-708-1800

Fax

212-399-9307

212-246-8959

Facts³

Year of Establishment	1912
Number of Offices	5 (worldwide)
Number of Attorneys	50+

About the Firm

Ladas & Parry LLP is a large boutique firm with offices in New York, Chicago, Los Angeles, and Europe. The firm's practice is broad-ranging, and it handles all aspects of patent, trademark, and copyright law as well as matters involving entertainment law, security interests in intellectual property, and related aspects dealing with technology. The firm's clients range from individual inventors and start-up companies to some of the world's largest multinational corporations. The firm is involved in securing and enforcing intellectual property and related rights in the U.S. and throughout the world.

Hiring Criteria⁴

The firm seeks candidates who are academically outstanding and possess strong communication skills. The firm prefers to hire candidates with degrees in electrical engineering, material science, mechanical engineering, chemistry, or physics for its various positions.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Assignments & Recordals
- U.S. & Foreign Copyrights
- Customs Activities
- Entertainment Law
- Litigation
- Maintenance & Administrative Services
- U.S. & Foreign Patents
- Related Business & Commercial Law
- Security Interests in Intellectual Property
- Trademark, Domain-Name, and Company-Name Watch Services
- U.S. & Foreign Trademarks

Other Offices⁶

Firm Location	Address
Chicago	224 South Michigan Avenue Chicago, IL 60604 Phone: 312-427-1300 Fax: 312-427-6668
Los Angeles	5670 Wilshire Boulevard Los Angeles, CA 90036 Phone: 323-934-2300 Fax: 323-934-0202

References

1. <http://www.ladas.com/LADASINFO/history.html>
2. <http://www.ladas.com/LADASINFO/EmploymentOpportunities.html>
3. <http://www.ladas.com/aboutus.html>
4. <http://www.ladas.com/LADASINFO/EmploymentOpportunities.html>
5. <http://www.ladas.com/aboutus.html>
6. <http://www.ladas.com/contactus.html>

Lahive & Cockfield LLP

Main Office¹

28 State Street
Boston, MA 02109

Email

N/A

Website

<http://www.lahive.com>

Main Contact

N/A

Phone

617-227-7400

Fax

617-742-4214

Facts²

Year of Establishment	1982
Number of Offices	1
Number of Attorneys	31

About the Firm³

Lahive & Cockfield is a New England-based intellectual-property law firm. The firm's more than 30 attorneys hold scientific and technical undergraduate degrees and have professional experience in the industries they serve.

Hiring Criteria⁴

The firm hires candidates with good academic records in both law school and undergraduate studies. The undergraduate degrees should be in physics, biomedical sciences, chemistry, or engineering. The firm prefers master's or Ph.D. degrees and employs people who have also worked as practicing scientists and engineers.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

The firm offers a highly competitive compensation and benefits plan and an innovative bonus plan.

Areas of Practice⁶

- Biotechnology/Chemistry
- High Technology
- Litigation
- Trademark/Copyright

References

1. <http://www.lahive.com/pdf/corporate.pdf>
2. <http://www.lawyers.com/Massachusetts/Boston/Lahive-and-Cockfield,-LLP-658424-f.html>
3. <http://www.lahive.com/pdf/corporate.pdf>
4. <http://www.lahive.com/careers.asp>
5. <http://www.lahive.com/careers.asp>
6. <http://www.lahive.com/hitech.asp>

Lane Powell PC

Main Office^{1,2}

1420 Fifth Avenue, Suite 4100
Seattle, WA 98101

Email

rodentl@lanepowell.com

Website

<http://www.lanepowell.com>

Main Contact

Mr. Len Roden
(Manager of Attorney Recruiting/CLE Compliance)

Phone

206-223-7000

Fax

206-223-7107

Facts^{3,4}

Year of Establishment	1875
Number of Offices	6 (worldwide)
Number of Attorneys	180

About the Firm

Providing insightful counsel to emerging and established businesses and individuals, this technology-savvy firm is proud of its lasting relationships with long-term clients. The attorneys here possess extensive experience and capabilities in numerous areas of legal practice including administrative, banking, construction, corporate, environmental, healthcare, intellectual-property, Internet, international business, real estate, and transportation law. The strength of the firm continues to be the excellence of its individual lawyers.

Hiring Criteria^{5,6}

The firm hires candidates with excellent academic credentials and a strong commitment to the Pacific Northwest and its communities. It prefers candidates with entrepreneurial instinct. The summer program is an important part of its recruiting efforts.

Summer Associate Program

The firm hires students with excellent academic records.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, WA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week
Portland, OR (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,827/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes bar review and exam expenses, participation in associate-incentive compensation (bonus) program, moving expenses, and stipend (\$5,000) in lieu of salary during bar review and exam. Entry-level salary is based on 1,850 minimum billable hours (including up to 100 hours pro bono). Other benefits include:

- Medical Insurance
- Dental Insurance
- Long-/Short-Term Disability Insurance
- Life Insurance
- Long-Term Care Insurance
- Business-Travel Accident Insurance
- Section 125 Flexible Spending Accounts
- Vacation
- Sick Leave
- Bonding Leave
- Holidays
- 401(k)/Profit-Sharing Plan
- Employee-Assistance Program (EAP)
- Transportation
- 529 College-Savings Program
- Automatic Payroll Deposit & Banking Discounts
- Access to Costco Membership
- Corporate Health Club Rates
- Corporate Group Rates and Discounts for Home- and Auto-Insurance
- Education & Professional Memberships
- Bereavement & Jury Duty Leave
- Referral Bonus
- Numerous Social Events

Areas of Practice¹⁰

- Admiralty Law
- Affordable Housing & Community-Development Law
- Antitrust & Trade-Regulation Law
- Appellate Law
- Aviation Law
- Bankruptcy & Creditors' Rights Law
- Brownfields Law
- Business Law
- Class Action Defense
- Commercial Litigation
- Construction Law
- Copyright Law
- Corporate Aircraft Law
- Corporate Finance & Securities Law
- Director & Officer Liability Law
- Emerging Companies & Venture Investment Law
- Employee Benefits Law
- Endangered Species Law
- Energy & Utilities Law
- Environmental Due-Diligence Law
- Environmental Law
- Environmental Professional-Liability Law
- ERISA Litigation
- Financial Institutions Law
- Fisheries Law
- Franchising Law
- Government Law
- Healthcare Law
- Immigration Law
- Indoor Air-Quality Law
- Insurance-Coverage Law
- Intellectual-Property Law
- Intellectual-Property Litigation
- International Business Law
- Internet-Privacy Law
- Labor & Employment Law
- Land-Use Law
- London Law
- Long-Term Care & Senior-Housing Law

- Maritime Law
- Medical-Malpractice Law
- Mergers & Acquisitions Law
- New Markets Tax-Credits Law
- Oil Spill & Natural Resources Damage-Assessment Law
- Patent Law
- Premises Liability Law
- Products Liability Law
- Professional Liability Law
- Real Estate Development & Finance Law
- Real Estate Law
- Securities Litigation Law
- Special-Investigation Units Law
- Superfund and Cost-Recovery Law
- Taxation Law
- Tort, Professional Liability, Employment, and Insurance Litigation Law
- Toxic Tort Law
- Trade Secret Law
- Trademark Law
- Transportation & Utilities Law
- Transportation Law
- Trust & Fiduciary Services Law
- Trusts & Estates Law
- Wage & Hour Law
- Water Quality Law
- Water Rights Law
- White-Collar Criminal Defense & Regulatory-Compliance Law

Industries¹¹

- Apparel & Footwear Law
- Aviation Law
- Biotech & Life Sciences Law
- Construction Law
- Energy Law
- Financial Institutions Law
- Food & Beverage Law
- Healthcare Law
- Hospitality Law
- Insurance Law
- Long-Term Care & Senior-Housing Law

- Maritime Law
- Mortgage & Consumer-Finance Law
- Outdoor Recreation Law
- Public/Private Partnerships Law
- Railroads & Mass-Transit Law
- Real Estate Law
- Retail Law
- Securities Law
- Sustainable Industries Law
- Technology Law

Other Offices¹²

Firm Location	Address
Anchorage	301 West Northern Lights Boulevard, Suite 301 Anchorage, AK 99503 Phone: 907-277-9511 Fax: 907-276-2631
Olympia	111 Market Street NE, Suite 360 Olympia, WA 98501 Phone: 360-754-6001 Fax: 360-754-1605
Portland	601 SW Second Avenue, Suite 2100 Portland, OR 97204 Phone: 503-778-2100 Fax: 503-778-2200
Seattle	1420 Fifth Avenue, Suite 4100 Seattle, WA 98101 Phone: 206-223-7000 Fax: 206-223-7107
Tacoma	711 Court A, Suite 104 Tacoma, WA 98402 Phone: 253-272-3641 Fax: 253-272-3557

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f053201&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Lane-Powell-PC/law-firm-34075.htm>
3. <http://www.lanepowell.com/firm/>
4. <http://www.martindale.com/Lane-Powell-PC/law-firm-34075.htm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f053201&yr=2007&orgtypeid=F
6. <http://www.lanepowell.com/careers/summerprogram.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.lanepowell.com/pdf/benefits_attorney.pdf
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f053201&yr=2007&orgtypeid=F
10. <http://www.lanepowell.com/services/practices/>
11. <http://www.lanepowell.com/services/industries/>
12. <http://www.lanepowell.com/offices.asp>

Latham & Watkins LLP

Main Office^{1,2}

633 West Fifth Street, Suite 4000
Los Angeles, CA 90071-2007

Email

jamie.frick@lw.com

Website

<http://www.lw.com>

Main Contact

Jamie Frick
(Recruiting Manager)

Phone

213-485-1234

Fax

213-891-8763

Facts³

Year of Establishment	1934
Number of Offices	24 (worldwide)
Number of Attorneys	2,100+

About the Firm

This firm has earned kudos worldwide for working on high-profile and ground-breaking deals. Thriving on creativity and camaraderie, the attorneys at the firm provide legal expertise in various areas, including energy, antitrust, entertainment, environmental, banking, communications, corporate, healthcare, employment, insolvency, intellectual property, international, real estate, products liability, and white-collar criminal defense. The firm has a long-standing commitment to providing pro bono legal services, financial support, and volunteer time to charitable organizations and individuals. The employees have the opportunity to work in the practice areas of their interest and to shape their careers as they see fit.

Hiring Criteria

Latham seeks candidates with strong academic achievements, prior experience, and extracurricular activities.

Salary⁴

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)
All Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation⁵

Compensation includes merit-based bonuses determined at the end of each year. First-year associates with 1,900+ hours and in good standing received bonuses ranging from \$35,000 to \$63,000 in 2007.

Areas of Practice⁶

- Antitrust & Competition
- Appellate
- Banking
- Benefits & Compensation
- China Practice
- Communications
- Company Representation
- Corporate Finance
- Employment Law
- Energy & Natural Resources
- Entertainment, Sports, and Media
- Environmental Litigation
- Environmental Regulatory
- Environmental Transactional Support
- French Practice
- Gaming, Hotels, and Hospitality
- German Practice
- Global Climate-Change
- Government Contracts
- Government Relations
- Healthcare & Life Sciences
- India Practice
- Insolvency
- Insurance-Coverage Litigation
- Intellectual Property, Media, and Technology
- International Dispute Resolution
- International Investment & Trade Controls
- International Tax
- Investment & Strategic Ventures
- Israel Practice
- Italian Practice
- Land Use
- Latin American Practice
- Life Sciences
- Mergers & Acquisitions

- Outsourcing
- Private Equity
- Private Equity Finance
- Pro Bono
- Product Liability & Mass Torts
- Project Finance
- Public & Tax-Exempt Finance
- Public International Law
- Real Estate
- REITS
- Scandinavian Practice
- Securities Litigation & Professional Liability
- Spanish Practice
- Stock-Options Timing
- Structured Finance & Securitization
- Tax Controversy
- Tax-Exempt Organizations
- Technology Transactions
- Transactional Tax
- Venture & Technology
- White-Collar & Government Investigations

Other Offices⁷

Firm Location	Address
Chicago	Sears Tower, Suite 5800 233 South Wacker Drive Chicago, IL 60606 Phone: 312-876-7700 Fax: 312-993-9767
Newark	One Newark Center, 16th Floor Newark, NJ 07101-3174 Phone: 973-639-1234 Fax: 973-639-7298
New York	885 Third Avenue New York, NY 10022-4834 Phone: 212-906-1200 Fax: 212-751-4864

Northern Virginia
Two Freedom Square
11955 Freedom Drive, Suite 500
Reston, VA 20190-5651
Phone: 703-456-1000
Fax: 703-456-1001

Orange County
650 Town Center Drive, 20th Floor
Costa Mesa, CA 92626-1925
Phone: 714-540-1235
Fax: 714-755-8290

San Diego
600 West Broadway, Suite 1800
San Diego, CA 92101-3375
Phone: 619-236-1234
Fax: 619-696-7419

San Diego
12636 High Bluff Drive, Suite 400
San Diego, CA 92130
Phone: 858-523-5400
Fax: 858-523-5450

San Francisco
505 Montgomery Street, Suite 2000
San Francisco, CA 94111-2562
Phone: 415-391-0600
Fax: 415-395-8095

Silicon Valley
140 Scott Drive
Menlo Park, CA 94025
Phone: 650-328-4600
Fax: 650-463-2600

Washington, DC
555 11th Street NW, Suite 1000
Washington, DC 20004-1304
Phone: 202-637-2200
Fax: 202-637-2201

References

1. <http://www.lw.com/Offices.aspx?page=Offices&office=1>
2. <http://www.lw.com/Careers.aspx?page=RecruitingContacts>
3. <http://www.lw.com/AboutLatham.aspx?page=About>
4. <http://www.lw.com/Careers.aspx?page=CareerAtLatham>
5. <http://www.lw.com/Careers.aspx?page=CareerAtLatham>
6. <http://www.lw.com/Practices.aspx>
7. http://www.lw.com/practice/practice_location.asp?section=2

Lathrop & Gage L.C.

Main Office^{1,2}

2345 Grand Blvd., Suite 2800
Kansas City, MO 64108

Email

sharbert@lathropgage.com

Website

<http://www.lathropgage.com>

Main Contact

Ms. Shelly Harbert
(Legal Recruiting Manager)

Phone

816-292-2000

Fax

816-292-2001

Facts^{3,4}

Year of Establishment	1873
Number of Offices	10
Number of Attorneys	300 (approx.)

About the Firm

With a long tradition of success, this leading law firm combines in-depth legal knowledge with practical business experience. Its specialized knowledge, innovation, and interdisciplinary approach contributes to its outstanding and often groundbreaking work for its clients. The firm's attorneys specialize in legal areas such as bankruptcy, creditors' rights, business reorganization and litigation, corporate and general business, environment, financial institutions, government relations, healthcare, intellectual property, labor and employment, real estate, tax, tort litigation, and wealth strategies.

Hiring Criteria^{5,6}

The firm hires candidates with excellent academic and extracurricular achievement. The firm considers minority applicants.

Attorney Recruiting

The summer associate program is the firm's main source for hiring entry-level associates.

Summer Associate Program

The firm hires second-year students with good academic records.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes stipend to starting associates and reimbursement of moving expenses as well as bar exam and bar review course fees. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Paid Maternity Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Paid Vacation
- Sick/Family/Personal Leave
- Cafeteria Plan
- Business-Development Budget
- Subsidized Parking

Areas of Practice¹¹

- Bankruptcy, Creditors' Rights, & Business Reorganization
- Business Litigation
- Charitable Organizations
- Construction & Design Industry
- Corporate & General Business
- Environmental
- Financial Institutions
- Government Relations
- Healthcare

- Insurance
- Intellectual Property
- Labor & Employment
- Real Estate
- Tax & Employee Benefits
- Tort Litigation
- Wealth Strategies

Industries

- Agribusiness
- Aviation
- Biotechnology & Life Science
- Construction & Design Industry
- Education
- Energy & Utilities
- Entertainment & Sports
- Equine
- Government Services
- Media
- Medical Malpractice
- Railroad
- Religious Organizations
- Technology Transactions
- Telecommunications
- Trucking & Freight Transportation
- Waste Management

Other Offices¹²

Firm Location	Address
Boulder	4845 Pearl East Circle, Suite 300 Boulder, CO 80301 Phone: 720-931-3000 Fax: 720-931-3001
Clayton	Pierre Laclede Center 7701 Forsyth Boulevard, Suite 400 Clayton, MO 63105 Phone: 314-613-2800 Fax: 314-613-2801

Columbia 3610 Buttonwood Drive, Suite 200
Columbia, MO 65201
Phone: 573-886-8997
Fax: 573-886-8901

Denver Republic Plaza
370 17th Street, Suite 4650
Denver, CO 80202
Phone: 720-931-3200
Fax: 720-931-3201

Jefferson City 314 E. High Street
Jefferson City, MO 65101
Phone: 573-893-4336
Fax: 573-893-5398

New York 230 Park Avenue
New York, NY 10169
Phone: 212-850-6220
Fax: 212-850-6221

Overland Park Building 82, Suite 1000
10851 Mastin Boulevard
Overland Park, KS 66210-1669
Phone: 913-451-5100
Fax: 913-451-0875

Springfield 1845 S. National, PO Box 4288
Springfield, MO 65804
Phone: 417-886-2000
Fax: 417-886-9126

St. Louis Equitable Building
10 South Broadway, Suite 1300
St. Louis, MO 63102-1708
Phone: 314-613-2500
Fax: 314-613-2550

References

1. <http://www.lathropgage.com/aboutus/offices/office.aspx?office=a41f8e76-cc5d-44e2-873a-fe87244ebf0c>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F279401&yr=2007&orgtypeid=F
3. <http://www.lathropgage.com/aboutus/firmfacts/>
4. <http://www.lathropgage.com/aboutus/offices/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F279401&yr=2007&orgtypeid=F
6. <http://www.lathropgage.com/careers/lawstudents/>
7. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F279401&yr=2007&orgtypeid=F
8. <http://www.lathropgage.com/careers/attorneys/compensation/>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F279401&yr=2007&orgtypeid=F
10. <http://www.lathropgage.com/careers/attorneys/compensation/>
11. <http://www.lathropgage.com/practices/>
12. <http://www.lathropgage.com/aboutus/offices/>

Law Offices of Wong, Wong & Associates, P.C.

Main Office¹

150 Broadway, Suite 1588
New York, NY 10038

Email

N/A

Website

<http://www.rhwpc.com>

Main Contact

N/A

Phone

212-566-8080

Fax

212-566-8960

Facts²

Year of Establishment	1988
Number of Offices	2
Number of Attorneys	N/A

About the Firm^{3,4}

Wong, Wong & Associates is one of the largest Chinese-American owned law firms in the New York area. Established in 1988, the firm was earlier known as Raymond H. Wong, P.C. With its concentration on civil and criminal litigation, the firm represents clients in the areas of commercial and other civil litigation, criminal matters, appeals, international business transactions, securities, real estate, intellectual property, matrimonial law, and immigration. The firm is enthusiastic about promoting the exchange of trade, finance, and investment between the United States and China. The firm also assists Chinese companies in entering the overseas market and the United States.

Hiring Criteria

The firm recruits candidates with excellent academic records and good interpersonal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Accident & Injuries
- Bankruptcy
- Business Contract
- Civil Appeal
- Civil Litigation
- Commercial Litigation
- Commercial Sale/Purchase
- Corporation Formation
- Criminal Appeal
- Criminal Litigation
- Divorce Litigation
- Estate Planning
- Expedite Divorce
- Finance & Investment
- H & L Visa
- Immigration
- Insurance
- Labor Certificate & RIR
- Landlord/Tenant Disputes
- Legal Counsel
- Medical Malpractice
- Real Estate Sale/Purchase
- Stocks & Securities

Other Offices⁶

Firm Location	Address
New Jersey	12 Roszel Road, Suite A-102 Princeton, NJ 08540 Phone: 609-520-1668 Fax: 609-520-1168

References

1. <http://www.rhwpc.com/raymondhwongpc/index.vsp>
2. <http://www.rhwpc.com/raymondhwongpc/>
3. http://www.rhwpc.com/raymondhwongpc/page.vsp?page_id=7c6816bc025f9203
4. <http://www.rhwpc.com/raymondhwongpc/>
5. http://www.rhwpc.com/raymondhwongpc/page.vsp?page_id=3dc32ae1d1054fa1
6. <http://www.rhwpc.com/raymondhwongpc/index.vsp>

Leahey & Johnson P.C.

Main Office¹

120 Wall Street
New York, NY 10005

Email

contact@leaheyandjohnson.com

Website

<http://www.leaheyandjohnson.com>

Main Contact

N/A

Phone

212-269-7308

Fax

212- 422-4751

Facts²

Year of Establishment	1953
Number of Offices	1
Number of Attorneys	30

About the Firm³

Leahey & Johnson's attorneys offer its clients a breadth of expertise in general liability; commercial, business, and corporate litigation; complex and catastrophe litigation; insurance coverage and litigation; and product, medical, and life sciences liability, in addition to many other practice areas.

Hiring Criteria⁴

The firm seeks to hire the "brightest, toughest, most-resourceful litigators" in New York. It also believes in maintaining a diverse workforce.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Commercial, Business, and Corporate Litigation
- Complex & Catastrophe Litigation
- Employment, Not-For-Profit, Church & Cemetery Liability, and Litigation
- Entertainment & Media Litigation
- General Liability

- Insurance Coverage & Litigation
- Product, Medical, and Life Sciences Liability
- Workplace, Labor Law, and Premises Liability
- Workers' Compensation

References

1. <http://www.leaheyandjohnson.com/>
2. <http://www.martindale.com/Leahey-Johnson-PC/law-firm-331907.htm>
3. <http://www.leaheyandjohnson.com/who.html>
4. <http://www.leaheyandjohnson.com/who.html>
5. <http://www.leaheyandjohnson.com/>

LeClair Ryan

Main Office^{1,2}

Riverfront Plaza, East Tower
951 East Byrd Street, Eighth Floor
Richmond, VA 23219

Email

george.braxton@leclairryan.com

Website

<http://www.leclairryan.com>

Main Contact

Mr. George P. Braxton
(Director, Recruiting, and Communications)

Phone

804-783-2003

Fax

804-783-2294

Facts^{3,4}

Year of Establishment	1988
Number of Offices	16
Number of Attorneys	215

About the Firm⁵⁻⁷

Virginia-based LeClair Ryan is recognized for its specialized litigation practice. The firm's attorneys serve clients in various practice areas including business, employment, tax, real estate, bankruptcy, and government relations. The firm's staff is involved in national campaigns such as the American Heart Association Heart Walk, Salvation Army Angel Tree, and the United Way. Supporting the Central Virginia Legal Aid Society and the Virginia Bar Association's Non-Profit Legal Support Program, LeClair Ryan also works on local economic development through these projects. The firm encourages its attorneys and personnel to participate in diversity initiatives.

Hiring Criteria^{8,9}

The Firm hires candidates with exceptional academic qualifications, personal achievements, writing and interpersonal skills, and relevant work experience.

Summer Associate Program

The firm seeks students with strong academic records. The summer program is based in the Richmond office; however, some summer associates may spend time in another office depending on the individual's interests and the needs in each office.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Richmond, VA (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,650/week

Benefits/Package/Supplemental Compensation^{11, 12}

Compensation includes a self-improvement allowance and a year-end bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Health and Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Professional-Liability Insurance
- Cafeteria Plan
- Paid Time Off
- 12 Weeks Maternity/Adoption Leave

Areas of Practice¹³

- Bankruptcy
- Corporate
- Financial Services
- Government Relations & Regulated Industries
- Labor & Employment
- Litigation
- Real Estate
- Tort Defense

Other Offices¹⁴

Firm Location	Address
Alexandria	225 Reinekers Lane, Suite 700 Alexandria, VA 22314 Phone: 703-684-8007 Fax: 703-684-8075
Blacksburg	2000 Kraft Drive, Suite 1000 Blacksburg, VA 24060 Phone: 540-961-2600 Fax: 540-961-2941
Boston	Two International Place, 16th Floor Boston, MA 02110 Phone: 857-221-8978 Fax: 857-221-8979
Charlottesville	123 East Main Street, Eighth Floor Charlottesville, VA 22902-2017 Phone: 434-245-3444 Fax: 434- 296-0905
Glen Allen	4201 Dominion Boulevard, Suite 200 Glen Allen, VA 23060 Phone: 804-270-0070 Fax: 804-270-4715
Newark	Two Penn Plaza East Newark, NJ 07105 Phone: 973-491-3600 Fax: 973-491-3555
New York	830 Third Avenue, Fifth Floor New York, NY 10022 Phone: 212-430-8020 Fax: 212-430-8079

Norfolk
999 Waterside Drive, Suite 2525
Norfolk, VA 23510
Phone: 757-624-1454
Fax: 757-624-3773

Philadelphia
1500 Market Street
12th Floor, East Tower
Philadelphia, PA 19102
Phone: 215-665-5644
Fax: 215-569-8228

Richmond
The Federal Reserve Bank Building
701 East Byrd Street, 16th Floor
Richmond, VA 23219
Phone: 804-545-1500
Fax: 804-545-1501

Roanoke
1800 Wachovia Tower
Drawer 12001
Roanoke, VA 24006
Phone: 540-510-3000
Fax: 540-510-3050

Rochester
25 Franklin Street
Rochester, NY 14604
Phone: 585-232-4560
Fax: 585-232-4606

Virginia Beach
One Columbus Center
283 Constitution Drive, Suite 525
Virginia Beach, VA 23462
Phone: 757-217-4530
Fax: 757-217-4599

Washington, DC
1101 Connecticut Avenue NW, Suite 600
Washington, DC 20036
Phone: 202-659-4140
Fax: 202-659-4130

Williamsburg 5388 Discovery Park Boulevard, Third Floor
Williamsburg, VA 23188
Phone: 757-941-2800
Fax: 757-941-2879

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369901&yr=2007&orgtypeid=F
2. <http://www.leclairryan.com/offices/office-detail.asp?id=1>
3. <http://www.leclairryan.com/aboutus/fastfacts.asp>
4. <http://www.leclairryan.com/offices/>
5. <http://www.trial.com/firms/leclair.htm>
6. <http://www.leclairryan.com/diversity/>
7. <http://www.leclairryan.com/aboutus/inthecommunity.asp>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369901&yr=2007&orgtypeid=F
9. <http://www.leclairryan.com/careers/faq-summer-assoc.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369901&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369901&yr=2007&orgtypeid=F
12. <http://www.leclairryan.com/careers/benefits-lateral.asp>
13. <http://www.leclairryan.com/practiceareas/>
14. <http://www.leclairryan.com/offices/>

Leonard, Street and Deinard, P.A.

Main Office¹

150 South Fifth Street, Suite 2300
Minneapolis, MN 55402

Email

kari.thomas@leonard.com

Website

<http://www.leonard.com>

Main Contact

Ms. Kari Jensen Thomas
(Recruiting Manager)

Phone

612-335-1500

Fax

612-335-1657

Facts^{2, 3}

Year of Establishment	1922
Number of Offices	4
Number of Attorneys	180

About the Firm⁴

This firm prides itself on its legal excellence, dedication to personal client service, and commitment to providing innovative legal counsel as well as its community involvement. With a clientele ranging from start-up businesses to Fortune 500 companies, its attorneys specialize in corporate, antitrust, banking, e-commerce, education, employment, energy, environmental, healthcare, immigration, insurance, intellectual property, international, family, tax, and white-collar crime. The firm offers attorneys and other professional staff.

Hiring Criteria⁵

The firm hires individuals with strong academic records and excellent communication skills.

Summer Associate Program

The firm hires first- and second-year students.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (2Ls) \$1,500/week (1Ls)

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Emergency Child-Care
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Technology (Laptop, PDA, etc.)
- Vacation Leave: Three Weeks Paid Time Off (PTO)
- Pretax Medical- and Dependent-Care Accounts
- Bar Review/Exam Fees
- Bar Dues
- 100 Hours of Pro Bono Service Counted Toward Billable Hours

Areas of Practice^{8,9}

- Business & Corporate Law
- Litigation
- Wealth-Transfer Planning

Industries

- Affordable Housing
- Auto & Truck Dealership
- Banking & Lending
- Construction
- Corporate Insurance
- E-Commerce
- Education
- Energy
- Health Law
- Intellectual Property/Information Technology

- Nonprofits
- Real Estate
- Sports & Entertainment

Other Offices¹⁰

Firm Location	Address
Mankato	121 East Walnut Street, PO Box 967 Mankato, MN 56001 Phone: 507-345-1179 Fax: 507-345-1182
St. Cloud	3800 Eighth Street North, Suite 102 St. Cloud, MN 56303 Phone: 320-654-4100 Fax: 320-654-4101
Washington, DC	The Army and Navy Club Building 1627 Eye Street NW, Suite 610 Washington, DC 20006 Phone: 202-974-6100 Fax: 202-974-6101

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021901&yr=2007&orgtypeid=F
2. <http://www.leonard.com/about/overview.aspx>
3. <http://www.leonard.com/contact.aspx>
4. <http://www.leonard.com/about/overview.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021901&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021901&yr=2007&orgtypeid=F
8. <http://www.leonard.com/services/practiceareas.aspx>
9. <http://www.leonard.com/services/industries.aspx>
10. <http://www.leonard.com/contact.aspx>

Lewis and Roca LLP

Main Office^{1,2}

40 N. Central Ave., Suite 1900
Phoenix, AZ 85004

Email

mkiley@lrlaw.com

Website

<http://www.lewisandroca.com>

Main Contact

Ms. Mary W. Kiley
(Director of Lawyer Recruiting)

Phone

602-262-5311

Fax

602-262-5747

Facts^{3,4}

Year of Establishment	1950
Number of Offices	6
Number of Attorneys	170+

About the Firm

Since 1950, the firm provides legal services to various local, regional, national, and international clients including some of the world's prime corporations. In today's ever-shifting markets, established and emerging companies continue to look to the firm to provide the solid foundation upon which their businesses are built. The firm's attorneys are experienced business professionals specializing in a variety of areas including appellate practice, banking, bankruptcy, construction, corporate, criminal, environmental, e-commerce, estate planning, healthcare, insurance, intellectual property, internet, international, employment, real estate, and taxation. The firm has a tradition of handling pro bono matters for people with financial need and donates significant resources to ensure justice for the indigent.

Hiring Criteria^{5,6}

The firm looks for individuals with outstanding personal and academic achievement in law school as well as law review or comparable extracurricular activities.

Attorney Recruiting

The firm seeks attorneys with strong academics and outstanding writing, research, and communication skills.

Summer Associate Program

The firm recruits students with good academic records and outstanding writing skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Phoenix, AZ (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,210/week

Benefits/Package/Supplemental Compensation⁸

The firm awards bonuses for productivity and outstanding contributions. Productivity bonuses are paid at 75-hour intervals over the 1,900-hour requirement, for instance: 1,975; 2,050; 2,125; etc. Associates who work more hours are compensated accordingly. It also offers discretionary bonuses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Professional Liability Insurance
- State Bar Dues
- Educational Seminars
- Firm Credit Card
- Credit Union
- Flexible Spending Accounts

Areas of Practice⁹

- Antitrust & Trade Regulation
- Appeals
- Arbitration & Mediation
- Art Law
- Banking & Lending
- Bankruptcy
- Broker/Dealer
- Commercial Litigation
- Construction
- Corporate & Securities
- Creditor's Rights
- Criminal Defense, Government Regulation, & Corporate Compliance
- E-Discovery & Data Management
- Education & Schools
- Employee Benefits
- Environmental & Natural Resources
- Finance
- Gaming
- Government Contracts
- Government Relations
- Healthcare
- Insurance
- Intellectual Property
- Labor & Employment
- Legal-Risk Evaluation
- Life Sciences
- Mergers & Acquisitions
- Personal Injury
- Pharmaceutical & Medical Device
- Product Liability
- Professional Liability & Discipline
- Real Estate
- Sports & Entertainment
- Taxation
- Technology & Internet
- Tribal Affairs & Gaming
- Trusts & Estates
- Utility Law & Regulation
- Zoning, Planning, and Land Use

Other Offices¹⁰

Firm Location	Address
Albuquerque	201 Third Street NW, Suite 1950 Albuquerque, NM 87102 Phone: 505-764-5400 Fax: 505-764-5480
Las Vegas	3993 Howard Hughes Pkwy., Suite 600 Las Vegas, NV 89169 Phone: 702-949-8200 Fax: 702-949-8398
Las Vegas	3980 Howard Hughes Pkwy, Suite 550 Las Vegas, NV 89169 Phone: 702-385-3373 Fax: 702-385-9447
Reno	50 West Liberty St., Suite 410 Reno, NV 89501 Phone: 775-823-2900 Fax: 775-823-2929
Tucson	1 South Church Ave., Suite 700 Tucson, AZ 85701 Phone: 520-622-2090 Fax: 520-622-3088

References

1. <http://www.lewisandroca.com/phoenix.shtml>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050201&yr=2007&orgtypeid=F
3. <http://www.lewisandroca.com/firm.shtml>
4. <http://www.lewisandroca.com/locations.shtml>
5. http://www.lewisandroca.com/professional_careers.asp
6. http://www.lewisandroca.com/summer_programs.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050201&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F050201&yr=2007&orgtypeid=F
9. http://www.lewisandroca.com/practice_area.asp
10. <http://www.lewisandroca.com/contact.shtml>

Lewis Brisbois Bisgaard & Smith LLP

Main Office¹

221 North Figueroa Street, Suite 1200
Los Angeles, CA 90012-2601

Email

N/A

Website

<http://www.lbbslaw.com>

Main Contact

Recruiting Administrator

Phone

213-250-1800

Fax

213-250-7900

Facts²

Year of Establishment	1979
Number of Offices	14
Number of Attorneys	550

About the Firm

Lewis Brisbois Bisgaard & Smith LLP attorneys possess tremendous experience in all facets of insurance, professional liability, products liability, environmental, healthcare, family, employment, business, intellectual property, and bankruptcy matters. This firm offers a comfortable and friendly work atmosphere and hires diverse and highly-qualified professionals.

Hiring Criteria

The firm hires candidates with good academic records as well as good writing and communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice³

- Appellate
- Bankruptcy & Insolvency
- Commercial Litigation
- Construction

- Corporate Law
- Directors and Officers Coverage & Litigation
- Elder Law
- Employment & Labor
- Entertainment
- Environmental Law & Toxic Tort
- General Liability Litigation Including Premises Liability
- Governmental Relations
- Insurance Coverage & Bad Faith
- Insurance Regulatory & Reinsurance
- Intellectual Property
- Life, Health, Disability, & ERISA
- Maritime
- Medical Malpractice
- Products Liability
- Professional Liability
- Real Estate/Public Entity Law
- Surety & Fidelity
- Transportation
- Workers' Compensation

Other Offices⁴

Firm Location	Address
Atlanta	Buckhead Tower Place, Suite 1800 3340 Peachtree Road NE Atlanta, GA 30326 Phone: 404-812-5319 Fax: 402-814-5299
Chicago	550 West Adams Street, Suite 300 Chicago, IL 60661 Phone: 312-345-1718 Fax: 312-345-1778
Fort Lauderdale	900 SE Third Avenue, Suite 203 Fort Lauderdale, FL 33316 Phone: 954-728-1280 Fax: 954-728-1282

Lafayette	2014 W. Pinhook, Suite 403 Lafayette, LA 70509 Phone: 337-326-5777 Fax: 337-504-3341
Las Vegas	400 South Fourth Street, Suite 500 Las Vegas, NV 89101 Phone: 702-893-3383 Fax: 702-893-3789
New Orleans	400 Poydras St., Suite 1320 New Orleans, LA 70130 Phone: 504-322-4100 Fax: 504-754-7569
New York	199 Water Street, 25th Floor New York, NY 10038 Phone: 212-232-1300 Fax: 212-232-1399
Orange County	650 Town Center Drive, Suite 1400 Costa Mesa, CA 92626-1925 Phone: 714-545-9200 Fax: 714-850-1030
Phoenix	Phoenix Plaza Tower II 2929 North Central Avenue, Suite 1700 Phoenix, AZ 85012-2761. Phone: 602-385-1040 Fax: 602-385-1051
Sacramento	2500 Venture Oaks Way, Suite 200 Sacramento, CA 95833-3500 Phone: 916-564-5400 Fax: 916-564-5444
San Bernardino	650 East Hospitality Lane, Suite 600 San Bernardino, CA 92408-3508 Phone: 909-387-1130 Fax: 909-387-1138

San Diego 550 West C Street, Suite 800
San Diego, CA 92101-3540
Phone: 619-233-1006
Fax: 619-233-8627

San Francisco One Sansome Street, Suite 1400
San Francisco, CA 94104-4448
Phone: 415-362-2580
Fax: 415-434-0882

Tampa 3812 Coconut Palm Drive, Suite 200
Tampa, Florida 33619
Phone: 813-739-1900
Fax: 813-739-1919

Tucson One South Church Avenue, Suite 2100
Tucson, AZ 85701-1635
Phone: 520-399-6990
Fax: 520-838-8618

References

1. <http://www.lbbslaw.com/careers.aspx>
2. <http://www.lbbslaw.com/about.aspx>
3. <http://www.lbbslaw.com/practices.aspx>
4. <http://www.lbbslaw.com/offices.aspx>

Lewis, Rice, & Fingersh, L.C.

Main Office¹⁻³

500 North Broadway, Suite 2000
St. Louis, MO 63102

Email

jlilly@lewisrice.com

Website

<http://www.lewisrice.com>

Main Contact

Ms. Julia J. Lilly
(Director of Operations)

Phone

314-444-7600

Fax

314-241-6056

Facts^{4, 5}

Year of Establishment	1909
Number of Offices	7
Number of Attorneys	170+

About the Firm

Attorneys in this firm strive to excel in every aspect of their practice. Attorneys practice in such areas as antitrust, bankruptcy, creditors' rights, corporate, environmental, chemical, toxic tort, estate planning and probate, government affairs and administrative law, healthcare, intellectual property, labor and employment, litigation, media and communication, municipal law, zoning, real estate, tax, and technology law as well as finance, pension, and employee benefits.

Hiring Criteria⁶

Attorney Recruiting

The summer associate program is the main source for recruiting new lawyers. The firm prefers those in the top 25% of their law school classes. The firm also considers prior work experience and participation in extracurricular activities.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
St. Louis, MO (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week
Kansas City, KS (2007)*	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week (2Ls) \$1,300/week (1Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Vacation Leave -- 2-3 weeks
- 529 College-Savings Plan
- Bar Association Fees
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Cafeteria Plan
- Maternity Leave
- Bar Dues

Areas of Practice¹⁰

- Antitrust
- Bankruptcy & Creditors' Rights
- Corporate
- Environmental, Chemical, and Toxic Tort
- Estate Planning & Probate
- Government Affairs & Administrative Law
- Healthcare
- Intellectual Property
- Labor & Employment
- Litigation
- Media & Communications
- Municipal Law, Zoning, and Finance
- Pension & Employee Benefits
- Real Estate
- Tax
- Technology, Computers, and Electronic Commerce

Other Offices¹¹

Firm Location	Address
Belleville	325 South High Street Belleville, IL 62220 Phone: 618-234-8636
Creve Coeur	555 North New Ballas Road, Suite 260 Creve Coeur, MO 63141 Phone: 314-569-2262
Jefferson City	221 East Capitol Avenue Jefferson City, MO 65101 Phone: 573-893-7724
Kansas City	One Petticoat Lane 1010 Walnut, Suite 500 Kansas City, MO 64106 Phone: 816-421-2500
Overland Park	7015 College Blvd., Suite 135 Overland Park, KS 66211 Phone: 913-381-8898
Washington, DC	1200 Jefferson, PO Box 1040 Washington, MO 63090 Phone: 636-239-7747

References

1. <http://www.lewisrice.com/lewisrice/contact/index.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f403001&yr=2007&orgtypeid=F
3. http://www.iln.com/Firm_Detail_51.htm
4. <http://www.lewisrice.com/lewisrice/about/profile.asp>
5. <http://www.lewisrice.com/lewisrice/contact/index.asp>
6. http://www.lewisrice.com/lewisrice/careers/kc_recruiting.asp
7. http://www.lewisrice.com/lewisrice/careers/kc_recruiting.asp
8. *http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f403001&yr=2007&orgtypeid=F
10. http://www.lewisrice.com/lewisrice/practice_areas/index.asp
11. <http://www.lewisrice.com/lewisrice/contact/index.asp>

Leydig Voit & Mayer, LTD

Main Office¹⁻³

Two Prudential Plaza
180 North Stetson Avenue, Suite 4900
Chicago, IL 60601-6780

Email

lawcareers@leydig.com.

Website

<http://www.leydig.com>

Main Contact

Jennifer Thiel

Phone

312-616-5600

Fax

312-616-5700

Facts^{4, 5}

Year of Establishment	1893
Number of Offices	4
Number of Attorneys	80+

About the Firm

Leydig, Voit & Mayer is a small-sized, Chicago-based firm. It counsels clients in all areas of intellectual property including computer hardware and software, household products, financial services, machinery and pharmaceuticals, and licensing and franchising matters. The firm's attorneys are expert IP litigators and excel in trial matters. The firm's clients are spread all over the U.S. and Europe.

Hiring Criteria⁶

The firm hires academically excellent candidates with backgrounds in the hard sciences (e.g., chemistry or molecular biology) or engineering (preferably chemical, electrical, mechanical, or computer) as well as other technical backgrounds. Candidates with good analytical and writing skills and superior law school credentials are preferred over others.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week(2Ls) \$2,250/week (1Ls)

Benefits/Package/Supplemental Compensation⁸

Compensation includes bonus program (\$75 per hour for each hour billed above 2,000). Other benefits include:

- 401(k) Plan
- Profit-Sharing Program
- Insurance
- Professional-Development Account
- MedJet Assistance

Areas of Practice⁹

- Biotechnology
- Chemistry, Pharmaceuticals, and Chemical Engineering
- Electrical, Computer, and Software Engineering
- Litigation & Patent Law
- Mechanical Engineering
- Trademark & Copyright Law

Other Offices¹⁰

Firm Location	Address
Rockford	6815 Weaver Road, Suite 300 Rockford, IL 61114-8018 Phone: 815-963-7661 Fax: 815-963-7664
Seattle	1420 Fifth Avenue, Suite 3670 Seattle, WA 98101-1346 Phone: 206-428-3100 Fax: 312-616-5700
Washington, DC	700 13th Street NW, Suite 300 Washington, DC 20005-3960 Phone: 202-737-6770 Fax: 202-737-6776

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F301101&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/Illinois/Rockford/Leydig,-Voit-and-Mayer,-Ltd.-963933-f.html>
3. <http://www.leydig.com/Recruiting/RecruitingContent.aspx#4>
4. <http://www.leydig.com/FirmOverview/History.aspx>
5. <http://www.leydig.com/FirmOverview/FirmOverview.aspx>
6. <http://www.leydig.com/Recruiting/RecruitingContent.aspx#4>
7. <http://www.leydig.com/Recruiting/NALPForm.aspx>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F301101&yr=2007&orgtypeid=F
9. <http://www.leydig.com/PracticeAreas/PracticeAreas.aspx>
10. <http://www.leydig.com/Offices/Offices.aspx>

Lindquist & Vennum PLLP

Main Office^{1,2}

4200 IDS Center
80 South Eighth Street
Minneapolis, MN 55402

Email

lweisz@lindquist.com

Website

<http://www.lindquist.com>

Main Contact

Ms. Lisanne T. Weisz
(Director of Legal Recruiting)

Phone

612-371-3211

Fax

612-371-3207

Facts³

Year of Establishment	1946
Number of Offices	2
Number of Attorneys	200 (approx.)

About the Firm⁴

Minnesota-based Lindquist & Vennum is a large law firm offering services in corporate finance, transactional, and litigation. The firm represents clients ranging from high technology, communications, e-commerce, and manufacturing companies to agribusiness, environmental, real estate, and wholesale/retail/distribution entities. The firm also has a strong corporate practice. It serves corporate, governmental, and individual clients across the nation and around the world. In keeping with the firm's tradition of serving the community, its attorneys devote much of their time to pro bono services.

Hiring Criteria⁵

The firm hires academically excellent candidates from among the top 25% of their classes. They should also possess good communication skills. Participation in moot court and law review or other law journals—as well as other comparable personal achievements—gives an added advantage. Candidates from diverse backgrounds and with a strong commitment to serve the community are also viewed favorably.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week

Benefits/Package/Supplemental Compensation^{7, 8}

Compensation for associates in the second-year class and higher includes a discretionary bonus for 1,900+ hours billed. Bonuses range from \$5,000-\$25,000. Other benefits include:

- Life Insurance
- Disability & Health Insurance
- Domestic-Partner Benefits
- Paid Vacation & Holidays
- 401(k) Plan
- Pension Plan Contribution after Two Years of Employment
- Flexible Benefits/Transportation Plan
- Bar, License, Bar Association, & CLE Fees
- \$5,000 Moving Expenses
- \$5,000 Bar Exam Advance
- Business-Casual Dress
- Part-Time & Child-Care Leave Policy
- Laptop Computer, Blackberry

Areas of Practice⁹

- Agribusiness & Energy
- Antitrust & Trade Regulation
- Bankruptcy & Creditors' Remedies
- Commercial Litigation
- Construction Litigation
- Corporate & Business
- Emerging Companies & Private Capital
- Employee Benefits
- Employment & Labor
- Energy
- Environmental & Land Use
- Equipment Leasing
- Family Law
- Financial Institutions
- Franchise & Distribution
- Health Law
- Injury, Property Damage, and Wrongful Death
- Insurance & Financial Services
- Insurance Recovery
- Intellectual Property
- International

- Liability Defense
- Life Sciences
- Litigation
- Mergers & Acquisitions
- Oil, Gas, and Natural Resources
- Product Liability
- Public Company & Securities
- Public Law
- Real Estate
- Renewable Energy
- Securities Litigation
- Shareholder Disputes
- Tax & Business Planning
- Trusts & Estates
- White-Collar & Regulatory Defense

Other Offices¹⁰

Firm Location	Address
Denver	600 17th Street Suite 1800 South Denver, CO 80202 Phone: 303-573-5900 Fax: 303-573-1956

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f057701&yr=2007&orgtypeid=F
2. http://www.lindquist.com/index.asp?Type=B_BASIC&SEC={F2B07712-548C-4B58-B031-28C0403DE87C}
3. http://www.lindquist.com/index.asp?Type=B_BASIC&SEC={9F6011E0-3D69-4F6C-845D-2057FF9E4125}
4. http://www.lindquist.com/index.asp?Type=B_BASIC&SEC={9F6011E0-3D69-4F6C-845D-2057FF9E4125}
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f057701&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f057701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f057701&yr=2007&orgtypeid=F
8. http://www.lindquist.com/index.asp?Type=B_BASIC&SEC={838A0C73-F4BB-4F6C-B8F2-C87B37A673A7}
9. <http://www.lindquist.com/index.asp?Type=NONE&SEC={5FB55A4D-065E-4D67-880D-361DF1776868}>
10. http://www.lindquist.com/index.asp?Type=B_BASIC&SEC={13AF791D-64B0-4270-A0C8-DD6FF29E9FC6}

Linklaters

Main Office¹

1345 Avenue of the Americas
New York, NY 10105

Email

anne.mahoney@linklaters.com

Website

<http://www.linklaters.com>

Main Contact

Ms. Anne Mahoney
(Legal Recruitment Manager)

Phone

212-903-9000

Fax

212-903-9100

Facts^{2, 3}

Year of Establishment	1970s
Number of Offices	30 (worldwide)
Number of Attorneys	2,000

About the Firm

This law firm specializes in advising the world's leading companies, financial institutions, and governments. The firm's attorneys excel in various areas including banking, corporate, employment, environment, EU, intellectual property, technology, real estate, insolvency, and tax law. The firm has a long-standing tradition of providing services to the community.

Hiring Criteria⁴

The firm seeks candidates in the top 25% of their classes. Candidates should also possess strong language skills and prior work experience.

Attorney Recruiting

The firm hires new associates from its summer associate program.

Summer Associate Program

The firm generally hires second-year law students, though it might select first-year students in special circumstances.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation⁶

Compensation includes a discretionary performance-related bonus for all U.S. associates in conjunction with their salary. Relocation expenses and overseas allowances are provided for overseas transfers. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁷

- Antitrust
- Banking
- Capital Markets
- Executive Compensation
- Investment Management
- Litigation & Arbitration
- M&A

- Restructuring & Insolvency
- Structured Finance & Derivatives
- Tax

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306101&yr=2007&orgtypeid=F
2. <http://careers.linklaters.com/careers/aboutus/Pages/ourhistory.aspx>
3. <http://careers.linklaters.com/careers/aboutus/Pages/index.aspx>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306101&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306101&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f306101&yr=2007&orgtypeid=F
7. <http://www.linklaters.com/locations/US/english/practiceareas/index.asp?localnavigationid=866>

Lionel Sawyer & Collins

Main Office¹⁻³

1700 Bank America Plaza
300 S. Fourth Street
Las Vegas, NV 89101

Email

mbowman@lionelsawyer.com

Website

<http://www.lionelsawyer.com>

Main Contact

Ms. Margie Bowman
(Recruiting Administrator)

Phone

702-383-8888

Fax

702-383-8845

Facts^{4, 5}

Year of Establishment	1967
Number of Offices	4
Number of Attorneys	80+

About the Firm^{6, 7}

Nevada-based Lionel Sawyer & Collins' practice areas include litigation, bankruptcy, employment law, media, healthcare, public utilities, land use, tax, natural resources, real estate, and intellectual-property law. The firm serves clients of all sizes, from individuals and business start-ups to Fortune 500 companies. With the proliferation of riverboat and Indian casinos, the firm is gaining rapid success. This firm's gaming-law department is one of the largest in the region. The firm is committed to providing pro bono service to the communities in which it practices law.

Hiring Criteria⁸

The firm hires candidates based on individual merit. Candidates from among the top 25% of their classes and with excellent writing skills are given preference.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,845/week

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes bonus, bar exam fee, bar review course, and reasonable moving expense of household goods. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses

Areas of Practice¹²

- Administrative
- Alternative Dispute-Resolution
- Appellate
- Bankruptcy
- Business
- Commercial Transactions
- Corporate
- Employment & Labor
- Energy
- Environmental
- Estate Planning
- First-Amendment Law
- Gaming
- Government Licensing
- Government Relations
- Healthcare

- Hospital
- Immigration
- Insurance
- Intellectual Property
- Internet Law
- Land Use & Zoning
- Litigation
- Media
- Mining
- Natural Resources
- Probate
- Real Estate
- Regulatory
- Taxation
- Technology
- Trusts & Estates
- Utilities
- Water

Other Offices¹³

Firm Location	Address
Carson City	410 S. Carson Street Carson City, NV 89701 Phone: 775-841-2115
Reno	1100 Bank of America Plaza 50 W. Liberty Street Reno, NV 89501 Phone: 775-788-8666
Washington, DC	101 Constitution Avenue NW, Suite 800 Washington, DC 20001-2133 Phone: 202-742-4264

References

1. http://www.lionelsawyer.com/index.cfm?page_id=15
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F061601&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Lionel-Sawyer-Collins/law-firm-876572.htm>
4. http://www.lionelsawyer.com/index.cfm?page_id=2
5. <http://www.martindale.com/Lionel-Sawyer-Collins/law-firm-876572.htm>
6. http://www.lionelsawyer.com/index.cfm?page_id=9
7. http://www.lionelsawyer.com/index.cfm?page_id=2
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F061601&yr=2007&orgtypeid=F
9. http://www.lionelsawyer.com/index.cfm?page_id=35&subid=7
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F061601&yr=2007&orgtypeid=F
11. http://www.lionelsawyer.com/index.cfm?page_id=36&subid=7
12. http://www.lionelsawyer.com/index.cfm?page_id=14
13. http://www.lionelsawyer.com/index.cfm?page_id=3

Locke, Liddell & Sapp LLP

Main Office^{1,2}

2200 Ross Avenue, Suite 2200
Dallas, TX 75201

Email

hlawrence@lockeliddell.com

Website

<http://www.lockeliddell.com>

Main Contact

Ms. Holly Lawrence
(Director of Attorney Recruiting)

Phone

214-740-8000

Fax

214-740-8800

Facts^{3,4}

Year of Establishment	1891
Number of Offices	5
Number of Attorneys	400

About the Firm⁵

On October 2, 2007, Texas-based Locke, Liddell & Sapp PLLC merged with Lord Bissell & Brook LLP, a national firm headquartered in Chicago. The merged firm is now known as Locke Lord Bissell & Liddell, LLP. This is a full-service, national law firm of approximately 700 attorneys, with offices in Atlanta, Austin, Chicago, Dallas, Houston, London, Los Angeles, New Orleans, New York, Sacramento, and Washington, D.C. It has a national reputation in complex litigation and regulatory and transactional work. Among LLB&L's many strong practice areas are appellate, corporate and securities, employee benefits, energy, environmental, financial services, health care, insurance and reinsurance industries, intellectual property, labor and employment, public law, real estate, REIT, tax, and technology.

Hiring Criteria⁶⁻⁸

The firm looks for self-motivated and dedicated individuals who not only possess outstanding academic records, but also display the promise to become excellent attorneys. The candidates should also be team players.

Attorney Recruiting

The firm hires outstanding attorneys whose experiences leverage the firm to better serve its existing and potential clients.

Summer Associate Program

The firm's summer associates are generally chosen from among first- and second-year law students.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation^{11, 12}

Compensation includes year-end bonus (\$2,000), acceptance bonus (\$8,000), graduation bonus (\$1,500), moving expenses (estimated-\$2,000), bar expenses (estimated-\$3,300), and also parking allowance (\$1,560). Other benefits include:

- Retirement/401(k) Plan
- Group Health
- Medical & Long-Term Disability
- Dental/Life Insurance
- Accidental Death & Dismemberment
- Associate Savings Plan
- Cafeteria Plan
- Three Months Maternity Leave
- Vacation
- Reasonable Moving-Expenses
- Bar Association Fees
- In-House CLE
- Technology (PDA)
- Parking/Transportation

Areas of Practice¹³

- Administrative & Regulatory
- Admiralty & Maritime
- Affordable Housing
- Antitrust
- Appellate
- Aviation
- Bankruptcy & Creditors' Rights
- Construction
- Corporate & Securities
- Employee Benefits & ERISA
- Energy

- Environmental
- Financial Services
- Franchise & Distribution
- Healthcare
- Insurance
- Intellectual Property
- Internal & Government Investigations
- International
- Labor & Employment
- Litigation
- Media & Telecommunications
- Private Equity
- Public Finance
- Public Law
- Real Estate
- REITs
- Tax
- Technology
- Transportation
- Trusts & Estates
- White-Collar Defense

Other Offices¹⁴

Firm Location	Address
Austin	100 Congress, Suite 300 Austin, TX 78701 Phone: 512-305-4700 Fax: 512-305-4800
Houston	3400 JPMorgan Chase Tower 600 Travis Houston, TX 77002 Phone: 713-226-1200 Fax: 713-223-3717
New Orleans	601 Poydras Street, Suite 2660 New Orleans, LA 70130 Phone: 504-558-5100 Fax: 504-558-5200

Washington, DC

401 Ninth Street NW
Suite 400 South
Washington, DC 20004
Phone: 202-220-6900
Fax: 202-220-6945

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123203&yr=2007&orgtypeid=F
2. <http://www.lockeliddell.com/about/history/>
3. <http://www.lockeliddell.com/about/history/>
4. <http://www.lockeliddell.com/about/>
5. <http://www.lockelord.com/BridgePage.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123203&yr=2007&orgtypeid=F
7. <http://www.lockeliddell.com/careers/laterals>
8. <http://www.lockeliddell.com/careers/lawstudents/summerprogram/>
9. <http://www.lockeliddell.com/careers/lawstudents/compensation/>
10. *<http://www.lockeliddell.com/careers/lawstudents/fastfaqs/>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123203&yr=2007&orgtypeid=F
12. <http://www.lockeliddell.com/careers/lawstudents/compensation/>
13. <http://www.lockeliddell.com/services/>
14. <http://www.lockeliddell.com/about/offices/>

Loeb & Loeb, LLP

Main Office^{1,2}

10100 Santa Monica Boulevard, Suite 2200
Los Angeles, CA 90067-4120

Email

ctoll@loeb.com

Website

<http://www.loeb.com>

Main Contact

Ms. Cecilia Toll
(Recruiting Administrator)

Phone

310-282-2000

Fax

310-282-2200

Facts^{3,4}

Year of Establishment	1909
Number of Offices	4
Number of Attorneys	300 (approx.)

About the Firm

Loeb & Loeb's practice encompasses five main areas: corporate, entertainment, real estate, litigation, and tax. The firm has an affiliation in Asia and Europe and caters to an impressive list of clientele. Its client base is both international in scope and diverse in nature. The law firm offers competitive salaries, and associates are groomed from the beginning to accept responsibility for client service. They are given the opportunity early on to deal directly with clients and outside counsel. In addition to actual on-the-job training, an associate's work experience is supplemented by an ongoing, in-house, continuing, legal-education program and off-site training seminars. The firm also strongly encourages pro bono work, as evidenced by its involvement in its various communities.

Hiring Criteria^{5,6}

The firm looks for candidates with leadership qualities, proficiency in writing, and a willingness to assume professional responsibility at the earliest opportunity.

Attorney Recruiting

The firm's summer associate program is the main source for recruiting new associates.

Summer Associate Program

The firm looks for responsible and intelligent students who show the desire to assume professional responsibility from the outset. They should also have excellent research and analytical skills, writing proficiency, and leadership skills as well as good academic records from top law schools,

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

Compensation includes one-month bar stipend, bar review and examination expenses, paid parking, merit bonus eligibility after first full year, and reasonable relocation expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Three Weeks Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- State Bar Dues
- Approved MCLE Courses
- Paid Maternity Leave
- In-House Training
- Mentoring Program

Areas of Practice⁹

- Advertising & Promotions
- Bankruptcy, Restructuring, and Creditors' Rights
- Corporate & Securities
- Employment & Labor
- Entertainment & Media
- Fashion & Luxury Brands
- Financial Services
- High Net-Worth Families

- Intellectual Property
- International
- Life Sciences, Medical Devices, and Pharmaceuticals
- Litigation
- Merger & Acquisitions
- Patent
- Private Equity
- Real Estate
- Tax
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
Chicago	321 North Clark, Suite 2300 Chicago, IL 60610 Phone: 312-464-3100 Fax: 312-464-3111
Nashville	1906 Acklen Avenue Nashville, TN 37212 Phone: 615-749-8300 Fax: 615-749-8308
New York	345 Park Avenue New York, NY 10154 Phone: 212-407-4000 Fax: 212-407-4990

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f090801&yr=2007&orgtypeid=F
2. <http://www.loeb.com/firm/offices/>
3. <http://www.loeb.com/firm/history/>
4. <http://www.loeb.com/Home.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f090801&yr=2007&orgtypeid=F
6. <http://www.loeb.com/careers/summer/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f090801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f090801&yr=2007&orgtypeid=F
9. <http://www.loeb.com/firm/>
10. <http://www.loeb.com/firm/offices/>

Lord, Bissell & Brook LLP

Main Office¹⁻³

111 South Wacker Drive
Chicago, IL 60606

Email

kjahnsen@lordbissell.com

Website

<http://www.lordbissell.com>

Main Contact

Ms. Kerry B. Jahnsen
(Legal Recruiting Coordinator)

Phone

312-443-0700

Fax

312-443-0336

Facts⁴

Year of Establishment	1914
Number of Offices	7 (worldwide)
Number of Attorneys	250

About the Firm⁵

On October 2, 2007 Texas-based Locke Liddell & Sapp PLLC merged with Lord, Bissell & Brook LLP, a national firm headquartered in Chicago. The merged firm is now known as Locke Lord Bissell & Liddell, LLP. This is a full-service, national law firm of approximately 700 attorneys with offices in Atlanta, Austin, Chicago, Dallas, Houston, London, Los Angeles, New Orleans, New York, Sacramento, and Washington, D.C. It has a national reputation in complex litigation as well as regulatory and transactional work. Among LLB & L's many strong practice areas are appellate, corporate and securities, employee benefits, energy, environmental, financial services, health care, insurance and reinsurance industries, intellectual property, labor and employment, public law, real estate, REIT, tax, and technology.

Hiring Criteria^{6, 7}

The firm hires candidates with good academic records.

Attorney Recruiting

The summer associate program is the firm's major source for recruiting entry-level associates.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Los Angeles, CA; New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Atlanta, GA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week

Benefits/Package/Supplemental Compensation⁹

Entry-level associates receive a stipend while studying for the bar exam. Signing bonuses are paid for certain judicial clerkships. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Relocation Expenses

Areas of Practice¹⁰

- Antitrust & Competition Law
- Appellate
- Aviation
- Bankruptcy & Restructuring
- Business Litigation & Arbitration

- Business Technology
- Capital Investment
- Class Action
- Construction
- Corporate
- Corporate Compliance, Investigation, and White-Collar Defense
- Directors & Officers
- Employee Benefits & Executive Compensation
- Entertainment & Media
- Environmental
- Financial Services
- Healthcare
- Insurance
- Insurance: Direct
- Intellectual Property
- Investment Management
- Investment Transactions
- Labor & Employment
- Nonprofit Organizations
- Private Companies
- Product Liability
- Real Estate
- Reinsurance

Other Offices¹¹

Firm Location	Address
Atlanta	The Proscenium, Suite 1900 1170 Peachtree Street NE Atlanta, GA 30309 Phone: 404-870-4600 Fax: 404-872-5547
Los Angeles	300 S. Grand Avenue, Suite 800 Los Angeles, CA 90071 Phone: 213-485-1500 Fax: 213-485-1200

New York 885 Third Avenue, 26th Floor
New York, NY 10022
Phone: 212-947-4700
Fax: 212-947-1202

Sacramento 400 Capitol Mall, Suite 1460
Sacramento, CA 95814-4407
Phone: 916-554-0240
Fax: 916-554-5440

Washington, DC 401 Ninth Street NW
Suite 400 South
Washington, DC 20004
Phone: 202-220-6900
Fax: 202-220-6945

References

1. <http://www.lordbissell.com/Office>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123401&yr=2007&orgtypeid=F
3. <http://www.lordbissell.com/office/Chicago>
4. <http://www.lordbissell.com/office/Chicago>
5. <http://www.lockelord.com/BridgePage.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123401&yr=2007&orgtypeid=F
7. <http://www.lordbissell.com/careers/summer>
8. <http://www.lordbissell.com/careers/benefits>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f123401&yr=2007&orgtypeid=F
10. <http://www.lordbissell.com/Practice>
11. <http://www.lordbissell.com/Office>

Lovells

Main Office^{1,2}

590 Madison Avenue
New York, NY 10022

Email

Elizabeth.Kaye@Lovells.com

Website

<http://www.lovells.com>

Main Contact

Elizabeth A. Kaye, Esq.
(U.S. Chief Recruitment Officer)

Phone

212-909-0600

Fax

212-909-0660

Facts³⁻⁵

Year of Establishment	1899
Number of Offices	26 (worldwide)
Number of Attorneys	1,600

About the Firm

This is one of the largest international law firms in the world and has 26 offices in the leading financial centers of Europe, Asia, and the United States. Lovells established its firms in New York in 1977 and in Chicago in 1995. It provides a wide range of commercial legal services in areas such as biotechnology, competition and trade, dispute resolution, energy and utilities, finance, intellectual property, pensions, real estate, tax, technology, and telecommunications. Clients benefit from its expertise in intellectual property, real estate, construction, engineering, competition, trade law, telecommunications, media and technology, employment law, and employee-share incentives and pensions, together with industry-specific practices such as financial services, insurance, and reinsurance.

Hiring Criteria⁶

The firm seeks to hire individuals with 3.3 grade-point averages or better. It also prefers law journal membership or moot court participation.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Chicago, IL (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Relocation Expenses
- Sick Leave
- Vacation Leave -- Four Weeks Annual Vacation
- Paid Maternity Leave of Three Months
- Family & Medical Leave
- MCLE Fees
- Bar Dues
- Transportation Programs

Areas of Practice^{9, 10}

- Competition & EU law
- Corporate
- Dispute Resolution
- Employment & Employee Share Incentives
- Energy, Power, and Utilities
- Engineering & Construction Projects
- Finance
- Intellectual Property
- Pensions
- Real Estate
- Tax
- Technology, Media, and Telecommunications

Industries

- Consumer
- Energy, Power, and Utilities

- Financial Institutions
- Financial Markets
- Industrials
- Insurance
- Life Sciences
- Real Estate
- Technology, Media, and Telecommunications

Other Offices¹¹

Firm Location	Address
Chicago	330 N. Wabash Avenue, Suite 1900 Chicago, IL 60611 Phone: 312-832-4400 Fax: 312-832-4444

References

1. <http://www.lovells.com/Lovells/Worldwide/USA/NewYork/Location.htm>
2. <http://www.lovells.com/Lovells/Careers/NewYork/Contacts.htm>
3. <http://www.lovells.com/Lovells/AboutLovells/AboutLovells.htm>
4. <http://www.lovells.com/Lovells/AboutLovells/OurHistory/history.htm>
5. http://www.vault.com/companies/company_main.jsp?product_id=38827&ch_id=242&co_page=1
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f453301&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f453301&yr=2007&orgtypeid=F
9. <http://www.lovells.com/Lovells/Services/Services.htm>
10. <http://www.lovells.com/Lovells/Sectors/Sectors.htm>
11. <http://www.lovells.com/Lovells/Worldwide/USA/Chicago/Location.htm>

Lowenstein Sandler PC

Main Office^{1,2}

65 Livingston Avenue
Roseland, NJ 07068-1791

Email

jthieberger@lowenstein.com

Website

<http://www.lowenstein.com>

Main Contact

Ms. Jane E. Thieberger
(Director of Legal Personnel)

Phone

973-597-2500

Fax

973-597-2400

Facts^{3,4}

Year of Establishment	N/A
Number of Offices	5
Number of Attorneys	270 +

About the Firm^{5,6}

Lowenstein Sandler is a corporate firm by nature. This firm represents a wide range of clients including public and private companies, financial institutions, investors, entrepreneurs, governmental agencies, and universities. Its practice includes the full range of services in all businesses and industries. The firm is committed to providing pro bono services to the community and commits at least 3% of the firm's total annual billable hours to pro bono work. The firm has developed several novel measures to encourage and motivate lawyers from diverse social, economic, cultural, and personal backgrounds.

Hiring Criteria^{7,8}

The firm seeks well-rounded candidates with excellence in academic and extracurricular activities as well as a commitment to the profession. The candidates must also possess such qualities as excellent team spirit, strong interpersonal skills, and a sense of responsibility.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Roseland (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Three Weeks Vacation Leave
- 529 College-Savings Plan
- Bar Association Fees -- Three Years
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Short-Term Disability Insurance
- 12 Paid Holidays
- Five Elective Holidays
- Health & Vision Coverage
- Paid Maternity Leave
- Bar Exam Expenses Paid
- Three Years ICLE Tuition Paid
- Fitness Center
- Saturday On-Site Child-Care

Areas of Practice¹¹

- Bankruptcy, Financial Reorganization, and Creditors' Rights
- Corporate
- Employment & Labor
- Employee Benefits & Executive Compensation
- Immigration
- Litigation
- Real Estate & Land Use
- The Tech Group
- Trusts & Estates

Industries¹²

- Communications
- Financial Services
- Information Technology
- Investment Management
- Life Sciences
- Media & Entertainment
- Securities

Other Offices¹³

Firm Location	Address
Boston	One Bowdoin Square Boston, MA 02114 Phone: 617-399-5950 Fax: 973-422-6401
New York	1251 Avenue of the Americas (between 49th and 50th Streets) New York, NY 10020 Phone: 212-262-6700 Fax: 212-262-7402
Princeton	101 Poor Farm Road Princeton, NJ 08540 Phone: 609-52-1300 Fax: 609-252-0123
Somerville	Post Office Plaza, Suite 504 50 Division Street Somerville, NJ 08876-1113 Phone: 908-526-3300 Fax: 908-725-5124

References

1. <http://www.lowenstein.com/about/offices/>
2. <http://www.martindale.com/Lowenstein-Sandler-PC/law-firm-910580.htm>
3. <http://www.lowenstein.com/about/overview/>
4. <http://www.lowenstein.com/about/offices/>
5. <http://www.lowenstein.com/about/probono/>
6. <http://www.lowenstein.com/about/diversity/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006201&yr=2007&orgtypeid=F
8. <http://www.lowenstein.com/careers/lawstudents/summerprogram/>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006201&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f006201&yr=2007&orgtypeid=F
11. <http://www.lowenstein.com/services/practices/>
12. <http://www.lowenstein.com/services/industries/>
13. <http://www.lowenstein.com/about/offices/>

Luce, Forward, Hamilton & Scripps, LLP

Main Office^{1,2}

600 West Broadway, Suite 2600
San Diego, CA 92101-3372

Email

kkarpinski@luce.com

Website

<http://www.luce.com>

Main Contact

Ms. Kathryn Karpinski
(Recruiting Administrator)

Phone

619-236-1414

Fax

619-232-8311

Facts³

Year of Establishment	1873
Number of Offices	5
Number of Attorneys	200+

About the Firm

Luce, Forward, Hamilton & Scripps' attorneys enjoy a broad and diverse legal and business experience. Over the past decade, this full-service firm has significantly expanded its national practice. Traditionally, the firm has focused its practice on commercial litigation, business advice, intellectual property, franchising, and insurance disputes. The firm's attorneys handle complex legal matters. Attorneys within the firm are involved in numerous community organizations and generally attain significant social and cultural influence.

Hiring Criteria⁴

The firm hires candidates with a strong academic record; good writing and verbal skills; and high achievement in law review, moot court, and journals. Prior work experience and extracurricular interests also contribute to the candidates favor. Candidates who are committed to the profession are permitted to start client contact early-on and assume responsibility as fast as possible.

Attorney Recruiting⁵

The firm hires bright individuals with excellent educational qualifications.

Summer Associate Program⁶

The firm hires both first- and second-year law students as summer associates who are often later selected as firm associates.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Diego (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,750/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes one-month salary stipend for bar exam study, reimbursement for bar exam application fees, bar review course tuition, relocation, and travel expenses. Other benefits include:

- Group Life, Disability, Medical, and Dental Insurance
- Free Parking
- Tuition for Continuing Legal-Education Courses
- Membership Fees in Community-Service Organizations
- Membership Fees in the American, New York, California, San Francisco, Los Angeles, and San Diego County Bar Associations
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Affordable Housing
- Aviation
- Business/Complex Litigation
- Business/Corporate
- Commercial, Finance, and Insolvency
- Construction Law
- Corporate Finance
- E-Business & Internet Law
- Eminent Domain & Condemnation
- Employee Benefits & Executive Compensation
- Energy & Regulatory
- Environmental
- Family Wealth & Exempt Organizations
- Fiduciary Litigation
- First Amendment/Media Law
- Franchise Law
- Insurance Litigation
- Intellectual-Property Litigation
- International
- Labor & Employment

- Land Use
- Mergers & Acquisitions
- Nonprofit Organizations
- Product Liability & Warranty
- Public Finance
- Real Estate
- Real Estate Litigation
- Securities
- Taxation
- Technology Law/Intellectual Property
- White-Collar Criminal Defense

Other Offices¹¹

Firm Location	Address
Carmel Valley/Del Mar	11988 El Camino Real, Suite 200 San Diego, CA 92130-2594 Phone: 858-720-6300
Los Angeles	601 South Figueroa, Suite 3900 Los Angeles, CA 90017-5832 Phone: 213-892-4992
Orange County	2050 Main Street, Suite 600 Irvine, CA 92614 Phone: 949-732-3700
Rancho Santa Fe	6050 El Tordo, PO Box 2329 Rancho Santa Fe, CA 92067-2329 Phone: 858-756-4410 Fax: 858-756-4386
San Francisco	121 Spear Street, Suite 200 San Francisco, CA 94105-1582 Phone: 415-356-4600

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046802&yr=2007&orgtypeid=F
2. <http://www.luce.com/content.asp?link=432>
3. <http://www.luce.com/content.asp?link=1>
4. <http://www.luce.com/content.asp?link=46>
5. <http://www.luce.com/content.asp?link=156>
6. <http://www.luce.com/content.asp?link=45>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046802&yr=2007&orgtypeid=F
8. <http://www.luce.com/content.asp?link=156>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F046802&yr=2007&orgtypeid=F
10. <http://www.luce.com/content.asp?link=2>
11. <http://www.luce.com/content.asp?link=429>

Mager Law Group

Main Office^{1,2}

401 East Las Olas Boulevard, 14th Floor
Fort Lauderdale, FL 33301

Email

Attorneycareers@magerlawgroup.com

Website

<http://www.magerlawgroup.com>

Main Contact

Firm Administrator

Phone

954-763-2800

Fax

954-763-2885

Facts³

Year of Establishment	2003
Number of Offices	1
Number of Attorneys	17

About the Firm⁴

Mager Law Group handles complex litigation, appeals, trial, and appellate matters all over the country. The firm specializes in professional negligence, general liability, commercial litigation, criminal defense, and international taxation. Their clients include both small and large businesses. The firm's attorneys also assist out-of-state law firms and the National Trial Counsel for a multi-billion-dollar insurance provider.

Hiring Criteria

The firm looks for talented candidates with good academic credentials along with strong writing and communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Appeals
- Civil/Business Litigation
- Corporate/International Litigation
- Criminal Defense
- General Liability
- Insurance Coverage
- Professional Negligence

References

1. http://www.magerlawgroup.com/mlg_new/index-ContactMLG.htm
2. http://www.magerlawgroup.com/mlg_new/index-Careers.htm
3. http://www.martindale.com/xp/Martindale/Lawyer_Locator/Search_Lawyer_Locator/search_detail.xml?STS=&LN AME=&CN=&PG=1&bc=65&CRY=1&ratin=&FN=Mager%20Law%20Group&FNAME=&STYPE=F&l=AB DD114576A6D70E&type=1&pos=1&cnt=1
4. http://www.magerlawgroup.com/mlg_new/MLG%20Press%20Releases/Press%20Release%20MLG%20Explodes%20in%20Growth%206.3.05%20FNL%20for%20Web.pdf
5. http://www.magerlawgroup.com/mlg_new/index-MLGPracticeAreas.htm

Manatt, Phelps & Phillips, LLP

Main Office^{1,2}

11355 W. Olympic Boulevard
Los Angeles, CA 90064

Email

diketani@manatt.com

Website

<http://www.manatt.com>

Main Contact

Ms. Diana Iketani
(Chief Recruiting Officer)

Phone

310-312-4000

Fax

310-312-4224

Facts^{3,4}

Year of Establishment	1965
Number of Offices	8
Number of Attorneys	450

About the Firm

This firm offers fully integrated legal and strategic consulting services to the U.S. and international clients across a range of industries such as healthcare, antitrust, entertainment, advertising, marketing and media, financial services and banking, bankruptcy, business crimes and government investigations, international trade and policy, litigation, tax, technology, venture capital, real estate and land use, and energy and natural resources. The firm's clientele consists of a broad spectrum of government entities and industry leaders.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm hires professionals from diverse backgrounds who possess excellent academic records and a dedication to the highest quality in legal services.

Summer Associate Program

The firm seeks students with excellent academic records; participation in moot court, law review, or similar activities; and prior work experience.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁸

- On-Site Gym at No Cost* (Los Angeles Office Only)
- Firm-Sponsored MCLE Courses
- Employee 401(K) Savings Plan*
- PPO, HDHP, POS, & HMO Medical Plans Available
- Dental & Vision Plans
- Flexible Spending Account (FSA) Program
- Health Savings Account (HSA) Program*
- Transit & Parking Program*
- Vacation & Sick hours*
- Firm-Sponsored Short- and Long-Term Disability Insurance
- Firm-Sponsored Group Life & AD&D Insurance Plan
- Voluntary Supplemental Life-Insurance Plan
- Voluntary Long-Term Care Plan
- Firm-Sponsored Employee-Assistance Program
- Global Emergency-Medical-Services Program
- Generous Referral-Fee Program

*Subject to eligibility requirements, availability, and company policy & practices.

Areas of Practice⁹

- Advertising, Marketing, and Media
- Antitrust
- Appellate
- Banking & Specialty Finance
- Bankruptcy & Financial Restructuring
- Construction, Public Infrastructure, and Transportation
- Consumer-Product Safety
- Corporate & Finance
- Criminal Defense & Investigations
- Employment & Labor
- Energy, Environment, and Natural Resources
- Entertainment
- Financial Services

- Government & Regulatory
- Healthcare Industry
- Hospitality
- Insurance
- Intellectual Property
- International Trade & Policy
- Latin America Practice
- Litigation
- Mergers & Acquisitions
- Not-for-Profit Organizations
- Real Estate & Land Use
- Sports Law
- Tax, Employee Benefits, and Global Compensation
- Technology
- Unfair Competition Litigation
- Venture Capital

Other Offices¹⁰

Firm Location	Address
Albany	30 South Pearl Street, 12th Floor Albany, NY 12207 Phone: 518-431-6700 Fax: 518-431-6767
New York	7 Times Square New York, NY 10036 Phone: 212-790-4500 Fax: 212-790-4545
Orange County	Park Tower 695 Town Center Drive, 14th Floor Costa Mesa, CA 92626 Phone: 714-371-2500 Fax: 714-371-2550

Palo Alto 1001 Page Mill Road
Building 2
Palo Alto, CA 94304
Phone: 650-812-1300
Fax: 650-213-0260

Sacramento 1215 K Street, Suite 1900
Sacramento, CA 95814
Phone: 916-552-2300
Fax: 916-552-2323

San Francisco One Embarcadero Center, 30th Floor
San Francisco, CA 94111
Phone: 415-291-7400
Fax: 415-291-7474

Washington, DC One Metro Center
700 12th Street NW, Suite 1100
Washington, DC 20005
Phone: 202-585-6500
Fax: 202-585-6600

References

1. <http://www.manatt.com/Offices.aspx?id=1186&relid=1187>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F096702&yr=2007&orgtypeid=F
3. <http://www.manatt.com/firmprofile.aspx?id=45&relid=43>
4. <http://www.manatt.com/offices.aspx>
5. <http://www.manatt.com/careers.aspx?id=108&relid=94>
6. <http://www.manatt.com/careers.aspx?id=110&relid=94>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F096702&yr=2007&orgtypeid=F
8. <http://www.manatt.com/careers.aspx?id=112&relid=94>
9. <http://www.manatt.com/Expertise.aspx>
10. <http://www.manatt.com/offices.aspx>

Marshall, Gerstein & Borun LLP

Main Office^{1,2}

233 South Wacker Drive
6300 Sears Tower
Chicago, IL 60606-6357

Email

mgudaitis@marshallip.com

Website

<http://www.marshallip.com>

Main Contact

Ms. Michele J. Gudaitis
(Recruiting Coordinator)

Phone

312-474-6300

Fax

312-474-0448

Facts³

Year of Establishment	1955
Number of Offices	1
Number of Attorneys	70+

About the Firm^{4,5}

Marshall, Gerstein & Borun is a Chicago-based, premier, intellectual-property law firm located in the West Loop. With both national and international clients, this firm litigates on behalf of, and counsels, its sophisticated clients in all aspects of intellectual law including copyright, trademark, and unfair competition. The firm's attorneys excel in the fields of medicine, biology, chemistry, and all areas of engineering and science. The firm encourages its attorneys to take up all types of pro bono cases.

Hiring Criteria^{6,7}

For entry-level associate positions, the firm hires candidates possessing engineering or other scientific degrees. This makes the candidate eligible to take the U.S. Patent and Trademark Office bar exam. This requirement, however, may be relaxed for exceptional non-technical candidates for its patent-litigation practice. Law students interested in practicing intellectual-property law are preferred.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{9, 10}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice^{11, 12}

- Business Methods
- Copyrights
- Design Patents
- Intellectual-Property Transactions
- International IP Portfolio Management
- Litigation
- Non-Profit Technology Transfer
- Opinions & Counseling
- Patent Interferences/Oppositions
- Patent Prosecution
- Trade Secrets
- Trademarks

Industries

- Aerospace
- Biotechnology

- Chemistry/Chemical Engineering
- Computers/Software
- Consumer Products
- Electrical Prosecution & Counseling
- Food Science/Processing
- Internet/E-Commerce
- Mechanical Prosecution & Counseling
- Medical Devices & Technology
- Nanotechnology
- Pharmaceutical

References

1. <http://www.marshallip.com/contact.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F360501&yr=2007&orgtypeid=F
3. <http://www.marshallip.com/about-story.html>
4. <http://www.marshallip.com/about.html>
5. <http://www.marshallip.com/about-diversity.html>
6. <http://www.marshallip.com/careers.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F360501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F360501&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F360501&yr=2007&orgtypeid=F
10. <http://www.marshallip.com/careers.html>
11. <http://www.marshallip.com/practices.html>
12. <http://www.marshallip.com/industries.html>

Mayer, Brown, Rowe & Maw LLP

Main Office^{1,2}

71 S. Wacker Drive
Chicago, IL 60606

Email

lkanter@mayerbrownrowe.com

Website

<http://www.mayerbrown.com>

Main Contact

Ms. Laura Kanter
(Attorney Recruitment Manager)

Phone

312-782-0600

Fax

312-701-7711

Facts³

Year of Establishment	1881
Number of Offices	21 (worldwide)
Number of Attorneys	1,800+

About the Firm

Mayer, Brown, Rowe & Maw LLP is located in seven U.S. and six European cities. The firm is operating in key business centers across the Americas, Asia, and Europe. Its worldwide presence is further enhanced by its alliances with other firms in numerous countries. The attorneys at the firm serve a wide range of clientele including Fortune 100 companies, FTSE 100, and numerous U.S. banks. The firm's many superior attorneys offer their expertise in corporate and securities law and litigation, global trade, and real estate among other areas. Founded in 1881, the firm has represented some of the largest companies in the world in industries such as chemical, technology, media, entertainment, and automobiles.

Hiring Criteria^{4,5}

The firm hires candidates with good academic records, honors/journal participation, strong writing skills, and prior work experience. The firm recruits candidates from law schools and job fairs across the United States each year.

Attorney Recruiting

The firm hires third-year students for positions as new associates.

Summer Associate Program

The firm recruits second-year students and hires third-year students as summer associates prior to a judicial clerkship.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Los Angeles, Palo Alto, CA; New York, NY; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Charlotte, NC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Houston, TX (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes an associate bonus program, graduation stipend (\$10,000), bar exam and review fees, relocation expenses, and judicial clerkship bonus based on clerkship. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Emergency Child-Care
- Parental Leave
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁸

- Bankruptcy
- Corporate
- Derivatives

- Environmental
- ERISA/Compensation
- Finance
- Government
- Global Trade
- Litigation & Dispute Resolution
- Real Estate
- Tax Controversy
- Tax Transactions
- Wealth Management: Trusts, Estates, and Foundations

Industries⁹

- Aviation (Asia)
- Biotech, Pharma, and Life Science
- Business & Technology Sourcing
- Chemicals
- Construction & Engineering
- Construction & Engineering (Asia)
- E-Commerce
- Energy
- Healthcare
- Healthcare (Asia)
- Hospitality & Leisure (Asia)
- Information Technology (UK, U.S., and Continental Europe)
- Insurance & Reinsurance (Asia, UK, U.S., and Continental Europe)
- Outsourcing
- Rail
- Real Estate (Asia)
- Regulated Industries
- Shipping (Asia)
- Sports, Entertainment, and Media
- Telecommunications & Media (Asia, UK, U.S., and Continental Europe)

Other Offices¹⁰

Firm Location	Address
Charlotte	214 North Tryon Street, Suite 3800 Charlotte, NC 28202 Phone: 704-444-3500 Fax: 704-377-2033

Houston 700 Louisiana Street, Suite 3400
Houston, TX 77002-2730
Phone: 713-238-3000
Fax: 713-238-4888

Los Angeles 350 South Grand Avenue, 25th Floor
Los Angeles, CA 90071-1503
Phone: 213-229-9500
Fax: 213-625-0248

New York 1675 Broadway
New York, NY 10019-5820
Phone: 212-506-2500
Fax: 212-262-1910

Palo Alto Two Palo Alto Square, Suite 300
3000 El Camino Real
Palo Alto, CA 94306-2112
Phone: 650-331-2000
Fax: 650-331-2060

Washington, DC 1909 K Street NW
Washington, DC 20006-1101
Phone: 202-263-3000
Fax: 202-263-3300

References

1. <http://www.mayerbrown.com/offices/index.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F048601&yr=2007&orgtypeid=F
3. <http://www.mayerbrown.com/offices/index.asp>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F048601&yr=2007&orgtypeid=F
5. <http://www.mayerbrown.com/careeropportunities/main.asp?nid=6127>
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F048601&yr=2007&orgtypeid=F
8. <http://www.mayerbrown.com/practice/practicegroups.asp>
9. <http://www.mayerbrown.com/practice/industrygroups.asp>
10. <http://www.mayerbrown.com/contactus/index.asp>

Maynard, Cooper & Gale, P.C.

Main Office^{1,2}

2400 Regions/Harbert Plaza
1901 Sixth Avenue North
Birmingham, AL 35203

Email

ntayloe@maynardcooper.com

Website

<http://www.mcglaw.com>

Main Contact

Mrs. Neillie Tayloe
(Recruiting Coordinator)

Phone

205-254-1000

Fax

205-254-1999

Facts^{3,4}

Year of Establishment	1984
Number of Offices	3
Number of Attorneys	170+

About the Firm⁵

Established in 1984, and supporting three offices and more than 170 attorneys, Maynard Cooper is a full-service firm that offers clients the best possible service in many practice areas. These range from litigation to regulatory matters across the nation. The firm also serves Fortune 500 companies throughout the Southeast as regional counsel and also serves a broad array of clients ranging from individuals to national and international business entities. The firm is committed to serving the community and it supports a myriad of civic, charitable, religious, and social causes and organizations through its pro bono programs.

Hiring Criteria⁶

Attorney Recruiting

The firm gives importance to excellence in academic records and also values interpersonal skills and extracurricular activities. Most of its hiring is from its summer clerkship program. The firm also hires lateral associates and shareholders.

Summer Associate Program

The firm hires summer associates who demonstrate excellence in all aspects, not only in their law school classes but also through participation in law review or other activities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,300/week (2Ls) \$1,100/week (1Ls)

Benefits/Package/Supplemental Compensation^{8,9}

The firm's starting salary includes a summer bonus of \$5,000. Other benefits include:

- Health, Hospitalization, Dental, and Major Medical Insurance
- Term Life Insurance
- Disability Insurance
- Participation in Profit Sharing
- 401(k) Plan
- Membership in City, State, and National Bar Associations
- Continuing Legal Education
- Bar Participation/Association Fees
- Maternity Leave
- Vacation Leave
- Family-/Dependent-Care Leave

Areas of Practice¹⁰

- Affordable Housing
- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate & Post-Verdict
- Bankruptcy, Workouts, and Creditors' Rights
- Charitable Foundations, Tax Exempt Organizations
- Class Action Litigation
- Commercial Lending
- Complex Litigation
- Consumer & Commercial-Finance Litigation
- Corporate Governance & Compliance
- Economic Development & Incentives
- Emerging Businesses
- Employee Benefits & Executive Compensation
- Energy & Natural Resources
- Environmental Litigation & Regulatory Compliance
- ERISA & Group-Insurance Litigation

- Estates & Trusts
- Financial Institutions
- General Corporate
- General Litigation
- Government Contracts
- Governmental & Regulatory Affairs
- Healthcare
- Insurance-Sales Practice Litigation
- Intellectual Property & Technology
- Labor & Employment
- Mergers & Acquisitions
- Product Liability
- Public Finance
- Real Estate
- Retail & Consumer Products
- Securities Litigation
- Securities Regulation & Corporate Finance
- Tax
- Venture Capital & Private Equity Investment
- White-Collar Criminal Practice

Other Offices¹¹

Firm Location	Address
Huntsville	655 Gallatin Street Huntsville, AL 35801 Phone: 256-551-0171 Fax: 256-512-0119
Montgomery	The RSA Union Building 100 North Union Street, Suite 650 Montgomery, AL 36104 Phone: 334-262-2001 Fax: 334-262-2043

References

1. http://www.mcglaw.com/contact_us.aspx
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f431701&yr=2007&orgtypeid=F
3. <http://www.mcglaw.com/default.aspx>
4. <http://www.martindale.com/Maynard-Cooper-Gale-PC/law-firm-23005.htm>
5. http://www.mcglaw.com/our_firm.aspx
6. http://www.mcglaw.com/careers_attorneys.aspx
7. http://www.mcglaw.com/careers_attorneys.aspx
8. http://www.mcglaw.com/careers_attorneys.aspx
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f431701&yr=2007&orgtypeid=F
10. http://www.mcglaw.com/practice_areas.aspx
11. http://www.mcglaw.com/contact_us.aspx

McAfee & Taft

Main Office^{1,2}

Two Leadership Square, 10th Floor
211 North Robinson
Oklahoma City, OK 73102-7103

Email

wendy.smith@mcafeetaft.com

Website

<http://www.mcafeetaft.com>

Main Contact

Wendy Smith
(Director of Human Resources and Recruiting)

Phone

405-235-9621

Fax

405-235-0439

Facts³

Year of Establishment	1949
Number of Offices	1
Number of Attorneys	130+

About the Firm⁴⁻⁷

McAfee & Taft is a well-known multidisciplinary business-practice law firm in the Southwest. The firm's lawyers have a comprehensive approach to creating customized legal solutions for its clients. The firm is committed to providing opportunities and promoting a diverse workplace. Its attorneys are encouraged to provide pro bono services to legal aid societies, selected non-governmental organizations, and the community.

Hiring Criteria⁸

Attorney Recruiting

The firm hires candidates with solid academic credentials. It utilizes the summer associate program as the main source for hiring new associates; however, the firm also makes lateral hires as needed.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Oklahoma City	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week

Benefits/Package/Supplemental Compensation¹⁰

Associates are eligible for merit-based bonuses. Associate performance bonuses are determined during the annual associate review period in June. The firm pays for bar exam and bar review expenses.

Areas of Practice¹¹

- Aviation
- Business Law
- Corporate & Securities
- Employee Benefits
- Entertainment & Media Law
- Healthcare Law
- Intellectual Property
- Labor & Employment
- Litigation
- Tax & Family Wealth

References

1. <http://www.mcafeetaft.com/ContactUs/Default.aspx>
2. <http://www.mcafeetaft.com/CareerCenter/CareerContacts.aspx>
3. <http://www.mcafeetaft.com/CareerCenter/Default.aspx>
4. <http://www.mcafeetaft.com/AboutUs/Default.aspx>
5. <http://www.mcafeetaft.com/AboutUs/Diversity.aspx>
6. <http://www.mcafeetaft.com/AboutUs/Outreach/CommunityInvolvement.aspx>
7. <http://www.mcafeetaft.com/AboutUs/Outreach/ProBono.aspx>
8. <http://www.mcafeetaft.com/CareerCenter/SummerAssociates.aspx>
9. <http://www.mcafeetaft.com/CareerCenter/SummerAssociates/SummerAssociatesFAQ.aspx>
10. <http://www.mcafeetaft.com/CareerCenter/Associates/AssociatesFAQ.aspx>
11. <http://www.mcafeetaft.com/OurServices/Default.aspx>

McCarter & English, LLP

Main Office^{1,2}

Four Gateway Center
100 Mulberry Street
Newark, NJ 07102

Email

clydon@mccarter.com

Website

<http://www.mccarter.com>

Main Contact

Ms. Christine Lydon
(Director of Professional Personnel)

Phone

973-622-4444

Fax

973-624-7070

Facts^{3,4}

Year of Establishment	1844
Number of Offices	7
Number of Attorneys	400+

About the Firm^{5,6}

McCarter & English is one of the oldest and largest full-service law firms in New Jersey. The firm's associates enjoy reasonable hours and are given immediate responsibility. Many of them deal directly with clients and handle entire cases. The firm's clientele includes Fortune 100 companies, mid-market and emerging-growth companies, and individuals. The firm is associated with many charitable organizations and contributes to the community through its pro bono work.

Hiring Criteria⁷

The firm seeks candidates with excellent academic records and superior writing skill. Prior experience from participating in law school journal and/or moot court is preferred.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Newark, NJ	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week (2Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)

- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Child Care
- On-Site Emergency Child Care
- Parental Leave
- Short-Term Disability Insurance

Areas of Practice^{10, 11}

- Business Litigation
- Commercial Litigation–Debtor/Creditor
- Construction
- Corporate, Securities, and Financial Institutions
- Environmental
- Financial-Services Litigation
- Franchising & Distribution Law
- Government Contracts
- Healthcare
- Immigration
- Insurance Coverage
- Intellectual Property/Information Technology
- Investment Management
- Labor & Employment Law
- Private Clients
- Product Liability
- Public Finance
- Public Strategy
- Real Estate

- Redevelopment
- Securities Litigation, Government Investigations, & White-Collar Criminal Defense
- Tax & Benefits

Industries

- Climate Change & Renewable Energy
- Construction
- Consumer & Industrial Products
- Energy & Utilities
- Financial Institutions
- Life Sciences
- Mid-Cap Companies
- Retail/Hospitality
- Subprime Mortgage
- Technology

Other Offices¹²

Firm Location	Address
Boston	265 Franklin Street Boston, MA 02110 Phone: 617-345-7000 Fax: 617-345-7050
Hartford	CityPlace I 185 Asylum Street Hartford, CT 06103 Phone: 860-275-6700 Fax: 860-724-3397
New York	245 Park Avenue, 27th Floor New York, NY 10167 Phone: 212-609-6800 Fax: 212-609-6921
Philadelphia	Mellon Bank Center 1735 Market Street, Suite 700 Philadelphia, PA 19103 Phone: 215-979-3800 Fax: 215-979-3899

Stamford
Financial Center, Suite 304A
695 East Main Street
Stamford, CT 06901-2138
Phone: 203-399-5900
Fax: 203-399-5800

Wilmington
Renaissance Center
405 N. King Street, 8th Floor
Wilmington, DE 19801
Phone: 302-984-6300
Fax: 302-984-6399

References

1. <http://www.martindale.com/McCarter-English-LLP/law-firm-287476.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086301&yr=2007&orgtypeid=F
3. <http://www.mccarter.com/new/homenew.aspx?searchlink=overviewnew>
4. <http://www.martindale.com/McCarter-English-LLP/law-firm-287476.htm>
5. <http://www.mccarter.com/new/homenew.aspx?searchlink=overviewnew>
6. <http://www.mccarter.com/new/homenew.aspx?searchlink=publicservicenew>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086301&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086301&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F086301&yr=2007&orgtypeid=F
10. <http://www.mccarter.com/new/homenew.aspx?searchlink=areasnew>
11. <http://www.mccarter.com/new/homenew.aspx?searchlink=industriesnew>
12. <http://www.mccarter.com/new/homenew.aspx?searchlink=contactnew>

McDermott Will & Emery

Main Office^{1,2}

227 West Monroe Street, Suite 4400
Chicago, IL 60606-5096

Email

kmortell@mwe.com

Website

<http://www.mwe.com>

Main Contact

Ms. Karen Mortell
(Legal Recruiting Manager)

Phone

312-372-2000

Fax

312-984-7700

Facts³⁻⁵

Year of Establishment	1934
Number of Offices	15 (worldwide)
Number of Attorneys	1,100+

About the Firm⁶

This international law firm provides services to the Fortune 100 and the Fortune 500 companies. It represents a wide range of commercial, industrial, and financial enterprises, both publicly and privately held. This law firm is divided into practice groups dedicated to specific areas of law, which include energy, food and beverage, health, hospitality, software, and telecommunications. The practice areas handled are antitrust and competition, bankruptcy, corporate, e-business, employee benefits and pensions, environmental, executive compensation, finance and banking, government strategies, intellectual property, media and technology, international, labor and employment, mergers and acquisitions, private client, private equity, product liability and regulation, real estate, securities, tax, trial, and white-collar criminal defense.

Hiring Criteria⁷

The firm looks for candidates with excellent academic records; superior writing skills; participation in law review, journal, or moot court; and relevant work experience.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Miami, FL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Boston, MA; Irvine, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Chicago, IL; Palo Alto, Los Angeles, CA; New York, NY; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation⁹

Compensation includes reimbursement of bar review, bar exam, PMBR exam, judicial clerkship bonus, and certain moving expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Moving Expenses
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Emergency Back-up Child Care in Certain Offices
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Judicial Clerkship Bonus
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Reimbursement of Bar Review, Bar Exam, and PMBR Exam
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Antitrust & Competition
- Brussels
- Corporate
- Corporate Responsibility
- Derivatives, Structured Finance, and Financial Products
- E-Business
- Employee Benefits & Pensions
- Environmental
- Germany
- Government Strategies
- Intellectual Property, Media, and Technology
- International
- Italy
- Labor & Employment
- London
- Mergers & Acquisitions
- OSHA
- Private Client
- Private Equity
- Pro Bono
- Real Estate
- Restructuring & Insolvency
- Securities
- Tax
- Trial

Industries¹¹

- Agribusiness
- Airport & Aviation
- Alcoholic Beverages & Products
- Computer Hardware/Networking
- Energy & Derivatives Markets
- Food & Beverage
- Health
- Hedge Funds
- Hospitality
- Insurance
- Life Sciences & Medical Devices
- Software & IT Services

- Sports & Entertainment
- Telecommunications

Other Offices¹²

Firm Location	Address
Boston	28 State Street Boston, MA 02109-1775 Phone: 617-535-4000 Fax: 617-535-3800
Los Angeles	2049 Century Park East, 34th Floor Los Angeles, CA 90067-3208 Phone: 310-277-4110 Fax: 310-277-4730
Miami	201 South Biscayne Boulevard, Suite 2200 Miami, FL 33131-4336 Phone: 305-358-3500 Fax: 305-347-6500
New York	340 Madison Avenue New York, NY 10173-1922 Phone: 212-547-5400 Fax: 212-547-5444
Orange County	18191 Von Karman Avenue, Suite 500 Irvine, CA 92612-7108 Phone: 949-851-0633 Fax: 949-851-9348
San Diego	4370 La Jolla Village Drive San Diego, CA 92122 Phone: 858-535-9001 Fax: 858-597-1585
Silicon Valley	3150 Porter Dr. Palo Alto, CA 94304-1212 Phone: 650-813-5000 Fax: 650-813-5100

Washington, DC

600 13th Street NW
Washington, DC 20005-3096
Phone: 202-756-8000
Fax: 202-756-8087

References

1. <http://www.mwe.com/index.cfm/fuseaction/about.history/index.cfm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044510&yr=2007&orgtypeid=F
3. <http://www.mwe.com/index.cfm/fuseaction/about.home/index.cfm>
4. http://www.mwe.com/index.cfm/fuseaction/about.corporate_fact/index.cfm
5. <http://www.mwe.com/index.cfm/fuseaction/offices.home/index.cfm>
6. http://www.mwe.com/index.cfm/fuseaction/about.corporate_fact/index.cfm
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044510&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_quick.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044510&yr=2007&orgtypeid=F
10. <http://www.mwe.com/index.cfm/fuseaction/experience.home/view/p/index.cfm>
11. <http://www.mwe.com/index.cfm/fuseaction/experience.home/view/i/index.cfm>
12. <http://www.mwe.com/index.cfm/fuseaction/offices.home/index.cfm>

McDonough Holland & Allen PC

Main Office^{1,2}

555 Capitol Mall, 9th Floor
Sacramento, CA 95814-4692

Email

recruiting@mhalaw.com

Website

<http://www.mhalaw.com>

Main Contact

Andria Williams
(Recruiting Coordinator)

Phone

916-444-3900

Fax

916-444-8334

Facts^{3,4}

Year of Establishment	1953
Number of Offices	3
Number of Attorneys	100+

About the Firm

This full-service law firm was founded on the principle that attorneys should serve the communities and provide the highest quality legal services possible. The firm represents entities and individuals beyond its practice areas, which include administrative law, affordable housing, antitrust, appeals, arbitration, banking, bankruptcy, business services, construction, eminent domain, employment, environmental, estate planning, franchising, government relations, international, healthcare, intellectual property, land use, litigation, patents, personal injury, public law, probate, real estate, redevelopment, securities, tax, telecommunications, and water. Having crafted innovative solutions for the clients, the firm has forged strong, long-term relationships with them.

Hiring Criteria⁵

The firm looks for outstanding, well-balanced candidates with good legal skills.

Summer Associate Program

The firm looks for students with good writing skills, sound educational backgrounds, non-legal experience, and knowledge about the firm.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2008)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$6,000/month

Benefits/Package/Supplemental Compensation⁸

Compensation includes a subjective bonus for all associates for their extraordinary contributions. Other benefits include:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Domestic-Partner Benefits
- Medical-Expense Reimbursement Plan (MERP)
- Medical Flexible Spending Plan
- 401(K) Plan
- Profit-Sharing Plan
- Life Insurance
- Supplemental Life
- Long-/Short-Term Disability
- Professional-Liability Insurance
- Vacation
- Dependent-Care Assistance
- Family & Medical Leave
- Employee-Assistance Program
- Sabbaticals
- Bar Association Dues
- Bar Review Course Fees for Entry-Level Associates
- Continuing Education
- Parking
- 10-12 Holidays Per Year
- Wellness Program

Areas of Practice⁹

- Business Services
- Construction
- Employment
- Healthcare
- Litigation

- Public Law
- Real Estate

Other Offices¹⁰

Firm Location	Address
Oakland	1901 Harrison Street, 9th Floor Oakland, CA 94612-3501 Phone: 510-273-8780 Fax: 510-839-9104
Yuba City	422 Century Park Drive, Suite A Yuba City, CA 95991-5729 Phone: 530-674-9761 Fax: 530-671-0990

References

1. <http://www.martindale.com/McDonough-Holland-Allen-PC/law-firm-149342.htm>
2. <http://www.mhalaw.com/mha/careers/index.htm>
3. <http://www.mhalaw.com/mha/about/index.htm>
4. <http://www.martindale.com/McDonough-Holland-Allen-PC/law-firm-149342.htm>
5. <http://www.mhalaw.com/mha/careers/summerAsso.htm>
6. <http://www.mhalaw.com/mha/careers/attyCompensation.htm>
7. *<http://www.mhalaw.com/mha/careers/summerAsso.htm#compensation>
8. <http://www.mhalaw.com/mha/careers/benefits.htm>
9. <http://www.mhalaw.com/mha/practices/index.htm>
10. <http://www.mhalaw.com/mha/offices/index.htm>

McGinnis, Lochridge & Kilgore LLP

Main Office^{1,2}

600 Congress Avenue, Suite 2100
Austin, TX 78701

Email

ddaniels@mcginnislaw.com

Website

<http://www.mcginnislaw.com>

Main Contact

Ms. Debbie Daniels
(Director of Business Development & Recruiting)

Phone

512-495-6000

Fax

512-495-6093

Facts^{3,4}

Year of Establishment	1927
Number of Offices	2
Number of Attorneys	75+

About the Firm^{5,6}

McGinnis, Lochridge & Kilgore is a mid-sized, multi-practice Texas firm handling more than 20 focused and coordinated practice areas and industries. The firm is a member of the State Capital Global Law Firm Group. It has a long history of providing its clients with quality legal representation. The firm represents some of the largest corporations in Texas. The firm encourages its attorneys to participate in all pro bono programs.

Hiring Criteria⁷

The firm hires candidates with a strong academic record and preferably those placed among the top 15 to 20% of their classes. Those candidates actively involved in extracurricular activities such as law review, mock trial, and moot court activities have an added advantage.

Summer Associate Program⁸

Students with excellent academic, professional, and personal backgrounds can apply for the firm's summer associate program.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Austin, TX (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (for 2Ls)

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

Areas of Practice¹¹

- Antitrust
- Appellate
- Bankruptcy, Creditors' Rights, and Workouts
- Corporate & Business Transactions
- Education & Public Law
- Electric Energy
- Employment Law & Employee Benefits
- Environmental & Water
- Financial Services
- Financial Services -- Commercial Financing
- Financial Services -- Litigation
- Financial Services -- Regulatory Compliance & Legislation
- Health Law
- Insurance
- Intellectual Property & Technology Litigation
- Legal Malpractice Litigation
- Legislative & Government Relations
- Litigation
- Mergers & Acquisitions
- Mineral & Mining
- Oil & Gas
- Real Estate
- Securities Litigation & Arbitration
- South Texas

- Tax, Estate Planning, and Probate
- Technology
- Telecommunications
- Toxic Tort

Other Offices¹²

Firm Location	Address
Houston	3200 One Houston Center 1221 McKinney Street Houston, TX 77010 Phone: 713-615-8500 Fax: 713-615-8585

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F425001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/McGinnis-Lochridge-Kilgore-LLP/law-firm-1302342.htm>
3. <http://www.mcginnislaw.com/>
4. http://www.mcginnislaw.com/search_results.php
5. http://www.mcginnislaw.com/state_cap_global_law_group.php
6. http://www.mcginnislaw.com/community_service.php
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F425001&yr=2007&orgtypeid=F
8. <http://www.mcginnislaw.com/careers.php>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F425001&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F425001&yr=2007&orgtypeid=F
11. <http://www.mcginnislaw.com/practices.php>
12. <http://www.mcginnislaw.com/contact.php>

McGlinchey Stafford PLLC

Main Office^{1,2}

643 Magazine Street
New Orleans, LA 70130

Email

ewatson@mcglinchey.com

Website

<http://www.mcglinchey.com>

Main Contact

Ms. Erin Watson
(Legal Recruiting Director)

Phone

504-586-1200

Fax

504-596-2800

Facts^{3,4}

Year of Establishment	1974
Number of Offices	8
Number of Attorneys	150+

About the Firm

In the last three decades, the firm has grown into one of the largest law firms. Attorneys at the firm work together to maintain a full-service commercial and defense practice in all the various areas of the law, including admiralty maritime, agricultural, alternative dispute resolution, antitrust and trade regulation, appellate practice, aviation, banking, bankruptcy, business litigation, construction, and constitutional law. They provide competent, cost-effective service to the clients.

Hiring Criteria^{5,6}

The firm hires candidates with top academic credentials and those awarded with Order of the Coif. Prefers candidates with law review experience.

Attorney Recruiting

The firm recruits entry-level associates from its summer associate program. Strong academic records and participation in law school activities are required. The firm also hires judicial clerks and in-house counsel.

Summer Associate Program

The firm looks for students with strong academic records and active participation in extracurricular activities such as moot court and law review.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Baton Rouge, New Orleans, LA (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,300/week
Jackson, MS (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week(2Ls) \$1,250/week(1Ls)
Houston, TX (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week

Benefits/Package/Supplemental Compensation⁸

- Health Insurance
- \$500,000 Life Insurance
- 401(k)
- LTD
- Vacation
- Sick Leave
- Flex Plan
- CLE Expenses
- Bar Review & Exam Fees
- Bar Dues
- Relocation Expenses

Areas of Practice⁹

- Business
- Consumer Finance
- Government
- Healthcare
- Labor & Employment
- Litigation
- Public Finance

Other Offices¹⁰

Firm Location	Address
Albany	194 Washington Avenue, 6th Floor Albany, NY 12210 Phone: 518-432-1200 Fax: 518-432-8711

Baton Rouge One American Place, 301 Main Street, 14th Floor
Baton Rouge, LA 70825
Phone: 225-383-9000
Fax: 225-343-3076

Cleveland 25550 Chagrin Boulevard, Suite 406
Cleveland, OH 44122
Phone: 216-378-9905
Fax: 216-378-9910

Dallas 2711 N. Haskell Avenue, Suite 2700
Dallas, TX 75204
Phone: 214-257-1700
Fax: 214-257-1717

Houston 1001 McKinney, Suite 1500
Houston, TX 77002
Phone: 713-520-1900
Fax: 713-520-1025

Jackson City Center, South Suite 1100
200 Lamar Street
Jackson, MS 39201
Phone: 601-960-8400
Fax: 601-960-8406

Monroe 1811 Tower Drive, Suite A
Monroe, LA 71201
Phone: 318-651-0807
Fax: 318-651-0809

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F283201&yr=2007&orgtypeid=F
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F283201&yr=2007&orgtypeid=F
3. <http://www.mcglinchey.com/locationDetail.asp?id=111>
4. <http://www.mcglinchey.com/contentDetail.asp?id=8757>
5. <http://www.mcglinchey.com/contentDetail.asp?id=8756>
6. <http://www.mcglinchey.com/contentDetail.asp?id=8773>
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F283201&yr=2007&orgtypeid=F
9. <http://www.mcglinchey.com/contentDetail.asp?id=8751>
10. <http://www.mcglinchey.com/contentDetail.asp?id=8756>

McIntosh, Sawran, Peltz & Cartaya, P.A.

Main Office^{1,2}

Biscayne Building, Suite 520
19 West Flagler St.
Miami, FL 33130-4412

Email

eperez@mspacesq.com

Website

<http://www.mspacesq.com>

Main Contact

N/A

Phone

305-381-8922

Fax

305-381-6889

Facts³⁻⁵

Year of Establishment	1989
Number of Offices	4
Number of Attorneys	18

About the Firm⁶

McIntosh, Sawran, Peltz & Cartaya, P.A. has three offices in South Florida and one in Central Florida. The firm offers services in medical malpractice, defense, and healthcare law; admiralty and maritime law; insurance defense and products liability; bad-faith law and insurance coverage; appellate/trial support; and aviation law. It proactively supports pro bono legal work in the community.

Hiring Criteria

The firm seeks dedicated lawyers with excellent academic credentials.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Admiralty & Maritime Law
- Appellate/Trial Support
- Aviation Law

- Bad-Faith Law & Insurance Coverage
- Insurance Defense & Products Liability
- Medical Malpractice Defense & Healthcare Law

Other Offices⁸

Firm Location	Address
Ft Lauderdale	1776 East Sunrise Blvd Ft Lauderdale, FL 33304-3067 Phone: 954-765-1001 Fax: 954-765-1005
Maitland	Southhall Center 101 Southhall Lane, Suite 190 Maitland, FL 32751 Phone: 407-875-0261 Fax: 407-875-0263
West Palm Beach	Centurion Building, Suite 1110 1601 Forum Place West Palm Beach, FL 33401-4025 Phone: 561- 682-3202 Fax: 561-682-3206

References

1. http://www.mspcesq.com/firm_history.htm
2. http://www.mspcesq.com/our_offices.htm
3. http://www.mspcesq.com/firm_history.htm
4. http://www.mspcesq.com/our_offices.htm
5. <http://www.mspcesq.com/Attorneys.htm>
6. http://www.mspcesq.com/firm_overview.htm
7. http://www.mspcesq.com/practice_areas.htm
8. http://www.mspcesq.com/our_offices.htm

McKee Nelson LLP

Main Office^{1,2}

1919 M Street NW, Suite 800
Washington, DC 20036

Email

cpatteson@mckeenelson.com

Website

<http://www.mckeenelson.com>

Main Contact

Ms. Carter Patteson
(Legal Recruiting and Professional Development Coordinator)

Phone

202-775-1880

Fax

202-775-8586

Facts^{3,4}

Year of Establishment	1999
Number of Offices	2
Number of Attorneys	200

About the Firm

McKee Nelson specializes in tax law. Attorneys in the firm have impressive pedigrees and are truly devoted to their practice area. Clientele range from Fortune 500 to wealthy individual clients and present a fairly broad range of work within a decidedly small practice area.

Hiring Criteria⁵

The firm hires candidates with excellent academic credentials and with active participation in law review or law journal. It also prefers relevant work experience in structured securitization and a commitment to the profession.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week

Benefits/Package/Supplemental Compensation^{7,8}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Travel Accident-Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Professional-Liability Insurance
- Cafeteria Plan with Flexible Spending Arrangements
- Defined-Benefit Retirement
- Transit Parking

Areas of Practice⁹

- Business Litigation
- Corporate/Securities
- International Tax
- Structured Finance
- Tax Litigation
- Tax Planning
- White-Collar & Investigations

Other Offices¹⁰

Firm Location	Address
New York	One Battery Park Plaza, 34th Floor New York, NY 10004 Phone: 917-777-4200 Fax: 917-777-4299

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F354601&yr=2007&orgtypeid=F
2. <http://www.martindale.com/McKee-Nelson-LLP/law-firm-1947274.htm>
3. <http://www.mckeenelson.com/ourfirm/index.cfm>
4. <http://www.martindale.com/McKee-Nelson-LLP/law-firm-1947274.htm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F354601&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. <http://www.mckeenelson.com/recruiting/compensation.cfm>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F354601&yr=2007&orgtypeid=F
9. <http://www.mckeenelson.com/practiceareas/index.cfm>
10. <http://www.mckeenelson.com/contacts/index.cfm>

McKenna Long & Aldridge LLP

Main Office^{1,2}

1900 K Street NW
Washington, DC 20006-1108

Email

dconway@mckennalong.com

Website

<http://www.mckennalong.com>

Main Contact

Mr. Daniel J. Conway
(Senior Legal Recruitment Manager)

Phone

202-496-7500

Fax

202-496-7756

Facts^{3,4}

Year of Establishment	1939
Number of Offices	10 (worldwide)
Number of Attorneys	450+

About the Firm⁵

This international law firm's clients include Fortune 500 corporations, mid-sized companies, and real estate developers. The firm works with more than 450 lawyers and public policy advisors and renders services in three broad categories: transactional, litigation, and government/regulatory. With an entire range of legal services and business counseling that is needed in today's evolving economic, technological, and political climate, the firm provides counsel to a number of governmental and nonprofit organizations. The firm's attorneys are widely known for their expertise in corporate, environmental, government contracts, intellectual property and technology, international, litigation, public policy and regulatory affairs, real estate finance and development, and restructuring and bankruptcy.

Hiring Criteria⁶⁻⁸

The firm seeks candidates with strong academic credentials and law review, moot court, or journal experience.

Attorney Recruiting

The summer program is the main source for hiring new attorneys.

Summer Associate Program

The firm hires students with brilliant academic and professional records.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Angeles, CA; Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
San Diego, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
Denver, CO (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes bar and moving stipend for entry-level associates, judicial clerkship bonus, and hours-based bonus. Other benefits include:

- Health, Dental, Vision, Life, and Disability Insurance
- 401(k)
- Pretax Flexible-Spending Account
- Parental Leave
- Vacation & Sick Leave
- Employment-Assistance Program
- Pretax Parking/Transit
- Bar Exam/Review Course
- Professional-Liability Insurance
- Educational Loans
- College-Savings Plan
- Licensing Bar Dues

Areas of Practice¹¹

- Compliance & Investigations
- Corporate
- Distress
- Environmental
- Government Contracts
- Intellectual Property & Technology
- International
- Litigation
- Public Policy & Regulatory Affairs
- Real Estate Finance & Development

Other Offices¹²

Firm Location	Address
Albany	111 Washington Avenue Albany, NY 12210 Phone: 518-462-1800 Fax: 518-462-4875
Atlanta	303 Peachtree Street NE, Suite 5300 Atlanta, GA 30308 Phone: 404-527-4000 Fax: 404-527-4198
Denver	1875 Lawrence Street, Suite 200 Denver, CO 80202 Phone: 303-634-4000 Fax: 303-634-4400
Los Angeles	444 South Flower Street, 8th Floor Los Angeles, CA 90071-2901 Phone: 213-688-1000 Fax: 213-243-6330
New York	230 Park Avenue New York, NY 10169 Phone: 212-922-1800 Fax: 212-922-1819
Philadelphia	28 South Waterloo Road, Suite 101 Devon, PA 19333 Phone: 610-687-9750 Fax: 610-687-9755
San Diego	Symphony Towers, Suite 3300 750 B Street San Diego, CA 92101-8105 Phone: 619-595-5400 Fax: 619-595-5450

San Francisco 101 California Street, Floor 41
San Francisco, CA 94111
Phone: 415-267-4000
Fax: 415-267-4198

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f088601&yrr=2007&orgtypeid=F
2. <http://www.mckennalong.com/offices-1.html>
3. <http://www.mckennalong.com/firm.html>
4. <http://www.mckennalong.com/firm-history.html>
5. <http://www.mckennalong.com/firm.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f088601&yrr=2007&orgtypeid=F
7. <http://www.mckennalong.com/careers-attorneys-students-summer.html>
8. <http://www.mckennalong.com/careers-attorneys-students-interview.html>
9. http://www.nalpdirectory.com/dledir_search_results.asp
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f088601&yrr=2007&orgtypeid=F
11. <http://www.mckennalong.com/practices.html>
12. <http://www.mckennalong.com/offices.html>

McLane, Graf, Raulerson & Middleton

Main Office^{1,2}

City Hall Plaza
900 Elm Street
Manchester, NH 03105-0326

Email

bettina.caminati@mclane.com

Website

<http://www.mclane.com>

Main Contact

Bettina Caminati
(Recruitment Coordinator)

Phone

603-625-6464

Fax

603-625-5650

Facts^{3,4}

Year of Establishment	1919
Number of Offices	3
Number of Attorneys	80

About the Firm^{5,6}

McLane, Graf, Raulerson & Middleton is one of the New Hampshire's largest full-service firms and serves all kinds of clients. Its attorneys practice in areas such as banking, bankruptcy, litigation, intellectual property, corporate, criminal, educational institutions, employment, environmental, estate planning, and white-collar crime matters. The firm's attorneys are encouraged to participate in, and hold leadership roles in, the community and various professional organizations.

Hiring Criteria^{7,8}

The firm hires candidates who are interested in practicing law in New Hampshire and who also possess brilliant academic credentials. Apart from academic abilities, law school graduates also should display initiative, good judgment, excellent communication, and interpersonal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Business Litigation
- Commercial Bankruptcy
- Corporate Law

- Criminal Law
- Divorce & Family Law
- Education Law
- Employment Law
- Environmental Law
- Estate Planning
- Government Relations
- Healthcare
- Immigration Law
- Intellectual-Property Law
- International Trade
- Land Use & Development Law
- Maritime Law
- Personal-Injury Law
- Real Estate Law
- Securities Law
- Small-Business Law
- Taxation Law

Industries¹⁰

- Education & Independent Schools
- Energy, Utilities, and Telecommunications
- Financial Services
- Healthcare
- Manufacturing
- Professional Services
- Technology

Other Offices¹¹

Firm Location	Address
Concord	11 South Main Street, Suite 500 Concord, NH 03301 Phone: 603-226-0400 Fax: 603-230-4448
Portsmouth	100 Market Street, Suite 301 Portsmouth, NH 03801 Phone: 603-436-2818 Fax: 603-436-5672

References

1. <http://www.mclane.com/careers/>
2. <http://www.martindale.com/McLane-Graf-Raulerson-Middleton/law-firm-883352.htm>
3. <http://www.mclane.com/>
4. <http://www.mclane.com/contact/>
5. <http://www.mclane.com/about/values-culture/>
6. <http://www.mclane.com/people/>
7. <http://www.mclane.com/careers/approach/>
8. <http://www.mclane.com/careers/>
9. <http://www.mclane.com/services/practice-areas/>
10. <http://www.mclane.com/services/industries/>
11. <http://www.mclane.com/contact/>

McLeod, Alexander, Powel & Apffel, P.C.

Main Office^{1,2}

802 Rosenberg
PO Box 629
Galveston, TX 77553

Email

N/A

Website

<http://www.mapalaw.com>

Main Contact

N/A

Phone

409-763-2481

Fax

409-762-1155

Facts^{3,4}

Year of Establishment	1965
Number of Offices	2
Number of Attorneys	30 (approx.)

About the Firm⁵⁻⁷

McLeod, Alexander, Powel & Apffel has grown from a general, full-service firm concentrating mainly on local interests to a firm that now deals with large corporations across the nation. The firm serves clients in numerous practices, including business transactions, family, estate planning, civil law, employment, intellectual property, and real estate law matters.

Hiring Criteria⁸

The firm recruits distinguished attorneys from well-known law firms and also from the nation's large law schools.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Admiralty & Maritime
- Business Transactions
- Elder Law
- Environmental Regulatory Practice & Cost Recovery

- Estate Planning & Probate
- Family Law
- General Civil Law
- Human Resources & Employment
- Intellectual Property
- Medical Malpractice
- Property Tax & Appraisal
- Public Law
- Railroad Law
- Real Estate
- Toxic Tort

Other Offices¹⁰

Firm Location	Address
Houston	1415 Louisiana Street, Suite 3600 Houston, TX 77002 Phone: 713-651-0881 Fax: 713-651-0882

References

1. <http://www.martindale.com/McLeod-Alexander-Powel-Apfel/law-firm-1331517.htm>
2. <http://www.mapalaw.com/galveston.htm>
3. <http://www.mapalaw.com/lawyers.htm>
4. <http://www.mapalaw.com/index.htm>
5. <http://www.mapalaw.com/index.htm>
6. <http://www.mapalaw.com/Practice%20Groups.htm>
7. <http://www.mapalaw.com/lawyers.htm>
8. <http://www.mapalaw.com/lawyers.htm>
9. <http://www.mapalaw.com/Practice%20Groups.htm>
10. <http://www.mapalaw.com/houston.htm>

McNair Law Firm, P.A.

Main Office¹⁻³

The Tower at 1301 Gervais
1301 Gervais Street
Columbia, SC 29201

Email

bnelson@mcnair.net

Website

<http://www.mcnair.net>

Main Contact

Bonnie Nelson
(Recruiting Coordinator)

Phone

803-799-9800

Fax

803-799-9804

Facts⁴⁻⁶

Year of Establishment	1971
Number of Offices	9
Number of Attorneys	130

About the Firm⁷

McNair Law Firm's attorneys are ingrained with the commitment to serve not only their clients but also the society at large. The firm's attorneys go beyond their own spheres to involve attorneys from the firm's other areas of practice in order to provide complete and effective service to their clientele. Clients' specific requirements are catered to individually, and the firm encourages lawyer-client contact.

Hiring Criteria⁸

The firm hires candidates with excellent academic records and good class standing. The firm prefers individuals with strong research and analytical skills, good interpersonal and communication skills, excellent undergraduate performance, prior experience, dedication, and a commitment to the profession.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Administrative & Regulatory
- Business
- Intellectual Property
- Legislative/Governmental
- Litigation -- Employment & Labor

Other Offices¹⁰

Firm Location	Address
Anderson	500 South McDuffie Street Anderson, SC 29621 Phone: 864-226-1688 Fax: 864-225-6456
Bluffton	5 Belfair Village Dr. Bluffton, SC 29910 Phone: 843-815-2171 Fax: 843-815-5991
Charleston	100 Calhoun Street, Suite 400 Charleston, SC 29401 Phone: 843-723-7831 Fax: 843-722-3227
Charlotte	Two Wachovia Center, 301 South Tryon Street, Suite 1615 Charlotte, NC 28282 Phone: 704-347-1170 Fax: 704-347-4467
Georgetown	121 Screven Street Georgetown, SC 29440 Phone: 843-546-6102 Fax: 843-546-0096

Greenville Bank of America Plaza,
101 North Main Street, Suite 900
Greenville, SC 29601
Phone: 864-271-4940
Fax: 864-271-4015

Hilton Head Island Shelter Cove Executive Park
23-B Shelter Cove Lane, Suite 400
Hilton Head Island, SC 29928
Phone: 843-785-2171
Fax: 843-686-5991

Myrtle Beach Founders Center
2411 Oak Street, Suite 206
Myrtle Beach, SC 29577
Phone: 843-444-1107
Fax: 843-444-4729

References

1. <http://www.mcnair.net/profile.asp>
2. <http://www.mcnair.net/directory.asp>
3. <http://www.mcnair.net/locations.asp>
4. <http://www.mcnair.net/profile.asp>
5. <http://www.martindale.com/McNair-Law-Firm-PA/law-firm-1117899.htm>
6. <http://www.mcnair.net/locations.asp>
7. <http://www.mcnair.net/profile.asp>
8. <http://www.mcnair.net/recruitment.asp>
9. <http://www.mcnair.net/practice.asp>
10. <http://www.mcnair.net/locations.asp>

McNees Wallace & Nurick LLC

Main Office^{1,2}

100 Pine Street
PO Box 1166
Harrisburg, PA 17108-1166

Email

klipinsky@mwn.com

Website

<http://www.mwn.com>

Main Contact

Ms. Kathi J. Lipinsky
(Hiring Coordinator)

Phone

717-232-8000

Fax

717-237-5300

Facts³⁻⁵

Year of Establishment	1935
Number of Offices	8
Number of Attorneys	115+

About the Firm^{6,7}

McNees Wallace & Nurick practices all areas of commercial and civil litigation. The firm represents businesses, manufacturers, financial institutions, trade associations, professionals, public and private non-profit institutions, and individuals. The firm's culture attracts and retains excellent attorneys and enables each individual to achieve his or her goals. It is committed to improving the communities in areas where it practices.

Hiring Criteria^{8,9}

Attorney Recruiting

The firm normally hires its attorneys from its summer associate program. It also at times hires from among the third-year law students. Candidates who have excellent academic credentials and relevant experience are generally preferred over others. The firm also hires laterals and candidates with post-law-school clerkship experience.

Summer Associate Program

The firm seeks academically excellent second-year law students from top law schools for its summer program. Those who have had relevant experience will be favored. The firm seldom hires first-year students, except in rare cases.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Harrisburg, PA	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,635/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation¹¹

Compensation includes annual bonus based on firm's overall performance and individual associate's performance and stipend for new associates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Short-Term Disability Insurance

Areas of Practice¹²

- Appellate & Post-Trial
- Asset Planning & Federal Taxation
- Automotive-Dealership Law
- Business Counseling
- Business Litigation
- Construction Law
- Education Law
- Emerging Companies
- Employee Benefits
- Energy, Communications, and Utilities
- Environmental Law & Toxic Tort
- Family Law
- Financial Services
- Food Industry

- Government Relations
- Healthcare
- Injunction
- Insurance Litigation & Counseling
- Intellectual Property
- International Law
- Labor & Employment
- Patent
- Real Estate
- State & Local Tax
- Transportation, Distribution, and Logistics

Other Offices¹³

Firm Location	Address
Columbus	Fifth Third Center, Suite 1700 21 East State Street Columbus, OH 43215-4228 Phone: 614-469-8000 Fax: 614-469-4653
Denver	28 North Sixth Street Denver, PA 17517-1302 Phone: 717-336-2880
Hazleton	Renaissance Center Suite 302, 1 South Church Street Hazleton, PA 18201-6273 Phone: 570-455-8300 Fax: 570-455-8390
Lancaster	180 Good Drive Lancaster, PA 17603-2353 Phone: 717-291-1177 Fax: 717-291-2186
Lancaster	150 North Queen Street, Suite 600 Lancaster, PA 17603 Phone: 717-399-4900 Fax: 717-399-4737

State College 1600 University Drive
State College, PA 16801-6451
Phone: 814-867-8500
Fax: 814-867-6200

Washington, DC 777 North Capitol Street NE, Suite 401
Washington, DC 20002-4292
Phone: 202-898-5700
Fax: 202-898-0688

References

1. <http://www.mwn.com/MWN%20Overview5-25-06.pdf>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370201&yr=2007&orgtypeid=F
3. <http://www.mwn.com/>
4. <http://www.mwn.com/firm/index.html>
5. <http://www.mwn.com/contact/locations.html>
6. <http://www.mwn.com/firm/index.html>
7. <http://www.mwn.com/firm/community.html>
8. <http://www.mwn.com/careers/hiring.html>
9. <http://www.mwn.com/careers/beyond.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370201&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370201&yr=2007&orgtypeid=F
12. <http://www.mwn.com/practices/index.html>
13. <http://www.mwn.com/MWN%20Overview5-25-06.pdf>

Mendes & Mount, LLP

Main Office^{1,2}

750 Seventh Avenue
New York, N.Y. 10019-6829

Email

N/A

Website

<http://www.mendes.com>

Main Contact

N/A

Phone

212-261-8000

Fax

212-261-8750

Facts^{3,4}

Year of Establishment	1916
Number of Offices	4 (worldwide)
Number of Attorneys	150+

About the Firm

With more than 150 attorneys in New York, New Jersey, and California, this firm has played an integral role in the growth and development of the insurance industry. Its practice touches upon all facets of insurance and reinsurance law, representing both insured and insurers. Many of the attorneys possess advanced degrees and associated professional experience in a wide range of practice areas including insurance, admiralty, aviation, space, medical negligence, products liability, and public-utilities law.

Hiring Criteria⁵

The firm hires candidates with good academic records as well as excellent communications and writing skills. The firm prefers attorneys with advanced degrees and associated professional experience in the areas of their practice. The firm also hires engineers, accountants, chemists, licensed mariners and pilots, and other professionals whose experience brings a broad understanding of the issues inherent in matters referred to the firm.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Asbestos/Health Hazard
- Aviation & Space
- Client Services
- Comprehensive General Liability
- Errors & Omissions
- Litigation (Insurance Coverage & Personal Injury)
- Marine
- Political Risk
- Pollution-Coverage Disputes
- Professional Liability
- Property Coverage
- Reinsurance

Other Offices⁷

Firm location	Address
Los Angeles	445 S. Figueroa Street, 38th Floor Los Angeles, CA 90071-1601 Phone: 213-955-7700 Fax: 213-955-7725
Newark	One Newark Center Newark, NJ 07102-5259 Phone: 973-639-7300 Fax: 973-639-7350

References

1. <http://www.mendes.com/company.htm>
2. <http://www.lawyers.com/New-York/New-York/Mendes-and-Mount,-LLP-486025-f.html>
3. <http://www.mendes.com/Introduction.htm>
4. <http://www.mendes.com/company.htm>
5. <http://www.mendes.com/Introduction.htm>
6. <http://www.mendes.com/practice.htm>
7. <http://www.mendes.com/company.htm>

Merchant & Gould P.C.

Main Office^{1,2}

3200 IDS Center
80 South Eighth Street
Minneapolis, MN 55402

Email

aeglitis@merchant-gould.com

Website

<http://www.merchantgould.com>

Main Contact

Ms. Astrid M. Eglitis
(Director of Attorney Recruiting)

Phone

612-332-5300

Fax

612-332-9081

Facts^{3,4}

Year of Establishment	1896
Number of Offices	6
Number of Attorneys	105+

About the Firm^{5,6}

Merchant & Gould is a prestigious, full-service, intellectual-property firm, comprising one of the largest numbers of IP attorneys practicing in one firm. Almost all the lawyers have a technical degree, some with advanced degrees, and they received their J.D.s from both regional and national law schools. The firm handles both prosecution and trial-and-litigation matters related to intellectual property. Additionally, they also handle patents, copyrights, trademarks, trade secrets, and unfair competition for international and national corporations that includes prominent Fortune 500 companies. The firm also represents academic institutions and emerging companies involved with high technologies such as the Internet and biotechnology. The firm is deeply committed to offering pro bono services to the community.

Hiring Criteria⁷

The firm seeks candidates with scientific or technical background which will qualify them for the U.S. Patent & Trademark Office examination. Candidates must also be among the top 25% of both law school and undergraduate classes. Prior experience in the field is preferred.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN; Denver, CO; Atlanta, GA; Seattle, WA; Washington, DC	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes a competitive salary and generous performance-based bonus program. The firm also pays the state and patent bar review and exam fees. Other benefits include:

- 401(k)
- Parking Allowance
- Annual Allowance for Practice Development (CLE, Cell Phone, Books, Promotions)
- Medical, Dental, Life, and Disability Insurance
- Pre-Tax Health Spending Account
- Family-/Dependent-Care Program
- Maternity/Paternity Leave
- Business-Casual Dress Code
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-/ Short -Term Disability Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

Areas of Practice¹¹

- Alternative Dispute-Resolution
- Chemical/Biotechnology
- Copyright/Entertainment
- Electrical & Software
- Interference, Opposition, and Re-examination

- Internet
- Litigation
- Mechanical
- Trademark

Other Offices¹²

Firm Location	Address
Atlanta	133 Peachtree Street NE, Suite 4900 Atlanta, GA 30303 Phone: 404-954-5100 Fax: 404-954-5099
Denver	1050 17th Street, Suite 1950 Denver, CO 80265-0100 Phone: 303-357-1670 Fax: 303-357-1671
Knoxville	324 South Washington Street Maryville, TN 37804 Phone: 865-273-2130 Fax: 865-273-2131
Omaha	222 South 15th Street, Suite 150 Omaha, NE 68102 Phone: 402-344-3000 Fax: 402-344-3008
Seattle	701 Fifth Avenue, Suite 4100 Seattle, WA 98104 Phone: 206-342-6200 Fax: 206-342-6201
Washington, DC	225 Reinekers Lane, Suite 560 Alexandria, VA 22314 Phone: 202-326-0300 Fax: 202-326-0778

References

1. <http://www.merchantgould.com/offices.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078701&yr=2007&orgtypeid=F
3. <http://www.merchantgould.com/firm.html>
4. <http://www.merchantgould.com/firm-history.html>
5. <http://www.merchantgould.com/firm.html>
6. <http://www.merchantgould.com/recruiting.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078701&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. <http://www.merchantgould.com/recruiting-lateral.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F078701&yr=2007&orgtypeid=F
11. <http://www.merchantgould.com/practice.html>
12. <http://www.merchantgould.com/offices.html>

Michael Best & Friedrich LLP

Main Office^{1,2}

100 East Wisconsin Avenue,
Suite 3300
Milwaukee, WI 53202-4108

Email

tldati@michaelbest.com

Website

<http://www.michaelbest.com>

Main Contact

Ms. Tracy L. Dati
(Recruitment Coordinator)

Phone

414-271-6560

Fax

414-277-0656

Facts³

Year of Establishment	1848
Number of Offices	6
Number of Attorneys	250+

About the Firm

Michael Best & Friedrich has clients ranging from individuals and start-ups to Fortune 500 companies. It has offices throughout the Midwest. The firm has alliance with China and offices in Beijing and Shanghai. The attorneys at the firm work on various practices such as corporate finance and securities, employment, environmental, government, immigration, intellectual property, international, real estate, and tax-related matters. The firm follows its tradition of dedicating a portion of its lawyers' billable hours to providing pro bono work.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm hires attorneys to suit the increasing needs of its clients. Candidates have to be academically outstanding both in their graduate and undergraduate classes. Candidates who can prove proficiency in other areas such as writing, communication, and organizational skills have an added advantage.

Summer Associate Program

The firm looks for academically excellent second-year law students with strong writing skills.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)*
Milwaukee, Madison, WI	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Chicago, IL	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes bar review course and bar exam expenses, moving allowance, payment of bar association dues, and payment of CLE expenses. The firm also offers a \$2,500 signing bonus and a \$2,500 graduation bonus. Other benefits include:

- Health, Dental, Medical, Life, and Vision Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Long-Term Care Insurance
- Long-/Short-Term Disability
- 401(k) Plan
- Parental Leave
- Parking/Transportation
- Pension Plan
- Parental/Family Leave
- Long-Term Care
- Home Loan Assistance
- Interest-Free Loan for Home Computer
- Employee

Areas of Practice¹⁰

- Business
- Class Action/ Multi-District Litigation Team
- Commercial Law
- Condemnation
- Corporate Finance & Securities
- Employee Benefits
- Environmental
- Government & Public Policy
- Healthcare
- HIPAA

- Immigration
- Intellectual Property
- Intellectual-Property Litigation
- International
- Labor & Employment Relations
- Land & Resources
- Land Use
- Litigation
- Local Government
- Products/Tort Liability
- Property Taxation
- Real Estate
- Residential Development
- Retail Development
- Tax-Assisted Development
- Taxation
- Trade-Secret Protection and Non-Competition Team
- Wealth-Planning Services
- White-Collar Criminal Defense & Corporate Investigations

Industries

- Agribusiness, Food Processing, and Distribution
- Communications
- Construction & Infrastructure
- E-Business
- Education
- Energy & Utility
- Financial Institutions
- Healthcare
- Life Sciences
- Non-Profit Organizations
- Renewable Energy
- Retail/Distribution Services
- Telecommunications
- Trade Associations
- Venture Capital

Other Offices¹¹

Firm Location	Address
Chicago	Two Prudential Plaza 180 N. Stetson Avenue, Suite 2000 Chicago, IL 60601 Phone: 312-222-0800 Fax: 312-222-0818
Madison	One South Pinckney Street, Suite 700 Madison, WI 53703-4257 Phone: 608-257-3501 Fax: 608-283-2275
Manitowoc	1000 Maritime Drive Manitowoc, WI 54220-2922 Phone: 920-686-2800 Fax: 920-686-2810
Pennsylvania	595 Bethlehem Pike, Suite 221A Montgomeryville, PA 18936 Phone: 215-822-9101 Fax: 215-822-9140
Waukesha	Two Riverwood Place, Suite 200 N19 W24133 Riverwood Drive Waukesha, WI 53188-1174 Phone: 262-956-6560 Fax: 262-956-6565

References

1. http://www.michaelbest.com/offices.cfm?action=view&office_id=12
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F123701&yr=2007&orgtypeid=F
3. http://www.michaelbest.com/firm_profile.cfm
4. <http://www.michaelbest.com/laterals.cfm>
5. http://www.michaelbest.com/summer_associates.cfm
6. http://www.michaelbest.com/attorney_benefits.cfm
7. *http://www.michaelbest.com/summer_associates_faqs.cfm
8. http://www.michaelbest.com/attorney_benefits.cfm
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F123701&yr=2007&orgtypeid=F
10. http://www.michaelbest.com/legal_services.cfm
11. <http://www.michaelbest.com/offices.cfm>

Middleton Reutlinger

Main Office^{1,2}

2500 Brown & Williamson Tower
401 S. Fourth Street
Louisville, KY 40202

Email

N/A

Website

<http://www.middreut.com>

Main Contact

N/A

Phone

502-584-1135

Fax

502-561-0442

Facts^{3,4}

Year of Establishment	1854
Number of Offices	2
Number of Attorneys	49

About the Firm^{5,6}

National law firm Middleton Reutlinger is a medium-sized firm serving its clients for more than 150 years. It has a diverse client base that includes a wide variety of enterprises, including small local businesses and large multinational corporations. Its attorneys provide a wide range of legal services in areas including bankruptcy, business law, education, intellectual property, litigation, real estate, and tax law.

Hiring Criteria

The firm hires candidates with exceptional academic records as well as strong communication and interpersonal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Bankruptcy & Creditors Rights
- Business Law
- Education Law

- Intellectual Property
- Litigation
- Real Estate Law
- Taxation & Estate Planning

Other Offices⁸

Firm Location	Address
Louisville	4965 U.S. Highway 42, Suite 2800 Louisville, KY 40222 Phone: 502-584-1135

References

1. <http://www.middreut.com/contact-us/>
2. <http://www.middreut.com>
3. <http://www.lawyers.com/Kentucky/Louisville/Middleton-Reutlinger,-P.S.C.-582022-f.html>
4. <http://www.middreut.com/attorneys/>
5. <http://www.middreut.com/>
6. <http://www.middreut.com/practice-areas/>
7. <http://www.middreut.com/practice-areas/>
8. <http://www.middreut.com/contact-us/>

Milbank, Tweed, Hadley & McCloy LLP

Main Office^{1,2}

One Chase Manhattan Plaza
New York, NY 10005-1413

Email

jdezego@milbank.com

Website

<http://www.milbank.com>

Main Contact

Ms. Joanne DeZego
(Manager of Legal Recruiting)

Phone

212-530-5000

Fax

212-530-5219

Facts^{3,4}

Year of Establishment	1866
Number of Offices	10 (worldwide)
Number of Attorneys	550

About the Firm

Since 1866, this law firm has represented clients such as the Rockefellers and railroad barons. Today, the firm's capabilities include banking and institutional investment, financial restructuring, intellectual property, mergers and acquisitions, and real estate. The firm's reach extends far beyond its three U.S. offices; it has a strong international presence with offices in Frankfurt, London, Hong Kong, Munich, Singapore, Beijing, and Tokyo. This law firm also specializes in technology, and its bankruptcy practice has been enjoying resurgence in recent times.

Hiring Criteria⁵

The firm seeks individuals with diverse backgrounds demonstrating a high level of intelligence, creativity, determination, and enthusiasm.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{7, 8}

Associates receive a \$10,000 referral bonus when a candidate is hired and an additional \$10,000 at the end of the associate's completion of fifteen months of employment. The firm offers a \$1,000 interest-free loan to summer associates, \$10,000 interest-free loans to first year associates, a federal judicial clerkship bonus, and JD/MBA bonus. Other benefits include:

- Health, Dental, Life, Medical, and Disability Insurance
- Dependent-Care Reimbursement
- Maternity Coverage
- Paid Child-Care Leave for Men and Women
- Dependent/Elder Care
- Academic Services
- Employee-Assistance Program
- Health Benefits to Same-Sex Domestic Partners
- Bar Exam, Bar Review Course, and Multi-State Fees for First-Year Associates
- Relocation Expenses
- 401(k)/IRA/Other Retirement Plan
- CLE
- Long-Term Care Insurance
- Long-Term/Short-Term Disability Insurance
- Insurance
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D

Areas of Practice⁹

- Corporate
- Finance
- Financial Restructuring
- Intellectual Property
- Litigation & Arbitration
- Pro Bono
- Real Estate
- Tax
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
Los Angeles	601 South Figueroa Street, 30th Floor Los Angeles, CA 90017-5735 Phone: 213-892-4000 Fax: 213-629-5063
Washington, DC	1850 K Street NW, Suite 1100 Washington, DC 20006 Phone: 202-835-7500 Fax: 202-835-7586

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013301&yr=2007&orgtypeid=F
2. <http://www.milbank.com/en/Offices/NewYork.htm>
3. <http://www.milbank.com/en/Milbank+Home+Page.htm>
4. http://www.milbank.com/en/AboutUsHistory/AboutUs_history.htm
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013301&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. <http://www.milbank.com/careers/benefits.htm>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F013301&yr=2007&orgtypeid=F
9. <http://www.milbank.com/en/PracticeAreas/>
10. <http://www.milbank.com/en/Offices/>

Milberg Weiss LLP

Main Office^{1,2}

One Pennsylvania Plaza,
49th Floor
New York, NY 10119

Email

recruiting@milbergweiss.com

Website

<http://www.milbergweiss.com>

Main Contact

N/A

Phone

212-594-5300

Fax

212-868-1229

Facts^{3,4}

Year of Establishment	1965
Number of Offices	2
Number of Attorneys	66

About the Firm

Milberg Weiss is one of the nation's largest law firms, and its practice is focused on class-action litigation in federal and state courts. The firm's mid-sized New York office represents investors, consumers, small businesses, and the public. The firm's primary areas of expertise are in commercial litigation, emphasizing securities, consumer, healthcare, insurance, human rights, and antitrust class actions, but they also have an active corporate and securities practice.

Hiring Criteria

The firm hires candidates with a strong academic record and exceptional legal and communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Accountants' Liability Litigation
- Annuities Litigation
- Antitrust Litigation

- Consumer Litigation
- False Claims Act Litigation
- Human Rights Litigation
- Insurance Litigation
- Labor and Employment Litigation
- Mass Tort/Environmental Litigation
- Securities Litigation
- Shareholder Corporate Litigation

Other Offices⁶

Firm Location	Address
Los Angeles	One California Plaza 300 South Grand Avenue, Suite 3900 Los Angeles, CA 90071 Phone: 213-617-1200 Fax: 213-617-1975

References

1. <http://www.milbergweiss.com/careers/careers.aspx>
2. <http://www.milbergweiss.com/firm/firm.aspx>
3. <http://www.milbergweiss.com/firm/firm.aspx>
4. <http://www.lawyers.com/New-York/New-York/Milberg-Weiss-LLP-486985-f.html>
5. <http://www.milbergweiss.com/practice/practice.aspx>
6. <http://www.milbergweiss.com/firm/offices.aspx>

Miles & Stockbridge P.C.

Main Office^{1,2}

10 Light Street
Baltimore, MD 21202-1487

Email

rlewis@milesstockbridge.com

Website

<http://www.milesstockbridge.com>

Main Contact

Ms. Randi S. Lewis
(Director of Diversity & Professional Development)

Phone

410-727-6464

Fax

410-385-3700

Facts^{3,4}

Year of Establishment	1932
Number of Offices	9
Number of Attorneys	200+

About the Firm

This law firm is renowned for outstanding service, experienced counsel, innovative strategies, and focused advocacy. The firm's attorneys work on areas including banking, corporation, taxation, employment, intellectual property, litigation, bankruptcy, public finance, estates and trusts, environmental, international, healthcare, real estate, and discrimination matters. The firm seeks highly motivated, mature, and team-oriented attorneys who are ready to take on significant responsibility from the minute they join the firm.

Hiring Criteria⁵

The firm seeks candidates who are from among the top 10-25% of their classes (depending on their law school). Participation in law review/journal or moot court is preferred.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Baltimore, MD (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,250/week
Tysons Corner, VA; Rockville, MD	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{8,9}

The firm pays annual performance bonuses to associates. It also pays for bar dues, bar review, and bar exam expenses. Other benefits include:

- Medical, Dental, and Vision Benefits
- Life Insurance
- Long-/Short-Term Disability (includes Maternity Absences)
- Travel Accident Insurance
- 401(k) Plan
- Employee-Assistance Program
- Three Weeks Vacation
- Nine Holidays per Year
- Reasonable Moving Expenses
- CLE
- Domestic Partner Benefits
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Parental Leave
- Relocation Expenses
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Alternative Dispute Resolution
- Banking & Finance
- Bankruptcy & Creditors' Rights
- Commercial & Business Litigation
- Corporate & Securities
- Employee Benefits & Executive Compensation
- Estates, Trusts, Family, and Elder Law
- Government Contracts
- Insurance Recovery & Risk Management
- Intellectual Property & Technology
- Labor & Employment
- Life Sciences, Biotechnology, and Pharmaceutical
- Mass Torts/Environmental
- Products Liability
- Real Estate Transactions, Land Use, and Development
- Tax

Industries¹¹

- Civic and Charitable Organizations
- Banking & Financial Services
- Communications, Telecommunications, and Information Technology
- Construction
- Distribution, Retail, and Wholesale
- Education
- Entertainment & Hospitality
- Healthcare & Hospitals
- Life Sciences
- Manufacturing
- Professional, Scientific, Technical, and Consulting Services
- Public Administration & Government
- Real Estate
- Transportation & Warehousing

Other Offices¹²

Firm Location	Address
Cambridge	300 Academy Street Cambridge, MD 21613-1865 Phone: 410-228-4545 Fax: 410-228-5652
Columbia	10490 Little Patuxent Parkway, Suite 300 Columbia, MD 21044 Phone: 410-381-6000 Fax: 410-381-6430
Easton	101 Bay Street Easton, MD 21601-2718 Phone: 410-822-5280 Fax: 410-822-5450
Frederick	30 West Patrick Street Frederick, MD 21701-6903 Phone: 301-662-5155 Fax: 301-662-3647

Rockville 11 North Washington Street, Suite 700
Rockville, MD 20850-4229
Phone: 301-762-1600
Fax: 301-762-0363

Towson One West Pennsylvania Avenue, Suite 900
Towson, MD 21204-3965
Phone: 410-821-6565
Fax: 410-823-8123

Tysons Corner 1751 Pinnacle Drive, Suite 500
McLean, VA 22102-3833
Phone: 703-903-9000
Fax: 703-610-8686

UMB Bio Park 800 West Baltimore Street
Building 1, Suite 101
Baltimore, MD 21201
Phone: 410-500-5000
Fax: 410-385-3700

References

1. http://www.milesstockbridge.com/LOC/office_baltimore.php
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F079101&yr=2007&orgtypeid=F
3. <http://www.milesstockbridge.com/WWA/index.php?id=98>
4. http://www.milesstockbridge.com/LOC/office_baltimore.php
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F079101&yr=2007&orgtypeid=F
6. http://www.milesstockbridge.com/REC/associates_salary.php?id=66
7. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F079101&yr=2007&orgtypeid=F
8. http://www.milesstockbridge.com/REC/associates_salary.php?id=66
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F079101&yr=2007&orgtypeid=F
10. <http://www.milesstockbridge.com/PA/index.php?id=44>
11. <http://www.milesstockbridge.com/IWS/index.php?id=13>
12. <http://www.milesstockbridge.com/LOC/index.php?id=35&bclink=0>

Miller & Chevalier Chartered

Main Office^{1,2}

655 15th Street, NW, Suite 900
Washington, DC 20005-5701

Email

asparks@milchev.com

Website

<http://www.millerchevalier.com>

Main Contact

Ms. Allyson Sparks
(Attorney Recruiting Manager)

Phone

202-626-5800

Fax

202-626-5801

Facts³

Year of Establishment	1920
Number of Offices	1
Number of Attorneys	116

About the Firm⁴⁻⁶

Based in the political capitol of the U.S., Miller & Chevalier is close to administrative and policy developments and is poised to serve the vital needs of America's largest companies and foreign-based businesses. The firm's clients also include joint ventures, emerging mid-sized companies, and foreign governments. Miller & Chevalier has pledged to devote 3% of its billable hours to pro bono activities. The firm has been honored for its work by organizations such as the Humane Society of the United States, the Washington Lawyers' Committee for Civil Rights and Urban Affairs, the Washington Legal Clinic for the Homeless, and the District of Columbia Bar.

Hiring Criteria^{7,8}

The firm hires candidates with excellent analytical and writing skills. A writing sample and transcript are required at the interview. The writing sample should include a short description of the context in which it was written.

Summer Associate Program

The firm looks for students with excellent analytical and writing skills. A legal writing sample of 10 to 15 pages is required. A memorandum, brief, or similar advocacy piece analyzing a legal problem is required.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes a \$6,000 bar stipend for new graduates, a \$10,000 bonus for judicial clerks, and reimbursement of up to \$5,000 for relocation expenses. Associates may also receive merit bonuses based on a combination of objective and subjective factors. Other benefits include:

- 401(k)/IRA/Other Retirement Plan/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, Etc.)
- Vacation Leave -- Four Weeks
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental, Health, Life, Medical, and Disability Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- In-House Training Programs
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Spending Account
- On-Site Emergency Child Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹²

- Employee Benefits
- Government Affairs
- International
- Litigation
- Tax

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031601&yrr=2007&orgtypeid=F
2. <http://www.millerchevalier.com/about/contactus/>
3. <http://www.martindale.com/Miller-Chevalier-Chartered/law-firm-308223.htm>
4. <http://www.millerchevalier.com/firmprofile/institution/>
5. <http://www.millerchevalier.com/firmprofile/>
6. <http://www.millerchevalier.com/firmprofile/probono/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031601&yrr=2007&orgtypeid=F
8. <http://www.millerchevalier.com/Recruiting/LawStudents/WritingSamplePolicy/>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031601&yrr=2007&orgtypeid=F
10. <http://www.millerchevalier.com/recruiting/associates/benefitscompensation/>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031601&yrr=2007&orgtypeid=F
12. <http://www.millerchevalier.com/services/>

Miller & Martin PLLC

Main Office^{1,2}

Volunteer Building, Suite 1000
832 Georgia Avenue
Chattanooga, TN 37402-2289

Email

alee@millermartin.com

Website

<http://www.millermartin.com>

Main Contact

Mrs. Allison B. Lee
(Recruiting Director)

Phone

423-756-6600

Fax

423-785-8480

Facts³

Year of Establishment	1867
Number of Offices	3
Number of Attorneys	200 (approx.)

About the Firm^{4,5}

Miller & Martin PLLC boasts of expertise in more than 35 practice areas for regional, national, and international clients. This full-service firm is one of the most respected names in the South. Associates at the firm are talented and dedicated, and the firm's continued success is testimony to their hard work. The firm's lawyers have experience in a broad range of legal services including corporate, mergers and acquisitions, labor and employment, litigation, real estate, healthcare, environmental, tax, estate planning, intellectual property, and bankruptcy. The firm encourages lawyers to offer pro bono legal services.

Hiring Criteria^{6,7}

Candidates with 3.0 GPA and above, and experience in working with law journal are preferred. The firm places a strong emphasis on academic and professional excellence. It requires excellent academic credentials and takes into account a candidate's personality, extracurricular activities, and prior work experience.

Summer Associate Program

The firm hires second- and first-year students for its summer associates program, which also serves as the base for hiring new lawyers to the firm.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (1Ls) \$1,750/week(2Ls)
Nashville, TN (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week (2Ls)
Chattanooga, TN (2007)	\$73,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,000/week (1Ls) \$1,200/week(2Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Paid Parking

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Bankruptcy & Creditors' Rights
- Bonds & Tax Incentives
- Commercial Lending
- Complex Litigation & Mass Tort
- Construction
- Entertainment

- Environmental Law
- Equine
- ERISA & Employee Benefits
- Estate Planning & Administration
- Exempt Organizations
- Financial Institutions
- Franchise & Distribution Law
- Government Relations
- Healthcare
- High Growth & Emerging Companies
- HIPAA
- Immigration
- Insurance Coverage
- Intellectual Property
- International
- Investment Management
- Labor & Employment
- Litigation
- Litigation Management
- Mergers, Acquisitions, and Business Transactions
- Mezzanine Finance
- Pharmaceutical & Medical Devices
- Private Equity & Venture Capital Finance
- Product Liability
- Real Estate
- Securities
- Securities & Financial Litigation
- Tax Matters
- Technology & Licensing
- Telecommunications & Utilities
- Transportation
- White-Collar Crime & Corporate Compliance

Other Offices¹¹

Firm Location	Address
Atlanta	1170 Peachtree Street, NE, Suite 80 Atlanta, GA 30309-7706 Phone: 404-962-6100 Fax: 404-962-6300

Nashville
One Nashville Place, Suite 1200
150 Fourth Avenue North
Nashville, TN 37219
Phone: 615-244-9270
Fax: 615-256-8197

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f217201&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Miller-Martin-PLLC/law-firm-709486.htm>
3. <http://www.millermartin.com/AboutOurFirm.htm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F217203&yr=2007&orgtypeid=F
5. <http://www.millermartin.com/aboutourfirm.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f217201&yr=2007&orgtypeid=F
7. <http://www.millermartin.com/SummerProgram.htm>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f217201&yr=2007&orgtypeid=F
10. <http://www.millermartin.com/cgi-bin/acuweb/acuweb.cgi?t=grpSearchResults.htm&s=mmweb>
11. http://www.millermartin.com/cgi-bin/acuweb/acuweb.cgi?t=19new.htm&s=mmweb&a=search&b=new_offices

Miller Johnson Snell & Cummiskey, PLC

Main Office^{1,2}

Calder Plaza Building
250 Monroe Avenue NW, Suite 800
Grand Rapids, MI 49503-2250

Email

smithm@millerjohnson.com

Website

<http://www.millerjohnson.com>

Main Contact

Ms. Michelle D. Smith
(Director of Recruitment & Development)

Phone

616-831-1700

Fax

616-831-1701

Facts³

Year of Establishment	1959
Number of Offices	2
Number of Attorneys	90+

About the Firm⁴

Miller Johnson's attorneys offer its clients services in a wide array of legal areas from business and corporate matters, to employment and labor law to litigation and personal legal matters. The firm has more than 90 attorneys supported by extensive technology and research capabilities. The associates and staff donate hundreds of hours of pro bono work to individuals and organizations. The firm is committed to promoting diversity among its employees, vendors, and clients.

Hiring Criteria^{5,6}

The firm hires candidates with excellent personal qualities and stellar academic performances. Those with extracurricular experiences in law review, moot court, and other activities as well as prior working experience have an added advantage.

Attorney Recruiting

The firm hires new associates from its summer associate program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Grand Rapids, MI (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes performance bonus, state bar exam review course, bar exam and registration fees, and reasonable moving expenses. Salaries after the first year are based in part upon the length of service with the firm. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees (Membership in Federal, State, and Local Bar Associations)
- CLE
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Flexible Benefit Plans for Dependent Care and Medical Reimbursement (Pre-Tax Savings)
- Malpractice Insurance
- Club Membership Allowance

Areas of Practice¹⁰

- Business/Corporate
- Employment & Labor
- Litigation
- Personal

Other Offices¹¹

Firm Location	Address
Kalamazoo	Rose Street Market Building, Suite 600 303 North Rose Street Kalamazoo, MI 49007-3850 Phone: 269-226-2950 Fax: 269-226-2951

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F069301&yr=2007&orgtypeid=F
2. <http://www.millerjohnson.com/aboutus/xprGeneralContent2.aspx?xpST=AboutUsOurHistory>
3. <http://www.millerjohnson.com/aboutus/xprGeneralContent2.aspx?xpST=AboutUsOurHistory>
4. <http://www.millerjohnson.com/aboutus/xprCallOut.aspx?xpST=AboutUs>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F069301&yr=2007&orgtypeid=F
6. <http://www.millerjohnson.com/careers/xprCallOut.aspx?xpST=JoinOurFirmSummerProgram>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F069301&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F069301&yr=2007&orgtypeid=F
9. <http://www.millerjohnson.com/careers/xprCallOut.aspx?xpST=AssociatesBenefits>
10. <http://www.millerjohnson.com/services/xprServiceListMillJ.aspx?xpST=ServiceList>
11. <http://www.millerjohnson.com/offices/xprOfficeList1.aspx?xpST=OfficeList>

Miller Nash LLP

Main Office^{1,2}

3400 U.S. Bancorp Tower
111 SW Fifth Avenue
Portland, OR 97204-3699

Email

katie.charlston@millernash.com

Website

<http://www.millernash.com>

Main Contact

Ms. Katie M. Charlston
(Director of Legal Recruitment)

Phone

503-224-5858

Fax

503-224-0155

Facts^{3,4}

Year of Establishment	1873
Number of Offices	5
Number of Attorneys	130+

About the Firm⁵⁻⁷

Miller Nash LLP is one of the most trusted and well-respected multi-service law firms in the Pacific Northwest. The firm represents a diverse group of businesses, non-profits, public entities, and individuals. The firm offers services in various areas including banking, biotech, construction, forest products, government, healthcare, technology, intellectual property, real estate, and tax. The firm regularly participates in numerous pro bono activities. Every year, it awards the Clifford N. Carlsen, Jr. Pro Bono Award to the attorney performing exceptional pro bono services. The firm is also dedicated to maintaining firm diversity. In 2006, it was involved with various diversity-promotion organizations like the African American Chamber of Commerce, Cascade AIDS Project—Art for Life, Oregon Women Lawyers, Hispanic Metropolitan Chamber of Commerce, and Oregon Minority Lawyers Association (OMLA).

Hiring Criteria⁸

The firm seeks to hire individuals with strong academic backgrounds.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Portland, OR; Vancouver, WA (2007)	\$97,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week
Seattle, WA (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice¹¹

- Affordable Housing
- Business
- Business Governance
- Business Litigation
- Commercial Bankruptcy & Workouts

- Construction Law & Litigation
- Creditors & Debtors Rights
- Education & Public Institutions
- Employee Benefits
- Employment Law & Labor Relations
- Energy
- Environmental & Natural Resources
- Finance & Financial Institutions
- Government & Regulatory Affairs
- Healthcare
- Insurance Coverage
- Intellectual Property
- International Business & Litigation
- Land Use
- Mergers & Acquisitions
- Native American Tribes & Organizations
- Nonprofit Organizations
- Real Estate
- Securities
- Securities Litigation
- Tax
- Telecommunications
- Tenants in Common & Tax Free Exchange (1031)
- Transportation & Utilities
- Trusts & Estates
- Charitable Organizations

Other Offices¹²

Firm Location	Address
Bend	1567 SW Chandler Avenue, Suite 204 Bend, OR 97702 Phone: 541-383-5857 Fax: 541-383-3968
Prineville	446 NW Third Street, Suite 230 Prineville, OR 97754 Phone: 541-447-5777 Fax: 541-447-5755

Seattle 4400 Two Union Square
601 Union Street
Seattle, WA 98101-2352
Phone: 206-622-8484
Fax: 206-622-7485

Vancouver 500 E. Broadway, Suite 400
Vancouver, WA 98660-3324
Phone: 360-699-4771
Fax: 360-759-4694

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f130201&yrr=2007&orgtypeid=F
2. <http://www.millernash.com/about.aspx?Show=1834>
3. <http://www.millernash.com/about.aspx?Show=1834>
4. <http://www.millernash.com/about.aspx?Show=1833>
5. <http://www.millernash.com/about.aspx?Show=1>
6. <http://www.millernash.com/communityworks.aspx>
7. <http://www.millernash.com/diversity.aspx>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f130201&yrr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f130201&yrr=2007&orgtypeid=F
11. <http://www.millernash.com/areas.aspx>
12. <http://www.millernash.com/locations.aspx>

Miller, Canfield, Paddock and Stone, P.L.C.

Main Office^{1,2}

150 West Jefferson
Suite 2500
Detroit, MI 48226

Email

wassel@millercanfield.com

Website

<http://www.millercanfield.com>

Main Contact

Mary Wassel
(Manager of Professional Recruitment)

Phone

313-963-6420

Fax

313-496-7500

Facts^{3,4}

Year of Establishment	1852
Number of Offices	15 (worldwide)
Number of Attorneys	400 (approx.)

About the Firm

This is one of the largest law firms in Michigan, with more than 400 attorneys. It has a growing national practice and a long-established statewide practice. The firm provides a broad range of integrated legal services to meet the needs of clients in matters such as bankruptcy, corporate and securities, environmental and regulatory, federal tax and employee benefits, financial institutions and transactions, healthcare, immigration, intellectual property and information technology, international business, labor and employment, litigation, personal services, public law, and real estate. It represents individuals in their personal and business concerns. The firm also represents trusts and estates, publicly traded and multinational companies, many start-ups, and numerous small and medium-sized businesses. The firm also represents nonprofits and tax-exempt institutions such as hospitals, charitable corporations, and professional associations.

Hiring Criteria^{5,6}

The firm seeks candidates with strong academic records and good communication skills.

Summer Associate Program

The firm generally hires second-year students, although it often hires a limited number of first-year law students also.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Southeast Michigan Offices (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,950/week

Benefits/Package/Supplemental Compensation⁸

The firm offers a \$4,000 signing bonus and a \$1,000 year-end bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave -- Two Weeks (First Year), Three Weeks (Second Year), Four Weeks (Third Year)
- Malpractice Insurance
- Professional Membership Dues
- 12-Week Maternity/Disability Leave
- On-site Paid Parking for Detroit Office
- Bar Review/Bar Exam Paid
- Comprehensive Wellness/Fitness Program

Areas of Practice^{9, 10}

- Bankruptcy
- Corporate & Securities
- Environmental & Regulatory
- Federal Tax & Employee Benefits
- Financial Institutions & Transactions

- Healthcare
- Immigration
- Intellectual Property
- International Business
- Labor & Employment
- Litigation
- Personal Services
- Public Law
- Real Estate
- Venture & Technology

Industries

- Antitrust & Trade Regulation
- Appellate
- Assisted Living Facilities
- Audit Committees
- Automotive
- Aviation & Transportation
- Canadian Law
- Capital Markets Lending
- Climate Change
- Construction Industry
- Corporate Discovery Management
- Criminal Defense
- Energy, Telecommunications, and Public Utilities
- Export Controls
- Federal Government Contracts
- Financial Institutions
- Franchise & Distribution
- Governmental Entities
- Healthcare Industry
- Housing
- Immigration Services
- Information Technology
- Insurance
- Investment Incentives & Tax Benefits
- Life Sciences & Biotechnology
- Minority Business
- Nonprofit & Charitable Organizations
- Outsourcing

- Professional Firms
- Schools
- Securities
- Telecommunications

Other Offices¹¹

Firm Location	Address
Ann Arbor	101 North Main Street, 7th Floor Ann Arbor, MI 48104 Phone: 734-663-2445 Fax: 734-747-7147
Cambridge	One Broadway, Sixth Floor Cambridge, MA 02142 Phone: 617-679-5200 Fax: 617-679-5222
Chicago	225 W. Washington, Suite 2600 Chicago, IL 60606 Phone: 312-460-4200 Fax: 312-460-4201
Grand Rapids	99 Monroe Avenue, NW, Suite 1200 Grand Rapids, MI 49503 Phone: 616-454-8656 Fax: 616-776-6322
Kalamazoo	444 West Michigan Avenue Kalamazoo, MI 49007 Phone: 269-381-7030 Fax: 269-382-0244
Lansing	One Michigan Avenue, Suite 900 Lansing, MI 48933 Phone: 517-487-2070 Fax: 517-374-6304

Naples 801 Laurel Oak Drive, Suite 705
Naples, FL 34108
Phone: 239-596-1975
Fax: 239-596-7231

New York 500 Fifth Avenue, Suite 1815
New York, NY 10110
Phone: 212-704-4400
Fax: 212-704-4410

Saginaw 4800 Fashion Square Blvd., Suite 120
Saginaw, MI 48604
Phone: 989-791-4646
Fax: 989-791-4633

Troy 840 West Long Lake Road, Suite 200
Troy, MI 48098
Phone: 248-879-2000
Fax: 248-879-2001

References

1. <http://www.millercanfield.com/firm/offices.asp>
2. <http://www.millercanfield.com/careers/opportunities.asp>
3. <http://www.millercanfield.com/firm/overview.asp>
4. <http://www.millercanfield.com/firm/offices.asp>
5. <http://www.millercanfield.com/careers/summer.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F048201&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F048201&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F048201&yr=2007&orgtypeid=F
9. <http://www.millercanfield.com/services/practice/practice.asp>
10. <http://www.millercanfield.com/services/practice/industries.asp>
11. <http://www.millercanfield.com/firm/offices.asp>

Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo P.C.

Main Office¹⁻³

One Financial Center
Boston, MA 02111

Email

koliver@mintz.com | nlmackay@mintz.com

Website

<http://www.mintz.com>

Main Contact

1. Kerry Oliver (Entry-Level Associate Recruiting Manager)
2. Nicole L. MacKay (Lateral Member Recruiting Coordinator)

Phone

617-542-6000

Fax

617-542-2241

Facts⁴⁻⁶

Year of Establishment	1933
Number of Offices	8 (worldwide)
Number of Attorneys	480

About the Firm

The attorneys at the firm focus on several areas including antitrust, bankruptcy, finance, communication, employment, environmental, healthcare, immigration, intellectual property, real estate, and tax. The firm is committed to pro bono activities in the areas of civil rights, human rights, public rights, and poverty law. The firm's attorneys are driven by intense personal zeal, which is translated into the innovative representation of clients.

Hiring Criteria^{7, 8}

Attorney Recruiting

The firm hires candidates who have excellent academic records as well as writing and organizational skills. Varied practical experience within the practice area is preferred.

Summer Associate Program

The firm looks for students with good academic records and entrepreneurial skills.

Salary⁹⁻¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
New York, NY; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation¹²

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- On-Site Emergency Child Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹³

- Antitrust & Federal Regulation
- Corporate
- Bankruptcy & Restructuring Law
- Communications
- Consulting Services
- Education
- Employment, Labor, Benefits
- Environmental
- Health Law
- Homeland Security
- Immigration
- Intellectual Property
- Israel Business

- Litigation
- Private Client
- Public Finance
- Real Estate
- Tax
- Tech Transfer & Licensing

Industries¹⁴

- Construction Advisory
- Education
- Energy & Clean Tech
- Financial Services
- Government
- Healthcare
- Information Technology
- Insurance
- Internet & E-Commerce
- Life Sciences
- Manufacturing
- Maritime
- Professional Services
- Real Estate
- Retail & Consumer Products
- Telecommunications & Media

Other Offices¹⁵

Firm Location	Address
Los Angeles	Century Plaza Towers 2029 Century Park East, Suite 1370 Los Angeles, CA 90067 Phone: 310-586-3200 Fax: 310-586-3202
New York	Chrysler Center 666 Third Avenue New York, NY 10017 Phone: 212-692-6800 Fax: 212-983-3115

Palo Alto 1400 Page Mill Road
Palo Alto, CA 94304-1124
Phone: 650-251-7700
Fax: 650-251-7739

San Diego 5355 Mira Sorrento Place, Suite 600
San Diego, CA 92121-3039
Phone: 858-320-3000
Fax: 858-320-3001

Stamford 707 Summer Street, Third Floor
Stamford, CT 06901
Phone: 203-658-1700
Fax: 203-658-1701

Washington, DC 701 Pennsylvania Avenue NW
Washington, DC 20004
Phone: 202-434-7300
Fax: 202-434-7400

References

1. <http://www.mintz.com/offices.php>
2. <http://www.mintz.com/careers.php?CareerID=2>
3. <http://www.mintz.com/careers.php?CareerID=12>
4. <http://www.mintz.com/about.php>
5. <http://www.mintz.com/offices.php>
6. <http://www.mintz.com/media/pnc/0/media.730.pdf>
7. <http://www.mintz.com/careers.php?CareerID=12>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054101&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054101&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054102&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f174001&yr=2007&orgtypeid=F
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054101&yr=2007&orgtypeid=F
13. <http://www.mintz.com/practices.php>
14. <http://www.mintz.com/industries.php>
15. <http://www.mintz.com/offices.php>

Mitchell Silberberg & Knupp LLP

Main Office^{1,2}

11377 W. Olympic Blvd.
Los Angeles, CA 90064

Email

kxw@msk.com

Website

<http://www.msk.com>

Main Contact

Kendall N. Watson
(Director of Human Resources and Attorney Recruiting)

Phone

310-312-2000

Fax

310-312-3100

Facts^{3,4}

Year of Establishment	1908
Number of Offices	2
Number of Attorneys	120 (approx.)

About the Firm⁵

This very prestigious Los Angeles-based firm is well known for its diverse practices. Its lawyers provide comprehensive legal services to Fortune 100 to 1000 companies in the entertainment, healthcare, aerospace, commercial development, and manufacturing industries. The firm has a very “relaxed” atmosphere. Salaries are comparable to other Los Angeles firms.

Hiring Criteria⁶

The firm seeks self-motivated and dedicated individuals who are passionate about the profession. The firm recruits attorneys with exceptional academic credentials as well as involvement in extracurricular activities such as law review and moot court. Prior experience in areas not related to the legal profession is also taken into consideration.

Summer Associate Program⁷

The firm recruits those students who have completed their second year of law school and who want to join a firm for summer training before enrolling for a judicial clerkship.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week (1Ls & 2Ls)

Benefits/Package/Supplemental Compensation⁹

- Medical, Dental, Life, Disability, and Long Term Care
- 401(k)
- Maternity and Paternity Leaves
- Flexible Spending Accounts for Medical Expenses and Child Care
- On-Premises Health Club (Gym, Tennis, Basketball)
- Three Week Vacation
- Annual State Bar Dues
- Professional Liability Insurance
- Paid Parking
- In-House MCLE training
- Continuing Legal-Education Courses
- Business-Casual Dress Code

Areas of Practice¹⁰

- Bankruptcy
- Charitable Sector
- Corporate
- Electronic Entertainment & Gaming
- Employee Benefits/Executive Compensation
- Entertainment & New Media
- Environmental Law
- Family Wealth Planning
- Immigration
- Insurance
- Intellectual Property & Technology
- International Practice Group
- International Trade Practice
- Labor & Employment
- Litigation
- Tax
- Real Estate
- Trusts & Estates

Other Offices¹¹

Firm Location	Address
Washington, DC	1818 N Street NW, Eighth Floor Washington, DC 20036 Phone: 202-355-7900 Fax: 202-355-7899

References

1. <http://www.msk.com/home.asp>
2. <http://www.msk.com/recruit.asp?page=1014>
3. <http://www.msk.com/attorneys.asp>
4. <http://www.msk.com/home.asp>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f052001&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f052001&yr=2007&orgtypeid=F
7. <http://www.msk.com/recruit.asp?page=1006>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f052001&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f052001&yr=2007&orgtypeid=F
10. <http://www.msk.com/practiceGroups.asp>
11. <http://www.msk.com/home.asp>

Mitchell Warner Law Offices, P.A.

Main Office^{1,2}

2004 South Miami Boulevard
Durham, NC 27703

Email

jmitchell@nchealthlaw.com

Website

<http://www.nchealthlaw.com>

Main Contact

Joan M. Mitchell
(Administrative Staff)

Phone

919-598-9000
800-598-9666

Fax

919-598-9090

Facts³

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	5

About the Firm⁴

The attorneys of multidisciplinary law firm Mitchell Warner Law Offices P.A. practice in a team and offer their clients quality legal expertise. The firm's clients include hospitals and healthcare professionals, corporations, partnerships, and private individual business. The firm offers specialization in administrative law, creditors' rights, contract, corporate, employment, health, and litigation matters.

Hiring Criteria

The firm hires candidates with good academic records and strong communication and legal skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Administrative Law
- Collections -- Creditors' Rights Law
- Contract Law
- Corporate, Business, and Tax Law

- Employment Law
- Estate Planning & Administration
- Governmental Law
- Health Law
- Litigation

References

1. <http://www.nhealthlaw.com/>
2. <http://www.nhealthlaw.com/where.asp>
3. <http://www.nhealthlaw.com/attorney.html>
4. <http://www.nhealthlaw.com/index.htm>
5. <http://www.nhealthlaw.com/area.asp>

Montgomery, McCracken, Walker & Rhoads, LLP

Main Office^{1,2}

123 South Broad Street
Avenue of the Arts
Philadelphia, PA 19109-1029

Email

jmoore@mmwr.com

Website

<http://www.mmwr.com>

Main Contact

Ms. Jennifer D. Moore
(Legal Recruitment Manager)

Phone

215-772-1500

Fax

215-772-7620

Facts³⁻⁵

Year of Establishment	1912
Number of Offices	5
Number of Attorneys	160 (approx.)

About the Firm

This firm delivers top-quality legal service and also embraces the challenges that exist in today's business, social, environmental, and political arenas. The combined resources help its attorneys strategize, plan, develop, and integrate the firm's resources to meet its clients' needs. The attorneys at the firm specialize in various areas, including admiralty, antitrust, bankruptcy, class-action defense, corporate, e-commerce, environmental, healthcare, immigration, intellectual property, international, employment, real estate, sports, tax, trusts and estates, and toxic torts.

Hiring Criteria⁶

The firm seeks candidates with a strong academic performance (Top 20%) and solid writing skills. Participation in law review and/or moot court is preferred.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia, PA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)

- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Emergency Child Care
- Pre-Tax Parking/Transportation
- Personal Choice PPO or Keystone POS & HMO
- Travel/Accident Insurance
- Dep. Life Insurance
- Pre-Tax & Discount Benefit
- Maternity Leave
- FMLA

Areas of Practice⁹

- Admiralty
- Alternative Dispute-Resolution
- Antitrust
- Appellate Litigation
- Bankruptcy/Reorganization
- Class Action Defense
- Commercial & Professional Insurance Defense
- Commercial Litigation
- Computer & Information Technology
- Corporate Litigation
- Corporate & Securities
- E-Commerce & Web-Based Business
- Employee Benefits & Executive Compensation
- Environmental
- First Amendment & Media
- Franchising & Distribution
- Government Affairs

- Government Investigations & White-Collar Crime
- Health Law
- Immigration & Nationality Law
- Intellectual Property
- International
- Investment Management
- Labor & Employment
- Land Use & Zoning
- Long Term Care
- Mass Tort Claims
- Nonprofit Organizations
- Pharmaceutical/Life Sciences
- Products Liability & Preventive Counseling
- Public Election Law
- Real Estate
- Representing Individuals
- Special Education Law
- Sports, Entertainment, and Amusement Law
- Tax
- Trade Secret & Noncompete Litigation
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
Berwyn	1235 Westlakes Drive Berwyn, PA 19312-2401 Phone: 610-889-2210 Fax: 610-889-2220
New Jersey	Liberty View 457 Haddonfield Road, Suite 600 Cherry Hill, NJ 08002-2220 Phone: 856-488-7700 Fax: 856-488-7720
Wilmington	1105 Market Street, 15th Floor Wilmington, DE 19801-1607 Phone: 302-504-7800 Fax: 302-504-7820

West Chester 220 West Gay Street
 West Chester, PA 19380-2917
 Phone: 610-350-3150
 Fax: 610-430-8718

References

1. <http://www.mmwr.com/home/offices/default.aspx>
2. <http://www.mmwr.com/home/careers/legal-opportunities/default.aspx>
3. <http://www.mmwr.com/home/about-us/default.aspx>
4. <http://www.mmwr.com/home/offices/default.aspx>
5. <http://www.mmwr.com/home/attorneys/default.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f316701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f316701&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f316701&yr=2007&orgtypeid=F
9. <http://www.mmwr.com/home/services/default.aspx>
10. <http://www.mmwr.com/home/offices/default.aspx>

Moore & Van Allen PLLC

Main Office^{1,2}

100 North Tryon Street,
Suite 4700
Charlotte, NC 28202-4003

Email

michaeljohnson@mvalaw.com
taylorgrayson@mvalaw.com

Website

<http://www.mvalaw.com>

Main Contact

- | | | |
|-------------------------------------------------------------|--------------|--------------|
| 1. Michael Johnson (Lateral Recruiter) | Phone | Fax |
| 2. Ms. Taylor Grayson (Manager of New Associate Recruiting) | 704-331-1000 | 704-331-1159 |

Facts^{3,4}

Year of Establishment	1950
Number of Offices	3
Number of Attorneys	300+

About the Firm^{5,6}

Moore & Van Allen provides sophisticated legal services in a broad range of practice areas. This is one of the fastest growing law firms in the Southeast, with offices located in North and South Carolina. Associates serve a variety of clients, both large and small. There are about 300 attorneys engaged in the firm's general business, banking, and litigation practice groups. The firm's diversity of lawyers and support staff helps the firm to serve its regional, national, and multinational clients. The firm's interest in evolving technologies increases its efficiency and helps it to effectively work on all projects. The firm's attorneys and staff work for more than 200 organizations in social services, education, the arts, youth athletics, politics, and professional associations.

Hiring Criteria^{7,8}

Summer Associate Program

The firm generally visits approximately 20 law schools each fall and also participates in several job fairs. The firm seeks candidates who fall within the top 10-25% of their law school classes. Experience in law review is also expected. Apart from these, involvement in extracurricular activities, community, leadership skills, and personal achievements is also counted in hiring decisions.

Salary⁹⁻¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Charlotte, NC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	\$190,000	N/A	N/A
Research Triangle Park (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charleston, SC (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{12, 13}

The firm pays discretionary bonuses to eligible attorneys who deliver extraordinary performance. Associates joining the firm after completing a U.S. district court clerkship or a U.S. circuit court clerkship receive one year of salary and membership credit. Other benefits include:

- Comprehensive Medical and Dental Insurance
- Life Insurance
- 401(k) Plan
- 529 Plans
- Pension Plan (Members & Senior Staff)
- Pre-Tax Spending Accounts
- Employee Assistance Program
- Long and Short-Term Disability
- Voluntary Long-Term Care
- Accidental Death & Dismemberment Insurance
- Business-Travel Accident Insurance
- Relocation Benefit
- Parental Leave
- Bar Dues
- CLE/Bar Activities
- In-House Attorney Professional-Development Programs
- Business-Casual Attire
- Back-Up Childcare Program
- Credit Union Membership
- Fitness Center Membership Discount

Areas of Practice¹⁴

- Bankruptcy & Financial Restructuring
- Closely-Held Business & Tax Planning
- Corporate/Mergers & Acquisitions/Securities
- Employee Benefits & Compensation
- Employment & Labor
- Environmental

- Estate & Wealth Planning/Estate Administration
- Financial Services
- Government, Policy, and Regulatory Affairs
- Healthcare
- Immigration
- Intellectual Property
- Litigation
- Real Estate
- Taxation
- Technology Transactional

Other Offices¹⁵

Firm Location	Address
Charleston	40 Calhoun Street, Suite 300 Charleston, SC 29401-3535 Phone: 843-579-7000 Fax: 843-579-7099
Research Triangle	PO Box 13706 Research Triangle Park, NC 27709 Phone: 919-286-8000 Fax: 919-286-8199

References

1. <http://www.mvalaw.com/offices.html>
2. <http://www.mvalaw.com/careers-contacts.html>
3. <http://www.mvalaw.com/news-room-37.html>
4. <http://www.mvalaw.com/careers-facts.html>
5. <http://www.mvalaw.com/firm.html>
6. <http://www.mvalaw.com/firm-community.html>
7. <http://www.mvalaw.com/careers-summer-process.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f187903&yr=2007&orgtypeid=F
9. <http://www.mvalaw.com/careers-summer-benefits.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f187905&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f187906&yr=2007&orgtypeid=F
12. <http://www.mvalaw.com/careers-summer-benefits.html>
13. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f187903&yr=2007&orgtypeid=F
14. <http://www.mvalaw.com/practices.html>
15. <http://www.mvalaw.com/offices.html>

Morgan & Finnegan, LLP

Main Office^{1,2}

3 World Financial Center
New York, NY 10281-2101

Email

klassiter@morganfinnegan.com

Website

<http://www.morganfinnegan.com>

Main Contact

Ms. Kristan Lassiter
(Recruitment Manager)

Phone

212-415-8700

Fax

212-415-8701

Facts^{3,4}

Year of Establishment	1893
Number of Offices	5 (worldwide)
Number of Attorneys	98

About the Firm

This firm provides a full range of intellectual-property services to a diverse clientele, ranging from Fortune 500 corporations to newly formed companies. It leads the way in protecting ideas that shape disciplines such as banking services, electronics, e-commerce, life sciences, pharmaceuticals, and software. The attorneys here excel in IP litigation, prosecution, copyrights, trade secrets, and international practice. They participate in activities of professional organizations and affinity groups and work on pro bono matters. The firm offers ongoing educational opportunities through training and seminars including continuing legal-education courses, mentoring, skill monitoring, and performance reviews.

Hiring Criteria^{5,6}

Attorney Recruiting

Given the various disciplines of intellectual-property work, the firm looks for candidates with bachelor's or advanced degrees in engineering or the applied sciences.

Summer Associate Program

The firm recruits first- and second-year law students.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week (2Ls)

Benefits/Package/Supplemental Compensation^{8,9}

The firm determines bonuses annually. Other benefits include:

- Medical and Dental Insurance
- Flexible Spending Account/Pre-Tax Options
- Life Insurance
- Long-Term/Short-Term Disability
- Travel-Accident Insurance
- 401(k) Plan
- Transit Checks
- Relocation Expenses
- Reimbursement of Bar Expenses/Approved CLE Expenses
- Four Weeks of Vacation Per Year

Areas of Practice¹⁰

- IP Litigation
- Prosecution
- Copyrights
- Trade Secrets
- Counseling & Opinions
- Due Diligence Investigations
- Licensing & Transactions
- International Practice

Industries¹¹

- Banking & Financial Services
- Chemical
- Computers & Software
- Consumer & Industrial Electronics
- Consumer Products & Industrial Equipment
- E-Commerce & Financial Systems
- Life Sciences & Biotechnology
- Mechanical & Medical Devices

- Nanotechnology & MEMS
- Pharmaceuticals

Other Offices¹²

Firm Location	Address
San Francisco	44 Montgomery Street, Suite 2550 San Francisco, CA 94104 Phone: 415-318-8800 Fax: 415-676-5816
Washington, DC	1775 I St NW Washington, DC 20006 Phone: 202-857-7887 Fax: 202-857-7929

References

1. <http://www.morganfinnegan.com/offices/index.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F045401&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Morgan-Finnegan-LLP/law-firm-320207.htm>
4. http://www.morganfinnegan.com/our_firm/timeline.html
5. http://www.morganfinnegan.com/career/attorneys/what_we_seek.html
6. http://www.morganfinnegan.com/career/summer_associates/index.html
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F045401&yr=2007&orgtypeid=F
8. <http://www.morganfinnegan.com/career/attorneys/benefits.html>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F045401&yr=2007&orgtypeid=F
10. http://www.morganfinnegan.com/our_services/service_areas/litigation/index.html
11. http://www.morganfinnegan.com/our_services/industry_groups/banking.html
12. <http://www.morganfinnegan.com/offices/index.html>

Morgan, Lewis & Bockius LLP

Main Office^{1,2}

1701 Market Street
Philadelphia, PA 19103

Email

lcallantine@morganlewis.com

Website

<http://www.morganlewis.com>

Main Contact

Lindsay A. Callantine
(Legal Recruiting Manager)

Phone

215-963-5000

Fax

215-963-5001

Facts³

Year of Establishment	1873
Number of Offices	22 (worldwide)
Number of Attorneys	1,400+

About the Firm

This is the largest law firm in Philadelphia, with 22 offices spanning the U.S., Europe, and Asia. The firm's reach extends far beyond the City of Brotherly Love. Its multiple practice areas run the gamut from criminal defense to international trade and include strengths in M&A, employment law, and a burgeoning IP practice. This private partnership firm employs more than 1,400 lawyers catering to prominent manufacturing, financial services, and investment banking organizations and leaders in biotechnology and e-commerce—all part of the Fortune 250 list. The firm is flexible in terms of the working hours, schedules, and diverse backgrounds that its lawyers enjoy and shows great involvement with the environment it works in by treating pro bono work as billable hours.

Hiring Criteria^{4,5}

In early July of each year, Morgan Lewis begins accepting resumes for its summer associate program from law students going into their second year of law school. The interview process generally ends by early November. The firm seeks candidates with a strong academic record, law school activities (law journals, moot court, etc.), and prior work experience.

Salary⁶⁻¹⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Los Angeles, Palo Alto, San Francisco, CA; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,800 per summer
Dallas, TX (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,600 per summer
Miami, FL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$27,560 per summer
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$34,100 per summer
Philadelphia, PA; Princeton, NJ (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$30,800 per summer
Pittsburgh, PA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$28,600 per summer

Benefits/Package/Supplemental Compensation^{17, 18}

The firm offers relocation expenses and stipend for bar expenses. It also offers judicial clerkship bonus of \$25,000 for federal circuit court of appeals clerks and \$20,000 for federal district court clerks who are hired directly from their clerkship. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- On-Site Child Care
- On-Site Emergency Child Care
- Parental Leave
- Parking/Transportation

- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁹

- Antitrust
- Business & Finance
- Employee Benefits
- Energy
- FDA/Healthcare Regulation
- Industries
- Intellectual Property
- Investment Management
- Labor & Employment
- Litigation
- Morgan Lewis Resources
- Personal Law
- Real Estate
- Tax

Other Offices²⁰⁻³⁵

Firm Location	Address
Boston	Two International Place, Suite 1600 Boston, MA 02110 Phone: 617-235-7255 Fax: 617-235-7281
Chicago	77 West Wacker Drive Chicago, IL 60601 Phone: 312-324-1000 Fax: 312-324-1001
Dallas	1717 Main Street, Suite 3200 Dallas, TX 75201 Phone: 214-466-4000 Fax: 214-466-4001

Harrisburg 17 N. Second Street, 14th Floor
Harrisburg, PA 17101-1601
Phone: 717-237-5000
Fax: 717-237-5001

Houston 1000 Louisiana Street, Suite 1300
Houston, TX 77002
Phone: 713-890-5000
Fax: 713-890-5001

Irvine 5 Park Plaza, Suite 1750
Irvine, CA 92614
Phone: 949-399-7000
Fax: 949-399-7001

Los Angeles 300 South Grand Avenue, 22nd Floor
Los Angeles, CA 90071-3132
Phone: 213-612-2500
Fax: 213-612-2501

Miami 5300 Wachovia Financial Center
200 South Biscayne Boulevard
Miami, FL 33131-2339
Phone: 305-415-3000
Fax: 305-415-3001

Minneapolis 5175 Wells Fargo Center
90 South Seventh Street
Minneapolis, MN 55402
Phone: 612-344-1000
Fax: 612-344-1001

New York 101 Park Avenue
New York, NY 10178-0060
Phone: 212-309-6000
Fax: 212-309-6001

Palo Alto
2 Palo Alto Square
3000 El Camino Real, Suite 700
Palo Alto, CA 94306
Phone: 650-843-4000
Fax: 650-843-4001

Philadelphia
1701 Market Street
Philadelphia, PA 19103
Phone: 215-963-5000
Fax: 215-963-5001

Pittsburgh
One Oxford Center, 32nd Floor
Pittsburgh, PA 15219-6401
Phone: 412-560-3300
Fax: 412-560-7001

Princeton
502 Carnegie Center
Princeton, NJ 08540-6241
Phone: 609-919-6600
Fax: 609-919-6701

San Francisco
One Market, Spear Street Tower
San Francisco, CA 94105
Phone: 415-442-1000
Fax: 415-442-1001

Washington, DC
1111 Pennsylvania Avenue NW
Washington, DC 20004
Phone: 202-739-3000
Fax: 202-739-3001

References

1. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/3f2c6776-5624-4547-812f-fe801322cf1e/officeID/DBA72F59-E451-42AA-B434-72C175F8712A>
2. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/9c80cc9b-80a6-46e8-b3c7-bc4b84190ae4/>
3. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/22984d05-bf9a-47ee-9070-57db566e3974/>
4. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/78b65c8e-2a23-48aa-a435-c518b2d5f6d8/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fsid=F056001&yr=2007&orgtypeid=F
6. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/be01334d-2cb4-4cfc-bbd1-f2024063d2ed/>
7. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/44484392-26f7-447a-8453-59f4b43ae5d8/>
8. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/ef2f543d-9862-486d-b470-f1f663070ff2/>
9. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/a990f698-4c8e-4cfb-8359-582a21099112/>
10. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/30213120-e059-4ca7-8843-68f767819012/>
11. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/f9afa833-336c-4574-b885-a758807c1962/>
12. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/7d22129d-5f87-40a3-98c9-8d4061da7b6d/>
13. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/d7642fc3-03c1-4bad-8e00-b6bfcaddc446/>
14. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/eb971891-5826-4f17-8601-d9b6a8eabe18/>
15. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/5b57e4ab-32dd-4d90-bd55-c5763f65166e/>
16. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/ee809593-85f3-4dac-af64-dfd0c5a7f22c/>
17. <http://www.morganlewis.com/index.cfm/fuseaction/content.page/nodeID/be01334d-2cb4-4cfc-bbd1-f2024063d2ed/>
18. http://www.nalpdirectory.com/dledir_search_results.asp?fsid=F056001&yr=2007&orgtypeid=F
19. <http://www.morganlewis.com/index.cfm/fuseaction/practiceArea.introduction/nodeID/51fe28f8-210f-442a-b73d-d4255bed92c6/>
20. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/f46f6f83-6d05-4f7d-8e07-8bf8b5a4094c/officeID/442ba0cc-11a1-4b51-b18c-3aa6765da5d7>
21. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/02b4b941-60eb-4d3f-80d3-762acafb245/officeID/9b819cb4-3e27-4ff5-92c3-d0719b321e6d>
22. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/bda3c6b8-73d1-4c3a-b8fa-7c516c465ba1/officeID/2CAC89BE-BB57-43D1-B6C6-4F3558240112>
23. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/71e33d7e-cb29-434a-b517-88d21a513d21/officeID/91215902-6D89-481F-9363-581C1C91350D>
24. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/91e48822-1cae-471e-82da-757ce905d91c/officeID/BC8DA138-F4E8-485C-937C-D7C987E4C3F2>
25. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/c47d9412-2765-45cf-b6f9-930cacfa0802/officeID/5620AC30-4F5D-450C-975C-3215F6EEBD77>
26. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/8242b10e-0e02-4624-96c6-29fdf800035f/officeID/197EBC93-904F-48CA-9ECC-A59B54DCCC4F>
27. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/5cebcf69-d067-4d7d-9f49-a94e73c181c2/officeID/7E56EB69-D56D-4EC7-8114-888537A67376>
28. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/30b41d43-6048-46f2-bc54-d1b8cfbf61d4/officeID/769184AC-F2EC-4396-9BC4-DF938EE68F2F>
29. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/62da4ba5-cfc4-4291-92c1-de02f13562a2/officeID/9B021F39-9DCF-4390-AE1A-32D2B36F003C>
30. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/f849af6f-fec6-430b-96e1-e3629f7faa93/officeID/5D8DBE16-E272-4BCD-B6D2-0D3BAC10B5EC>

31. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/3f2c6776-5624-4547-812f-fe801322cf1e/officeID/DBA72F59-E451-42AA-B434-72C175F8712A>
32. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/603b519f-34ab-4ba5-9bc0-4d252792f686/officeID/6E9F208B-3D7E-47B3-A771-2949125E63F5>
33. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/e251afa1-7d37-438d-b190-52a87c537741/officeID/74E246A6-FE84-4CFF-BC25-0D707EC34D69>
34. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/f69c3e79-db88-4329-88eb-3dc893b4a5ea/officeID/E1503D31-D7F9-44CD-A3AB-DFA3A6055D3A>
35. <http://www.morganlewis.com/index.cfm/fuseaction/office.detail/nodeID/92d168e1-7332-486a-8f61-9b5cafb344e7/officeID/E1F8EC17-8B71-4A23-833E-10B4881EFAB9>

Morris James LLP

Main Office^{1,2}

500 Delaware Avenue, Suite 1500
PO Box 2306
Wilmington, DE 19899-2306

Email

bnormille@morrisjames.com

Website

<http://www.morrisjames.com>

Main Contact

Ms. Barbara Normille
(Recruiting Coordinator)

Phone

302-888-6800

Fax

302-571-1750

Facts³

Year of Establishment	1931
Number of Offices	3
Number of Attorneys	50+

About the Firm

Since 1931, this law firm has provided legal services to a diverse clientele in an innovative, efficient, and cost-effective manner. Clients range from large multinational corporations to individuals. The firm maintains a national practice in the areas of corporate and business entity law, litigation, bankruptcy, intellectual property, torts, and insurance litigation. Multidisciplinary teams combined with state-of-the-art technology have enhanced the firm's national reputation. The firm also provides tax, estate planning, real estate, family law, medical malpractice, personal injury, and education services to local and regional clients.

Hiring Criteria^{4,5}

Morris James' recruiting efforts are on-going throughout the year and primarily focus on third-year law students and lateral attorneys. The firm looks for candidates with superior academics and writing skills along with a strong interest in practicing in Delaware.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Wilmington, DE (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Child Care Subsidy
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁸

- Alternative Dispute Resolution
- Bankruptcy & Creditors' Rights
- Business Litigation
- Corporate & Fiduciary Litigation
- Corporations & Other Business Organizations
- Education Law
- Employment Law
- Environmental Law
- Family Law
- Financial Institutions & Commercial Transactions
- Governmental Relations
- Intellectual-Property Litigation
- Litigation Services
- Personal-Injury Litigation
- Professional-Liability Litigation
- Real Estate Law
- Tax & Pension/Benefits
- Tax, Estates, and Trusts
- Technology Law

Other Offices⁹

Firm Location	Address
Wilmington	803 N. Broom Street PO Box 2328 Wilmington, DE 19899-2328 Phone: 302-655-2599 Fax: 302-655-8831
Newark	16 Polly Drummond Hill Rd. Newark, DE 19711-5073 Phone: 302-368-4200 Fax: 302-368-6259

References

1. <http://www.morrisjames.com>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f010201&yr=2007&orgtypeid=F
3. <http://www.morrisjames.com/>
4. <http://www.morrisjames.com>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f010201&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f010201&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f010201&yr=2007&orgtypeid=F
8. <http://www.morrisjames.com/>
9. <http://www.morrisjames.com/>

Morris, Nichols, Arsht & Tunnell LLP

Main Office^{1,2}

Chase Manhattan Center, 18th Floor
1201 North Market Street
PO Box 1347
Wilmington, DE 19899-1347

Email

tderr@mnat.com

Website

<http://www.mnat.com>

Main Contact

Ms. Terry V. Derr
(Director of Attorney Recruiting)

Phone

302-658-9200

Fax

302-658-3989

Facts^{3,4}

Year of Establishment	1930
Number of Offices	1
Number of Attorneys	77 (approx.)

About the Firm⁵⁻⁷

The firm was founded in 1930 by former United States District Court Judge Hugh M. Morris. The partners of this law firm were the principal drafters of the modern Delaware General Corporation law and the Financial Center Development Act. Today, Morris, Nichols, Arsht & Tunnell is one of the largest law firms in Delaware and serves top companies and banks, especially corporations in the computer, oil, chemical, and automotive industries. Its clients include Fortune 500 companies, complex alternative legal entities, smaller firms and partnerships, government agencies, and not-for-profit organizations. Morris Nichols attorneys participate in a variety of community service activities, working in conjunction with organizations such as the Community Legal Aid Society, American Civil Liberties Union, YMCA, Delaware Community Foundation, and Delaware Volunteer Legal Services.

Hiring Criteria^{8,9}

Attorney Recruiting

The firm looks for candidates with excellent academic credentials, preferably in the top 10-15% of their classes, and with law review experience. It also hires judicial clerks and attorneys who serve as judicial clerks immediately after law school.

Summer Associate Program

The firm generally hires second-year students but often hires highly qualified first-year law students as well.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Wilmington	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation¹¹

- Profit-Sharing Plan
- Health, Life, and Disability Insurance
- Flexible Spending Plan
- Four Weeks Vacation
- \$5,000 Bar Study Stipend Plus Bar Review Course and Application Fees
- Professional License Fees and Bar Association Dues
- Tuition and Travel Expenses for Continuing Legal-Education Programs
- Blackberrys and Cell Phones
- Dependent-Care Assistance Plan
- Transportation Reimbursement Benefit Plan
- Up to \$3,000 for Reasonable, Documented Relocation Expenses

Areas of Practice¹²

- Business Reorganization & Restructuring
- Commercial Law Counseling
- Corporate & Business Litigation
- Delaware Corporate Law Counseling
- Intellectual-Property Litigation
- Trusts, Estates, and Tax Group

References

1. <http://www.mnat.com/offices.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f062301&yr=2007&zorgtypeid=F
3. <http://www.mnat.com/firm-legacy.html>
4. <http://www.mnat.com/attorneys-name.html>
5. <http://www.mnat.com/firm-legacy.html>
6. <http://www.mnat.com/firm.html>
7. <http://www.mnat.com/firm-service.html>
8. <http://www.mnat.com/careers-life.html>
9. <http://www.mnat.com/careers-summer.html>
10. <http://www.mnat.com/careers-summer.html>
11. <http://www.mnat.com/careers-life.html>
12. <http://www.mnat.com/practices.html>

Morris, Manning & Martin, LLP

Main Office¹⁻³

1600 Atlanta Financial Center
3343 Peachtree Road NE
Atlanta, GA 30326

Email

sbp@mmmlaw.com

Website

<http://www.mmmlaw.com>

Main Contact

Ms. Stacie B. Pugh
(Recruiting Coordinator)

Phone

404-233-7000

Fax

404-365-9532

Facts^{4, 5}

Year of Establishment	1976
Number of Offices	10
Number of Attorneys	175

About the Firm

This law firm values diversity, community involvement, and cultivation of an entrepreneurial spirit. From defending Fortune 500 companies to spearheading innovative public and private real estate developments, its attorneys have earned a national reputation for commitment to excellence. They are dedicated to deliver comprehensive service on all issues including class-action defense, construction, corporate, bankruptcy, employment, environmental, healthcare, insurance, intellectual property, international, real estate, taxation, and telecommunications. The firm has established a pro bono program through which its attorneys provide legal assistance to individuals in need. This firm provides practical solutions to challenging legal situations.

Hiring Criteria^{6, 7}

Attorney Recruiting

The firm generally hires its summer associates after they graduate.

Summer Associate

The firm seeks first- and second-year students with excellent academic backgrounds along with law review and moot court experience.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,250/week (1Ls & 2Ls)

Benefits/Package/Supplemental Compensation⁹

Compensation includes a \$5,000 starting bonus to associates hired out of law school and an additional \$5,000 for judicial clerkships. Other benefits include:

- Medical Insurance with Dependent-Care Option
- Dental Insurance with Dependent-Care Option
- Domestic-Partner Benefits
- Prescription Drug Benefits
- Life/Accidental Death & Dismemberment Insurance
- Pre-Tax Cafeteria Plan
- Long-Term and Short-Term Disability (Includes Maternity Leave)
- Self-Directed 401(k) and Profit-Sharing Programs
- Leave Time and Holidays
- Professional-Liability Insurance
- Continuing Legal Education, State Bar, and Local Affiliation Dues
- In-House Continuing Legal-Education Opportunities
- Some Matching of Charitable Contributions
- Additional Life Insurance for Employee and Dependents
- Long-Term Care
- Bar Examination Fees
- CLE Programs and Benefits

Areas of Practice¹⁰

- Agents & Specialists
- Benefits & Compensation
- Capital Financial Markets
- Class Action Litigation
- Commercial Lending
- Construction
- Corporate & Commercial Litigation
- Corporate Technology
- Creditors' Rights & Bankruptcy
- Emerging Companies

- Eminent Domain & Condemnation
- Employment
- Environmental
- Exempt Organizations
- Financial Institutions
- General Corporate
- Green Business
- Healthcare
- Hospitality
- Insurance & Reinsurance
- Insurance & Reinsurance Dispute Resolution
- Intellectual Property
- Intellectual Property Litigation
- International
- Law Clerks
- Medical Device
- Mergers & Acquisitions
- Products Liability & Toxic Torts
- Real Estate Capital Markets
- Real Estate Development & Finance
- Residential Real Estate
- Securities
- Special Investigations
- State Taxation
- Taxation
- Technology
- Technology Litigation
- Telecommunications
- Wealth Planning

Other Offices¹¹

Firm Location	Address
Alpharetta	5780 Windward Parkway, Suite 225 Alpharetta, GA 30005 Phone: 770-781-3000 Fax: 770-781-3007

Charlotte 10150 Mallard Creek Road, Suite 105
Charlotte, NC 28262
Phone: 704-369-7012
Fax: 704-369-7071

Duluth 2180 Satellite Boulevard, Suite 180
Duluth, GA 30097
Phone: 678-987-2800
Fax: 678-417-0056

Forsyth 475 Tribble Gap Road, Suite 301
Cumming, GA 30040
Phone: 770-781-3000
Fax: 770-781-3007

Northside Atlanta 5775 C Peachtree Dunwoody Road, Suite 150
Atlanta, GA 30342
Phone: 404-255-6900
Fax: 404-843-2317

Princeton 601 Ewing Street, Suite C-8
Princeton, NJ 08540
Phone: 609-430-1414
Fax: 609-430-1411

Raleigh-Durham 1000 Park Forty Plaza, Suite 350
Research Triangle Park, NC 27713
Phone: 919-806-2969
Fax: 919-806-2057

Washington, DC City Center Building
1401 H Street NW, Suite 760
Washington, DC 20005
Phone: 202-408-5153
Fax: 202-408-5146

Woodstock 12453 Highway 92, Suite 104
Woodstock, GA 30188
Phone: 770-781-3000
Fax: 770-781-3009

References

1. <http://www.mmmlaw.com/contact/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F336701&yr=2007&orgtypeid=F
3. http://www.mmmlaw.com/careers/campus_summer.asp
4. http://www.mmmlaw.com/profile/firm_fact_sheet.asp
5. <http://www.mmmlaw.com/attorney/offices.asp>
6. http://www.mmmlaw.com/careers/campus_summer.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F336701&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F336701&yr=2007&orgtypeid=F
9. http://www.mmmlaw.com/careers/working_benefits.asp
10. http://www.mmmlaw.com/profile/firm_fact_sheet.asp
11. <http://www.mmmlaw.com/attorney/offices.asp>

Morrison & Foerster LLP

Main Office^{1,2}

425 Market Street
San Francisco, CA 94105-2482

Email

bharris@mofo.com

Website

<http://www.mofo.com>

Main Contact

Ms. Beth Harris
(Attorney Recruiting Manager)

Phone

415-268-7000

Fax

415-268-7522

Facts³

Year of Establishment	1883
Number of Offices	18 (worldwide)
Number of Attorneys	1,129

About the Firm

This full-service law firm, with more than 1,000 lawyers and 18 offices around the world, is distinguished by its unsurpassed expertise in finance and financial services, life sciences, and technology; legendary litigation skills; and an unrivaled presence in Asia. The firm's attorneys are known for their superior knowledge of intellectual property and corporate finance, having lent a hand in some notable IPOs and mergers and acquisitions. Founded more than 125 years ago, this is now one of the largest firms in California.

Hiring Criteria⁴

The firm looks for individuals with sound academic records along with participation in extracurricular activities.

Attorney Recruiting

New associates are generally recruited through the firm's summer associate program. The firm also invites applications from judicial clerks and third-year law students as well as joint-degree and LL.M. students.

Summer Associate Program

The firm looks for second-year students, though first-years can also apply.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation^{6,7}

- Medical, Dental, and Vision Care Benefits
- Domestic-Partner Coverage
- Employee-Assistance Program
- Flexible Work Arrangements Subject to Firm Policies and Practice-Area Needs
- 401(k) Plan
- Pre-Tax Dependent Care and Healthcare Accounts
- Insurance Plan Including Life Insurance, Dependent Life Insurance, Long-Term Care, Accidental Death and Dismemberment, Workers' Compensation, COBRA, and Short and Long-Term Disability Plans
- Charitable Matching Contribution Program
- Bar Exam Reimbursement and/or Stipend
- Judicial Clerkship Bonuses
- Judicial Clerk Bar Bonus
- Continuing Legal-Education Programs
- Matching Law School Contributions (up to \$200 per Attorney per Year)
- Parental Leave/Family-Care Leave Policy
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁸

- Antitrust & Competition Law
- Bankruptcy & Restructuring
- Capital Markets
- Cleantech
- Communications & Media Law
- Corporate
- Employee Benefits & Executive Compensation
- Employment & Labor

- Energy Law
- Entertainment Law
- Environmental Law
- Financial Services Law
- Financial Transactions
- Government Contracts
- Intellectual Property
- International
- Investment Management
- Land Use & Natural Resource Law
- Life Sciences
- Litigation
- Outsourcing
- Privacy & Data Security
- Real Estate
- Securities Litigation, Enforcement, and White-Collar Defense
- Tax
- Technology Transactions

Industries

- Advanced Materials & Chemicals
- Communications Services & Technology
- Computer Hardware
- Computer Software
- Construction & Development
- Consumer Products
- Education
- Energy & Natural Resources
- Entertainment
- Financial Institutions
- Government & Public Agencies
- Investment Management
- Life Sciences
- Media
- Nanotechnology
- Professional Services
- Retail
- Semiconductors
- Transportation
- Wine

Other Offices⁹

Firm Location	Address
Denver	5200 Republic Plaza 370 17th Street Denver, CO 80202-5638 Phone: 303-592-1500 Fax: 303-592-1510
Los Angeles	555 West Fifth Street, Suite 3500 Los Angeles, CA 90013-1024 Phone: 213-892-5200 Fax: 213-892-5454
New York	1290 Avenue of the Americas New York, NY 10104-0050 Phone: 212-468-8000 Fax: 212-468-7900
North Virginia	1650 Tysons Boulevard, Suite 300 McLean, VA 22102 Phone: 703-760-7700 Fax: 703-760-7777
Orange County	19900 MacArthur Boulevard, 12th Floor Irvine, CA 92612 Phone: 949-251-7500 Fax: 949-251-0900
Palo Alto	755 Page Mill Road Palo Alto, CA 94304-1018 Phone: 650-813-5600 Fax: 650-494-0792
Sacramento	400 Capitol Mall, Suite 2600 Sacramento, CA 95814 Phone: 916-448-3200 Fax: 916-448-3222

San Diego 12531 High Bluff Drive, Suite 100
San Diego, CA 92130
Phone: 858-720-5100
Fax: 858-720-5125

Walnut Creek 101 Ygnacio Valley Road, Suite 450
Walnut Creek, CA 94596-4095
Phone: 925-295-3300
Fax: 925-946-9912

Washington, DC 2000 Pennsylvania Avenue NW, Suite 5500
Washington, DC 20006-1888
Phone: 202-887-1500
Fax: 202-887-0763

References

1. <http://www.mofo.com/about/offices/sanfrancisco/index.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f394101&yr=2007&orgtypeid=F
3. <http://www.mofo.com/about/facts/index.html>
4. <http://www.mofo.com/career/careers.html>
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. <http://www.mofo.com/career/careers.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f394101&yr=2007&orgtypeid=F
8. <http://www.mofo.com/practice/index.html>
9. <http://www.mofo.com/about/offices.html>

Morrison, Mahoney & Miller LLP

Main Office¹

250 Summer Street
Boston, MA 02210

Email

hr@morrisonmahoney.com

Website

<http://www.morrisonmahoney.com>

Main Contact

Lisa Eves

Phone

617-439-7500

Fax

617-439-7590

Facts^{2, 3}

Year of Establishment	1948
Number of Offices	9 (worldwide)
Number of Attorneys	160

About the Firm

Providing expertise in counseling and business sophistication to its clients, this firm has expanded its practice to mirror the changing world economy. The attorneys excel in numerous practice areas including products liability, construction, environmental, governmental/municipal liability, employment, professional liability, insurance, aviation, real estate, and transportation law. The attorneys are recognized speakers in their fields, and some attorneys have served as speakers for seminars and programs produced nationally and internationally.

Hiring Criteria

The firm seeks candidates with strong academics and writing skills.

Salary

Morrison Mahoney LLP offers a competitive salary and benefits.

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Litigation
- Transactional
- Business & Industry

Other Offices⁵

Firm Location	Address
Fall River	10 North Main Street Fall River, MA 02720 Phone: 508-677-3100 Fax: 508-672-3840
Hartford	One Constitution Plaza, 10th Floor Hartford, CT 06103 Phone: 860-616-4441 Fax: 860-244-3800
Manchester	2 Wall Street, Suite 230 Manchester, NH 03101 Phone: 603-622-3400 Fax: 603-622-3466
New York	17 State Street, Suite 1110 New York, NY 10004 Phone: 212-825-1212 Fax: 212-825-1313
Parsippany	Waterview Plaza 2001 U.S. Highway 46 Parsippany, NJ 07054 Phone: 973-257-3526 Fax: 973-257-3527
Providence	121 South Main Street, Suite 600 Providence, RI 02903 Phone: 401-331-4660 Fax: 401-351-4420
Springfield	Tower Square 1500 Main Street, Suite 2400 Springfield, MA 01115 Phone: 413-737-4373 Fax: 413-739-3125

Worcester 446 Main Street, Suite 1010
 Worcester, MA 01608
 Phone: 508-757-7777
 Fax: 508-752-6224

References

1. <http://www.lawyers.com/Massachusetts/Boston/Morrison-Mahoney-LLP-660172-f.html>
2. <http://www.lawyers.com/Massachusetts/Boston/Morrison-Mahoney-LLP-660172-f.html>
3. <http://www.morrisonmahoney.com/about.asp>
4. <http://www.morrisonmahoney.com/practice.asp>
5. <http://www.morrisonmahoney.com/lo.asp#ma>

Moses & Singer LLP

Main Office¹⁻³

The Chrysler Building
405 Lexington Avenue
New York, NY 10174-1299

Email

mparry@mosessinger.com

Website

<http://www.mosessinger.com>

Main Contact

Mark N. Parry, Esq.
(Recruiting Partner)

Phone

212-554-7800

Fax

212-554-7700

Facts⁴⁻⁶

Year of Establishment	1919
Number of Offices	3
Number of Attorneys	100

About the Firm⁷

Moses & Singer's clientele includes prominent industries, individuals, and families of New York City. The firm offers legal services in areas including matrimonial law, tax, trusts and estates, finance, entertainment, media, real estate, and hospitality law. Attorneys of Moses & Singer also represent clients in corporate transactions, intellectual property, commercial litigation, and bankruptcies. The firm, known for its landmark cases and major transactions, serves some of the most well-known corporations such as Deutsche Bank, JP Morgan Chase, UBS Financial Services, and BNP Paribas.

Hiring Criteria^{8,9}

Attorneys

The firm hires new associates from its summer program. It does not hire third-year students.

Summer Associate Program

For its summer associate program, the firm looks for professionally qualified law students from a variety of backgrounds with excellent academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹¹

- Advertising
- Banking & Finance
- Business Reorganization, Bankruptcy, and Creditors' Rights
- Corporate, Securities, and Commercial
- Employment & Labor
- Entertainment Law
- Healthcare
- Hotel & Hospitality Industry
- Income Tax
- Intellectual Property
- Internet/New Media
- Legal Ethics & Law Firm Practice
- Litigation
- Matrimonial Law
- Privacy

- Private Funds
- Real Estate
- Trusts, Estates, and Wealth Preservation

Other Offices¹²

Firm Location	Address
Fort Lee	2200 Fletcher Avenue Fort Lee, NJ 07024 Phone: 201-363-1210 Fax: 201-363-9210
Great Neck	10 Cutter Mill Road, Suite 201 Great Neck, NY 11021 Phone: 516-498-8828 Fax: 516-498-8810

References

1. <http://www.mosessinger.com/contact/contact.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F427201&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Moses-Singer-LLP/488255-law-firm-office.htm>
4. http://www.mosessinger.com/firm_profile/firm_description.htm
5. <http://www.mosessinger.com/contact/contact.htm>
6. <http://www.lawyers.com/New-York/Great-Neck/Moses-and-Singer-LLP-3869845-f.html>
7. http://www.mosessinger.com/firm_profile/firm_description.htm
8. <http://www.mosessinger.com/careers/legal.htm>
9. http://www.mosessinger.com/careers/summer_associate_program.htm
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F427201&yr=2007&orgtypeid=F
11. http://www.mosessinger.com/practice_areas/practice_areas.htm
12. <http://www.mosessinger.com/contact/contact.htm>

Mound Cotton Wollan & Greengrass

Main Office^{1,2}

One Battery Park Plazas
24 Whitehall Street
New York, NY 10004

Email

rweiss@moundcotton.com

Website

<http://www.moundcotton.com>

Main Contact

Ronni Weiss
(Legal Recruiting Coordinator)

Phone

212-804-4200

Fax

212-344-8066

Facts^{3,4}

Year of Establishment	1933
Number of Offices	6 (worldwide)
Number of Attorneys	90

About the Firm^{5,6}

One of the oldest and most respected law firms in New York City, Mound, Cotton, Wollan & Greengrass concentrates on domestic and international insurance, reinsurance, and commercial litigation practices. The firm's lawyers work in conjunction with the New York Legal Assistance Group ("NYLAG") and the Volunteer Lawyers for the Arts ("VLA"). NYLAG, a not-for-profit group, provides free legal services to low-income New Yorkers in areas such as family/matrimonial matters, wrongful evictions, guardianship proceedings, criminal-law issues, bankruptcy, and employment disputes.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm recruits candidates who are among the top 30% of their law school classes.

Summer Associate Program

The firm hires students with excellent academic records, especially those in the top 30% of their classes. Those who have actively participated in journal, moot court, or legal aid or any other law-related extracurricular activities are preferred. Students showing interest in insurance-related matters or having prior experience in the field have an advantage over others.

Salary

N/A

Benefits/Package/Supplemental Compensation^{9, 10}

- Healthcare
- Major Medical Care
- Life Insurance
- Disability Insurance
- 401(k) Plan
- CLE

Areas of Practice¹¹

- Alternative Risk Transfer/Insurance-Linked Securities
- Business, Securities, and Commodities
- General Commercial Litigation
- Insurance
- Professional-Liability Practice
- Reinsurance

Other Offices¹²

Firm Location	Address
Fort Lauderdale	101 NE Third Avenue Fort Lauderdale, FL 33301 Phone: 954-467-5800 Fax: 954-467-5880
Long Island	855 Franklin Ave Garden City, NY 11530 Phone: 516-417-5700 Fax: 516-741-6831
Newark	60 Park Place Newark, NJ 07102 Phone: 973-494-0600 Fax: 973-242-4244
San Francisco	1051 Divisadero Street San Francisco, CA 94115 Phone: 415-885-3922 Fax: 415-885-3920

References

1. <http://www.moundcotton.com/CM/Custom/TOCFirmOverview.asp>
2. <http://www.moundcotton.com/CM/Recruiting/Recruiting117.asp>
3. <http://www.moundcotton.com/CM/Custom/TOCFirmOverview.asp>
4. <http://www.lawyers.com/New-York/Garden-City/Mound-Cotton-Wollan-and-Greengrass-3159360-f.html>
5. <http://www.moundcotton.com/CM/Custom/TOCFirmOverview.asp>
6. <http://www.moundcotton.com/CM/Custom/TOCWhatsNew.asp>
7. <http://www.moundcotton.com/CM/Recruiting/Recruiting117.asp>
8. <http://www.moundcotton.com/CM/Recruiting/Recruiting113.asp>
9. <http://www.moundcotton.com/CM/Recruiting/Recruiting115.asp>
10. <http://www.moundcotton.com/CM/Recruiting/Recruiting117.asp>
11. <http://www.moundcotton.com/CM/Custom/TOCPracticeAreaDescriptions.asp>
12. <http://www.moundcotton.com/CM/Custom/TOCDirections.asp>

Much, Shelist, Freed, Denenberg, Ament, Bell & Rubenstein PC

Main Office^{1,2}

191 North Wacker Drive,
Suite 1800
Chicago, IL 60606-1615

Email

lkluck@muchshelist.com

Website

<http://www.muchlaw.com>

Main Contact

Lisa M. Kluck
(Director of Attorney Recruitment and Development)

Phone

312-521-2000

Fax

312-521-2100

Facts^{3,4}

Year of Establishment	1970
Number of Offices	2
Number of Attorneys	85 (approx.)

About the Firm

This law firm has the best of both worlds: the collegiality, personal service, and creativity of a small firm and the sophistication and technology-driven resources of a large firm. It routinely handles litigation for individuals as well as public and private companies including large, small, and mid-sized businesses. Practice areas include bankruptcy, reorganization and creditors' rights, corporate finance and securities, corporate law, intellectual property, labor and employment, litigation, real estate, secured lending, taxation and business planning, wealth transfer, and succession planning.

Hiring Criteria⁵

The firm looks for attorneys with a strong background in the legal disciplines listed above.

Salary

N/A

Benefits/Package/Supplemental Compensation⁶

- Medical Care (Including Traditional Insurance, PPO and HMO Options)
- Health-Savings Accounts (HSA)
- Prescription Drug Coverage
- Dental Care
- Healthcare and/or Dependent-Care Spending Accounts
- Life Insurance

- Short-Term disability
- Long-Term disability
- Employee-Assistance Program
- Vision Discount Program
- Vacation and Paid Holidays
- Pension and Profit Sharing
- Qualified Transit Fringe Benefits (Mass Transportation or Parking)
- Applicable Fees (Bar Exams, Memberships, Licenses, etc.)
- Professional-Liability Insurance

Areas of Practice⁷

- Bankruptcy, Reorganization, and Creditors' Rights
- Business & Finance
- Intellectual Property
- Labor & Employment
- Litigation & Dispute Resolution
- Real Estate
- Wealth Transfer & Succession Planning

Other Offices⁸

Firm Location	Address
Irvine	2030 Main Street, Suite 1200 Irvine, CA 92614-7256 Phone: 949-851-7475 Fax: 949-250-1714

References

1. <http://www.muchlaw.com/23.htm>
2. <http://www.muchlaw.com/217.htm>
3. <http://www.muchlaw.com/8.htm>
4. <http://www.muchlaw.com/217.htm>
5. <http://www.muchlaw.com/283.htm>
6. <http://www.muchlaw.com/289.htm>
7. <http://www.muchlaw.com/25.htm>
8. <http://www.muchlaw.com/217.htm>

Munger, Tolles, & Olson LLP

Main Office¹⁻³

355 South Grand Avenues
35th Floor
Los Angeles, CA 90071-1560

Email

kevinn.villard@mto.com

Website

<http://www.mto.com>

Main Contact

Ms. Kevinn C. Villard
(Director of Legal Recruiting)

Phone

213-683-9100

Fax

213-687-3702

Facts⁴

Year of Establishment	1962
Number of Offices	2
Number of Attorneys	186

About the Firm⁵

Munger Tolles & Olson serves high-profile clientele. The firm's practice areas include securities, antitrust, commercial and media litigation, corporate finance, mergers and acquisitions, general business transactions and advice, intellectual property, real estate, taxation and employment law, bankruptcy, and reorganization practice. It also handles areas such as executive compensation, estate planning and administrative law, criminal investigations, criminal defense, and environmental-compliance counseling. The firm's 186 lawyers consist of 88 partners, three of counsel. Ninety five associates are actively involved in pro bono practice.

Hiring Criteria^{6, 7}

The firm hires candidates based on their academic achievements, extracurricular activities, commitment to the legal profession, and proficiency in writing as well as oral skills and involvement with the society.

Summer Associate Program

The firm seeks, for its summer associate program, outstanding first-year law students from ABA accredited law schools. Students are selected who display good academic credentials and other extracurricular achievements. Favor is shown to those who display the promise of good legal skills as well as that of making a meaningful contribution to the diversity of the firm and the legal community.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation¹⁰

Individual bonus decisions are based on consideration of numerous factors including the quality of a lawyer's work, effort (including hours worked), and other contributions to the firm and the community. The firm also pays a \$50,000 bonus for one-year clerkships, and a competitive bonus for U.S. Supreme Court clerkships. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental and Vision Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D - a death benefit of \$350,000
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Health Insurance Plans
- Medical Spending Account
- Parental Leave
- Paid Parking
- Relocation Expenses
- Sabbatical Program
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹¹

- Bankruptcy
- Corporate

- Environmental
- Labor
- Litigation
- Real Estate
- Tax

Other Offices¹²

Firm Location	Address
San Francisco	560 Mission Street, 27th Floor San Francisco, CA 94105 Phone: 415-512-4000 Fax: 415-512-4077

References

1. <http://www.mto.com/contact/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054601&yr=2007&orgtypeid=F
3. <http://www.lawperiscope.com/profiles/313.html>
4. <http://www.mto.com/about/>
5. <http://www.mto.com/about/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054601&yr=2007&orgtypeid=F
7. http://www.mto.com/join/1L_Summer_Program_2008.pdf
8. *http://www.mto.com/join/1L_Summer_Program_2008.pdf
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054601&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f054601&yr=2007&orgtypeid=F
11. <http://www.mto.com/practice/>
12. <http://www.mto.com/contact/>

Munsch Hardt Kopf & Harr, P.C.

Main Office^{1,2}

3800 Lincoln Plaza
500 N. Akard Street
Dallas, TX 75201-6659

Email

bstutsman@munsch.com

Website

<http://www.munsch.com>

Main Contact

Becca Stutsman
(Recruiting Manager)

Phone

214-855-7500

Fax

214-855-7584

Facts³

Year of Establishment	1985
Number of Offices	3
Number of Attorneys	100+

About the Firm

The associates at this firm feel that the culture is what sets their law firm apart from all others. Top practitioners in the fields of commercial litigation, mergers and acquisitions, commercial real estate, bankruptcy and creditors' rights, and intellectual property are proud to be a part of this practice, where energy, agility, and responsiveness are believed to be essential qualities for dealing with modern-day legal issues.

Hiring Criteria⁴

The firm seeks individuals with strong academic records, preferably in the top 25% of their classes.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Dallas, TX	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week (2Ls)

Benefits/Package/Supplemental Compensation⁶

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance

- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/pre-tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁷

- Appellate
- Bankruptcy
- Broker-Dealer Disputes
- Construction Litigation
- Corporate & Securities
- Corporate Finance & Financial Institutions
- Director & Officer Litigation
- Employment & Labor
- Energy/Oil & Gas
- Environmental
- Hospitality
- Intellectual Property
- Intellectual-Property Litigation
- International
- Leasing & Development
- Litigation & Dispute Resolution
- Mergers & Acquisitions
- Professional Liability
- Real Estate
- Receiverships
- Reorganization & Creditors' Rights
- Securities Enforcement & Compliance
- Tax
- Technology

- Telecommunications
- Venture Capital
- White-Collar Crime

Other Offices⁸

Firm Location	Address
Austin	One American Center 600 Congress Avenue, Suite 2900 Austin, TX 78701-3057 Phone: 512-391-6100 Fax: 512-391-6149
Houston	Bank of America Center 700 Louisiana Street, Suite 4600 Houston, TX 77002-2732 Phone: 713-222-1470 Fax: 713-222-1475

References

1. <http://www.munsch.com/recruiting.cfm>
2. http://www.munsch.com/firm_facts.cfm
3. <http://www.munsch.com/firm.cfm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F175102&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F175102&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F175102&yr=2007&orgtypeid=F
7. <http://www.munsch.com/practice.cfm>
8. <http://www.munsch.com/contact.cfm>

Murphy Wasinger, LC

Main Office¹

Magna Palace
Suite 550
1401 South Brentwood Boulevard
Saint Louis, MO 63144

Email

N/A

Website

<http://www.murphywasinger.com>

Main Contact

N/A

Phone

314-961-0400

Fax

314-961-2726

Facts²

Year of Establishment	1981
Number of Offices	1
Number of Attorneys	5

About the Firm³

Murphy Wasinger's team of business attorneys serve their clients in a number of areas including banking and finance, bankruptcy law, lender liability, creditors' rights, and secured transactions. In addition, the firm also provides counseling on real estate, estate planning, municipal, probate, zoning, tax, legal malpractice defense, and administrative law matters. The firm's clientele ranges from Fortune 500 companies to recent entrepreneurs. The firm is committed to serving the communities through their pro bono legal work, charitable activities, and community services.

Hiring Criteria⁴

The firm recruits attorneys with excellent academic credentials.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Administrative Law
- Banking & Finance
- Bankruptcy Law

- Creditor's Rights
- Estate Planning
- Legal Malpractice Defense
- Lender Liability
- Municipal
- Probate
- Real Estate
- Secured Transactions
- Tax
- Zoning

References

1. <http://www.murphywasinger.com/>
2. <http://www.lawyers.com/Missouri/St.-Louis/Murphy-Wasinger,-L.C.-1048115-f.html>
3. http://www.murphywasinger.com/firm_overview.html
4. http://www.murphywasinger.com/firm_overview.html
5. http://www.murphywasinger.com/practice_areas.html

Murtha Cullina LLP

Main Office^{1,2}

CityPlace I, 29th Floor
185 Asylum Street,
Hartford, CT 06103

Email

jdzedzic@murthalaw.com

Website

<http://www.murthalaw.com>

Main Contact

Ms. Janet L. Dziedzic
(Attorney Recruitment Coordinator)

Phone

860-240-6000

Fax

860-240-6150

Facts^{3,4}

Year of Establishment	1936
Number of Offices	5
Number of Attorneys	130

About the Firm

With more than 130 attorneys in five offices in Connecticut and Massachusetts, this full-service law firm serves a broad spectrum of clients including individuals, small businesses, regulated financial institutions, and large corporations. The firm has an active corporate practice and represents developers and lenders in all aspects of commercial real estate including acquisition; construction; financing; loan restructuring; and the sale of office buildings, hotels, and other types of real property throughout the United States.

Hiring Criteria⁵

The firm hires candidates with outstanding academic records along with superior research, writing, and oral communication skills.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Hartford, New Haven, CN	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Stamford, CN; Boston, MA	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{7, 8}

Benefits may vary some according to the state in which an associate is employed.

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Associates are Entitled to Three Weeks of Vacation
- Health and Life Insurance
- Residential Real Estate Closing Assistance
- Local, State, and National Bar Dues
- Participate in the Firm's Retirement Plan after One Year

Areas of Practice⁹

- Cable Television
- Commercial Finance & Lending
- Construction
- Creditors' Rights & Bankruptcy
- Corporate
- Domestic Relations
- Energy
- Environmental and Land Use
- Government Affairs

- Healthcare
- Immigration
- Insurance Recovery
- International Business
- Labor and Employment
- Litigation
- Long-Term Care
- Municipal Law
- Public Finance
- Real Estate
- Retail and Hospitality
- Trusts & Estates
- Water

Other Offices¹⁰

Firm Location	Address
Boston	99 High Street, 20th Floor Boston, MA 02110 Phone: 617-457-4000 Fax: 617-482-3868
New Haven	Whitney Grove Square Two Whitney Avenue, 4th Floor New Haven, CT 06510 Phone: 203-772-7700 Fax: 203-772-7723
Stamford	177 Broad Street Stamford, CT 06901 Phone: 203-653-5400 Fax: 203-653-5444
Woburn	600 Unicorn Park Drive Woburn, MA 01801 Phone: 781-933-5505 Fax: 781-933-1530

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F089501&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/Connecticut/Hartford/Murtha-Cullina-LLP-324233-f.html?d=1>
3. <http://www.murthalaw.com/AboutTheFirm/WhoWeAre.asp>
4. <http://www.lawyers.com/Connecticut/Hartford/Murtha-Cullina-LLP-324233-f.html?d=1>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F089501&yr=2007&orgtypeid=F
6. <http://www.murthalaw.com/Recruiting/NewAssociates.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F089501&yr=2007&orgtypeid=F
8. <http://www.murthalaw.com/Recruiting/NewAssociates.asp>
9. <http://www.murthalaw.com/PracticeAreas/PracticeAreaMenu.asp>
10. <http://www.murthalaw.com/AboutTheFirm/FirmLocations.asp>

Musick Peeler & Garrett LLP

Main Office^{1,2}

One Wilshire Boulevard
Suite 2000
Los Angeles, CA 90017

Email

N/A

Website

<http://www.mpgweb.com>

Main Contact

Beverly J. Donatone
(Recruiting Coordinator)

Phone

213-629-7758
213-629-7600

Fax

213-624-1376

Facts³⁻⁵

Year of Establishment	1954
Number of Offices	6
Number of Attorneys	100+

About the Firm^{6,7}

Musick, Peeler & Garrett LLP is a California-based mid-sized law firm offering quality legal services in a wide range of practice areas. The firm encourages its lawyers to offer quality legal work for the firm's high-profile clients as well as in pro bono services to the community.

Hiring Criteria^{8,9}

Musick Peeler is committed to hiring highly qualified, ethical candidates who are also proficient team players. The firm expects associate involvement in the firm's administrative functions.

Salary

N/A

Benefits/Package/Supplemental Compensation¹⁰

The firm conducts semi-annual reviews to monitor the progress of all associates. Associate compensation is determined depending upon length of service with the firm and also using a merit-based tier system. The billable standard expected of all associates is 1,900 hours per year.

Areas of Practice¹¹

- Academic Institutions
- Appellate
- Construction

- Corporate & Securities
- Environmental & Public Law
- Financial Institutions
- Healthcare
- Insurance
- Intellectual Property
- International/Latin America
- Labor & Employment
- Litigation
- Oil & Gas/Energy
- Real Estate
- Tax & Employee Benefits
- Trusts & Estates

Other Offices¹²

Firm Location	Address
Orange County	650 Town Center Drive, Suite 1200 Costa Mesa, CA 92626 Phone: 714-668-2400 Fax: 714-668-2490
Santa Barbara	One 205 East Carrillo Street, Suite 218 Santa Barbara, CA 93101 Phone: 805-963-9602 Fax: 805-963-9683
San Diego	225 Broadway, Suite 1900 San Diego, CA 92101 Phone: 619-525-2500 Fax: 619-231-1234
San Francisco	120 Montgomery Street, Suite 2550 San Francisco, CA 94104 Phone: 415-281-2000 Fax: 415-281-2010

Westlake Village 2801 Townsgate Road, Suite 200
 Westlake Village, CA 91361
 Phone: 805-418-3100
 Fax: 805-418-3101

References

1. http://www.musickpeeler.com/offices/los_angeles.cfm
2. http://www.musickpeeler.com/careers/recruiting_coordinator.cfm
3. <http://www.musickpeeler.com/about/history.cfm>
4. <http://www.musickpeeler.com/offices/>
5. <http://www.musickpeeler.com/professionals/>
6. <http://www.musickpeeler.com/careers/>
7. <http://www.musickpeeler.com/about/>
8. <http://www.musickpeeler.com/careers/>
9. http://www.musickpeeler.com/careers/associate_responsibility.cfm
10. http://www.musickpeeler.com/careers/associate_responsibility.cfm
11. <http://www.musickpeeler.com/practiceareas/>
12. <http://www.musickpeeler.com/offices/>

Neal, Gerber, & Eisenberg LLP

Main Office^{1,2}

Two North LaSalle Street
Suite 2200
Chicago, IL 60602-3801

Email

smenon@ngelaw.com

Website

<http://www.ngelaw.com>

Main Contact

Ms. Sonia Menon
(Director of Professional Recruitment & Development)

Phone

312-269-8000

Fax

312-269-1747

Facts^{3,4}

Year of Establishment	1986
Number of Offices	1
Number of Attorneys	200 (approx.)

About the Firm⁵⁻⁷

Neal, Gerber & Eisenberg focuses on serving a wide range of clients in both domestic and international business transactions and litigation matters. Its clientele includes Fortune 100 companies, financial institutions, nonprofit organizations, and high net worth individuals. The firm's attorneys have provided legal representation to arts organizations, programs for the handicapped and disabled, community schools and educational institutions, churches and synagogues, and residents of low-income neighborhoods, among others. Aiming to enhance opportunities for women and minorities, the firm has launched two significant subgroups within the firm: Women's Network and the Minority Initiative. Neal, Gerber & Eisenberg also offers minority recruitment programs such as Cook County Bar Association, Minority Law Student Job Fair, the National Black Law Student Association, and other minority law student and bar association events.

Hiring Criteria⁸

The firm seeks candidates with excellent academic credentials and experience participating in law review and other law journals or moot court.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation¹⁰

The firm pays a stipend of one month's salary for bar study time. The firm also pays bar review and exam fees. Out-of-town moving expenses are reimbursed. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Three Weeks Paid Vacation
- 12 Week Maternity Leave
- Paid Adoption Leave
- Flexible Spending Accounts
- Profit Sharing
- Commuter Parking Program
- Transit Check Program

Areas of Practice¹¹

- Associations & Not-for-Profit Organizations
- Bankruptcy, Reorganization, and Creditors' Rights
- Commercial Leasing
- Corporate & Securities
- Corporate Board Services
- Corporate Governance
- Directors' & Officers' Insurance

- Employee Benefits & Executive Compensation
- Environmental
- Finance
- Fund Information & Investment Management
- Health Law
- Information Technology
- Intellectual Property
- Labor & Employment
- Litigation
- Private Wealth Services
- Real Estate
- Real Estate Tax
- Securities & Commodities Litigation
- Tax
- White Collar

References

1. http://nalpdirectory.com/dledir_search_results.asp?fscid=f363401&yr=2007&orgtypeid=F
2. http://www.ngelaw.com/about/office_info.aspx
3. http://nalpdirectory.com/dledir_search_results.asp?fscid=f363401&yr=2007&orgtypeid=F
4. <http://www.ngelaw.com/about/about.aspx?ID=5102>
5. <http://www.ngelaw.com/about/about.aspx?ID=5102>
6. <http://www.ngelaw.com/about/about.aspx?ID=5104>
7. <http://www.ngelaw.com/about/about.aspx?ID=5137>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f363401&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f363401&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f363401&yr=2007&orgtypeid=F
11. <http://www.ngelaw.com/practice/practice.aspx?ID=5110>

Needle & Rosenberg

Main Office^{1,2}

Suite 1000
999 Peachtree Street
Atlanta, GA 30309-3915

Email

bmeadows@needlerosenberg.com

Website

<http://www.needlerosenberg.com>

Main Contact

Mr. Brian C. Meadows
(Recruiting Committee Chair)

Phone

678-420-9300

Fax

678-420-9301

Facts^{3,4}

Year of Establishment	1983
Number of Offices	2
Number of Attorneys	33

About the Firm⁵

Needle & Rosenberg, PC, is one of the most respected Atlanta-based, intellectual-property boutiques. It offers a complete resource for intellectual property matters. The industries served include biotechnology, chemical, electronics, mechanical, medical technology, and pharmaceutical entities.

Hiring Criteria^{6,7}

The firm hires candidates with at least a bachelor's and/or a graduate degree in science, engineering, or computer science. The firm also hires science advisors and patent agents.

Summer Associate Program

The firm seeks applications from bright and talented students with technical backgrounds for its summer associate program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week(2Ls) \$1,750/week(1Ls)

Benefits/Package/Supplemental Compensation⁹

Bonus structure includes discretionary bonus, client origination, and billable hours bonus for exceeding 1,800 total billable hours. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Profit Sharing
- Vision Insurance

Areas of Practice¹⁰

- Copyright
- Litigation
- Patent
- Trademark

Industries¹¹

- Adsorbents
- Aeronautical
- Agriculture
- Biochemistry
- Bioinformatics
- Biotechnology
- Business Methods
- Carbon Black
- Carpet
- Catalysis
- Chemical Engineering
- Chemical
- Commodity Chem.
- Communications
- Composites
- Computer Technology
- Digital Signal

- Electronics
- Energy
- Environmental
- Fabrication
- Fiber Optics
- Financial Tech.
- Flooring
- Food
- Forest Products
- Genetics
- Healthcare
- Immunology
- Internet
- Machine Design
- Mechanical
- Medical Devices
- Microbiology
- Molecular Bio.
- Nanotechnology
- Nuclear
- Optical Networks
- Organic Chem.
- Packaging
- Paper
- Pharmaceutical
- Plastics/Polymers
- Prosthetics
- Proteomics
- Retail Transaction
- Semiconductors
- Software
- Stock Animals
- Toys
- Veterinary Med.
- Wireless Tech.
- Wood Handling

Other Offices¹²

Firm Location	Address
San Marcos	950 Boardwalk; Suite 201 San Marcos, CA 92078-2600 Phone: 760-916-1150 Fax: 678-420-9301

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369001&yr=2007&orgtypeid=F
2. <http://www.needlerosenberg.com/NRLocation.aspx>
3. <http://www.needlerosenberg.com/>
4. <http://www.lawyers.com/Georgia/Atlanta/Needle-and-Rosenberg,-P.C.-866246-f.html>
5. <http://www.needlerosenberg.com/NROverView.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369001&yr=2007&orgtypeid=F
7. <http://www.needlerosenberg.com/rec.aspx>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369001&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f369001&yr=2007&orgtypeid=F
10. <http://www.needlerosenberg.com/PGList.aspx>
11. <http://www.needlerosenberg.com/IndustryList.aspx>
12. <http://www.needlerosenberg.com/NRLocation.aspx>

Nelson Mullins Riley & Scarborough LLP

Main Office^{1,2}

Meridian, 17th Floor
1320 Main Street
Columbia, SC 29201

Email

Janet.Hamilton@nelsonmullins.com

Website

<http://www.nelsonmullins.com>

Main Contact

Ms. Janet Hamilton
(Sr. Recruiting & Development Coordinator)

Phone

803-799-2000

Fax

803-256-7500

Facts³⁻⁵

Year of Establishment	1897
Number of Offices	10
Number of Attorneys	400+

About the Firm

This firm's attorneys recognize the importance of personal contact with clients and strive to achieve the result desired by the clients as promptly and efficiently as possible. Attorneys represent clients in affordable housing, insurance, intellectual property, alternative dispute resolution, international, antitrust, labor and employment, aviation, bankruptcy and creditors' rights, outsourcing, business litigation, premises liability, class-action defense, products liability, professional liability, construction law, public finance, corporate, real estate, securities, environmental, estate planning, taxation, financial institutions, technology, telecommunications, governmental relations, toxic torts, government contracts, healthcare, utility regulation, immigration, and workers' compensation.

Hiring Criteria^{6,7}

The firm looks for individual academic performances, law review and moot court participation, and extra curricular activities. IP candidates must be Patent-Bar eligible.

Summer Associate Program

The firm looks for first- and second-year law students.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Atlanta, GA	\$130,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Charleston, Columbia, Greenville, Myrtle Beach, SC	\$95,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls), \$1,300/week (1Ls)
Charlotte, Raleigh, Winston-Salem, NC	\$115,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,750/week (2Ls), \$1,500/week (1Ls)
Washington, DC	\$145,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Starting compensation for intellectual-property associates (patent attorneys or attorneys qualified to take the patent exam) is:

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Georgia	\$145,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
North Carolina	\$130,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
South Carolina	\$110,000 + \$5,000 signing bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{10, 11}

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance

- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Prescription Drug
- LTD & STD
- Supplemental Life, LTD, Cancer, Intensive Care, Long Term Care, and Vision Care Plans
- Paid Holidays
- Bar Dues
- Merit Bonuses
- Moving Expenses
- Flexible Spending Accounts (Dependent Care Assistance Plan and Medical Reimbursement Plan)

Areas of Practice¹²

- Affordable Housing & Community Development
- Alternative Dispute Resolution
- Antitrust
- Appellate
- Automotive & Truck Products
- Aviation
- Bankruptcy & Creditors' Rights
- Business Litigation
- Captive Insurance
- Chemical & Petrochemical
- Class Action Defense
- Construction Law
- Consumer Finance Litigation
- Corporate
- Economic Development
- Environmental
- ERISA & Employee Benefits
- Estate Planning
- Family Law
- Financial Institutions

- Financial Services
- Franchise & Distribution Litigation
- Government Contracts
- Governmental Relations & Administrative Law
- Healthcare
- Immigration
- Insurance
- Intellectual Property
- International
- Investment Management
- Litigation
- Lodging & Leisure
- OSHA - Safety & Health
- Outsourcing
- Pharmaceutical & Medical Device Litigation
- Premises Liability
- Procurement
- Product Liability
- Professional Liability
- Public Finance
- Real Estate
- Securities
- Securities Litigation
- State and Local Taxes
- Taxation
- Technology Law
- Telecommunications
- Toxic Torts
- Transportation
- Utility Regulation
- Workers' Compensation & Occupational Disease

Other Offices¹³

Firm Location	Address
Atlanta	Atlantic Station 201 17th Street NW, Suite 1700 Atlanta, GA 30363 Phone: 404-322-6000 Fax: 404-322-6050

Boston	66 Long Wharf Boston, MA 02110 Phone: 617-573-4700 Fax: 617-573-4710
Charleston	Liberty Center, Suite 600 151 Meeting Street Charleston, SC 29401-2239 Phone: 843-853-5200 Fax: 843-722-8700
Charlotte	Bank of America Corporate Center 100 North Tryon Street, Suite 2400 Charlotte, NC 28202-4007 Phone: 704-417-3000 Fax: 704-377-4814
Greenville	Poinsett Plaza, Suite 900 104 South Main Street Greenville, SC 29601 Phone: 864-250-2300 Fax: 864-232-2925
Myrtle Beach	Beach First Center, 3rd Floor 3751 Robert M. Grissom Parkway Myrtle Beach, SC 29577 Phone: 843-448-3500 Fax: 843-448-3437
Raleigh	GlenLake One, Suite 200 4140 Parklake Avenue Raleigh, NC 27612 Phone: 919-877-3800 Fax: 919-877-3799
Washington, DC	101 Constitution Avenue NW, Suite 900 Washington, DC 20001 Phone: 202-712-2800 Fax: 202-712-2862

Winston-Salem The Knollwood, Suite 530
380 Knollwood Street
Winston-Salem, NC 27103
Phone: 336-774-3300
Fax: 336-774-3299

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008001&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Nelson-Mullins-Riley-Scarborough/law-firm-721334-offices.htm>
3. <http://www.nmrs.com/index.cfm>
4. <http://www.nelsonmullins.com/firm-overview/nelson-mullins-core-values.cfm>
5. <http://www.nelsonmullins.com/locations/nelson-mullins-law-offices.cfm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008001&yr=2007&orgtypeid=F
7. <http://www.nelsonmullins.com/legal-careers/nelson-mullins-summer-associates.cfm>
8. <http://www.nelsonmullins.com/legal-careers/lawyers-compensation-benefits.cfm>
9. <http://www.nelsonmullins.com/legal-careers/nelson-mullins-summer-associates.cfm>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008001&yr=2007&orgtypeid=F
11. <http://www.nelsonmullins.com/legal-careers/lawyers-compensation-benefits.cfm>
12. http://www.nelsonmullins.com/areas_of_law/index.cfm
13. <http://www.nelsonmullins.com/locations/winston-salem-law-office.cfm>

Nexsen Pruet Adams Kleemeier, LLC

Main Office¹⁻³

1230 Main Street
Suite 700
Columbia, SC 29201

Email

SSlaughter@NexsenPruet.com

Website

<http://www.nexsenpruet.com>

Main Contact

Ms. Summer A. Slaughter
(Recruiting Coordinator)

Phone

803-771-8900

Fax

803-253-8277

Facts⁴⁻⁶

Year of Establishment	1945
Number of Offices	7
Number of Attorneys	170+

About the Firm

The firm's attorneys routinely advise and represent companies in legal areas that range from acquisitions, administrative, and alternative dispute-resolution to trade secrets, trademarks, transportation, trusts, utility, wills, workers' compensation, and zoning law.

Hiring Criteria⁷

Attorney Recruiting

The firm generally hires new associates from its summer associate program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Columbia, Charleston, Greenville, SC(2008)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week (1Ls) \$1,450/week (2Ls)
Charlotte, Greensboro, NC (2008)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week (1Ls) \$1,700/week (2Ls)

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE

- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Vacation Leave
- Group Medical and Dental Plan
- Flexible Spending Accounts
- Group Life Insurance
- Medical Expense Reimbursement Plan
- Dependent Care Expense Reimbursement Plan
- Several Types of Supplemental Insurance

Areas of Practice^{10, 11}

- Administrative and Regulatory
- Alternative Dispute Resolution
- Antitrust and Unfair Competition
- Appellate
- Arbitration
- Banking and Finance
- Bankruptcy and Creditor Rights
- Business and Commercial
- Construction and Surety
- Corporate
- Computers, Contracts, and Copyrights
- Disabilities
- Domestic Relations
- Economic Development
- Education
- Employment & Labor Law
- Entertainment
- Environmental
- Estate Planning
- Family Law
- Fidelity & Finance
- Governmental Representation
- Healthcare
- Immigration

- Insurance
- Intellectual Property
- International
- Internet Law
- Investments
- Land Use & Leasing
- Litigation
- Maritime
- Mediation
- Personal Injury
- Probate
- Products Liability
- Public Contracts
- Real Estate
- Regulatory
- Securities
- Startups Innovation Team
- Surety
- Taxation
- Torts
- Telecommunications

Industries

- Chemistry, Biotechnology, and Pharmaceutical
- Construction and Surety
- Healthcare
- Hospitality & Tourism
- Manufacturing
- Real Estate
- Transportation

Other Offices¹²

Firm Location	Address
Charleston	205 King Street, Suite 400 Charleston, SC 29401 Phone: 843-577-9440 Fax: 843-720-1777

Charlotte 201 S. Tryon Street, Suite 1200
Charlotte, NC 28202
Phone: 704-339-0304
Fax: 704-338-5377

Greensboro 701 Green Valley Road, Suite 100
Greensboro, NC 27408
Phone: 336-373-1600
Fax: 336-273-5357

Greenville 201 W. McBee Avenue, Fourth Floor
Greenville, SC 29601
Phone: 864-370-2211
Fax: 864-282-1177

Hilton Head 400 Main Street Office Campus, Suite 100A
Hilton Head Island, SC 29925-3526
Phone: 843-689-6277
Fax: 843-682-1577

Surfside Beach 1727 Glens Bay Road
Surfside Beach, SC 29575
Phone: 843-213-5400
Fax: 843-443-8147

References

1. <http://www.nexsenpruet.com/firm-offices.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f435001&yr=2007&orgtypeid=F
3. <http://www.nexsenpruet.com/firm.html>
4. <http://www.nexsenpruet.com/firm.html>
5. <http://www.nexsenpruet.com/firm-history.html>
6. <http://www.nexsenpruet.com/firm-offices.html>
7. <http://www.nexsenpruet.com/careers-students.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f435001&yr=2007&orgtypeid=F
10. <http://www.nexsenpruet.com/practices.html>
11. <http://www.nexsenpruet.com/practices-industry.html>
12. <http://www.nexsenpruet.com/firm-offices.html>

Nissenbaum & Associates, LLC

Main Office^{1,2}

140 Broadway, 46th Floor
New York, NY 10005

Email

N/A

Website

<http://gdnlaw.lawoffice.com>

Main Contact

N/A

Phone

212-871-5711

Fax

212-871-5712

Facts³

Year of Establishment	1997
Number of Offices	2
Number of Attorneys	6

About the Firm⁴

A full-service law firm, Nissenbaum & Associates serves clients in the areas of commercial litigation and transactions. The firm's entertainment law practice—involving television, music, literature, and film—is its hallmark. Its concentration on business law helps the firm reach out to a wide range of clients including large nationally recognized companies and entrepreneurial start-ups.

Hiring Criteria

The firm hires candidates with a good academic background along with a commitment to excel professionally.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Attorney Ethics/Malpractice
- Commercial Contracts & Transactional Matters
- Commercial Real Estate
- Complex Commercial Litigation

- Construction Law
- Defending Against Foreclosures
- Employment Law
- Entertainment & Sports Law
- Environmental Law
- Health Law
- Intellectual Property
- International Law
- Internet Law and 18 U.S.C. Section 2257
- Matrimonial
- Public Interest
- Regulatory Matters Before Government Agencies
- Small Business & Entrepreneurs

Other Offices⁶

Firm Location	Address
New Jersey	2400 Morris Avenue, Third Floor Union, NJ 07083 Phone: 908-686-8000 Fax: 908-686-8550

References

1. <http://www.gdnlaw.com/Overview.shtml>
2. <http://www.lawyers.com/New-York/New-York/Nissenbaum-Law-Group,-LLC-3354947-f.html>
3. <http://www.lawyers.com/New-York/New-York/Nissenbaum-Law-Group,-LLC-3354947-f.html>
4. <http://gdnlaw.lawoffice.com/Overview.shtml>
5. <http://www.gdnlaw.com/PracticeAreas.shtml>
6. <http://www.gdnlaw.com/Overview.shtml>

Nixon Peabody LLP

Main Office^{1,2}

437 Madison Avenue
New York, NY 10022

Email

ebkelly@nixonpeabody.com

Website

<http://www.nixonpeabody.com>

Main Contact

Liz Kelly
(Legal Personnel Coordinator)

Phone

212-940-3000

Fax

212-940-3111

Facts^{3,4}

Year of Establishment	1999
Number of Offices	16 (worldwide)
Number of Attorneys	700 (approx.)

About the Firm⁵

This is a full-service law firm with 700 attorneys working in 25 major practice areas. It offers services to emerging and middle-market businesses, national and multinational corporations, financial institutions, public entities, educational and not-for-profit institutions, and individuals. The firm is one of the largest multi-practice law firms. Its size, diversity, and state-of-the-art technical resources enable it to offer comprehensive legal services to individuals and organizations of all sizes in local, state, national, and international matters. The firm encourages lawyers from diverse schools and backgrounds to join the firm. It also supports the attorneys in contributing to the community through pro bono activities.

Hiring Criteria⁶

Candidates are hired on the basis of academic excellence and strong writing skills. Prior work experience as well as law review and moot court experiences are preferred.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA; San Francisco, CA; Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week
Long Island, NY (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week
Rochester, NY (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week

Benefits/Package/Supplemental Compensation⁸

- Health Insurance
- Dental Insurance
- Retirement Savings Plan
- Four Weeks Vacation
- Paid Parenting Leave
- Adoption Assistance
- Backup Daycare
- Domestic Partner Benefits
- Life Insurance
- Disability
- Long-Term Care & Travel Accident Insurances
- EAP
- Wellness Program
- Flexible Spending Accounts
- PC Purchase Program
- Referral Fees

Areas of Practice⁹

- Antitrust
- Class Actions
- Corporate Governance & Regulatory
- Corporate Transactions
- Corporate Trust
- Environmental
- Equipment Finance
- FDA Regulatory
- Financial Restructuring & Bankruptcy

- Franchise & Distribution
- Global Finance
- Government Contracts
- Government Investigations & White-Collar Defense
- Immigration
- Intellectual Property
- International
- International Arbitration
- Labor & Employment
- Litigation & Dispute Resolution
- Private Clients
- Private Equity
- Products Liability, Mass & Complex Tort
- Project Finance
- Public Finance
- Real Estate
- Securities
- Syndication
- Tax

Industries

- Affordable Housing
- Automotive
- Aviation
- Beverage Alcohol
- Biotech
- Chemical
- Cleantech
- Construction
- Consumer Packaged Goods
- Energy
- Financial Services
- Franchising
- Health Services
- Hedge Funds & Alternative Investments
- Higher Education
- Insurance & Reinsurance
- Interactive Entertainment & Media
- Life Sciences
- Maritime

- Medical Devices
- Municipalities & Government Agencies
- Nonprofit Organizations
- Pharmaceutical
- Real Estate
- Sports & Entertainment
- Subprime & Leveraged Finance Disputes
- Technology
- Venture & Emerging Growth

Other Offices¹⁰

Firm Location	Address
Albany	Omni Plaza, 30 South Pearl Street Albany, NY 12207 Phone: 518-427-2650 Fax: 518-427-2666
Boston	100 Summer Street Boston, MA 02110 Phone: 617-345-1000 Fax: 617-345-1300
Buffalo	Key Towers at Fountain Plaza, 40 Fountain Plaza, Suite 500 Buffalo, NY 14202 Phone: 716-853-8100 Fax: 716-853-8109
Chicago	161 N. Clark Street, 48th Floor Chicago, IL 60601 Phone: 312-425-3900 Fax: 312-425-3909
Hartford	City Place, 185 Asylum Street Hartford, CT 06103 Phone: 860-275-6820 Fax: 860-275-6821

Long Island	50 Jericho Quadrangle, Suite 300 Jericho, NY 11753-2728 Phone: 516-832-7500 Fax: 516-832-7555
Los Angeles	Gas Company Tower, 555 West Fifth Street, 46th Floor Los Angeles, CA 90013 Phone: 213-533-1050 Fax: 213-533-1069
Palm Beach Gardens	7121 Fairway Drive, Suite 203 Palm Beach Gardens, FL 33418 Phone: 561-691-5420 Fax: 561-691-5421
Palo Alto	200 Page Mill Road, Suite 200 Palo Alto, CA 94306-2022 Phone: 650-320-7700 Fax: 650-320-7701
Philadelphia	1500 JFK Blvd., Suite 200 Philadelphia, PA 19102 Phone: 215-854-4096 Fax: 215-569-0311
Providence	One Citizens Plaza Providence, RI 02903 Phone: 401-454-1000 Fax: 401-454-1030
Rochester	1100 Clinton Square Rochester, NY 14604 Phone: 585-263-1000 Fax: 585-263-1600
San Francisco	One Embarcadero Center, Suite 1800 San Francisco, CA 94111 Phone: 415-984-8200 Fax: 415-984-8300

Washington, DC

401 9th Street NW, Suite 900
Washington, DC 20004
Phone: 202-585-8000
Fax: 202-585-8080

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F123903&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/New-York/New-York/Nixon-Peabody-LLP-472588-f.html?d=1>
3. http://www.nixonpeabody.com/the_firm.asp
4. <http://www.nixonpeabody.com/history.asp>
5. http://www.nixonpeabody.com/the_firm.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F123903&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F123903&yr=2007&orgtypeid=F
9. <http://www.nixonpeabody.com/services.asp>
10. <http://www.nixonpeabody.com/offices.asp>

Norris, McLaughlin & Marcus P.A.

Main Office¹⁻³

721 Routes 202-206
Bridgewater, NJ 08807

Email

basplund@nmmlaw.com

Website

<http://www.nmmlaw.com>

Main Contact

Ms. Bridget D. Asplund
(Director of Recruitment)

Phone

908-722-0700

Fax

908-722-0755

Facts^{4, 5}

Year of Establishment	1953
Number of Offices	2
Number of Attorneys	106 (approx.)

About the Firm⁶

Norris McLaughlin & Marcus provides a diversified range of services to help its business and individual clients deal with their important legal matters. Its clients range from multinational corporations and Fortune 500 companies to small businesses and start-up enterprises.

Hiring Criteria⁷

The firm seeks to recruit candidates from among the top 25% of their classes, or with GPAs of 3.25 or higher. Prior relevant work experience and participation in law review are added advantages.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Bridgewater, NJ	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week (2Ls)

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes bonuses of \$10,000 for 1,800 hours of quality, billable time, with additional bonuses awarded for billable hours in excess of 1,900. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Annual Marketing Allowance
- Bar Association Fees

- Business-Casual Dress Code
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Spending Account
- Short-Term Disability Insurance
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹¹

- Alternative Dispute Resolution
- Antitrust/Trade Regulation
- Banking & Financial Services
- Bankruptcy & Creditors' Rights
- Construction
- Cooperative & Condominium Law
- Corporate
- White-Collar Criminal
- E-Commerce & Information Technology
- Electronic Discovery ("E-Discovery")
- Employee Benefits & Executive Compensation
- Entertainment
- Environmental
- Estate Planning & Administration
- Financially Troubled Healthcare Facilities
- Healthcare
- Higher Education
- Immigration
- Insurance Coverage
- Intellectual Property
- International Law
- Labor & Employment
- Litigation
- Matrimonial Law
- Mergers & Acquisitions
- Products Liability Defense
- Professional Liability & Malpractice

- Public Utility
- Real Estate & Land Use
- Securities
- Taxation
- Telecommunications

Other Offices¹²

Firm Location	Address
New York	875 Third Avenue, 18th Floor New York, NY 10022 Phone: 212-808-0700 Fax: 212-808-0844

References

1. <http://www.nmmlaw.com/locations.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075001&yr=2007&orgtypeid=F
3. <http://www.nmmlaw.com/>
4. <http://www.nmmlaw.com/>
5. <http://www.nmmlaw.com/professionals.html>
6. <http://www.nmmlaw.com/index.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075001&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075001&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075001&yr=2007&orgtypeid=F
10. <http://www.nmmlaw.com/recruitment/attorney.html>
11. <http://www.nmmlaw.com/practice.html>
12. <http://www.nmmlaw.com/locations.html>

Nutter, McClennen & Fish LLP

Main Office¹⁻³

World Trade Center West
155 Seaport Boulevard
Boston, MA 02210

Email

tcunningham@nutter.com

Website

<http://www.nutter.com>

Main Contact

Ms. Terese M. Cunningham
(Legal Hiring Manager)

Phone

617-439-2000

Fax

617-310-9000

Facts⁴

Year of Establishment	1879
Number of Offices	2
Number of Attorneys	157

About the Firm⁵⁻⁷

Concentrating on some of New England's leading business sectors, Nutter, McClennen & Fish provides legal services to companies, institutions, investors, developers, individuals, and families. The firm focuses on areas including life sciences, financial services, real estate, and technology. The firm frequently recruits attorneys from minority job fairs. It also encourages its partners and associates to participate in local and national minority bar associations. These include the Asian-American Lawyers Association of Massachusetts, the Massachusetts Black Lawyers Association, and the Massachusetts Association of Hispanic Attorneys. Nutter has pro bono programs focused on direct provision of legal services like Division of Unemployment Assistance (DUA) Project, Political Asylum/Immigration (PAIR) Project, and Women's Bar Foundation Family Law Project for Battered Women.

Hiring Criteria^{8,9}

The firm seeks talented candidates with excellent academic records. They should also possess good analytical reasoning, strong writing, and advocacy skills. Participation in law review and other law journal and prior work experience are other advantages. A strong technical and/or scientific background is required for its Intellectual Property practice group.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate* (2008)
Boston, MA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation^{12, 13}

Associates receive formal evaluations on a semi-annual basis and are eligible for year-end merit bonuses. Generally, associates are eligible for consideration for partnership after the seventh year of practice. Other benefits include:

- Medical and Dental Plans
- Long-Term Disability Insurance
- Short-Term Disability Benefit
- Life Insurance
- Travel and Accident Insurance
- Supplemental Insurance
- 401 (k)
- Massachusetts Bar Review Course, Exam Fee, Registration Fee, and Association Dues
- Mentoring Program
- MCLE Training
- After-Hours Support Services
- Back-Up Child Care
- Assistance with Child Care and Elder Care Resources
- Four Weeks of Vacation per Year
- 11 Paid Holidays
- Tailor Services
- Concierge Services
- Discount Programs
- On-Site Insurance Broker
- Credit Union Membership
- On-Site Workout Facility
- After Hours Dine-In Service
- Everyday Business-Casual Dress

Areas of Practice¹⁴

- Antitrust
- Banking & Financial Services
- Bankruptcy & Creditors' Rights
- Business/General Corporate

- Commercial Finance
- Data Management & Discovery
- Education
- Emerging Companies/High Technology
- Environmental Law
- Government Investigations & White-Collar Defense
- Healthcare
- Hedge Funds
- Insurance
- Intellectual Property
- IP Litigation
- Labor, Employment, and Benefits
- Land Use, Permitting, and Development
- Life Sciences
- Litigation
- Litigation: Data Management & Discovery
- Mergers & Acquisitions
- Nonprofit Organizations
- Nutter Charitable Advisors
- Product Integrity & Toxic Torts
- Public Finance
- Public Policy
- Real Estate & Finance
- Real Estate Fund Formation
- Securities
- Services to Charitable Organizations & Donors
- Tax
- Trusts & Estates
- Venture Capital & Private Equity

Industries

- Construction
- Education
- Energy & Utilities
- Financial Services
- Foundations, Families, and Individuals
- Government
- Healthcare
- Hospitality
- Life Sciences

- Manufacturing
- Media & Entertainment
- Nonprofit Sector
- Professional Services
- Real Estate
- Technology
- Venture Capital

Other Offices¹⁵

Firm Location	Address
Hyannis	1513 Iyannough Road PO Box 1630 Hyannis, MA 02601 Phone: 508-790-5400 Fax: 508-771-8079

References

1. <http://www.nutter.com/offices.php>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F056501&yr=2007&orgtypeid=F
3. <http://www.nutter.com/about.php?AboutusID=9>
4. <http://www.lawyers.com/Massachusetts/Hyannis/Nutter-McClennen-and-Fish-LLP-679460-f.html>
5. <http://www.nutter.com/about.php>
6. <http://www.nutter.com/about.php?AboutusID=4>
7. <http://www.nutter.com/about.php?AboutusID=6>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F056501&yr=2007&orgtypeid=F
9. <http://www.nutter.com/careers.php?CategoryID=23>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F056501&yr=2007&orgtypeid=F
11. [*http://www.nutter.com/careers.php?CategoryID=22&CareerID=3&subID=1](http://www.nutter.com/careers.php?CategoryID=22&CareerID=3&subID=1)
12. <http://www.nutter.com/careers.php?CategoryID=23&CareerID=11&SectionID=374>
13. <http://www.nutter.com/careers.php?CategoryID=23&CareerID=10&SectionID=361>
14. http://www.nutter.com/client_services.php?SectionID=12
15. <http://www.nutter.com/offices.php>

Main Office^{1,2}

120 East Baltimore Street
Suite 800
Baltimore, MD 21202

Email

lfriedman@ober.com

Website

<http://www.ober.com>

Main Contact

Laura F. Friedman, Esquire
(Director of Recruitment)

Phone

410-685-1120

Fax

410-547-0699

Facts³

Year of Establishment	1903
Number of Offices	4
Number of Attorneys	125+

About the Firm⁴

Ober, Kaler, Grimes & Shriver, also known as Ober|Kaler, focuses on providing regulatory, transactional, and litigation services to financial healthcare construction and other business organizations. The firm has a nationally recognized Lending & Leasing Group, which represents many of the largest banks and equipment finance companies in the United States. Ober|Kaler is a regular participant in the Minority Clerkship Program for students at the University of Maryland and University of Baltimore Law Schools. The firm has also founded the Summer Minority Networking Series, a networking program for law students who work in Baltimore during the summer. Many of the firm's top attorneys are leaders for a number of civic, charitable, religious, and educational organizations including the Public Justice Center, Center for Poverty Solutions, and Paul's Place.

Hiring Criteria⁵

The firm seeks candidates placed among the top 25% of their classes to apply for the firm's positions. A history of participating in law review and/or other journal activities, moot court, client counseling competitions, and assistant teaching or other extracurricular activities is preferred. The firm favors individuals looking to practice in the Baltimore region.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Baltimore, MD	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,775/week (Post 3Ls, 2Ls & 1Ls)

Benefits/Package/Supplemental Compensation⁷

Compensation includes a year-end bonus based on a series of criteria designed to assess each associate's contributions to the firm and the community at large. After the completion of one year with the firm, associates' salaries are determined based upon merit, with a focus on the quality and quantity of each individual's work and efforts on behalf of the firm. The firm also offers reimbursement of bar exam application fees, a bar exam review course, bar association memberships, and certain other membership dues. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Business-Casual Dress Code
- Child Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent- Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁸

- Admiralty
- Business & Tax
- Construction
- Creditors' Rights
- Employee Benefits

- Employment & Labor
- Estates & Trusts
- Financial Institutions
- Government Relations
- Health
- Intellectual Property
- Lending & Leasing
- Litigation
- Nonprofits
- Real Estate
- White-Collar Criminal Defense

Other Offices⁹

Firm Location	Address
Falls Church	407 North Washington Street, Suite 105 Falls Church, VA 22046 Phone: 703-237-0126 Fax: 202-408-0640
Towson	409 Washington Avenue, Suite 1010 Towson, MD 21204 Phone: 410-296-1160 Fax: 410-296-3974
Washington, DC	1401 H Street NW, Suite 500 Washington, DC 20005 Phone: 202-408-8400 Fax: 202-408-0640

References

1. <http://www.ober.com>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F051501&yr=2007&orgtypeid=F
3. <http://www.ober.com/>
4. <http://www.ober.com/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F051501&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F051501&yr=2006&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F051501&yr=2007&orgtypeid=F
8. <http://www.ober.com/>
9. <http://www.ober.com/>

O'Melveny & Myers LLP

Main Office^{1,2}

400 South Hope Street
Los Angeles, CA 90071-2899

Email

dmandell@omm.com

Website

<http://www.omm.com>

Main Contact

Ms. Dana Mandell
(Recruiting & Development Administrator)

Phone

213-430-6000

Fax

213-430-6407

Facts^{3,4}

Year of Establishment	1885
Number of Offices	13 (worldwide)
Number of Attorneys	1,000+

About the Firm

Established in 1885, O'Melveny & Myers LLP is one of the largest and most distinguished law firms in Los Angeles. This prestigious firm maintains a strong global presence, with offices in 13 cities including San Francisco; New York; Washington, DC; London; Brussels; Hong Kong; Beijing; and Tokyo. O'Melveny & Myers' staff of more than 1,200 lawyers offers expert representation in numerous practice areas including aviation, business restructuring and reorganization, class action defense, entertainment and media, global trade, health care, intellectual property, tax, and venture capital law. O'Melveny & Myers' exceptional client list includes top companies, financial institutions, and organizations including UBS Investment Bank; Bear, Sterns & Co. Inc.; Southern California Edison; Johnson & Johnson Consumer Products; and Neutrogena Corp. O'Melveny & Myers has a long-standing tradition of providing pro bono service, which began with firm founder John O'Melveny's role as co-founder of The Legal Aid Foundation of Los Angeles. That tradition continues today in the form of work with legal organizations like the Alliance for Children's Rights, Habitat for Humanity, and New York Lawyers for the Public Interest.

Hiring Criteria^{5,6}

The firm seeks candidates with work experience, leadership qualities, and a history of community involvement, who are keen to work on cutting-edge assignments.

Summer Associate Program

O'Melveny & Myers seeks students with superior academic backgrounds. In addition, the firm values candidates with the potential to excel in an exciting, rigorous summer associate program designed to provide law students with the necessary tools to achieve exceptional legal careers.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2008)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent- Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Adversarial Practice
- Antitrust/Competition
- Appellate
- Asia
- Aviation
- Business Restructuring & Reorganization
- Capital Markets
- Class Action Defense

- China
- Corporate Practice
- Electronic Discovery & Document Retention
- Employee Benefits/Executive Compensation
- Entertainment & Media
- Environmental Law & Natural Resources
- Fund & Investment Management
- Global Enforcement & Criminal Defense
- Global Practice
- Global Trade
- Government Relations & Regulatory Practices
- Healthcare & Life Sciences
- Insurance & Mass Torts
- Intellectual Property & Technology
- Japan
- International Dispute Resolution & Arbitration
- Labor & Employment Law
- Legal Service Centers
- Mergers & Acquisitions
- Outsourcing
- Private Equity
- Project Development
- Pro Bono
- Real Estate
- Securities Enforcement & Regulatory Counseling
- Securities Litigation
- Strategic Counseling
- Tax
- Telecommunications
- Transactional Intellectual Property
- Venture Capital & Emerging Technology
- Venture Capital Litigation
- White-Collar Criminal Defense

Other Offices¹⁰

Firm Location	Address
Century City	1999 Avenue of the Stars, 7th Floor Los Angeles, CA 90067-6035 Phone: 310-553-6700 Fax: 310-246-6779

Newport Beach 610 Newport Center Drive, 17th Floor
Newport Beach, CA 92660
Phone: 949-760-9600
Fax: 949-823-6994

New York Times Square Tower
7 Times Square
New York, NY 10036
Phone: 212-326-2000
Fax: 212-326-2061

San Francisco Embarcadero Center West
275 Battery Street
San Francisco, CA 94111-3305
Phone: 415-984-8700
Fax: 415-984-8701

Silicon Valley 2765 Sand Hill Road
Menlo Park, CA 94025-7019
Phone: 650-473-2600
Fax: 650-473-2601

Washington, DC 1625 Eye Street NW
Washington, DC 20006
Phone: 202-383-5300
Fax: 202-383-5414

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124001&yr=2007&orgtypeid=F
2. <http://www.lawperiscope.com/profiles/180.html>
3. <http://www.omm.com/aboutus/overview>
4. <http://www.omm.com/aboutus/history/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124001&yr=2008&orgtypeid=F
6. <http://www.omm.com/careers/summerprogram/>
7. http://www.nalpdirectory.com/dledir_search_quick.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124001&yr=2008&orgtypeid=F
9. <http://www.omm.com/practices/>
10. <http://www.omm.com/offices/>

Oppenheimer Wolff & Donnelly LLP

Main Office^{1,2}

Plaza VII, Suite 3300
45 South Seventh Street
Minneapolis, MN 55402

Email

gsauer@oppenheimer.com

Website

<http://www.oppenheimer.com>

Main Contact

Gina Sauer
(Recruiting Coordinator)

Phone

612-607-7000

Fax

612-607-7100

Facts^{3,4}

Year of Establishment	1886
Number of Offices	1
Number of Attorneys	100

About the Firm^{5,6}

Offering legal assistance to businesses from start-ups to Fortune 500 corporations, Oppenheimer Wolff & Donnelly attorneys specialize in the technology sectors of medtech and the Internet & e-commerce arena. The company has traditionally served industries that include advanced manufacturing, financial services, healthcare, logistics and cooperative, and food & beverages. The firm has significantly contributed to business, civic, legal, and cultural institutions, both through direct donations and volunteer efforts. The firm is committed to providing legal services to the poor and disadvantaged and donates an amount of time equal to 3% of its total billable hours to pro bono work.

Hiring Criteria⁷

The firm seeks candidates with academic excellence and experience in extracurricular activities.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Minneapolis, MN	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes performance bonus at year-end, bar stipend, bar review fees, and bar exam. Associates' salaries are adjusted annually on January first to reflect changing market conditions.

Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- Child Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent- Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹¹

- Business Litigation
- Commercial Finance & Real Estate
- Corporate Finance & Transactions
- Employee Benefits
- Finance, Restructuring, and Bankruptcy
- Healthcare
- Intellectual Property
- Intellectual-Property Litigation
- International & Immigration
- Labor & Employment
- Product Liability

Industries¹²

- Cooperatives
- Financial Services
- Information Technology
- Internet & E-Commerce
- Manufacturing
- Medical Technology
- Transportation

References

1. <http://www.oppenheimer.com/about/detail.asp?owdid=520>
2. <http://www.oppenheimer.com/careers/detail.asp?owdid=310>
3. <http://www.martindale.com/Oppenheimer-Wolff-Donnelly-LLP/law-firm-123671.htm>
4. <http://www.oppenheimer.com/about/detail.asp?owdid=190>
5. <http://www.oppenheimer.com/careers/detail.asp?owdid=314>.
6. <http://www.oppenheimer.com/about/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F359301&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F359301&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F359301&yr=2007&orgtypeid=F
10. <http://www.oppenheimer.com/careers/detail.asp?owdid=309>
11. <http://www.oppenheimer.com/practices/>
12. <http://www.oppenheimer.com/industries/>

The O'Quinn Law Firm

Main Office¹

2300 Lyric Centre Building
440 Louisiana
Houston, TX 77002

Email

N/A

Website

<http://www.oqlaw.com>

Main Contact

N/A

Phone

713-223-1000

Fax

N/A

Facts^{2, 3}

Year of Establishment	N/A
Number of Offices	3
Number of Attorneys	22

About the Firm⁴

The O'Quinn Law Firm is named after its founder John M. O'Quinn who pursued legal justice for individuals and companies affected by corporate greed or gross negligence of others. He also led the way for legal practice in areas such as breast implant litigation, bad faith insurance litigation and fen-phen litigation. The firm practices in areas such as personal injury, class actions, arbitration, medical malpractice, commercial and pharmaceutical litigation, auto and aviation accidents, and product liability. Clients of The O'Quinn Law Firm include public entities such as small and midsize municipalities, small businesses, and individuals.

Hiring Criteria

The firm looks for bright and talented candidates from diverse backgrounds.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Arbitration
- Auto Accidents
- Aviation Accidents
- Commercial Litigation
- Medical Malpractice
- Personal Injury
- Pharmaceutical Litigation
- Product Liability

Other Offices⁶

Firm Location	Address
McAllen	612 W. Nolana St. McAllen, TX 78504
San Marcos	400 West Hopkins, Suite 100 San Marcos, TX 78666

References

1. <http://www.oqlaw.com/>
2. <http://www.oqlaw.com/>
3. <http://www.oqlaw.com/CM/Custom/Attorneys.asp>
4. <http://www.oqlaw.com/>
5. <http://www.oqlaw.com/CM/Custom/TOCPracticeAreaDescriptions.asp>
6. <http://www.oqlaw.com>

Orrick, Herrington & Sutcliffe LLP

Main Office^{1,2}

The Orrick Building
405 Howard Street
San Francisco, CA 94105

Email

echa@orrick.com

Website

<http://www.orrick.com>

Main Contact

Ms. Elizabeth Cha
(Recruiting Administrator)

Phone

415-773-5700

Fax

415-773-5759

Facts³

Year of Establishment	1863
Number of Offices	18 (worldwide)
Number of Attorneys	1000+

About the Firm

Orrick, Herrington & Sutcliffe LLP is one of the largest, most-respected law firms in the U.S. Orrick's premier full-service practice provides expert representation in a range of litigation and transactional law. This includes everything from mergers and acquisitions, product liability, and capital markets to securities, emerging companies, white-collar defense, and international dispute resolution. The firm has successfully represented many top clients such as Agilent Technologies, Inc., Union Carbide, Dow Chemical, and PricewaterhouseCoopers. Orrick has a well-established commitment to providing pro bono services and works on cases with numerous organizations including the Anti-Defamation League, the Ninth Circuit Pro Bono Project, Legal Aid Society of New York, and the Children's Law Center. Orrick was named for Women in the 2007 Survey of the 50 Best Law Firms for Women conducted by Working Mother Magazine and Flex-Time Lawyers LLC. The firm has also received continuous recognition for its dedication to workplace diversity.

Hiring Criteria^{4,5}

Orrick seeks new associates with outstanding academic backgrounds and gives preference to students with moot court and law review experience. Lateral opportunities are also available for exceptional attorneys, particularly those with experience at major law firms.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Francisco, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,810/week
Irvine, Los Angeles, Menlo Park, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,790/week
Sacramento, CA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation^{7, 8}

The firm offers bar stipend, bar review and fees related to the bar, local and state bar dues, and relocation expenses. Other benefits include:

- Medical, Dental, Vision, Life, and Short-/Long-Term Disability Insurance
- Technology (Laptop, PDA, etc.)
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Parental Leave
- Long-Term Care
- Medical And Dependent-Care Pre-Tax Reimbursement Accounts
- Commuter Benefits
- Three Weeks Vacation (4 after 3 years)
- Maternity/Family-Care Leave
- 401(k)
- Childcare Assistance
- 529 College-Savings Plans
- Financial Education Seminars
- Online Investment Advice Service
- Back-Up Childcare Program
- Referral Bonuses

Areas of Practice⁹

Transactional

- Banking & Finance
- Capital Markets
- Compensation & Benefits
- Creditors' Rights & Bankruptcy
- Emerging Companies
- Energy & Project Finance
- Mergers & Acquisitions
- Outsourcing & Technology Transactions
- Public Finance
- Real Estate
- Structured Finance
- Tax

Litigation

- Commercial Litigation
- Employment Law
- Intellectual Property
- International Dispute Resolution
- Product-Liability Litigation
- Securities Litigation & Regulatory Enforcement
- White-Collar Defense

Other Offices¹⁰

Firm Location	Address
Los Angeles	777 South Figueroa Street, Suite 3200 Los Angeles, CA 90017-5855 Phone: 213-629-2020 Fax: 213-612-2499
New York	666 Fifth Avenue New York, NY 10103-0001 Phone: 212-506-5000 Fax: 212-506-5151
Orange County	4 Park Plaza, Suite 1600 Irvine, CA 92614-2558 Phone: 949-567-6700 Fax: 949-567-6710

Portland 1125 NW Couch St., Suite 800
Portland, OR 97209
Phone: 503-943-4800
Fax: 503-943-4801

Sacramento 400 Capitol Mall, Suite 3000
Sacramento, CA 95814-4497
Phone: 916-447-9200
Fax: 916-329-4900

Silicon Valley 1000 Marsh Road
Menlo Park, CA 94025-1015
Phone: 650-614-7400
Fax: 650-614-7401

Washington, DC Columbia Center
1152 15th Street NW
Washington, DC 20005-1706
Phone: 202-339-8400
Fax: 202-339-8500

Global Operations Center 2121 Main Street
Wheeling, WV 26003-2809
Phone: 866-294-7801

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124101&yr=2007&orgtypeid=F
2. http://www.orrick.com/offices/san_francisco/
3. <http://www.orrick.com/about/>
4. <http://www.orrick.com/careers/laterals/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124101&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_quick.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124101&yr=2007&orgtypeid=F
8. <http://www.orrick.com/careers/laterals/compensation.asp>
9. <http://www.orrick.com/practices/>
10. <http://www.orrick.com/offices/>

Osborne Clarke

Main Office¹

200 Page Mill Road
Palo Alto, CA 94306

Email

naomi.birch@osborneclarke.com

Website

<http://www.osborneclarke.com>

Main Contact

Naomi Birch

Phone

650-462-4028

Fax

650-462-4029

Facts²⁻⁴

Year of Establishment	1748
Number of Offices	18 (worldwide)
Number of Attorneys	1,000+

About the Firm

This is a leading European commercial law firm with an international focus. It provides clients with legal solutions that make a real impact. The firm's commitment to professionalism, expertise, and integrity has earned the trust of clients in local, regional, and national matters ranging from the routine to the complex. The firm boasts expertise in areas such as corporate and commercial, arbitration, banking, construction, contract, competition, environmental, finance, franchise, investments, intellectual property, technology, litigation, mergers and acquisitions, real estate, stock-exchange regulations, and taxation. The firm opened its office in Silicon Valley, California in 2000.

Hiring Criteria⁵

The firm hires second-year law students with strong academic credentials. It also accepts final-year non-law students, graduates, and those considering a career change.

Salary⁶

Salary Structure of U.S. office is not available.

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Bristol (2007-08)	£30,000	£30,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A
London & the Thames Valley (2007-08)	£34,000	£35,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{7, 8}

Compensation includes bonuses up to 20% of salary and a share of firm's profits. Other benefits include:

- Pension
- Healthcare
- Permanent Health Insurance
- Life Assurance
- Employee-Assistance Program
- Holiday -- 25 or 28 days plus 1 Christmas shopping day
- Eye Care
- Profit Share
- Exceptional Contribution Award
- Gym Discount
- Professional Membership Fees
- Season Ticket Loan
- Medical Screening
- Relocation Allowance
- Introduction Bonus
- Childcare Vouchers
- Course fees: It Pays Fees for the (GDL) Graduate Diploma in Law, and the Legal Practice Course (LPC)
- Maintenance Grants of £6,000 per Year if Employees are Studying Either the GDL or LPC Full-Time
- Private Medical Insurance
- Each Office Offers a Range of Leisure and Catering Facilities, Such as a Café

Areas of Practice⁹

- Banking & Finance
- Commercial
- Corporate
- Employment & Benefits
- Litigation
- Real Estate
- Tax

Industries¹⁰

- Automotive
- Commerce, Media, and Marketing
- Construction
- Defense
- Energy & Natural Resources
- Financial Institutions

- Leisure
- Life Sciences
- Not-for-Profit Organizations
- Professional Services
- Public Sector
- Real Estate
- Retail
- Technology
- Transport

References

1. http://www.osborneclarke.com/our_offices/usa/silicon_valley/default.asp
2. http://www.osborneclarke.com/about_us/our_story/553_fw.asp
3. http://www.osborneclarke.com/our_people/default.asp
4. http://www.osborneclarke.com/our_offices/default.asp
5. http://www.osborneclarke.com/careers/graduate_recruitment/faq/default.asp
6. http://www.osborneclarke.com/careers/graduate_recruitment/benefits_rewards/default.asp
7. http://www.osborneclarke.com/careers/graduate_recruitment/benefits_rewards/default.asp
8. http://www.osborneclarke.com/careers/working_at_osborne_clarke/Rewards/5081_fw.asp
9. <http://www.osborneclarke.com/services/default.asp>
10. <http://www.osborneclarke.com/sectors/default.asp>

Parker Poe Adams & Bernstein LLP

Main Office^{1,2}

Three Wachovia Center
401 South Tryon Street, Suite 3000
Charlotte, NC 28202

Email

carolinehemingway@parkerpoe.com

Website

<http://www.parkerpoe.com>

Main Contact

Ms. Caroline O. Hemingway
(Attorney Recruiting Coordinator)

Phone

704-372-9000

Fax

704-334-4706

Facts^{3,4}

Year of Establishment	1884
Number of Offices	6
Number of Attorneys	200+

About the Firm

Founded in 1884, Parker Poe Adams & Bernstein LLP is a growing mid-sized firm with six locations throughout the Carolinas, including offices in Charlotte and Raleigh, North Carolina, and Charleston and Columbia, South Carolina. Parker Poe is organized into three divisions: transactional, litigation, and regulation of business and governmental relations. These departments are further organized into practice groups such as antitrust, banking and finance, business law, construction, employee benefits, government and public policy, information technology, and white-collar criminal defense. With more than 200 lawyers, the firm represents clients from the public, private, corporate, educational, and health-care sectors.

Hiring Criteria^{5,6}

Parker Poe seeks talented candidates with excellent academic records, preferably those who graduated in the top 20-30% of their classes. The firm also looks for motivated candidates with multiple talents and interests and the potential to advance with legal careers in a friendly, diverse, and inclusive work environment.

Attorney Recruiting

Parker Poe strives to hire the new associates who have successfully completed their summer associate program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Charlotte, Raleigh, NC (2008)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,650/week + housing
Charleston, Columbia, SC (2008)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,650/week + housing

Benefits/Package/Supplemental Compensation^{8,9}

The firm contributes “cafeteria” and “transportation/parking” plans of benefits. Incoming associates receive up to a \$4,000 for bar expenses. Other benefits include:

- Vacation
- Flex-Time/Part-Time
- Housing, Utilities, and Fitness Club Expenses
- Associate Bonus Program
- Career Development and Mentoring by Senior Colleagues in a Supportive and Open Environment
- 401(k) Plan
- Medical, Life, Disability, and Optional Dependent and Dental Insurance Coverage
- Bar Association Dues
- Continuing Legal-Education (CLE) Expenses
- Bar Exam Application Fee
- Tuition For Standard Bar Review Course
- Time Off for Study
- Parking

Areas of Practice¹⁰

- Administrative Law
- Alternative Dispute Resolution (ADR)
- Antitrust & Business Torts
- Banking & Finance
- Bankruptcy, Reorganization, and Creditors’ Rights
- Biotechnology, Life Sciences, and Pharmaceuticals
- Business Law
- Colleges & Universities
- Commercial Contracts
- Commercial Litigation
- Construction
- Economic Development
- Employee Benefits & Executive Compensation

- Employment
- Energy & Utilities
- Environmental
- Financial Restructuring
- Government & Public Policy
- Healthcare
- Immigration
- Information Technology
- Intellectual Property
- International Business
- Litigation
- Mergers, Acquisitions, and Joint Ventures
- Products Liability
- Professional-Negligence Defense
- Public Finance
- Real Estate & Commercial Development
- Securities & Corporate Finance
- Tax
- Telecommunications
- Transportation
- White-Collar Criminal Defense & Internal Investigations

Other Offices¹¹

Firm Location	Address
Charleston	200 Meeting Street, Suite 301 Charleston, SC 29401-3156 Phone: 843-727-2650 Fax: 843-727-2680
Columbia	1201 Main Street, Suite 1450 Columbia, SC 29201 Phone: 803-255-8000 Fax: 803-255-8017
Myrtle Beach	Two Founders Center, Suite 202 611 Burroughs & Chapin Boulevard Myrtle Beach, SC 29577 Phone: 843-443-4300 Fax: 843-443-4315

Raleigh
Wachovia Capitol Center
150 Fayetteville Street, Suite 1400
Raleigh, NC 27601
Phone: 919-828-0564
Fax: 919-834-4564

Spartanburg
100 Dunbar Street, Suite 206
Spartanburg, SC 29306
Phone: 864-591-2030
Fax: 864-591-2050

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F053601&yr=2007&orgtypeid=F
2. <http://www.parkerpoe.com/locations/charlotte.cfm>
3. <http://www.parkerpoe.com/firmprofile/index.cfm>
4. <http://www.parkerpoe.com/locations/charlotte.cfm>
5. <http://www.parkerpoe.com/workinghere/recruiting.cfm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F053601&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_quick.asp
8. <http://www.parkerpoe.com/workinghere/recruiting.cfm>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F053601&yr=2007&orgtypeid=F
10. <http://www.parkerpoe.com/practiceareas/index.cfm>
11. <http://www.parkerpoe.com/locations/index.cfm>

Patterson, Belknap, Webb & Tyler LLP

Main Office¹

1133 Avenue of the Americas
New York, NY 10036

Email

rlklum@pbwt.com

Website

<http://www.pbwt.com>

Main Contact

Ms. Robin L. Klum
(Director of Professional Development)

Phone

212-336-2000

Fax

212-336-2222

Facts²

Year of Establishment	1919
Number of Offices	1
Number of Attorneys	200 (approx.)

About the Firm³

This firm's more than 200 attorneys offer a full range of services in more than 20 practice groups in both commercial law and litigation. The firm's clientele includes pharmaceutical and medical device companies, media and publishing giants, entertainers, consumer and financial manufacturers, foundations and nonprofit organizations, foreign companies doing business in the country, and U.S. companies doing business abroad. The associates are encouraged to keep reasonable hours and pursue their life outside the firm. Compensation is excellent. Pro bono services are an important sector of the firm.

Hiring Criteria⁴

The firm seeks self-motivated and responsible candidates with outstanding academic credentials, good interpersonal and communication skills, and proficiency in writing, along with accomplishments in extracurricular activities.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week

Benefits/Package/Supplemental Compensation^{6,7}

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Access to Discounted Home and Auto Insurance
- Annual Technology Allowance
- Childcare and Other Leave

Areas of Practice⁸

- Alternative Dispute-Resolution
- Antitrust
- Appellate
- Art & Museum Law
- Complex Commercial Actions
- Corporate
- Cross-Border Transactions
- Debtor-Creditor
- Employee Benefits & Executive Compensation
- Employment Law
- False Advertising
- Intellectual Property
- Law Firm Defense

- Litigation
- Media & Entertainment
- Mergers & Acquisitions
- Personal Planning
- Private Equity
- Products Liability
- Real Estate
- Securities & Commodities Litigation
- Tax
- Tax-Exempt Organizations
- White-Collar Defense and Investigations

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F080901&yr=2007&orgtypeid=F
2. <http://www.pbwt.com/about/>
3. <http://www.pbwt.com/about/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F080901&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F080901&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F080901&yr=2007&orgtypeid=F
7. <http://www.pbwt.com/careers/lawstudents/benefits/>
8. <http://www.pbwt.com/practiceareas/>

Pattishall, McAuliffe, Newbury, Hilliard & Geraldson LLP

Main Office^{1,2}

311 South Wacker Drive,
Suite 5000
Chicago, IL 60606

Email

hr@pattishall.com

Website

<http://www.pattishall.com>

Main Contact

Ms. Deborah A. O'Donnell
(Director of Human Resources & Operations)

Phone

312-554-8000

Fax

312-554-8015

Facts³

Year of Establishment	1883
Number of Offices	1
Number of Attorneys	N/A

About the Firm

Pattishall, McAuliffe, Newbury, Hilliard & Geraldson LLP is a national law firm practicing in intellectual-property law. It specializes in litigation and counseling in the areas of domestic and international trademark, unfair competition, copyright, and technology and computer law, licensing, e-commerce, advertising and promotions, right of publicity, counterfeiting, and trade secrets. This firm provides a full range of intellectual-property services to a diverse clientele ranging from Fortune 500 corporations to medium-sized and small businesses.

Hiring Criteria^{4,5}

The firm hires candidates with a sound academic background and strong advocacy skills. The firm prefers candidates who have interest in intellectual-property law. A technical background is not required since the firm's practice is non-patent.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Sick Leave

- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁸

- ADR, Arbitration, and Mediation
- Advertising & Promotions
- Brand Protection
- Copyright
- Counterfeiting
- Design Protection
- Due Diligence & Audits
- Expert Witness Services
- Federal Trials & Appeals
- Internet
- Licensing & Franchising
- Rights of Publicity & Privacy
- Trade Dress
- Trade Secrets
- Trademark

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071101&yr=2007&orgtypeid=F
2. <http://www.pattishall.com/contact.aspx>
3. <http://www.pattishall.com/ourHistory.html>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071101&yr=2007&orgtypeid=F
5. <http://www.pattishall.com/careers.html>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071101&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071101&yr=2007&orgtypeid=F
8. <http://www.pattishall.com/ourPractice.aspx#>

Patton Boggs LLP

Main Office^{1,2}

2550 M Street, NW
Washington, DC, 20037

Email

kreidy@pattonboggs.com

Website

<http://www.pattonboggs.com>

Main Contact

Ms. Kara P. Reidy
(Director, Professional Recruitment)

Phone

202-457-6000

Fax

202-457-6315

Facts³⁻⁵

Year of Establishment	1962
Number of Offices	8 (worldwide)
Number of Attorneys	500

About the Firm

The firm lays emphasis on personal initiative, creativity, and innovation. The culture is both results-oriented and initiative-driven. The firm specializes in international and trade law and has made business-law expertise (secured transactions, public offerings, financial services) its largest practice area.

Hiring Criteria^{6,7}

The firm looks for candidates with good academic records as well as strong writing and communication skills.

Summer Associate Program

The firm has a flexible policy regarding grades and seeks students with strong writing and verbal skills.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC; Dallas, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,780/week
Denver, CO (2007)	\$155,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,590/week
Newark, NJ (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,880/week

Benefits/Package/Supplemental Compensation⁹

A \$7,500 stipend is allotted to entry-level attorneys to alleviate costs associated with moving and taking the bar. Associate bonuses are granted based on performance. Other benefits include:

- Health/Dental/Vision Insurance
- Flexible Spending Account
- Dependent-Care Spending Account
- Life
- Disability
- Accidental Death/Dismemberment
- Long Term Care
- Supplemental Life Insurance
- Voluntary 401(k)
- Family Medical
- Six Weeks PTO
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Health Club Membership Subsidy
- EAP
- Alternate Work-Schedule Options
- Emergency Daycare
- Relocation Expenses
- Laptop/Blackberry

Areas of Practice¹⁰

- Administrative & Regulatory
- Antitrust, Competition Policy, and Trade Regulation
- Appropriations
- Bankruptcy & Restructuring
- Business
- Construction Projects, Infrastructure, and Finance
- Consumer Products
- Corporate Finance
- Employee Benefits & ERISA
- Employment Law
- Energy & Natural Resources
- Environmental Law
- Estate Planning & Wealth Preservation
- Federal Marketing

- Firm Overview
- Food and Drug
- Government Contracts
- Health & Safety Law – OSHA/MSHA/NIOSH
- Healthcare
- Homeland Security, Defense, and Technology Transfer
- Housing
- Immigration
- Intellectual Property
- International Practices
- Litigation & Dispute Resolution
- Mergers & Acquisitions
- Middle East & North Africa Practice
- Municipal Representation
- Native American Affairs
- Political Law
- Postal Regulation
- Public Policy and Lobbying
- Real Estate
- Securities
- Sovereign Representation
- Tax
- Technology & Communications
- Trade & Trade Policy
- Transportation & Infrastructure

Other Offices¹¹

Firm Location	Address
Anchorage	601 West Fifth Avenue, Suite 700 Anchorage, AK 99501 Phone: 907-263-6300 Fax: 907-263-6345
Dallas	2001 Ross Avenue, Suite 3000 Dallas, TX 75201 Phone: 214-758-1500 Fax: 214-758-1550

Denver 1801 California Street, Suite 4900
Denver, CO 80202
Phone: 303-830-1776
Fax: 303-894-9239

Newark The Legal Center, One Riverfront Plaza
Newark, NJ 07102
Phone: 973-848-5600
Fax: 973-848-5601

New York 1675 Broadway at 52nd Street, 31st Floor,
New York, NY 10019-5820
Phone: 646-557-5100
Fax: 646-557-5101

Northern Virginia 8484 Westpark Drive, Ninth Floor
McLean, VA 22102
Phone: 703-744-8000
Fax: 703-744-8001

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F368501&yr=2007&orgtypeid=F
2. <http://www.pattonboggs.com/Locations/>
3. <http://www.pattonboggs.com/about/Overview/>
4. <http://www.pattonboggs.com/Locations/>
5. <http://www.martindale.com/Patton-Boggs-LLP/law-firm-32536.htm>
6. <http://www.pattonboggs.com/careers/lawstudents/faqs/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F368501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F368501&yr=2007&orgtypeid=F
10. <http://www.pattonboggs.com/services/>
11. <http://www.pattonboggs.com/Locations/>

Paul, Hastings, Janofsky & Walker LLP

Main Office^{1,2}

515 South Flower Street
25th Floor
Los Angeles, CA 90071

Email

christyhodson@paulhastings.com

Website

<http://www.paulhastings.com>

Main Contact

Christy Hodson
(Interim Attorney Recruiting & Development Manager)

Phone

213-683-6000

Fax

213-627-0705

Facts³

Year of Establishment	1951
Number of Offices	18 (worldwide)
Number of Attorneys	1,200

About the Firm

This is a leading international law firm, serving a diverse client base that includes many of the top financial institutions and Fortune 500 companies. Its commitment to legal and professional excellence is reflected in the extensive training and development opportunities it provides for attorneys throughout their careers. Hiring the best and brightest in the legal field has resulted in the firm providing top service to clients and having a strong presence in Asia and Europe as well as the U.S. It offers clients a full range of services in banking and finance, capital markets, corporate/M&A, litigation and dispute resolution, intellectual property, project finance, investment management, real estate, labor and employment, and tax advisory services.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm generally hires new associates from its summer associate program.

Summer Associate Program

Students are selected based on their academic achievement. They should have strong interpersonal and oral/written communications skills. First and second-year law students can apply for the program.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
All Other Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation^{7,8}

Compensation includes a \$50,000 bonus for a one-year clerkship and a \$70,000 bonus for a two-year clerkship payable to associates who join the firm immediately upon completion of a clerkship. In addition, judicial clerks are eligible to receive up to one year of class credit for compensation purposes. U.S. Supreme Court Clerks are eligible for a competitive bonus and for class-year credit. Judicial clerks are also eligible for a generous stipend to assist with bar exam preparation, review courses, and bar-application expenses. New associates may also be eligible for a \$20,000 bonus upon completion of a J.D. /MBA or MBA degree when they join the Firm. Other benefits include:

- Medical Insurance
- Life Insurance
- AD&D
- Travel Accident
- Dental and Vision Insurance
- Personal Umbrella Liability Insurance
- Vacation
- Holidays
- Wellness Programs
- Health Care FSA
- Retirement Plan -- 401(k)
- Section 529 College-Savings Program
- Sick Pay
- Short-Term Disability
- Long-Term Disability
- Long Term Care
- Dependent-Care Assistance Program
- Employee-Assistance Program
- Backup Childcare Program and Credit Union
- Spouses, Domestic Partners, and Children can be covered under many benefits
- Pet Insurance
- Gym Membership Subsidy
- Transportation/Parking
- Time Off Under Time-Off Policy

Areas of Practice⁹

- Affordable Housing & Tax Credits
- Aircraft Finance & Leasing
- Antitrust & Competition
- Appellate Litigation
- Arbitration & Alternative Dispute Resolution
- Asia
- Asset Securitization & Structured Finance
- Bank Regulatory
- Bankruptcy Litigation
- Base Realignment & Closures
- Biotechnology & Pharmaceuticals
- Class Actions
- Commercial Leasing & Sales Leaseback
- Copyright
- Corporate
- Counseling & Preventive Advice
- Development & Construction
- Disaster Mitigation
- E-Discovery
- Employment Class Actions
- Employment Law
- Employment Litigation
- Energy
- Environmental Law
- ERISA
- Estate Planning & Probate
- Europe
- Finance & Restructuring
- Financial Litigation
- Financial Services
- Foreign Corrupt Practices
- Franchise & Distribution
- Government Affairs
- Government-Contracts Litigation
- Healthcare
- Hotels and Resorts
- Immigration
- Intellectual Property
- International-Employment Law

- International Trade & Export Controls
- Investment Management
- IP Transactions & Licensing
- IT/e-commerce
- Labor/Management Relations
- Land Use
- Latin America
- Leveraged Finance
- Litigation
- Mergers & Acquisitions
- OSHA
- Patent Litigation
- Patent Preparation & Prosecution
- Payment Systems
- Political Risk & International Trade Credit Insurance
- Private Equity
- Private Investment Funds
- Product Liability & Toxic Tort
- Project Development & Finance
- Purchase & Sale of Non-Performing Loans
- Real Estate
- Real Estate Acquisitions & Dispositions
- Real Estate Equity Investments & Joint Ventures
- Real Estate Finance
- Real Estate Investment Trusts (REITs)
- Real Estate Litigation
- Real Estate Restructuring & Reorganization
- Regulatory Compliance
- Restructuring
- Securities Finance & Capital Markets
- Securities Litigation & Enforcement
- Subprime Mortgage Group Tax Advisory
- Telecommunications & Media
- Trade Secrets
- Trademark
- White-Collar, Internal Investigations, and Corporate Governance

Other Offices¹⁰

Firm Location	Address
Atlanta	600 Peachtree Street NE, 24th Floor Atlanta, GA 30308 Phone: 404-815-2400 Fax: 404-815-2424
Chicago	191 N. Wacker Drive, 30th Floor Chicago, IL 60606 Phone: 312-499-6000 Fax: 312-499-6100
New York	Park Avenue Tower 75 E. 55th Street, First Floor New York, NY 10022 Phone: 212-318-6000 Fax: 212-319-4090
Orange County	695 Town Center Drive, 17th Floor Costa Mesa, CA 92626 Phone: 714-668-6200 Fax: 714-979-1921
Palo Alto	1117 S. California, Avenue Palo Alto, CA 94304-1106 Phone: 650-320-1800 Fax: 650-320-1900
San Diego	3579 Valley Center Drive San Diego, CA 92130 Phone: 858-720-2500 Fax: 858-720-2555
San Francisco	55 Second Street, 24th Floor San Francisco, CA 94105 Phone: 415-856-7000 Fax: 415-856-7100

Stamford 1055 Washington Boulevard
Stamford, CT 06901
Phone: 203-961-7400
Fax: 203-359-3031

Washington, DC 875 15th Street NW
Washington, DC 20005
Phone: 202-551-1700
Fax: 202-551-1705

References

1. http://www.paulhastings.com/careers_attorneys_contacts.aspx
2. http://www.paulhastings.com/Offices_LosAngeles.aspx
3. <http://www.paulhastings.com/aboutus.aspx>
4. http://www.paulhastings.com/careers_attorneys_FAQs.aspx
5. http://www.paulhastings.com/careers_attorneys_summerassociates.aspx
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f076102&yr=2007&orgtypeid=F
8. http://www.paulhastings.com/careers_attorneys_working_benefits.aspx
9. <http://www.paulhastings.com/practicearealist.aspx>
10. <http://www.paulhastings.com/officeslist.aspx>

Paul, Weiss, Rifkind, Wharton & Garrison LLP

Main Office^{1,2}

1285 Avenue of the Americas
New York, NY 10019-6064

Email

pnelson@paulweiss.com

Website

<http://www.paulweiss.com>

Main Contact

Ms. Pamela H. Nelson
(Legal Recruitment Director)

Phone

212-373-3000

Fax

212-757-3990

Facts³⁻⁵

Year of Establishment	1875
Number of Offices	6 (worldwide)
Number of Attorneys	500+

About the Firm⁶⁻⁸

Paul, Weiss, Rifkind, Wharton & Garrison LLP has a full-service international practice and specializes in corporate and securities transactions, commercial litigation, and intellectual property. Attorneys at the firm are a diverse group with a wide variety of backgrounds, but they are all dedicated to the quality of their work and to serving the needs of their clients. The firm's lawyers serve as counsel to many of the largest publicly and privately held corporations and financial institutions in the U.S. and the world. The firm receives particular accolades for its work on behalf of clients in the financial services, communications, technology, media, and entertainment fields. The firm's culture is deep-rooted in diversity and public service, which forms an integral part of its tradition.

Hiring Criteria⁹

Candidates should be committed to the legal profession, have good academic records, and show solid work experience.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation¹¹⁻¹³

The firm offers a salary advance to all incoming associates and also offers reimbursements for moving expenses, bar review courses, bar examination fees, and bar association dues. Lawyers who join the firm after completing a judicial clerkship receive a bonus of \$50,000. Those who have completed a clerkship of two years or more receive a \$70,000 bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- Child-Care Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Mortgages
- On-Site Emergency Child Care
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Free Private Banking
- Corporate Card

Areas of Practice¹⁴

- Antitrust
- Bankruptcy & Corporate Reorganization
- Communications & Technology
- Corporate
- Employee Benefits & Executive Compensation
- Entertainment

- Environmental
- Intellectual Property
- Litigation
- Personal Representation
- Real Estate
- Tax

Other Offices¹⁵

Firm Location	Address
Washington, DC	1615 L Street NW, Suite 1300 Washington, DC 20036-5694 Phone: 202-223-7300 Fax: 202-223-7420

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F024901&yr=2007&orgtypeid=F
2. <http://www.paulweiss.com/firm/locations/office.aspx?office=4>
3. <http://www.paulweiss.com/firm/>
4. <http://www.paulweiss.com/firm/locations/>
5. <http://www.paulweiss.com/firm/locations/office.aspx?office=4>
6. <http://www.paulweiss.com/firm/>
7. <http://www.paulweiss.com/diversity/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F024901&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F024901&yr=2007&orgtypeid=F
10. <http://www.paulweisscareers.com/compensation/>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F024901&yr=2007&orgtypeid=F
12. <http://www.paulweisscareers.com/compensation/>
13. <http://www.paulweisscareers.com/faqs/>
14. <http://www.paulweiss.com/practice/>
15. <http://www.paulweiss.com/firm/locations/>

Paule, Camazine & Blumenthal Professional Corporation

Main Office¹

165 North Meramec Ave.,
Sixth Floor
St. Louis MO 63105

Email

pcb@pcblawfirm.com

Website

<http://www.pcblawfirm.com>

Main Contact

H R Administrator

Phone

314-727-2266

Fax

314-727-2101

Facts^{2, 3}

Year of Establishment	1994
Number of Offices	1
Number of Attorneys	25

About the Firm⁴

Paule Camazine & Blumenthal's attorneys offer professional, individualized service in all comprehensive legal matters. Their clients include individuals, businesses, and not-for-profit charitable organizations. The firm's attorneys practice in broad and diverse areas, ranging from business and Internet law to estate planning and family law. Through mentoring programs, the firm's lawyers keep themselves abreast of the current and emerging areas of legal representation.

Hiring Criteria

The firm hires candidates with solid academic achievements and a strong commitment to the profession.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice^{5, 6}

- Administrative Law
- Business & Corporate Law
- Computer/Internet Law

- Employee Benefits
- Employment Law
- Environment Law
- Estate Planning/Tax Planning
- Family Law
- Immigration Law
- Healthcare
- Immigration Law
- Intellectual Property: Trademark & Copyright
- Litigation & Appeals
- Mediation & Arbitration
- Mediation of Divorce & Family Issues
- Personal Injury Litigation
- Real Estate & Construction Law
- Securities Disputes & Arbitration

References

1. <http://www.pcblawfirm.com/firm/index2.html>
2. <http://www.pcblawfirm.com/firm/index4.html>
3. <http://www3.ambest.com/legal/AAEcomp.asp?rk=4379%7C-%7C0%7C-%7CATT%7C-%7C9901%7C-%7CL%7C-%7CSt.Louis>
4. <http://www.pcblawfirm.com/firm/index.html>
5. http://www.pcblawfirm.com/areas_business/index.html
6. http://www.pcblawfirm.com/areas_individual/index.html

Peabody & Arnold LLP

Main Office^{1,2}

Federal Reserve Plaza
600 Atlantic Avenue
Boston, Ma 02210-2261

Email

N/A

Website

<http://www.peabodyarnold.com>

Main Contact

N/A

Phone

617-951-2100

Fax

617-951-2125

Facts^{3,4}

Year of Establishment	1899
Number of Offices	2
Number of Attorneys	45

About the Firm⁵

Peabody & Arnold LLP, practicing for over a century, is one of Boston's oldest law firms. This mid-sized firm specializes in civil litigation and insurance services, including case strategy, discovery and motion practice, arbitration and mediation, trial practice, and appellate practice. The law firm handles corporate and transactional issues facing small or young companies. It represents insurers in settlement negotiations, mediations, and resolution of coverage disputes. Acting as a national and regional counsel to a number of major insurers, the attorneys at the firm also provide coverage advice and monitor high-profile litigation.

Hiring Criteria

The firm seeks dedicated candidates with a good academic background.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Antitrust Litigation
- Aviation Law

- Bank & Credit Union Litigation
- Bankruptcy & Creditors' Rights Litigation
- Business Litigation
- Construction Litigation
- Corporate, Real Estate, and Trusts & Estates
- Directors, Officers, Professional, and Corporate Liability Coverage
- Drug & Medical Device Litigation
- Employment Law
- Environmental Law
- Estate & Probate Litigation
- Fidelity & Surety Litigation
- Healthcare Litigation
- Insurance Coverage Litigation
- Patent/Intellectual Property Litigation
- Personal-Injury Litigation
- Premises-Liability Litigation
- Products-Liability Litigation
- Professional-Liability Litigation
- Property & Fire Loss Litigation
- Real Estate Litigation
- Toxic Tort Litigation

Other Offices⁷

Firm Location	Address
Providence	40 Westminister Street , Suite 201 Providence, RI 02903 Phone: 401-521-3742 Fax: 401-751-2791

References

1. http://www.peabodyarnold.com/firm_overview.cfm
2. http://www.peabodyarnold.com/offices_boston_ma.cfm
3. http://www.peabodyarnold.com/firm_overview.cfm
4. <http://www.peabodyarnold.com/attorneys.cfm>
5. http://www.peabodyarnold.com/firm_overview.cfm
6. http://www.peabodyarnold.com/practice_areas.cfm
7. http://www.peabodyarnold.com/offices_providence_ri.cfm

Pedersen & Houpt

Main Office^{1,2}

161 North Clark Street, Suite 3100
Chicago, IL 60601-3224

Email

hrpartner@pedersenhaupt.com

Website

<http://www.pedersenhaupt.com>

Main Contact

Hiring Partner

Phone

312-641-6888

Fax

312-641-6895

Facts^{3,4}

Year of Establishment	N/A
Number of Offices	1
Number of Attorneys	39

About the Firm⁵

Pedersen & Houpt's clientele includes the Chicago and Midwest regional business communities. The firm's range of legal counsel spans the fields of financial services, real estate, insurance, manufacturing, and distribution. Its core areas of practice includes the five niche markets: middle-market privately-held manufacturing, distribution, and service companies; entrepreneurs, start-up companies, and private investment funds; real estate owners and developers; financial services entities; and high net worth individuals. On a national basis, the firm represents real estate and multiunit retail developers.

Hiring Criteria

The firm seeks self-motivated candidates with strong written and oral communication skills and outstanding academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Corporate & Business Counseling
- Litigation & Dispute Resolution
- Real Estate & Financing
- Wealth Preservation

References

1. <http://www.pedersenhoupt.com/index.cfm?page=office>
2. <http://www.pedersenhoupt.com/index.cfm?page=careers>
3. <http://www.pedersenhoupt.com/index.cfm?page=office>
4. <http://www.pedersenhoupt.com/index.cfm?page=attorneys>
5. <http://www.pedersenhoupt.com/index.cfm?page=about>
6. <http://www.pedersenhoupt.com/index.cfm?page=practice>

Pepper Hamilton LLP

Main Office^{1,2}

3000 Two Logan Square
18th and Arch Streets
Philadelphia, PA 19103-2799

Email

urbanskim@pepperlaw.com

Website

<http://www.pepperlaw.com>

Main Contact

Ms. Meg L. Urbanski
(Director of Professional Recruiting)

Phone

215-981-4000

Fax

215-981-4750

Facts^{3,4}

Year of Establishment	1890
Number of Offices	11
Number of Attorneys	500

About the Firm

The firm provides corporate, litigation, and regulatory legal services to leading businesses, governmental entities, nonprofit organizations, and individuals throughout the nation and the world. From a two-person law office established in 1890 in Philadelphia, the firm has grown to a sophisticated, large law firm with a national and international practice. Its practice groups include business services, government regulation, litigation, dispute resolution, industry-focused services, pro bono, and public service.

Hiring Criteria^{5,6}

The firm looks for candidates with strong academic achievement and demonstrated writing abilities. It also seeks applications from minority candidates.

Summer Associate Program

The firm also hires first-year students, although the number varies from year to year.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Berwyn, Philadelphia, Pittsburgh, PA; Princeton, NJ; Wilmington, DE; Washington, DC	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
Harrisburg, PA; Detroit, MI	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation^{9, 10}

The firm offers two bonus programs for associates: a guaranteed-hours bonus and a discretionary bonus based on performance. Associates with 2,000 qualifying hours receive a bonus of \$10,000, while those with 2,100 qualifying hours receive an additional \$5,000, for a total bonus of \$15,000. Associates with 2,200 qualifying hours receive another additional \$5,000, for a total bonus of \$20,000. Other benefits include:

- Health, Life, and Dental Insurance
- Domestic-Partner Benefits
- Long-Term Disability
- Short-Term Disability (Including Maternity)
- 401(k) Plan
- Four Weeks Vacation
- Infant-Care Leave
- Emergency Child-Care Facility
- Dependent-Care Reimbursement Program
- Maternity Leave

Areas of Practice¹¹

Business Services

- Commercial Financial Services
- Corporate & Securities
- Corporate Governance
- Corporate Restructuring & Bankruptcy
- Employee Benefits
- Entrepreneur-Owned-and-Managed Enterprise
- Executive Compensation
- Family Business
- Intellectual Property

- International
- Mergers, Acquisitions, and Joint Ventures
- Project Finance
- Real Estate
- Securities Offerings & Public-Company Compliance
- Securitizations & Structured Finance
- Small-Business Investment Company (SBIC) Practice
- Tax
- Trusts & Estates
- Venture Capital

Government Regulation

- Environmental Law
- Government Contracts
- HIPAA
- Privacy, Security, and Data Protection
- Public Finance/Municipal Finance
- Securities Enforcement & Litigation

Litigation & Dispute Resolution

- Antitrust & Competition
- Appellate Practice
- Class Action Litigation
- Commercial Litigation
- Consumer Financial Services
- Criminal Defense, Corporate Compliance, and Internal Corporate Investigations
- ERISA & Employment Litigation
- Franchise, Distribution, and Marketing Litigation
- Health-Effects Litigation
- Intellectual-Property Litigation
- Labor & Employment
- Real Estate Litigation
- Regulatory Litigation
- Securities & Shareholder Litigation
- Toxic Tort Litigation

Industry-Focused Services

- Affordable Housing & Community Development
- Alternative-Investments Practice
- Construction Law

- Energy Practice
- Financial Services & Banking
- Healthcare Services
- Insurance & Reinsurance
- Investment Management
- Life Sciences
- Media & Communications
- Medical Devices
- Mortgage Banking
- Natural Resources
- Nonprofit Organizations & Foundations
- Power Plant Projects
- Private Equity
- Representation of Colleges, Universities, and Other Educational Institutions
- Retail Industry
- Sports Practice
- Technology
- Transportation

Other

- Pro Bono/Public Service

Other Offices¹²

Firm Location	Address
Berwyn	400 Berwyn Park 899 Cassatt Road Berwyn, PA 19312-1183 Phone: 610-640-7800 Fax: 610-640-7835
Boston	101 Federal Street, Suite 1010 Boston, MA 02110-1817 Phone: 617-956-4350 Fax: 617-956-4351
Detroit	100 Renaissance Center, Suite 3600, Detroit, MI 48243-1157 Phone: 313-259-7110 Fax: 313-259-7926

Harrisburg 100 Market Street, Suite 200
PO Box 1181
Harrisburg, PA 17108-1181
Phone: 717-255-1155
Fax: 717-238-0575

New York The New York Times Building, 37th Floor
620 Eighth Avenue
New York, NY 10018-1405
Phone: 212-808-2700
Fax: 212-286-9806

Orange County 5 Park Plaza, Suite 1700
Irvine, CA 92614-8503
Phone: 949-567-3500
Fax: 949-863-0151

Pittsburgh 500 Grant Street, 50th Floor
Pittsburgh, PA 15219-2502
Phone: 412-454-5000
Fax: 412-281-0717

Princeton 301 Carnegie Center, Suite 400
Princeton, NJ 08543-5276
Phone: 609-452-0808
Fax: 609-452-1147

Washington, DC Hamilton Square
600 Fourteenth Street NW
Washington, DC 20005-2004
Phone: 202-220-1200
Fax: 202-220-1665

Wilmington Hercules Plaza, Suite 5100
1313 Market Street
PO Box 1709
Wilmington, DE 19899-1709
Phone: 302-777-6500
Fax: 302-421-8390

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124301&yr=2007&orgtypeid=F
2. <http://www.pepperlaw.com/pepper/office.cfm?rid=2.0>
3. <http://www.pepperlaw.com/about.cfm>
4. <http://www.pepperlaw.com/offices.cfm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124301&yr=2007&orgtypeid=F
6. <http://www.pepperlaw.com/careers/summer.cfm>
7. *http://www.nalpdirectory.com/dledir_search_results.asp
8. <http://www.pepperlaw.com/careers/benefits.cfm>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124301&yr=2007&orgtypeid=F
10. <http://www.pepperlaw.com/careers/benefits.cfm>
11. http://www.pepperlaw.com/practice_areas.cfm
12. <http://www.pepperlaw.com/offices.cfm>

Perkins Coie LLP

Main Office^{1,2}

1201 Third Avenue, Suite 4800
Seattle, WA 98101-3099

Email

lawstudenthiringSEA@perkinscoie.com

Website

<http://www.perkinscoie.com>

Main Contact

Ms. Laura Kader
(Legal Recruiting Manager)

Phone

206-359-8000

Fax

206-359-9000

Facts^{3,4}

Year of Establishment	1912
Number of Offices	15 (worldwide)
Number of Attorneys	650+

About the Firm

This full-service international law firm has represented market leaders in traditional and cutting-edge technology industries. It specializes in business law, environment and natural resources, estate planning and trust services, finance, intellectual property, labor and employment, litigation, products liability, real estate and land use, regulatory and government affairs, and tax. The firm's clients range from Fortune 100 companies to new entrepreneurial businesses who value the cost-effective litigation and personal attention provided by the exceptionally talented team of lawyers at the firm. The firm's attorneys work with national and international clients on major matters requiring sophisticated legal advice.

Hiring Criteria^{5,6}

The firm hires attorneys with excellent academic credentials. Participation in law review, moot court, extra-curricular activities, and undergraduate achievements is preferred.

Attorney Recruiting

The firm's summer associate program is the main source for new-associate hires.

Summer Associate Program

The program mainly seeks second-year and pre-clerkship third-year students, although it also hires a small number of first-year students.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, Bellevue, WA	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,300/week
Phoenix, AZ	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week
Portland, OR	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week
San Francisco, Menlo Park, Santa Monica, CA	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week
Washington, DC	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Chicago, IL	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation^{8,9}

Associates joining the firm immediately after a federal or state Supreme Court clerkship are eligible for a \$10,000 bonus, as well as a bar study stipend and reimbursement for bar examination and review course expenses. Supreme Court clerks are eligible to receive an additional bonus. Other benefits include:

- Medical (Domestic Partner Coverage Available on an After-Tax Basis)
- Dental (Domestic Partner Coverage Available on an After-Tax Basis)
- Vision (Domestic Partner Coverage Available on an After-Tax Basis)
- Basic Life Insurance
- Supplemental Life Insurance (Domestic Partner Coverage Available on an After-Tax Basis)
- Business-Travel Accident Insurance
- Personal-Accident Insurance (Domestic Partner Coverage Available on an After-Tax Basis)
- Long-Term Disability
- Health-Care Reimbursement Account
- Dependant-Care Reimbursement Account
- Leaves of Absence
- Employee-Assistance Program
- Transportation Benefits
- 401(k)
- CLE

Areas of Practice¹⁰

- Business
- Communications
- E-Commerce
- Energy

- Environment & Natural Resources
- Fiduciary & Investment Services
- Finance
- Forest Products
- Franchising & Distribution
- Games
- Government Contracts
- Government Relations
- Hotels & Leisure
- Intellectual Property
- International Business
- Labor and Employment
- Life Sciences
- Litigation
- Media Law
- Personal Planning
- Political Law
- Product Liability
- Real Estate & Land Use
- Retail & Consumer Products
- Winery & Vineyard

Other Offices¹¹

Firm Location	Address
Anchorage	1029 West Third Avenue, Suite 300 Anchorage, AK 99501-1981 Phone: 907-279-8561 Fax: 907-276-3108
Bellevue	The PSE Building 10885 NE Fourth Street, Suite 700 Bellevue, WA 98004-5579 Phone: 425-635-1400 Fax: 425-635-2400
Boise	251 East Front Street, Suite 400 Boise, ID 83702-7310 Phone: 208-343-3434 Fax: 208-343-3232

Chicago 131 South Dearborn Street, Suite 1700
Chicago, IL 60603-5559
Phone: 312-324-8400
Fax: 312-324-9400

Denver 1899 Wynkoop Street, Suite 700
Denver, CO 80202-1043
Phone: 303-291-2300
Fax: 303-291-2400

Los Angeles 1620 26th Street, Sixth Floor, South Tower
Santa Monica, CA 90404-4013
Phone: 310-788-9900
Fax: 310-788-3399

Menlo Park 101 Jefferson Drive
Menlo Park, CA 94025-1114
Phone: 650-838-4300
Fax: 650-838-4350

Olympia 111 Market Street NE, Suite 200
Olympia, WA 98501-1008
Phone: 360-956-3300
Fax: 360-956-1208

Phoenix 2901 N. Central Avenue, Suite 2000
Phoenix, AZ 85012-2788
Phone: 602-351-8000
Fax: 602-648-7000

Portland 1120 NW Couch Street, 10th Floor
Portland, OR 97209-4128
Phone: 503-727-2000
Fax: 503-727-2222

San Francisco Four Embarcadero Center, Suite 2400
San Francisco, CA 94111-4131
Phone: 415-344-7000
Fax: 415-344-7050

Washington, DC

607 14th Street NW
Washington, DC 20005-2011
Phone: 202-628-6600
Fax: 202-434-1690

References

1. <http://www.perkinscoie.com/Firm/History.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f034201&yr=2007&orgtypeid=F
3. <http://www.perkinscoie.com/Firm/Firm.aspx>
4. <http://www.perkinscoie.com/Firm/History.aspx>
5. http://www.perkinscoie.com/careers/summer/careers_detail.aspx?op=overview
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f034201&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.perkinscoie.com/careers/entry/careers_detail.aspx?op=evaluation
9. <http://www.perkinscoie.com/page.cfm?id=147>
10. <http://www.perkinscoie.com/services/services.aspx>
11. <http://www.perkinscoie.com/Locations/locations.aspx>

Phelps Dunbar LLP

Main Office^{1,2}

Canal Place
365 Canal Street, Suite 2000
New Orleans, LA, 70130-6534

Email

niesett@phelps.com

Website

<http://www.phelpsdunbar.com>

Main Contact

Ms. Tory George Nieset
(Director of Legal Personnel)

Phone

504 -566-1311

Fax

504- 568-9130

Facts³

Year of Establishment	1853
Number of Offices	8 (worldwide)
Number of Attorneys	270+

About the Firm^{4,5}

Founded in 1853, Phelps Dunbar is one of the oldest, most established law firms in the southeastern U.S. The firm has more than 270 attorneys and offices in eight cities including Houston, Texas; New Orleans and Baton Rouge, Louisiana; Jackson, Mississippi; Tampa, Florida; and London, England. Phelps Dunbar provides expert, cost-effective service in virtually all areas of litigation and transactional law, from admiralty, bankruptcy, construction, and energy, to gaming, health care, intellectual property and real estate. Among the firm's clients are public and private companies, financial institutions, insurance companies, and healthcare systems. As a strong supporter of pro bono work, Phelps Dunbar received the first award for Best Firm Participation by the New Orleans Pro Bono Project. The firm has also been recognized for its commitment to promoting diversity within its workplace. In a 2007 issue of *Minority Law Journal*, Phelps Dunbar was noted for having the highest percentage of African American lawyers among the largest firms in the country.

Hiring Criteria^{6,7}

Attorney Recruiting

In order to be considered for an associate position, candidates are required to be among the top 25% of their classes. In addition, Phelps Dunbar gives preference to candidates with moot court or law review experience. The firm is also seeking experienced attorneys with the talent, dedication, and skills to advance their legal careers in a diverse and dynamic workplace.

Summer Associate Program

The firm seeks bright and motivated students with exceptional academic records and multiple interests. Law students from among the top 25% of their classes and with hands-on experience in law review or moot court are preferred.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2006)*
Louisiana; Jackson and Tupelo, MS (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week
Florida (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Gulfport, MS (2007)	\$82,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week
Texas (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation^{10, 11}

The firm has a bonus program that affords associates the opportunity to earn up to an additional 20% of their salary. Participation in the firm's 401(k) deferred-compensation program is offered to associates on the first of the month after their start date. Health insurance for family members is available at the associate's expense and is partially subsidized by the firm. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Business-Travel Accident Insurance
- Paid Vacation
- Paid License Fees
- Bar Association Dues
- Bar Review and Examination Fees
- Allowance for Approved Moving Expenses
- Sick Leave
- Vacation Leave
- Vision Insurance
- CLE
- Dental Insurance
- Employee-Assistance Program
- Life/AD&D
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Short-Term Disability Insurance

- Long-Term Disability Insurance
- Paid Medical Leave
- Professional and Organizational Dues
- Continuing Legal-Education Expenses

Areas of Practice¹²

- Admiralty
- Appellate Litigation
- Bankruptcy & Creditors' Rights
- Business & Finance
- Commercial Litigation
- Construction
- Corporate & Securities
- Employee Benefits/Executive Compensation
- Energy & Utilities
- Environmental
- Franchise & Distribution
- Gaming
- Government Contracts
- Healthcare
- Healthcare Litigation
- HIPAA Compliance
- Insurance & Reinsurance
- Intellectual Property
- Labor & Employment
- Legislative & Governmental Relations
- Municipal Finance
- Oil & Gas, Energy, and Minerals
- Petroleum Marketing
- Products Liability
- Railroad
- Real Estate
- Regulatory & Governmental Matters
- Tax
- Tort Litigation
- Toxic Tort Litigation
- Trusts & Estates

Other Offices¹³

Firm Location	Address
Baton Rouge	City Plaza 445 North Boulevard, Suite 701 Baton Rouge, LA 70802 Phone: 225-346-0285 Fax: 225-381-9197
Gulfport	NorthCourt One 2304 19th Street, Suite 300 Gulfport, MS 39501 Phone: 228-679-1130 Fax: 228-679-1131
Houston	700 Louisiana Street, Suite 2600 Houston, TX 77002 Phone: 713-626-1386 Fax: 713-626-1388
Jackson	111 East Capitol Street, Suite 600 Jackson, MS 39201-2122 Phone: 601-352-2300 Fax: 601-360-9777
Tampa	100 South Ashley Drive, Suite 1900 Tampa, FL 33602-5311 Phone: 813-472-7550 Fax: 813-472-7570
Tupelo	One Mississippi Plaza, 201 S. Spring Street, 17th Floor Tupelo, MS 38804 Phone: 662-842-7907 Fax: 662-842-3873

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F036701&yr=2007&orgtypeid=F
2. http://www.phelpsdunbar.com/pages/fir_neworleans.html
3. <http://www.phelpsdunbar.com/pages/history.html>
4. http://www.phelpsdunbar.com/pages/fir_diversity.html
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F036701&yr=2007&orgtypeid=F
6. http://www.phelpsdunbar.com/pages/car_summer.html
7. http://www.phelpsdunbar.com/pages/car_legalrecruiting.html
8. *http://www.phelpsdunbar.com/pages/car_summer.html
9. http://www.phelpsdunbar.com/pages/car_associates.html
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F036701&yr=2007&orgtypeid=F
11. http://www.phelpsdunbar.com/pages/car_associates.html
12. <http://www.phelpsdunbar.com/index.php?id=53>
13. http://www.phelpsdunbar.com/pages/fir_locations.html

Phillips Lytle LLP

Main Office¹⁻³

3400 HSBC Center
Buffalo, NY 14203-2887

Email

dgordon@phillipslytle.com

Website

<http://www.phillipslytle.com>

Main Contact

Donna Cooper-Gordon
(Human Resources Manager)

Phone

716-847-8400

Fax

716-852-6100

Facts^{4, 5}

Year of Establishment	1834
Number of Offices	7
Number of Attorneys	170

About the Firm⁶⁻⁹

Phillips Lytle LLP is an established full-service firm focused solely on serving the New York state region. The firm has seven offices throughout the state including those in Buffalo, Albany, New York City, and Rochester. Phillips Lytle provides representation in corporate, commercial, trial, family wealth planning, and labor and employment law. Within these divisions, the 170-lawyer firm offers expertise in such diverse practice areas as telecommunications, public finance, health care, telecommunications, e-commerce, pharmaceuticals, and intellectual property. Phillips Lytle's clients include leading U.S. companies like Cingular Wireless, DuPont, Ford Motor Credit Company, and HSBC Bank USA, National Association. In addition, the firm has a strong commitment to providing pro bono work and offers service to organizations like the Legal Aid Society of Greater New York, Chautauqua County Legal Services Corporation, and Women's Law Center.

Hiring Criteria¹⁰

Phillips Lytle recruits accomplished candidates with outstanding academic backgrounds from established law schools. In addition, the firm values candidates who exhibit a commitment to providing pro bono work and the potential to excel in a diverse workplace. The firm hires associates from its summer program.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$70,000 + \$5,000 (transition stipend)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation¹²

Associates are eligible for bonuses based on billable hours and merit bonuses based on other extraordinary efforts. Other benefits include:

- Bar Association Dues
- Life and Disability Insurance Coverage
- Healthcare Insurance Program
- Voluntary Dental Plan
- Flexible Spending Reimbursement Accounts
- Paid Maternity/Paternity/Adoption Leaves of Absence
- Three Weeks' Annual Vacation
- 401(k) Plan
- Business-Casual Dress Code

Areas of Practice^{13, 14}

- Commercial
- Corporate
- Family Wealth Planning
- Trial

Industries

- Healthcare
- Public Finance
- Environment & Energy
- Science-Based

Other Offices¹⁵

Firm Location	Address
Albany	Omni Plaza 30 South Pearl Street Albany, NY 12207-3425 Phone: 518-472-1224 Fax: 518-472-1227
Fredonia	11 East Main Street PO Box 149 Fredonia, NY 14063-0149 Phone: 716-672-2164 Fax: 716-672-7979
Garden City	1100 Franklin Avenue, 4th Floor Garden City, NY 11530 Phone: 516-742-5201 Fax: 516-742-3910
Jamestown	8 East Third Street, Suite 307 PO Box 1279 Jamestown, NY 14702-1279 Phone: 716-664-3906 Fax: 716-664-4230
New York	437 Madison Avenue, 34th Floor New York, NY 10022 Phone: 212-759-4888 Fax: 212-308-9079
Rochester	1400 First Federal Plaza Rochester, NY 14614 Phone: 585-238-2000 Fax: 585-232-3141

References

1. http://www.phillipslytle.com/au_LocationsMaps.asp
2. http://www.phillipslytle.com/recruitment/pl_staff.html
3. <http://www.phillipslytle.com/index2.aspx?id=20&ssid=1&pgTyp=au>
4. <http://www.phillipslytle.com/index2.aspx?id=20&ssid=1&pgTyp=au>
5. http://www.phillipslytle.com/recruitment/pl_aboutus.html
6. <http://www.phillipslytle.com/index2.aspx?id=20&ssid=1&pgTyp=au>
7. <http://www.phillipslytle.com/index2.aspx?id=10&ssid=4&pgTyp=au>
8. <http://www.phillipslytle.com/index2.aspx?id=76&ssid=4&pgTyp=au>
9. <http://www.phillipslytle.com/index2.aspx?id=77&ssid=4&pgTyp=au>
10. http://www.phillipslytle.com/recruitment/pl_attorneys_associates.html
11. http://www.phillipslytle.com/recruitment/pl_attorneys_associates_faq.html
12. http://www.phillipslytle.com/recruitment/pl_attorneys_associates_faq.html
13. <http://www.phillipslytle.com/index2.aspx?id=7&ssid=2&pgTyp=op>
14. <http://www.phillipslytle.com/index2.aspx?id=6&ssid=2&pgTyp=op>
15. http://www.phillipslytle.com/au_LocationsMaps.asp

Pierce Atwood LLP

Main Office^{1,2}

One Monument Square, 7th Floor
Portland, ME 04101

Email

soliver@pierceatwood.com

Website

<http://www.pierceatwood.com>

Main Contact

Sara Oliver
(Recruiting/Associate Coordinator)

Phone

207-791-1100

Fax

207-791-1350

Facts³

Year of Establishment	N/A
Number of Offices	6 (worldwide)
Number of Attorneys	115+

About the Firm^{4,5}

Pierce Atwood LLP is one of the leading full-service law firms in the New England region. With its headquarters in Portland, Maine, the firm has four additional offices in locations including Augusta, Maine; Concord, New Hampshire; and Boston, Massachusetts. In addition, Pierce Atwood has USAID Project Offices in Albania, Bulgaria, Bosnia and Herzegovina, and Moldova. The firm has a team of more than 115 attorneys who provide expert representation in a number of practice areas including antitrust, business, commercial finance, energy, governmental relations, litigation, and real estate. Pierce Atwood's clientele includes individuals, Fortune 500 companies, regional and local enterprises, utilities, financiers, middle-market companies, entrepreneurs, multinational corporations, and foreign governments. The firm is actively involved in pro bono work and has received recognition from different organizations.

Hiring Criteria⁶

Summer Associate Program

The firm hires first- and second-year law students as summer associates every year.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$73,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,404/week

Benefits/Package/Supplemental Compensation⁸

Compensation includes a year-end bonus based upon the associate's overall contribution. Other benefits include:

- Health, Dental, Life, Identity Theft, and Disability Insurance
- Dependent Care and Healthcare Reimbursement Accounts
- 401(k) and Profit-Sharing Plans
- Parking Reimbursement
- Paid Maternity and Paternity Leave
- Family Medical Leaves
- On-Site Saturday Daycare
- Holidays and Vacation
- Flexible Schedule with Reduced Hours
- Reduced-Hours Program
- Maine State Bar Association and County Bar Association Fees
- ABA membership dues
- CLE programs

Areas of Practice^{9, 10}

- Alternative Dispute Resolution
- Antitrust
- Business & Tax
- Commercial Finance & Bankruptcy
- Employee Benefits
- Employment
- Energy
- Environmental & Land Use
- Governmental Relations
- Immigration
- Intellectual Property
- International
- Litigation
- Pierce Atwood's Catalyst Program
- Real Estate
- Retail Financial Services
- State & Local Tax
- Trusts & Estates

Industries

- Aquaculture
- Banking & Financial Services
- Biotechnology
- Communications
- Construction
- Education
- Emerging Businesses
- Energy
- Healthcare
- Hospitality
- Insurance
- Printing & Publishing
- Professional Services
- Pulp, Paper, and Forest Products
- Real Estate & Commercial Development
- Retail
- Software
- Waste Management

Other Offices¹¹

Firm Location	Address
Augusta	77 Winthrop Street Augusta, ME 04330 Phone: 207-622-6311 Fax: 207-623-9367
Boston	225 Franklin Street, Suite 1740 Boston, MA 02110 Phone: 617-426-1367 Fax: 617-426-2321
Concord	114 North Main Street Concord, NH 03301 Phone: 603-223-0360 Fax: 603-223-0312

Portsmouth

One New Hampshire Avenue, Suite 350
Portsmouth, NH 03801
Phone: 603-433-6300
Fax: 603-433-6372

References

1. <http://www.pierceatwood.com/about.asp?Page=About%20Pierce%20Atwood%20LLP>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F188001&yr=2007&orgtypeid=F
3. <http://www.pierceatwood.com/about.asp>
4. <http://www.pierceatwood.com/about.asp>
5. <http://www.pierceatwood.com/about.asp?Page=Pro%20Bono>
6. <http://www.pierceatwood.com/careers.asp?Page=Summer%20Program>
7. <http://www.pierceatwood.com/careers.asp?Page=Associate%20Compensation%20%26%20Benefits>
8. <http://www.pierceatwood.com/careers.asp?Page=Associate%20Compensation%20%26%20Benefits>
9. <http://www.pierceatwood.com/areas.asp>
10. <http://www.pierceatwood.com/areas.asp?SortBy=Industry>
11. <http://www.pierceatwood.com/home.asp>

Pillsbury Winthrop Shaw Pittman LLP

Main Office^{1,2}

50 Fremont Street
San Francisco, CA 94105

Email

recruit_sf@pillsburylaw.com

Website

<http://www.pillsburylaw.com>

Main Contact

Ms. Stephanie Persi
(HR/Attorney Recruiting Manager)

Phone

415-983-1000

Fax

415-983-1200

Facts³

Year of Establishment	1868
Number of Offices	15 (worldwide)
Number of Attorneys	800+

About the Firm

The firm has more than 800 lawyers and 15 offices located in global centers for capital markets, finance, energy, and technology. It delivers practice strengths in capital markets and finance, tax, executive compensation and benefits, real estate and public finance, global sourcing, regulatory, litigation, and intellectual property. The firm is recognized for excellence in people and practice. It is known for its legal skills, client focus, commitment to help, and understanding of client needs.

Hiring Criteria^{4,5}

The firm hires candidates with excellent academic backgrounds and a commitment towards the profession.

Summer Associate Program

The firm seeks students with strong academic qualifications and communication skills.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
San Diego, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Los Angeles, Palo Alto, McLean, San Francisco, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Sacramento, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Costa Mesa, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁸

- Aviation
- Climate Change & Sustainability
- Communications
- Corporate & Securities
- Employment & Labor
- Energy
- Environment, Land Use, and Natural Resources
- Estates, Trusts & Planning
- Finance
- Global Sourcing
- Government Contracts & Disputes
- Healthcare
- Indian Law
- Insolvency & Restructuring
- Intellectual Property
- International
- International Trade
- Litigation
- Nonprofit Organizations
- Public Policy & Political Law
- Real Estate
- Tax
- Wine, Beer, and Spirits Law

Industries⁹

- Aviation, Aerospace, and Transportation
- Communications
- Consumer & Retail
- Education
- Energy
- Financial Services
- Healthcare
- Industrials & Materials
- Insurance & Reinsurance
- Life Sciences
- Media & Entertainment
- Nanotechnology
- Real Estate
- Restaurant, Food, and Beverage

- Semiconductor
- Subprime Mortgage
- Technology
- Travel, Leisure, and Hospitality

Other Offices¹⁰

Firm Location	Address
Houston	2 Houston Center 909 Fannin, Suite 2000 Houston, TX 77010-1018 Phone: 713-276-7600 Fax: 713-276-7673
Los Angeles	725 South Figueroa Street, Suite 2800 Los Angeles, CA 90017-5406 Phone: 213-488-7100 Fax: 213-629-1033
New York	1540 Broadway New York, NY 10036-4039 Phone: 212-858-1000 Fax: 212-858-1500
Northern Virginia	1650 Tysons Boulevard, 14th Floor McLean, VA 22102-4859 Phone: 703-770-7900 Fax: 703-770-7901
Orange County	650 Town Center Drive, 7th Floor Costa Mesa, CA 92626-7122 Phone: 714-436-6800 Fax: 714-436-2800
Sacramento	400 Capitol Mall, Suite 1700 Sacramento, CA 95814-4419 Phone: 916-329-4700 Fax: 916-441-3583

San Diego 501 West Broadway, Suite 1100
San Diego, CA 92101-3575
Phone: 619-234-5000
Fax: 619-236-1995

San Diego - North County 12255 El Camino Real, Suite 300
San Diego, CA 92130-2006
Phone: 619-234-5000

San Francisco 50 Fremont Street
San Francisco, CA 94105-2228
Phone: 415-983-1000

Silicon Valley 2475 Hanover Street
Palo Alto, CA 94304-1114
Phone: 650-233-4500
Fax: 650-233-4545

Washington, DC 2300 N Street NW
Washington, DC 20037-1122
Phone: 202-663-8000
Fax: 202-663-8007

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124501&yr=2007&orgtypeid=F
2. <http://www.pillsburylaw.com/bv/bvisapi.dll/portal/ep/ofcDetail.do/ofc/10>
3. <http://www.pillsburylaw.com/bv/bvisapi.dll/portal/ep/programViewContent.do/channelId/-8602/programId/9527/programPage/%2Fep%2Fprogram%2FprogramFromContent.jsp/tabId/0/pageTypeId/9203>
4. <http://careers.pillsburylaw.com/careers/print.asp?sec=law&ssec=58335444&campus>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124501&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_quick.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124501&yr=2007&orgtypeid=F
8. <http://www.pillsburylaw.com/bv/bvisapi.dll/portal/ep/home.do/tabId/1>
9. <http://www.pillsburylaw.com/bv/bvisapi.dll/portal/ep/home.do/tabId/2>
10. <http://www.pillsburylaw.com/bv/bvisapi.dll/portal/ep/home.do/tabId/4>

Pircher, Nichols, & Meeks

Main Office¹⁻³

1925 Century Park East,
17th Floor
Los Angeles, CA 90067

Email

N/A

Website

<http://www.pircher.com>

Main Contact

Jennifer Jones
(Recruiting Coordinator)

Phone

310-201-8900

Fax

310-201-8922

Facts⁴

Year of Establishment	1983
Number of Offices	2
Number of Attorneys	70+

About the Firm^{5,6}

Specializing in transactional real estate law, Pircher, Nichols & Meeks also serves clients in the areas of corporate, litigation, bankruptcy, and tax law. Through its integrated real estate practice, the firm's attorneys counsel clients throughout the United States and occasionally serve international clients as well. Pircher, Nichols & Meeks clients include financial institutions and venture capitalists from across the United States.

Hiring Criteria

The firm hires candidates with strong academic credentials.

Salary

N/A

Benefits/Package/Supplemental Compensation⁷

The firm provides associates with a competitive salary. Associates are rewarded with bonuses based upon both their individual performance and the overall performance of the firm.

Areas of Practice⁸

- Bankruptcy
- Corporate
- Litigation
- Real Estate
- Tax

Other Offices⁹

Firm Location	Address
Chicago	900 North Michigan Avenue, Suite 1050 Chicago, IL 60611 Phone: 312-915-3112 Fax: 312-915-3348

References

1. <http://www.pircher.com/contactus/index.php>
2. <http://www.pircher.com/joinus/careers.php>
3. http://pview.findlaw.com/view/1968920_1
4. <http://www.pircher.com/>
5. <http://www.pircher.com/aboutus/history.php>
6. <http://www.pircher.com/joinus/pircherteam.php>
7. <http://www.pircher.com/joinus/careers.php>
8. <http://www.pircher.com/index.php#>
9. <http://www.pircher.com/contactus/index.php>

Plunkett & Cooney, P.C.

Main Office^{1,2}

38505 Woodward Ave., Suite 2000
Bloomfield Hills, MI 48304

Email

hr@plunkettcooney.com

Website

<http://www.plunkettcooney.com>

Main Contact

Human Resources

Phone

248-901-4000

Fax

248-901-4040

Facts³⁻⁵

Year of Establishment	1913
Number of Offices	10
Number of Attorneys	150

About the Firm

With a network that has continued to expand since its establishment in 1913, this law firm is one of the largest in Michigan and has earned the reputation as an aggressive civil litigators' firm that offers a full range of legal services to its clients throughout the country. Its mission of excellence, supported by the dedication and skill of its attorneys and staff, makes it a leading law firm.

Hiring Criteria^{6,7}

The firm prefers talented and experienced attorneys to add to its bench strength in core areas of practice.

Summer Associate Program

The firm prefers second-year law students.

Salary

N/A

Benefits/Package/Supplemental Compensation⁸

Compensation includes a comprehensive suite of benefits designed to attract qualified employment candidates. Other benefits include:

- Choice of Three Blue Cross/Blue Shield of Michigan Medical Insurance Plans
- Blue Cross/Blue Shield Prescription Drug Coverage

- Flexible Spending Accounts (Medical and Dependent Care)
- Dental Insurance
- Short- and Long-Term Disability Coverage
- Life and AD&D Insurance
- 401(k)
- Employee-Assistance Program
- Year-End Bonus Program
- Finders Fee / Employee Referrals
- Career Development / Continuing-Education Opportunities
- Firm-Sponsored Social Events

Areas of Practice⁹

Business Services

- Administrative Law
- Admiralty & Marine Law
- Banking & Finance Law
- Business Enterprises Law
- Civil Rights
- Commercial Litigation
- Construction Law
- Corporate Compliance
- Criminal Defense
- E-Business & Internet Law
- Environmental Law
- Estate Planning
- Franchise Law
- Government Affairs
- Healthcare Law
- Immigration Law
- International Law
- Labor & Employment Law
- Real Estate Law

Litigation

- Alternative Dispute Resolution
- Appellate Law
- Civil Rights
- Commercial Litigation
- Construction Law
- Consumer Defense Law
- E-Business & Internet Law
- Education Law

- Environmental Law
- Estate Planning
- Family Law
- General Litigation
- Healthcare Law
- Insurance Law
- Labor & Employment Law
- Marine & Recreational Boating Law
- Medical Liability
- Municipal Law
- Product Liability
- Professional Liability
- Title Insurance Law
- Trucking & Transportation

Other Offices¹⁰

Firm Location	Address
Columbus	300 East Broad Street, Suite 590 Columbus, OH 43215 Phone: 614-629-3000 Fax: 614-629-3019
Detroit	Buhl Building 535 Griswold St., Suite 2400 Detroit, MI 48226 Phone: 313-965-3900 Fax: 313-983-4350
East Lansing	325 E. Grand River City Center, Suite 250 East Lansing, MI 48823 Phone: 517-333-6598 Fax: 517-333-6694
Flint	Plaza One Financial Center, Suite 1B 111 East Court Street Flint, MI 48502 Phone: 810-232-5100 Fax: 810-232-3159

Grand Rapids
Bridgewater Place
333 Bridge NW, Suite 530
Grand Rapids, MI 49504
Phone: 616-752-4600
Fax: 616-752-4607

Kalamazoo
Skyrise Business Center, Suite 256
535 S. Burdick Street
Kalamazoo, MI 49007
Phone: 269-382-5935
Fax: 269-382-2506

Marquette
210 North Front Street, Suite 200
Marquette, MI 49855
Phone: 906-225-0077
Fax: 906-225-0750

Mount Clemens
10 South Main, Suite 400
Mount Clemens, MI 48043
Phone: 586-465-7000
Fax: 586-465-0448

Petoskey
303 Howard Street
Petoskey, MI 49770
Phone: 231-347-1200
Fax: 231-347-2949

References

1. <http://www.plunkettcooney.com/careers.html>
2. <http://www.plunkettcooney.com/offices-1.html>
3. <http://www.plunkettcooney.com/offices.html>
4. <http://www.plunkettcooney.com/firm-advantage.html>
5. <http://www.plunkettcooney.com/firm-work.html>
6. <http://www.plunkettcooney.com/careers-lateral-positions.html>
7. <http://www.plunkettcooney.com/careers-associates-contact.html>
8. <http://www.plunkettcooney.com/careers-lateral-benefits.html>
9. <http://www.plunkettcooney.com/practices.html>
10. <http://www.plunkettcooney.com/offices.html>

Polsinelli, Shalton, Welte & Suelthaus, PC

Main Office¹⁻³

700 W. 47th Street, Suite 1000
Kansas City, MO 64112

Email

kgreen@pswslaw.com

Website

<http://www.pswlaw.com>

Main Contact

Kelly Green
(Director of Recruiting)

Phone

816-753-1000

Fax

816-753-1536

Facts^{4, 5}

Year of Establishment	1972
Number of Offices	9
Number of Attorneys	300+

About the Firm

Providing business-focused legal services, this is one of the fastest-growing law firms in the Midwest. Its clients include Fortune 50 companies, public corporations, and not-for-profit organizations. With nearly 300 talented lawyers, the size of this firm is just right -- large enough to have qualified and experienced attorneys handling matters in a wide variety of practices and small enough to allow lawyers to form strong personal relationships with clients. The firm encourages attorneys and professional staff to make personal commitments to charitable organizations.

Hiring Criteria^{6, 7}

The firm prefers candidates in the top 25% of their classes. Participation in extracurricular activities is preferred.

Summer Associate

The firm recruits first- and second-year law students with a record of academic excellence at the undergraduate and law school levels.

Salary^{8, 9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate* (2008)
Kansas City, St. Louis; MO	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week

Benefits/Package/Supplemental Compensation¹⁰

Associates are eligible to receive bonuses based on a number of criteria including legal skills, development, billable hours, and community involvement. For new associates, the firm pays the fees for all relevant bar exams and one course. The firm also provides a \$5,000 bar stipend and reimburses moving expenses. The firm provides two weeks paid vacation with two round trip tickets to Europe, Hawaii, or the Caribbean, plus \$5,000 spending money at the end of each associate's fifth year with the firm. Other benefits include:

- Profit-Sharing Plan
- 401(k)
- Paid Vacation
- Sick Leave
- Transportation Allowance
- Parking

Areas of Practice¹¹

- Administrative Law
- Affordable Housing & Tax Credit Finance and Development
- Banking & Financial Institutions
- Bankruptcy & Financial Restructuring
- Biotechnology
- Capital Markets & Commercial Lending
- Commercial & Asset-Based Lending
- Commercial & Business Litigation
- Construction Litigation
- Copyrights
- Corporate Compliance
- Corporate Finance & Securities
- Corporate Law
- Creditor Rights, Loan Enforcement, & Creditor Bankruptcy Representation
- Employee Benefits & Executive Compensation
- Employment & Workplace Issues
- Employment Litigation
- Energy & Public Utilities Law
- Environmental
- ERISA
- Family-Owned Business Representation
- Government Solutions
- Healthcare
- Insurance Business & Regulation

- Intellectual-Property Litigation
- International Tax
- Internet & Intellectual-Business Assets
- Life Sciences
- Lobbying
- Mergers & Acquisitions
- Nonprofit Organizations
- Patents
- Probate & Estate Litigation
- Product Liability
- Real Estate Development
- Real Estate Finance
- Real Estate Transactions
- Tax
- Tax Incentive Financing
- Telecommunications
- Toxic & Mass Tort
- Trade Secrets Litigation
- Trademarks
- Venture & Private Equity Capital
- Wealth Planning
- Zoning & Land Use

Other Offices¹²

Firm Location	Address
Chicago	180 N. Stetson Avenue, Suite 4525 Chicago, IL 60601 Phone: 312-819-1900 Fax: 312-819-1910
Edwardsville	101 W. Vandalia, Suite 225 Edwardsville, IL 62025 Phone: 618-655-9500 Fax: 618-655-9640
New York	400 Madison Avenue, Suite 16C New York, NY 10017 Phone: 212-684-0199 Fax: 212-684-0197

Overland Park 6201 College Boulevard, Suite 500
Overland Park, KS 66211
Phone: 913-451-8788
Fax: 913-451-6205

St. Louis 7733 Forsyth Boulevard, Suite 1200
St. Louis, MO 63105
Phone: 314-889-8000
Fax: 314-727-7166

St. Louis 100 S. Fourth Street, Suite 1100
St. Louis, MO 63102
Phone: 314-889-8000
Fax: 314-231-1776

Topeka 555 Kansas Avenue, Suite 301
Topeka, KS 66603
Phone: 785-233-1446
Fax: 785-233-1939

Washington, DC 555 12th Street NW, Suite 710
Washington, DC 20004-1206
Phone: 202-783-3300
Fax: 202-783-3535

References

1. <http://www.pswslaw.com/offices/kansascity.htm>
2. <http://www.pswslaw.com/firm/firm.aspx?page=mngmt>
3. <http://www.polsinelli.com/firm/firm.aspx?page=history>
4. <http://www.pswlaw.com/>
5. <http://www.polsinelli.com/firm/firm.aspx?page=history>
6. http://www.nalpdirectory.com/dledir_search_results.aspx?fscid=F126302&yr=2007&orgtypeid=F
7. http://www.pswslaw.com/careers/PSWS_Recruiting%20Brochure.pdf
8. <http://www.polsinelli.com/careers/careers.aspx?page=comp>
9. *<http://www.polsinelli.com/careers/careers.aspx?page=associates>
10. <http://www.pswslaw.com/careers/careers.aspx?page=comp>
11. <http://www.pswslaw.com/practiceareas.aspx>
12. <http://www.pswslaw.com/offices/kansascity.htm>

Porter & Hedges, LLP

Main Office^{1,2}

1000 Main Street, 36th Floor
Houston, TX 77002

Email

smundinger@porterhedges.com

Website

<http://www.porterhedges.com>

Main Contact

Samantha Mundinger
(Legal Recruitment Manager)

Phone

713-226-6000

Fax

713-228-1331

Facts³

Year of Establishment	1981
Number of Offices	1
Number of Attorneys	90+

About the Firm⁴⁻⁶

One of the largest firms in Texas, Porter & Hedges represents clients ranging from Fortune 500 corporations to local businesses. In 2007, 28 of the firm's associates were named "Rising Stars" by Texas Monthly and Law & Politics magazine. The firm's lawyers provide pro bono service in and around Houston. In 2006, Porter & Hedges, along with several other major law firms, joined the Houston Bar Association's Equal Access to Justice Program. This program aims to provide pro bono representation in at least 1,250 cases each year, in conjunction with the Houston Volunteer Lawyers Program.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm seeks attorneys from diverse backgrounds who also possess solid academic records.

Summer Associate Program

The firm seeks talented students with prior work experience, strong writing skills, and a motivation to excel professionally. In addition to having a solid academic record and strong interpersonal skills, candidates must also have participated in law review and/or moot court. Prior work experience is preferred. The firm does not hire first-year students.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Houston, TX	\$150,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week (2Ls)

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes a new-associate bonus of \$11,000. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹²

- Arbitration & Mediation
- Banking & Finance
- Bankruptcy, Restructuring, and Creditors' Rights
- Corporate
- Employee Benefits, ERISA, and Executive Compensation
- Employment
- Energy
- Environmental
- Intellectual Property
- International

- Litigation
- Mass Tort
- Project Finance
- Real Estate
- Tax
- Trusts/Probate/Estate Planning

Industries¹³

- Aviation
- Banking & Finance
- Construction
- Energy
- Power
- Professional Services
- Real Estate

References

1. <http://www.porterhedges.com/Contact-Us.aspx>
2. <http://www.porterhedges.com/FAQ.aspx>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088101&yr=2007&orgtypeid=F
4. <http://www.porterhedges.com/Our-Firm.aspx>
5. <http://www.porterhedges.com/Diversity.aspx>
6. <http://www.porterhedges.com/Pro-Bono.aspx>
7. <http://www.porterhedges.com/Career-Development-725B.aspx>
8. <http://www.porterhedges.com/FAQ.aspx>
9. <http://www.porterhedges.com/Compensation-Benefits-EC86.aspx>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F088101&yr=2007&orgtypeid=F
11. <http://www.porterhedges.com/Compensation-Benefits-EC86.aspx>
12. <http://www.porterhedges.com/Our-Practice.aspx>
13. <http://www.porterhedges.com/Industries-Overview.aspx>

Porter, Wright, Morris & Arthur LLP

Main Office^{1,2}

Huntington Center
41 South High Street
Columbus, OH 43215-6194

Email

dzimmerman@porterwright.com

Website

<http://www.porterwright.com>

Main Contact

Mr. David G. Zimmerman
(Professional Personnel Coordinator)

Phone

614-227-2000

Fax

614-227-2100

Facts^{3,4}

Year of Establishment	1846
Number of Offices	6
Number of Attorneys	250+

About the Firm⁵⁻⁸

Serving clients for more than 150 years, Porter Wright has offices throughout the East Coast. The firm is the result of a merger between Porter, Stanley, Platt & Arthur and Wright, Harlor, Morris & Arnold. It was the largest merger of two law firms in Ohio and one of the most prominent of such mergers nationally. The combined firm specializes in the areas of corporate, utilities practice, banking, insurance, and litigation. Committed to diversity, Porter Wright participates in bar associations' diversity programs and minority clerk programs. It encourages summer associates to engage in pro bono activities. The firm offers pro bono services in the areas of landlord and tenant disputes, business issues, domestic relations, death-penalty cases, bankruptcy, and immigration.

Hiring Criteria^{9,10}

The firm hires individuals with strong academic records and proven achievements in other extracurricular activities.

Summer Associate Program

The firm hires first- and second-year students.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Columbus, Cincinnati, Cleveland, OH (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,212/week (2Ls & 1Ls)
Dayton, OH (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,212/week (2Ls & 1Ls)
Naples, FL (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,212/week (2Ls & 1Ls)
Washington, DC (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation^{12, 13}

- Contributory Medical and Dental Plans (Including Domestic-Partner Coverage)
- Medical Spending Plan
- Life Insurance of \$200,000
- Optional Contributory Life Insurance
- AD&D Insurance of \$50,000
- Optional Contributory AD&D Insurance
- Short-Term Disability Plan
- Long-Term Disability Insurance
- Optional Contributory Long-Term Care Plan
- Dependent-Care Plan
- Optional Transportation Fringe-Benefit Plan (Pre-Tax Parking and Pre-Tax Mass Transit)
- Contributory 401(k) Plan
- Professional-Liability Insurance
- Reimbursement for Two Bar Association Dues per Year
- CLE
- Three Weeks of Vacation Annually
- Reimbursement of Reasonable Moving and Relocation Expenses

Areas of Practice¹⁴

- Antitrust & Trade Regulation
- Biotech & Medical Technology
- Business & Securities
- Construction
- Employee Benefits
- Environmental Law
- Finance & Commerce

- Financial Institutions
- Government Contracts
- Governmental Affairs
- Healthcare
- Immigration
- Insurance & Financial Services
- Intellectual Property
- International Business
- Labor & Employment
- Litigation
- Merger & Acquisition
- Real Estate
- SEC Investigations & Enforcement Actions
- Tax
- Technology
- Trusts & Estates
- Utilities & Energy
- White-Collar Crime & Government Enforcement

Other Offices¹⁵

Firm Location	Address
Cincinnati	250 East Fifth Street, Suite 2200 Cincinnati, OH 45202-5118 Phone: 513-381-4700 Fax: 513-421-0991
Cleveland	925 Euclid Avenue, Suite 1700 Cleveland, OH 44115-1483 Phone: 216-443-9000 Fax: 216-443-9011
Dayton	One Dayton Centre, Suite 1600 One South Main Street Dayton, OH 45402-2028 Phone: 937-449-6810 Fax: 937-449-6820

Naples 5801 Pelican Bay Boulevard, Suite 300
Naples, FL 34108-2709
Phone: 239-593-2900
Fax: 239-593-2990

Washington, DC 1919 Pennsylvania Avenue NW, Suite 500
Washington, DC 20006-3434
Phone: 202-778-3000
Fax: 202-778-3063

References

1. <http://www.porterwright.com/offices/officedetail.asp?officeid=4>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124601&yr=2007&orgtypeid=F
3. <http://www.porterwright.com/firm/>
4. <http://www.porterwright.com/firm/history.asp>
5. <http://www.porterwright.com/firm/>
6. <http://www.porterwright.com/history/history-20.htm>
7. <http://www.porterwright.com/firm/diversity.asp>
8. <http://www.porterwright.com/careers/Careers.asp?PAGENAME=ATTORNEYS&CareerTextID=8>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124601&yr=2007&orgtypeid=F
10. <http://www.porterwright.com/careers/Careers.asp?PAGENAME=LAWSTUDENTS&CareerTextID=4>
11. http://www.nalpdirectory.com/dledir_search_quick.asp
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F124601&yr=2007&orgtypeid=F
13. <http://www.porterwright.com/careers/Careers.asp?PAGENAME=ATTORNEYS&CareerTextID=5>
14. <http://www.porterwright.com/practice/>
15. <http://www.porterwright.com/offices/>

Porzio, Bromberg & Newman, P.C.

Main Office¹⁻³

100 Southgate Parkway
PO Box 1997
Morristown, NJ 07962-1997

Email

ctmecca@pbnlaw.com

Website

<http://www.pbnlaw.com>

Main Contact

Carole T. Mecca
(Director of Attorney Services)

Phone

973-538-4006

Fax

973-538-5146

Facts⁴

Year of Establishment	1962
Number of Offices	3
Number of Attorneys	85

About the Firm⁵⁻⁷

Porzio, Bromberg & Newman is a New Jersey-based law firm offering reputed services in litigation and trial skills. It has also expanded its practice to include regulatory law, bankruptcy, commercial real estate, corporate law, governmental affairs, land use, mergers and acquisitions, securities law, labor law, and dispute resolution. Dedicated to community service, the firm annually presents a Public Service Award to one of its employees. The firm also offers non-legal services to its clients through its subsidiaries: Porzio Governmental Affairs, LLC, and Porzio Pharmaceutical Services, LLC.

Hiring Criteria^{8,9}

The firm seeks candidates at the top of their classes who have proven written and oral communication skills. Prior work experience, involvement in moot court/clinics/journals, and other extra curricular activities are added advantages.

Attorney Recruiting

The firm hires lawyers with strong academic credentials. The firm also recruits third-year law students and judicial clerks.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week (2Ls) \$1,800/week (1Ls)

Benefits/Package/Supplemental Compensation¹¹

- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Employee-Assistance Program
- Health Club Membership
- Life/AD&D
- Medical Insurance
- Medical Spending Account
- Profit Sharing
- Relocation Expenses
- Group Sports Accident
- 401(k)
- Employee-Assistance Programs
- Flexible Spending Account/Pre-Tax Option
- Off-Site Back-up Child Care
- Bar Review and Exam Fees
- Health Club Stipend
- Technology Stipend

Areas of Practice¹²

- Appellate
- Bankruptcy & Financial Restructuring
- Business Disputes & Counseling
- Corporate Law
- Dispute Resolution
- Education Law
- Employment & Labor
- Environmental Law & Litigation
- General Liability
- Governmental Affairs
- Insurance-Coverage Law

- Intellectual-Property Law
- Land Use, Real Estate, and Construction
- Mergers & Acquisitions
- Personal Injury
- Pharmaceutical & Medical Device
- Pharmaceutical Marketing & Sales Compliance and Litigation
- Product Liability
- Professional Liability
- Property-Tax Appeals
- Securities Law
- Toxic Tort
- Transportation & Motor Carrier
- Trust & Estates

Industries

- Chemical
- Education
- Entertainment & Publishing
- Financial Services
- Manufacturing
- Natural Resources
- Pharmaceutical & Biotech
- Professional Services
- Real Estate & Construction
- Transportation

Other Offices¹³

Firm Location	Address
New Jersey	263 Drum Point Road Brick, NJ 08723-6399 Phone: 732-262-9248 Fax: 732-262-9267
New York	156 West 56th Street New York, NY 10019-3800 Phone: 212-265-6888 Fax: 212-957-3983

References

1. <http://www.pbnlaw.com/pages/about/about.php>
2. <http://www.pbnlaw.com/pages/contact/contact.php>
3. <http://www.pbnlaw.com/pages/careers/careers.php?page=contacthr>
4. <http://www.pbnlaw.com/pages/about/about.php>
5. <http://www.pbnlaw.com/pages/about/about.php>
6. <http://www.pbnlaw.com/pages/about/about.php?page=probono>
7. <http://www.pbnlaw.com/pages/subsidiaries/subsidiaries.php>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F009301&yr=2007&orgtypeid=F
9. <http://www.pbnlaw.com/pages/careers/careers.php?page=attorneyemployment>
10. <http://www.pbnlaw.com/pages/careers/careers.php?page=summerassociates>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F009301&yr=2007&orgtypeid=F
12. <http://www.pbnlaw.com/pages/services/services.php>
13. <http://www.pbnlaw.com/pages/contact/contact.php>

Post & Schell, P.C.

Main Office^{1,2}

Four Penn Center
1600 John F. Kennedy Boulevard
Philadelphia, PA 19103-2808

Email

jricciutti@postschell.com

Website

<http://www.postschell.com>

Main Contact

Joan Ricciutti
(Director of Professional Recruitment)

Phone

215-587-1000

Fax

215-587-1444

Facts³

Year of Establishment	1968
Number of Offices	7
Number of Attorneys	165 (approx.)

About the Firm⁴⁻⁶

Post & Schell's lawyers provide litigation, corporate, transactional, regulatory, compliance, consulting, and educational services to a wide array of proprietary and charitable organizations. The firm's regional professional liability practice provides highly skilled defense litigation, consulting, and risk-management services to both proprietary and non-profit corporations and individuals. The firm encourages its lawyers to offer pro bono service to the community. The firm is partnered with the Volunteers for Indigent Program and the Support Center for Child Advocates, which both serve the Philadelphia community.

Hiring Criteria

The firm hires academically excellent candidates with a strong commitment to excel professionally.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Appellate Law
- Business Law & Litigation

- Casualty Litigation
- Insurance Law
- Professional Liability
- Workers' Compensation

Industries⁸

- Communications
- Construction
- Energy Purchasers
- Financial
- Ground Transportation
- Healthcare
- Insurance
- Manufacturing
- Municipal & Government
- Pharmaceutical
- Professional
- Public Utilities
- Purchasers & Sellers of Energy Assets
- Retail/Security

Other Offices⁹

Firm Location	Address
Allentown	1245 South Cedar Crest Boulevard, Suite 300 Allentown, PA 18103 Phone: 610-433-0193 Fax: 610-433-3972
Harrisburg	17 North Second Street, 12th Floor Harrisburg, PA 17101-1601 Phone: 717-731-1970 Fax: 717-731-1985
Lancaster	1857 William Penn Way PO Box 10248 Lancaster, PA 17605-0248 Phone: 717-291-4532 Fax: 717-291-1609

Pittsburgh One Oxford Center
301 Grant Street, Suite 4300
Pittsburgh, PA 15219
Phone: 412-577-2972
Fax: 412-577-2973

Princeton Overlook Center
100 Overlook Drive
Princeton, NJ 08540
Phone: 609-924-3333
Fax: 609-924-4144

Washington, DC 607 14th Street NW, Suite 600
Washington, DC 20005-2006
Phone: 202-347-1000
Fax: 202-661-6970

References

1. http://www.postschell.com/contact.cfm?office_ID=8
2. http://www.postschell.com/employment_detail.cfm?employment_id=3
3. <http://www.postschell.com/about.cfm>
4. <http://www.postschell.com/about.cfm>
5. http://www.postschell.com/employment_pro_bono.cfm
6. http://www.postschelltrucking.com/practice.cfm?practice_id=62
7. <http://www.postschell.com/practice.cfm?sort=area>
8. <http://www.postschell.com/industries.cfm>
9. <http://www.postschell.com/contact.cfm>

Posternak, Blankstein & Lund LLP

Main Office^{1,2}

Prudential Tower
800 Boylston Street
Boston, MA 02199-8004

Email

bkwon@pbl.com

Website

<http://www.pbl.com>

Main Contact

Betsy Kwon
(Director of Administration)

Phone

617-973-6100

Fax

617-367-2315

Facts^{3,4}

Year of Establishment	1980
Number of Offices	1
Number of Attorneys	53

About the Firm

Mid-sized law firm Posternak Blankstein & Lund LLP provides solutions to a diverse range of clients on complex business and litigation matters. The firm's clients include small and mid-sized companies such as The Cross Country Group; Medtronic, Inc.; National Dentex Corporation; and Revenue Solutions, Inc. It is an equal opportunity employer and encourages diversity in its practice groups.

Hiring Criteria

The firm generally hires attorneys with two or more years of experience in their respective practice areas.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Bankruptcy, Workout, and Business Reorganization
- Business Counseling
- Employment
- Environmental

- Healthcare
- Intellectual Property & Technology
- Litigation
- Mergers & Acquisitions
- Real Estate
- Securities
- Space Law
- Tax
- Transportation
- Trusts & Estates
- Venture Capital & Private Equity

References

1. <http://www.pbl.com/contactus.php>
2. <http://www.pbl.com/opportunities.php>
3. <http://www.pbl.com/aboutus.php?AboutusID=1>
4. <http://www.pbl.com/attorneys.php>
5. <http://www.pbl.com/index.php>

Potter Anderson & Corroon LLP

Main Office^{1,2}

Hercules Plaza
1313 North Market Street, 6th Floor
Wilmington, DE 19801

Email

jshtofman@potteranderson.com

Website

<http://www.potteranderson.com>

Main Contact

Ms. Joyce B. Shtofman
(Legal Recruiting Coordinator)

Phone

302-984-6000

Fax

302-658-1192

Facts^{3,4}

Year of Establishment	1826
Number of Offices	1
Number of Attorneys	80+

About the Firm⁵⁻⁷

Potter Anderson & Corroon LLP is one of the oldest Delaware-based law firms. This full-service firm focuses its practice on corporate, business, and litigation matters. The firm encourages its attorneys to participate in community-service activities and organizes annual fundraising events for the Muscular Dystrophy Association, Adopt-a-Family, and Big Brothers/Big Sisters of Delaware. Potter Anderson & Corroon is also committed to promoting diversity within the workplace. The firm not only participates in the Delaware Minority Job Fair, but also hosts the DuPont Minority Job Fair.

Hiring Criteria⁸⁻¹⁰

The firm seeks candidates with strong academic credentials and solid writing skills. Participation in extracurricular activities -- such as law review or moot court -- and previous employment experience are advantageous.

Attorney Recruiting

The firm hires first-year associates from its summer program and from the ranks of judicial clerks.

Summer Associate

The firm seeks students with strong academic credentials and solid communication skills.

Salary^{11, 12}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Wilmington, DE (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,790/week

Benefits/Package/Supplemental Compensation^{13, 14}

Compensation for new associates includes a \$5,000 stipend and reimbursement of bar application and review course fees. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business Casual Dress Code
- CLE
- Dental Insurance
- Family/Dependent Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Short-Term Disability Insurance

Areas of Practice¹⁵

- Administrative Law
- Alternative Entities
- Alternative Entities -- Litigation
- Bankruptcy & Corporate Reorganization
- Business Law
- Commercial Litigation
- Corporation Law -- Counseling & Governance
- Corporation Law -- Litigation
- Employee Benefits & Executive Compensation
- Health Law
- Insurance-Coverage Litigation
- Intellectual Property

- Labor & Employment
- Mergers, Acquisitions, and Divestitures
- Taxation
- Trusts & Estates

References

1. <http://www.potteranderson.com/contact.html>
2. http://nalpdirectory.com/dledir_search_results.asp?fscid=F393101&yr=2007&orgtypeid=F
3. <http://www.potteranderson.com/about.html>
4. <http://www.potteranderson.com/careers.html>
5. <http://www.potteranderson.com/practices.html>
6. <http://www.potteranderson.com/about-involvement.html>
7. <http://www.potteranderson.com/diversity.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393101&yr=2007&orgtypeid=F
9. <http://www.potteranderson.com/careers.html>
10. <http://www.potteranderson.com/careers-summer.html>
11. <http://www.potteranderson.com/careers-associates.html>
12. *<http://www.potteranderson.com/careers-summer.html>
13. <http://www.potteranderson.com/careers-associates.html>
14. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F393101&yr=2007&orgtypeid=F
15. <http://www.potteranderson.com/practices.html>

Powell Goldstein LLP

Main Office¹

One Atlantic Center, 14th Floor
1201 West Peachtree Street NW
Atlanta, GA 30309-3488

Email

lfisher@pogolaw.com

Website

<http://www.pogolaw.com>

Main Contact

Ms. Leah N. Fisher
(Recruiting Manager)

Phone

404-572-6600

Fax

404-572-6999

Facts²

Year of Establishment	1909
Number of Offices	4
Number of Attorneys	300+

About the Firm³

Established in 1909, Powell Goldstein's more than 300 attorneys offer services in more than 18 practice areas in its four offices. Besides governmental matters, the firm's talented lawyers also help their clients with all aspects of business and personal legal matters. The firm's clients range from corporations to organizations throughout the world. This firm's office is well known for its very friendly, collegial atmosphere. This firm's service to the community is routed through civic organizations, charitable trusts, and public-service legal organizations.

Hiring Criteria⁴

Candidates are sought who possess excellent academic records as well as experience in law review, moot court, or similar extracurricular activities. Those candidates with good interpersonal skills, and those who can encourage diversity within the firm, have an edge over others.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week (2Ls) \$1,800/week (1Ls)
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation^{6,7}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Short-Term Disability Insurance
- Professional-Development Fund for Attorneys
- Computer Purchase/Subsidy Program
- Business-Casual Attire

Areas of Practice⁸

- Advocacy & Government Relations
- Antitrust & Trade Regulation
- Bankruptcy & Financial Restructuring
- Biotechnology & Life Sciences
- Business & Finance
- Business Litigation & Arbitration
- Commercial Lending
- Corporate Compliance, Governance, and Securities
- Employee Benefits & Executive Compensation
- Energy
- Environmental
- Financial Institutions
- Government & Construction Contracts
- Healthcare
- Homeland Security

- Immigration
- Information Security & Privacy
- Intellectual Property
- International
- Labor, Employment, and Immigration
- Litigation
- Public Finance
- Real Estate Capital Markets
- Real Estate Finance & Development
- Securities, Corporate & Fiduciary Litigation
- Special Matters & Investigations
- State & Local Government
- Tax
- Tort Litigation & Environmental
- White Collar

Industries⁹

- Aviation
- Banking
- Biotechnology & Life Sciences Industries
- Chemical & Pharmaceuticals
- Climate-Strategies Insights
- Commercial-Lending Industry
- Construction Industry
- Defense & Aerospace
- Energy
- Government
- Healthcare
- Higher-Education Institutions & Research Parks
- Housing
- Information Technology
- Logistics
- Manufacturing
- Mass Transit
- Real Estate Industry
- Securities & Investment Banking
- Sports & Entertainment
- Technology & E-Commerce
- Timber
- Trade Associations

Other Offices¹⁰

Firm Location	Address
Dallas	JP Morgan Chase Tower, Suite 3200 2200 Ross Avenue Dallas, TX 75201 Phone: 214-721-8000 Fax: 214-721-8100
Washington, DC	901 New York Avenue NW, Third Floor Washington, DC 20001-4413 Phone: 202-347-0066 Fax: 202-624-7222

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F011701&yr=2007&orgtypeid=F
2. <http://www.pogolaw.com/about.html>
3. <http://www.pogolaw.com/about.html>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F011701&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F011701&yr=2007&orgtypeid=F
7. <http://www.pogolaw.com/careers-lateral-benefits.html>
8. <http://www.pogolaw.com/areas-industries.html>
9. <http://www.pogolaw.com/areas-practices.html>
10. <http://www.pogolaw.com/about-locations.html>

Proskauer Rose LLP

Main Office^{1,2}

1585 Broadway
New York, NY 10036-8299

Email

cmodesto@proskauer.com

Website

<http://www.proskauer.com>

Main Contact

Mr. Cristobal V. Modesto
(Manager of Legal Recruiting)

Phone

212-969-3000

Fax

212-969-2900

Facts^{3,4}

Year of Establishment	1875
Number of Offices	10 (worldwide)
Number of Attorneys	700+

About the Firm

This leading law firm is dedicated to providing results for individuals and businesses throughout the U.S. and around the world. The firm's attorneys are vastly experienced in areas important to businesses including corporate finance, mergers and acquisitions, real estate transactions, bankruptcy and reorganizations, taxation, litigation, intellectual property, and labor and employment law. Clients include members of many industries including chemicals, entertainment, financial services, healthcare, hospitality, information technology, insurance, Internet, manufacturing, media and communications, pharmaceuticals, real estate investment, sports, and transportation.

Hiring Criteria⁵

The firm seeks candidates with good academic records and extracurricular accomplishments.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY; Los Angeles, CA; Boston, MA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Newark, NJ (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
New Orleans, LA (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,827/week

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- On-Site Emergency Childcare
- Parental Leave
- Parking/Transportation
- Profit Sharing

Areas of Practice⁸

- Antitrust
- Bankruptcy & Reorganization
- Capital Markets
- Computer Security
- Copyright
- Corporate
- Corporate Defense & Investigations
- Corporate Governance/Corporate Defense
- Employee Benefits
- Employee-Benefits Litigation
- Entertainment, Media, Information, and Technology
- Environmental
- Executive Compensation
- Finance

- Financial Services
- Healthcare
- Hedge Funds
- Immigration & Nationality
- Insurance Coverage
- Intellectual Property
- International Arbitration
- International Labor & Employment
- International-Practice Group
- Junior Capital
- Labor & Employment
- Latin America
- Law Firm Advisory Group
- Life Sciences
- Litigation
- Lodging & Gaming
- Mergers & Acquisitions
- Non-Compete & Trade Secrets
- Not-for-Profit/Exempt Organizations
- Patent Law
- Personal Planning
- Privacy
- Private Equity
- Product Liability & Consumer Litigation
- Real Estate
- Real Estate Capital Markets
- Real Estate Finance
- Securities Litigation & Change of Control
- Sports
- Taxation
- Trademark & False Advertising

Other Offices⁹

Firm Location	Address
Boca Raton	2255 Glades Road, Suite 340 West Boca Raton, FL 33431-7360 Phone: 561-241-7400 Fax: 561-241-7145

Boston
One International Place
Boston, MA 02110-2600
Phone: 617-526-9600
Fax: 617-526-9899

Los Angeles
2049 Century Park East, 32nd Floor
Los Angeles, CA 90067-3206
Phone: 310-557-2900
Fax: 310-557-2193

Newark
One Newark Center
Newark, NJ 07102-5211
Phone: 973-274-3200
Fax: 973-274-3299

New Orleans
909 Poydras Street, Suite 1100
New Orleans, LA 70112-4017
Phone: 504-310-4088
Fax: 504-310-2022

Washington, DC
1001 Pennsylvania Avenue NW
Suite 400 South
Washington, DC 20004
Phone: 202-416-6800
Fax: 202-416-6899

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f039202&yr=2007&orgtypeid=F
2. http://www.proskauer.com/about_the_firm/landing
3. http://www.proskauer.com/about_the_firm/landing
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f039202&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f039202&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f039202&yr=2007&orgtypeid=F
8. http://www.proskauer.com/practice_areas/areas/landing
9. http://www.proskauer.com/contact/contact_general

Pullman & Comley, LLC

Main Office^{1,2}

850 Main Street
PO Box 7006
Bridgeport, CT 06601-7006

Email

hwshure@pullcom.com

Website

<http://www.pullcom.com>

Main Contact

Mr. H. William Shure
(Chairman, Recruiting Committee)

Phone

203-330-2000

Fax

203-576-8888

Facts^{3,4}

Year of Establishment	1919
Number of Offices	6
Number of Attorneys	81

About the Firm⁵

This law firm, which has been in existence for more than 85 years, is a leader in seven main practice areas: business enterprises, healthcare, litigation, property valuation, public & commercial finance, real estate, and trusts & estates. It has a wide range of clients including financial and art institutions, healthcare providers, entrepreneurs, technology start-ups, and nonprofit organizations.

Hiring Criteria⁶

The firm gives preference to individuals with journal membership, moot court, legal research, and good academic records.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Bridgeport, CN (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,827/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- Vision Insurance
- Bar Association Fees

- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Short-Term Disability Insurance
- Both Merit and Long-Term Service Bonuses
- Occupational Tax Paid by Firm

Areas of Practice⁹

- Appellate Practice
- Automotive Dealers
- Banking
- Bankruptcy
- Commercial Finance
- Community Law
- Construction Law & Litigation
- Corporate Transactions
- Emerging Business & Venture Capital
- Employee Benefits
- Energy & Utilities
- Environmental Law
- Healthcare
- Insurance Law
- Internet Piracy & Computer Crimes
- Labor & Employment Law
- Land Use
- Litigation
- Mergers & Acquisitions
- Nonprofit Organizations
- Probate Disputes
- Property Valuation -- Tax Appeals & Eminent Domain
- Public & Commercial Finance

- Real Estate
- Securities
- Tax
- Technology & Intellectual Property
- Trusts & Estates
- White-Collar Defense & Corporate Investigations

Other Offices¹⁰

Firm Location	Address
Greenwich	170 Mason Street, PO Box 7549 Greenwich, CT 06830-9998 Phone: 203-618-4408 Fax: 203-618-4422
Hartford	90 State House Square Hartford, CT 06103-3702 Phone: 860-424-4300 Fax: 860-424-4370
Stamford	300 Atlantic Street Stamford, CT 06901-3522 Phone: 203-324-5000 Fax: 203-363-8659
Westport	253 Post Road West PO Box 3180 Westport, CT 06880-8180 Phone: 203-254-5000 Fax: 203-254-5070
White Plains	50 Main Street White Plains, NY 10606-1900 Phone: 914-682-6895 Fax: 914-682-6894

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f466401&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/Connecticut/Bridgeport/Pullman-and-Comley,-LLC-315809-f.html>
3. <http://www.pullcom.com/aboutus.asp>
4. <http://www.pullcom.com/attorneys.asp>
5. <http://www.pullcom.com/aboutus.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f466401&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f466401&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f466401&yr=2007&orgtypeid=F
9. http://www.pullcom.com/practice_areas.asp
10. <http://www.pullcom.com/locations.asp>

Quarles & Brady LLP

Main Office^{1,2}

411 East Wisconsin Avenue
Milwaukee, WI 53202-4497

Email

mbigler@quarles.com

Website

<http://www.quarles.com>

Main Contact

Ms. Michelle A. Bigler
(Manager, Attorney Recruiting)

Phone

414-277-5000

Fax

414-271-3552

Facts^{3,4}

Year of Establishment	1892
Number of Offices	6
Number of Attorneys	400+

About the Firm

Founded 150 years ago, this law firm has been committed to providing personal attention and service in a prompt, efficient, and cost-effective manner. The firm is proud of its historic beginnings, a consistent involvement in the community, and a respected position in the legal field. The firm is staffed with attorneys who have extensive experience representing clients in administrative, antitrust, trade regulation and franchising, privately held businesses, creditors' rights and bankruptcy, business planning, commercial, construction, corporate finance, e-commerce, employee benefits, telecommunications, environmental, family, government relations, hospital and health, immigration, insurance, intellectual property, international, labor and employment, litigation, mergers and acquisitions, municipal, public finance, real estate and land use, trusts and estate planning, and white-collar crime. The firm represents businesses, governments, entrepreneurial start-ups, and Fortune 500 companies.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm seeks individuals with strong academic records and prior work experience. Individuals should be licensed to practice or in a position to be promptly admitted in the state where the particular opportunity is located.

Summer Associate Program

The firm seeks students with strong academic records as well as communication and interpersonal skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)
Madison, Milwaukee, WI; Phoenix, Tucson, AZ (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Chicago, IL (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
Naples, FL (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week

Benefits/Package/Supplemental Compensation^{8,9}

The firm offers a \$2,500 signing bonus and a \$2,500 graduation bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, Etc.)
- Vacation Leave -- Three Weeks
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership-Reimbursement Equal to 50% of Dues up to \$200
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave -- Six Weeks
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Paid Personal Medical Leave -- 12 Weeks
- Additional Term Insurance
- Discounts on Long-Term Care Insurance
- Comprehensive Training and Mentoring
- Term Life Insurance Equal to Twice Salary is Paid for by the Firm
- Maternity and Parental Leave may be Extended with Unpaid Leave, up to 26 Weeks
- Dental Insurance

- Vision Insurance
- Employee Premiums, Eligible Childcare Expenses, and Out-of-Pocket Medical Expenses (including Over-the-Counter Drugs) May be Paid on a Pretax Basis Under the Section 125 Flex Plan

Areas of Practice¹⁰

- Business Law
- Intellectual Property
- Litigation
- Real Estate
- Regulated Business
- Tax & Personal Services

Other Offices¹¹

Firm Location	Address
Chicago	Citigroup Center 500 West Madison Street, Suite 3700 Chicago, IL 60661-2511 Phone: 312-715-5000 Fax: 312-715-5155
Madison	33 East Main Street, Suite 900 Madison, WI 53703-3095 Phone: 608-251-5000 Fax: 608-251-9166
Naples	1395 Panther Lane, Suite 300 Naples, FL 34109-7874 Phone: 239-262-5959 Fax: 239-434-4999
Phoenix	One Renaissance Square Two North Central Avenue Phoenix, AZ 85004-2391 Phone: 602-229-5200 Fax: 602-229-5690

Tucson

One South Church Street, Suite 1700
Tucson, AZ 85701-1621
Phone: 520-770-8700
Fax: 520-623-2418

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F040702&yr=2007&orgtypeid=F
2. <http://www.quarles.com/Locations/Office.aspx?office=2>
3. <http://www.quarles.com/About/Overview/>
4. <http://www.martindale.com/Quarles-Brady-LLP/1800482-law-firm-office.htm>
5. <http://www.quarles.com/careers/attorneys/>
6. <http://www.quarles.com/careers/students/interviews/>
7. <http://www.quarles.com/careers/students/offers/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F040702&yr=2007&orgtypeid=F
9. <http://www.quarles.com/careers/students/offers/>
10. <http://www.quarles.com/Services/>
11. <http://www.quarles.com/Locations/>

Quinn Emanuel Urquhart Oliver & Hedges, LLP

Main Office^{1,2}

865 S. Figueroa St., 10th Floor
Los Angeles, CA 90017

Email

selenedogan@quinnemanuel.com

Website

<http://www.quinnemanuel.com>

Main Contact

Ms. Selene Dogan
(Director of Recruiting)

Phone

213-443-3000

Fax

213-443-3100

Facts^{3,4}

Year of Establishment	1986
Number of Offices	4
Number of Attorneys	375+

About the Firm

Quinn Emanuel Urquhart Oliver & Hedges specializes in business litigation with a particular emphasis on intellectual property, Internet, employment, entertainment, and white-collar criminal defense. With clients ranging from Fortune 500 companies to entertainment, investment banking, and automobile-manufacturing industries, the firm handles an impressive portfolio of matters. The firm has a very casual work environment. Compensation is extremely competitive, and the firm has earned a reputation for giving attorneys early responsibility.

Hiring Criteria⁵

The firm hires experienced candidates with excellent academic credentials and proficiency in writing skills. Candidates should also look forward to bearing early responsibility.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation^{8,9}

First-year associates receive a \$10,000 bar stipend and year-end bonus. In addition, the firm reimburses associates for reasonable moving expenses, bar application, examination fees, and

one bar study course. They are eligible for profit sharing and a year-end bonus. Also, a \$35,000 clerkship bonus is available. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution -- Six Months Employment
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave -- Three weeks
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- State Bar Dues
- Laptops & Blackberries
- Six Weeks Paid Maternity Leave
- Private Banking
- Reasonable Moving Expenses
- Bar Application & Examination Fees
- One Bar Study Course Paid by Firm

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Appellate Practice
- Banking & Financial Institution Litigation
- Bankruptcy & Restructuring

- Class Action Litigation
- Construction Litigation
- Domestic & International Arbitration & Mediation
- Employment Litigation & Counseling
- Entertainment, Media, and Internet Litigation
- Government-Contracts Litigation
- Hedge Fund Litigation
- Insurance & Reinsurance Litigation
- Intellectual-Property Litigation
- Internal Investigations
- Plaintiff Litigations
- Real Estate Litigation
- Satellite & Aerospace Litigation
- Securities Litigation
- Sports Litigation
- Transnational Litigation
- White-Collar Criminal Litigation

Other Offices¹¹

Firm Location	Address
New York	51 Madison Avenue, 22nd Floor New York, NY 10010 Phone: 212-849-7000 Fax: 212-849-7100
San Francisco	50 California Street, 22nd Floor San Francisco, CA 94111 Phone: 415-875-6600 Fax: 415-875-6700
Silicon Valley	555 Twin Dolphin Drive, Suite 560 Redwood Shores, CA 94065 Phone: 650-801-5000 Fax: 650-801-5100

References

1. <http://www.quinnemanuel.com/contact/default.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F225403&yr=2007&orgtypeid=F
3. <http://www.quinnemanuel.com/why-quinn/our-history.aspx>
4. <http://www.quinnemanuel.com/offices.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F225403&yr=2007&orgtypeid=F
6. <http://www.quinnemanuel.com/work-at-quinn/the-package.aspx>
7. *http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F225403&yr=2007&orgtypeid=F
9. <http://www.quinnemanuel.com/work-at-quinn/the-package.aspx>
10. <http://www.quinnemanuel.com/practice-areas.aspx>
11. <http://www.quinnemanuel.com/offices.aspx>

Rackemann, Sawyer & Brewster

Main Office^{1,2}

160 Federal Street
Floors 13, 14, 15
Boston, MA 02110-1700

Email

bgodin@rackemann.com

Website

<http://www.rackemann.com>

Main Contact

Ms. Barbara W. Godin
(Recruitment Coordinator)

Phone

617-542-2300

Fax

617-542-7437

Facts^{3,4}

Year of Establishment	1873
Number of Offices	3
Number of Attorneys	40

About the Firm

Founded by some of Boston's preeminent lawyers, this law firm has evolved into one of Boston's leading full-service law firms. The firm's practice areas include business, employment, environmental, insurance, land use, litigation, real estate, tax, and trusts and estates. This is a law firm that backs its legal expertise with a personal commitment to give exceptional client service in every matter. The attorneys take pride in serving a diverse clientele that includes entrepreneurs, start-up companies, closely held and publicly traded companies, partnerships, not-for-profit organizations, and individuals.

Hiring Criteria⁵

The firm seeks individuals from the top 25% of their classes. Journal experience and other outstanding credentials are also given priority.

Summer Associate Program

The firm hires second-year law students with strong academic records and excellent writing skills.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,730/week

Benefits/Package/Perks/Supplemental Compensation^{7, 8}

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- Childcare Subsidy
- Family-/Dependent-Care Leave
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Emergency Childcare
- Parental Leave
- Profit Sharing
- Short-Term Disability Insurance
- Maternity
- Performance Bonus Program
- Health Insurance (HMO Blue and Blue Choice)
- Dental Insurance (Dental Blue)
- Life Insurance
- Cafeteria Plan
- Pre-Tax Program for Eligible Commuting Costs
- Referral Bonus

Areas of Practice⁹

- Business
- Environmental/Land Use
- Family Law
- Litigation
- Rackemann Strategic Consulting
- Real Estate
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
Wellesley	1 Hollis Street Wellesley, MA 02482 Phone: 781-235-5252

West Tisbury 459 State Road
 West Tisbury, MA 02575
 Phone: 508-693-9274

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F315001&yr=2007&orgtypeid=F
2. <http://www.rackemann.com/about-history.html>
3. <http://www.rackemann.com/about-history.html>
4. <http://www.rackemann.com/about-contact.html>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F315001&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F315001&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F315001&yr=2007&orgtypeid=F
8. <http://www.rackemann.com/careers-benefits.html>
9. <http://www.rackemann.com/practices.html>
10. <http://www.rackemann.com/about-contact.html>

Rader, Fishman, & Grauer PLLC

Main Office^{1,2}

39533 Woodward Ave.
Suite 140
Bloomfield Hills, MI 48304

Email

careers@raderfishman.com

Website

<http://www.raderfishman.com>

Main Contact

N/A

Phone

248-594-0600

Fax

248-594-0610

Facts³

Year of Establishment	1996
Number of Offices	4 (worldwide)
Number of Attorneys	40+

About the Firm

This firm specializes in intellectual-property law. The attorneys help maximize the value of patents, trademarks, copyrights, and trade secrets. They have developed intellectual-management strategies for U.S.- and foreign-based companies. The work environment at the firm is very employee-friendly and translates into great employee morale with low turnover.

Hiring Criteria⁴

The firm looks for candidates with outstanding academics and participation in extracurricular activities.

Salary

N/A

Benefits/Package/Supplemental Compensation⁵

- Medical
- Dental
- Optical
- Pharmaceutical
- 401(k)
- Long- and Short-Term Disability
- Long-Term Care

- Group Life Insurance
- Flexible Benefit Plan

Areas of Practice⁶

- Biotech
- Copyrights
- Litigation & Dispute Resolution
- Patents
- Technology & E-Commerce
- Trade Secrets
- Trademarks

Other Offices⁷

Firm Location	Address
Salt Lake City	River Park Corporate Center One 10653 S. River Front Parkway, Suite 150 South Jordan, UT 84095 Phone: 801-572-0185 Fax: 801-572-7666
Washington, DC	1233 20th Street NW, Suite 501 Washington, DC 20036 Phone: 202-955-3750 Fax: 202-955-3751

References

1. http://pview.findlaw.com/view/3396510_1
2. <http://www.raderfishman.com/careers.htm>
3. <http://www.raderfishman.com/media/factsheet.htm>
4. <http://www.raderfishman.com/careers.htm>
5. <http://www.raderfishman.com/careers.htm>
6. <http://www.raderfishman.com/practiceareas.htm>
7. <http://www.raderfishman.com/offices.htm>

Reed Smith

Main Office^{1,2}

435 Sixth Avenue
Pittsburgh, PA, 15219

Email

dlevin@reedsmith.com

Website

<http://www.reedsmith.com>

Main Contact

Ms. Dana Levin
(Director of Legal Recruiting)

Phone

412-288-3131

Fax

412-288-3063

Facts³⁻⁵

Year of Establishment	1877
Number of Offices	23 (worldwide)
Number of Attorneys	1,500

About the Firm^{6,7}

Reed Smith is one of the 15 largest law firms in the world, with offices throughout the United States, Europe, and the Middle East. From strategic transactions and high-stakes regulatory investigations to the litigation of multi-jurisdictional mass torts, the attorneys at the firm represent the world's leading companies. These range from fortune 100 corporations to mid-market and emerging enterprises. It has an inclusive and diverse culture where ideas and information are shared openly. Reed Smith challenges its attorneys to develop their legal skills through education, mentoring, and client work. Reed Smith merged with Sachnoff & Weaver in March 2007, and in Chicago, the firm will operate as Reed Smith Sachnoff & Weaver for a period of time.

Hiring Criteria^{8,9}

The firm seeks candidates with good academic records. The firm prefers those who have participated in extracurricular activities, journals, and moot court. Prior work experience and strong interpersonal skills are required.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Chicago, IL; Philadelphia, PA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
Washington, DC; San Francisco, Oakland, Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Pittsburgh, PA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,326/week
Falls Church, VA (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week
Richmond, VA (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,135/week

Benefits/Package/Supplemental Compensation¹¹

The firm offers competitive bonuses to lawyers who join the firm following clerkships. It provides class credit plus \$15,000 to those who clerk at federal district courts, class credit plus \$20,000 to those who clerk on the United States Court of Appeals, and class credit plus \$50,000 to Supreme Court clerks. Reed Smith also provides class-year credit and \$10,000 to those who clerk at the highest court in any state or the District of Columbia. Compensation also includes a \$7,000 stipend; a \$5,000 bonus to first year associates that reach 1,900 charge hours; paid bar review course, bar exam, and MPRE fees; relocation expenses; and additional bonuses for eligible associates. Other benefits include:

- Medical Insurance
- Dental Insurance
- Vision Insurance
- Life and Accident Insurance
- Long-Term Disability Insurance
- Domestic-Partner Benefits
- Short-Term Disability Insurance
- 401(k)
- Profit Sharing
- Business Expense
- Dependent and Healthcare-Reimbursement Accounts
- AFLAC Supplemental Insurance
- Transportation Benefit
- Paid Vacation -- Four Weeks
- Paid Infant Childcare Leave
- Employee-Assistance Program

Areas of Practice¹²

- Advertising, Technology, and Media
- Antitrust, Competition, and EU Law
- Bankruptcy & Commercial Restructuring
- Benefits & Executive Compensation
- Corporate
- Employment & Labor
- Energy, Trade, and Communities
- Environmental Law
- Finance
- Government Services
- Healthcare & Life Sciences
- Higher Education
- Insurance Recovery
- Intellectual Property
- Litigation & Dispute Resolution
- Non-Profit Organizations
- Pension
- Pro Bono
- Product Liability
- Real Estate
- Region-Specific Business
- Shipping
- Tax
- Wealth Planning

Other Offices¹³

Firm Location	Address
Century City	1901 Avenue of the Stars, Suite 700 Los Angeles, CA, 90067-6078 Phone: 310-734-5200 Fax: 310-734-5299/ 310-734-5283
Chicago	10 South Wacker Drive, 40th Floor Chicago, IL, 60606-7507 Phone: 312-207-1000 Fax: 312-207-6400

Falls Church 3110 Fairview Park Drive, Suite 1400
Falls Church, VA, 22042
Phone: 703-641-4200
Fax: 703-641-4340

Leesburg 44084 Riverside Parkway, Suite 300
Leesburg, VA, 20176
Phone: 703-729-8500
Fax: 703-478-8003

Los Angeles 355 South Grand Avenue, Suite 2900
Los Angeles, CA, 90071
Phone: 213-457-8000
Fax: 213-457-8080

New York 599 Lexington Avenue, 29th Floor
New York, NY, 10022
Phone: 212-521-5400
Fax: 212-521-5450

Oakland 1999 Harrison Street, Suite 2400
Oakland, CA, 94612-3572
Phone: 510-763-2000
Fax: 510-273-8832/510-273-8898

Philadelphia 2500 One Liberty Place
1650 Market Street
Philadelphia, PA, 19103
Phone: 215-851-8100
Fax: 215-851-1420

Princeton 136 Main Street, Suite 250
Princeton Forrestal Village
Princeton, NJ, 08540
Phone: 609-987-0050
Fax: 609-951-0824

Richmond Riverfront Plaza, West Tower,
901 East Byrd Street, Suite 1700
Richmond, VA 23219-4068
Phone: 804-344-3400
Fax: 804-344-3410

San Francisco Two Embarcadero Center, Suite 2000
San Francisco, CA, 94111
Phone: 415-543-8700
Fax: 415-391-8269

Washington, DC 1301 K Street NW
Suite 1100, East Tower
Washington, DC, 20005
Phone: 202-414-9200
Fax: 202-414-9299

Wilmington 1201 Market Street, Suite 1500
Wilmington, DE 19801
Phone: 302-778-7500
Fax: 302-778-7575

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F503801&yr=2007&orgtypeid=F
2. http://www.reedsmith.com/about_us/offices/pittsburgh.cfm
3. http://www.reedsmith.com/about_us.cfm
4. http://www.reedsmith.com/careers/about_us.cfm
5. http://www.reedsmith.com/about_us/offices.cfm
6. <http://www.martindale.com/Reed-Smith-LLP/1558048-law-firm-office.htm>
7. http://www.reedsmith.com/whats_new.cfm?widCall1=customWidgets.content_view_1&cit_id=13528
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F503801&yr=2007&orgtypeid=F
9. http://www.reedsmith.com/careers/u.s._opportunities/law_students/frequently_asked_questions.cfm
10. http://www.nalpdirectory.com/dledir_search_results.asp
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F366001&yr=2007&orgtypeid=F
12. http://www.reedsmith.com/practice_areas.cfm
13. http://www.reedsmith.com/about_us/offices.cfm

Reid and Riege, P.C.

Main Office^{1,2}

One Financial Plaza
755 Main Street, 21st Floor
Hartford, CT 06103

Email

jopitz@reidandriege.com

Website

<http://www.reidandriege.com>

Main Contact

Joanne E. Opitz
(Recruitment Coordinator)

Phone

860-278-1150

Fax

860-240-1002

Facts³⁻⁵

Year of Establishment	1950
Number of Offices	4
Number of Attorneys	52

About the Firm

Founded in 1950, the philosophy of this law firm is to provide quality, imaginative legal services to privately held companies, financial institutions, and individuals. Attorneys work in different practice areas such as corporate and securities, commercial, environmental, litigation, real estate, tax, healthcare, employee benefits and pension, estate planning, bankruptcy, and employment law. In recent years, this firm has been at the forefront of business legal developments, ranging from interstate tax issues to the design of flexible benefit and early retirement programs. The firm offers a full array of legal services.

Hiring Criteria

The firm hires candidates with good academic backgrounds.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Bankruptcy & Insolvency
- Commercial Finance

- Corporation & Business Organizations
- Employee Benefits & Pension
- Environmental
- Healthcare
- Individual Client Services
- Labor & Employment
- Litigation
- Nonprofit Organization
- Real Estate
- Taft-Hartley
- Tax

Other Offices⁷

Firm Location	Address
New Haven	195 Church Street, 15th Floor New Haven, CT 06510 Phone: 203-777-8008 Fax: 203-777-6304
West Hartford	65 LaSalle Road West Hartford, CT 06107 Phone: 860-232-6565
Woodbury	47 Sherman Hill Road Cornerstone Professional Park Building B, Office # 201 Woodbury, CT 06798 Phone: 203-267-6680

References

1. <http://www.reidandriege.com/content/careers>
2. <http://www.reidandriege.com/content/contact>
3. <http://www.reidandriege.com/content/about>
4. <http://www.reidandriege.com/content/locations>
5. <http://www.reidandriege.com/content/attorneys?post=true>
6. http://www.reidandriege.com/content/practice_groups
7. <http://www.reidandriege.com/content/locations>

Reinhart Boerner Van Deuren S.C.

Main Office¹⁻³

1000 North Water Street
PO Box 2965
Milwaukee, WI 53201-2965

Email

swfaull@reinhartlaw.com

Website

<http://www.reinhartlaw.com>

Main Contact

Ms. Sandra W. Faull
(Manager of Attorney Recruiting)

Phone

414-298-1000

Fax

414-298-8097

Facts^{4, 5}

Year of Establishment	1894
Number of Offices	4
Number of Attorneys	200+

About the Firm

Offering in-depth legal knowledge, this firm's attorneys serve public and privately held corporations, financial institutions, family-owned businesses, and individuals. The firm is offers legal services in areas that include banking, bankruptcy, business organizations, computer and technology, employee benefits, environmental, government relations, healthcare, intellectual property, international, labor and employment, litigation, real estate, securities, tax, and trusts and estates. The upward inclination of the firm's growth is largely attributable to its policy of supporting the development of new specialty practice areas.

Hiring Criteria⁶

The firm looks for students from the top 20% of their classes. Candidates should also have experience in law review or other journal or moot court activities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)
Milwaukee, WI (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation⁸

Summer associates at the firm receive a transition stipend. The associate bonus program provides for a productivity bonus and an excellence bonus. Potential bonuses range up to \$32,500. Other benefits include:

- 401(k)/IRA/Other Retirement Plan with Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁹

- Business Law
- Employee Benefits
- Estate Planning
- Healthcare
- Intellectual Property
- International
- Labor & Employment
- Litigation
- Real Estate
- Regulatory/Industry-Specific
- Tax

Industries¹⁰

- Finance & Insurance
- Healthcare Industry

- Manufacturing & Trade
- Other Industries
- Real Estate Industry
- Service Industries

Other Offices¹¹

Firm Location	Address
Madison	22 East Mifflin Street PO Box 2018 Madison, WI 53701-2018 Phone: 608-229-2200 Fax: 608-229-2100
Rockford	2215 Perrygreen Way Rockford, IL 61107 Phone: 815-633-5300 Fax: 815-654-5770
Waukesha	N16 W23250 West Stone Ridge Drive, Suite 1 Waukesha, WI 53188 Phone: 262-951-4500 Fax: 262-951-4690

References

1. <http://www.reinhartlaw.com/webpages/1/milwaukee.aspx?sec=0>
2. <http://www.reinhartlaw.com/webpages/1/contactUs.aspx>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091901&yr=2007&orgtypeid=F
4. <http://www.reinhartlaw.com/webpages/1/aboutUs.aspx>
5. <http://www.reinhartlaw.com/webpages/1/contactUs.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091901&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091901&yr=2007&orgtypeid=F
9. <http://www.reinhartlaw.com/webpages/2/legalServices.asp>
10. <http://www.reinhartlaw.com/webpages/2/industryExperience.aspx>
11. <http://www.reinhartlaw.com/webpages/1/contactUs.aspx>

Rivkin Radler LLP

Main Office¹⁻³

926 Reckson Plaza
Uniondale, NY 11556-0926

Email

recruiting@rivkin.com

Website

<http://www.rivkinradler.com>

Main Contact

Jean M. McCann

Phone

516-357-3000

Fax

516-357-3333

Facts^{4, 5}

Year of Establishment	1950
Number of Offices	3
Number of Attorneys	140 (approx.)

About the Firm

The firm serves clients throughout the New York metropolitan area and across the United States. With more than 140 attorneys practicing in legal areas that include corporate and commercial, employment and labor, health services, insurance and coverage litigation, intellectual property, professional liability, real estate, zoning and land use, trusts and estates, and taxation, the firm delivers quality legal services and large-firm resources at reasonable fees. It is regularly engaged in cases with venues in every part of the country. As lead counsel in major litigation matters, the firm serves some of the nation's largest corporations.

Hiring Criteria⁶

Summer Associate Program

The firm looks for students from the top 30% of their classes along with law review/moot court experience. Transcripts and a writing sample are required of candidates.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Corporate & Commercial
- Employment & Labor
- Health Services
- Insurance & Coverage Litigation
- Intellectual Property
- Litigation & Appeals
- Professional Liability
- Real Estate, Zoning, and Land Use
- Trusts, Estates, and Taxation

Other Offices^{8,9}

Firm Location	Address
New York	555 Madison Avenue, 26th Floor New York, NY 10022 Phone: 212-455-9555 Fax: 212-687-9044
Hackensack	Court Plaza South, First Floor, West Wing 21 Main Street Hackensack, NJ 07601 Phone: 201-287-2460 Fax: 201-489-0495

References

1. http://www.rivkinradler.com/rivkinradler/rivkinradler_office.asp?myofficeid=LI
2. http://www.rivkinradler.com/rivkinradler/rivkinradler_aboutus2.asp?myaboutustr=history
3. http://lawyers.martindale.com/law_firm/562742?PRV=OGO
4. http://www.rivkinradler.com/rivkinradler/rivkinradler_aboutus2.asp?myaboutustr=history
5. http://www.rivkinradler.com/rivkinradler/rivkinradler_aboutus2.asp?myaboutustr=firm
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F171303&yr=2007&orgtypeid=F
7. http://www.rivkinradler.com/rivkinradler/rivkinradler_practice_areasmain.asp
8. http://www.rivkinradler.com/rivkinradler/rivkinradler_office.asp?myofficeid=NJ
9. http://www.rivkinradler.com/rivkinradler/rivkinradler_office.asp?myofficeid=NYC

Robins, Kaplan, Miller & Ciresi LLP

Main Office^{1,2}

2800 LaSalle Plaza
800 LaSalle Avenue
Minneapolis, MN 55402

Email

mgcapper@rkmc.com

Website

<http://www.rkmc.com>

Main Contact

Ms. Martha G. Capper
(Recruiting Administrator)

Phone

612-349-8500

Fax

612-339-4181

Facts^{3,4}

Year of Establishment	1938
Number of Offices	5
Number of Attorneys	250+

About the Firm

This is one of the nation's top firms for delivering outstanding client services. Attorneys at the firm deal in litigation, corporate, finance and securities, estate planning, trust and base closure and privatization, succession planning and administration, government relations/regulatory law, licensing and protection of intellectual property, mergers and acquisitions, project finance and real estate development, special business situations, tax, and executive compensation. The firm represents individuals, corporations, insurance companies, and other businesses.

Hiring Criteria^{5,6}

Summer Associate

The firm looks for second-year students with good academic records and strong writing skills. The firm hires first-year students also.

Salary^{7,8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Atlanta, GA (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week
Minneapolis, MN; Boston, MA; Los Angeles, CA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation^{9, 10}

The firm covers bar exam expenses, bar review course fees, and relocation expenses for incoming associates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Profit Sharing

Areas of Practice¹¹

Litigation Practices

- Antitrust & Trade Regulation
- Bankruptcy & Insolvency
- Business Litigation
- Complex Class Action Defense
- Distributorships & Dealerships/Franchising
- Employment
- Financial Litigation
- Healthcare Litigation
- Insurance
- Intellectual-Property Litigation
- Mass Tort
- Medical-Malpractice Lawyers
- Personal Injury
- Surety, Fidelity, and Construction
- White-Collar Crime and Government Investigations

Business Practices

- Corporate Finance & Securities
- Estate Planning, Trust & Succession Planning, and Administration
- Licensing & Protection of Intellectual Property
- Mergers & Acquisitions
- Project Finance & Real Estate Development

Other Areas

- Crisis Management Team for Corporate Directors & Officers

Industries¹²

- Advertising
- Agriculture
- Biotechnology
- Business Services
- Cable Television
- Communications
- Computers
- Construction
- Consumer Goods
- Cosmetics
- Distribution
- Electronics
- Equipment Leasing
- Financial Services
- Food
- Government
- Health
- Hospitality
- Insurance
- Liquor
- Manufacturing
- Medical Devices
- Medical Technology
- Microprocessors
- Oil
- Pharmaceuticals
- Publishing
- Real Estate
- Recreational Vehicles

- Retail
- Robotics
- Securities
- Snack Foods
- Software
- Technology
- Telecommunications
- Textiles
- Transportation

Other Offices¹³

Firm Location	Address
Atlanta	2600 One Atlanta Plaza 950 E Paces Ferry Rd NE Atlanta, GA 30326 Phone: 404-760-4300 Fax: 404-233-1267
Boston	800 Boylston Street, 25th Floor Boston, MA 02199 Phone: 617-267-2300 Fax: 617-267-8288
Los Angeles	2049 Century Park East, Suite 3400 Los Angeles, CA 90067 Phone: 310-552-0130 Fax: 310-229-5800
Naples	711 Fifth Avenue South, Suite 201 Naples, FL 34102 Phone: 239-430-7070 Fax: 239-213-1970

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082701&yr=2007&orgtypeid=F
2. <http://www.rkmc.com/Minneapolis.htm>
3. http://www.rkmc.com/associate_careers.aspx
4. <http://www.rkmc.com/Minneapolis.htm>
5. http://www.rkmc.com/summer_associate_careers.aspx
6. http://www.rkmc.com/careers/Hiring_Process.aspx
7. http://www.rkmc.com/careers/Associate_Life.aspx
8. *http://www.rkmc.com/careers/Summer_Program.aspx
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082701&yr=2007&orgtypeid=F
10. http://www.rkmc.com/careers/Associate_Life.aspx
11. http://www.rkmc.com/practice_areas.aspx
12. <http://www.rkmc.com/tags.aspx?root=Industries>
13. <http://www.rkmc.com/Contact.aspx>

Robinson & Cole LLP

Main Office¹⁻³

280 Trumbull Street
Hartford, CT 06103-3597

Email

spaisley@rc.com

Website

<http://www.rc.com>

Main Contact

Ms. Sandy Paisley
(Recruitment Coordinator)

Phone

860-275-8200

Fax

860-275-8299

Facts^{4, 5}

Year of Establishment	1845
Number of Offices	7
Number of Attorneys	225+

About the Firm

This is a full-service law firm that excels in three key areas: finance, real estate, and criminal defense. Both institutional and industrial clients are served in a full range of legal disciplines including intellectual property and technology, energy and communications, environmental law, land use, real estate, corporate law, mergers and acquisitions, securities, labor and employment, contracts, tax, and financial services.

Hiring Criteria⁶

The firm seeks individuals with strong academic records and extracurricular accomplishments. Its summer associate program is the main source of hiring for first-year associate positions.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Hartford, CT	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,827/week (2Ls & 1Ls)
Stamford, CT	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Boston, MA; New York, NY	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁹

Compensation includes monetary year-end bonuses for associates. Other benefits include:

- Subsidized Medical and Dental Insurance
- 401(k) plan
- Three Weeks of Vacation
- Group Life/Accidental Death and Dismemberment Insurance
- Long-Term Disability Coverage
- Pre-Tax Medical/Dental Contributions
- Dependent-Care Assistance Plan
- Bar Examination Expenses Including Fees for an Approved Bar Review Course and Registration Fee for the Connecticut, Massachusetts, or New York Bar Examination
- Reasonable Relocation Expenses
- Professional Dues and Section Fees (includes Bar Association Fees)
- Approved Professional-Seminar Expenses
- Subsidized Parking

Areas of Practice¹⁰

- Business
- Energy
- Government Regulation & Lobbying
- Health Law
- Individual Clients
- Insurance & Reinsurance
- Labor Employment & Benefits
- Land Law
- Litigation
- Public Finance

Other Offices¹¹

Firm Location	Address
Boston	One Boston Place Boston, MA 02108-4404 Phone: 617-557-5900 Fax: 617-557-5999
New London	75 Eugene O'Neill Drive New London, CT 06320-6306 Phone: 860-437-5000 Fax: 860-437-5099

New York 885 Third Avenue, 28th Floor
New York, NY 10022-4834
Phone: 212-451-2900
Fax: 212-451-2999

Sarasota 1343 Main Street, Suite 400
Sarasota, FL 34236-5635
Phone: 941-906-6850
Fax: 941-906-6851

Stamford 695 East Main Street
Stamford, CT 06904-2305
Phone: 203-462-7500
Fax: 203-462-7599

White Plains 120 Bloomingdale Road
White Plains, NY 10605-1522
Phone: 914-761-0055

References

1. <http://www.rc.com/Offices.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F398501&yr=2007&orgtypeid=F
3. <http://www.rc.com/foHistory.htm>
4. <http://www.rc.com/Offices.htm>
5. <http://www.rc.com/foHistory.htm>
6. <http://www.rc.com/carAttHiringPractices.htm>
7. <http://www.rc.com/CarAttAssCompensation.htm>
8. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F398501&yr=2007&orgtypeid=F
9. <http://www.rc.com/CarAttAssCompensation.htm>
10. <http://www.rc.com/Prac.cfm>
11. <http://www.rc.com/Offices.htm>

Robinson Bradshaw & Hinson

Main Office¹⁻³

101 North Tryon Street, Suite 1900
Charlotte, NC 28246

Email

sfloyd@rbh.com

Website

<http://www.rbh.com>

Main Contact

Ms. Susan K. Floyd
(Attorney Recruiting Administrator)

Phone

704-377-2536

Fax

704-378-4000

Facts⁴⁻⁶

Year of Establishment	1960
Number of Offices	3
Number of Attorneys	118 (approx.)

About the Firm⁷⁻⁹

Robinson Bradshaw & Hinson is a Charlotte-based, full-service law firm. The firm's client list includes public and closely held enterprises, state agencies, public utilities, healthcare institutions, and tax-exempt organizations. The firm offers pro bono services in and around the Mecklenburg County region. Robinson Bradshaw has taken various initiatives to achieve greater diversity in the workplace. These include their Hispanic Outreach Task Force and Women's Intercultural Exchange. The firm has also established a job fair for minority second-year law students in North Carolina and, on a pro bono basis, the Minority Scholarship Foundation for Clinton Junior School.

Hiring Criteria¹⁰

The firm seeks to recruit candidates with solid academic credentials and experience in extracurricular activities.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week(2Ls) \$1,900/week(1Ls)

Benefits/Package/Supplemental Compensation¹²

Former law clerks receive a bonus of \$5,000 within 90 days of their start date. The firm also pays moving expenses up to \$2,000, bar preparation course expenses, and all bar registration fees. Other benefits include:

- Profit-Sharing Retirement and 401(k) Plan
- Medical/Dental Insurance
- Flexible Spending Account
- Life Insurance
- Long-Term Disability
- Short-Term Disability
- Parental Leave
- Vacation
- CLE
- Bar Association Dues

Areas of Practice¹³

- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Banking & Capital Markets
- Bankruptcy & Creditors' Rights
- Class Action Litigation
- Construction
- Corporate & Commercial
- Employee Benefits
- Employment & Labor
- Energy
- Environmental
- Executive Compensation
- Federal & State Taxation
- Fiduciary Litigation
- Healthcare
- Insurance Coverage
- Intellectual Property & Technology
- International Law
- Joint Ventures
- Litigation
- Mergers & Acquisitions
- Not-for-Profit Organizations/Foundations
- Private-Equity Financings & Buyouts

- Private Investment Funds -- Formation & Management
- Public Finance
- Real Estate
- Securities Regulation
- Sports & Entertainment
- Tort & Product-Liability Litigation
- Trusts & Estates
- Venture Capital & Emerging Growth Companies
- White-Collar Criminal Matters

Other Offices¹⁴

Firm Location	Address
Chapel Hill	5915 Farrington Road, Suite 201 Chapel Hill, NC 27517 Phone: 919-442-2140 Fax: 919-442-2149
Rock Hill	140 East Main Street, Suite 420 Rock Hill, SC 29730 Phone: 803-325-2900 Fax: 803-325-2929

References

1. <http://www.rbh.com/locations.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F145701&yr=2007&orgtypeid=F
3. http://lawyers.martindale.com/law_firm/1392551?PRV=OGO
4. <http://www.rbh.com/>
5. http://lawyers.martindale.com/law_firm/1392551?PRV=OGO
6. <http://www.rbh.com/locations.asp>
7. http://www.rbh.com/distinctive_character.asp
8. http://www.rbh.com/pdf/firm_profile.pdf
9. <http://www.rbh.com/diversity.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F145701&yr=2007&orgtypeid=F
11. http://www.rbh.com/recruiting_faq.asp
12. http://www.rbh.com/recruiting_benefits.asp
13. http://www.rbh.com/practice_areas.asp
14. <http://www.rbh.com/locations.asp>

Roetzel & Andress

Main Office¹⁻³

222 South Main Street
Akron, OH 44308

Email

csmith@ralaw.com

Website

<http://www.ralaw.com>

Main Contact

Mr. Charles D. Smith, Esquire
(Summer Associate Program Administrator)

Phone

330-376-2700

Fax

330-376-4577

Facts⁴

Year of Establishment	1876
Number of Offices	10
Number of Attorneys	225

About the Firm

Founded in 1876, this is one of the largest and fastest-growing corporate law firms. It represents a wide range of clients: from individuals and closely held businesses to multinational corporations, financial institutions, and government entities. Its lawyers serve as general counsel to many local, national, and international clients and provide a broad range of legal services, including expertise in matters involving antitrust and trade regulation, banking and finance, bankruptcy, creditors' rights, business litigation, closely held and emerging businesses, corporate, white-collar crime, criminal defense, emergency-response protocol and services, employee benefits, environmental, healthcare, estate and succession planning, government relations, immigration, intellectual property, international, labor and employment, medical defense, mold defense, products liability, public law and finance, real estate, risk management, school law, transportation and logistics, and workers' compensation issues.

Hiring Criteria^{5, 6}

The firm seeks candidates from the top one-third of their classes and/or graduates with a 3.0 GPA or above. Participation in extracurricular activities and law review, journal, or moot court activities is preferred.

Attorney Recruiting

Third-year law students, joint-degree candidates, and judicial clerks who have not participated in the firm's summer program can apply for associate positions.

Summer Associate

The firm recruits students who have completed at least one year of law school and are within the top one-third of their classes.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Akron, OH (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,539/week (2Ls)

Benefits/Package/Supplemental Compensation^{8,9}

Each office has additional benefits specific to itself. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Free Parking
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Potential Stipend to Summer Associates Hired Full-Time
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹⁰

- Bankruptcy & Creditors' Rights
- Construction
- Corporate & Business Services
- Emergency Response & Crisis Management
- Environmental, Health, and Safety
- Government Relations & Administrative Law
- Health Law
- Intellectual Property & Information Technology
- Labor & Employment
- Litigation
- Public Law
- Real Estate
- Transportation
- Trust & Estate Planning

Industries¹¹

- Associations & Charitable/Nonprofit Organizations
- Automotive
- Biotechnology & Pharmaceutical
- Chemicals
- Construction & Building Materials
- Consumer Products
- Education
- Energy & Utilities
- Environment
- Financial Services & Banking
- Government & Public Sector
- Healthcare
- Hospitality & Leisure
- Information & Emerging Technology
- Insurance
- Manufacturing
- Media
- Professional Services
- Real Estate & Development
- Retail
- Telecommunications
- Transportation

Other Offices¹²

Firm Location	Address
Cincinnati	310 Chiquita Center, 250 E. 5th Street Cincinnati, OH 45202 Phone: 513-361-0200 Fax: 513-361-0335
Cleveland	One Cleveland Center, 9th Floor 1375 East Ninth Street Cleveland, OH 44114 Phone: 216-623-0150 Fax: 216-623-0134
Columbus	National City Plaza, 12th Floor 155 East Broad Street Columbus, OH 43215 Phone: 614-463-9770 Fax: 614-463-9792
Dayton*	2661 Commons Blvd. Dayton, OH 45431 Phone: 937-643-1112
Fort Myers	2320 First Street, Suite 1000 Fort Myers, FL 33901 Phone: 239-337-3850 Fax: 239-337-0970
Naples	Trianon Center, Third Floor 850 Park Shore Drive Naples, FL 34103 Phone: 239-649-6200 Fax: 239-261-3659
Orlando	CNL Center II, Seventh Floor 420 South Orange Avenue Orlando, FL 32801 Phone: 407-896-2224 Fax: 407-835-3596

Tallahassee 119 East Park Avenue, Suite 2E
Tallahassee, FL 32301
Phone: 850-425-5021

Toledo One SeaGate, Ninth Floor
Toledo, OH 43604
Phone: 419-242-7985
Fax: 419-242-0316

Washington, DC 1300 Eye Street NW, Suite 400 East
Washington, DC 20005
Phone: 202-625-0600
Fax: 202-338-6340

**This service location offers a geographically convenient hub for the firm's attorneys and clients in Southwest Ohio.*

References

1. <http://www.ralaw.com/office.cfm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F418801&yr=2007&orgtypeid=F
3. http://www.martindale.com/law_firm/1419229?PRV=OGO
4. <http://www.ralaw.com/about.cfm?sp=overview>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F418801&yr=2007&orgtypeid=F
6. <http://www.ralaw.com/careers.cfm?sp=faq>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F418801&yr=2007&orgtypeid=F
8. <http://www.ralaw.com/careers.cfm?sp=compensation>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F418801&yr=2007&orgtypeid=F
10. <http://www.ralaw.com/practice.cfm>
11. <http://www.ralaw.com/industry.cfm>
12. <http://www.ralaw.com/office.cfm>

Ropers Majeski Kohn & Bentley PC

Main Office^{1,2}

1001 Marshall Street, Suite 300
Redwood City, CA 94063

Email

ccallahan@ropers.com

Website

<http://www.ropers.com>

Main Contact

Carmen Callahan

Phone

650-364-8200

Fax

650-780-1701

Facts³

Year of Establishment	1950
Number of Offices	5
Number of Attorneys	120+

About the Firm

Large, full-service litigation firm Ropers, Majeski, Kohn & Bentley provides services to a wide variety of industries conducting business in California. These include the construction, entertainment, financial institution, healthcare, high technology, insurance, manufacturing, pharmaceutical, real estate, and transportation industries. The firm values collegiality and maintains diversity when hiring attorneys. The firm has an international affiliate office in Hong Kong and is affiliated with Liau, Ho & Chan Solicitors & Notaries.

Hiring Criteria

The firm hires candidates with good academic credentials and strong interpersonal and communication skills. Those coming from diverse backgrounds are favored.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁴

- Appellate
- Banking/Consumer Credit

- Business Litigation
- Catastrophic Injury
- Civil Rights
- Class Action Litigation
- Construction
- Corporate Law
- Elder Abuse/Rights
- Employment
- Entertainment
- Environmental
- Family Law
- Governmental-Entity Liability
- Healthcare
- Insurance Services
- Intellectual Property
- International
- IT and Business-Process Outsourcing
- Litigation Management/Cost Control/Fee Disputes
- Mergers & Acquisitions
- Non-Profit
- Personal Injury
- Premises Liability
- Product Liability
- Professional Liability
- Real Estate
- Sexual Harassment Training
- Toxic Tort

Industries⁵

- Automotive
- Banking
- Biotechnology
- Business Cement
- Chemical & Biotechnology
- Construction
- Education
- Electronics
- Engineering
- Entertainment
- Environmental

- Fashion
- Fiber Optics
- Financial Services
- Food & Beverage
- Funeral
- Government Agencies
- Healthcare
- Home Furnishings
- Hotels & Resorts
- Insurance
- Manufactured Homes
- Manufacturing
- Media & Advertising
- Mining
- Oil & Gas
- Pest Control
- Pharmaceutical & Medical Devices
- Professional Services
- Real Estate
- Recreational Products
- Retail
- Sports
- Technology
- Telecommunications
- Transportation
- Travel
- Utilities
- Waste Disposal
- Wholesale Foods

Other Offices⁶

Firm Location	Address
Los Angeles	515 S. Flower Street, Suite 1100 Los Angeles, CA 90071 Phone: 213-312-2000 Fax: 213-312-2001

New York 17 State Street, Suite 2400
New York, NY 10004
Phone: 212-668-5927
Fax: 212-668-5929

San Francisco 201 Spear Street, Suite 1000
San Francisco, CA 94105
Phone: 415-543-4800
Fax: 415-972-6301

San Jose 80 North First Street
San Jose, CA 95113
Phone: 408-287-6262
Fax: 408-918-4501

References

1. <http://www.ropers.com/locations.asp>
2. <http://www.ropers.com/careers.asp>
3. <http://www.ropers.com/about.asp>
4. <http://www.ropers.com/areas.asp>
5. <http://www.ropers.com/industries.asp>
6. <http://www.ropers.com/locations.asp>

Ropes & Gray LLP

Main Office^{1,2}

One International Place
Boston, MA 02110-2624

Email

hiringprogram@ropesgray.com

Website

<http://www.ropesgray.com>

Main Contact

Katharine von Mehren
(Director of Legal Recruiting)

Phone

617-951-7000

Fax

617-951-7050

Facts^{3,4}

Year of Establishment	1865
Number of Offices	6 (worldwide)
Number of Attorneys	850+

About the Firm

Founded in 1865, this law firm is one of the largest in its region. A full-service firm, Ropes & Gray provides legal advice to mostly corporate clients, including local Boston companies and large multinational firms in many nations. The firm has a conference center in London. It is a leader in areas such as leveraged buyouts, trusts and estates, and healthcare. Other practices include creditors' rights, labor and employment, intellectual property, antitrust, corporate, international, government relations and regulatory, litigation, and tax. The firm's more than 850 lawyers and professionals strive to provide the highest quality of legal advice available. This law firm successfully combines superior talent with a supportive environment, where nothing gets in the way of solving clients' problems.

Hiring Criteria⁵

Attorney Recruiting

The firm's summer associate program is the main source for recruiting new attorneys.

Summer Associate Program

The firm hires students from top law schools in the United States and Canada on the basis of their academic performance, personal skills, motivation, work and leadership experience, and practice-area interests.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁷

Associates joining its New York office receive a bonus of \$50,000 if they clerked for one year and \$70,000 for two years of clerking; associates joining other offices receive a bonus of \$35,000 if they clerked for one year and \$70,000 for two years of clerking. The firm also provides a bonus to entry-level associates who have completed an MBA degree. It does not have a minimum billable-hours requirement. Other benefits include:

- Subsidy for Home Computer and Reimbursement of Internet Connections and Laptops
- Comprehensive Insurance Program Including Health, Dental, Life, Travel Accident, and Disability Benefits
- Healthcare And Dependent-Care Reimbursement Accounts; And Pre-Tax Transit And Parking Program
- Reimbursement for Moving, Bar Exam, and Bar Review Course Expenses.
- Subsidized Membership to an On-Site Fitness Center
- On-Site Emergency Daycare
- Leaves Of Absence; Paid Parental (Including Two Weeks Paternity) Leave; Family-Care Leave, and Medical Leave Programs
- Reduced-Time Work Arrangements
- No-Cost Participation in Profits from Firm-Sponsored Investment Partnership Created to Invest in and Co-Invest with Ropes & Gray's Leveraged Buyout, Venture Capital, and Hedge Fund Clients
- Dependent-Care Assistance Plan
- 401(k) Retirement-Savings Plan
- Four Weeks Paid Vacation Per Year
- Domestic-Partner Benefits Eligibility
- Confidential Employee Counseling Service for Assistance on Issues such as Stress and Anxiety, Depression, Drug And Alcohol Abuse, and Family and Financial Problems
- Pre-Tax Transit and Parking Program
- Free Dinner Weeknights.

Areas of Practice⁸

- Antitrust
- Bankruptcy & Business Restructuring
- Corporate
- Government Relations & Regulatory

- Intellectual Property
- International
- Labor & Employment
- Litigation
- Private Client Group
- Tax & Benefits

Other Offices⁹

Firm Location	Address
New York	1211 Avenue of the Americas New York, NY 10036-8704 Phone: 212-596-9000 Fax: 212-596-9090
Palo Alto	525 University Avenue, Suite 300 Palo Alto, CA 94301-1917 Phone: 650-617-4000 Fax: 650-617-4090
San Francisco	One Embarcadero Center, Suite 2200 San Francisco, CA 94111-3627 Phone: 415-315-6300 Fax: 415-315-6350
Washington, DC	One Metro Center 700 12th Street NW, Suite 900 Washington, DC 20005-3948 Phone: 202-508-4600 Fax: 202-508-4650

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044801&yr=2007&orgtypeid=F
2. <http://www.lawperiscope.com/profiles/207.html>
3. <http://www.ropesgray.com/about/firmoverview/>
4. <http://www.ropesgray.com/privateclientgroup/>
5. <http://www.ropesgrayhiring.com/pages/join/summer.htm>
6. <http://www.ropesgrayhiring.com/pages/join/benefits.htm>
7. <http://www.ropesgrayhiring.com/pages/join/benefits.htm>
8. <http://www.ropesgray.com/practices/>
9. <http://www.ropesgray.com/locations/>

Rose Law Firm, a Professional Association

Main Office^{1,2}

120 East Fourth Street
Little Rock, AR 72201-2893

Email

info@roselawfirm.com

Website

<http://www.roselawfirm.com>

Main Contact

Recruiting Coordinator

Phone

501-375-9131

Fax

501-375-1309

Facts³⁻⁵

Year of Establishment	1820
Number of Offices	1
Number of Attorneys	34

About the Firm⁶⁻⁹

Rose Law Firm is one of the largest and oldest law firms in Arkansas. The firm offers services in corporate, complex litigation, environmental, health, employment, public finance, and tax law matters. It is the only firm in Arkansas that has had six attorneys serve as President of the Arkansas Bar Association. Six of its former members have served on the Arkansas Supreme Court, three as Chief Justice. Each year the firm's attorneys donate considerable time to public issues, civic leadership, and representation of the poor. The firm has served as the reviser of the Arkansas Law Digest for the Martindale-Hubbell Law Directory since its inception. In this capacity, it annually summarizes Arkansas law for the benefit of Martindale-Hubbell subscribers.

Hiring Criteria¹⁰

Attorney Recruiting

The firm recruits attorneys with outstanding academic credentials and prior work experience. Attorneys from diverse backgrounds and with experience participating in journal and/or moot court are given preference.

Summer Associate Program

The firm hires first- and second-year law students with solid academic credentials and strong writing skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice¹¹

- Commercial Law
- Corporate & Securities
- Environmental Law
- Estate Planning
- Governmental Relations
- Health Law
- Intellectual Property
- Litigation
- Management Labor & Employment Law
- Public Finance
- Real Estate
- Regulatory/Administrative Law
- Taxation
- Utilities

References

1. <http://www.roselawfirm.com/about/office.asp>
2. <http://www.roselawfirm.com/employment/default.asp>
3. <http://www.roselawfirm.com/about/office.asp>
4. http://www.roselawfirm.com/about/history_01.asp
5. <http://www.roselawfirm.com/profiles/default.asp>
6. <http://www.roselawfirm.com/about/default.asp>
7. <http://www.roselawfirm.com/about/community.asp>
8. http://www.roselawfirm.com/about/history_03.asp
9. <http://www.roselawfirm.com/about/affiliate.asp>
10. <http://www.roselawfirm.com/employment/default.asp>
11. <http://www.roselawfirm.com/practice/default.asp>

Ross, Dixon and Bell, LLP

Main Office¹⁻³

2001 K Street NW
Washington, DC 20006-1040

Email

rhill@rdblaw.com

Website

<http://www.rdblaw.com>

Main Contact

Terri L. Carnahan
(Director of Human Resources)

Phone

202-662-2000

Fax

202-662-2190

Facts⁴⁻⁶

Year of Establishment	1983
Number of Offices	4
Number of Attorneys	120

About the Firm^{7, 8}

Ross, Dixon & Bell, LLP is a prestigious, 120-lawyer firm, with offices in Washington, DC; Orange County, Chicago, and San Diego. In addition to their established litigation practice, the firm has a developing real estate, transaction, and commercial caseload. The firm's practice areas include antitrust, business transactions, property, government contracts, and trade secrets and unfair competition. In addition, the firm's attorneys provide expertise in such industries as accounting, correctional facilities, financial institutions, nuclear energy, and insurance. The firm is dedicated to community service and has worked on numerous pro bono cases with companies like the American Civil Liberties Union, the Children's Law Center, and Legal Counsel for the Elderly.

Hiring Criteria⁹

Ross, Dixon & Bell, LLP is seeking talented, motivated candidates with outstanding academic credentials and strong writing skills. The firm is selective and looks for both new associates and experienced attorneys who will excel in a close-knit workplace. In addition, RDB values candidates with law review or related experience.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week (2Ls & 1Ls)
San Diego, CA; Chicago, IL (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation^{11, 12}

- Bar Exam & Related Expenses
- Moving Expenses
- 401(k) Savings Plan
- Four Weeks of Vacation
- Six Weeks of Paid Maternity Leave
- Two Weeks of Paid Parental Leave
- Four Weeks of Paid Primary Caregiver Leave
- Pre-Tax Dependent Care Reimbursement Account
- Pre-Tax Medical Reimbursement Account
- Dress Policy
- Professional Association Memberships
- Health Insurance
- Dental Insurance
- Vision Care Insurance
- Domestic-Partner Health and Dental Insurance
- Group Life Insurance
- Long-Term Disability Insurance
- Long-Term Care Insurance
- Employee-Assistance Program
- Pre-Tax Transportation Program
- Business/Travel Accident Insurance
- Seminar and Continued Legal-Educational Expenses
- Tuition Assistance

Areas of Practice¹³

- Alternative Dispute-Resolution
- Antitrust
- Appellate
- Business Transactions
- Commercial Litigation

- Copyright, Trademark, and Intellectual Property
- Employment
- Government Contracts
- Trade Secrets & Unfair Competition

Industries

- Accountants & Accounting Firms
- Association & Non-Profit
- Financial Institutions
- Golf, Resort, Hotels, and Marinas
- Insurance
- Lawyers & Law Firms
- Media
- Nuclear Energy
- Powersports
- Real Estate & Construction

Other Offices¹⁴

Firm Location	Address
Chicago	55 West Monroe Street, Suite 3000 Chicago, IL 60603-5758 Phone: 312-759-1920 Fax: 312-759-1939
Orange County	5 Park Plaza, Suite 1200 Irvine, CA 92614-8529 Phone: 949-622-2700 Fax: 949-622-2739
San Diego	550 West B Street, Suite 400 San Diego, CA 92101-3538 Phone: 619-235-4040 Fax: 619-231-8796

References

1. <http://www.rdbl原因.com/about/contactus.aspx>
2. <http://www.rdbl原因.com/careers/students/contact/>
3. <http://www.rdbl原因.com/About/history.aspx>
4. <http://www.rdbl原因.com/About/history.aspx>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f343501&yr=2007&orgtypeid=F
6. <http://www.rdbl原因.com/offices/list.aspx>
7. <http://www.rdbl原因.com/About/probono.aspx>
8. <http://www.rdbl原因.com/About/history.aspx>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f343501&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp
11. <http://www.rdbl原因.com/careers/students/welcome/benefits/>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f343501&yr=2007&orgtypeid=F
13. <http://www.rdbl原因.com/services/services.aspx>
14. <http://www.rdbl原因.com/about/contactus.aspx>

Rothgerber Johnson & Lyons LLP

Main Office¹⁻³

One Tabor Center, Suite 3000
1200 17th Street
Denver, CO 80202-5855

Email

bmartinez@rothgerber.com

Website

<http://www.rothgerber.com>

Main Contact

Ms. Beth Martinez
(Recruiting/Legal Support Administrator)

Phone

303-623-9000

Fax

303-623-9222

Facts⁴

Year of Establishment	1903
Number of Offices	3
Number of Attorneys	75

About the Firm

Rothgerber Johnson & Lyons LLP is among Colorado's oldest and largest law firms. With offices in Denver, Colorado Springs, and Casper, Wyoming, the multidisciplinary firm provides skilled legal service in a diverse range of practice areas including agriculture, education, franchise, litigation, natural resources, and religious institutions. Rothgerber's clients include leading companies like AT&T Wireless, Bechtel and Toshiba International Corporation, and financial institutions like UBS Financial Services. The firm has a history of pro bono work and works with the Colorado Lawyers' Committee, the Metro Volunteer Lawyers, and is a member of the national Law Firm Pro Bono Project. Rothgerber works to promote diversity in the legal profession and is a founding member of the Colorado Pledge to Diversity.

Hiring Criteria⁵

Rothgerber focuses on hiring new associates who gained valuable knowledge of the firm as participants in its summer associate program. In addition, the firm is interested in experienced attorneys with established practices for lateral positions. The firm prefers students who possess prior work experience and have participated in law journal or moot court.

Summer Associate Program⁶

The firm looks for students with strong academic credentials as well as strong written, verbal, and interpersonal communication skills. Candidates should also have varied interests and a commitment to the profession.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes discretionary bonuses, bar association dues, bar review, bar exam fees, and CLE fees paid. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice^{11, 12}

- Affiliated Business Arrangements
- Antitrust Litigation
- Arbitration & Alternative Dispute-Resolution
- Aviation/Equipment Leasing & Finance

- Banking, Lending, and Regulatory Compliance
- Bankruptcy & Insolvency
- Business Transactions
- Charter Schools & School Finance
- Complex Litigation
- Construction Law & Litigation
- Corporate Finance
- Corporate Governance
- Election & Campaign Finance Law
- Emerging Growth
- Eminent Domain
- Environmental Law
- ERISA & Benefit Planning
- Estate Planning & Administration Executive Compensation
- Franchise Law
- Human Resources Consulting
- Insurance
- Intellectual Property
- International Business Consulting
- International Business Law
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Natural Resources & Energy
- Nonprofit Organizations
- Outsourcing
- Products Liability
- Public & Private Offerings
- Public Law
- Real Estate Development & Finance
- Real Estate Litigation
- Religious Institutions
- Securities Regulation & Litigation
- Tax Planning
- Venture Capital Financing

Industry

- Agriculture
- Aviation/Equipment Leasing & Financing
- Construction

- Education
- Emerging Growth
- Environmental Law
- Financial Services: Banking & Lending
- Financial Services: Broker/Dealer
- Financial Services: Industry Overview
- Financial Services: Investment Advisers
- Franchises
- Healthcare
- Insurance Insolvencies -- Guaranty Associations & Insurance
- Insurance: Industry Overview
- International Markets
- Natural Resources & Energy
- Non-Profit Organizations
- Professional Services
- Public & Government Institutions
- Real Estate: Brokerage
- Real Estate: Development & Finance
- Real Estate: Land Use
- Religious Institutions
- Technology: Industry Overview

Other Offices¹³

Firm Location	Address
Casper	123 West First Street, Suite 200 Casper, WY 82601-2480 Phone: 307-232-0222 Fax: 307-232-0077
Colorado Springs	Wells Fargo Tower, Suite 1100 90 South Cascade Avenue Colorado Springs, CO 80903-1662 Phone: 719-386-3000 Fax: 719-386-3070

References

1. <http://www.rothgerber.com/firmprofile.aspx?Show=98>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F280301&yr=2007&orgtypeid=F
3. <http://www.rothgerber.com/showlocation.aspx?Show=110>
4. <http://www.rothgerber.com/firmprofile.aspx?Show=98>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F280301&yr=2007&orgtypeid=F
6. <http://www.rothgerber.com/showcareer.aspx?Show=394>
7. *<http://www.rothgerber.com/showcareer.aspx?Show=505p>
8. <http://216.109.139.56/showcareer.aspx?Show=482>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F280301&yr=2007&orgtypeid=F
10. <http://216.109.139.56/showcareer.aspx?Show=482>
11. <http://www.rothgerber.com/services.aspx>
12. <http://www.rothgerber.com/industries.aspx>
13. <http://www.rothgerber.com/locations.aspx>

Rubin and Rudman LLP

Main Office^{1,2}

50 Rowes Wharf
Boston, MA 02110

Email

firm@rubinrudman.com

Website

<http://www.rubinrudman.com>

Main Contact

N/A

Phone

617-330-7000

Fax

617-330-7550

Facts³⁻⁵

Year of Establishment	1919
Number of Offices	3
Number of Attorneys	80+

About the Firm⁶

Rubin and Rudman LLP is a Boston-based firm that was established in 1919. The firm serves national companies, local and regional institutions, public entities and municipalities, closely held businesses, individuals, and educational institutions. The company provides advisory services in the areas of real estate, business and taxes, healthcare and biotechnology, regulatory, litigation, and estates and trusts.

Hiring Criteria

The firm hires talented attorneys with previous experience in the practice areas.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Bankruptcy & Creditors' Rights
- Biotech & Technology
- Construction
- Corporate & Business

- Energy
- Environmental, Land Use, and Zoning
- Family Law
- Labor & Employment
- Litigation
- Real Estate
- Securities
- Trust, Estates, and Probate
- Telecommunications

Other Offices⁸

Firm Location	Address
Camden	39 ½ Main St. Camden, ME 04843 Phone: 207-230-0066 Fax: 207-230-0077
Yarmouth Port	99 Willow St Yarmouth Port, MA 02675-1761 Phone: 508-362-6262 Fax: 508-362-6060

References

1. http://www.rubinrudman.com/contact_us/default.aspx
2. <http://www.lawyers.com/Massachusetts/Boston/Rubin,-Rudman,-Chamberlain-and-656520-f.html?d=1>
3. http://www.rubinrudman.com/_Documents/RubinandRudmanLLP.pdf
4. http://www.rubinrudman.com/contact_us/default.aspx
5. http://www.vault.com/companies/company_main.jsp?co_page=1&product_id=24644
6. <http://www.rubinrudman.com/>
7. http://www.rubinrudman.com/_Documents/RubinandRudmanLLP.pdf
8. http://www.rubinrudman.com/contact_us/default.aspx

Ruden McCloskey Smith Schuster Russell, PA

Main Office^{1,2}

200 East Broward Boulevard
PO Box 1900
Ft. Lauderdale, FL33301

Email

richard.jablonski@ruden.com

Website

<http://www.ruden.com>

Main Contact

Mr. Richard J. Jablonski
(Director of Human Resources)

Phone

954-764-6660

Fax

954-764-4996

Facts^{3,4}

Year of Establishment	1959
Number of Offices	11 (worldwide)
Number of Attorneys	200+

About the Firm^{5,6}

Ruden McCloskey has offices spread across Florida and Venezuela to better serve its impressive list of regional, national, and international clients. Since its inception, the firm has been truly committed to community involvement and pro bono work, and this tradition continues today. The full-service firm boasts of multi-practice areas and caters to the business and personal legal needs of national, regional, and local companies, state and local governmental clients, and high-wealth individuals. In addition to encouraging the participation of women, minorities, and disadvantaged individuals in the firm's activity, the firm also encourages individual lawyers to actively participate in pro bono activities.

Hiring Criteria⁷

The firm hires self-motivated and promising candidates from among the top 10% of their classes. The candidate also should possess a strong personality; sound judgment; and good analytical, communication, and interpersonal skills. Experience in extracurricular activities and participation in moot court and law review are also highly regarded.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Ft. Lauderdale, FL (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,850/week

Benefits/Package/Supplemental Compensation^{9, 10}

- Nine Corporate Holidays
- All Purpose Leave (15-20 Days within the First Year of Employment; 20-25 days within the Second Year of Employment)
- Employee-Referral Program
- Jury Duty Leave
- Military Leave
- Flexible Spending Accounts
- Employee-Assistance Program (EAP)
- Family Medical Leave (FMLA)
- Domestic-Partner Coverage for Health Insurance, Dental Insurance, and Long-Term Care Insurance
- Health Insurance -- PPO
- Dental Insurance
- Vision
- Life Insurance
- Short-Term Disability
- Long-Term Disability
- Long-Term Care
- 401(k) Profit Sharing Plan (Discretionary)

Areas of Practice¹¹

- Appellate
- Banking & Finance
- Bankruptcy
- Community-Association Law
- Construction
- Corporate
- Eminent Domain
- Environmental
- Governmental
- Guardianship
- Health Law
- Immigration
- Intellectual Property
- International Law
- Labor, Employment, and Staffing
- Land Use & Zoning
- Litigation -- Civil & Criminal
- Marital & Family
- Mediation

- Natural Resources
- Real Estate
- Tax
- Trusts & Estates

Industries¹²

- Aviation
- Banking
- Construction
- Foundations & Nonprofit Entities
- Healthcare
- Manufactured Housing
- Staffing
- Technology

Other Offices¹³

Firm Location	Address
Miami	701 Brickell Avenue, Suite 1900 Miami, FL 33131 Phone: 305-789-2700 Fax: 305-789-2727
Naples	5150 North Tamiami Trail, Suite 502 Naples, FL 34103 Phone: 239-659-1100 Fax: 239-659-1111
Orlando	111 North Orange Avenue, Suite 1750 Orlando, FL 32801 Phone: 407-244-8000 Fax: 407-244-8080
Port St. Lucie	145 NW Central Park Plaza, Suite 200 Port St. Lucie, FL 34986 Phone: 772-873-5900 Fax: 772-873-5959

Sarasota 1515 Ringling Boulevard, Suite 700
Sarasota, FL34236
Phone: 941-316-7600
Fax: 941-316-7676

St. Petersburg 150 Second Avenue North, Suite 1700
St. Petersburg, FL 33701
Phone: 727-502-8200
Fax: 727-502-8282

Tallahassee 215 South Monroe Street, Suite 815
Tallahassee, FL 32301
Phone: 850-412-2000
Fax: 850-412-2020

Tampa 401 East Jackson Street, Suite 2700
Tampa, FL33602
Phone: 813-222-6600
Fax: 813-222-6666

West Palm Beach 222 Lakeview Avenue, Suite 800
West Palm Beach, FL 33401
Phone: 561-838-4500
Fax: 561-838-4545

References

1. <http://www.ruden.com/locations/default.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f433401&yr=2007&orgtypeid=F
3. <http://www.ruden.com/about/default.asp>
4. <http://www.ruden.com/locations/default.asp>
5. <http://www.ruden.com/about/default.asp>
6. <http://www.ruden.com/recruiting/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f433401&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f433401&yr=2007&orgtypeid=F
9. <http://www.ruden.com/recruiting/default.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f433401&yr=2007&orgtypeid=F
11. <http://www.ruden.com/practiceareas/default.asp>
12. <http://www.ruden.com/practiceareas/industry.asp>
13. <http://www.ruden.com/locations/default.asp>

Rutan & Tucker LLP

Main Office^{1,2}

611 Anton Boulevard, Suite 1400
Costa Mesa, CA 92626-1931

Email

jobrooks@rutan.com

Website

<http://www.rutan.com>

Main Contact

Mrs. Jodi R. Brooks
(Recruiting Manager)

Phone

714-641-5100

Fax

714-546-9035

Facts³⁻⁵

Year of Establishment	1906
Number of Offices	2
Number of Attorneys	142

About the Firm⁶

Rutan & Tucker is a full-service firm offering its broad range of clients an equally broad range of services. The firm employs a highly strategic, radical approach to its cases and its client interactions. The firm frequently organizes Orange County and California businesses in service to their communities. The firm's clients range from major multinational corporations and financial institutions to family-owned businesses and private individuals; from high-technology and industrial enterprises to agricultural firms; from real estate developers to governmental agencies, educational institutions, and charities.

Hiring Criteria⁷

The firm hires candidates who are placed among the top achievers of their classes. Experience gained from participation in law review, law journal, and moot court is an added advantage, though not compulsory. Candidates should display integrity, a motivation to excel, and involvement in community services.

Summer Associate Program⁸

The firm hires second-year students with strong academic credentials at both the undergraduate and law school levels.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,000/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- 12 Weeks Pregnancy-Disability Leave

Areas of Practice¹¹

- Affordable Housing & Economic Development
- Business Litigation
- Competitive Business & Advertising Practices
- Condemnation/Property Valuation
- Construction Law
- Corporate/Securities
- Education Law
- Employment/Labor
- Environmental
- Financial Practices
- Intellectual Property/Technology
- Land Use/Natural Resources
- Life Sciences
- Municipal & Government Agency Law
- Real Estate
- Tax
- Trusts/Estates

Other Offices¹²

Firm Location	Address
Palo Alto	Five Palo Alto Square Palo Alto, CA 94306-9814 Phone: 650-320-1500 Fax: 650-320-9905

References

1. http://www.rutan.com/sitecontent.cfm?section=ABOUT_RUTAN&page=OUR_OFFICES
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F346801&yr=2007&orgtypeid=F
3. http://www.rutan.com/sitecontent.cfm?page=about_rutan
4. http://www.rutan.com/sitecontent.cfm?section=ABOUT_RUTAN&page=OUR_OFFICES
5. <http://www.rutan.com/sitecontent.cfm?page=attorneys&fsub=1&type=1>
6. http://www.rutan.com/sitecontent.cfm?page=about_rutan
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F346801&yr=2007&orgtypeid=F
8. http://www.rutan.com/sitecontent.cfm?section=CAREERS&page=HIRING_PHILOSOPHY
9. <http://www.rutan.com/siteFiles/NALP07.pdf>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F346801&yr=2007&orgtypeid=F
11. <http://www.rutan.com/sitecontent.cfm?page=practices>
12. http://www.rutan.com/sitecontent.cfm?section=ABOUT_RUTAN&page=OUR_OFFICES

Salans

Main Office¹

Rockefeller Center
620 Fifth Avenue
New York, NY 10020-2457

Email

gheath@salans.com

Website

<http://www.salans.com>

Main Contact

Mr. George Heath
(Director of Professional Resources)

Phone

212-632-5500

Fax

212-632-5555

Facts^{2, 3}

Year of Establishment	1978*/1999**
Number of Offices	18 (worldwide)
Number of Attorneys	600+

*founded in Paris

**in New York

About the Firm⁴

Founded more than 25 years ago, this full-service law firm has offices in 18 international locations. The combination of international capability and local expertise enables its attorneys to provide comprehensive services matching the needs of global and local clients alike. Its client base is worldwide and includes commercial and investment banks, insurance companies, investment funds, multilateral institutions, public entities, and governments. It also renders services to emerging and closely-held companies, not-for-profit organizations, and high net-worth individuals. The exceptionally talented lawyers practice in areas such as tax, intellectual property, real estate, Internet law, mergers and acquisitions, and employment law.

Hiring Criteria^{5, 6}

The firm looks for candidates with strong academic credentials -- preferably from the top one-third of their classes -- and law journal or moot court experience.

Attorney Recruiting

The firm hires new associates with good academic records from its summer associate program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Perks/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Short-Term Disability Insurance
- Sick Leave
- Vacation Leave

Areas of Practice⁹

- Arbitration & Litigation
- Banking & Finance
- Corporate and Mergers & Acquisitions
- Employee Benefits & Pensions Practice
- EU Competition & Antitrust
- French Desk
- Investment Funds, Private Equity, and Capital Markets
- Media & Entertainment
- Project Finance
- Real Estate
- Reorganization, Restructuring, and Bankruptcy
- Taxation
- Technology & Intellectual Property

Industries¹⁰

- Automotive
- Banking & Finance
- Energy & Infrastructure

- Hotels & Tourism
- Investment Funds, Private Equity, and Capital Markets
- Luxury Goods & Retailers
- Media & Entertainment
- Pharmaceuticals
- Real Estate
- Technology & Intellectual Property
- Telecommunications
- Trusts, Estates, and Private Clients

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f277201&yr=2007&orgtypeid=F
2. <http://www.salans.com/Default.aspx?sID=18&lID=0>
3. <http://www.salans.com/Default.aspx?sID=888&lID=0>
4. <http://www.salans.com/Default.aspx?sID=18&lID=0>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f277201&yr=2007&orgtypeid=F
6. <http://www.salans.com/Default.aspx?sID=926&lID=0>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f277201&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f277201&yr=2007&orgtypeid=F
9. <http://www.salans.com/Default.aspx?sID=928&lID=0>
10. <http://www.salans.com/Default.aspx?sID=929&lID=0>

Saul Ewing LLP

Main Office¹⁻³

Center Square West
1500 Market Street, 38th Floor
Philadelphia, PA 19102-2186

Email

szachary@saul.com

Website

<http://www.saul.com>

Main Contact

Sheri M. Zachary
(Manager of Attorney Recruiting)

Phone

215-972-7777

Fax

215-972-7725

Facts^{4, 5}

Year of Establishment	1921
Number of Offices	9
Number of Attorneys	275

About the Firm^{6, 7}

Saul Ewing is a mid-sized New York multi-practice law firm that has eight offices in the Mid-Atlantic Region. Attorneys work in an informal environment where colleagues are extraordinarily cooperative, relaxed, and friendly. Associates enjoy a team-oriented environment with close mentoring relationships, where professional development is nurtured. In addition, attorneys enjoy competitive salaries. The firm's attorneys serve diverse regional and national clients in complex, high-profile litigation matters. Saul Ewing encourages individual lawyers to provide pro bono service.

Hiring Criteria⁸

The firm recruits academically excellent lawyers who display the highest commitment to the legal profession and community.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington (2008)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week
Baltimore, Philadelphia, Wilmington, Wayne, Princeton(2008)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
Harrisburg (2008)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes merit & profit-sharing bonuses for associates. Bonuses are paid for certain eligible judicial clerkships. Other benefits include:

- Health Insurance
- Dental Insurance
- Group Life Insurance
- Short-Term and Long-Term Disability Coverage
- Three-Months Maternity/Paternity Leave
- Cafeteria Plan
- Domestic-Partner Benefits
- Dependent-Care Plan
- Dependent College-Savings Plan
- Transit Account
- Travel Insurance
- Employee-Assistance Program
- 401(k) Savings Plan
- Pays Bar Association Dues and CLE Fees
- Technology Stipend
- Four Weeks Vacation

Areas of Practice¹²

- Affordable Housing
- Antitrust
- Bankruptcy & Restructuring
- Bankruptcy Litigation
- Brownfields
- Business
- Business-Succession Planning
- Charitable Giving
- Clean Air Act
- Construction
- Consumer Financial-Services
- Corporate Governance
- Employee Benefits
- Employee Defection & Recruitment
- Employment Counseling
- Employment Litigation
- Environmental
- Environmental Administrative Appeal

- Environmental Civil Litigation
- Environmental Clean Water
- Environmental Regulatory Takings
- Environmental Site Remediation
- Environmental Solid Waste
- Environmental Transactional Counseling
- Estate Planning
- Fiduciary Litigation
- Financial Services
- Golf
- Government Contracts
- Health Law
- Healthcare-Technology Contracting
- Higher Education
- Industrial, Warehouse, and Distribution
- Insurance
- Intellectual Property & Technology
- International Trade & Government Relation
- Labor, Employment, and Employee Benefits
- Life Sciences
- Life Sciences Litigation & Risk Containment
- Life Sciences Regulatory, Privacy, and Healthcare Contracting
- Life Sciences Transactions & Strategic Alliances
- Litigation
- Mergers & Acquisitions
- Owner-Managed Businesses
- Personal Wealth, Estates, and Trusts
- Public Finance
- Real Estate
- Real Estate Finance
- Real Estate Housing
- Real Estate Litigation
- Real Estate Office
- REIT
- Retail & Hospitality
- Retirement Planning
- Securities Litigation
- Securities Transactions
- Special Needs & Guardianship Trusts
- Tax

- TECC (Technology, Emerging Companies, and Capital)
- Telecommunications
- Traditional Labor Relations
- Utility
- Venture Capital/Private Equity
- White-Collar & Government Enforcement
- Zoning, Land Use, and Approvals

Other Offices¹³

Firm Location	Address
Baltimore	Lockwood Place 500 East Pratt Street, Suite 900 Baltimore, MD 21202-3171 Phone: 410-332-8600 Fax: 410-332-8862
Chesterbrook	1200 Liberty Ridge Drive, Suite 200 Wayne, PA 19087-5569 Phone: 610-251-5050 Fax: 610-651-5930
Harrisburg	Penn National Insurance Plaza 2 North Second Street, Seventh Floor Harrisburg, PA 17101-1619 Phone: 717-257-7500 Fax: 717-238-4622
New York	245 Park Avenue, 24th Floor New York, NY 10167 Phone: 212-672-1995 Fax: 212-372-8798
Newark	One Riverfront Plaza Newark, NJ 07102 Phone: 973-286-6700 Fax: 973-286-6800

Princeton 750 College Road East, Suite 100
Princeton, NJ 08540-6617
Phone: 609-452-3100
Fax: 609-452-3122

Washington, DC 2600 Virginia Avenue, N.W.,
Suite 1000 – The Watergate
Washington, DC 20037-1922
Phone: 202-333-8800
Fax: 202-337-6065

Wilmington 222 Delaware Avenue,
Suite 1200, PO Box 1266
Wilmington, DE 19899
Phone: 302-421-6800
Fax: 302-421-6813

References

1. <http://www.saul.com/offices/offices.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082201&yr=2007&orgtypeid=F
3. <http://www.lawyers.com/Pennsylvania/Philadelphia/Saul-Ewing-LLP-1547286-f.html?d=1>
4. http://www.saul.com/about_us/factsheet.aspx
5. <http://www.saul.com/offices/offices.aspx>
6. http://www.saul.com/about_us/probono.aspx
7. http://www.saul.com/about_us/aboutus.aspx
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082201&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_quick.asp
10. <http://www.saul.com/recruiting/compensation.aspx>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082201&yr=2007&orgtypeid=F
12. http://www.saul.com/practice_areas/PracticeAreas.aspx?leftnav=3
13. <http://www.saul.com/offices/offices.aspx>

Schiff Hardin LLP

Main Office^{1,2}

6600 Sears Tower
Chicago, IL 60606-6473

Email

ltuller@schiffhardin.com

Website

<http://www.schiffhardin.com>

Main Contact

Ms. Lilly Tuller
(Law Student Recruitment Coordinator)

Phone

312-258-5500

Fax

312-258-5600

Facts³⁻⁵

Year of Establishment	1864
Number of Offices	7
Number of Attorneys	400+

About the Firm⁶

Schiff Hardin is a large, prestigious, full-service firm that has offices in many major cities. It handles corporate and finance, litigation, intellectual property, trusts and estates, product liability, real estate, environmental, tax, labor and employment, and construction matters. The firm has an interesting mix of clients, combining a good number of larger public and private companies with a fair number of mid-sized and smaller corporate clients. In addition, it represents a number of high net-worth individuals. The firm hires the best and brightest attorneys from national and regional law schools. This firm takes pride in its excellent formal training programs and in the early responsibility that is given to associates. Its attorneys come from diverse backgrounds. The firm does business with power-packed clients in the high-tech, e-commerce, sports, entertainment, corporate, and financial worlds. The firm encourages its attorneys to offer pro bono service.

Hiring Criteria⁷

Apart from an excellent academic background in law school and participation in law review and other academic honors, the firm seeks those candidates who display commitment to the profession, a sense of responsibility, and leadership skills.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; New York, NY; San Francisco, CA; Atlanta, GA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Class Action Litigation
- Construction
- Corporate & Securities
- Employee Benefits & Executive Compensation
- Energy
- Environmental
- Finance

- Financial Institutions
- Intellectual Property
- International
- Labor & Employment
- Litigation
- Private Clients -- Trusts & Estates
- Private Companies
- Private Equity & Venture Capital
- Product Liability
- Public Companies
- Public Finance
- Public Law
- Real Estate
- Reinsurance & Insurance
- Restructuring, Bankruptcy, and Creditors' Rights
- Securities & Futures-Market Regulation
- Tax
- Telecommunications
- White-Collar Crime

Industries

- Construction
- Educational Institutions
- Energy
- Fashion & Luxury Goods
- Financial Institutions
- Food & Beverage
- Nonprofit Organizations
- Pharmaceuticals
- Real Estate
- Sports & Entertainment
- Telecommunications
- Transportation

Related Services

- Designer-Led, Design-Build Mini-Site
- Insurer Insolvency Bibliography

Other Offices¹¹

Firm Location	Address
Atlanta	One Atlantic Center, Suite 2300 1201 West Peachtree Street Atlanta, GA 30309-3574 Phone: 404-437-7000 Fax: 404-437-7100
Boston	225 Franklin Street, Suite 2600 Boston, MA 02110 Phone: 617-848-5750 Fax: 617-848-5784
Lake Forest	One Westminster Place, Suite 200 Lake Forest, IL 60045-1885 Phone: 847-295-9200 Fax: 847-295-7810
New York	900 Third Avenue New York, NY 10022 Phone: 212-753-5000 Fax: 212-753-5044
San Francisco	One Market Spear Street Tower, 32nd Floor San Francisco, CA 94105 Phone: 415-901-8700 Fax: 415-901-8701
Washington, DC	1666 K Street NW, Suite 300 Washington, DC 20006 Phone: 202-778-6400 Fax: 202-778-6460

References

1. <http://www.schiffhardin.com/about.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f460901&yrr=2007&orgtypeid=F
3. <http://www.schiffhardin.com/History.htm>
4. <http://www.schiffhardin.com/Offices.htm>
5. <http://www.schiffhardin.com/about.htm>
6. <http://www.schiffhardin.com/index.php>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f460901&yrr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f460901&yrr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f460901&yrr=2007&orgtypeid=F
10. <http://www.schiffhardin.com/services.htm>
11. <http://www.schiffhardin.com/Offices.htm>

Schnader Harrison Segal & Lewis LLP

Main Office^{1,2}

1600 Market Street, Suite 3600
Philadelphia, PA 19103-7286

Email

cfrance@schnader.com

Website

<http://www.schnader.com>

Main Contact

Ms. Colleen P. France
(Manager of Legal Recruitment)

Phone

215-751-2000

Fax

215-751-2205

Facts³⁻⁵

Year of Establishment	1935
Number of Offices	7
Number of Attorneys	204

About the Firm

Founded in 1935, the firm has grown to include more than 200 attorneys who operate from offices in Philadelphia and Pittsburgh, PA; New York, NY; Cherry Hill, NJ; Washington, DC; and San Francisco, CA. The attorneys concentrate on legal areas, including accountant liability, advertising, alternative dispute-resolution, antitrust and trade regulation, asset-based finance, aviation, bankruptcy, business workout and reorganization, bond, business governance litigation, shareholder disputes, business services, class action, construction law, corporate, e-commerce, employee benefits, environmental, family law, financial services, First Amendment, libel and communications, government, healthcare, immigration, industrial defense, insurance litigation, intellectual property, international, labor and employment, lender liability, nonprofit organizations, mergers and acquisitions, product liability/mass tort, railroad, real estate, securities, trusts and estates, and tax. The firm's clients range from large, international corporations to individual entrepreneurs.

Hiring Criteria^{6,7}

The firm seeks individuals with strong academic records and good writing skills.

Summer Associate Program

The firm hires mostly second-year, and sometimes a few first-year, students for its summer associate program.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia, PA (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Perks/Supplemental Compensation⁹

\$5000 stipend is paid to new associates while studying for bar exam(s). Judicial clerks joining Schnader directly from a clerkship receive a bonus upon commencing employment. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Accountant Liability
- Advertising Law
- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate Practice

- Aviation
- Bankruptcy, Workout, and Business Reorganization
- Bond Finance
- Business & Technology
- Business Governance Litigation & Shareholder Disputes
- Business Services
- Class Action
- Construction Law
- Corporate
- E-Commerce/Technology Litigation
- Employee Benefits
- Environmental
- Family Law
- Financial Services
- Financial Services Litigation
- First Amendment, Defamation, and Communications Practice
- Franchise Law
- Government & Regulatory Affairs
- Government Contracts
- Government Investigations, Corporate Compliance, and Criminal Defense
- Health Law
- Immigration
- Industrial Defense
- Insurance Services
- Intellectual Property
- International
- Labor & Employment Practices Group
- Lender Liability
- Litigation Services
- Mergers & Acquisitions
- Product Liability
- Railroad Litigation
- Real Estate Lending
- Real Estate Transactions
- Securities
- Tax & Business Planning
- Trusts & Estates

Other Offices¹¹

Firm Location	Address
Cherry Hill	Woodland Falls Corporate Park 220 Lake Drive East, Suite 200 Cherry Hill, NJ 08002-1165 Phone: 856-482-5222 Fax: 856-482-6980
New York	140 Broadway Suite 3100 New York, NY 10005-1101 Phone: 212-973-8000 Fax: 212-972-8798
Pittsburgh	Fifth Avenue Place 120 Fifth Avenue, Suite 2700 Pittsburgh, PA 15222-3001 Phone: 412-577-5200 Fax: 412-765-3858
San Francisco	One Montgomery Street, Suite 2200 San Francisco, CA 94104-5501 Phone: 415-364-6700 Fax: 415-364-6785
Washington, DC	The James Monroe Building 2001 Pennsylvania Avenue NW, Suite 300 Washington, DC 20006-1825 Phone: 202-419-4200 Fax: 202-419-3454
Wilmington	824 N. Market Street, Suite 1001 Wilmington, DE 19801 Phone: 302-888-4554 Fax: 302-888-1696

References

1. http://www.schnader.com/NEWEST_4_02/site%20Files/offices/locationdetail.asp?fld_index=6
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369101&yr=2007&orgtypeid=F
3. <http://www.schnader.com/>
4. <http://www.lawyers.com/Delaware/Wilmington/Schnader-Harrison-Segal-and-Lewis-LLP-4321140-f.html>
5. http://www.schnader.com/NEWEST_4_02/site%20Files/offices/locationlist.asp
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369101&yr=2007&orgtypeid=F
7. http://www.schnader.com/NEWEST_4_02/site%20Files/Careers/summerclerks.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369101&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F369101&yr=2007&orgtypeid=F
10. http://www.schnader.com/NEWEST_4_02/site%20Files/practiceAreas/practiceHome.asp
11. http://www.schnader.com/NEWEST_4_02/site%20Files/offices/locationlist.asp

Schulte Roth & Zabel LLP

Main Office^{1,2}

919 Third Ave.
(between 55th and 56th Streets)
New York, NY 10022

Email

alissa.golden@srz.com

Website

<http://www.srz.com>

Main Contact

Ms. Alissa K. Golden
(Manager of Legal Recruiting)

Phone

212-756-2000

Fax

212-593-5955

Facts³

Year of Establishment	1969
Number of Offices	2 (worldwide)
Number of Attorneys	450+

About the Firm

Schulte Roth & Zabel is a first-generation firm that offers associates the opportunity to learn from the very attorneys who nurtured the original vision for this law firm. The firm practices in the areas of corporate, litigation, real estate, tax, employment and employee benefits, individual client services (trust and estates), and environmental law. The attorneys represent major corporate, institutional, and individual clients. New associates are encouraged to enter rotation to experience the full gamut of the firm's cases. The entrepreneurial spirit within the firm, along with its broad and sophisticated practice, fosters an open, informal, and supportive working environment. In addition, the firm offers competitive salaries and benefits. This law firm operates from two offices in New York and London. The firm encourages recruitment of qualified minority candidates.

Hiring Criteria⁴

The firm hires attorneys with excellent academic achievement, motivation, and strong interpersonal skills. The firm hires new associates from its summer program.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{6,7}

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, Blackberry, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term/Short-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- On-Site Emergency Childcare
- Parental Leave
- Relocation Expenses
- Sabbatical Program

Areas of Practice

- Business Reorganization
- Business Transactions
- Employment & Employee Benefits
- Environmental
- Finance
- Individual Client Services
- Intellectual Property
- Investment Management
- Litigation
- Pro Bono
- Real Estate
- Structured Products & Derivatives
- Tax

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F027001&yr=2007&orgtypeid=F
2. <http://www.srz.com/ourfirm/locations.aspx>
3. <http://www.srz.com/ourfirm/ourfirm.aspx>
4. <http://www.srzrecruiting.com/recruiting/default.aspx>
5. http://www.srzrecruiting.com/recruiting/associate_life/compensation.aspx
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F027001&yr=2007&orgtypeid=F
7. <http://www.srz.com/practices/practices.aspx>

Schwabe, Williamson & Wyatt, P.C.

Main Office^{1,2}

PacWest Center
1211 SW Fifth Avenue, Suite 1900
Portland, OR 97204

Email

djohn@schwabe.com

Website

<http://www.schwabe.com>

Main Contact

Dori John

Phone

503-222-9981

Fax

503-796-2900

Facts^{3,4}

Year of Establishment	1892
Number of Offices	6
Number of Attorneys	160+

About the Firm

A law firm that provides a broad range of transactional and litigation services to many leading companies from Fortune 500 industry leaders to emerging and small, family-owned businesses. The firm's attorneys and staff share a deep commitment to their careers. This sets the firm's standards and goals and enables its attorneys to provide vigorous representation of their clients' interests. Practice areas are diverse and include employment law, commercial litigation, mergers and acquisitions, and product liability. The law firm has been helping clients to successfully anticipate and avoid problems, resolve disputes, and meet their legal and business needs for more than a hundred years.

Hiring Criteria⁵

The firm employs candidates with a strong academic record and prior work experience. The firm hires new associates from its summer program.

Summer Associate Program⁶

The firm hires primarily second-year law students.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Portland, OR; Seattle, WA (2007)	\$96,600*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week**
Other Offices	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week**

*includes 1,800 hour production bonus.

**Patent Summer Associates earn \$2,050/week.

Benefits/Package/Supplemental Compensation^{9, 10}

- Medical Plans
- Dental Plans
- Flexible Spending Accounts
- Group Life/Accidental Death and Dismemberment Insurance
- Benefit Allowance
- Employee-Assistance Program
- Retirement Plan
- Tuition Reimbursement -- Annual Limit of \$1,500
- Pretax Parking
- Liberty Mutual Auto and/or Homeowner's Insurance
- 24-Hour Fitness
- Holidays -- Nine Paid Holidays Each Year
- Attorney Sick and Vacation Leave
- Shareholder Sabbatical Program
- Bar Dues
- Professional-Liability Insurance
- Social/Athletic Club
- CLE and Client Development Expenses

Areas of Practice¹¹

- Admiralty & Maritime
- Antitrust & Trade Regulation
- Appellate
- Bankruptcy & Creditors' Rights
- Business Transactions
- China
- Commercial Litigation
- Community Development & Tax Credits
- Condemnation
- Construction

- Corporate Finance & Securities
- Corporate Governance
- Early Dispute-Resolution
- Energy & Utilities
- Environmental Law
- Financial Institutions
- Forest Products Industry
- Healthcare
- Hospitality
- Immigration Law
- Industry/Trade Organizations
- Intellectual Property
- Intellectual-Property Litigation
- International Business & Trade
- Labor & Employment Law
- Land Use & Development
- Mergers & Acquisitions
- Nanotechnology/Microtechnology
- Patent Law
- Product Liability
- Real Estate
- Retail & Restaurant
- Securities Litigation
- Tax & Estate Planning
- Tax Litigation
- Technology & Business
- Technology & New Media
- Trademarks & Copyrights
- Trade Secrets & Unfair Competition
- Water Law
- Wineries & Vineyard

Other Offices¹²

Firm location	Address
Bend	Mill View Way Building 549 SW Mill View Way, Suite 100 Bend, OR 97702 Phone: 541-749-4044 Fax: 541-330-1153

Salem The Equitable Center
530 Center Street NE, Suite 400
Salem, OR 97301
Phone: 503-540-4262
Fax: 503-796-2900

Seattle U.S. Bank Center
1420 5th Avenue, Suite 3010
Seattle, WA 98101
Phone: 206-622-1711
Fax: 206-292-0460

Vancouver Vancouver Center
700 Washington Street, Suite 701
Vancouver, WA 98660
Phone: 360-694-7551
Fax: 360-693-5574

Washington, DC 499 South Capitol Street SW, Suite 608
Washington, DC 20003
Phone: 202-488-4302
Fax: 202-488-0888

References

1. <http://www.schwabe.com/contactrec.asp>
2. <http://www.schwabe.com/about.asp>
3. <http://www.schwabe.com/history.asp>
4. <http://www.schwabe.com/about.asp>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f001901&yr=2007&orgtypeid=F
6. <http://www.schwabe.com/recruiting/associates.html>
7. <http://www.schwabe.com/recruiting/nalp.html>
8. <http://www.schwabe.com/recruiting/associates.html>
9. <http://www.schwabe.com/recruiting/benefits.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f001901&yr=2007&orgtypeid=F
11. <http://www.schwabe.com/practiceareas.asp>
12. <http://www.schwabe.com/locations.asp>

Schwartz Cooper Chartered

Main Office^{1,2}

180 North LaSalle Street, Suite 2700
Chicago, IL 60601

Email

Hiring@schwartzcooper.com

Website

<http://www.schwartzcooper.com>

Main Contact

Mr. Joseph Q. McCoy
(Hiring Committee Chairman)

Phone

312-346-1300

Fax

312-782-8416

Facts³

Year of Establishment	1921
Number of Offices	1
Number of Attorneys	63

About the Firm⁴⁻⁶

Schwartz Cooper is a well-established law firm based in Chicago that specializes in providing business-based representation in numerous areas including real estate, insolvency and bankruptcy, corporate, banking, securities and other business law, taxation and estate planning, litigation, and dispute-resolution matters. Among the firm's clients are leading financial institutions such as Washington Mutual and JPMorgan Chase Bank NA. Schwartz Cooper's associates are assigned to a particular department and tend to align themselves with one or two partners within a particular practice group. The firm is dedicated to providing pro bono work for numerous organizations including the Interfaith Housing Development Corporation, Thresholds, and Chefs for Humanity and is committed to recruiting a diverse work force.

Hiring Criteria⁷⁻⁹

Schwartz Cooper seeks candidates with strong law school and undergraduate records, experience in law review, and excellent writing and leadership skills. Prior work experience and a desire to achieve individual success while working as a team are an added advantage.

Attorney Recruiting

Schwartz Cooper seeks new associates with excellent academic backgrounds as well as extraordinary personal talents.

Summer Associate Program

The firm hires second-year law students for its summer program, but does not recruit first-year law students. Schwartz Cooper gives preference to candidates with exceptional academic records, excellent interpersonal skills, and a history of personal achievements.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week

Benefits/Package/Supplemental Compensation¹²

The firm offers \$10,000 entry-level signing bonus. Other benefits include:

- Medical, Dental, Life, and Long-/Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, Etc.)
- Vacation Leave
- Bar Association Fees
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- 401(k) Plan (Discretionary Matching Contribution)
- Bar Exam and Approved Bar Exam Review Course Fees

Areas of Practice¹³

- Banking & Lending
- Bankruptcy, Insolvency, and Creditors' Rights
- Business Tax & Estate Planning
- Commercial Leasing & Property Management
- Construction Law
- Corporate
- Franchise & Distribution

- Intellectual Property & Information-Technology Transactions
- International Asset-Recovery
- Labor & Employment
- Litigation
- Merger & Acquisitions
- Real Estate Development, Acquisitions, and Dispositions
- Real Estate Finance
- Securities, Investment Management, Private Equity, and Futures
- Sports & Entertainment Law

Industries¹⁴

- Asset Management
- Banking & Financial Services
- Communications
- Distribution
- Energy
- Life Sciences
- Manufacturing
- Private Equity
- Professional Services
- Real Estate
- Retailing
- Social Service
- Technology
- Venture Capital

References

1. <http://www.schwartzcooper.com/about-contact.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F297601&yr=2007&orgtypeid=F
3. <http://www.lawyers.com/Illinois/Chicago/Schwartz-Cooper-Chartered-920365-f.html>
4. <http://www.schwartzcooper.com/about.html>
5. <http://www.schwartzcooper.com/careers-diversity.html>
6. <http://www.schwartzcooper.com/careers-probono.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F297601&yr=2007&orgtypeid=F
8. <http://www.schwartzcooper.com/careers-thebest-lateral.html>
9. <http://www.schwartzcooper.com/careers-thebest-lawstudent.html>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F297601&yr=2007&orgtypeid=F
11. <http://www.schwartzcooper.com/careers-expect-summer-faq.html>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F297601&yr=2007&orgtypeid=F
13. <http://www.schwartzcooper.com/practices.html>
14. <http://www.schwartzcooper.com/industries.html>

Sedgwick, Detert, Moran & Arnold LLP

Main Office¹⁻³

One Market Plaza
Steuart Tower, 8th Floor
San Francisco, CA 94105

Email

ellen.zuckerman@sdma.com

Website

<http://www.sdma.com>

Main Contact

Ms. Ellen Zuckerman
(Director of Attorney Recruiting)

Phone

415-781-7900

Fax

415-781-2635

Facts⁴⁻⁶

Year of Establishment	1933
Number of Offices	13 (worldwide)
Number of Attorneys	400+

About the Firm^{7, 8}

Sedgwick's more than 350 attorneys specialize in complex business, employment, insurance, product liability, and intellectual-property litigation matters. It has an associated office in Bermuda and is affiliated with Sedgwick Chudleigh, an independent law firm regulated under the Bermuda Bar Act of 1974. Associates are given responsibility early. The firm recruits confident, dedicated, and intelligent associates who are serious about and committed to litigation practice. This firm's litigation and trial practice continues to grow both internationally and domestically. It offers clients and their lawyers the advantages of a large practice, but keeps the atmosphere collegial. The firm has a strong dedication to making technology an integral part of its practice. The firm encourages its attorneys to actively participate in its pro bono programs. Sedgwick is committed to maintaining a diverse work environment that gives individual talents, cultures, and backgrounds equal opportunities for growth and expansion within the firm.

Hiring Criteria⁹

The firm seeks those law students who display the promise of becoming great trial lawyers. The firm emphasizes written and verbal skills as well as stellar academic achievements, motivation and zeal to serve the community, and other extracurricular accomplishments.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All U.S. Offices (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week

Benefits/Package/Supplemental Compensation¹²

The firm offers a \$5,000 stipend for bar study and \$5,000 signing bonus upon formal acceptance of offer by summer associate to start as first-year associate. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parking/Transportation
- Short-Term Disability Insurance

Areas of Practice¹³

- Admiralty
- Antitrust & Trade
- Appellate
- Asbestos
- Automotive, Construction, and Heavy Equipment
- Aviation
- Business Litigation
- Casualty Coverage
- Class Actions
- Commercial Practices
- Construction Practices
- Corporate

- D&O Coverage
- E-Discovery, Data Management, and Compliance
- Employment & Labor
- Environmental & Toxic Tort
- Extra-Contractual & Commercial-Insurance Litigation
- Fashion Industry
- Fidelity
- General Liability
- Healthcare
- Healthcare Coverage
- Insurance Policy Drafting/Advice
- Insurance Practices
- Intellectual Property
- International Disputes
- Land Use & Natural Resources
- Life, Health, and Disability Insurance
- Litigation & Jury-Consulting Services
- Managed Care
- Mass Torts & Complex Litigation
- Media, Entertainment, and Sports Law
- Pharmaceutical, Medical Device, and Nutritional Supplements
- Products Liability
- Professional-Liability Coverage
- Professional-Liability Defense
- Property Coverage
- Real Estate: Complex Rental-Property Litigation
- Real Estate & Finance
- Real Estate Litigation
- Reinsurance
- Specialty & Catastrophic Torts
- Technology
- Transportation

Other Offices¹⁴

Firm Location	Address
Austin	919 Congress Avenue, Suite 1250 Austin, TX 78701 Phone: 512-481-8400 Fax: 512-481-8444

Chicago One North Wacker Drive, Suite 4200
Chicago, IL 60606-2841
Phone: 312-641-9050
Fax: 312-641-9530

Dallas 1717 Main Street, Suite 5400
Dallas, TX 75201-7367
Phone: 469-227-8200
Fax: 469-227-8004

Houston 1111 Bagby St., Suite 2300
Houston, TX 77002
Phone: 832-426-7000
Fax: 832-426-7009

Los Angeles 801 S. Figueroa Street, 19th Floor
Los Angeles, CA 90017
Phone: 213-426-6900
Fax: 213-426-6921

New York 125 Broad Street, 39th Floor
New York, NY 10004-2400
Phone: 212-422-0202
Fax: 212-422-0925

Newark Three Gateway Center, 12th Floor
Newark, NJ 07102
Phone: 973-242-0002
Fax: 973-242-8099

Orange County 3 Park Plaza, 17th Floor
Irvine, CA 92614-8540
Phone: 949-852-8200
Fax: 949-852-8282

References

1. <http://www.sdma.com/firmhistory/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f420301&yrr=2007&orgtypeid=F
3. <http://www.sdma.com/locations/>
4. <http://www.sdma.com/firm/>
5. <http://www.sdma.com/firmhistory/>
6. <http://www.sdma.com/locations/>
7. <http://www.sdma.com/firm/culture/probono/>
8. <http://www.sdma.com/firm/culture/diversity/>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f420301&yrr=2007&orgtypeid=F
10. *<http://www.careers.sdma.com/index.cfm?fuseaction=content.contentDetail&id=456>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f420301&yrr=2007&orgtypeid=F
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f420301&yrr=2007&orgtypeid=F
13. <http://www.sdma.com/practices/>
14. <http://www.sdma.com/locations/>

Seeger Weiss LLP

Main Office¹

One William Street
New York, NY 10004

Email

N/A

Website

<http://www.seegerweiss.com>

Main Contact

N/A

Phone

212-584-0700

Fax

212-584-0799

Facts²

Year of Establishment	N/A
Number of Offices	4
Number of Attorneys	30 (approx.)

About the Firm^{3,4}

Seeger Weiss LLP handles complex individual and class-action litigation matters for investors, consumers, and injured people across the country. The firm practices False Claims Act, environmental and toxic exposures, securities, and investment-fraud matters. Additionally, the firm also offers services in consumer protection, product defect, personal injury, pharmaceutical injury, and antitrust and commercial disputes. This esteemed law firm's attorneys include former Assistant U.S. Attorneys, state prosecutors, and members of "Wall Street" law firms.

Hiring Criteria

The firm hires candidates with good academic records.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Commercial Litigation
- Consumer Protection
- Environmental & Toxic Tort

- False-Claims Act
- Pension & ERISA Claims
- Personal Injury, Defective Products, and Medical Malpractice
- Pharmaceutical Injury
- Securities & Investment Fraud

Other Offices^{6,7}

Firm Location	Address
Newark	550 Broad Street Newark, NJ 07102 Phone: 973-639-9100
Philadelphia	1515 Market Street, Suite 1380 Philadelphia, PA 19102 Phone: 215-564-2300
Tulsa	320 S. Boston Ave Tulsa, OK 74103 Phone: 918-382-0047

References

1. <http://www.lawyers.com/New-York/New-York/Seeger-Weiss-LLP-467468-f.html>
2. <http://www.seegerweiss.com/lawfirm/EmployeeIndex.aspx>
3. <http://www.seegerweiss.com/>
4. <http://www.seegerweiss.com/lawfirm/FirmProfile.aspx>
5. <http://www.seegerweiss.com/lawfirm/PracticeAreaIndex.aspx>
6. <http://www.seegerweiss.com/>
7. http://maps.google.com/maps?hl=en&ie=UTF-8&q=Seeger+Weiss+LLP+%2B&near=Tulsa,+OK&fb=1&view=text&latlng=36153602,-95989878,9102980932493656461&dtab=2&reviews=1&oi=more_rev&sa=X&ci=Jx1FR9_aOpyejQPw5O3eAQ

Seltzer Caplan McMahon Vitek

Main Office^{1,2}

Symphony Towers
750 B Street
San Diego, CA 92101

Email

frederick@scmv.com

Website

<http://www.scmv.com>

Main Contact

Ms. Lucy Frederick
(Recruitment/HR Manager)

Phone

619-685-3003

Fax

619-685-3100

Facts³

Year of Establishment	1948
Number of Offices	1
Number of Attorneys	65+

About the Firm⁴

Seltzer Caplan McMahon Vitek practices appellate, bankruptcy, corporate, estate planning, taxation, family, insurance, employment, and specialized criminal defense among other areas of practice. The firm's clientele includes national and international firms, small and mid-sized enterprises, and corporations involved in financial, commercial, or real estate pursuits. Individual clients include contractors and architects, hotel owners, major retailers, and professionals such as accountants and attorneys.

Hiring Criteria⁵

The firm hires candidates with exceptional academic records from various backgrounds.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Diego, CA (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation⁷

- Medical Insurance
- Dental Insurance
- Dependent Insurance

- COBRA
- Life Insurance
- Flexible Benefits Spending Plan
- Premium Conversion
- Dependent-Care Flexible Spending Account
- Healthcare Flexible Spending Account
- 401(k) Incentive Plan
- State Disability Insurance
- Long-Term Disability
- Workers' Compensation
- Employee-Assistance Program
- Life Phases
- Assist America
- Bonus Program(s)
- Dues for Professional Organizations
- Associate Referral Bonus
- Training Programs/Educational Seminars
- Moving Allowances
- Discount Cards
- Credit Union Membership
- Parking
- Casual Day

Areas of Practice⁸

- Administrative, Land Use, and Environmental
- Appellate
- Business Insolvency & Creditors' Rights
- Business/Corporate & Securities
- Complex Trial Practice
- Employment Law
- Estate Planning & Administration
- Family Law
- Insurance Law
- Intellectual Property
- Real Property
- Real Property & Construction Litigation
- Securities Litigation
- Specialized Criminal Defense
- Tax

Industries

- Emerging Growth Companies
- Healthcare Group
- Hospitality Group
- Professional Services Group
- Real Estate Development & Construction Group
- Technology Group

References

1. <http://www.scmv.com/Contact/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F147201&yr=2007&orgtypeid=F
3. <http://www.scmv.com/Profile/>
4. <http://www.scmv.com/Profile/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F147201&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F147201&yr=2007&orgtypeid=F
7. <http://www.scmv.com/Recruiting/benefits.html>
8. <http://www.scmv.com/Expertise/>

Severson & Werson, a Professional Corporation

Main Office¹⁻³

One Embarcadero Center, Suite 2600
San Francisco, CA 94111

Email

dmg@severson.com

Website

<http://www.severson.com>

Main Contact

Duane M. Geck, Esq.
(Chair, Attorney Hiring Committee)

Phone

415-398-3344

Fax

415-956-0439

Facts^{4, 5}

Year of Establishment	1945
Number of Offices	2
Number of Attorneys	70 (approx.)

About the Firm⁶

Severson & Werson's client list includes consumer- and automobile-finance companies, mortgage bankers, and domestic and foreign insurance companies. The firm aims to attract a diverse range of clientele by offering services in various languages such as Burmese, Cantonese, Dutch, Italian, Mandarin, Tagalog, and Thai among others. The firm offers several in-house training programs to new associates. Associates have an annual billable-hour requirement of 1,800 hours per year, which is lower than most other firms in California and the Bay Area.

Hiring Criteria

Attorney Recruiting⁷

The firm hires talented candidates with solid academic records. The firm hires new attorneys mainly through its summer associate program.

Summer Associate Program⁸

Every year Severson & Werson recruits second-year law students for its summer program in the San Francisco and Irvine offices. The firm also recruits students interested in practicing law in the Bay Area or Orange County region. The firm recruits primarily from local law schools. The firm does not consider applications prior to January first of the year of the program. All applications should include a resume, writing sample, and recent transcript.

Salary

N/A

Benefits/Package/Supplemental Compensation⁹

- Life/AD&D
- Medical Insurance
- Dental
- Long-Term Disability
- Flexible Benefit Plan for Health and Dependent Care

Areas of Practice¹⁰

- Appellate
- Auto Finance
- Bankruptcy/Creditors' Rights
- Business & Professions Code Section 17200
- Class Action Defense
- Commercial Finance
- Construction
- Consumer Finance
- Environmental
- Financial Services Litigation
- Insurance Coverage
- Insurance Defense
- Labor & Employment
- Litigation
- Maritime Law
- Mortgage Banking
- Products Liability
- Professional Liability/E&O
- Real Estate
- Sports & Athletics

Other Offices¹¹

Firm Location	Address
Orange County	19100 Von Karman Avenue, Suite 700 Irvine, CA 92612 Phone: 949-442-7110 Fax: 949-442-7118

References

1. <http://www.severson.com/recruiting/attorneys.html>
2. <http://www.severson.com/contact/>
3. <http://www.lawyers.com/California/San-Francisco/Severson-and-Werson-239568-f.html>
4. <http://www.severson.com/>
5. <http://www.severson.com/recruiting/attorneys.html>
6. <http://www.severson.com/>
7. <http://www.severson.com/recruiting/attorneys.html>
8. http://www.severson.com/recruiting/summer_assoc.html
9. <http://www.severson.com/recruiting/attorneys.html>
10. <http://www.severson.com/practice/>
11. <http://www.severson.com/contact/>

Seward & Kissel LLP

Main Office¹⁻³

One Battery Park Plaza
New York, NY, 10004

Email

akiva@sewkis.com

Website

<http://www.sewkis.com>

Main Contact

Ms. Royce Wain Akiva, Esq.
(Director of Legal Recruiting & Marketing)

Phone

212-574-1200

Fax

212-480-8421

Facts^{4, 5}

Year of Establishment	1890
Number of Offices	2
Number of Attorneys	140 (approx.)

About the Firm^{6, 7}

Seward & Kissel is a prominent New York-based law firm. The firm's renowned lawyers offer high-quality legal services in practices areas such as business, financial and commercial law, and related litigation. The firm's two offices in New York City and Washington, DC, serve a broad spectrum of clients, which range from Fortune 500 companies to individuals and privately-held companies. The Washington, DC, office of the firm has a legislative-representation and administrative-law practice. The firm's more than 140 lawyers are recognized in their areas of specialty, which include shipping/maritime, finance & capital markets, and merger & acquisition matters. The firm encourages its attorneys to offer pro bono services to demonstrate their commitment to their communities.

Hiring Criteria⁸

The firm hires individuals with outstanding academic records as well as extracurricular accomplishments. The firm also prefers individuals with prior judicial clerkship experience.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$160,000 [#] + Bonus	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week, in addition to a \$1,000 stipend

Benefits/Package/Supplemental Compensation¹¹

- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Flexible Spending Account/Pre-Tax Option
- Short-Term Disability Insurance
- 401(k) Profit-Sharing plan
- Contributory Health, Dental, and Eye Coverage
- Long-Term and Short-Term Disability Insurance Coverage
- Contributory Group Life Insurance
- Medical Insurance
- Life and Disability Insurance Coverage
- Four Weeks Of Vacation
- Family Medical Leave

Areas of Practice¹²

- Bankruptcy & Corporate Reorganization
- Business Transactions
- Corporate Finance & Capital Markets
- Investment Management
- Litigation
- Real Estate
- Tax & Employee Benefits
- Trusts & Estates
- Legislative & Regulatory Representation
- Washington, DC Practice

Other Offices¹³

Firm Location	Address
Washington, DC	1200 G Street NW Washington, DC 20005 Phone: 202-737-8833 Fax: 202-737-5184

References

1. <http://www.sewkis.com/InformationPage.aspx?idx=1>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038201&yr=2007&orgtypeid=F
3. <http://www.sewkis.com/InformationPage.aspx?idx=7&id=108>
4. <http://www.sewkis.com/InformationPage.aspx?idx=1>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038201&yr=2007&orgtypeid=F
6. <http://www.sewkis.com/InformationPage.aspx?idx=5&id=105>
7. <http://www.sewkis.com/InformationPage.aspx?idx=1>
8. <http://www.sewkis.com/InformationPage.aspx?idx=4&sub=1&id=117>
9. *<http://www.sewkis.com/InformationPage.aspx?idx=4&sub=5&id=121>
10. #<http://www.sewkis.com/InformationPage.aspx?idx=4&sub=3&id=119>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f038201&yr=2007&orgtypeid=F
12. <http://www.sewkis.com/InformationPage.aspx?idx=4&sub=3&id=119>
13. <http://www.sewkis.com/InformationPage.aspx?idx=2&id=102>
14. <http://www.sewkis.com/InformationPage.aspx?idx=7&id=108>

Seyfarth Shaw LLP

Main Office^{1,2}

131 South Dearborn St., Suite 2400
Chicago, IL, 60603-5803

Email

CHI-Legal@seyfarth.com

Website

<http://www.seyfarth.com>

Main Contact

Ms. Dawn Kolosh
(Legal Recruiting Manager)

Phone

312-460-5000

Fax

312-460-7000

Facts³

Year of Establishment	1945
Number of Offices	10 (worldwide)
Number of Attorneys	725+

About the Firm

This is a prominent Chicago-based labor and employment law firm whose clients include several Fortune 100 companies, governmental entities, hospitality and travel corporations, and many others. The firm offers its resourceful and energetic attorneys tremendous growth opportunities. This firm has offices in key locations across the country and abroad. Its attorneys offer a range of legal services including corporate and business law, general litigation, environmental, and other related matters. The atmosphere within the firm is light and confident and compensation is at par with current market. Associates are expected to work hard. The firm encourages its attorneys to perform pro bono services in certain areas.

Hiring Criteria⁴

The law firm seeks candidates with an excellent academic record. Participation in activities such as law review, moot court, or clinics is preferred.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Boston, MA; Los Angeles, San Francisco, CA; Washington, DC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Houston, TX; Sacramento, CA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,596/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
Atlanta, GA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week

Benefits/Package/Supplemental Compensation^{6,7}

First-year associates receive a summer stipend while studying for the bar exam. Associates are eligible for an annual bonus based on productivity and merit. The firm offers flexibility in the workplace by providing an alternate work arrangement in which attorneys are eligible to work at a reduced schedule and still maintain a partnership track. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees/Dues
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Health (Including Domestic Partner)
- Bar Review Course/Exam Fees
- Paid Parental Leave for Both Parents

Areas of Practice⁸

- Bankruptcy, Workouts, and Business Reorganization
- Commercial Class Action Defense
- Commercial Litigation
- Construction
- Corporate
- E- Discovery
- Employee Benefits & Executive Compensation
- Environmental, Safety, and Toxic Torts
- Government Contracts
- Intellectual Property
- International
- Labor & Employment
- Product Liability
- Real Estate
- Securities & Financial Litigation
- Trade Secrets, Computer Fraud, and Non-Competes
- Trusts & Estates

Other Offices⁹

Firm Location	Address
Atlanta	One Peachtree Pointe 1545 Peachtree Street NE, Suite 700 Atlanta, GA 30309-2401 Phone: 404-885-1500 Fax: 404-892-7056
Boston	World Trade Center East Two Seaport Lane, Suite 300 Boston, MA 02210-2028 Phone: 617-946-4800 Fax: 617-946-4801
Houston	700 Louisiana Street, Suite 3700 Houston, TX 77002-2797 Phone: 713-225-2300 Fax: 713-225-2340

Los Angeles One Century Plaza, Suite 3300
2029 Century Park East
Los Angeles, CA 90067-3063
Phone: 310-277-7200
Fax: 310-201-5219

New York 620 Eighth Avenue
New York, NY 10018-1405
Phone: 212-218-5500
Fax: 212-218-5526

Sacramento 400 Capitol Mall, Suite 2300
Sacramento, CA 95814-4428
Phone: 916-448-0159
Fax: 916-558-4839

San Francisco 560 Mission Street, Suite 3100
San Francisco, CA 94105-2930
Phone: 415-397-2823
Fax: 415-397-8549

Washington, DC 815 Connecticut Avenue NW, Suite 500
Washington, DC 20006-4004
Phone: 202-463-2400
Fax: 202-828-5393

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071501&yr=2007&orgtypeid=F
2. http://www.seyfarth.com/index.cfm/fuseaction/firm_overview.location_detail/object_id/3b085757-2a0e-411f-8b08-e14c2f6c9be4/Chicago.cfm
3. http://www.seyfarth.com/index.cfm/fuseaction/firm_overview.firm_overview/firm_overview.cfm
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071501&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp
6. http://www.seyfarth.com/index.cfm/fuseaction/careers.our_culture_offer/what_we_offer.cfm#Benefits
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F071501&yr=2007&orgtypeid=F
8. http://www.seyfarth.com/index.cfm/fuseaction/practice_area.practice_area/practice_area.cfm
9. http://www.seyfarth.com/index.cfm/fuseaction/firm_overview.locations/locations.cfm

Shartsis Friese LLP

Main Office¹

One Maritime Plaza, 18th Floor
San Francisco, CA 94111

Email

serwin@sflaw.com

Website

<http://www.sflaw.com>

Main Contact

Ms. Sally Erwin
(Recruiting Coordinator)

Phone

415-421-6500

Fax

415-421-2922

Facts^{2, 3}

Year of Establishment	1975
Number of Offices	1
Number of Attorneys	54

About the Firm

Shartsis Friese LLP is a mid-sized San Francisco firm best known for its extremely solid litigation department. However, the firm's real estate practice has expanded in recent years and currently represents some of the Bay Area's largest and most sophisticated companies. The firm also boasts a strong corporate practice. The firm supports numerous organizations throughout the Bay Area.

Hiring Criteria⁴

The firm recruits candidates who possess excellent academic credentials and who have shown stellar performance in law school activities, earning special honors and distinctions. Participation in law school extracurricular activities, such as law journal, is an asset, while undergraduate performance, dedication towards the legal profession, and commitment to community are also highly regarded.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Francisco, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation⁶

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)

- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses

Areas of Practice⁷

- Business
- Intellectual Property
- Investment Funds & Advisers
- Litigation
- Real Estate
- Securities-Enforcement Defense
- Taxation
- Venture Capital

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F140601&yr=2007&orgtypeid=F
2. <http://www.sflaw.com/about-us.htm>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F140601&yr=2007&orgtypeid=F
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F140601&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F140601&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F140601&yr=2007&orgtypeid=F
7. <http://www.sflaw.com/practice-areas.htm>

Shearman & Sterling LLP

Main Office^{1,2}

599 Lexington Avenue
New York, NY 10022

Email

trisha.weiss@shearman.com

Website

<http://www.shearman.com>

Main Contact

Ms. Trisha Weiss
(Professional Recruiting)

Phone

212-848-4000

Fax

212-848-7179

Facts^{3,4}

Year of Establishment	1873
Number of Offices	20 (worldwide)
Number of Attorneys	1,000+

About the Firm

This leading law firm, with more than 1,000 lawyers in 20 offices throughout the world, seeks to combine a high level of professionalism with a keen understanding of business to help clients solve problems and surmount challenges. Aiming to deliver quality, innovation, and consistency in all aspects of its services, the firm believes in unequivocal integrity. Its culture embraces the commitment to teamwork, cohesion, and collegiality throughout the firm. The value it places on diversity can also be seen in the span of its practices, the regions in which it works, and the clients it serves. The firm's lawyers are recognized experts in fields such as mergers and acquisitions, securities, litigation, banking, international arbitration, project development, antitrust, and tax. The firm is deeply committed to hiring, retaining, and promoting associates of differing races, cultures, ethnicity, gender, sexual orientation, language, and experiences.

Hiring Criteria⁵

The firm hires candidates with a strong academic background.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation⁷

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁸

- Antitrust
- Asset Management
- Bankruptcy & Reorganization
- Capital Markets
- Commodities, Futures, and Derivatives
- Corporate Governance
- Criminal Law, Regulation, and Enforcement
- Environmental
- Executive Compensation & Employee Benefits
- Finance
- Financial-Institutions Advisory
- Healthcare
- India

- Insurance
- Intellectual Property
- International Arbitration
- International Trade & Government Relations
- Litigation
- Mergers & Acquisitions
- Oil & Gas
- Outsourcing
- Private Client
- Privatization
- Project Development & Finance
- Property
- Sports
- Structured Finance
- Tax

Other Offices⁹

Firm Location	Address
Menlo Park	1080 Marsh Road Menlo Park, CA 94025-1022 Phone: 650-838-3600 Fax: 650-838-3699
San Francisco	525 Market Street San Francisco, CA 94105 Phone: 415-616-1100 Fax: 415-616-1199
Washington, DC	801 Pennsylvania Avenue NW, Suite 900 Washington, DC 20004-2634 Phone: 202-508-8000 Fax: 202-508-8100

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124801&yr=2007&orgtypeid=F
2. <http://www.shearman.com/offices/detail.aspx?office=b7e39c64-4020-4796-b22e-19940b2d3c95>
3. <http://www.shearman.com/about/overview/>
4. <http://www.shearman.com/lawyers/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124801&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124801&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f124801&yr=2007&orgtypeid=F
8. <http://www.shearman.com/practices/>
9. <http://www.shearman.com/offices/>

Sheehan Phinney Bass & Green, PA

Main Office¹

1000 Elm Street
Manchester, NH 03101

Email

rmiller@sheehan.com

Website

<http://www.sheehan.com>

Main Contact

Robert H. Miller
(Hiring Partner)

Phone

603-668-0300
800-625-7724

Fax

603-627-8121

Facts²⁻⁴

Year of Establishment	1937
Number of Offices	4
Number of Attorneys	57

About the Firm^{5,6}

Sheehan Phinney Bass & Green is a full-service law firm with four offices in the New England region, including Manchester and Concord, New Hampshire, and Boston. Through its affiliate, the Sheehan Phinney Capitol Group, the client-oriented firm provides expertise on issues relating to a comprehensive range of legislative and government-relations services in the New England capitols and in Washington, D.C. Sheehan Phinney offers representation on a range of practice areas that includes affordable housing, communications and broadcasting, criminal law, healthcare, international law, personal injury and taxation. Sheehan Phinney is a member of Lex Mundi, an exclusive association of independent international law firms.

Hiring Criteria⁷

Attorney Recruiting

Sheehan Phinney seeks candidates from its summer associate program. Candidates with strong academic credentials both in college and law school are preferred. In addition, the firm also values candidates with excellent legal writing skills.

Summer Associate Program

The firm seeks to recruit first- and second-year students with excellent academic records and willingness to work in the New Hampshire area.

Salary⁸

The firm's salaries are competitive with other northern New England firms.

Benefits/Package/Supplemental Compensation⁹

Benefits include medical, dental, life, and disability insurances and profit-sharing plans.

Areas of Practice¹⁰

- Affordable Housing
- Alternative Dispute-Resolution
- Bankruptcy & Insolvency
- Business Formation & Succession Planning
- Business Litigation
- Commercial Contracts -- Domestic & International
- Communications & Broadcasting
- Construction Law
- Corporate Law & Governance
- Criminal Law
- Education
- Environmental & Energy
- Estate Planning & Probate
- Family Law
- Government Relations
- Healthcare
- Immigration
- Intellectual Property & Technology
- International Law
- Labor, Employment, and Employee Benefits
- Media & Publishing
- Mergers & Acquisitions
- Not-for-Profit, Charitable, and Religious Institutions
- Personal Injury
- Private Companies & Professional Practices
- Public Finance
- Real Estate & Commercial Lending
- Retirement Plans & ERISA
- Securities & Venture Capital
- Taxation
- Zoning, Planning, and Land Use

Other Offices¹¹

Firm Location	Address
Boston	One Boston Place, 38th Floor Boston, MA 02108 Phone: 617-897-5600 Fax: 617-439-9363
Concord	Two Eagle Square, Third Floor Concord, NH 03301 Phone: 603-223-2020 Fax: 603-224-8899
Lebanon	46 Centerra Parkway Lebanon, NH 03766 Phone: 603-643-9070 Fax: 603-643-3679

References

1. <http://www.sheehan.com/about-the-firm/our-founders.aspx>
2. <http://www.sheehan.com/contact-us/locations-directions/>
3. <http://www.sheehan.com/about-the-firm/our-founders.aspx>
4. <http://www.lawyers.com/New-Hampshire/Manchester/Sheehan-Phinney-Bass-%252B-Green,-Professional-Association-1075514-f.html>
5. <http://www.sheehan.com/about-the-firm/affiliates.aspx>
6. <http://www.sheehan.com/about-the-firm/firm-overview.aspx>
7. <http://www.sheehan.com/careers/summer-associates/>
8. <http://www.sheehan.com/careers/application-information.aspx>
9. <http://www.sheehan.com/careers/application-information.aspx>
10. <http://www.sheehan.com/practice-areas/alphabetical-listing.aspx>
11. <http://www.sheehan.com/contact-us/locations-directions/>

Shefsky & Froelich

Main Office¹

111 East Wacker, Suite 2800
Chicago, IL 60601

Email

staylor@shefskylaw.com

Website

<http://www.shefskylaw.com>

Main Contact

Ms. Sylvia Boyd-Taylor
(Human Resources Manager)

Phone

312-527-4000

Fax

312-527-4011

Facts^{2, 3}

Year of Establishment	1970
Number of Offices	1
Number of Attorneys	70

About the Firm^{4, 5}

Chicago-based law firm Shefsky & Froelich has extensive experience in complex commercial transactions. The firm provides skilled and creative representation to a diverse range of industries that includes construction, gaming, healthcare, food, technology, and venture capital. Shefsky & Froelich also offers expertise in several practice areas including banking, estate planning, bankruptcy and creditor's rights, insurance, government regulations, and litigation matters. The firm is an active supporter of pro bono work and provides service to organizations like the Chicago Music and Dance Theater, the North Shore Senior Center, and AidsCare, Inc.

Hiring Criteria⁶

Shefsky & Froelich seeks talented, highly motivated candidates for new associate positions. In addition, the firm values candidates who demonstrate a desire to advance their legal careers in a hands-on, dynamic workplace.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Short-Term Disability Insurance
- Pre-Tax RTA/Metro Commuting Program
- Complimentary Fitness Center in Building
- Professional Dues & Seminars

Areas of Practice⁹

- Banking & Financial Institutions
- Bankruptcy
- Corporate Finance
- Creditors' Rights & Insolvency
- Employment Law
- Estate Planning & Probate
- Government Regulation
- Healthcare
- International Law
- Litigation
- Mergers & Acquisitions
- Real Estate
- Securities
- Technology

Industries¹⁰

- Construction Industry
- Food Industry
- Gaming
- Healthcare
- Insurance
- Real Estate
- Securities
- Tax
- Technology
- Venture Capital

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F334101&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/Illinois/Chicago/Shefsky-and-Froelich-Ltd.-936080-f.html>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F334101&yr=2007&orgtypeid=F
4. <http://www.shefskylaw.com/>
5. <http://www.shefskylaw.com/?p=956>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F334101&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F334101&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F334101&yr=2007&orgtypeid=F
9. <http://www.shefskylaw.com/?p=937>
10. <http://www.shefskylaw.com/?p=938>

Sheppard, Mullin, Richter & Hampton LLP

Main Office^{1,2}

333 South Hope Street,
48th Floor
Los Angeles, CA 90071

Email

sbucklin@sheppardmullin.com

Website

<http://www.smrh.com>

Main Contact

Ms. Sally C. Bucklin
(Manager of Attorney Hiring)

Phone

213-620-1780

Fax

213-620-1398

Facts³

Year of Establishment	1927
Number of Offices	10 (worldwide)
Number of Attorneys	500 (approx.)

About the Firm

This law firm has earned the reputation of providing superior results in the areas of bankruptcy, corporate, intellectual property, and real estate law. It also has practices in class action defense, white-collar civil fraud defense, entertainment, and environmental law and figures regularly among the top firms for providing value for money to clients. The ability to attract the world's most dynamic companies is supported by a truly diverse practice, and the core focus is on development and expansion in response to client needs. The firm's philosophy is to staff matters with experienced, effective, results-oriented attorneys who recognize that availability, accessibility, and responsiveness to clients are fundamental.

Hiring Criteria⁴

The firm seeks new associates with a strong academic record and extracurricular accomplishments. Apart from an excellent academic background in law school and participation in law review and moot court, the firm seeks those candidates who display commitment to the profession, responsibility, and leadership skills.

Salary^{5,6}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation^{7, 8}

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice^{9, 10}

- Antitrust & Trade Regulation
- Bankruptcy & Restructuring
- Communication
- Corporate
- Entertainment, Media, and Communications
- Environmental
- Finance
- Food & Drug Regulatory
- Global Climate Change
- Government Contracts & Regulated Industries
- Intellectual Property
- International Business
- Korean Business
- Labor & Employment
- Land Use & Natural Resources
- Litigation
- Real Estate
- Tax
- White-Collar Civil Fraud Defense

Industries

- Advertising
- Aerospace & Defense
- Agribusiness, Food Processing, and Distribution
- Aviation
- Construction
- Energy
- Entertainment, Media, and Communications
- Fashion, Apparel, and Textiles
- Financial Services
- Food & Beverage
- Healthcare
- Hospitality
- Insurance
- Life Sciences
- Maritime
- Mortgage Banking
- Private Equity
- Retail
- Sports
- Technology

Other Offices¹¹

Firm Location	Address
Century City	1901 Avenue of the Stars, Suite 1600 Los Angeles, CA 90067 Phone: 310-228-3700 Fax: 310-228-3701
Del Mar Heights	12275 El Camino Real, Suite 200 San Diego, CA 92130 Phone: 858-720-8900 Fax: 858-509-3691
New York	30 Rockefeller Plaza, 24th Floor New York, NY 10112 Phone: 212-332-3800 Fax: 212-332-3888

Orange County 650 Town Center Drive, Fourth Floor
Costa Mesa, CA 92626
Phone: 714-513-5100
Fax: 714-513-5130

San Diego 501 West Broadway, 19th Floor
San Diego, CA 92101
Phone: 619-338-6500
Fax: 619-234-3815

San Francisco Four Embarcadero Center, 17th Floor
San Francisco, CA 94111
Phone: 415-434-9100
Fax: 415-434-3947

Santa Barbara 1111 Chapala Street, Third Floor
Santa Barbara, CA 93101
Phone: 805-879-1800
Fax: 805-879-1855

Washington, DC 1300 I Street NW, 11th Floor East
Washington, DC 20005
Phone: 202-218-0000
Fax: 202-218-0020

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F310701&yr=2007&orgtypeid=F
2. <http://www.smrh.com/firm-history.html>
3. <http://careers.sheppardmullin.com/about-facts.html>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F310701&yr=2007&orgtypeid=F
5. <http://careers.sheppardmullin.com/lateral-compensation.html>
6. *<http://careers.sheppardmullin.com/lawstudents-summer-compensation.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F310701&yr=2007&orgtypeid=F
8. <http://careers.sheppardmullin.com/lateral-compensation.html>
9. <http://www.sheppardmullin.com/practices.html>
10. <http://www.sheppardmullin.com/industries.html>
11. <http://www.sheppardmullin.com/offices.html>

Sherin and Lodgen LLP

Main Office¹

101 Federal St.
Boston, MA 02110

Email

kglowacki@sherin.com

Website

<http://www.sherin.com>

Main Contact

Karen Glowacki
(Executive Director)

Phone

617-646-2000

Fax

617-646-2222

Facts²

Year of Establishment	1945
Number of Offices	1
Number of Attorneys	44

About the Firm³

Based in Boston, Sherin and Lodgen LLP is a law firm specializing in transactional and litigation matters. Real estate, business transactions, and civil litigation are strong practice areas for this firm. Sherin and Lodgen's staff of more than 40 attorneys provide expert representation in practice areas that include real estate, construction, intellectual property, employment, and professional liability. The firm has successfully represented leading financial institutions, such as Fleet National Bank, and serves as general counsel to new companies, such as CU Real Estate Capital, LLC. Sherin and Lodgen contributes to the community through pro bono work for various organizations such as the New England Legal Foundation, the Appleseed Foundation, and City Year.

Hiring Criteria⁴

Sherin and Lodgen is interested in hiring talented and motivated candidates with an interest in advancing their legal careers at a growing firm.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

Transactional Practice

- Business Law & Financings
- Intellectual Property
- Land Use & Environmental Law
- Real Estate Including Acquisition, Development, and Commercial Leasing

Litigation Practice

- Bankruptcy & Creditors' Rights
- Business Litigation (Real Estate, Corporate, Land Use)
- Construction Law
- Employment Law
- Professional Liability

References

1. <http://www.sherin.com/recruiting.asp>
2. <http://www.lawyers.com/Massachusetts/Boston/Sherin-and-Lodgen-LLP-663499-f.html>
3. http://www.sherin.com/firm_description.asp
4. <http://www.sherin.com/recruiting.asp>
5. http://www.sherin.com/practice_areas.asp

Sherman & Howard L.L.C.

Main Office^{1,2}

633 17th Street, Suite 3000
Denver, CO 80202-3624

Email

recruit_legal@shermanhoward.com

Website

<http://www.shermanhoward.com>

Main Contact

Mary Navrides
(Legal Recruiting)

Phone

303-297-2900

Fax

303-298-0940

Facts³

Year of Establishment	1892
Number of Offices	6
Number of Attorneys	150+

About the Firm⁴⁻⁶

Sherman & Howard was established in 1892 and was known by the name of its founder, James H. Pershing. Since then, the firm has expanded widely and now offers practices in business, real estate, employment, litigation, bankruptcy, public finance, and tax & probate law. The firm represents clients ranging from individuals and small businesses to very large corporations. The firm is a regular participant in job fairs and workshops. The firm is committed to public activities and civic responsibilities, and, on many occasions, it has received recognition for its extraordinary commitment to pro bono work. Its Nevada and Reno offices operate through its affiliate, Swendseid & Stern, a member of Sherman & Howard LLC.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm strictly hires full time associates with excellent academic backgrounds and strong communication skills. The firm hires new associates from its summer program.

Summer Associate Program

The firm does not have specified minimum class rank or GPA requirements, although it looks for candidates with excellent academic records and strong communication and interpersonal skills. Active participation in law review or moot court, as well as prior work experience, will also make a candidate highly qualified for the summer program. The hiring partner annually makes the choice of first-year law student hires based on the firm's recruiting needs.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation^{10, 11}

Entry-level associates receive a stipend equivalent to one month's salary for bar preparation and are reimbursed for bar exam registration fees. Associates who have worked at the firm for at least six months in a calendar year are eligible to participate in the firm's hours-based bonus program. Associates are also eligible to receive an annual client development bonus. Other benefits include:

- Bar Stipend
- Bar Application & Registration Fees
- Discretionary Bonus for Associates
- Client Development Bonus
- Practice Development Allotment
- Medical/Dental/Life/Long-Term Disability/Malpractice Insurance
- 401(k)
- Associate Eligibility for Membership
- Associate & Member Mentors, Department Lunch Seminars, and Practice and Development Sessions
- Payment of CLE Costs
- Dependent Daycare
- Medical & Childcare Leaves
- Employee-Assistance Program
- Relocation Expenses
- Three Weeks of Annual Paid Vacation
- Cafeteria Benefits Program

Areas of Practice¹²

- Business & Real Estate
- Bankruptcy
- Labor & Employment
- Litigation
- Public Finance
- Tax & Probate

Other Offices¹³

Firm Location	Address
Colorado	90 South Cascade Avenue, Suite 1500 Colorado Springs, CO 80903-4015 Phone: 719-475-2440 Fax: 719-635-4576
Las Vegas	3960 Howard Hughes Parkway, Suite 500 Las Vegas, NV 89169 Phone: 702-990-3565 Fax: 702-380-2853
Phoenix	1850 North Central Avenue, Suite 500 Phoenix, AZ 85004 Phone: 602-636-2000 Fax: 602-234-7979
Reno	50 West Liberty Street, Suite 1000 Reno, NV 89501 Phone: 775-323-1980 Fax: 775-323-2339
Steamboat Springs	1120 South Lincoln Ave, #B-1 PO Box 773900 Steamboat Springs, CO 80487 Phone: 970-879-6770 Fax: 970-871-9118

References

1. <http://www.shermanhoward.com/contact.asp>
2. <http://www.shermanhoward.com/profile/denver.asp>
3. <http://www.shermanhoward.com/profile/profile.asp>
4. <http://www.shermanhoward.com/practiceareas/practiceareas.asp>
5. <http://www.shermanhoward.com/profile/profile.asp>
6. http://www.shermanhoward.com/recruiting/recruiting_legal_probono.asp
7. http://www.shermanhoward.com/recruiting/recruiting_legal_faq.asp
8. http://www.shermanhoward.com/recruiting/recruiting_legal_message.asp
9. <http://www.shermanhoward.com/documents/hr/2007%20NALP%20Form.pdf>
10. http://www.shermanhoward.com/documents/hr/firm_facts.pdf
11. http://www.shermanhoward.com/recruiting/recruiting_legal_associates.asp
12. <http://www.shermanhoward.com/practiceareas/practiceareas.asp>
13. <http://www.shermanhoward.com/profile/denver.asp>

Shipman & Goodwin LLP

Main Office¹⁻³

One Constitution Plaza
Hartford, CT 06103-1919

Email

rrosado@goodwin.com

Website

<http://www.shipmangoodwin.com>

Main Contact

Rachel Bartlett Rosado
(Director of Legal Recruiting and Professional Development)

Phone

860-251-5000

Fax

860-251-5099

Facts⁴

Year of Establishment	1919
Number of Offices	4
Number of Attorneys	150 (approx.)

About the Firm⁵⁻⁷

As one of Connecticut's largest law firms, Shipman & Goodwin has four offices across the state, including locations in Hartford, Stamford, and Greenwich. With nearly 150 attorneys, the firm offers skilled representation in numerous practice areas. These include product-liability and tort litigation, corporate and tax litigation, real estate, e-business, and private equity law. Shipman & Goodwin is also a member of Interlaw, an international association of international commercial law firms. In recognition of its commitment to pro bono service, Shipman & Goodwin was named the 2002 Law Firm of the Year by the Pro Bono Partnership. As part of its continued efforts to promote diversity, Shipman & Goodwin was also one of the founding members of the Lawyers Collaborative for Diversity, Inc.

Hiring Criteria⁸⁻¹⁰

Shipman & Goodwin recruits candidates with strong academic backgrounds, excellent writing skills, and excellent analytical ability. The candidates must also have law review or other journal experience and a commitment to extracurricular activities and to their communities.

Attorney Recruiting

The firm seeks candidates with strong analytical abilities as well as negotiation skills and a flair for writing and oral presentation. Above all, candidates should also possess excellent academic records. Shipman & Goodwin also gives preference to candidates who have successfully completed the firm's summer associate program. The firm hires 3Ls, or other entry-level candidates, full-time after graduation.

Summer Associate Program

The firm invites applications from 1Ls and 2Ls to join its summer associate program.

Salary^{11, 12}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Hartford, CT* (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,827/week
Stamford, CT (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week

Benefits/Package/Supplemental Compensation^{13, 14}

- Three Weeks of Vacation
- Health Insurance
- Life/Disability Insurance
- 401(k)
- Maternity Disability/Child-Rearing/Paternity Leave Policy
- American/State Bar Membership Dues
- Reduced Work-Schedule Policy
- IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Business-Casual Dress Code
- Childcare Subsidy
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses

Areas of Practice¹⁵

- Administrative Law
- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate
- Bankruptcy & Creditors' Rights
- Business & Finance
- Business Litigation

- Commercial Finance
- Construction & Real Estate Litigation
- Contracting
- Corporate Trust
- E-Business
- Employee Benefits
- Enforcement & Litigation
- Environmental & Land Use
- Executive-Compensation Franchise & Distribution
- Government Investigations & White-Collar Criminal Defense
- Health Law
- Immigration
- Insured Risks
- Intellectual Property
- Labor & Employment
- Licensing & Commercialization
- Life, Health, Disability, and ERISA Litigation
- Mergers & Acquisitions
- Municipal Law
- Petroleum Marketing
- Private Equity
- Product Liability & Tort Litigation
- Public Finance
- Real Estate
- School Law
- Securities Law
- State & Local Tax
- Tax
- Trademark & Brand Protection
- Trusts & Estates
- Trusts & Estates Litigation
- Utility Law

Industries

- Closely Held Businesses
- Colleges & Universities
- Emerging Companies
- Exempt Organizations
- Franchising
- Healthcare

- Independent Schools
- Middle-Market Companies
- Public Sector

Other Offices¹⁶

Firm Location	Address
Greenwich	289 Greenwich Avenue Greenwich, CT 06830-6595 Phone: 203-869-5600 Fax: 203-869-4648
Lakeville	12 Porter Street PO Box 1809 Lakeville, CT 06039 Phone: 860-435-2539 Fax: 860-435-0011
Stamford	300 Atlantic Street Stamford, CT 06901-3522 Phone: 203-324-8100 Fax: 203-324-8199

References

1. <http://www.lawyers.com/Connecticut/Hartford/Shipman-and-Goodwin-LLP-324880-f.html?d=1>
2. <http://www.shipmangoodwin.com/offices/>
3. <http://www.shipmangoodwin.com/careers/hiring/>
4. <http://www.shipmangoodwin.com/about/overview/>
5. <http://www.shipmangoodwin.com/about/overview/>
6. http://www.shipmangoodwin.com/lawyers_collaborative_diversity/
7. http://www.shipmangoodwin.com/about/pro_bono/
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F012303&yr=2007&orgtypeid=F
9. <http://www.shipmangoodwin.com/careers/hiring/>
10. http://www.shipmangoodwin.com/hiring_process/
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F012303&yr=2007&orgtypeid=F
12. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F012301&yr=2007&orgtypeid=F
13. <http://www.shipmangoodwin.com/careers/associates/benefits/>
14. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F012301&yr=2007&orgtypeid=F
15. <http://www.shipmangoodwin.com/services/>
16. <http://www.shipmangoodwin.com/offices/>

Shook, Hardy & Bacon L.L.P.

Main Office^{1,2}

2555 Grand Blvd.
Kansas City, MO 64108

Email

cliesmann@shb.com

Website

<http://www.shb.com>

Main Contact

Ms. Colleen M. Liesmann
(Director of Legal Recruiting)

Phone

816-474-6550

Fax

816-421-5547

Facts³

Year of Establishment	1889
Number of Offices	9 (worldwide)
Number of Attorneys	502

About the Firm^{4,5}

Missouri-based Shook, Hardy & Bacon is the largest law firm in the Kansas City area. It has nine offices across the country and in London and Geneva. Their full-service practice includes virtually all types of litigation and transactional law. With a diverse client base and a strong track record, the firm has gained a reputation as one of the best in the arena. The firm's associates enjoy a collegial work atmosphere and outstanding training programs. The firm is highly committed to pro bono work.

Hiring Criteria^{6,7}

Attorney Recruiting

The firm seeks qualities that extend beyond academic credentials and successes in attorneys. It looks into the lawyer as a complete individual. The firm encourages the lawyer to balance his or her professional and personal life with a commitment to the community.

Summer Associate Program

The firm hires summer associates with excellent academic records, good written and verbal skills, and strong communication and interpersonal skills. Experiences in law review or moot court, and other extracurricular activities, are also favored.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2007)
All Offices (January 2008)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation⁹

The firm offers bar stipend for new graduates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Agribusiness & Food Systems
- Antitrust & Trade Regulation
- Appellate Practice & Trial Consulting
- Arbitration & ADR
- Banking & Financial Services

- Bankruptcy & Creditors' Rights
- Business Litigation
- Class Actions & Complex Litigation
- Commercial/UCC
- Consumer Financial Services
- Corporate Governance
- Corporate Transactions
- Design & Construction Law
- E-Discovery
- Employee Benefits
- Employment Litigation & Policy
- Environmental
- ERISA Litigation
- Estate Planning & Estates
- Franchising & Distribution
- Government Enforcement & Compliance
- Health Law
- Insurance & Reinsurance
- Intellectual-Property & Technology Litigation
- Intellectual-Property Prosecution & Counseling
- International Litigation & Dispute Resolution
- Litigation Support
- Non Profit & Tax-Exempt
- Pharmaceutical & Medical Device
- Product Liability Litigation
- Public Policy
- Real Estate
- Securities Litigation
- Strategic Issues Management
- Tax
- Tort
- Toxic Tort

Other Offices¹¹

Firm Location	Address
Houston	JPMorgan Chase Tower 600 Travis Street, Suite 1600 Houston, TX 77002-2911 Phone: 713-227-8008 Fax: 713-227-9508

Shulman Rogers Gandal Pordy & Ecker, P. A.

Main Office^{1,2}

11921 Rockville Pike
Rockville, MD 20852

Email

mbowen@srgpe.com

Website

<http://www.shulmanrogers.com>

Main Contact

Maura O. Bowen
(Human Resource Manager)

Phone

301-230-5200

Fax

301-230-2891

Facts³⁻⁵

Year of Establishment	1972
Number of Offices	4
Number of Attorneys	90+

About the Firm⁶

Shulman Rogers Gandal Pordy & Ecker, P.A. is a large, full-service law firm based in Maryland. The firm mixes a large-firm atmosphere with small-firm culture. With more than 90 attorneys, Shulman Rogers provides clients with sound strategic planning and good business advice as well as traditional legal services.

Hiring Criteria^{7,8}

Attorney Recruiting

Shulman Rogers hires academically strong individuals with prior experience in the areas of practice. Candidates demonstrate the potential to advance their legal careers in a collegial workplace.

Summer Associate Program

Shulman Rogers seeks second-year law students to apply for its "Summer Clerk Program." Students with knowledge of practicing law, drafting pleadings, legal writing, participating in depositions, preparing documents for trial, communicating with clients, and other essential elements of law practice are preferred.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁹

- Antitrust & Trade Regulation
- Appellate Law
- Bankruptcy & Creditors' Rights
- Biotechnology Law
- Claims Against the Government (Federal Tort Claims Act -- FTCA)
- Commercial Litigation
- Corporate Law
- Domestic Relations
- Employment Law
- Entertainment
- Estates, Trusts, and Elder Law
- Foreclosure
- Government Contracts
- Government Relations & Resources
- Guardianships
- Hospitality
- Immigration
- Intellectual Property
- International Practice
- Mediation
- Medical Malpractice
- Mortgage Banking
- Non-Profit & Trade Association
- Personal Injury
- Real Estate
- Residential Real Estate Settlements
- Telecommunications

Other Offices^{10, 11}

Firm Location	Address
Mclean	1600 Tysons Boulevard, Suite 200 Mclean, VA 22102 Phone: 703-684-5200

Rockville 600 Jefferson Street, Suite 400
Rockville, MD 20852

Washington, DC West Tower, Suite 500
1100 New York Avenue, N.W.
Washington, DC 20005-3934
Phone: 202-872-0400

References

1. <http://www.shulmanrogers.com/CM/Custom/TOCContactUs.asp>
2. <http://www.shulmanrogers.com/CM/Careers/Careers42.asp>
3. <http://www.shulmanrogers.com/CM/Custom/TOCContactUs.asp>
4. <http://www.shulmanrogers.com/CM/Custom/TOCTheFirm.asp>
5. <http://www.shulmanrogers.com/CM/Custom/SummerClerk.asp>
6. <http://www.shulmanrogers.com/CM/Custom/TOCTheFirm.asp>
7. <http://www.shulmanrogers.com/CM/Custom/TOCCareers.asp>
8. <http://www.shulmanrogers.com/CM/Custom/SummerClerk.asp>
9. <http://www.shulmanrogers.com/CM/Custom/TOCLegalServices.asp>
10. <http://www.shulmanrogers.com/CM/Custom/TOCContactUs.asp>
11. <http://www.lawyers.com/Virginia/McLean/Shulman,-Rogers,-Gandal,-Pordy-1741063-f.html?d=1>

Sidley Austin LLP

Main Office^{1,2}

One South Dearborn
Chicago, IL 60603

Email

jlconnelly@sidley.com

Website

<http://www.sidley.com>

Main Contact

Ms. Jennifer L. Connelly
(National Recruiting Manager)

Phone

312-853-7000

Fax

312-853-7036

Facts³

Year of Establishment	1866
Number of Offices	16 (worldwide)
Number of Attorneys	1,700

About the Firm⁴

Sidley Austin Brown & Wood LLP changed its name to Sidley Austin LLP in January 2006. It has a strong and highly regarded practice in litigation, regulatory, corporate, and general banking areas. A preeminent international law firm, its client list is a source of envy for peers. Associates at this huge international firm are generally given immediate client-contact and often run their own conference calls, but not without supervision. Pro bono work is encouraged and is credited as billable hours. The firm's clients include Fortune 100 and 500 companies in a wide array of industries and business sectors, governments, banks, insurance and financial institutions, professional firms, foundations, institutions, associations, and individuals. In addition to corporate and finance matters, the firm's strong practice groups include litigation, real estate, commercial, intellectual property, tax, securities, antitrust, environmental, trusts & estates, healthcare, and bankruptcy.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm's recruitment varies according to the needs of its individual offices and practice groups. The firm hires new associates from its summer program.

Summer Associate Program

The firm recruits second- and third-year law students with stellar academic careers for its summer program. The firm offers a limited number of summer associate positions to first-year law students.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- 12 Week Paid Pregnancy Leave
- Eight Week Paid Adoption Leave
- Pre-Tax Parking & Transit Program
- Back-Up Childcare
- Flexible Spending Account
- Part-Time Policy

Areas of Practice⁹

- Business & Financial Transactions
- Litigation & Dispute Resolution
- Other Substantive Practice Areas
- Regulatory & Industry-Specific

Other Offices¹⁰

Firm Location	Address
Dallas	717 N. Harwood, Suite 3400 Dallas, TX 75201 Phone: 214-981-3300 Fax: 214-981-3400
Los Angeles	555 West Fifth Street Los Angeles, CA 90013 Phone: 213-896-6000 Fax: 213-896-6600
New York	787 Seventh Avenue New York, NY 10019 Phone: 212-839-5300 Fax: 212-839-5599
San Francisco	555 California Street, Suite 2000 San Francisco, CA 94104 Phone: 415-772-1200 Fax: 415-772-7400
Washington, DC	1501 K Street NW Washington, DC 20005 Phone: 202-736-8000 Fax: 202-736-8711

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f084201&yr=2007&orgtypeid=F
2. <http://www.sidley.com/offices/chicago.asp>
3. <http://www.sidley.com/about/about.asp>
4. <http://www.sidley.com/about/about.asp>
5. http://www.sidley.com/careers/process/howto_apply.asp
6. <http://www.insidesidley.com/assets/insidesidley.pdf>
7. <http://www.insidesidley.com/careers.html>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f084201&yr=2007&orgtypeid=F
9. <http://www.sidley.com/practice/practice.asp>
10. <http://www.sidley.com/offices/offices.asp>

Sills Cummis Epstein & Gross P.C.

Main Office¹⁻³

The Legal Center
One Riverfront Plaza
Newark, NJ 07102

Email

rmayerson@sillscummis.com

Website

<http://www.sillscummis.com>

Main Contact

Ms. Rachel Mayerson, Esq.
(Director of Recruiting)

Phone

973-643-7000

Fax

973-643-6500

Facts⁴⁻⁶

Year of Establishment	1971
Number of Offices	3
Number of Attorneys	160

About the Firm⁷⁻⁹

The attorneys of mid-sized law firm Sills Cummis Epstein & Gross represent businesses in corporate transactions, complex litigation, and regulatory matters. With offices in New Jersey and New York, the 160-lawyer firm provides skilled representation in practice areas that include antitrust, corporate internal investigations, employment, health care, gaming, and products liability. Sills Cummis' clients include businesses, individuals, and public entities nationally and internationally. The firm is dedicated to providing pro bono services and spends countless hours serving on non-profit boards, working for non-profit organizations as committee members and fund raisers, and providing pro bono legal assistance. The firm maintains a diverse workplace.

Hiring Criteria¹⁰

Sills Cummis seeks individuals with strong academic records and good writing skills. The firm also gives preference to talented candidates with prior law journal experience.

Salary¹¹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Newark, NJ	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week

Benefits/Package/Supplemental Compensation¹²

- Gym Subsidy
- House Closing Allowance
- Bar Dues/Association Memberships/Bar Exam Expenses
- Matching Law School Contribution
- Medical
- Dental
- 401(k)
- Life & Long-Term Disability Insurance
- Temporary Disability (Including Maternity): 12 Weeks Full Salary, Less All Disability
- Parking
- Three Weeks Vacation
- \$3,000 Technology Bonus
- Hours-Based Bonus
- Origination Bonus
- Referral Bonus
- House Closing Allowance
- ICLE Expenses

Areas of Practice¹³

- Antitrust
- Appellate
- Banking & Finance
- Capital Markets & Corporate Technology
- Class Action Litigation
- Construction Law
- Corporate & Securities
- Corporate Internal Investigations & Business Crimes
- Creditors' Rights/Bankruptcy Reorganization
- Employment & Labor
- Environmental
- Gaming & Casino
- Healthcare & Hospital
- Insurance
- Intellectual Property
- Life Sciences
- Litigation
- Mergers & Acquisitions
- Products Liability, Pharmaceuticals & Medical Device, and Toxic Torts
- Real Estate, Real Estate Finance, and Zoning & Land Use

- Regulatory & Administrative
- Tax, Trusts, and Estates

Industries¹⁴

- Banking & Finance
- Biotechnology
- Gaming
- Government
- Healthcare
- Manufacturing
- National Retailing
- Pharmaceuticals & Medical Device
- Real Estate
- Technology
- Telecommunications

Other Offices¹⁵

Firm Location	Address
New York	1 Rockefeller Plaza New York, NY 10112 Phone: 212-643-7000 Fax: 212-643-6500
Princeton	650 College Road East, 4th Floor Princeton, NJ 08540 Phone: 609-227-4600 Fax: 609-227-4646

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008701&yr=2007&orgtypeid=F
2. <http://www.sillscummis.com/about/office.asp>
3. <http://www.lawperiscope.com/profiles/222.html>
4. <http://www.sillscummis.com/about/>
5. <http://www.sillscummis.com/about/office.asp>
6. http://www.vault.com/companies/company_main.jsp?product_id=38468&ch_id=242&co_page=1
7. <http://www.sillscummis.com/about/diversity.asp>
8. http://www.sillscummis.com/about/community_list.asp
9. <http://www.sillscummis.com/about/>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008701&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008701&yr=2007&orgtypeid=F
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F008701&yr=2007&orgtypeid=F
13. <http://www.sillscummis.com/practice/>
14. <http://www.sillscummis.com/industry/>
15. <http://www.sillscummis.com/about/office.asp>

Simmons & Simmons

Main Office¹

570 Lexington Avenue,
28th Floor
New York, NY 10022

Email

N/A

Website

<http://www.simmons-simmons.com>

Main Contact

N/A

Phone

212-688-6620

Fax

212-688-3237

Facts^{2, 3}

Year of Establishment	1896
Number of Offices	21 (worldwide)
Number of Attorneys	1,000

About the Firm

Simmons & Simmons is an international law firm that provides a comprehensive range of legal services to its clients, with an emphasis on corporate and international-transactional practices. It is one of the top-ranked firms in client service. Both pro bono and community service are highly regarded and encouraged at this firm. An outstanding employer, the firm has ranked highly in a variety of independent job-satisfaction surveys.

Hiring Criteria⁴

The firm looks for bright and ambitious lawyers who want to work in a challenging and dynamic environment. Both top-quality academics and experience are therefore essential.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Aerospace & Defense
- Commercial
- Communications, Outsourcing, and Technology

- Construction
- Consumer Goods & Retail
- Corporate
- Dispute Resolution
- EU & Competition
- Employment & Benefits
- Energy & Infrastructure
- Environment
- Finance
- Financial Institutions
- Intellectual Property
- Life Sciences
- Projects
- Real Estate
- TMT
- Tax
- Transport

References

1. http://www.simmons-simmons.com/index.cfm?fuseaction=offices.display_left&page=3
2. http://www.simmons-simmons.com/index.cfm?fuseaction=about_us.display_left&page=2322
3. http://www.simmons-simmons.com/index.cfm?fuseaction=simmons_simmons_com.main
4. <http://www.simmons-simmons.com/index.cfm?fuseaction=careers.info&page=2718>
5. http://www.simmons-simmons.com/index.cfm?fuseaction=service_industry.main&page=58

Simpson Thacher & Bartlett LLP

Main Office^{1,2}

425 Lexington Avenue
New York, NY, 10017-3954

Email

dpifer@stblaw.com

Website

<http://www.simpsonthacher.com>

Main Contact

Ms. Dee Pifer
(Director of Legal Employment)

Phone

212-455-2000

Fax

212-455-2502

Facts³

Year of Establishment	1884
Number of Offices	8 (worldwide)
Number of Attorneys	800

About the Firm

This law firm is strongly committed to providing excellent legal representation. Its attorneys practice in a variety of areas including corporate, banking and credit, bankruptcy, capital markets and securities, corporate governance, investment management, mergers and acquisitions, structured finance, litigation, antitrust, government investigations, insurance, intellectual property, international arbitration, labor, pro bono, real estate, and tax. The firm strongly encourages pro bono work and is committed to maintaining diversity in the workforce.

Hiring Criteria⁴

Simpson Thacher looks for candidates with strong academic records. The firm's summer program is the primary source for recruiting candidates.

Salary^{5,6}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation^{7,8}

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave

- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Off-Site Emergency Childcare
- Law School Matching Gift Program
- Matching Donations to Law Schools
- Budget for Client Development (for Senior Associates, or with Partner Approval)
- Lotteries for Tickets to Cultural and Sports Events
- Social Events, Including “Happy Hours,” Coffee Hours, and Monthly Firm Dinners
- Free Starbucks® coffee

Areas of Practice⁹

- Antitrust/Competition
- Banking & Credit
- Bankruptcy
- Capital Markets & Securities
- Corporate
- Intellectual Property
- International Practice
- Investment Management
- Litigation
- Structured Finance
- Tax

Other Offices¹⁰

Firm Location	Address
Los Angeles	1999 Avenue of the Stars, 29th Floor Los Angeles, CA, 90067 Phone: 310-407-7500 Fax: 310-407-7502
Palo Alto	2550 Hanover Street Palo Alto, CA, 94304 Phone: 650-251-5000 Fax: 650-251-5002
Washington, DC	601 Pennsylvania Avenue NW, North Building Washington, DC 20004 Phone: 202-220-7700/202-393-5303 Fax: 202-220-7702

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020401&yr=2007&orgtypeid=F
2. <http://www.simpsonthacher.com/offices.htm>
3. <http://www.simpsonthacher.com/aboutus.htm>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020401&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020401&yr=2007&orgtypeid=F
6. *<http://www.simpsonthacher.com/sitecontent.cfm?contentID=24&itemID=256>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020401&yr=2007&orgtypeid=F
8. <http://www.simpsonthacher.com/sitecontent.cfm?contentID=24&itemID=256>
9. <http://www.simpsonthacher.com/practice.htm>
10. <http://www.simpsonthacher.com/offices.htm>

Skadden, Arps, Slate, Meagher & Flom

Main Office^{1,2}

4 Times Square
New York, NY 10036

Email

chkunz@skadden.com

Website

<http://www.skadden.com>

Main Contact

Ms. Christina Kunz
(Manager of Attorney Recruiting)

Phone

212-735-3000

Fax

212-735-2000

212-735-2001

Facts³⁻⁵

Year of Establishment	1948
Number of Offices	22 (worldwide)
Number of Attorneys	1,750 (approx.)

About the Firm

Skadden, Arps, Slate, Meagher & Flom is one of the world's largest and most prestigious law firms, with 22 offices worldwide and more than 1,750 attorneys on its roster. This huge multinational firm provides a broad range of legal services to the corporate, industrial, and financial communities. The firm's clients range from small, high-technology start-up companies to nearly one half of the Fortune 250 industrial and service corporations as well as many financial and governmental entities. This mega-firm, with offices all across the globe, is considered one of the best mergers and acquisitions firms in the world. Many of the firm's top attorneys are regularly involved in speaking engagements and are frequently honored for their research and publications. Associates working on corporate-oriented projects can expect early exposure to drafting and negotiation sessions, while associates involved with litigation will gain familiarity with depositions and court proceedings. This firm fosters a hard-working environment, strongly encourages pro bono work, and offers extremely competitive salaries, benefits, and bonuses.

Hiring Criteria⁶

Candidates with high academic records in their law school and undergraduate educations can apply to the firm. Participation in moot court, law journal, and/or law review is preferred.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Life/Medical/Dental/Disability Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- On-Site Childcare
- On-Site Emergency Childcare
- Parental Leave
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance
- Mother's Room/Mother's Group
- Employee Resource/Personal-Development Seminars

Areas of Practice⁹

- Corporate
- Employment Issues & Advice to Individuals
- Finance
- Industry-Related Practices
- International
- Litigation
- Regulatory/Legislative

Other Offices¹⁰

Firm Location	Address
Boston	One Beacon Street Boston, MA 02108 Phone: 617-573-4800 Fax: 617-573-4822
Chicago	333 West Wacker Drive Chicago, IL 60606 Phone: 312-407-0700 Fax: 312-407-0411
Houston	1000 Louisiana, Suite 6800 Houston, TX 77002 Phone: 713-655-5100 Fax: 713-655-5200
Los Angeles	300 South Grand Avenue, Suite 3400 Los Angeles, CA 90071 Phone: 213-687-5000 Fax: 213-687-5600
Palo Alto	525 University Avenue, Suite 1100 Palo Alto, CA 94301 Phone: 650-470-4500 Fax: 650-470-4570
San Francisco	Four Embarcadero Center, Suite 3800 San Francisco, CA 94111 Phone: 415-984-6400 Fax: 415-984-2698
Washington, DC	1440 New York Avenue NW Washington, DC 20005 Phone: 202-371-7000 Fax: 202-393-5760

Wilmington

One Rodney Square
PO Box 636
Wilmington, DE 19899
Phone: 302-651-3000
Fax: 302-651-3001

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125001&yr=2007&orgtypeid=F
2. <http://www.skadden.com/Index.cfm?contentID=49&officeID=1>
3. <http://www.skadden.com/Index.cfm?contentID=5>
4. <http://www.skadden.com/Index.cfm?contentID=15>
5. <http://www.chambersandpartners.com/usa/FirmProfile.aspx?fid=8088>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125001&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125001&yr=2007&orgtypeid=F
9. <http://www.skadden.com/index.cfm?contentID=4&viewType=1>
10. <http://www.skadden.com/Index.cfm?contentID=5>

Smith Anderson Blount Dorsett Mitchell Jernigan LLP

Main Office^{1,2}

Post Office Box 2611
Raleigh, NC 27602-2611

Email

ekuhn@smithlaw.com

Website

<http://www.smithlaw.com>

Main Contact

Ms. Emily B. Kuhn
(Manager of Lawyer Recruiting)

Phone

919-821-1220

Fax

919-821-6800

Facts^{3,4}

Year of Establishment	1912
Number of Offices	1
Number of Attorneys	105

About the Firm⁵

Established in 1912, Smith Anderson Blount Dorsett Mitchell Jernigan LLP has more than 100 attorneys who provide a full range of legal services to its clients. The firm provides services to financial institutions, insurance companies, public utilities, retailers, manufacturing, pharmaceutical, and biotechnology companies. Clients are offered services in all stages of the judicial system, including matters in state and federal trial and appellate courts. The firm is committed to community service and encourages its attorneys to offer pro bono services. The firm's associates are also from selected diverse backgrounds and cultures.

Hiring Criteria⁶

Smith Anderson hires students who excel academically, have strong interpersonal skills, and demonstrate professionalism and leadership ability.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Raleigh, NC (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week(2L); \$1,700/week (1L)

Benefits/Package/Supplemental Compensation^{8,9}

- Health/Life/Accidental Death and Dismemberment/Dental Insurance
- Long-Term Disability Coverage
- Long-Term Care Basic Coverage
- Paid Time Off
- Paid Holidays
- Profit Sharing
- 401(k)
- Long-Term Care Insurance
- Vision Care
- Exercise Facility
- 529 College-Savings Plan

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Appellate Advocacy
- Aviation Litigation
- Banking
- Bankruptcy, Workouts, and Creditors' Rights
- Capital Markets
- Commercial Real Estate
- Commercial Transactions
- Construction
- Contract Disputes & Commercial Litigation
- Corporate & Securities Litigation
- Corporate Relocations & Expansions
- Employee Benefits & Compensation
- Employment, Labor, and Human Resources
- Environmental Health & Safety
- Exempt Organizations
- Fidelity & Surety Law
- Healthcare
- Insurance
- Intellectual Property
- Intellectual-Property Litigation
- International Law
- Life Sciences
- Medical Malpractice Defense
- Mergers & Acquisitions
- Pharmaceutical & Medical Device

- Products-Liability Defense
- Public & Government Affairs
- Securities & Growth Companies
- Tax & Estate Planning
- Technology

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f406001&yr=2007&orgtypeid=F
2. <http://www.smithlaw.com/page.cfm?pn=au&spn=contactus>
3. <http://www.smithlaw.com/page.cfm?pn=au&spn=firmdesc>
4. <http://smithanderson.net/page.cfm?pn=ls&spn=lawyers>
5. <http://www.smithlaw.com/page.cfm?pn=au&spn=firmdesc>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f406001&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f406001&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f406001&yr=2007&orgtypeid=F
9. <http://www.smithlaw.com/page.cfm?pn=ca&spn=lawyerbensum>
10. <http://www.smithlaw.com/page.cfm?pn=pa&spn=viewall>

Smith Gambrell & Russell, LLP

Main Office^{1,2}

Promenade II, Suite 3100
1230 Peachtree Street NE
Atlanta, GA 30309

Email

sknight@sgrlaw.com

Website

<http://www.sgrlaw.com>

Main Contact

Ms. Sherri M. Knight
(Director of Professional Recruiting)

Phone

404-815-3500

Fax

404-815-3509

Facts³

Year of Establishment	1893
Number of Offices	4 (worldwide)
Number of Attorneys	185+

About the Firm^{4,5}

Atlanta-based, multi-faceted law firm Smith Gambrell & Russell, LLP was established in 1893. Its more than 185 attorneys operate from four offices to provide counsel in matters such as government contracts, corporate transactions, litigation, and regulatory work for national and international clients. It also offers specialized legal services in areas such as aviation, banking, real estate lending and development, environmental, healthcare, international trade and finance, and professional malpractice defense. Its clients range from large multinational companies to entrepreneurs. Attorneys of diverse backgrounds enjoy a collegial work environment, market salaries and outstanding retirement, disability benefits, and health plans.

Hiring Criteria⁶

Attorney Recruiting

The firm seeks attorneys with excellent academic backgrounds and good analytical minds. They should hail from among the top 20% of their classes. Participation in law review or moot court is an added advantage.

Summer Associate Program^{7,8}

The firm seeks 2L students with good academic abilities and strong writing and interpersonal skills. The firm encourages 1L students to apply to its summer associate program. The firm hires 1L students during the spring on the basis of their undergraduate grades as well as prior employment, extracurricular activities, and an overall assessment of whether a candidate has a well-rounded background and strong interpersonal skills.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes reimbursement of bar-related and moving expenses up to \$5,000 for entry-level associates. Supplemental insurance is also available. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- On-Site Childcare
- Short-Term Disability Insurance
- Sick Leave
- Vacation Leave

Areas of Practice¹¹

- Corporate
- Employer Services
- Industry Practices
- Intellectual Property
- International
- Litigation
- Real Estate Services
- Tax & Estate Planning

Other Offices¹²

Firm Location	Address
Jacksonville	Bank of America Tower 50 N. Laura Street, Suite 2600 Jacksonville, FL 32202 Phone: 904-598-6100 Fax: 904-598-6300
Washington, DC	1130 Connecticut Avenue NW, Suite 1130 Washington, DC 20036 Phone: 202-263-4300 Fax: 202-263-4329

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F344301&yr=2007&orgtypeid=F
2. <http://www.sgrlaw.com/about/contact/atlanta/>
3. <http://www.sgrlaw.com/about/>
4. <http://www.sgrlaw.com/about/>
5. <http://www.sgrlaw.com/about/diversity/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F344301&yr=2007&orgtypeid=F
7. http://www.sgrlaw.com/careers/description/spring/hiring_criteria/
8. http://www.sgrlaw.com/careers/description/fall/hiring_criteria/
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F344301&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F344301&yr=2007&orgtypeid=F
11. <http://www.sgrlaw.com/practices>
12. <http://www.sgrlaw.com/contact/>

Smith Moore LLP

Main Office^{1,2}

300 N. Greene St., Suite 1400
Greensboro, NC 27401

Email

katie.lemere@smithmoorelaw.com

Website

<http://www.smithmoorelaw.com>

Main Contact

Ms. Katie LeMere
(Recruiting Coordinator)

Phone

336-378-5200

Fax

336-378-5400

Facts^{3,4}

Year of Establishment	1919
Number of Offices	5
Number of Attorneys	130+

About the Firm

This dynamic law firm serves clients in North Carolina, Georgia, the Southeast, and the nation through more than 130 attorneys who are committed to excellence, teamwork, and innovation in a wide range of substantive areas. They have earned reputations for excellence in commercial, products liability and antitrust litigation, business and real estate matters, healthcare, labor and employment, and also in other significant practice areas. The careful training and development of each attorney ensures his/her success as an individual and as a firm.

Hiring Criteria^{5,6}

The firm looks for lawyers with excellent academic records. The summer associate program is a major resource for recruiting new associates

Summer Associate Program

The firm recruits first- and second-year students for its summer associate program.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Greensboro (2008)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week (2Ls) \$1,700/week (1Ls)

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Long-Term Disability Insurance
- Medical Insurance
- Profit Sharing
- Short-Term Disability Insurance
- Vacation Leave

Areas of Practice⁹

- Business
- Healthcare
- Labor & Employment
- Litigation

Other Offices¹⁰

Firm Location	Address
Atlanta	One Atlantic Center 1201 W. Peachtree Street, Suite 3700 Atlanta, GA 30309 Phone: 404-962-1000 Fax: 404-962-1200
Charlotte	525 North Tryon Street, Suite 1400 Charlotte, NC 28202 Phone: 704-384-2600 Fax: 704-384-2800
Raleigh	2800 Two Hannover Square Raleigh, NC 27601 Phone: 919-755-8700 Fax: 919-755-8800
Wilmington	300 North Third Street, Suite 301 Wilmington, NC 28401 Phone: 910-251-7001 Fax: 910-251-7007

References

1. <http://www.lawyers.com/North-Carolina/Greensboro/Smith-Moore-LLP-1400418-f.html?d=1>
2. http://www.smithmoorelaw.com/recruiting.asp?level1=campus_interviews_and_applications
3. <http://www.smithmoorelaw.com/>
4. <http://www.smithmoorelaw.com/contact.asp>
5. http://www.smithmoorelaw.com/recruiting.asp?level1=hiring_philosophy
6. http://www.smithmoorelaw.com/recruiting.asp?level1=summer_associate_program
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f280804&yr=2008&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f280804&yr=2008&orgtypeid=F
9. <http://www.smithmoorelaw.com/practiceareas.asp>
10. <http://www.smithmoorelaw.com/contact.asp>

Smith, Currie & Hancock LLP

Main Office^{1,2}

2700 Marquis One Tower
245 Peachtree Center Ave. NE
Atlanta, GA 30303-1227

Email

humanresources@smithcurrie.com

Website

<http://www.smithcurrie.com>

Main Contact

Human Resources

Phone

404-521-3800

Fax

404-688-0671

Facts^{3,4}

Year of Establishment	1965
Number of Offices	5
Number of Attorneys	54

About the Firm^{5,6}

The law firm Smith, Currie & Hancock LLP is known for its practices mainly in the construction industry and the variety of legal issues facing those in that industry. With more than 50 attorneys, the firm renders its services to private and public clients working or located in all fifty states, Mexico, Canada, Central and South America, Europe, Asia, and Africa. The firm has conducted hundreds of construction, government-contract, and environmental-law seminars for clients, trade associations, colleges and universities, and professional groups. Attorneys of the firm always provide a practical, commonsense perspective to the legal issues affecting the construction industry through these seminars.

Hiring Criteria⁷

Smith Currie seeks talented candidates with impressive academic backgrounds and experience in extracurricular activities such as moot court and law review. The firm also values candidates with a strong work ethic and excellent communication skills.

Summer Associate Program

Smith Currie considers second-year students from top law schools for its summer program. The firm looks for exceptional candidates who demonstrate the potential to later excel as new associates.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

- Construction Law
- Environmental Law
- Government Contracts

Other Offices⁹

Firm Location	Address
Charlotte	1023 West Morehead Street, Suite 301 Charlotte, NC 28208 Phone: 704-334-3459 Fax: 704-334-7850
Fort Lauderdale	One East Broward Boulevard, Suite 620 Fort Lauderdale, FL 33301 Phone: 954-761-8700 Fax: 954-524-6927
Las Vegas	1160 Town Center Drive, Suite 250 Las Vegas, NV 89144 Phone: 702-228-9400 Fax: 702-228-8228
Tallahassee	1004 DeSoto Park Drive, PO Box 589 Tallahassee, FL 32302-0589 Phone: 850-878-3700 Fax: 850-656-0329

References

1. <http://www.smithcurrie.com/careers.html>
2. http://pview.findlaw.com/view/2754386_1
3. <http://www.smithcurrie.com/overview.html>
4. <http://www.smithcurrie.com/attorneys.html>
5. <http://www.smithcurrie.com/overview.html>
6. <http://www.smithcurrie.com/practices.html>
7. <http://www.smithcurrie.com/careers.html>
8. <http://www.smithcurrie.com/practices.html>
9. <http://www.smithcurrie.com/offices.html>

Snell & Wilmer L.L.P.

Main Office¹⁻³

One Arizona Center
Phoenix, AZ 85004-2202

Email

dkalafat@swlaw.com

Website

<http://www.swlaw.com>

Main Contact

Ms. Danielle Kalafat
(Director, Attorney Recruitment and Development)

Phone

602-382-6000

Fax

602-382-6070

Facts⁴

Year of Establishment	1938
Number of Offices	6
Number of Attorneys	400+

About the Firm⁵

As one of the largest, most prestigious law firms in Arizona, Snell & Wilmer has six offices throughout the western U.S., including locations in Phoenix, Denver, Tucson, Salt Lake City, Las Vegas, and Orange County. Snell & Wilmer has a full-service business practice providing representation in all aspects of transactional law and litigation. Its staff of more than 400 attorneys offers expertise in a range of practice areas -- from antitrust, Asia practice, business and finance, and criminal defense, to immigration law, public utilities, Latin American practice, and venture capital law. Snell & Wilmer has an impressive list of clients that includes publicly traded companies, small businesses, entrepreneurs, and individuals.

Hiring Criteria⁶

Snell & Wilmer seeks talented and motivated candidates with a history of academic and personal achievement as well as strong analytical and communication skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Denver, CO (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,925/week
Costa Mesa, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
Phoenix, AZ (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week
Salt Lake City, UT; Tucson, AZ; Las Vegas, NV (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week

Benefits/Package/Supplemental Compensation^{8,9}

- CLE
- Bar Membership Support
- Relocation Expenses
- Law School Matching Gift Program
- 12-Week Paid Maternity Leave
- 401(k) Plan
- Profit Sharing
- Dental/Disability/Medical Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Spending Account
- Parental Leave

Areas of Practice¹⁰

- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate Services
- Asia Practices
- Bankruptcy & Collection Services
- Bankruptcy, Insolvency, and Reorganization
- Business & Finance
- Canada Practice
- Commercial Finance
- Commercial Leasing
- Commercial Litigation

- Criminal Defense
- Emerging Business Services
- Employee Benefits & Executive Compensation
- Employee-Benefits Litigation
- Environmental Law
- Estate Planning & Trust Litigation
- Europe Practice
- Franchising & Licensing
- Government Relations
- Healthcare Litigation
- Immigration Law
- Indian Law
- Intellectual-Property Litigation
- International Practice
- Labor & Employment
- Latin America Practice
- Mergers & Acquisitions
- Product-Liability Litigation
- Public Finance
- Public Utilities
- Real Estate & Commercial-Finance Services
- Securities Litigation
- Tax -- General Federal
- Tax -- State & Local
- Tax Controversy & Litigation
- Telecommunications
- Venture Capital
- Water Law
- Zoning & Land Use

Industry

- Aviation & FAA Regulatory
- Bioscience & Healthcare
- Condominium Services
- Construction
- Education Services
- Employment Services
- Energy & Utilities
- Franchising Litigation
- Gaming Services

- Healthcare Services
- Hospital Services
- Insurance Services
- Internet Law
- Master Planned Communities & Subdivision Projects
- Mexico Real Estate & Business
- Municipal, Sports, and Entertainment Facilities
- Office, Industrial, and Medical Projects
- Oil, Gas, and Natural Resources
- Pharmaceuticals & Medical Devices
- Retail & Franchising Services
- Safety & Health
- Transportation

Other Offices¹¹

Firm Location	Address
Denver	Tabor Center 1200 17th Street, Suite 1900 Denver, CO 80202 Phone: 303-634-2000 Fax: 303-634-2020
Las Vegas	3883 Howard Hughes Parkway, Suite 1100 Las Vegas, NV 89169 Phone: 702-784-5200 Fax: 702-784-5252
Orange County	600 Anton Blvd., Suite 1400 Costa Mesa, CA 92626-7689 Phone: 714-427-7000 Fax: 714-427-7799
Salt Lake City	Beneficial Tower 15 West South Temple, Suite 1200 Salt Lake City, UT 84101 Phone: 801-257-1900 Fax: 801-257-1800

Tucson One South Church Avenue, Suite 1500
Tucson, AZ 85701-1630
Phone: 520-882-1200
Fax: 520-884-1294

References

1. <http://www.swlaw.com/offices/phoenix.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f125101&yrr=2007&orgtypeid=F
3. <http://www.swlaw.com/aboutus/history.asp>
4. <http://www.swlaw.com/aboutus/default.asp>
5. <http://www.swlaw.com/aboutus/default.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f125101&yrr=2007&orgtypeid=F
7. http://www.swlaw.com/lawstudents/who_we_are/nalp/index.shtml
8. http://www.swlaw.com/lawstudents/Recruiting_Brochure_Web.pdf (Page 12)
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f125101&yrr=2007&orgtypeid=F
10. <http://www.swlaw.com/practiceareas/default.asp>
11. <http://www.swlaw.com/offices/default.asp>

Sonnenschein Nath & Rosenthal LLP

Main Office¹⁻³

7800 Sears Tower
233 South Wacker Drive
Chicago, IL 60606-6404

Email

nfoster@sonnenschein.com

Website

<http://www.sonnenschein.com>

Main Contact

Ms. Nicole L. Foster
(Recruitment Coordinator)

Phone

312-876-8000

Fax

312-876-7934

Facts^{4, 5}

Year of Establishment	1906
Number of Offices	14 (worldwide)
Number of Attorneys	700

About the Firm

Sonnenschein Nath & Rosenthal LLP is a very large and prestigious law firm that represents many of the world's best-known businesses, financial-services companies, entrepreneurs, investors, government agencies, and other nonprofit entities and organizations. The firm's 700 attorneys focus their practice on litigation, tax, real estate, corporate, and securities matters. They also specialize in areas such as employee benefits, labor and employment matters, healthcare, and some areas of intellectual property. The firm's philosophy of inter-office cooperation and teamwork has created a friendly and comfortable working environment. Associates undergo training and mentoring and receive competitive pay. The firm pays a great deal of attention to diversity issues and pro bono services.

Hiring Criteria⁶

The firm hires candidates with excellent academic records and individual achievements in law school activities, undergraduate, and extracurricular activities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL; Los Angeles, CA; San Francisco, Menlo Park, CA; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,075/week
Kansas City, MO (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week
St. Louis, MO (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week
Phoenix, AZ (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Maternity/Paternity Leave
- Off-Site Emergency Childcare and/or Emergency Dependent-Care Reimbursement
- Other Alternative Work Schedules

Areas of Practice⁹

- Antitrust, Marketing Practices, and Franchising/Distribution
- Asia Pacific Practice

- Bankruptcy & Restructuring
- Capital Markets
- Climate Change
- Congressional Investigations
- Corporate
- Employee Benefits & Executive Compensation
- Energy
- Environmental
- Financial Institutions & Lending
- Fund Services
- Government Contracts
- Healthcare
- Healthcare Information Technology
- Hospitality & Leisure
- Indian Law & Tribal Representation
- Insurance
- Insurance Regulatory
- Intellectual Property & Technology
- International
- Internet, Communications, and Data Protection
- Labor & Employment
- Litigation
- Outsourcing
- Patent Litigation
- Public Finance & Government Law
- Public Law & Policy Strategies
- Real Estate
- Taxation
- Trusts & Estates
- Venture Capital/Emerging Growth Companies

Other Offices¹⁰

Firm Location	Address
Charlotte	2100 Rexford Rd., Suite 100 Charlotte, NC 28211-3484 Phone: 704-972-9000 Fax: 704-972-9010

Dallas	1717 Main Street, Suite 3400 Dallas, TX 75201-4612 Phone: 214-259-0900 Fax: 214-259-0910
Kansas City	4520 Main Street, Suite 1100 Kansas City, MO 64111-7700 Phone: 816-460-2400 Fax: 816-531-7545
Los Angeles	601 S. Figueroa Street, Suite 2500 Los Angeles, CA 90017-5704 Phone: 213-623-9300 Fax: 213-623-9924
New York	1221 Avenue of the Americas New York, NY 10020-1089 Phone: 212-768-6700 Fax: 212-768-6800
Phoenix	2398 E. Camelback Road, Suite 1060 Phoenix, AZ 85016-9009 Phone: 602-508-3900 Fax: 602-508-3914
San Francisco	525 Market Street, 26th Floor San Francisco, CA 94105-2708 Phone: 415-882-5000 Fax: 415-882-0300
Short Hills	101 JFK Parkway Short Hills, NJ 07078-2708 Phone: 973-912-7100 Fax: 973-912-7199
St. Louis	One Metropolitan Square, Suite 3000 St. Louis, MO 63102-2741 Phone: 314-241-1800 Fax: 314-259-5959

Silicon Valley 990 Marsh Road
Menlo Park, CA 94025-1949
Phone: 650-798-0300
Fax: 650-798-0310

Washington, DC 1301 K Street NW
Suite 600, East Tower
Washington, DC 20005-3364
Phone: 202-408-6400
Fax: 202-408-6399

West Palm Beach Phillips Point, East Tower
777 South Flagler Drive
West Palm Beach, FL 33401-6144
Phone: 561-833-2410
Fax: 561-833-8387

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125201&yr=2007&orgtypeid=F
2. http://www.sonnenschein.com/firm_facts/offices/chicago/index.aspx
3. <http://www.sonnenschein.com/centennial/timeline.htm>
4. http://www.sonnenschein.com/firm_facts/index.aspx
5. http://www.sonnenschein.com/firm_facts/offices/index.aspx
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125201&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125201&yr=2007&orgtypeid=F
9. http://www.sonnenschein.com/practice_areas/index.html
10. http://www.sonnenschein.com/firm_facts/offices/index.aspx

Squire, Sanders & Dempsey LLP

Main Office^{1,2}

4900 Key Tower
127 Public Square
Cleveland, OH 44114-1304

Email

mhicks@ssd.com

Website

<http://www.ssd.com>

Main Contact

Ms. Mimi Hicks
(Human Resources Manager)

Phone

216-479-8500

Fax

216-479-8780

Facts³

Year of Establishment	1890
Number of Offices	30 (worldwide)
Number of Attorneys	850 +

About the Firm

International multi-disciplinary law firm Squire, Sanders & Dempsey LLP has more than 850 lawyers practicing in its offices spread across America, Europe, and Asia. The firm's qualified lawyers display expertise in practice areas that include banking, bankruptcy, restructuring, biotechnology and pharmaceuticals, communications, competition law, converging technologies, corporate, energy, environmental, healthcare, intellectual property, international dispute resolution, labor and employment, litigation, mergers and acquisitions, privatizations, project finance, real estate, securities, and taxation. The firm encourages its attorneys to serve its clients in a manner that is not only effective but also maintains the high degree of professional standards unique to the firm's tradition. It employs lawyers with varied backgrounds and encourages spending thousands of hours each year to support its 350 active pro bono clients.

Hiring Criteria⁴⁻⁶

The firm's summer program is the main source for hiring first-year associates. Experienced and knowledgeable lawyers are also recruited. The firm looks for individuals with excellent academic records and extracurricular experience such as law review and moot court.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Cleveland, Columbus, Cincinnati, OH (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
Phoenix, AZ (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
San Francisco, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week
West Palm Beach, Miami, FL (2007)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,212/week
Palo Alto, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week
Washington, DC (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Los Angeles, CA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$22,083/month

Benefits/Package/Supplemental Compensation⁸

Compensation includes a \$9,000 bar-preparation stipend, a bar review course, reasonable relocation expenses, and an associate bonus program. The firm also offers a \$10,000 attorney-referral bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D

- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Dependent-Care Assistance
- Healthcare Spending Account
- Housing Loan Guarantee

Areas of Practice⁹

- Bankruptcy & Reorganization
- Communications
- Corporate Transactions & Securities Regulation
- Economic Regulation
- Energy
- Environmental, Health, and Safety
- Financial Services
- Health Sciences
- Intellectual Property
- International Dispute Resolution
- Labor & Employment
- Litigation
- Product Liability & Mass Torts
- Project Finance
- Public Finance
- Real Estate & Hospitality
- Taxation
- Transportation

Industries¹⁰

- Chemicals
- Communications
- Construction & Engineering
- Defense & Homeland Security
- E-Commerce
- Education
- Energy
- Financial Institutions & Services

- Gaming & Casinos
- Government & Administrative Agencies
- Healthcare & Hospitals
- Hospitality & Leisure
- Insurance
- Life Sciences
- Manufacturing
- Media & Entertainment
- Private Equity
- Real Estate
- Steel
- Technology
- Transportation
- Utilities

Other Offices¹¹

Firm Location	Address
Cincinnati	221 E. Fourth St., Suite 2900 Cincinnati, OH 45202-4095 Phone: 513-361-1200 Fax: 513-361-1201
Columbus	1300 Huntington Center 41 South High Street Columbus, OH 43215-6197 Phone: 614-365-2700 Fax: 614-365-2499
Houston	6200 Chase Tower 600 Travis Street Houston, TX 77002-3000 Phone: 713-546-5850 Fax: 713-546-5830
Los Angeles	555 South Flower Street, 31st Floor Los Angeles, CA 90071-2300 Phone: 213-624-2500 Fax: 213-623-4581

Miami 200 South Biscayne Boulevard, Suite 4000
Miami, FL 33131-2398
Phone: 305-577-7000
Fax: 305-577-7001

New York 350 Park Avenue
New York, NY 10022-6022
Phone: 212-872-9800
Fax: 212-872-9815

Palo Alto 600 Hansen Way
Palo Alto, CA 94304-1043
Phone: 650-856-6500
Fax: 650-843-8777

Phoenix Two Renaissance Square
40 North Central Avenue, Suite 2700
Phoenix, AZ 85004-4498
Phone: 602-528-4000
Fax: 602-253-8129

San Francisco One Maritime Plaza, Suite 300
San Francisco, CA 94111-3492
Phone: 415-954-0200
Fax: 415-393-9887

Tallahassee 215 South Monroe Street, Suite 601
Tallahassee, FL 32301-1804
Phone: 850-222-2300
Fax: 850-222-8410

Tampa One Tampa City Center, Suite 2100
201 N. Franklin Street
Tampa, FL 33602-5813
Phone: 813-202-1300
Fax: 813-202-1313

Tyson's Corner 8000 Towers Crescent Drive, 14th Floor
Tyson's Corner, VA 22182-2700
Phone: 703-720-7800
Fax: 703-720-7801

Washington, DC 1201 Pennsylvania Avenue NW
Washington DC, 20044-0407
Phone: 202-626-6600
Fax: 202-626-6780

West Palm Beach 1900 Phillips Point West
777 South Flagler Drive
West Palm Beach, FL 33401-6198
Phone: 561-650-7200
Fax: 561-655-1509

References

1. http://www.ssd.com/offices/office_detail.aspx?officeid=1512
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125301&yr=2007&orgtypeid=F
3. <http://www.ssd.com/overview.aspx>
4. <http://www.ssd.com/careers/lawyers.aspx>
5. <http://www.ssd.com/careers/students.aspx>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125301&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125301&yr=2007&orgtypeid=F
9. <http://www.ssd.com/services/practices.aspx>
10. <http://www.ssd.com/services/industries.aspx>
11. <http://www.ssd.com/offices/offices.aspx>

Stearns Weaver Miller Weissler Alhadeff & Sitterson, P.A.

Main Office^{1,2}

Museum Tower
150 West Flagler Street,
Suite 2200
Miami, FL 33130

Email

mmenoud@swmwas.com

Website

<http://www.stearnsweaver.com>

Main Contact

Ms. Maylynn Vargas–Menoud
(Legal Recruitment Coordinator)

Phone

305-789-3200

Fax

305-789-3395

Facts^{3,4}

Year of Establishment	N/A
Number of Offices	3
Number of Attorneys	115+

About the Firm⁵

Full-service commercial law firm Stearns Weaver Miller Weissler Alhadeff & Sitterson's practice areas cover the spectrum of commercial law and include antitrust law, banking, bankruptcy, commercial finance, corporate (including mergers, acquisitions, and securities), asset-based lending, environmental, immigration, labor and employment, land use, litigation, real estate, tax, and zoning. Lawyers counsel clients in all areas of commercial law throughout Florida and also represent many Florida-based clients nationwide. Attorneys are well paid and share a sense of enthusiasm throughout their work environment, which creates a very comfortable atmosphere for new associates. The firm's client base ranges from publicly held Fortune 500 companies, financial institutions, real estate developers, insurance companies, construction companies, and airlines to small businesses and entrepreneurs.

Hiring Criteria⁶

Summer Associate Program

Individual students are evaluated as to their personal strengths for the firm's summer program. Students who are not only academically outstanding, but also committed to the legal profession have an edge over others.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Miami, FL (2008)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁹

- Aviation
- Affordable Housing
- Banking & Financial Institutions
- Bankruptcy & Insolvency
- Commercial & Asset-Based Finance
- Commercial Real Estate Lending
- Corporate & Securities
- Employee Benefits
- Governmental Affairs & Land Use
- Insurance & Healthcare
- Intellectual Property
- International Law
- Internet & E-Commerce
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Probate & Estate Planning
- Public Finance

- Real Estate
- Sports, Entertainment
- Tax
- Telecommunications

Other Offices¹⁰

Firm Location	Address
Fort Lauderdale	21st Floor (Penthouse A) 200 East Las Olas Boulevard Fort Lauderdale, FL 33301 Phone: 954-462-9500 Fax: 954-462-9567
Tampa	SunTrust Financial Center, Suite 2200 401 East Jackson Street Tampa, FL 33602 Phone: 813-223-4800 Fax: 813-222-5089

References

1. http://www.stearnsweaver.com/Contact_Us.shtml
2. http://www.stearnsweaver.com/Career_Opportunities.shtml
3. <http://www.stearnsweaver.com/OfficeLocations.shtml>
4. http://www.stearnsweaver.com/Firm_Overview.shtml
5. http://www.stearnsweaver.com/Firm_Overview.shtml
6. http://www.stearnsweaver.com/Summer_Q_and_A.shtml
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f189204&yr=2008&orgtypeid=F
8. http://www.stearnsweaver.com/Practice_Areas_List.shtml
9. http://www.stearnsweaver.com/Contact_Us.shtml

Steptoe & Johnson LLP

Main Office^{1,2}

1330 Connecticut Avenue NW
Washington, DC 20036

Email

Legal_Recruiting@steptoe.com

Website

<http://www.steptoe.com>

Main Contact

Ms. Rosemary Kelly Morgan
(Director of Attorney Services & Recruiting)

Phone

202-429-3000

Fax

202-429-3902

Facts^{3,4}

Year of Establishment	1945
Number of Offices	8 (worldwide)
Number of Attorneys	450+

About the Firm^{5,6}

In more than 60 years of practice, the firm has earned national and international status for its representation of clients before governmental agencies, its successful advocacy in litigation and arbitration, and its creative and practical advice in guiding business transactions. This law firm -- with offices in the U.S., London, and Brussels -- provides counsel in various practice areas. The firm's attorneys are known for their expertise in handling complex disputes and resolving difficult regulatory and business problems. This firm is the charter signatory to the Policy Statement Regarding Minority Hiring and Retention of the District of Columbia Conference on Opportunities for Minorities in the Legal Profession, thus it aims to recruit, promote, and retain minorities and create wider prospects for maintaining diversity.

Hiring Criteria⁷

The firm seeks individuals with good academic records and law review or equivalent writing experience. It also prefers prior work experience and a history of participation in public-interest activities.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Phoenix, AZ (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week
Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week

Benefits/Package/Supplemental Compensation^{9, 10}

- Medical, Dental, and Vision Insurance
- Health & Dependent Care Flexible Spending Accounts
- Short-Term, Long-Term, and Supplemental Disability Insurance
- Group & Supplemental Life Insurance
- Group & Supplemental Accidental Death & Dismemberment Insurance
- Long-Term Care Insurance (For Parents, Grandparents, and In-Laws, in addition to Employee & Spouse)
- Paid Parental Leave
- Three to Four Weeks of Paid Vacation Annually
- 401(k) Retirement Plans
- 10 Paid Holidays Annually
- Bar Stipend
- Moving Expense Reimbursement
- Back-Up Childcare Facility
- Onsite Fitness Center, Pilates Instruction, and Discounts to Area Gyms
- Onsite Cafeteria (DC)
- Onsite Travel Agency
- Counseling & Referral Service
- Laptop/Blackberry
- Judicial Clerkship Bonus
- Mentor Program
- Emergency Childcare Center

Areas of Practice¹¹

- Antitrust & Competition
- Corporate, Securities, and Finance
- Energy
- Environment & Natural Resources
- ERISA, Labor, and Employment
- Government Affairs & Public Policy
- Insurance & Reinsurance
- Intellectual Property
- International Regulation & Compliance
- International Trade
- Litigation
- Property
- Tax
- Telecom, Internet, and Media
- Transportation
- Worldwide Arbitration & Dispute Resolution

Industries¹²

- Advanced Materials & Chemicals
- Aerospace & Defense
- Electronics/Electrical
- Energy
- Exempt Organizations
- Financial Services
- Food & Agriculture
- Healthcare & Life Sciences
- Information Technology/Software
- Insurance
- Manufacturing
- Media & Entertainment
- Natural Resources
- Professional Services Firms
- Real Estate
- Retail
- Telecommunications
- Transportation

Other Offices¹³

Firm Location	Address
Century City	2121 Avenue of the Stars, Suite 900 Los Angeles, CA 90067 Phone: 310-734-3200 Fax: 310-734-3300
Los Angeles	633 West Fifth Street, Suite 700 Los Angeles, CA 90071 Phone: 213-439-9400 Fax: 213-439-9599
New York	750 Seventh Avenue, Suite 1900 New York, NY 10019 Phone: 212-506-3900 Fax: 212-506-3950

Phoenix

Collier Center
201 East Washington Street, 16th Floor
Phoenix, AZ 85004
Phone: 602-257-5200
Fax: 602-257-5299

References

1. <http://www.stepto.com/contact-1.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F082301&yr=2007&orgtypeid=F
3. <http://www.stepto.com/about.html>
4. <http://www.stepto.com/contact-1.html>
5. <http://www.stepto.com/about.html>
6. <http://www.stepto.com/about-diversity.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F082301&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F082301&yr=2007&orgtypeid=F
10. <http://www.stepto.com/careers-benefits.html>
11. <http://www.stepto.com/practices.html>
12. <http://www.stepto.com/industries.html>
13. <http://www.stepto.com/about.html>

Stern & Montana, LLP

Main Office¹

Trinity Center
115 Broadway
New York, NY 10006

Email

iris@stern-montana.com

Website

<http://www.stern-montana.com>

Main Contact

N/A

Phone

212-532-8100

Fax

212-532-7271

Facts^{2, 3}

Year of Establishment	N/A
Number of Offices	2
Number of Attorneys	30 (approx.)

About the Firm^{4, 5}

Stern & Montana, LLP focuses its practice on insurance-fraud law and litigation matters. The firm specializes in No-fault laws, which comprise traditional contract cases; antitrust cases; first-party and third-party bad faith claims; and complex commercial matters including racketeering (RICO). The firm's attorneys have been practicing before alternative dispute-resolution forums and tribunals including arbitrators and mediators. The firm also offers a private web service, "ProLaw", to clients for secure real-time access to their files.

Hiring Criteria^{6, 7}

Attorney Recruiting

The firm hires both fresh attorneys and experienced litigation associates. The firm also recruits former state and federal prosecutors.

Summer Associate Program

The firm hires academically excellent candidates placed among the top 15% of their classes. The firm gives preference to its summer associates for entry-level positions with the firm.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁸

- Complex Federal & State Litigation
- Compliance with No Fault Law
- Insurance Coverage Litigation
- Insurance Fraud Law
- Insurance Fraud Statutes & Regulations

Other Offices⁹

Firm Location	Address
Boca Raton	2255 Glades Road Suite 236W Boca Raton, FL 33431 Phone: 561- 989-8434 Fax: 561-347-1555

References

1. <http://www.stern-montana.com/CM/Custom/TOCOffices.asp>
2. <http://www.stern-montana.com/CM/Custom/TOCOffices.asp>
3. <http://www.stern-montana.com/CM/Custom/custom5.asp>
4. <http://www.stern-montana.com/CM/Custom/TOCFirmProfile.asp>
5. <http://www.stern-montana.com/CM/SecuredContent/ProLaw/Custom/TOCProLaw.asp>
6. <http://www.stern-montana.com/CM/Careers/Careers8.asp>
7. <http://www.stern-montana.com/CM/Careers/Careers7.asp>
8. http://pview.findlaw.com/cmd/view?wld_id=3264659&pid=1
9. <http://www.stern-montana.com/CM/Custom/TOCOffices.asp>

Stevens & Lee P.C.

Main Office^{1,2}

111 North Sixth Street
PO Box 679
Reading, PA 19603-0679

Email

jhh@stevenslee.com

Website

<http://www.stevenslee.com>

Main Contact

Mr. Peter G. Glenn, Esq.
(General Counsel)

Phone

610-478-2000

Fax

610-376-5610

Facts^{3,4}

Year of Establishment	1928
Number of Offices	15
Number of Attorneys	185

About the Firm⁵

Established in 1928, Stevens & Lee's practice areas include antitrust, banking, bankruptcy, insurance, corporate, environmental, estates and trusts, healthcare, intellectual property, employment, litigation, real estate, tax, and technology law. The firm provides a wide array of legal and other services to the business community in the mid-Atlantic region.

Hiring Criteria^{6,7}

The firm hires candidates from among the top 20% of their classes, and prefers candidates with prior experience in law review and/or moot court, and an advanced degree or certification such as MBA, CPA, or LL.M. Candidates with significant prior experience in banking, business, or financial work during post-college and pre-law school are also preferred. The summer associate program is the main source of new recruits.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$127,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,900/week for 1Ls \$2,100/week for 2Ls

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes a guaranteed bonus and a firm contribution of 10% of total compensation (salary plus bonus) to a tax-advantaged savings plan. A signing bonus of \$750 and a starting bonus of \$750 exist for first-year summer associates, while second-year summer associates receive a \$1,000 signing bonus and a \$1,000 starting bonus. Other benefits include:

- Blue Cross/Blue Shield Basic and Major Medical (Including Prescription Drugs) Healthcare Coverage
- Annual Merit Bonuses
- Tuition Reimbursement Plan
- 401(k) Retirement Plan -- Voluntary
- Paid Vacation, Sick Time, and Holidays
- Life Insurance: Two Times Salary & Bonus
- Short -/Long-Term Disability Insurance: 60% of Salary and Bonus
- Dental & Vision Plan
- Bar Association Membership
- CLE Reimbursement
- Yearly Pension Contribution

Areas of Practice¹²

- Antitrust & Unfair Competition
- Banking
- Bankruptcy/Workout
- Captive Insurance
- Corporate Finance & Capital Markets
- Entrepreneurial Services
- Environmental
- Estates & Trusts
- Healthcare
- Healthcare Litigation & Risk Management
- Insurance
- Intellectual Property
- Labor & Employment
- Life Sciences
- Litigation
- Real Estate
- Regulatory & Government Affairs
- State & Local Tax (SALT)
- Tax & Employee Benefits
- Tax-Exempt Finance
- Technology

- Toxic Torts
- White-Collar Litigation & Corporate Investigations

Other Offices¹³

Firm Location	Address
Cherry Hill	1415 Marlton Pike East, Suite 506 Cherry Hill, NJ 08034-2210 Phone: 856-354-9200 Fax: 856-354-8111
Charleston	171 Church Street, Suite 310 Charleston, SC 29401 Phone: 843-577-6040 Fax: 843-577-6041
Harrisburg Government Affairs	208 North Third Street, Suite 310 PO Box 12090 Harrisburg, PA 17108-2090 Phone: 717-234-1250 Fax: 717-234-1939
Harrisburg Market Square	17 North Second Street, 16th Floor Harrisburg, PA 17101 Phone: 717-234-1090 Fax: 717-234-1099
Lancaster	25 North Queen Street, Suite 602 PO Box 1594 Lancaster, PA 17608-1594 Phone: 717-291-1031 Fax: 717-394-7726
Lehigh Valley	190 Brodhead Road, Suite 200 PO Box 20830 Lehigh Valley, PA 18002-0830 Phone: 610-691-7111 Fax: 610-691-7175

New York	485 Madison Avenue, 20th Floor New York, NY 10022 Phone: 212-319-8500
Philadelphia	1818 Market Street, 29th Floor Philadelphia, PA 19103 Phone: 215-575-0100 Fax: 215-851-0214
Princeton	600 College Road East, Suite 4400 Princeton, NJ 08540 Phone: 609-243-9111 Fax: 609-243-9333
Scranton	425 Spruce Street, Suite 300 Scranton, PA 18503 Phone: 570-343-1827 Fax: 570-343-1892
Valley Forge	620 Freedom Business Center, Suite 200 PO Box 62330 King of Prussia, PA 19406 Phone: 610-205-6000 Fax: 610-337-4374
Wilkes-Barre	1460 Wyoming Avenue Forty Fort, PA 18704 Phone: 570-718-0300 Fax: 570-718-0400
Williamsport	429 Market Street Williamsport, PA 17704 Phone: 570-323-8506 Fax: 570-323-1958
Wilmington	1105 North Market Street, 7th Floor Wilmington, DE 19801 Phone: 302-654-5180 Fax: 302-654-5181

References

1. <http://www.stevenslee.com/locations/reading-main.htm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F366901&yr=2007&orgtypeid=F
3. <http://www.stevenslee.com/about.htm>
4. <http://www.stevenslee.com/locations.htm>
5. <http://www.stevenslee.com/about.htm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F366901&yr=2007&orgtypeid=F
7. <http://www.stevenslee.com/recruit/summer.htm>
8. <http://www.stevenslee.com/recruit/faq.htm>
9. *<http://www.stevenslee.com/recruit/summer-faq.htm>
10. <http://www.stevenslee.com/recruit/lbenefits.htm>
11. <http://www.stevenslee.com/recruit/faq.htm>
12. <http://www.stevenslee.com/practice.htm>
13. <http://www.stevenslee.com/locations.htm>

Stinson Morrison Hecker LLP

Main Office^{1,2}

1201 Walnut, Suite 2900
Kansas City, MO 64106

Email

tvadovski@stinsonmoheck.com

Website

<http://www.stinsonmoheck.com>

Main Contact

Ms. Terri A. Vadovski
(Recruiting Coordinator)

Phone

816-842-8600

Fax

816-691-3495

Facts^{3,4}

Year of Establishment	2002
Number of Offices	8
Number of Attorneys	360+

About the Firm⁵

Stinson Morrison Hecker LLP is one of the largest Kansas City-based law firms. With more than 360 attorneys, the firm provides a complete range of legal services to clients of every size. The firm represents local, national, and international clients ranging from Fortune 500 corporations to small businesses, individuals, publicly and privately-held companies, as well as not-for-profits and municipalities. The firm is committed to contributing to the communities in which it conducts business and is an equal opportunity employer. Stinson Morrison's attorneys provide expert representation in a range of practice areas that include agribusiness, animal health, biofuels, copyrights, real estate, natural gas, intellectual property, and employment law.

Hiring Criteria^{6,7}

Attorney Recruiting

Stinson Morrison considers experienced and practicing attorneys from other law firms, or from in-house counsel positions, or the public sector, for lateral-hire positions. Candidates should also possess excellent analytical abilities and strong academic credentials.

Summer Associate Program

The firm looks for extremely motivated second-year law students with exceptional academic records. On rare occasions, the firm may consider first-year students for participation in its summer associate program. Occasionally, the firm also hires third-year students who have not participated in its summer associate program.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Kansas City	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week
Omaha	\$84,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week
Phoenix	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
St. Louis	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week
Washington, DC	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wichita	\$86,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week

Benefits/Package/Supplemental Compensation^{10, 11}

Associates are eligible to receive an annual discretionary bonus and business-development bonuses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹²

- Agribusiness
- Animal Health & Nutrition
- Antitrust
- Appellate
- Asset Securitization & Structured Finance
- Attorney Ethics & Professional Responsibility
- Aviation
- Bankruptcy & Creditors' Rights
- Biofuels
- Biosciences & Commercialization
- Business Litigation
- Class Actions -- Business Litigation
- Class Actions -- Employment Litigation
- Commercial Lending
- Construction
- Copyrights
- Corporate Accountability
- Crude Oil & Petroleum Products Transportation
- E-Commerce, Technology, and Outsourcing
- E-Discovery
- Education Litigation
- Electric Industry
- Employee Benefits
- Employment Law
- Employment Litigation
- Energy
- Environment & Natural Resources
- ERISA Litigation
- Estate Planning/Succession Planning
- Financial Institutions M&A
- Financial Institutions Regulation & Compliance
- Financing & Securities Law Compliance
- Franchise & Distribution
- General Business
- Government Contracts
- Government Solutions
- Healthcare
- Hydroelectric
- Immigration

- Employer Compliance
- Indian Law/Tribal Governance
- Insurance & Reinsurance Coverage & Litigation
- Insurance Business & Regulation
- Intellectual-Property & Technology Litigation
- Intellectual-Property Counseling
- International
- Labor Law
- Media & Advertising
- Mergers & Acquisitions
- Natural Gas Industry
- Noncompetition-Agreement Litigation
- Nonprofit Tax-Exempt Organizations
- OSHA & Workplace Safety
- Patents
- Pharmaceuticals
- Privately-Held Businesses
- Products Liability
- Products Work: Oil & Gas
- Propane & Natural Gas
- Public Finance
- Public Law
- Real Estate
- Real Estate Development
- Real Estate Lending
- Real Estate Litigation
- Securities Litigation
- Software & Technology Licensing
- Sports
- Strategic Alliances
- Tax Planning/Tax Controversies
- Telecommunications
- Trade Secrets
- Trademarks
- Trusts & Estates
- Venture & Private Equity Capital
- White-Collar Criminal Defense

Other Offices¹³

Firm Location	Address
Jefferson City	230 W. McCarty Street Jefferson City, MO 65101 Phone: 573-636-6263 Fax: 573-636-6231
Omaha	1299 Farnam Street, Suite 1501 Omaha, NE 68102 Phone: 402-342-1700 Fax: 402-930-1701
Overland Park	12 Corporate Woods 10975 Benson, Suite 550 Overland Park, KS 66210 Phone: 913-451-8600 Fax: 913-451-6352
Phoenix	1850 North Central Avenue, Suite 2100 Phoenix, AZ 85004 Phone: 602-279-1600 Fax: 602-240-6925
St. Louis	100 South Fourth Street, Suite 700 St. Louis, MO 63102 Phone: 314-259-4500 Fax: 314-259-4599
Washington, DC	1150 18th Street NW, Suite 800 Washington, DC 20036 Phone: 202-785-9100 Fax: 202-785-9163
Wichita	1625 N. Waterfront Parkway, Suite 300 Wichita, KS 67206-6602 Phone: 316-265-8800 Fax: 316-265-1349

References

1. <http://www.stinson.com/history.asp>
2. <http://www.stinson.com/careers/attycareers.asp>
3. <http://www.stinson.com/history.asp>
4. <http://www.stinson.com/meetus.asp>
5. <http://www.stinson.com/meetus.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F215802&yr=2007&orgtypeid=F
7. <http://www.stinson.com/careers/attycareers.asp>
8. <http://www.stinson.com/careers/recruitment.asp?key=15>
9. *http://www.nalpdirectory.com/dledir_search_results.asp
10. <http://www.stinson.com/careers/recruitment.asp?key=15>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F215802&yr=2007&orgtypeid=F
12. <http://www.stinson.com/ourservices.asp>
13. <http://www.stinson.com/meetus.asp>

Stirba & Associates

Main Office¹

215 S. State St., Suite 750
Post Office Box 810
Salt Lake City, UT 84111

Email

N/A

Website

<http://www.stirbaassoc.com>

Main Contact

N/A

Phone

801-364-8300

Fax

801-364-8355

Facts^{2, 3}

Year of Establishment	1991
Number of Offices	1
Number of Attorneys	6

About the Firm⁴

Stirba & Associates is a boutique litigation firm based in Salt Lake City, Utah. The firm specializes in litigation matters, both civil and criminal. The firm has represented governmental entities in a wide array of matters including civil rights, employment, zoning and land use, and personal-injury cases. It has also represented physicians and other healthcare providers in regulatory, privileges, and other administrative disputes. It also has a significant criminal defense practice, primarily relating to federal crimes including securities, tax, and environmental crimes.

Hiring Criteria

N/A

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁵

- Civil Litigation
- Criminal Defense
- Healthcare Law
- Municipal Law

References

1. <http://www.stirbaassoc.com/contact.php>
2. <http://www.stirbaassoc.com/attorneys.html>
3. http://www.manta.com/coms2/dnbcompany_v63ml
4. <http://www.stirbaassoc.com/about.php>
5. <http://www.stirbaassoc.com/PeterStirba.php>

Stites & Harbison, PLLC

Main Office^{1,2}

400 West Market Street, Suite 1800
Louisville, KY 40202-3352

Email

jpicht@stites.com

Website

<http://www.stites.com/home.php>

Main Contact

Ms. Jeanne M. Picht, Esq.
(Director of Professional Development & Recruitment)

Phone

502-587-3400

Fax

502-587-6391

Facts³

Year of Establishment	1832
Number of Offices	9
Number of Attorneys	280 (approx.)

About the Firm⁴

Based in Southeastern locations, the firm renders services to business and institutional clients for sophisticated transactions, difficult litigation, and complex regulatory matters. Attorneys in this firm are known for their expertise in legal areas such as business, finance, employment, environment, IP, real estate, and trusts. The firm's lawyers are encouraged to assist the disadvantaged through pro bono legal services. The firm has created the "Diversity Committee" to develop and implement a written "Diversity Action Plan" and to advise the firm on all issues impacting law firm diversity.

Hiring Criteria^{5,6}

The firm looks for candidates in the top 25% of their classes, along with strong oral and written communication skills.

Attorney Recruiting

The firm hires new attorneys from its summer associate program.

Summer Associate Program

The firm seeks second-year law students for its summer program.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Kentucky and Indiana	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week(2Ls) \$1,450/week(1Ls)
Nashville, TN	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week(2Ls)
Atlanta, GA	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week (2Ls,1Ls)

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes new-associate stipend, objective and discretionary performance-bonus programs, and “early offer” and financial incentives for summer associates meeting academic standards and exhibiting exceptional promise. Other benefits include:

- Paid Parking
- 401(k)
- HR-10 Retirement Plan
- Group Life Insurance
- Long-/Short -Term Disability Insurance
- Flexible Spending Accounts for Un-Reimbursed Medical Expenses & Dependent Care
- Medical & Dental Plans
- Bar Association Membership
- CLE Programs
- Health, Dental/Vision, and Group Life Insurance
- EAP
- Domestic-Partner Benefits

Areas of Practice¹¹

- Business & Finance
- Business Litigation
- Construction
- Creditors’ Rights & Bankruptcy
- Employment
- Environmental, Natural Resources, and Energy
- Family Law
- Intellectual Property & Technology
- Real Estate & Banking
- Torts & Insurance Practice
- Trusts & Estates Planning

Other Offices¹²

Firm Location	Address
Alexandria	1199 N. Fairfax Street, Suite 900 Alexandria, VA 22314 Phone: 703-739-4900 Fax: 703-739-9577
Atlanta	303 Peachtree Street NE 2800 SunTrust Plaza Atlanta, GA 30308 Phone: 404-739-8800 Fax: 404-739-8870
Frankfort	421 West Main Street PO Box 634 Frankfort, KY 40602-0634 Phone: 502-223-3477 Fax: 502-223-4124
Franklin	604 West Main Street Franklin, TN 37064 Phone: 615-595-0636 Fax: 615-599-6012
Jeffersonville	323 East Court Avenue Jeffersonville, IN 47130 Phone: 812-282-7566 Fax: 812-284-5519
Lexington	250 West Main Street, Suite 2300 Lexington, KY 40507-1758 Phone: 859-226-2300 Fax: 859-253-9144
Nashville	424 Church Street, Suite 1800 Nashville, TN 37219-2376 Phone: 615-244-5200 Fax: 615-782-2371

Washington, DC

1200 G Street NW, Suite 800

Washington, DC 20005

Phone: 202-434-8684

References

1. <http://www.stites.com/offices.php?&OfficeID=6&related=default>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f342601&yr=2007&orgtypeid=F
3. <http://www.stites.com/about.php?AboutusID=1>
4. <http://www.stites.com/about.php?AboutusID=1>
5. http://nalpdirectory.com/dledir_search_results.asp?fscid=f342601&yr=2007&orgtypeid=F
6. <http://www.stites.com/careers.php?&CategoryID=2&CareerID=5>
7. <http://www.stites.com/careers.php?&CategoryID=2&CareerID=6>
8. *<http://www.stites.com/careers.php?&CategoryID=2&CareerID=2>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f342601&yr=2007&orgtypeid=F
10. <http://www.stites.com/careers.php?&CategoryID=2&CareerID=6>
11. <http://www.stites.com/practices.php>
12. <http://www.stites.com/offices.php>

Stoel Rives LLP

Main Office^{1,2}

900 SW Fifth Avenue, Suite 2600
Portland, Oregon 97204

Email

mbjohnson@stoel.com

Website

<http://www.stoel.com>

Main Contact

Ms. Michelle Baird-Johnson
(Lawyer Recruiting Manager)

Phone

503-224-3380

Fax

503-220-2480

Facts³

Year of Establishment	1883
Number of Offices	11
Number of Attorneys	375+

About the Firm

This business law firm, with more than 375 lawyers, provides services throughout the Western United States. It is regarded as a regional leader in energy, natural resources, environment, corporate, intellectual property, and complex litigation. The firm's attorneys are famed for their ability to deliver high-quality services to a wide range of businesses and individuals from 11 offices in Oregon; Washington, DC; California; Utah; and Idaho.

Hiring Criteria^{4,5}

The firm seeks candidates with excellent academic records, strong written and oral communication skills, and active participation in law review/law journal. The firm hires new associates from its summer program.

Summer Associate Program

The firm hires students who have completed their second year of law school and also hires a few who have completed only one year.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Portland, OR; Salt Lake City, UT (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week
Boise, ID (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,350/week
Sacramento, CA (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
San Francisco, CA (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
Seattle, WA (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,850/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes a \$5,000 contribution to a 401(k) plan (subject to eligibility requirements). The firm also offers a fee for the bar exam and review course, a \$5,000 bar stipend, and one year's compensation/credit toward partnership for state appellate/federal clerkship. Other benefits include:

- 401(k)/IRA/Other Retention Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice⁸

- Air Quality
- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Appellate Law
- Business Finance & Insolvency
- Climate Change
- Construction & Design Law
- Contaminated Land
- Copyrights
- Corporate
- Employee Benefits
- Employment Law & Labor Relations
- Endangered Species Act
- Energy Law
- Environmental & Natural Resources
- Environmental Insurance
- Estate Planning
- Ethics & Professional Responsibility
- Exempt Organizations
- Food Liability Law
- Franchising
- Hydroelectric Projects
- Insurance Coverage
- Intellectual Property
- International Business
- Land Use
- Litigation
- Mergers & Acquisitions
- Municipal Law & Finance
- Occupational Safety & Health
- Patents
- Private Businesses
- Products Liability & Toxic Torts
- Publicly Held Companies
- Real Estate Law
- Renewable Energy
- Securities Litigation
- Taxation
- Technology Ventures Group

- Telecommunications Law
- Trademarks
- Tribal Law
- Water Quality
- Water Rights
- Wealth Management
- White-Collar Criminal Law

Industries⁹

- Agricultural & Agribusiness
- Banking & Financial Institutions
- Biofuels
- Construction & Design
- E-Commerce & Internet
- Education
- Energy
- Forest Industries
- Healthcare
- Hydroelectric Projects
- Independent Power
- Life Sciences
- Media & Publications
- Municipal Law & Finance
- Natural Gas, Oil, and Mining
- Nutritional Supplements
- Public Ports
- Real Estate Development
- Renewable Energy
- Ski Area
- Solar Energy
- Technology
- Telecommunications
- Wind Energy
- Winery & Vineyard Management

Other Offices¹⁰

Firm Location	Address
Boise	101 S. Capitol Boulevard, Suite 1900 Boise, ID 83702-7705 Phone: 208-389-9000 Fax: 208-389-9040
Denver	999 18th Street, Suite 2700 Denver, CO 80202 Phone: 303-297-7884 Fax: 303-357-4775
Minneapolis	100 South Fifth Street, 19th Floor Minneapolis, MN 55402 Phone: 612-373-8800 Fax: 612-373-8881
Sacramento	770 L Street, Suite 800 Sacramento, CA 95814 Phone: 916-447-0700 Fax: 916-447-4781
Salt Lake City	201 South Main Street, Suite 1100 Salt Lake City, UT 84111 Phone: 801-328-3131 Fax: 801-578-6999
San Diego	12707 High Bluff Drive, Suite #200 San Diego, CA 92130 Phone: 858-794-1462
San Francisco	111 Sutter Street, Suite 700 San Francisco, CA 94104 Phone: 415-617-8900 Fax: 415-617-8907

Stradley Ronon Stevens & Young, LLP

Main Office¹⁻³

2600 One Commerce Square
Philadelphia, PA 19103

Email

swenger@stradley.com

Website

<http://www.stradley.com>

Main Contact

Ms. Stephanie Wenger
(Manager of Legal Recruitment)

Phone

215-564-8000

Fax

215-564-8120

Facts^{4, 5}

Year of Establishment	1926
Number of Offices	7
Number of Attorneys	160+

About the Firm⁶

Stradley Ronon Stevens & Young, LLP provides services to public and private corporations, small businesses, healthcare, nonprofit organizations, and individuals. The firm is affiliated with Meritas, the world's largest association of independent business and commercial litigation firms. The firm is also engaged in community service and pro bono activities and encourages minority participation in the legal profession by way of diversity initiatives.

Hiring Criteria⁷

The firm recruits candidates with excellent academic credentials. They should also have good reasoning and analytical abilities together with strong writing skills, good interpersonal skills, and a commitment to high professional ethics and standards.

Salary^{8, 9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week (2Ls) \$1,200/week (1Ls)

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan
- Bar Association Fees

- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹¹

- Alternative Dispute-Resolution
- Banking & Financial Services
- Bankruptcy, Workouts, and Creditors' Rights
- Business
- Closely Held/Family Owned Businesses
- Complex Commercial/Class Action Litigation
- Construction
- Corporate Compliance, Internal Investigations, and White-Collar Crime
- Emerging Companies
- Employee Benefits & ERISA
- Employment & Labor
- Environmental
- Fidelity & Surety
- Finance & Restructuring
- Gaming
- Government & Public Affairs
- Healthcare
- Hedge Funds
- Insurance
- Intellectual Property

- Intellectual-Property Litigation
- Investment Management/Mutual Funds
- Life Sciences
- Litigation
- Mediation & Arbitration
- Mergers & Acquisitions
- Mortgage & Lending Litigation
- Nonprofit, Religious, and Tax-Exempt Organizations
- Products Liability & Mass Tort
- Professional Liability
- Public Finance
- Publicly Held Companies
- Real Estate
- Securities Enforcement
- Securities Litigation
- Structured Finance/Securitization
- Tax
- Trusts, Estates, and Personal Planning

Other Offices¹²

Firm Location	Address
Cherry Hill	Woodland Falls Corporate Park 200 Lake Drive East, Suite 100 Cherry Hill, NJ 08002 Phone: 856-321-2400 Fax: 856-321-2415
Harrisburg	300 N. Second Street, Suite 703 Harrisburg, PA 17101 Phone: 717-920-8604 Fax: 717-234-4970
Malvern	Great Valley Corporate Center 30 Valley Stream Parkway Malvern, PA 19355 Phone: 610-640-5800 Fax: 610-640-1965

Trenton
The Roebling Mansion
222 West State Street, Suite 212
Trenton, NJ 08608
Phone: 609-392-8333
Fax: 609-392-8444

Washington, DC
1220 19th Street NW, Suite 600
Washington, DC 20036
Phone: 202-822-9611
Fax: 202-822-0140

Wilmington
300 Delaware Avenue, Suite 800
PO Box 2170
Wilmington, DE 19801
Phone: 302-576-5850
Fax: 302-576-5858

References

1. <http://www.stradley.com/offices.php>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f000501&yr=2007&orgtypeid=F
3. <http://www.lawperiscope.com/profiles/332.html>
4. <http://www.stradley.com/about-the-firm.php>
5. <http://www.stradley.com/offices.php>
6. <http://www.stradley.com/about-the-firm.php>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f000501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f000501&yr=2007&orgtypeid=F
9. *<http://www.stradley.com/professional-development.php>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f000501&yr=2007&orgtypeid=F
11. <http://www.stradley.com/practice-areas.php>
12. <http://www.stradley.com/offices.php>

Strasburger & Price, L.L.P.

Main Office^{1,2}

901 Main Street, Suite 4400
Dallas, TX 75202-3794

Email

brooke.benesh@strasburger.com

Website

<http://www.strasburger.com>

Main Contact

Ms. Brooke S. Benesh
(Recruiting Manager)

Phone

214-651-4300

Fax

214-651-4330

Facts³⁻⁵

Year of Establishment	1939
Number of Offices	8 (worldwide)
Number of Attorneys	183

About the Firm⁶

Strasburger & Price, LLP is based in Texas and has a significant presence in the capitol cities of both the U.S. and Mexico. The firm has a strong civil practice and also focuses on litigation, real estate, tax, and corporate among other areas of law. The firm's lawyers advise publicly and privately held companies, entrepreneurs, governmental entities, and individuals. The firm also assists a variety of companies including start up, middle market, and international corporations. The firm is also engaged in community service and pro bono activities and encourages minority participation in the legal profession by way of diversity initiatives.

Hiring Criteria^{7,8}

The firm seeks candidates with outstanding academic records. Preference is also given to candidates with prior experience, maturity, self-motivation, strong communication, interpersonal skills, and a dedication to serving the community. Generally, the firm hires new associates from its summer associate program.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Texas Offices (2007)	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes a graduation bonus of \$10,000, a profit sharing bonus, a \$10,000 performance bonus; quarterly profit sharing; a discretionary bonus; bar expenses; a cell phone stipend; moving expenses; a \$5,000 attorney-referral bonus for lateral recruitment; business-casual attire all year; monthly associate-training lunches; BlackBerry devices; laptop computers; and firm retreats. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹¹

- Admiralty & Maritime
- Antitrust
- Appellate
- Bankruptcy
- Construction
- Corporate & Securities
- Drug & Medical Device Litigation
- Eminent Domain/Condemnation
- Energy
- Environmental

- Fidelity & Surety
- Financial Services
- Franchise & Distribution
- Governmental & Administrative Law
- Health Law
- Immigration Law
- Insurance Litigation & Counsel
- Intellectual Property
- International
- International Trade Compliance
- Labor & Employment
- Litigation
- Oil, Gas, and Petroleum
- Personal Injury
- Products Litigation
- Professional Liability
- Real Estate
- Taxes, Estate Planning, and Employee Benefits
- Transportation/Logistics
- White-Collar Crime
- Zoning & Land Use

Other Offices¹²

Firm Location	Address
Austin	600 Congress Avenue, Suite 1600 Austin, TX 78701-2974 Phone: 512-499-3600 Fax: 512-499-3660
Collin County	2801 Network Boulevard, Suite 600 Frisco, TX 75034 Phone: 469-287-3900 Fax: 469-287-3999
Houston	1401 McKinney Street, Suite 2200 Houston, TX 77010-4035 Phone: 713-951-5600 Fax: 713-951-5660

New York 330 Madison Avenue, Ninth Floor
New York, NY 10017
Phone: 646-495-5096
Fax: 646-495-5097

San Antonio 300 Convent Street, Suite 900
San Antonio, TX 78205-3715
Phone: 210-250-6000
Fax: 210-250-6100

Washington, DC 1800 K Street NW, Suite 301
Washington, DC 20006-2225
Phone: 202-742-8600
Fax: 202-742-8699

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020701&yr=2007&orgtypeid=F
2. <http://www.lawyers.com/Texas/Dallas/Strasburger-and-Price-1648840-f.html?d=1>
3. <http://www.strasburger.com/nav/overview.htm>
4. <http://www.strasburger.com/nav/locations.htm>
5. <http://www.lawyers.com/Texas/Dallas/Strasburger-and-Price-1648840-f.html?d=1>
6. <http://www.strasburger.com/overview/index.asp>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020701&yr=2007&orgtypeid=F
8. <http://www.strasburger.com/nav/careers.htm>
9. http://www.nalpdirectory.com/dledir_search_results.asp
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F020701&yr=2007&orgtypeid=F
11. <http://www.strasburger.com/nav/practice.htm>
12. <http://strasburger.com/offices/locations.asp>

Stroock & Stroock & Lavan LLP

Main Office^{1,2}

180 Maiden Lane
New York, NY 10038-4982

Email

legalrecruiting@stroock.com

Website

<http://www.stroock.com>

Main Contact

Ms. Bernadette L. Miles
(Director of Legal Personnel & Recruiting)

Phone

212-806-5400

Fax

212-806-6006

Facts³

Year of Establishment	1876
Number of Offices	3
Number of Attorneys	350+

About the Firm

New York-based prominent full-service law firm Stroock & Stroock & Lavan LLP has a national and international practice that serves a broad range of clients. This firm has long-standing business relationships with many of the largest investment banks, venture capital firms, multinational corporations, and entrepreneurial businesses. The firm fosters a fast-paced, business-oriented atmosphere while valuing a convivial and unpretentious working environment. Associates love the high-quality and ongoing training programs the firm offers. The international firm splits its practice into several areas in various offices. In all, the firm offers legal counsel in bankruptcy, securities, corporate finance, litigation, entertainment, tax, and real estate matters. Attorneys receive competitive pay and are strongly encouraged to participate in professional, philanthropic, and community-service activities.

Hiring Criteria^{4,5}

The firm seeks motivated candidates with outstanding academic records and notable personal achievements in extracurricular activities.

Summer Associate Program

The firm hires second-year students. This fall it is also interviewing qualified third-year students at law schools.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY Los Angeles, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week

Benefits/Package/Supplemental Compensation^{7, 8}

Compensation includes a clerkship bonus (\$35,000 for completion of one-year clerkship and \$55,000 for completion of two-year clerkship), appropriate bar review course, bar exam fee, bar association membership dues, relocation reimbursement allowance (up to \$2,000), and subsidized health club membership. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Medical Insurance
- On-Site Emergency Childcare
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Corporate
- Derivatives & Commodities
- Employee Benefits & Executive Compensation
- Employment Law
- Energy & Project Finance
- Entertainment
- Environmental Law

- Financial Restructuring
- Financial Services Litigation
- Insurance
- Intellectual Property
- Investment Management
- Litigation
- Personal Client Services
- Real Estate
- Structured Finance
- Tax

Industries¹⁰

- Energy
- Entertainment & Media
- Financial Institutions
- Healthcare
- Hospitality
- Infrastructure & Project Finance
- Insurance
- Life Science
- Real Estate
- Real Estate Investment Trusts
- Retail
- Steel & Metals
- Subprime Market
- Telecommunications
- Transportation

Other Offices¹¹

Firm Location	Address
Los Angeles	2029 Century Park East Los Angeles, CA 90067-3086 Phone: 310-556-5800 Fax: 310-556-5959
Miami	200 South Biscayne Boulevard Miami, FL 33131-5323 Phone: 305-358-9900 Fax: 305-789-9302

References

1. <http://www.stroock.com/sitecontent.cfm?contentID=44>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F102502&yr=2007&orgtypeid=F
3. <http://www.stroock.com/sitecontent.cfm?contentID=2>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F102502&yr=2007&orgtypeid=F
5. <http://www.stroock.com/sitecontent.cfm?contentID=29>
6. <http://www.stroock.com/sitecontent.cfm?contentID=16>
7. <http://www.stroock.com/sitecontent.cfm?contentID=16>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F102502&yr=2007&orgtypeid=F
9. <http://www.stroock.com/sitecontent.cfm?contentID=3>
10. <http://www.stroock.com/sitecontent.cfm?contentID=64>
11. <http://www.stroock.com/sitecontent.cfm?contentID=44>

Sughrue Mion, PLLC

Main Office^{1,2}

2100 Pennsylvania Avenue NW,
Suite 800
Washington, DC 20037-3213

Email

adray@sughrue.com

Website

<http://www.sughrue.com>

Main Contact

Ms. Alicia M. Dray
(Manager of Professional Recruiting)

Phone

202-293-7060

Fax

202-293-7860

Facts^{3,4}

Year of Establishment	1957
Number of Offices	4 (worldwide)
Number of Attorneys	97

About the Firm

This firm has helped clients develop, obtain, protect, and leverage intellectual-property rights. The combination of experience, technical and legal knowledge, and prompt attention for the clients results in high client satisfaction. The attorneys specialize in patent, trademark, copyright, and unfair competition, and practice before the federal courts and administrative agencies.

Hiring Criteria^{5,6}

The firm seeks candidates with undergraduate degrees in technical or scientific fields such as electrical engineering, mechanical engineering, biotechnology, biology, chemistry, chemical engineering, physics, computer science, etc.

Summer Associate

The firm seeks second-year law students with strong academic records. It prefers students with a technology or science background who are committed to a career in intellectual-property law.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,650/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Technology (Laptop, PDA, etc.)
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Long-Term Disability Insurance
- Medical Insurance
- Short-Term Disability Insurance

Areas of Practice⁹

- Biotechnology/Pharmaceutical
- Chemical Patent
- Electrical/Mechanical Patent
- Interference
- Internet, E-Commerce, and Software
- Litigation
- Nanotechnology
- Trademark

Other Offices¹⁰

Firm Location	Address
Mountain View	401 Castro Street, Suite 220 Mountain View, CA 94041-2007 Phone: 650-625-8100 Fax: 650-625-8110
San Diego	501 West Broadway, Suite 1600 San Diego, CA 92101 Phone: 619-238-3545 Fax: 619-238-4931

References

1. <http://www.sughrue.com/locations/Office.aspx?fc=1>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F257901&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Sughrue-Mion-PLLC/law-firm-139123.htm>
4. <http://www.sughrue.com/locations/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F257901&yr=2007&orgtypeid=F
6. <http://www.sughrue.com/careers/summer/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F257901&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F257901&yr=2007&orgtypeid=F
9. <http://www.sughrue.com/services/overview/>
10. <http://www.sughrue.com/locations/>

Sullivan & Cromwell LLP

Main Office^{1,2}

125 Broad Street
New York, NY 10004-2498

Email

morrissyp@sullcrom.com

Website

<http://www.sullcrom.com>

Main Contact

Ms. Patricia J. Morrissy
(Chief Legal Recruiting Officer)

Phone

212-558-4000

Fax

212-558-3588

Facts^{3,4}

Year of Establishment	1879
Number of Offices	12 (worldwide)
Number of Attorneys	650 (approx.)

About the Firm^{5,6}

International law firm Sullivan & Cromwell LLP provides legal counsel to some of the world's premier industrial, commercial, and financial enterprises. Attorneys work hard in a friendly and respectful environment and enjoy competitive salaries and bonuses. They work on both corporate and litigation matters. The firm's several offices in Europe handle European law matters for the firm's many international clients. These offices specialize in corporate, commercial litigation, and real estate law. Its clients include industrial and commercial companies; financial institutions; private funds; governments; educational, charitable, and cultural institutions; and individuals. The firm's global presence allows it to work on complex transaction and disputes, and it has been involved in some of the biggest deals in the world. The firm's associates not only like its challenging and interesting work, but also learn from some of the more-prominent lawyers. The firm is dedicated to pro bono work, and time spent on this work is counted as billable time when an attorney's performance is evaluated.

Hiring Criteria^{7,8}

The firm seeks motivated individuals with outstanding academic careers who demonstrate a commitment to excel in the legal profession. Self-motivated, hard-working candidates with achievements in academics and extracurricular activities are encouraged to apply.

Summer Associate Program

The firm hires students who are between their second and third years; however, it also hires a small number of 1Ls every year.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices	\$160,000	\$170,000	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week*

Benefits/Package/Supplemental Compensation¹¹

Compensation includes a clerkship bonus of \$50,000 for one year and \$70,000 for two years. Other benefits include:

- Moving Assistance
- Medical & Dental Plans
- Group Life Insurance
- Business Travel Insurance
- Long-Term Disability Insurance
- Pre-Tax Benefits
- Associates' Savings Plan -- 401(k) Plan
- Voluntary Post-Tax Benefits
- Family Benefits
- On-Site Backup Childcare Center
- Infant Transition Program
- Childcare Assistance Program
- Adult-Care Assistance Program
- Adoption Assistance Plan
- Fitness Center
- Four Weeks of Vacation
- Bar Review Course
- Attorney Registration Fee & Bar Association Dues
- Matching Law School Gifts
- Secretarial Services
- Judicial Clerkships
- On-Site Cafeteria (New York)

Areas of Practice¹²

- Antitrust
- Appellate
- Arbitration
- Banking
- Bankruptcy & Creditors' Rights

- Broker-Dealer Regulation
- Commodities, Futures, and Derivatives
- Commodities, Futures, and Derivatives Litigation
- Corporate Governance
- Criminal Defense & Investigations
- EC Competition
- Environmental
- Estates & Personal
- Estates Litigation
- Executive Compensation/ERISA
- Financial Institutions
- Hedge Funds
- Insurance
- Intellectual Property & Technology
- International Trade & Investment
- Investment Management
- Labor & Employment Litigation
- Litigation
- Mergers & Acquisitions
- Private Equity
- Privatizations
- Products Liability
- Project Development & Finance
- Real Estate
- Securities
- Securities Litigation
- Strategic Finance
- Structured Finance
- Tax

Other Offices¹³

Firm Location	Address
Los Angeles	1888 Century Park East Los Angeles, CA 90067-1725 Phone: 310-712-6600 Fax: 310-712-8800

Palo Alto 1870 Embarcadero Road
Palo Alto, CA 94303-3308
Phone: 650-461-5600
Fax: 650-461-5700

Washington, DC 1701 Pennsylvania Avenue NW
Washington, DC 20006-5805
Phone: 202-956-7500
Fax: 202-293-6330

References

1. <http://www.sullcrom.com/offices/detail.aspx?office=12>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f125401&yr=2007&orgtypeid=F
3. <http://www.sullcrom.com/about/history/>
4. <http://www.sullcrom.com/about/overview/>
5. <http://www.sullcrom.com/about/history/>
6. <http://www.sullcrom.com/about/probono/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f125401&yr=2007&orgtypeid=F
8. <http://www.sullcrom.com/careers/forlawyers/opportunitiesatsc/summerprogram/faq/>
9. <http://www.sullcrom.com/careers/forlawyers/supportiveculture/getthebestprofessionalsupport/compensationandbenefits/>
10. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f125401&yr=2007&orgtypeid=F
11. <http://www.sullcrom.com/careers/forlawyers/supportiveculture/getthebestprofessionalsupport/compensationandbenefits/>
12. <http://www.sullcrom.com/>
13. <http://www.sullcrom.com/offices/detail.aspx?office>

Sullivan & Worcester LLP

Main Office^{1,2}

One Post Office Square
Boston, MA 02109

Email

jbrussard@sandw.com

Website

<http://www.sandw.com>

Main Contact

Ms. Janet M. Brussard
(Manager, Legal Recruiting)

Phone

617-338-2800

Fax

617-338-2880

Facts^{3,4}

Year of Establishment	1941
Number of Offices	3
Number of Attorneys	200+

About the Firm

Boston-based Sullivan & Worcester is a full-service practice specializing in energy law. The firm has three offices wherein it offers its clients services in banking and real estate finance, development, and leasing matters. The firm offers a wide range of legal services to domestic and international clients ranging from Fortune 500 companies to emerging businesses. All new associates to the firm participate in a formal legal-education program designed to acquaint them with the fundamentals of the firm's practice. The firm's attorneys are encouraged to participate in pro bono work.

Hiring Criteria^{5,6}

The firm hires candidates with academic excellence, prior work experience, personal skills, leadership qualities, and strong writing and analytical abilities.

Summer Associate Program

The firm hires students with stellar academic performance, prior work experience, personal skills, and leadership and analytical abilities.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation⁸

Compensation includes a competitive base salary with tiered bonuses. The firm pays the application fee for the Massachusetts Bar exam, the cost of a bar review course, bar association membership dues, and fees associated with CLE seminars and other professional programs. The firm pays summer associates the equivalent of a first-year associate's base salary (before bonus). Other benefits include:

- Life, Medical, and Dental Insurance
- 401(k) Retirement Plan
- Flexible Compensation Plan
- Short-/Long-Term Disability Insurance
- Four Weeks Vacation
- Parental Paid Leave (After One Year of Service)
- Domestic-Partner Benefits
- Health Club Dues Advance
- Pre-Tax Transportation Benefits
- Computer Purchasing Program
- On-Site Cafeteria (Boston office)
- Emergency Daycare (Boston office)

Areas of Practice⁹

- Corporate
- Employment & Benefits
- Energy
- Environmental & Natural Resources
- Estate Planning, Trusts, and Estates
- Government Contracts & Grants
- Immigration
- Intellectual Property
- Investment Management
- Legislative & Federal Affairs
- Litigation
- Real Estate
- Tax
- Telecommunications

Industries¹⁰

- Automotive
- Aviation
- Defense
- Education

- Energy
- Environmental
- Financial Services
- Insurance
- Life Sciences
- Manufacturing
- Media & Entertainment
- Not-For-Profit
- Private Equity
- Professional Services
- Real Estate
- Technology
- Venture Capital

Other Offices¹¹

Firm Location	Address
New York	1290 Avenue of the Americas New York, NY 10104 Phone: 212-660-3000 Fax: 212-660-3001
Washington, DC	1666 K Street NW Washington, DC 20006 Phone: 202-775-1200 Fax: 202-293-2275

References

1. <http://www.sandw.com/firm-offices-1.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F038801&yr=2007&orgtypeid=F
3. <http://www.sandw.com/firm.html>
4. <http://www.martindale.com/Sullivan-Worcester-LLP/664072-law-firm-office.htm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F038801&yr=2007&orgtypeid=F
6. <http://www.sandw.com/careers-associates-process.html>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F038801&yr=2007&orgtypeid=F
8. <http://www.sandw.com/careers-firstyear-benefits.html>
9. <http://www.sandw.com/services-area.html>
10. <http://www.sandw.com/services-industry.html>
11. <http://www.sandw.com/firm-offices.html>

Susman Godfrey LLP

Main Office^{1,2}

1000 Louisiana, Suite 5100
Houston, TX 77002-5096

Email

mfoster@susmangodfrey.com

Website

<http://www.susmangodfrey.com>

Main Contact

Jennifer Denton
(Human Resources Coordinator)

Phone

713-651-9366

Fax

713-654-6666

Facts³

Year of Establishment	1980
Number of Offices	5
Number of Attorneys	85

About the Firm

Susman Godfrey LLP is one of the top litigation boutiques in the country. Its attorneys represent plaintiffs and defendants in a diverse range of commercial litigation matters including antitrust, patent and intellectual property, securities and corporate governance litigation, energy, commercial and products liability litigation, bankruptcy and financial restructuring, accounting malpractice, and arbitration matters.

Hiring Criteria⁴

The firm looks for candidates with a strong academic record, preferably in the top 10% of their classes. Participation in the law review or journal is also considered.

Salary⁵

Firm location	1st Year*	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$160,000	\$170,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A

*Base Salary

Benefits/Package/Supplemental Compensation⁶

The firm pays year-end merit bonuses to associates who have been with the firm for at least one year. The year-end merit bonuses tend to range from an additional \$30,000 to \$80,000 on top of the base salary. Other benefits include:

- Life Insurance
- Accidental Death and Dismemberment Insurance
- Long-Term Disability Insurance
- Major Medical Insurance
- 401(k) Program
- Garage Parking
- Bar Exam Fees
- Reasonable Moving Expenses
- Three Months Paid Maternity Leave and up to Three Additional Months of Maternity Leave Without Pay

Areas of Practice⁷

- Accounting Malpractice
- Antitrust
- Arbitration
- Breach of Contract & Interference with Contract Litigation
- Climate-Change Litigation
- Energy & Natural Resources
- Executive Compensation Litigation
- Family & Shareholder Disputes
- Foreign & International Litigation
- Intellectual Property
- Libel/Slander Litigation
- Negligence, Product Liability, and Toxic Tort
- Representing Debtors & Creditors in Litigation
- Securities Litigation

Other Offices⁸

Firm Location	Address
Dallas	901 Main Street, Suite 5100 Dallas, TX 75202-3775 Phone: 214-754-1900 Fax: 214-754-1933
Los Angeles	1901 Avenue of the Stars, Suite 950 Los Angeles, CA 90067-6029 Phone: 310-789-3100 Fax: 310-789-3150

New York 654 Madison Avenue, 5th Floor
New York, NY 10065-8440
Phone: 212-336-8330
Fax: 212-336-8340

Seattle 1201 Third Avenue, Suite 3800
Seattle, WA 98101-3000
Phone: 206-516-3880
Fax: 206-516-3883

References

1. http://www.susmangodfrey.com/recruit/recruit_contact.html
2. <http://www.lawyers.com/Texas/Houston/Susman-Godfrey-L.L.P.-1682137-f.html>
3. <http://www.susmangodfrey.com/firmresume.html>
4. http://www.susmangodfrey.com/recruit/atty_philosophy.html
5. http://www.susmangodfrey.com/recruit/atty_compensation.html
6. http://www.susmangodfrey.com/recruit/atty_compensation.html
7. <http://www.susmangodfrey.com/pracareas.html>
8. <http://www.susmangodfrey.com/ouroffices.html>

Sutherland Asbill & Brennan LLP

Main Office¹⁻³

1275 Pennsylvania Avenue, NW
Washington, DC 20004-2415

Email

melissa.wilson@sablaw.com

Website

<http://www.sablaw.com>

Main Contact

Ms. Melissa C. Wilson
(Director of Legal Recruiting)

Phone

202-383-0100

Fax

202-637-3593

Facts⁴

Year of Establishment	1924
Number of Offices	6
Number of Attorneys	450+

About the Firm^{5,6}

Established in 1924, Sutherland Asbill & Brennan LLP is a national law firm with six offices and more than 450 lawyers who provide a full range of services in all practice areas. The associates at this firm are each valued for their contributions, often becoming specialists in one of the many practice areas encompassed by the firm. Tax practice and real estate are two of the firm's main specialty areas. The firm also specializes in other practices such as corporate and securities, energy and commodities, intellectual property, litigation, real estate, tax, and technology. Lawyers at this firm are actively involved in their communities, and they frequently provide pro bono services. Attorneys work in a challenging and professional work environment and receive competitive salaries and a comprehensive benefits package. The firm strives to maintain diversity in its workplace as well as in its legal practice.

Hiring Criteria^{7,8}

The firm hires candidates with excellent academic records as well as experience in law review, law journal, or moot court.

Summer Associate

For its summer associates, the firm looks for students with a strong academic record and accomplishments in various extracurricular activities. The firm prefers self-motivated students with strong verbal and written skills and a commitment to excel professionally.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Houston, TX	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week
New York, NY	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week
Washington, DC	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes a \$10,000 starting stipend for bar review and relocation, an interest-free advance on first-year salary, and potential for a discretionary bonus. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹¹

- Aerospace, Defense, and Homeland Security
- Antitrust & Trade Regulation
- Aviation
- Banking & Financial Institutions

- Biotechnology & Life Sciences
- Broker–Dealer & Securities Litigation
- Business Restructuring & Bankruptcy
- Construction
- Corporate
- Derivatives
- E–Discovery & ESI Management
- Electronics, Computers, and Software
- Employee Benefits & Executive Compensation
- Energy & Environmental
- Environmental
- Estate Planning
- Financial Services
- Human Capital
- Intellectual Property
- International
- Leveraged Capital
- Litigation
- Outsourcing/Systems Integration
- Real Estate
- Securities & Corporate Governance
- Securities Regulatory, Enforcement, and White Collar
- Tax
- Technology
- Telecommunications
- Timber & Forest Products
- White Collar

Industries¹²

- Aerospace, Defense, and Homeland Security
- Automotive
- Biotechnology & Life Sciences
- Construction
- Consumer Products
- Crude Oil & Refined Products
- Education
- Electric Power
- Financial Services
- Hospitality & Leisure
- Liquefied Natural Gas (LNG)

- Manufacturers
- Natural Gas
- Pharmaceutical
- Timber & Forest Products

Other Offices¹³

Firm Location	Address
Atlanta	999 Peachtree Street, NE Atlanta, GA 30309-3996 Phone: 404-853-8000 Fax: 404-853-8806
Austin	701 Brazos Street, Suite 1040 Austin, TX 78701-2559 Phone: 512-478-1665 Fax: 512-478-1664
Houston	2 Houston Center 909 Fannin, Suite 2200 Houston, TX 77010 Phone: 713-470-6100 Fax: 713-654-1301
New York	Grace Building 1114 Avenue of the Americas, 40th Floor New York, NY 10036 Phone: 212-389-5000 Fax: 212-389-5099
Tallahassee	3600 Maclay Boulevard South, Suite 202 Tallahassee, FL 32312-1267 Phone: 850-907-2500 Fax: 850-907-2501

References

1. <http://www.sablaw.com/office/office.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F055601&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Sutherland-Asbill-Brennan-LLP/375525-law-firm-office.htm>
4. <http://www.sablaw.com/about/about.aspx?fctype=576>
5. <http://www.sablaw.com/about/about.aspx?fctype=576>
6. <http://www.sablaw.com/firmdiversity/content.aspx>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F055601&yr=2007&orgtypeid=F
8. <http://www.sablaw.com/careers/lawstudents/summerprogram.aspx>
9. <http://www.sablaw.com/careers/lawstudents/nalp.aspx>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F055601&yr=2007&orgtypeid=F
11. <http://www.sablaw.com/practice/practice.aspx>
12. <http://www.sablaw.com/industries/industries.aspx>
13. <http://www.sablaw.com/office/office.aspx>

Swift, Currie, McGhee & Hiers, LLP

Main Office^{1,2}

The Peachtree
1355 Peachtree Street NE, Suite 300
Atlanta, GA 30309

Email

pat.young@swiftcurrie.com

Website

<http://www.swiftcurrie.com>

Main Contact

Ms. Patricia L. Young
(Attorney Recruiting Manager)

Phone

404-874-8800

Fax

404-888-6199

Facts^{3,4}

Year of Establishment	1949
Number of Offices	1
Number of Attorneys	85+

About the Firm^{5,6}

Swift, Currie, McGhee & Hiers, LLP is a mid-sized, Atlanta-based civil litigation firm that specializes in insurance defense and workers' compensation claims. Attorneys in the firm gain significant courtroom experience and learn to manage their own cases early in their careers. Its lawyers have more than 50 years of experience in representing clients in Georgia and throughout the country. The law firm handles all areas of civil law and litigation for corporations, organizations, and individuals throughout the U.S.

Hiring Criteria⁷

The firm hires academically excellent candidates from among the top 30% of their classes. Participation in law review/journal or moot court is also preferred.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA	\$80,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week (2Ls)

Benefits/Package/Supplemental Compensation⁹

Compensation includes new-client business bonus and production bonus after one year's experience. Other benefits include:

- Vacation Leave
- Business-Casual Dress Code
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Parking/Transportation
- Profit Sharing
- Health/Major Medical Insurance
- Long-Term Disability Insurance
- Life Insurance
- Profit Sharing
- 401(k)
- Three Weeks Paid Vacation

Areas of Practice¹⁰

- Appellate
- Arson & Fraud
- Automobile Litigation
- Aviation Law
- Business Law
- Construction Law
- Education
- Employment Law
- Estate Planning & Administration
- Extra-Contractual Damage Litigation
- Governmental Relations
- Insurance Coverage
- Premises Liability
- Products Liability
- Professional Liability
- Property Insurance
- Subrogation
- Trucking Litigation
- Workers' Compensation

References

1. <http://www.swiftcurrie.com/contact/default.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F413801&yr=2007&orgtypeid=F
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F413801&yr=2007&orgtypeid=F
4. <http://www.swiftcurrie.com/contact/default.asp>
5. <http://www.swiftcurrie.com/firm/default.asp>
6. <http://www.swiftcurrie.com/news/pressrelease.asp?id=8>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F413801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F413801&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F413801&yr=2007&orgtypeid=F
10. <http://www.swiftcurrie.com/practiceareas/default.asp>

Taft, Stettinius & Hollister LLP

Main Office¹⁻³

425 Walnut Street, Suite 1800
Cincinnati, OH 45202-3957

Email

kattman@taftlaw.com

Website

<http://www.taftlaw.com>

Main Contact

Ms. Amy B. Kattman
(Director of Legal Recruiting)

Phone

513-381-2838

Fax

513-381-0205

Facts^{4, 5}

Year of Establishment	1885
Number of Offices	5
Number of Attorneys	200+

About the Firm

This firm handles issues related to diverse areas including antitrust, bankruptcy and debtor/creditor rights, business and finance, Internet and e-commerce, taxation, environmental law, family law, family-business planning, franchise, healthcare, immigration, institutional finance, intellectual property and technology, international, labor and employment, mergers and acquisitions, products liability and personal injury, public finance, real property, securities, tax, probate and estate planning, and workers' compensation.

Hiring Criteria⁶

The firm seeks candidates with a strong academic record and involvement in extracurricular activities.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate* (2007)
All Offices (2008)	\$112,500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week (1Ls & 2Ls)

Benefits/Package/Supplemental Compensation⁹

Compensation includes an \$8,000 living stipend to the 2008 graduates who begin work after Labor Day. It also includes bar review courses (about \$3,000), and moving expenses (as per moving policy). Other benefits include:

- Firm-Funded Health Insurance
- Flexible Spending Account Program
- Qualified Parking & Transportation Reimbursement
- Firm-Funded Life, AD&D, and LTD Insurance
- Vacation
- Development Account
- 401(k) Plan
- Maternity Leave after One Year with the Firm

Areas of Practice¹⁰

- Antitrust
- Appellate
- Banking & Institutional Finance
- Bankruptcy
- Business Restructuring & Creditor Rights
- China
- Construction
- Corporate Finance
- Corporate Governance
- Divorce (Domestic)
- Education Litigation
- Emerging Companies
- Employee Benefits & Executive Compensation
- Environmental
- Estate Planning
- Estates, Trusts, and Fiduciary Litigation
- Family Business Planning
- First Amendment & Media Law
- Franchise & Distribution
- General Counsel Access Program
- Healthcare
- Immigration & Citizenship
- Intellectual Property
- International
- Japan
- Kentucky
- Labor & Employment
- Life Sciences
- Litigation
- Mergers & Acquisitions
- Nonprofit & Tax-Exempt Organizations

- Patent Litigation
- Patent Prosecution
- Personal Tax Planning
- Probate & Trust Administration
- Product Liability & Personal Injury
- Public Company
- Public Finance
- Public Law
- Public Offerings
- Real Property
- Securities -- Corporate
- Securities -- Litigation
- Sports
- State & Local Tax
- Structured Finance
- Tax
- Tax Controversy & Litigation
- Trademark, Copyright, and Trade Secret
- Venture Capital
- White-Collar Criminal Defense
- Workers' Compensation
- Workplace Safety & Health

Other Offices¹¹

Firm Location	Address
Cleveland	200 Public Square, Suite 3500 Cleveland, OH 44114-2302 Phone: 216-241-2838 Fax: 216-241-3707
Columbus	21 East State Street, Suite 1200 Columbus, OH 43215-2007 Phone: 614-221-2838 Fax: 614-221-2007
Covington	1717 Dixie Highway, Suite 340 Covington, KY 41011-4704 Phone: 513-381-2838 Fax: 513-381-6613

Dayton

Fifth Third Center
110 North Main Street, Suite 900
Dayton, OH 45402
Phone: 937-228-2838
Fax: 937-228-2816

References

1. <http://www.taftlaw.com/recognition/history>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f027701&yrr=2007&orgtypeid=F
3. <http://www.taftlaw.com/offices/1-cincinnati>
4. <http://www.taftlaw.com/recognition/history>
5. <http://www.taftlaw.com/offices>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f027701&yrr=2007&orgtypeid=F
7. <http://www.taftlaw.com/careers/students/compensation>
8. *http://www.taftlaw.com/images/NALP_form.pdf
9. <http://www.taftlaw.com/careers/students/compensation>
10. <http://www.taftlaw.com/practices/>
11. <http://www.taftlaw.com/offices>

Thacher Proffitt & Wood LLP

Main Office^{1,2}

Two World Financial Center
New York, NY 10281

Email

scannady@tpw.com

Website

<http://www.tpw.com>

Main Contact

Ms. Sarah Cannady
(Director of Legal Personnel)

Phone

212-912-7400

Fax

212-912-7751

Facts^{3,4}

Year of Establishment	1848
Number of Offices	5 (worldwide)
Number of Attorneys	225+

About the Firm^{5,6}

Established more than 150 years ago, Thacher Proffitt has five offices worldwide and more than 225 attorneys on its roster. The firm takes pride in its position as a prominent business and commercial law firm with a well-built transactional and consultative practice. Thacher Proffitt has clients all over the globe and engages in complex legal and business matters for global clients.

Hiring Criteria^{7,8}

Candidates with strong academic achievement and strong communication skills are chosen as the firm's summer associates and first-year associates.

Attorney Recruiting

The firm hires first-year associates from its summer program.

Summer Associate Program

The firm seeks candidates with excellent academic records, good communication and interpersonal skills, and a strong commitment to excel both personally and professionally.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week(2Ls)

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes a \$10,000 advance and bar exam registration and review course fees for first-year associates. Associates are eligible for bonuses based on billable hours and work quality. Other benefits include:

- Group Health
- Life & Disability Insurance
- Four Weeks Vacation
- 401(k) Contribution
- Twelve Weeks Paid Disability Leave for Maternity
- Four Weeks Paid Childcare Leave for Male Associates
- 14 Weeks Unpaid Personal Leave
- Flexible Spending Accounts
- Emergency Back-up Childcare Program
- Employee-Assistance Program
- CLE
- Business-Casual Attire
- On-Site Fitness Center

Areas of Practice¹²

- Banking
- Bankruptcy
- Compensation & Benefits
- Corporate & Securities
- International
- Litigation & Dispute Resolution
- Maritime
- Real Estate
- Structured Finance
- Tax
- Technology & Intellectual Property
- Trusts & Estates

Industries¹³

- Automotive
- Aviation
- Banking
- Construction
- Consumer Products

- Energy & Utilities
- Financial Services
- Food & Beverage
- Government
- Insurance & Reinsurance
- Manufacturing
- Maritime
- Media
- Pharmaceutical
- Professional Services
- Real Estate
- Retail
- Structured Finance
- Technology
- Telecommunications
- Transportation

Other Offices¹⁴

Firm Location	Address
Summit	25 DeForest Avenue Summit, NJ 07901 Phone: 908-598-5700 Fax: 908-598-5710
Washington, DC	1700 Pennsylvania Avenue NW, Suite 800 Washington, DC 20006 Phone: 202-347-8400 Fax: 202-626-1930
White Plains	50 Main Street White Plains, NY 10606 Phone: 914-421-4100 Fax: 914-421-4150

References

1. <http://www.tpw.com/ourfirm.cfm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F068901&yr=2007&orgtypeid=F
3. <http://www.tpw.com/timeline/timeline.htm>
4. <http://www.tpw.com/ourfirm.cfm>
5. <http://www.tpw.com/ourfirm.cfm>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F068901&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F068901&yr=2007&orgtypeid=F
8. <http://www.tpw.com/StudentProgramOverview.cfm>
9. http://www.tpw.com/careers_salary.cfm
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F068901&yr=2007&orgtypeid=F
11. http://www.tpw.com/careers_salary.cfm
12. <http://www.tpw.com/practices.cfm>
13. <http://www.tpw.com/industries.cfm>
14. <http://www.tpw.com/ourfirm.cfm>

Thelen Reid Brown Raysman & Steiner LLP

Main Office^{1,2}

101 Second Streets, Suite 1800
San Francisco, CA 94105

Email

mfeferman@thelen.com

Website

<http://www.thelenreid.com>

Main Contact

Marion Feferman,
(Director Lateral Partner/Counsel Recruiting)

Phone

415-371-1200

Fax

415-371-1211

Facts³⁻⁵

Year of Establishment	2006 (merger)
Number of Offices	11 (worldwide)
Number of Attorneys	600+

About the Firm^{6,7}

Established in 2006, the new firm Thelen Reid Brown Raysman & Steiner LLP is the result of a merger between construction, energy, and project finance-law experts Thelen Reid & Priest, LLP, and technology and real estate finance-law specialist Brown Raysman Millstein Felder & Steiner, LLP. Together, the firms offer more than eight decades of experience in the industry with a client roster that includes some of the top Fortune 500 companies and leading privately owned enterprises, public institutions, and partnerships. The new identity leverages the firm to a higher platform where it is poised to offer clients world-class legal services in matters involving real estate, private equity, technology, media, communications, and intellectual property.

Hiring Criteria⁸

Thelen Reid seeks ambitious individuals with dedication and a commitment to excellence. Candidates with strong writing and oral-communication skills, as well as a zeal for academic excellence, are actively recruited.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Hartford, CN (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,019/week
Washington, DC Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week
San Francisco, Los Angeles, Silicon Valley, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076/week

Benefits/Package/Supplemental Compensation¹⁰

- Health: Medical, Dental, Vision
- Insurance: Life Insurance, Spouse and Child Term Life, Accidental Death and Dismemberment, Business Travel
- Illness and Disability Protection: Short-Term/Long-Term Disability
- Retirement and Savings Plan -- 401(k)
- Leisure and Time Away from Work: Vacation, Holidays, Paid Maternity and Paternity Leaves, Family and Medical Leave, Jury Duty, Military Leave, Bereavement Leave
- Domestic-Partner Coverage
- Healthcare Spending Account
- Dependent-Care Spending Account
- Commuter Benefit Program
- Emergency Back-Up Childcare
- Employee-Assistance Program
- Fitness Center Discounts
- Banking Services
- Bonuses and Incentives (Associates)
- Bar Exam Reimbursement and/or Stipend, Professional Association Membership Fees
- Relocation Expenses

Areas of Practice¹¹

- Commercial Litigation
- Compensation & Benefits
- Construction
- Corporate/Finance
- Energy/Utility
- Government/Regulatory
- Insurance

- International
- IP/Technology
- Labor & Employment
- Outsourcing
- Real Estate
- Tax
- Technology, Media, and Communications

Other Offices¹²

Firm Location	Address
Hartford	185 Asylum Street Cityplace II, 10th Floor Hartford, CT 06103 Phone: 860-275-6400 Fax: 860-275-6410
Los Angeles (Downtown)	333 South Hope Street, Suite 2900 Los Angeles, CA 90071 Phone: 213-576-8000 Fax: 213-576-8080
New York	875 Third Avenue New York, NY 10022 Phone: 212-603-2000 Fax: 212-603-2001
New York	900 Third Avenue New York, NY 10022 Phone: 212-895-2000 Fax: 212-895-2900
Northern New Jersey	200 Campus Drive, Suite 210 Florham Park, NJ 07932 Phone: 973-660-4400 Fax: 973-660-4401
Silicon Valley	225 West Santa Clara Street, Suite 1200 San Jose, CA 95113 Phone: 408-292-5800 Fax: 408-287-8040

Silicon Valley 2225 East Bayshore Road, Suite 210
Palo Alto, CA 94303
Phone: 650-856-3920
Fax: 650-856-3919

Washington, DC 701 Eighth Street NW
Washington, DC 20001
Phone: 202-508-4000
Fax: 202-508-4321

References

1. http://www.thelenreid.com/index.cfm?section=Recruit&htmlKey=career_contact
2. http://www.thelenreid.com/index.cfm?section=Locate&function=View&office_id=8
3. <http://www.thelenreid.com/index.cfm?section=about>
4. http://www.thelenreid.com/index.cfm?section=About&htmlKey=about_history_landing
5. <http://www.thelenreid.com/index.cfm?section=locate>
6. <http://www.thelenreid.com/index.cfm?section=about>
7. http://www.thelenreid.com/index.cfm?section=press&function=View&press_id=264
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F288701&yr=2007&orgtypeid=F
9. http://www.thelenreid.com/index.cfm?section=Recruit&htmlKey=career_law_students
10. http://www.thelenreid.com/index.cfm?section=Recruit&htmlKey=career_compensation
11. <http://www.thelenreid.com/index.cfm?section=practice&function=category>
12. <http://www.thelenreid.com/index.cfm?section=locate>

Thompson & Knight LLP

Main Office^{1,2}

1700 Pacific Avenue, Suite 3300
Dallas, TX 75201

Email

Meg.Munson@tklaw.com

Website

<http://www.tklaw.com>

Main Contact

Ms. Meg Munson
(Recruiting Coordinator)

Phone

214-969-1700

Fax

214-969-1751

Facts³

Year of Establishment	1887
Number of Offices	12 (worldwide)
Number of Attorneys	420 (approx.)

About the Firm⁴

Established in 1887, Thompson & Knight has several offices in Texas and is one of the largest and oldest firms in the state. The firm's client list includes many national and international corporations, banks, and charitable organizations. The firm's more than 420 attorneys practice in a wide variety of corporate, intellectual property, litigation, banking, real estate, and other matters. Billable-hour requirements are very reasonable, and associates are treated with respect and are given significant responsibility and training as well as meaningful feedback. The firm is committed to maintaining equality in its work place and encourages diversity in its recruiting efforts.

Hiring Criteria^{5,6}

The firm seeks candidates who are at the very top of their law school classes. Experiences in law review and/or moot court and commitment to excel are added advantages.

Attorney Recruiting

The summer associate program is the main resource for hiring new associates. The firm hires students with outstanding academic records.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Texas Offices	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week(2Ls)
Other Offices	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week(2Ls)

Benefits/Package/Supplemental Compensation⁹

Compensation includes \$5,000 acceptance bonus; \$5,000 graduation bonus; \$35,000 Federal Judicial Clerkship bonus; and paid parking (\$1,500/year). Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Technology (Laptop, PDA, etc.)
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Associate Development Program
- Women's Initiative Group

Areas of Practice¹⁰

- Antitrust
- Appellate
- Aviation
- Chemicals
- China
- Climate Change & Renewable Energy

- Computer Hardware & Software
- Construction
- Consumer Products
- Corporate & Securities
- Corporate Reorganization & Creditors' Rights
- Employee Benefits (ERISA)
- Energy
- Environmental Law
- Estate Planning & Individual Wealth Management
- Executive Compensation
- Finance
- Financial Institutions
- Food & Beverage
- Franchise
- Global Projects & Infrastructure
- Government
- Health Law
- Hospitality
- Immigration
- Information Management & E- Discovery Solutions
- Insurance
- Intellectual Property
- International Energy
- Investment & Hedge Funds
- Labor & Employment
- Latin America
- LNG
- Manufacturing
- Nonprofit Organizations
- Oil & Gas
- Pharmaceuticals & Medical Devices
- Pipelines
- Railroad
- Real Estate & Real Estate Finance
- Regulatory
- Restaurants
- Retail
- School Law
- Semiconductors
- Sports, Entertainment, and Media Law
- Tax

- Technology
- Telecommunications
- Transportation
- Trial

Other Offices¹¹

Firm Location	Address
Austin	98 San Jacinto Boulevard, Suite 1900 Austin, TX 78701 Phone: 512-469-6100 Fax: 512-469-6180
Fort Worth	801 Cherry Street, Unit #1 Burnett Plaza, Suite 1600 Fort Worth, TX 76102-6881 Phone: 817-347-1700 Fax: 817-347-1799
Houston	333 Clay Street, Suite 3300 Houston, TX 77002 Phone: 713-654-8111 Fax: 713-654-1871
New York	919 Third Avenue, 39th Floor New York, NY 10022-3915 Phone: 212-751-3001 Fax: 212-751-3113

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370401&yr=2007&orgtypeid=F
2. http://www.tklaw.com/firm_history.cfm
3. http://www.tklaw.com/firm_profile.cfm
4. http://www.tklaw.com/firm_profile.cfm
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370401&yr=2007&orgtypeid=F
6. http://www.tklaw.com/summer_associates.cfm
7. *http://www.tklaw.com/summer_associates.cfm
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370401&yr=2007&orgtypeid=F
10. <http://www.tklaw.com/practices.cfm>
11. <http://www.tklaw.com/offices.cfm>

Thompson Coburn LLP

Main Office^{1,2}

One U.S. Bank Plaza
St. Louis, MO 63101-1611

Email

nclasquin@thompsoncoburn.com

Website

<http://www.thompsoncoburn.com>

Main Contact

Ms. Nichole D. Clasquin
(Legal Recruiting Manager)

Phone

314-552-6000

Fax

314-552-7000

Facts^{3,4}

Year of Establishment	1996
Number of Offices	4
Number of Attorneys	330

About the Firm⁵⁻⁷

Thompson Coburn LLP is a result of the 1996 merger between St. Louis-based Thompson & Mitchell and Coburn & Croft. The firm's attorneys provide counseling on corporate/transactional and litigation matters. The firm recruits from nearly 20 law schools across the nation and also participates in regional diversity hiring programs such as the Harvard Black Law Student Association (BLSA) Job Fair. The firm makes hiring significant numbers of women and minority students a priority. Dedicated to community service, the firm encourages its attorneys to participate in a variety of fundraisers including walk-a-thons and golf tournaments.

Hiring Criteria^{8,9}

The firm hires candidates who are placed at or near the top of their law school classes.

Summer Associate

The firm hires law students with solid academic records who are self-motivated and possess strong interpersonal skills.

Salary^{10, 11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
St. Louis, MO (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week
Other Offices	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week

Benefits/Package/Supplemental Compensation^{12, 13}

Compensation for summer candidates includes a \$500 starting bonus and reimbursement for parking expenses. For associates, it includes a \$3,000 starting bonus, reimbursement for moving expenses, reimbursement for bar review and exam fees, and benefits. Other benefits include:

- Bar Registration & Bar Review Course
- Three Weeks of Annual Vacation
- Registration Fees for up to Two State Bars
- Annual Dues of one Professional Association Membership
- 401(k) Savings Plan
- Health Insurance
- Dental Insurance
- Dependent-Care Reimbursement Program
- Employee-Assistance Program
- Pretax Transportation Program
- Long-Term/Short-Term Disability Insurance
- Medical Expense Reimbursement Program
- Group Life Insurance
- Seminar & CLE Expenses
- Business/Travel Accident Insurance
- Domestic-Partner Benefits
- 529 College-Savings Plan
- CLE

Areas of Practice¹⁴

- Admiralty
- Appellate
- Banking & Commercial Finance
- Business Bankruptcy, Restructuring, and Creditors' Rights
- Business Immigration
- Business Litigation
- Class Action

- Complex & Mass Litigation
- Construction & Real Estate Litigation
- Corporate & Securities
- Corporate Compliance, Investigation, and Defense
- Employee Benefits
- Environmental
- ERISA Litigation
- Financial Services
- Government Contracts
- Healthcare
- International Commerce
- Intellectual Property
- Labor & Employment
- Maritime
- Media, Communications, and Internet
- Nonprofit Organizations
- Postal
- Private Client
- Product Liability
- Public Finance & Public Law
- Railroad Litigation
- Real Estate
- Tax
- Tobacco Litigation
- Toxic Tort
- Transportation
- Utilities

Other Offices¹⁵

Firm Location	Address
Chicago	55 East Monroe Street, 40th Floor Chicago, IL, 60603 Phone: 312-346-7500 Fax: 312-580-2201
Belleville	525 West Main Street Belleville, IL 62220-1534 Phone: 618-277-4700 Fax: 618-236-3434

Washington, DC

1909 K Street NW, Suite 600
Washington, DC 20006-1167
Phone: 202-585-6900
Fax: 202-585-6969

References

1. http://www.thompsoncoburn.com/Firm_Information/Our_Firm/Index.aspx
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f070601&yr=2007&orgtypeid=F
3. http://www.thompsoncoburn.com/Firm_Information/Our_Firm/History.aspx
4. http://www.thompsoncoburn.com/Firm_Information/Our_Firm/Index.aspx
5. http://www.thompsoncoburn.com/Firm_Information/Our_Firm/History.aspx
6. <http://www.thompsoncoburn.com/Careers/Diversity.aspx>
7. http://www.thompsoncoburn.com/Careers/Summer_Associates/Pro_Bono.aspx
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f070601&yr=2007&orgtypeid=F
9. http://www.thompsoncoburn.com/Careers/Summer_Associates/Index.aspx
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f070601&yr=2007&orgtypeid=F
11. http://www.thompsoncoburn.com/Careers/Summer_Associates/FAQ.aspx
12. http://www.thompsoncoburn.com/Careers/Summer_Associates/Benefits.aspx
13. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f070601&yr=2007&orgtypeid=F
14. http://www.thompsoncoburn.com/Firm_Information/Practice_Areas/index.aspx
15. http://www.thompsoncoburn.com/Firm_Information/Our_Offices/Index.aspx

Thompson Hine LLP

Main Office^{1,2}

3900 Key Center
127 Public Square
Cleveland, OH 44114-1291

Email

jennifer.irwin@ThompsonHine.com

Website

<http://www.thompsonhine.com>

Main Contact

Ms. Jennifer Irwin
(Associate Director, Lawyer Recruiting & Development)

Phone

216-566-5500

Fax

216-566-5800

Facts^{3,4}

Year of Establishment	1911
Number of Offices	8 (worldwide)
Number of Attorneys	370+

About the Firm⁵⁻⁷

Thompson Hine, founded in 1911, provides a unique opportunity for bright, motivated attorneys looking for an attractive platform to enhance and build their careers. Associates can expect good training including more hands-on work than in other firms offering similar levels of sophistication. Associates enjoy working in a mature and collegial environment. Thompson Hine's more than 370 lawyers serve a wide array of clients ranging from major public and private corporations to financial institutions, governments, nonprofit organizations, venture capitalists, and individual entrepreneurs. The firm encourages its attorneys to offer pro bono services. The firm is committed to creating and supporting a work environment that reflects an appreciation and understanding of (and respect for) the diversity of its employees.

Hiring Criteria⁸

Candidates with an outstanding academic career and the confidence to excel are sought by the firm for its posts.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)*
Atlanta, GA	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$10,833/month
Cleveland, OH	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$10,417/month
New York, NY	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12,083/month
Washington, DC	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$11,250/month
Cincinnati, Dayton, OH	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$9,583/month
Columbus, OH	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$10,000/month

Benefits/Package/Supplemental Compensation¹¹

Compensation includes a \$6,000 stipend paid on May first for all offices, reimbursement of local and regional bar association dues through the fifth year of practice, and interest-free financing for purchases of job-related technology for use outside the office. Other benefits include:

- Three to Four Weeks Vacation
- Moving and Relocation Expenses up to \$5,000
- Disability and Maternity Leave
- Individual Medical Coverage
- Family Medical Coverage
- Short-/Long-Term Disability
- Life Insurance
- 401(k) Plan
- Professional-Liability Insurance
- Dental and Vision Insurance
- Long-Term Care Insurance
- Dependent Care, Transportation, and Healthcare Flexible Spending Accounts
- Employee-Assistance Program
- Travel and Accident Insurance

Areas of Practice/Industry Groups¹²

- Admiralty & Maritime
- Bankruptcy
- Business Litigation
- Commercial & Public Finance

- Competition, Antitrust, and White-Collar Crime
- Construction Product Liability
- Corporate Transactions & Securities
- E-Business & Emerging Technologies
- Employee Benefits & Executive Compensation
- Energy
- Environmental
- Healthcare
- Insurance
- Intellectual Property
- International
- International Trade & Customs
- Labor & Employment
- Life Sciences
- Personal & Succession Planning
- Product-Liability Litigation
- Real Estate
- Tax
- Telecommunications
- Transportation
- Workers' Compensation

Other Offices¹³

Firm Location	Address
Atlanta	One Atlantic Center 1201 West Peachtree Street, Suite 2200 Atlanta, GA 30309-3449 Phone: 404-541-2900 Fax: 404-541-2905
Cincinnati	312 Walnut Street, 14th Floor Cincinnati, OH 45202-4089 Phone: 513-352-6700 Fax: 513-241-4771
Columbus	10 West Broad Street, Suite 700 Columbus, OH 43215-3435 Phone: 614-469-3200 Fax: 513-241-4771

Dayton
2000 Courthouse Plaza NE
PO Box 8801
Dayton, OH 45401-8801
Phone: 937-443-6600
Fax: 937-443-6635

New York
335 Madison Avenue, 12th Floor
New York, NY 10017-4611
Phone: 212-344-5680
Fax: 212-344-6101

Washington, DC
1920 N Street NW, Suite 800
Washington, DC 20036-1600
Phone: 202-331-8800
Fax: 202-331-8330

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302201&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Thompson-Hine-LLP/law-firm-296518-offices.htm>
3. <http://www.thompsonhine.com/about/firmfacts.php>
4. <http://www.martindale.com/Thompson-Hine-LLP/1441096-law-firm-office.htm>
5. <http://www.thompsonhine.com/about/index.php>
6. http://www.thompsonhine.com/about/pro_bono/
7. <http://www.thompsonhine.com/about/diversity/>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F302201&yr=2007&orgtypeid=F
9. <http://www.thompsonhine.com/careers/summers/benefits.php>
10. *<http://www.thompsonhine.com/careers/summers/faqs.php>
11. <http://www.thompsonhine.com/careers/summers/benefits.php>
12. <http://www.thompsonhine.com/practicegroups/>
13. <http://www.thompsonhine.com/locations/>

Thorp Reed & Armstrong, LLP

Main Office^{1,2}

One Oxford Center
301 Grant St, 14th Floor
Pittsburgh, PA 15219

Email

ksullivan@thorpreed.com

Website

<http://www.thorpreed.com>

Main Contact

Ms. Kathleen M. Sullivan
(Director of Operations)

Phone

412-394-7711

Fax

412-394-2555

Facts^{3,4}

Year of Establishment	1895
Number of Offices	4
Number of Attorneys	100+

About the Firm

This law firm's forte is providing legal counsel to Fortune 500 corporations, charitable and nonprofit organizations, individuals, start-up ventures, and publicly and privately held companies. The attorneys have distinguished backgrounds in accounting, computer science, engineering, the life sciences, and nursing. They specialize in the areas of alternative dispute-resolution, antitrust and trade regulation, bankruptcy, banking, business, class action, commercial, real estate, computers and software, construction, corporate, creditors' rights, campaign and political law, employee benefits, environmental, finance, healthcare, intellectual property, labor and employment, litigation, medical malpractice, mergers and acquisitions, divestitures, mortgages, municipal finance, products liability, public finance, securities, toxic torts, transportation, and trusts and estates.

Hiring Criteria⁵

The firm looks for a sound academic record, participation in law school activities, overall resume strength, and strong writing skills.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Pittsburgh, PA (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week (2Ls)

Benefits/Package/Supplemental Compensation⁷

Compensation includes reimbursement for bar review course and bar exam. Other benefits include:

- Medical Insurance
- Life Insurance
- Long-Term Disability Insurance
- 401(k)
- Profit Sharing

Areas of Practice⁸

- Alternative Dispute-Resolution
- Antitrust & Trade Regulation
- Bankruptcy & Financial Restructuring
- Commercial & Real Estate Finance
- Construction Law
- Corporate & Business Law
- E-Discovery & Records Management
- Employee Benefits
- Employee Benefits Litigation
- Employment Discrimination Litigation
- Energy & Natural Resources Law
- Environmental Law
- Estates & Trusts
- Healthcare Law
- Insurance Litigation & Regulation
- Intellectual Property
- Intellectual Property -- Biomedical Technology
- Intellectual Property -- Licensing
- Intellectual Property -- Software
- Intellectual Property -- Trademark/Trade Dress
- Labor & Employment Law
- Land Use Development & Regulatory Law
- Litigation
- Non-Competition Litigation
- Product Liability
- Public Finance
- Real Estate Law
- Real Estate Litigation
- Securities
- Strategic Transactions

- Tax
- Technology Law
- Technology Litigation
- Technology-Based Business
- Title Insurance
- Toxic Torts
- Trade Secrets & Unfair-Competition Litigation
- Transportation & Logistics
- White-Collar Criminal Defense -- Internal Investigations
- Wrongful Termination & Workplace Harassment

Other Offices⁹

Firm Location	Address
Philadelphia	One Commerce Square 2005 Market Street, Suite 1910 Philadelphia, PA 19103 Phone: 215-640-8500 Fax: 215-640-8501
Princeton	Princeton Pike Corporate Center 933 Lenox Dr, Suite 200 Lawrenceville, NJ 08648 Phone: 609-844-7595 Fax: 609-895-2666
Wheeling	1233 Main St, Suite 4000 Wheeling, WV 26003 Phone: 304-233-5599 Fax: 304-233-5656

References

1. http://www.thorpreed.com/html/contact_us.html
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f310903&yr=2007&orgtypeid=F
3. http://www.thorpreed.com/html/about_us.html
4. http://www.thorpreed.com/html/the_lawyers.html
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f310903&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f310903&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f310903&yr=2007&orgtypeid=F
8. http://www.thorpreed.com/html/the_law/index.html
9. http://www.thorpreed.com/html/contact_us.html

Tonkon Torp LLP

Main Office^{1,2}

1600 Pioneer Tower
888 SW Fifth Avenue
Portland, OR 97204

Email

LoreeD@Tonkon.com

Website

<http://www.tonkon.com>

Main Contact

Ms. Loree Devery
(Manager of Attorney Recruiting & Professional Development)

Phone

503-221-1440

Fax

503-274-8779

Facts^{3,4}

Year of Establishment	1974
Number of Offices	2
Number of Attorneys	70 (approx.)

About the Firm

Tonkon Torp is a mid-sized Portland firm that handles corporate, real estate, intellectual property, litigation, environmental, and other types of law. It has an impressive list of clients that includes many well-known corporations. Billable-hour requirements are reasonable. The attorneys are encouraged to take on pro bono and community service projects.

Hiring Criteria⁵

The firm hires candidates placed among the top 20% of their classes.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Portland, OR	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation⁷

Compensation includes a variable bonus, 3% 401(k) contribution after one year, \$5,000 stipend in lieu of salary during bar review, moving-expense allowance, and bar expenses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave

- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Parental Leave
- Relocation Expenses
- Sabbatical Program

Areas of Practice⁸

- Antitrust
- Bankruptcy
- Business
- Corporate Finance
- Corporate Governance
- Financial Services
- Government Relations & Public Policy
- Immigration
- Intellectual Property
- Labor & Employment
- Litigation
- Mergers & Acquisitions
- Real Estate & Land Use
- Regulatory
- Sustainability
- Taxation
- Wealth Planning

Industries⁹

- Construction & Development
- Energy
- Financial Services

- Food & Beverage
- Forest Products
- Life Sciences
- Manufacturing
- Non-Profit
- Professional Services
- Retail
- Sports, Media, and Entertainment
- Technology
- Telecommunications

Other Offices¹⁰

Firm Location	Address
Washington, DC	412 First Street SE, Suite 100 Washington, DC 20003 Phone: 202-580-8346

References

1. http://www.tonkon.com/contact_us/index.cfm
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044101&yr=2007&orgtypeid=F
3. http://www.tonkon.com/about/our_approach.cfm
4. http://www.tonkon.com/contact_us/index.cfm
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044101&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044101&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F044101&yr=2007&orgtypeid=F
8. http://www.tonkon.com/practice_areas/dspPracArea.cfm?practiceArea=Antitrust
9. <http://www.tonkon.com/industries/dspIndustry.cfm?industry=Construction%5F%26%5FDevelopment>
10. http://www.tonkon.com/contact_us/index.cfm

Torlys LLP

Main Office^{1,2}

237 Park Avenue
New York, NY 10017-3142

Email

aberke-schlessel@torlys.com

Website

<http://www.torlys.com>

Main Contact

Arna Berke-Schlessel
(Manager, Legal Recruitment and Professional Development)

Phone

212-880-6000

Fax

212-682-0200

Facts³

Year of Establishment	N/A
Number of Offices	2
Number of Attorneys	300

About the Firm

This international business law firm offers expertise in a wide range of legal areas to its clients around the world. It represents international businesses, financial institutions, investment dealers, federal and provincial governments, and crown corporations. With a strong reputation for dealing with complex legal issues, the attorneys at the firm practice in the areas of corporate and commercial law, taxation, real estate financing, civil litigation, dispute resolution, environmental law, and insolvency and restructuring.

Hiring Criteria

The firm looks for candidates with a strong academic background and communication skill.

Salary⁴

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,076.92/week

Benefits/Package/Supplemental Compensation⁵

- 401(k)/IRA/Other Retirement Plan
- 529 College-Savings Plan
- CLE

- Life/Dental/Medical Insurance
- Domestic-Partner Benefits
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Four Weeks Vacation
- Maternity-Leave Policy
- Short-/Long-Term Disability
- AD&D
- Travel Accident Policy

Areas of Practice⁶

- Administrative & Regulatory
- Antitrust & Competition
- Arbitration
- Broker/Dealer Litigation
- Business Breakups
- Class Actions
- Climate Change
- Constitutional
- Construction
- Consumer Products Regulatory
- Corporate Finance
- Corporate Governance
- Corporate/Commercial
- Derivative Products
- Environmental, Health, and Safety
- Financial Institutions
- Food & Drugs Regulatory
- Government Relations
- Healthcare
- Income Funds & REITs
- India
- Infrastructure & Energy
- Intellectual Property
- Intellectual-Property Financial Services
- Intellectual-Property Litigation
- Intellectual-Property Management
- Investment Funds & Management

- Labor & Employment
- Lending
- Life Sciences
- Litigation & Dispute Resolution
- Media & Defamation
- Mergers & Acquisitions
- Mining
- Pension & Employment
- Precedents, Client Communications, and Consulting
- Privacy
- Private Client, Tax, Trusts, and Estates
- Private Equity
- Privatization
- Products Liability
- Professional Negligence & Discipline
- Project Finance
- Public-Private Partnerships
- Real Estate
- Research
- Restructuring & Insolvency
- Securities
- Securities & Corporate Litigation
- Securitization
- Sports & Entertainment
- Tax
- Technology Outsourcing & Contracting
- Technology Media, and Telecom
- Trade
- Trade Finance
- Trade-Finance Litigation
- White-Collar Crime

References

1. <http://www.torys.com/students/newyork-applying.aspx>
2. http://www.torys.com/offices/new_york.aspx
3. <http://www.torys.com/about/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F308401&yr=2007&orgtypeid=F
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F308401&yr=2007&orgtypeid=F
6. http://www.torys.com/practice_areas/

Townsend and Townsend and Crew LLP

Main Office^{1,2}

Two Embarcadero Center,
Eighth Floor
San Francisco,
CA 94111-3834

Email

mvyurich@townsend.com

Website

<http://www.townsend.com>

Main Contact

Melinda Van der Reis Yurich, Esq.
(Director of Recruitment & Professional Development)

Phone

415-576-0200

Fax

415-576-0300

Facts^{3,4}

Year of Establishment	1860
Number of Offices	8 (worldwide)
Number of Attorneys	180+

About the Firm^{5,6}

Founded in 1860, Townsend and Townsend and Crew LLP offers its associates in its eight offices the opportunity to practice law with some of the country's top talent. The rapidly expanding firm specializes in intellectual property law, antitrust law, and commercial litigation. The firm caters to a huge variety of clients from high-tech companies throughout the nation, thereby creating unlimited challenges and growth opportunities for its qualified associates. The firm has a friendly, collegial atmosphere where extensive training and mentoring is available. The firm believes diversity to be one of its great strengths. Salaries are competitive and billable-hour requirements are reasonable. Attorneys are eligible for a discretionary bonus based on hours billed above the minimum level.

Hiring Criteria^{7,8}

The firm hires bright and outstanding candidates who have a strong technical background in science or engineering and an interest in intellectual-property law. The prerequisite for every candidate is possession of strong writing skills, analytical ability, self-motivation, and commitment to excellence.

Summer Associate Program

The firm seeks bright and outstanding students who have an interest in intellectual property as well as those with a science or engineering background. First-year law students are also invited to submit their resumes after December first.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
San Francisco, CA (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation^{10, 11}

The firm's base salary is based on an annual range of 1,825 to 1,850 hours. Other benefits include:

- Medical, Dental, Vision, and Life Insurance
- Accidental Death and Dismemberment (AD&D)
- Long-Term Disability Insurance
- 401(k)
- Tax-Deferred Dependent Care
- Flexible Spending Account/Pre-Tax Option
- Commuter Savings
- Health Club Dues
- Parental Leave
- Relocation Assistance and Expenses
- Bar Review Fees
- Bar Dues
- Sick Leave
- Vacation Leave
- CLE

Areas of Practice¹²

- Antitrust
- Biotechnology & Chemistry
- Electronics & Software
- Interference
- Internet & Domain Names
- Litigation
- Medical & Mechanical Devices
- Technology Transactions
- Trade Secret
- Trademark & Copyright

Other Offices¹³

Firm Location	Address
Denver	1200 17th Street, Suite 2700 Denver, CO 80202 Phone: 303-571-4000 Fax: 303-571-4321
Palo Alto	379 Lytton Ave. Palo Alto, CA 94301-1431 Phone: 650-326-2400 Fax: 650-326-2422
San Diego	12730 High Bluff Drive, Suite 400 San Diego, CA 92130 Phone: 858-350-6100 Fax: 858-350-6111
Seattle	1420 Fifth Avenue, Suite 4400 Seattle, WA 98101-2325 Phone: 206-467-9600 Fax: 206-623-6793
Walnut Creek	2175 North California Boulevard, Suite 600 Walnut Creek, CA 94596 Phone: 925-472-5000 Fax: 925-472-8895

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f030302&yr=2007&orgtypeid=F
2. <http://www.townsend.com/offices/officedetails.asp?office=San%20Francisco>
3. <http://www.townsend.com/who/default.asp>
4. <http://www.townsend.com/offices/>
5. <http://www.townsend.com/who/default.asp>
6. <http://www.townsend.com/join/legallateral.asp?sec=benefits>
7. <http://www.townsend.com/join/legalsummer.asp?sec=faq>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f030302&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f030302&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f030302&yr=2007&orgtypeid=F
11. <http://www.townsend.com/join/legallateral.asp?sec=benefits>
12. <http://www.townsend.com/practice/default.asp>
13. <http://www.townsend.com/offices/default.asp>

Troutman Sanders LLP

Main Office^{1,2}

600 Peachtree Street NE, Suite 5200
Atlanta, GA 30308-2216

Email

wesley.briscione@troutmansanders.com

Website

<http://www.troutmansanders.com>

Main Contact

Ms. Wesley Briscione
(Recruiting Manager)

Phone

404-885-3000

Fax

404-885-3900

Facts³

Year of Establishment	1897
Number of Offices	12 (worldwide)
Number of Attorneys	600+

About the Firm

Founded in 1897, this Atlanta-based international law firm, with more than 600 attorneys, serves clients from offices in Atlanta; Hong Kong; London; New York; Norfolk; Raleigh; Richmond; Tysons Corner; Virginia Beach; and Washington, DC. The full-service firm offers a broad array of practice areas, including commercial development, commercial leasing, compensation and employee benefits, complex litigation, construction, consumer law/trade regulation, corporate and securities, energy, environmental and natural resources, financial institutions, government business transactions, governmental, healthcare, intellectual property, international, labor and employment, lending and structured finance, media and entertainment, multifamily housing, nuclear regulation, products liability, project development and finance, public finance, real estate, special investigations, tax, telecommunications and technology, tort liability, transportation, and trusts and estates.

Hiring Criteria⁴

The firm hires candidates with excellent academic records and extracurricular activities. Strong communication and interpersonal skills are also sought.

Attorney Recruiting⁵

The summer associate program is the main resource for hiring new lawyers. The firm seeks individuals with strong academic records and leadership skills. Involvement in extracurricular activities is preferred.

Summer Associate Program⁶

The firm hires students who have completed their second year, though it generally hires a more limited number of first-year students as well.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Atlanta, GA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week
McLean, VA; Washington, DC (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week
Richmond, VA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
Virginia Beach, VA (2007)	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week
Raleigh, NC (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,100/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account

- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Three Months Paid Maternity Leave

Areas of Practice⁹

- Antitrust
- Bankruptcy
- Closely Held Business & Entrepreneurial Services
- Compensation & Employee Benefits
- Complex Litigation
- Construction
- Consumer Law: Multi-State Trade Regulation Investigations, Litigation, and Counseling
- Debt Financing
- Energy
- Energy Commodities Trading, Hedging, and Marketing
- Environmental & Natural Resources
- Equity Investments & Structuring
- Financial Institutions
- Governmental Law
- Healthcare
- Hotels & Resorts
- Intellectual Property
- International
- International Trade
- Labor & Employment
- Lending & Structured Finance
- Media & Entertainment
- Mergers, Acquisitions, and Business Ventures
- Multifamily Housing
- Nuclear Regulation
- Office & Industrial Properties
- Products Liability
- Project Development & Finance
- Public Finance
- Real Estate Capitalization
- Real Estate Finance
- Real Estate Investments

- Retail Properties
- Securities & Corporate Governance
- Securities Litigation
- Special Investigations
- Tax
- Telecommunications & Technology
- Transportation
- Trusts & Estates
- Zoning & Land Use

Other Offices¹⁰

Firm Location	Address
New York	The Chrysler Building 405 Lexington Avenue, New York, NY 10174 Phone: 212-704-6000 Fax: 212-704-6288
Newark	1 Riverfront Plaza, Third Floor Newark, NJ 07102 Phone: 212-704-6000 Fax: 212-704-6288
Norfolk	150 W. Main Street, Suite 1600 Norfolk, VA 23510 Phone: 757-640-0004 Fax: 757-640-1377
Raleigh	Two Hannover Square 434 Fayetteville Street, Suite 1100 Raleigh, NC 27601 Phone: 919-212-4100 Fax: 919-212-4101
Richmond	Troutman Sanders Building 1001 Haxall Point Richmond, VA 23219 Phone: 804-697-1200 Fax: 804-697-1339

Tysons Corner 1660 International Drive, Suite 600
McLean, VA 22102
Phone: 703-734-4334
Fax: 703-734-4340

Virginia Beach 222 Central Park Avenue, Suite 2000
Virginia Beach, VA 23462
Phone: 757-687-7500
Fax: 757-687-7510

Washington, DC 401 Ninth Street NW, Suite 1000
Washington, DC 20004-2134
Phone: 202-274-2950
Fax: 202-274-2994

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f001701&yrr=2007&orgtypeid=F
2. <http://www.troutmansanders.com/atlanta/>
3. <http://www.troutmansanders.com/firm/overview/>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f001701&yrr=2007&orgtypeid=F
5. <http://www.troutmansanders.com/careers/laterals/philosophy/>
6. <http://www.troutmansanders.com/careers/students/summer>
7. http://www.nalpdirectory.com/dledir_search_quick.asp
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f001701&yrr=2007&orgtypeid=F
9. <http://www.troutmansanders.com/practiceareas/>
10. <http://www.troutmansanders.com/offices/>

Tydings & Rosenberg LLP

Main Office¹⁻³

100 East Pratt Street, 26th Floor
Baltimore, MD 21202

Email

dcastello@tydingslaw.com

Website

<http://www.tydingslaw.com>

Main Contact

Ms. Diane M. Castello
(Recruiting Coordinator)

Phone

410-752-9700

Fax

410-727-5460

Facts^{4, 5}

Year of Establishment	1930
Number of Offices	3
Number of Attorneys	46

About the Firm^{6, 7}

Tydings & Rosenberg is a mid-sized law firm headquartered in Baltimore. Its attorneys practice in various areas, from antitrust, franchise, and trade regulation law, to bankruptcy/creditors' rights, real estate law, and telecommunications. The firm, in its three offices, maintains a tradition of promoting diversity within its work force. It also encourages its attorneys to get involved with community-service programs through pro bono activities.

Hiring Criteria^{8, 9}

The firm hires academically outstanding candidates from among the top 25% of their classes. Candidates with hands-on experience in law review also have an advantage.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Baltimore, MD (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,500/week

Benefits/Package/Supplemental Compensation¹¹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE

- Dental Insurance
- Family-/Dependent-Care Leave
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance
- Sick Leave
- Vacation Leave

Areas of Practice¹²

- Antitrust, Franchise, and Trade Regulation Law
- Bankruptcy/Creditors' Rights
- Business, Corporate, and Tax
- Commercial & Business Litigation
- Employment & Labor Law
- Estates & Trusts
- Family Law
- Government Relations & Administrative Law
- Healthcare
- Immigration
- Intellectual Property & Technology
- International
- Litigation
- Lobbying
- Medical Malpractice & Healthcare Litigation
- Products Liability, Toxic Tort, and Environmental Law
- Real Estate Law
- Telecommunications

Industries¹³

- Automotive
- Banking and Finance
- Distribution
- Food and Beverage
- Healthcare
- Manufacturing
- Real Estate and Construction
- Retail

Other Offices¹⁴

Firm Location	Address
Towson	Phone: 410-337-0407 Fax: 410-337-3758
Washington, DC	Phone: 202-296-1642 Fax: 202-828-4130

References

1. <http://www.tydingslaw.com/contact.cfm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021701&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Tydings-Rosenberg-LLP/law-firm-522496-people.htm>
4. <http://www.martindale.com/Tydings-Rosenberg-LLP/624018-law-firm-office.htm>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021701&yr=2007&orgtypeid=F
6. http://www.tydingslaw.com/about_diversity.cfm
7. <http://www.tydingslaw.com/about.cfm>
8. <http://www.tydingslaw.com/employment.cfm>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021701&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021701&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F021701&yr=2007&orgtypeid=F
12. <http://www.tydingslaw.com/practice.cfm>
13. <http://www.tydingslaw.com/industries.cfm>
14. <http://www.tydingslaw.com/contact.cfm>

Tyler Cooper & Alcorn, LLP

Main Office¹⁻³

555 Long Wharf Drive, Eighth Floor
PO Box 1936
New Haven, CT 06509-0906

Email

jotoole@tylercooper.com

Website

<http://www.tylercooper.com>

Main Contact

Ms. Jennifer O'Toole
(Director of Human Resources)

Phone

203-784-8200

Fax

203-777-1181

Facts⁴⁻⁶

Year of Establishment	1847
Number of Offices	4
Number of Attorneys	60

About the Firm⁷

Tyler Cooper is one of Connecticut's largest law firms, with state offices in Hartford, New Haven, and Madison, and a location in New York City. The 57-lawyer firm's primary focus is on litigation, with expertise also offered in business organization and financial services. Tyler Cooper's attorneys provide skilled legal counsel to numerous industries including education, hospitals, manufacturing, utilities, and transportation. The firm offers expert counseling on such practice areas as mergers and acquisitions, financings, real estate, banking, regulated industries, environmental, energy, and communications matters. Tyler Cooper has a long-standing history of pro bono service with organizations such as the New Haven Legal Assistance Organization. Last December, the firm was honored with the Joseph Goldstein Award for its pro bono work on behalf of neglected and abused children.

Hiring Criteria^{8,9}

Tyler Cooper hires self-motivated candidates with good judgment and analytical abilities. The firm also gives preference to candidates with excellent academic records and strong written and oral communication skills. In addition, the firm values a candidate's participation in law journal or moot court.

Salary^{10,11}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate (2008)*
All Offices (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,673/week(1Ls) \$1,827/week(2Ls)

Benefits/Package/Supplemental Compensation¹²

Compensation for associates who have completed a judicial clerkship with a state supreme court, federal district court, or circuit court following graduation from law school are given one year's seniority credit for salary and partnership consideration purposes. Other law clerks receive one year's seniority credit for salary purposes. Other benefits include:

- Four Weeks Paid Vacation
- Profit-Sharing Contributions
- 401(k) Retirement Savings Plan
- Health and Life Insurance
- Long-Term Disability Insurance
- Dental Insurance
- Long-Term Care Insurance
- Reimbursement for Bar Exam
- Bar Review Course Expenses
- Dental Insurance
- Employee-Assistance Program
- Flexible Spending Account/Pre-Tax Option
- Medical Insurance
- Medical Spending Account
- Profit Sharing

Areas of Practice¹³

- Alternative Dispute-Resolution
- Appellate
- Bankruptcy
- Business Services
- Employee Benefits
- Environment & Land Use
- Family Law
- Financial Services
- Healthcare Fraud & Abuse
- Health Law
- Immigration
- Insurance Law
- Intellectual Property
- Labor & Employment
- Litigation
- Media & First Amendment Law
- Medical Malpractice Defense

- Municipal Law
- Non-Profit Organizations & Charitable Foundations
- Plaintiff's Personal Injury
- Professional Liability
- Real Estate
- Tax
- Utilities, Energy, and Telecommunications
- Wealth Management/Trusts & Estates

Industries

- Education
- Financial Institutions
- Hospitals & Nursing Homes
- Manufacturing
- Municipalities
- Physicians & Physician Groups
- Regulated Utilities
- Shopping Centers/Retail Malls/Office Complexes
- Small Business
- Transportation

Other Offices¹⁴

Firm Location	Address
Hartford	City Place I, 35th Floor 185 Asylum Street, Hartford, CT 06103-3488 Phone: 860-725-6200 Fax: 860-278-3802
Madison	23 Woodland Road Madison, CT 06443-2315 Phone: 203-318-3600 Fax: 203-318-3609
New York	1790 Broadway, 19th Floor New York, NY 10019 Phone: 212-265-2255 Fax: 212-265-2251

References

1. <http://www.tylercooper.com/offices/>
2. <http://www.tylercooper.com/careers/students/apply/>
3. <http://www.tylercooper.com/firm/history/>
4. <http://www.tylercooper.com/firm/history/>
5. <http://www.martindale.com/Tyler-Cooper-Alcorn-LLP/law-firm-269791.htm>
6. <http://www.tylercooper.com/offices/>
7. <http://www.tylercooper.com/news/detail.aspx?id=72165540-5396-402b-84fd-800a26f79b85>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F370701&yr=2007&orgtypeid=F
9. <http://www.tylercooper.com/careers/students/>
10. <http://www.tylercooper.com/careers/attorneys/benefits/>
11. *<http://www.tylercooper.com/careers/students/>
12. <http://www.tylercooper.com/careers/attorneys/benefits/>
13. <http://www.tylercooper.com/services/>
14. <http://www.tylercooper.com/offices/>

Ulmer & Berne LLP

Main Office^{1,2}

1660 West Second Street, Suite 1100
Cleveland, OH 44113-1448

Email

kisenhart@ulmer.com

Website

<http://www.ulmer.com>

Main Contact

Ms. Karolyn L. Isenhart
(Recruiting Coordinator)

Phone

216-583-7000

Fax

216-583-7001

Facts³

Year of Establishment	1908
Number of Offices	4
Number of Attorneys	180 (approx.)

About the Firm^{4,5}

Ulmer & Berne is one of the largest firms in Ohio, with offices in Cleveland, Columbus, and Cincinnati, and a location in Chicago, Illinois. With 180 attorneys, the firm provides expert legal service in the areas of litigation, business, tax, and real estate. Ulmer & Berne's dynamic practice represents top companies including AT&T, Bank of America, Charles Schwab & Co., Goodrich Corporation, and Yum! Brands, Inc. The firm is extremely dedicated to pro bono service and works with such organizations as the Volunteer Lawyers Project and Legal Aid Society in Cincinnati.

Hiring Criteria⁶

Attorney Recruiting

Ulmer & Berne seeks to hire candidates with outstanding academic achievements, interpersonal skills, communication skills, and a deep commitment to client service. The firm often hires experienced attorneys as its associates.

Summer Associate⁷

The firm hires students with strong academic records and gives preference to candidates with moot court or law journal experience, as well as ties to Ohio.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2008)	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week

Benefits/Package/Supplemental Compensation⁹

Compensation includes reimbursement of bar application/examination fees, reimbursement of bar review course fees, and a \$7,000 stipend for the summer between graduation and the beginning of employment. Other benefits include:

- Paid Vacation
- Eight Paid Holidays
- Domestic-Partner Benefits
- Professional Liability Insurance
- 401(k) Plan
- Life Insurance
- Long-Term Disability Insurance
- Maternity Leave
- Medical Insurance
- Dental and Vision Plan
- Accident & Travel Insurance
- Reimbursement for Local, State, and American Bar Association Dues
- Reimbursement for Local County Law Library and Registration Fees Imposed by The Supreme Court Of Ohio
- Continuing Legal-Education
- Healthcare and Dependent-Care Reimbursement Accounts
- Employee-Qualified Transportation Benefit Plan
- Employee-Assistance Program
- U.S. Savings Bond Payroll-Savings Program
- Educational Savings Plan through Ohio Tuition Trust Authority

Areas of Practice¹⁰

- Business
- Litigation
- Real Estate
- Tax

Industries

- Financial Services
- Government Regulation

- Healthcare
- Life Sciences
- Technology

Other Offices¹¹

Firm Location	Address
Chicago	One North Franklin Street, Suite 1825 Chicago, IL 60606-3401 Phone: 312-324-8000 Fax: 312-324-8001
Cincinnati	600 Vine Street, Suite 2800 Cincinnati, OH 45202-2409 Phone: 513-698-5000 Fax: 513-698-5001
Columbus	88 East Broad Street, Suite 1600 Columbus, OH 43215-3581 Phone: 614-229-0000 Fax: 614-229-0001

References

1. <http://www.ulmer.com/UB/Offices/Cleveland/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F375401&yr=2007&orgtypeid=F
3. <http://www.ulmer.com/UB/MediaRoom/FirmInformation/factsfigures.htm>
4. <http://www.ulmer.com/UB/InsideUB/Inside+Ulmer+Berne.htm?panel=Affiliations>
5. <http://www.ulmer.com/UB/Templates/InsideUlmerBerne.aspx?NRMODE=Published&NRORIGINALURL=%2fUB%2fInsideUB%2fInside%2bUlmer%2bBerne%2ehtm%3fpanel%3dAffiliations&NRNODEGUID=%7bC1853976-24F4-4B82-87E5-7DD55D41AA7F%7d&NRCACHEHINT=NoModifyGuest&panel=Affiliations>
6. <http://www.ulmer.com/UB/Careers/Laterals.htm>
7. <http://www.ulmer.com/UB/Templates/CareersLawStudentsTemplate.aspx?NRMODE=Published&NRORIGINALURL=%2fUB%2fCareers%2fLaw%2bStudents%2ehtm&NRNODEGUID=%7b4A54D419-0C36-4DD7-AEA0-696894EF87B9%7d&NRCACHEHINT=NoModifyGuest>
8. <http://www.ulmer.com/UB/Templates/CareersLawStudentsTemplate.aspx?NRMODE=Published&NRORIGINALURL=%2fUB%2fCareers%2fLaw%2bStudents%2ehtm&NRNODEGUID=%7b4A54D419-0C36-4DD7-AEA0-696894EF87B9%7d&NRCACHEHINT=NoModifyGuest>
9. <http://www.ulmer.com/UB/Templates/CareersLawStudentsTemplate.aspx?NRMODE=Published&NRORIGINALURL=%2fUB%2fCareers%2fLaw%2bStudents%2ehtm&NRNODEGUID=%7b4A54D419-0C36-4DD7-AEA0-696894EF87B9%7d&NRCACHEHINT=NoModifyGuest>
10. http://www.ulmer.com/UB/Practices_Industry_Groups/
11. <http://www.ulmer.com/UB/Contact+Us.htm>

Ungaretti & Harris

Main Office^{1, 2}

3500 Three First National Plaza
70 West Madison
Chicago, IL 60602

Email

dmlong@uhlaw.com

Website

<http://www.uhlaw.com>

Main Contact

Ms. Donna Long
(Legal Recruiting Coordinator)

Phone

312-977-4400

Fax

312-977-4405

Facts^{3, 4}

Year of Establishment	N/A
Number of Offices	3
Number of Attorneys	99

About the Firm

This law firm is famed for its outstanding service, experienced counsel, innovative strategies, and focused advocacy. It represents Fortune 500 corporations, regulated enterprises, emerging businesses, and individuals. The lawyers at the firm are experts in the fields of appellate law; bankruptcy and creditors' rights; corporate, securities, and finance; employee benefits and executive compensation; financial services; healthcare; intellectual property; labor and employment; legislative, regulatory, and public policy; litigation; public finance; real estate; tax; and trusts and estates. The environment is casual and the firm has discretionary-bonus and hours-based-bonus systems to reward its attorneys for their diligence and efficiency.

Hiring Criteria⁵

The firm recruits individuals with strong academic records and good communication skills.

Summer Associate⁶

The firm seeks students with good academic performance along with participation in law review/journal and moot court activities, as well as prior work experience.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL (2007)	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,692.30/week (2Ls)

Benefits/Package/Supplemental Compensation⁸

Compensation includes a \$140,000 fixed element, a variable-hours element that ranges from \$2,500 (1,950 hours billed) to \$25,000 (2,300 hours billed), and a discretionary merit-based bonus. Other benefits include:

- Medical, Dental, and Vision Insurance
- Life Insurance
- Disability Insurance
- SDI, AFLAC Insurance
- Long-Term Care Insurance
- EAP
- 401(k)
- College-Savings Program
- Health and Dependent-Care Flexible Spending Account
- Two Weeks Vacation
- Maternity and Paternity Leave
- Casual Dress
- Pre-Tax Transit Program
- Bar Admission and Review Course Fees

Areas of Practice⁹

- Business Services
- Government
- Healthcare
- Litigation Services

Other Offices¹⁰

Firm Location	Address
Springfield	400 E. Jefferson Street, Suite 1200 Springfield, IL 62701 Phone: 217-544-7000 Fax: 217-544-7950

Washington 1500 K Street NW, Suite 250
Washington, DC 20005
Phone: 202-639-7500
Fax: 202-639-7505

References

1. <http://www.uhlaw.com/about/offices/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f309201&yr=2007&orgtypeid=F
3. <http://www.lawyers.com/Illinois/Chicago/Ungaretti-and-Harris-915498-f.html#>
4. <http://www.uhlaw.com/about/offices/>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f309201&yr=2007&orgtypeid=F
6. <http://www.uhlaw.com/summerassociate/programinfo/>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f309201&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f309201&yr=2007&orgtypeid=F
9. <http://www.uhlaw.com/services/>
10. <http://www.uhlaw.com/about/offices/>

Ungarino & Eckert, LLC

Main Office^{1,2}

3850 North Causeway Boulevard,
Suite 1280
Metairie, LA 70002

Email

mungarino@ungarino-eckert.com

Website

<http://www.ungarino-eckert.com>

Main Contact

Matthew J. Ungarino
(Managing Partner)

Phone

504-836-7555

Fax

504-836-7566

Facts^{3,4}

Year of Establishment	1988
Number of Offices	6
Number of Attorneys	30

About the Firm⁵

Litigation defense firm Ungarino & Eckert, LLC's attorneys, in six offices, defend clients based in Louisiana and Mississippi. Practice areas include trial litigation, casualty litigation, transportation defense, general liability, property, product liability, insurance coverage, environmental, toxic tort, extra-contractual claims, commercial litigation, ERISA claims, and government relations.

Hiring Criteria

The firm hires candidates with excellent academic records and strong communication skills.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Complex Casualty Litigation
- Construction Litigation
- Consumer Defense, Civil Rights Actions
- Creditor Rights
- Debt Collections

- Discrimination Claims
- Electric Utility Liability
- Engineering Malpractice
- Environmental Litigation
- Extra-Contractual Claims
- Family Law (Divorce, Custody, Support, Adoption)
- Fire/Arson Claims
- Fraud, Admiralty, and Maritime Torts
- General Liability
- Government Relations
- Governmental-Entity Liability
- Insurance Coverage Litigation
- Insurance Subrogation
- Landlord Liability
- Medical Device Liability
- Medical Malpractice
- Personal & Commercial Auto/Transportation
- Premises Liability
- Products Liability
- Professional Liability
- Property Ownership
- State & Municipality Litigation
- Successions
- Toxic Tort Litigation
- Warranty/Redhibition Actions
- Workers' Compensation

Other Offices⁷

Firm Location	Address
Baton Rouge	3909 Plaza Tower Drive Baton Rouge, LA 70816 Phone: 225-292-2000 Fax: 225-208-1132
Gulfport	452 Courthouse Road, Suite G Gulfport, MS 39507 Phone: 228-868-7666 Fax: 228-868-7654

Venable LLP

Main Office¹⁻³

575 Seventh Street NW
Washington, DC 20004

Email

kmwise@venable.com

Website

<http://www.venable.com>

Main Contact

Ms. Kera Wise
(Recruiting Manager)

Phone

202-344-4000

Fax

202-344-8300

Facts⁴⁻⁶

Year of Establishment	1900
Number of Offices	8
Number of Attorneys	600 (approx.)

About the Firm

Venable LLP is one of the AmLaw 100 law firms and provides services in all areas of corporate and business law, complex litigation, intellectual property, and government affairs. The firm's client list includes corporations, institutions, nonprofits, and individuals throughout the U.S. and the world. The firm is an equal opportunity employer and aims to recruit, retain, and develop minority attorneys and professionals.

Hiring Criteria⁷

The firm looks for individuals with sound undergraduate and law school academics. Preference is given to those with patent/technical degrees and PTO registration.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Corporate Law & Business Transactions
- Government & Regulatory Affairs
- Litigation
- Technology & Intellectual Property
- Industry Groups

Other Offices¹¹

Firm Location	Address
Baltimore	PNC Bank Building, 2 Hopkins Plaza Baltimore, MD 21201 Phone: 410-244-7400 Fax: 410-244-7742
Los Angeles	2049 Century Park East, Suite 2100 Los Angeles, CA 90067 Phone: 310-229-9900 Fax: 310-229-9901

New York The Chrysler Building
405 Lexington Avenue, 56th Floor
New York, NY 10174
Phone: 212-307-5500
Fax: 212-307-5598

Rockville One Church Street, Fifth Floor
Rockville, MD 20850
Phone: 301-217-5600
Fax: 301-217-5617

Towson 210 Allegheny Avenue
PO Box 5517
Towson, MD 21204
Phone: 410-494-6200
Fax: 410-821-0147

Tyson's Corner 8010 Towers Crescent Drive, Suite 300
Vienna, VA 22182
Phone: 703-760-1600
Fax: 703-821-8949

Wilmington, DE 1200 North Broom Street
Wilmington, DE 19806
Phone: 302-656-3929
Fax: 302-656-8502

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F030502&yr=2007&orgtypeid=F
2. <http://www.venable.com/offices.cfm>
3. <http://www.venable.com/about.cfm>
4. http://www.venable.com/legal_recruiting.cfm
5. <http://www.venable.com/offices.cfm>
6. <http://www.martindale.com/Venable-LLP/law-firm-315857.htm>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F030502&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F030502&yr=2007&orgtypeid=F
10. <http://www.venable.com/practice.cfm>
11. <http://www.venable.com/offices.cfm>

Vinson & Elkins LLP

Main Office¹⁻³

First City Tower
1001 Fannin Street, Suite 2500
Houston, TX 77002-6760

Email

pharris@velaw.com

Website

<http://www.velaw.com>

Main Contact

Ms. Patty Harris
(Director of Attorney Employment and Development)

Phone

713-758-2222

Fax

713-758-2346

Facts⁴

Year of Establishment	1917
Number of Offices	13 (worldwide)
Number of Attorneys	700+

About the Firm

This leading law firm has more than 700 attorneys in offices across six countries. A specialist in international energy law and litigation, it also has one of the largest healthcare practices in the U.S. The lawyers at the firm are known for their expertise in legal areas such as litigation, public policy, intellectual property, insolvency and reorganization, tax and employment benefits, transactional, and international. The depth and breadth of the lawyers' experience, combined with the responsiveness and efficiency of the firm's global reach, enables it to serve clients from start-up to the top corporates.

Hiring Criteria^{5, 6}

The firm seeks candidates with outstanding academic achievements, active participation in extracurricular activities, prior work experience, and foreign language proficiency.

Summer Associate Program

The firm looks for second-year students with strong academic credentials.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate [#]
All Offices in Texas	\$160,000*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,700/week
New York, NY; Washington, DC	\$160,000*	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

*Includes \$3,000 sign-on bonus, \$10,000 salary advance (if needed), and year-end bonus.

Benefits/Package/Supplemental Compensation⁹

Compensation for new associates includes: sign-on bonus and year-end bonus (totaling \$5,000); actual moving expenses; bar review and exam expenses; interim health insurance; \$10,000 salary advance, and parking. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Savings Plans
- Paid Maternity Leave
- Phase-In Maternity Leave Return Policy
- Flexible Work-Arrangement Opportunities
- ABA State and Local Bar Organization Memberships
- Laptop Computers with Remote Access and Blackberry Devices

Areas of Practice¹⁰

- Industries
- Insolvency & Reorganization
- Intellectual Property
- International
- Litigation
- Regulatory/Public Policy
- Special Task Forces
- Transactional
- Tax & Employment Benefits

Other Offices¹¹

Firm Location	Address
Austin	2801 Via Fortuna, Suite 100 Austin, TX 78746-7568 Phone: 512-542-8400 Fax: 512-542-8612
Dallas	Trammell Crow Center 2001 Ross Avenue, Suite 3700 Dallas, TX 75201-2975 Phone: 214-220-7700 Fax: 214-220-7716
New York	666 Fifth Avenue, 26th Floor New York, NY 10103-0040 Phone: 212-237-0000 Fax: 212-237-0100
Washington, DC	The Willard Office Building 1455 Pennsylvania Avenue NW, Suite 600 Washington, DC 20004-1008 Phone: 202-639-6500 Fax: 202-639-6604

References

1. <http://www.velaw.com/offices/offices.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075901&yr=2007&orgtypeid=F
3. <http://www.velaw.com/overview/overview.asp>
4. <http://www.velaw.com/overview/overview.asp>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075901&yr=2007&orgtypeid=F
6. http://www.velaw.com/careers/sa_program.asp
7. <http://www.velaw.com/careers/nalp.asp>
8. <http://www.velaw.com/careers/compensation.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f075901&yr=2007&orgtypeid=F
10. <http://www.velaw.com/practices/practices.asp>
11. <http://www.velaw.com/offices/offices.asp>

Vorys, Sater, Seymour & Pease LLP

Main Office^{1,2}

52 East Gay Street
Columbus, OH 43216-1008

Email

bjshoemaker@vssp.com

Website

<http://www.vssp.com>

Main Contact

Ms. Bobbi J. Shoemaker
(Legal Recruiting Coordinator)

Phone

614-464-6400

Fax

614-464-6350

Facts³

Year of Establishment	1909
Number of Offices	6
Number of Attorneys	350+

About the Firm

This law firm serves a wide range of clients. While based in Ohio, the firm handles national, and sometimes international, matters. The firm's attorneys are known for their expertise in legal areas such as commercial litigation, intellectual property, federal legislative, government contracts, customs, international trade, export control, international and congressional investigations, and white-collar defense.

Hiring Criteria^{4,5}

The firm prefers candidates with good academic records and writing skills. Journal membership is preferred.

Attorney Recruiting

The firm's summer associate program is its main resource for recruiting new associates. The firm encourages outstanding third-year law students and judicial clerks for direct applications.

Summer Associate Program

The firm hires second-year law students and a small number of first-year students.

Salary^{6,7}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Alexandria, VA; Washington, DC	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,403/week
Cincinnati, Cleveland, Columbus, OH	\$120,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,308/week
Akron, OH	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,923/week

Benefits/Package/Supplemental Compensation^{8,9}

Compensation includes bar exam stipend of \$8,000, judicial clerk bonus, and European travel plan for associates. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Vacation Leave
- CLE
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Antitrust & Trade Regulation
- Bankruptcy & Creditors' Rights
- Corporate & Business Organizations
- Energy & Utilities
- Environmental
- Financial Institutions
- Government Relations
- Healthcare

- Insurance
- Intellectual Property, Media, and Entertainment
- International
- Labor & Employment
- Litigation
- Real Estate & Commercial
- Taxation
- Technology, Advertising, and Communications
- Trusts, Estates, and Wealth Transfer

Industries

- Building, Construction, and Design Services
- Colleges & Universities
- Commercial & Residential Real Estate
- Energy & Utilities
- Financial Institutions
- Governments
- Healthcare Services
- Information Technology
- Insurance
- Manufacturing
- Oil & Gas
- Restaurants, Food, and Beverage
- Retail & Wholesale Trade
- Trade Associations
- Transportation & Logistics

Other Offices¹¹

Firm Location	Address
Akron	First National Tower 106 South Main Street Akron, OH 44308 Phone: 330-208-1000 Fax: 330-208-1001
Alexandria	277 South Washington Street, Suite 310 Alexandria, VA 22314 Phone: 703-837-6999 Fax: 703-549-4492

Cincinnati 221 East Fourth Street
Suite 2000, Atrium Two
PO Box 0236
Cincinnati, OH 45201-0236
Phone: 513-723-4000
Fax: 513-723-4056

Cleveland 1375 E Ninth Street
2100 One Cleveland Center
Cleveland, OH 44114-1724
Phone: 216-479-6100
Fax: 216-479-6060

Washington, DC 1828 L Street NW, 11th Floor
Washington, DC 20036-5109
Phone: 202-467-8800
Fax: 202-467-8000

References

1. <http://www.vssp.com/contact-4.html>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F130501&cyr=2007&orgtypeid=F
3. <http://www.vssp.com/about-overview.html>
4. <http://www.vssp.com/careers-students.html>
5. http://nalpdirectory.com/dledir_search_results.asp?fscid=F130501&cyr=2007&orgtypeid=F
6. <http://www.vssp.com/f-16.html>
7. *<http://www.vssp.com/assets/attachments/VSSPNalp2007.pdf>
8. http://nalpdirectory.com/dledir_search_results.asp?fscid=F130501&cyr=2008&orgtypeid=F
9. <http://www.vssp.com/f-16.html>
10. <http://www.vssp.com/services.html>
11. <http://www.vssp.com/about-offices.html>

Wachtell, Lipton, Rosen & Katz

Main Office^{1,2}

51 West 52nd Street
New York, NY 10019

Email

efbreslow@wlrk.com

Website

<http://www.wlrk.com>

Main Contact

Ms. Elizabeth F. Breslow
(Director of Recruiting and Legal Personnel)

Phone

212-403-1000

Fax

212-403-2000

Facts^{3,4}

Year of Establishment	1965
Number of Offices	1
Number of Attorneys	199

About the Firm^{5,6}

New York-based Wachtell, Lipton, Rosen, & Katz is one of the most prominent business firms in the country. The firm has practice groups in the following areas: corporate, litigation, creditors' rights, tax, executive compensation and benefits, antitrust, and real estate. The firm had maintained a one-to-one ratio between partners and associates for some time. Because of its relatively small size and unusual partner-to-associate ratio, associates are able to take on a lot of responsibility early-on. The working environment is hands-on and team-oriented, which encourages the growth and success of the firm. Attorneys pride themselves on their independent thinking, creativity, and highly energized atmosphere. They enjoy extremely competitive salaries at this highly regarded and very prominent law firm. The firm also encourages its attorneys to undertake pro bono projects.

Hiring Criteria^{7,8}

The firm seeks candidates with outstanding academic careers and a commitment to the legal profession. Candidates with journal experience are preferred.

Summer Associate Program

The firm seeks students with outstanding academic achievements.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$165,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave -- Four weeks
- Bar Association Fees
- Childcare Subsidy
- CLE
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Maternity Leave -- 16 weeks
- Emergency Childcare Leave
- Bar Expenses
- Moving Expenses
- Bar Association Dues
- Subsidized Gym Memberships

Areas of Practice¹¹

- Antitrust
- Corporate
- Executive Compensation & Benefits
- Litigation
- Real Estate
- Restructuring & Finance
- Tax

References

1. <http://www.wlrk.com/Page.cfm/Thread/The%20Firm/SubThread/Contact%20Us>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082901&yr=2007&orgtypeid=F
3. http://www.vault.com/companies/company_main.jsp?co_page=2&product_id=422&ch_id=242&v=1&tabnum=2
4. http://www.vault.com/companies/company_main.jsp?product_id=422&ch_id=242&co_page=1
5. <http://www.wlrk.com/Page.cfm/Thread/The%20Firm/SubThread/Pro%20Bono>
6. <http://www.wlrk.com/Page.cfm/Thread/Recruiting/SubThread/Associates>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082901&yr=2007&orgtypeid=F
8. <http://www.wlrk.com/Page.cfm/Thread/Recruiting/SubThread/Summer%20Program>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082901&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f082901&yr=2007&orgtypeid=F
11. <http://www.wlrk.com/Page.cfm/Thread/Practice>

Waller, Lansden, Dortch & Davis LLP

Main Office^{1,2}

Nashville City Center
511 Union Street, Suite 2700
Nashville, TN 37219

Email

melissa.mckinney@wallerlaw.com

Website

<http://www.wallerlaw.com>

Main Contact

Ms. Melissa G. McKinney
(Director of Professional Recruiting and Practice Support Services)

Phone

615-244-6380

Fax

615-244-6804

Facts³

Year of Establishment	1905
Number of Offices	3
Number of Attorneys	219

About the Firm

This firm has maintained an unparalleled commitment to providing superior legal service in a wide range of practice areas including alternative dispute-resolution, bankruptcy, aviation, business transactions, corporate restructuring, electronic transactions, environmental, ERISA, financial services, franchising, government relations, healthcare, immigration, intellectual property, labor and employment, land use planning, zoning and eminent domain, mergers and acquisitions, and real estate.

Hiring Criteria⁴

Attorney Recruiting

The firm generally hires new associates through its summer program.

Summer Associate Program

The firm seeks candidates from the top 20% of their classes. It prefers students with law review or moot court experience along with excellent interpersonal skills and a strong interest in the Nashville area.

Salary⁵

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Nashville, TN (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week

Benefits/Package/Supplemental Compensation⁶

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution (Firm Contributes 7.5% Salary for Eligible Employees)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Paid Maternity Leave -- Three Months
- Life & Health Insurance
- Cafeteria Benefits Plan
- Bar Association Dues
- Professional Privilege Tax and Seminar Expenses
- Merit Bonus Program

Areas of Practice⁷

- Alternative Dispute-Resolution
- Aviation/Aerospace
- Bankruptcy/Corporate Restructuring
- Construction
- Corporate & Commercial Transactions
- Crisis Management & Avoidance
- Electronic Payment
- Energy, Utilities, Oil and Gas
- Entertainment
- Environmental
- ESOP -- Employee Stock Ownership Plans

- Executive & Employee Benefits/ERISA
- Financial Services
- Franchising
- Government Investigations & White-Collar Criminal Defense
- Government Relations
- Healthcare
- Hospitality
- Immigration
- Intellectual Property
- International
- Labor & Employment
- Land Use Planning, Zoning, and Eminent Domain
- Media
- Mergers & Acquisitions
- Products Liability
- Publishing
- Real Estate
- Relocating & Expanding Businesses
- Securities & Corporate Finance
- State & Local Tax
- Tax
- Trial & Appellate Litigation
- Trusts & Estates
- Wage & Hour

Other Offices⁸

Firm Location	Address
Birmingham	1901 Sixth Avenue North, Suite 1400 Birmingham, AL 35203 Phone: 205-214-6380 Fax: 205-214-8787
Los Angeles	333 South Grand Avenue, Suite 1800 Los Angeles, CA 90071 Phone: 213-362-3680 Fax: 213-362-3679

References

1. <http://www.wallerlaw.com/location.cfm>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352901&yr=2007&orgtypeid=F
3. http://www.wallerlaw.com/firm_overview
4. <http://www.wallerlaw.com/recruiting>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352901&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352901&yr=2007&orgtypeid=F
7. <http://www.wallerlaw.com/services>
8. http://www.wallerlaw.com/office_locations

Warner Norcross & Judd LLP

Main Office^{1,2}

900 Fifth Third Center
111 Lyon Street NW
Grand Rapids, MI 49503-2487

Email

cdubault@wnj.com

Website

<http://wnj.com>

Main Contact

Ms. Cathleen Dubault
(Director of Lawyer Recruitment)

Phone

616-752-2000

Fax

616-752-2500

Facts³⁻⁵

Year of Establishment	1931
Number of Offices	5
Number of Attorneys	200

About the Firm⁶

Warner Norcross & Judd LLP is one of the largest full-service law firms in Michigan, with offices in Detroit, Grand Rapids, Holland, and Muskegon. With more than 175 attorneys, the full-service firm maintains a well-rounded practice that provides expert representation in a range of areas, from business and corporate services (including Japanese business practice) to litigation and trial services, technology, real estate, and intellectually-property law. Warner Norcross' clients represent a broad spectrum of clients who are industry leaders both nationally and internationally, including publicly traded companies, privately held companies, financial institutions, and foreign corporations. For four consecutive years, Warner Norcross has been recognized as one of West Michigan's 101 Best and Brightest Companies to Work for by the Michigan Business and Professional Association.

Hiring Criteria

Attorney Recruiting

Warner Norcross seeks superior candidates for its new associate positions. The firm recruits talented and motivated students from law schools throughout the country. Warner Norcross is also interested in recruiting lateral candidates. For all candidates, the firm prefers a history of academic excellence, participation in extracurricular activities, and experience in moot court or law review. The firm hires associates from its summer program.

Salary^{7, 8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
All Offices (2007)	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week

Benefits/Package/Supplemental Compensation⁹

Compensation for associates includes an \$8,000 graduation bonus. The firm reimburses associates for a bar review course, bar examination and registration fees, and reasonable moving expenses.

Other benefits include:

- Mortgage Assistance
- Health, Life, and Disability Insurance
- Dental Insurance
- Pre-Tax Flexible Spending Accounts for Dependent Care and Healthcare
- Employee Vision-Care Policy
- Salary Deferral 401(k) Retirement Plan
- Bar Association Membership Fees
- Subsidized Membership to a Health, Racquet, or Golf Club
- Annual Physical Examination
- Maternity Leave
- Flex-Time Policy
- Paid On-Site Parking
- Reimbursement of Expenses for Two Seminars per Year
- Cell Phone
- Laptop Computer
- Paid Bar Dues and Section Dues
- Practice Development Expense-Allowance
- Private Banking Services
- Emergency Back-Up Childcare
- Adoption Reimbursement
- Full-time Director of Professional Development

Areas of Practice¹⁰

- Business & Corporate Services
- Environmental
- Family Law
- Government Affairs
- Health Law
- HIPAA Team

- Human Resources Services
- Litigation & Trial Services
- Real Estate Services
- Technology & Intellectual Property
- Trusts & Estates

Industries

- Automotive
- Concierge Medicine
- Construction
- Entertainment
- Financial Services
- Life Sciences
- Real Estate Development

Other Offices¹¹

Firm Location	Address
Holland	85 East Eighth Street, Suite 310 Holland, MI 49423-3528 Phone: 616-396-9800 Fax: 616-396-3656
Lansing	201 North Washington Square, Suite 920 Lansing, MI 48933-1323 Phone: 517-679-7400 Fax: 517-679-7405
Metro Detroit	2000 Town Center, Suite 2700 Southfield, MI 48075-1318 Phone: 248-784-5000 Fax: 248-784-5005
Muskegon	400 Terrace Plaza PO Box 900 Muskegon, MI 49443-0900 Phone: 231-727-2600 Fax: 231-727-2699

References

1. http://nalpdirectory.com/dledir_search_results.asp?fscid=F037701&yr=2007&orgtypeid=F
2. <http://www.wnj.com/aboutus/overview/>
3. <http://www.wnj.com/about.html>
4. <http://www.wnj.com/aboutus/offices/>
5. <http://www.lawyers.com/Michigan/Holland/Warner-Norcross-and-Judd-LLP-721807-f.html>
6. <http://www.wnj.com/careers/overview/>
7. <http://www.wnj.com/careers/associates/compensation/>
8. *<http://www.wnj.com/careers/summerassociates/compensation/>
9. <http://www.wnj.com/careers/associates/compensation/>
10. <http://www.wnj.com/practicesindustries/>
11. <http://www.wnj.com/aboutus/offices/>

Watkins Ludlam Winter & Stennis, P.A.

Main Office^{1,2}

633 North State Street (39202)
PO Box 427
Jackson, MS 39205-0427

Email

aartman@watkinsludlam.com

Website

<http://www.watkinsludlam.com>

Main Contact

Ms. Angie Artman
(Recruiting Coordinator)

Phone

601-949-4900

Fax

601-949-4804

Facts^{3,4}

Year of Establishment	1905
Number of Offices	3
Number of Attorneys	70+

About the Firm^{5,6}

A century old, Watkins Ludlam Winter & Stennis' more than 70 multifaceted lawyers provide a wide array of business clients worldwide with sophisticated legal advice and top-notch service. The firm enjoys a rich history of serving the community. It operates from three offices spread across the country.

Hiring Criteria^{7,8}

The firm seeks individuals with excellent academic records and a minimum GPA of 3.2. Additional qualifications such as strong communication skills, prior experience, and participation in law journal or moot court are preferred.

Summer Associate Program

First- and second-year law students with outstanding academic records are hired each year. The summer program is the main source for the firm's associate recruiting efforts.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Jackson, MI (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,400/week

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Health Club Membership
- Insurance: Health, Life/AD&D, Disability, Long-Term Care, Medical, Vision, and Dental
- Parking/Transportation
- Profit-Sharing Plan
- Cafeteria Plan
- Long-Term Disability

Areas of Practice¹¹

- Antitrust, Business Tort, and Commercial Litigation
- Bankruptcy & Creditors' Rights
- Business Planning & Operations
- Construction Law
- Education Law
- Environmental
- ERISA & Employee Benefits
- Estate Planning & Administration
- Family Law
- Federal, State, and Local Taxation
- Fidelity & Surety Law
- Financial Institutions
- Gaming & Resort
- GO Zone Incentives
- Government Law
- Insurance
- Insurance Litigation
- Intellectual Property
- Labor & Employment
- Legislative & Governmental Relations
- Media and First Amendment Law
- Mergers & Acquisitions

- Outdoor Advertising
- Product Liability & Personal Injury
- Public Finance
- Public Utilities
- Real Estate & Commercial Finance Transactions
- Securities
- Technology & E-Commerce
- Telecommunications
- Workers Compensation Litigation

Other Offices¹²

Firm Location	Address
Mississippi Gulf Coast	One Hancock Plaza, Suite 1125 2510 14th Street (39501) PO Box 160 Gulfport, MS 39502-0160 Phone: 228-864-3094 Fax: 228-864-0516
Memphis Metropolitan	6897 Crumpler Boulevard, Suite 100 PO Box 1456 Olive Branch, MS 38654 Phone: 662-895-2996 Fax: 662-895-5480

References

1. <http://www.watkinsludlam.com/CM/Offices/Offices38.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394701&yr=2007&orgtypeid=F
3. <http://www.watkinsludlam.com/CM/Custom/OurFirm.asp>
4. <http://www.watkinsludlam.com/CM/Custom/TOCOffices.asp>
5. <http://www.watkinsludlam.com/CM/Custom/OurFirm.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394701&yr=2006&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394701&yr=2007&orgtypeid=F
8. <http://www.watkinsludlam.com/CM/CareerOpportunities/CareerOpportunities90.asp>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394701&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F394701&yr=2007&orgtypeid=F
11. <http://www.watkinsludlam.com/CM/Custom/TOCPracticeAreaDescriptions.asp>
12. <http://www.watkinsludlam.com/CM/Custom/TOCOffices.asp>

Watson Farley & Williams LLP

Main Office^{1,2}

100 Park Avenue, 31st Floor
New York, NY 10017

Email

N/A

Website

<http://www.wfw.com>

Main Contact

Sandi Lantz
(Recruiting Coordinator)

Phone

212-922-2200

Fax

212-922-1512

Facts^{3,4}

Year of Establishment	1982
Number of Offices	8 (worldwide)
Number of Attorneys	200+

About the Firm⁵

Watson, Farley, & Williams is a leading international and domestic law firm. The firm opened its New York office in 1990. Its mid-sized New York office specializes in the areas of banking and asset financing, particularly ship and aircraft finance, and has a number of specialist areas in corporate law, litigation, and tax. The firm renders services to foreign and U.S. commercial and investment banks, private inbound investors, financial arrangers, equipment lessors and lessees, ship-owning companies, oil and power companies, commodity-trading companies and vessel and aviation management groups. The firm is organized into four international practice groups: corporate, finance, litigation, and tax.

Hiring Criteria⁶

The firm hires academically outstanding candidates from top law schools. The candidates should be involved in academic and leadership organizations.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁷

- Aviation & Aircraft Finance
- Banking, Asset, and Project Finance
- Commercial, Finance Litigation, and Arbitration
- Corporate Finance & Securities
- Corporate
- Cross Border & Domestic Leasing
- Debt Restructuring
- Environmental Work (Including Oil Pollution)
- Government Regulatory, Administrative
- Ship Finance & Commercial Shipping
- Structured Finance
- Tax
- Workouts & Insolvencies (For Creditors)

References

1. http://www.wfw.com/33_newyork.html
2. <http://www.wfw.com/webpage/aboutnewyorkcareers.html>
3. <http://www.wfw.com/webpage/aboutnewyorkcareers.html>
4. <http://www.wfw.com/website/newwsmgr.nsf/webpage/aboutus.html#>
5. <http://www.wfw.com/webpage/aboutnewyorkcareers.html>
6. <http://www.wfw.com/webpage/aboutnewyorkcareers.html>
7. http://www.wfw.com/33_newyork.html

Weil, Gotshal & Manges LLP

Main Office^{1,2}

767 Fifth Avenue
New York, NY 10153

Email

recruit@weil.com

Website

<http://www.weil.com>

Main Contact

Ms. Petal Modeste/Nancy Gray
(Director/Manager of Legal Recruiting)

Phone

212-310-8000

Fax

212-310-8007

Facts^{3,4}

Year of Establishment	1931
Number of Offices	19 (worldwide)
Number of Attorneys	1,200+

About the Firm

This is one of the largest and most respected law firms in the U.S. It has more than 1,200 lawyers in 19 offices, including international offices in Budapest, Frankfurt, Hong Kong, London, Munich, Paris, Prague, Shanghai, and Warsaw. The firm serves a remarkably diverse client base, including many of the leading national and international companies. The firm's practice includes business finance and restructuring, business and securities litigation, corporate litigation, real estate, tax, trade practices and regulatory law, and trusts and estates.

Hiring Criteria⁵

Weil, Gotshal & Manges LLP looks for candidates with excellent academic records and extracurricular achievements.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation⁷

- 401(k) Plan
- Bar Association Membership Program
- Business-Casual Dress Code

- CLE
- Dental Plan
- Employee-Assistance Program
- Flexible Spending Account Plans
- Life and Supplemental Life Insurance
- Long-Term Disability Insurance
- STD/Salary Continuation
- Medical Plans
- Off-Site Emergency Childcare
- Parental Leave
- Qualified Relocation Expenses
- Qualified Transit Benefits
- Same-Sex Domestic-Partner Benefits
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Annual Merit Bonus
- Technology Reimbursement Program
- Bonus Referral Program
- Salary Advance
- Judicial clerkship bonus
- MBA Bonus
- Health Club Membership Reimbursement

Areas of Practice⁸

- Business Finance & Restructuring
- Corporate
- Litigation/Regulatory
- Tax
- Trusts & Estates

Other Offices⁹

Firm Location	Address
Austin	8911 Capital of Texas Highway, Suite 1350 Austin, TX 78759 Phone: 512-349-1930 Fax: 512-527-0798

Boston
100 Federal Street, Floor 34
Boston, MA 02110
Phone: 617-772-8300
Fax: 617-772-8333

Dallas
200 Crescent Court, Suite 300
Dallas, TX 75201
Phone: 214-746-7700
Fax: 214-746-7777

Houston
700 Louisiana, Suite 1600
Houston, TX 77002
Phone: 713-546-5000
Fax: 713-224-9511

Miami
1395 Brickell Avenue, Suite 1200
Miami, FL 33131
Phone: 305-577-3100
Fax: 305-374-7159

Providence
50 Kennedy Plaza
Providence, RI 02903
Phone: 401-278-4700
Fax: 401-278-4701

Silicon Valley
201 Redwood Shores Parkway
Redwood Shores, CA 94065
Phone: 650-802-3000
Fax: 650-802-3100

Washington, DC
1300 Eye Street NW, Suite 900
Washington, DC 20005
Phone: 202-682-7000
Fax: 202-857-0940

Wilmington
1201 N. Market Street, Suite 1402
Wilmington, DE 19801
Phone: 302-656-1410
Fax: 302-656-1405

References

1. <http://www.weil.com/wgm/pages/Controller.jsp?z=o&sz=New%20York&d=0>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022801&yr=2007&orgtypeid=F
3. <http://www.weil.com/wgm/pages/Controller.jsp?z=o&sz=0>
4. <http://www.weil.com/wgm/pages/Controller.jsp?z=a&sz=History&db=wgmdoc/WGMDoc.nsf&d=1f8b7e62776bc91b8525678c004cdfc0>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022801&yr=2007&orgtypeid=F
6. http://www.weil.com/wgm/recruiting/wgm_recruitsite.html
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F022801&yr=2007&orgtypeid=F
8. <http://www.weil.com/wgm/pages/Controller.jsp?z=p&sz=0>
9. <http://www.weil.com/wgm/pages/Controller.jsp?z=o&sz=0>

Welsh & Katz, Ltd.

Main Office^{1,2}

120 South Riverside Plaza, 22nd Floor
Chicago, IL 60606

Email

N/A

Website

<http://www.welshkatz.com>

Main Contact

N/A

Phone

312-655-1500

Fax

312-655-1501

Facts^{3,4}

Year of Establishment	1983
Number of Offices	2
Number of Attorneys	50+

About the Firm

This is a full-service intellectual-property law firm focusing on patent, trademark, copyright, trade secret, unfair competition, and related antitrust law. Its distinguished domestic and international clients have recognized the firm for its counseling, strategic planning, and litigation skills in trials and appeals. The firm's attorneys have experience in virtually all major areas of science and technology. Corporations, universities, and individuals involved in high-tech fields such as electronics, chemicals, computers, biotechnology, and the entertainment industry form the firm's client-base.

Hiring Criteria⁵

The firm seeks candidates with a degree in engineering or science and who have excellent law school records and high class rank. Participation in law review is preferred. Registration to practice before the Patent and Trademark Office and significant experience in patent prosecution, licensing, or intellectual-property litigation is an added qualification.

Salary

N/A

Benefits/Package/Supplemental Compensation

N/A

Areas of Practice⁶

- Anti-Counterfeiting
- Counseling & Opinions
- Licensing Agreements & Transactions
- Litigation
- Patent Prosecution & Protection
- Trade Secrets & IP Valuation
- Trademarks & Copyrights

Industries⁷

- Aerospace
- Automotive
- Banking, Finance & Insurance
- Biotechnology & Nanotechnology
- Chemicals & Petrochemicals
- Collectibles
- Computers & Electronics
- Entertainment
- Independent Inventors
- Manufacturing
- Pharmaceuticals
- Universities & Research Institutions
- Utilities

Other Offices⁸

Firm Location	Address
Arlington, VA*	Crystal Plaza One, Suite 311 2001 Jefferson Davis Highway Arlington, VA 22202-3603 Phone: 703-415-4777

* A suburb of Washington, DC

References

1. <http://www.welshkatz.com/?p=826>
2. <http://www.welshkatz.com/careers/careers.asp>
3. <http://www.welshkatz.com/?p=817>
4. <http://www.welshkatz.com/?p=826>
5. <http://www.welshkatz.com/index.cfm?p=874>
6. <http://www.welshkatz.com/?p=818>
7. <http://www.welshkatz.com/index.cfm?p=872>
8. <http://www.welshkatz.com/?p=826>

Weston Benshoof Rochefort Rubalcava Maccuish LLP

Main Office^{1,2}

333 South Hope Street, 16th Floor
Los Angeles, CA 90071

Email

khons@wbcounsel.com

Website

<http://www.wbcounsel.com>

Main Contact

Ms. Kelly Hons
(Human Resources Director)

Phone

213-576-1000

Fax

213-576-1100

Facts^{3,4}

Year of Establishment	1984
Number of Offices	2
Number of Attorneys	67

About the Firm⁵

Weston Benshoof is a mid-sized California-based firm. The firm has diversified its practice in recent years and now offers legal services in various areas including environmental strategy and litigation; major commercial litigation; technology, new ventures, and entertainment; and land development. In particular, the firm has made a substantial effort to expand its energy clientele, adding a number of power producers and utility subsidiaries. The firm's clients range from Fortune 500 corporations to start-up ventures to public agencies at all levels of government.

Hiring Criteria⁶

Summer Associate Program

The firm hires 2Ls only for its summer associate program. These students should preferably be placed among the top 25% of their classes. In addition, they should be actively involved in moot court and other extracurricular activities such as law journal and law review. The students must possess strong writing and oral advocacy skills, strong ties with their communities, and a willingness to serve in their preferred practice area.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Los Angeles, CA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,115/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice⁹

- Business Litigation
- Construction
- Corporate & Business Transactions
- Energy
- Environmental Compliance & Litigation
- Franchise
- Insolvency & Business Bankruptcy
- Insurance
- Intellectual Property
- Labor & Employment
- Land Use
- Real Estate
- Telecommunications
- Toxic Torts
- Water Resources

Other Offices¹⁰

Firm Location	Address
Ventura County	2801 Townsgate Road, Suite 215 Westlake Village, CA 91361 Phone: 805-497-9474 Fax: 805-497-8804

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F431501&yr=2007&orgtypeid=F
2. <http://www.martindale.com/Weston-Benshoof-Rochefort-Rubalcava/law-firm-119613.htm>
3. <http://www.wbcounsel.com/>
4. <http://www.martindale.com/Weston-Benshoof-Rochefort-Rubalcava/law-firm-119613-offices.htm>
5. <http://www.wbcounsel.com/>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F431501&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F431501&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F431501&yr=2007&orgtypeid=F
9. <http://www.wbcounsel.com/WBFirmBrochure.pdf> pg3
10. <http://www.wbcounsel.com/WBFirmBrochure.pdf> pg11

White & Case LLP

Main Office¹⁻³

1155 Avenue of the Americas
New York, NY 10036-2787

Email

recruit@whitecase.com

Website

<http://www.whitecase.com>

Main Contact

Ms. Jane P. Stein
(Assistant Director, Attorney Recruiting)

Phone

212-819-8200

Fax

212-354-8113

Facts⁴⁻⁶

Year of Establishment	1901
Number of Offices	37 (worldwide)
Number of Attorneys	2000

About the Firm⁷⁻⁹

Established in New York in 1901, prominent international firm White & Case LLP is spread across 23 countries and has more than 2,000 attorneys on its roster who advise clients primarily on matters in financial and capital markets transactions, corporate transactions and joint ventures, real estate, public finance, bankruptcy and reorganization, the entertainment industry, litigation, and arbitration. Its clientele ranges from public and privately held commercial businesses and financial institutions to governments and state-owned entities. The firm's global focus is one of its most attractive attributes; many cases involve foreign offices and clients in some manner. Salaries are competitive and bonuses are discretionary based on the firm's profits and individual performance. Billable-hour requirements are slightly lower than at other top firms. The firm encourages minority candidates to apply to the firm's positions and is also committed to pro bono services.

Hiring Criteria¹⁰

White & Case hires self-motivated, committed candidates who have an outstanding academic background, significant personal achievements, and a strong commitment to the practice of law.

Summer Associate Program¹¹

The firm hires students with a strong academic record and communication skills. Participation in extracurricular activities is also preferred. The firm recruits 1L students in selected offices.

Salary¹²

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation¹³

Compensation includes merit bonus for attorneys who have completed one year. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Emergency Childcare
- Parental Leave
- Short-Term Disability Insurance
- Medical, Dental, Vision
- Four Weeks Vacation
- Prepaid Legal
- Exam and Moving Expense
- Auto, Home, and Pet Insurance

Areas of Practice¹⁴

- Antitrust
- Asset Finance
- Bank Advisory

- Bank Finance
- Banking
- Capital Markets/Securities
- Construction & Engineering
- Corporate
- Energy, Infrastructure, and Project Finance
- Environmental
- European Union
- Executive Compensation & Employee Benefits
- Financial Restructuring & Insolvency
- Global Equity-Based Compensation
- India
- Insurance
- Intellectual Property
- International Arbitration
- International Trade
- Investment Funds
- Labor, Employment, and Immigration Law
- Latin America
- Legislative/Law Reform
- Litigation
- Mergers & Acquisitions
- Outsourcing
- Privacy
- Private Clients
- Private Equity
- Privatization
- Public Finance
- Public International Law
- Real Estate
- Securitization
- Sovereign
- Tax
- Technology
- Telecommunications, Media, and Technology
- Trade & Commodity Finance
- White Collar

Other Offices¹⁵

Firm Location	Address
Los Angeles	633 West Fifth Street, Suite 1900 Los Angeles, CA 90071-2007 Phone: 213-620-7700 Fax: 213-452-2329
Miami	Wachovia Financial Center 200 South Biscayne Boulevard, Suite 4900 Miami, FL 33131-2352 Phone: 305-371-2700 Fax: 305-358-5744/5766
Palo Alto	3000 El Camino Real 5 Palo Alto Square, 10th Floor Palo Alto, CA 94306 Phone: 650-213-0300 Fax: 650-213-8158
Washington, DC	701 13th Street NW Washington, DC 20005 Phone: 202-626-3600 Fax: 202-639-9355

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125701&yr=2007&orgtypeid=F
2. <http://www.whitecase.com/newyork/>
3. <http://www.whitecase.com/about/overview/>
4. <http://www.whitecase.com/about/overview/>
5. <http://www.whitecase.com/locations/>
6. <http://www.martindale.com/White-Case-LLP/law-firm-106205.htm>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125701&yr=2007&orgtypeid=F
8. <http://www.whitecase.com/about/overview/>
9. <http://www.whitecase.com/About/Community.aspx>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125701&yr=2007&orgtypeid=F
11. <http://www.whitecase.com/careers/northamerica/lawyers/process/11/>
12. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125701&yr=2007&orgtypeid=F
13. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F125701&yr=2007&orgtypeid=F
14. <http://www.whitecase.com/practices/>
15. <http://www.whitecase.com/locations/RegionDetail.aspx?RegionName=NorthAmerica>

Whiteford, Taylor & Preston L.L.P.

Main Office¹⁻³

7 Saint Paul Street
Baltimore, MD 21202-1626

Email

sbolyard@wtplaw.com

Website

<http://www.wtplaw.com>

Main Contact

Ms. Susan M. Bolyard
(Recruitment Administrator)

Phone

410-347-8700

Fax

410-752-7092

Facts^{4, 5}

Year of Establishment	1933
Number of Offices	6
Number of Attorneys	160+

About the Firm

Since 1933, clients have sought representation and guidance from this law firm on a wide range of issues that are critical to achieving their business goals. Their practice includes diverse areas such as bankruptcy, business and corporate, condominiums, construction, education accreditation, government contracts, healthcare, labor and employment, litigation, maritime, nonprofit organizations, real estate, tax, intellectual property, and wills and trusts. The firm renders services to fortune 500 companies to small businesses to start-up enterprises.

Hiring Criteria⁶

The firm gives importance to academic and extracurricular accomplishments.

Attorney Recruiting

The firm generally hires new associates from its summer program. It looks for candidates who are interested in participating in civic and charitable activities.

Summer Associate Program

The firm hires second-year students, preferably with good writing and research skills.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$95,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation⁸

Associates are eligible for a merit bonus on an annual basis. Entry-level associates who have participated in a judicial clerkship will get \$97,000 salary. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice⁹

- Corporate
- Global
- Litigation
- Regulatory

Other Offices¹⁰

Firm Location	Address
Columbia	50 Corporate Center (Parkside Building) 10500 Little Patuxent Parkway, Suite 750 Columbia, MD 21044-3585 Phone: 410-884-0700 Fax: 410-884-0719
Falls Church	3190 Fairview Park Drive, Suite 300 Falls Church, VA 22042 Phone: 703-836-5742
Towson	210 West Pennsylvania Avenue, Suite 400 Towson, MD 21204-4515 Phone: 410-832-2000 Fax: 410-832-2015
Washington, DC	1025 Connecticut Avenue NW, Suite 400 Washington, DC 20036-5405 Phone: 202-659-6800 Fax : 202-331-0573
Wilmington	1220 N. Market Street, Suite 608 Wilmington, DE 19801 Phone: 302-353-4144 Fax: 410-234-2302

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F324201&yr=2007&orgtypeid=F
2. <http://www.wtplaw.com/office.cfm?id=9>
3. <http://www.wtplaw.com/about.cfm>
4. <http://www.wtplaw.com/about.cfm>
5. <http://www.wtplaw.com/office.cfm>
6. <http://www.wtplaw.com/career.cfm?sp=fall>
7. <http://www.wtplaw.com/career.cfm?sp=summer>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F324201&yr=2007&orgtypeid=F
9. <http://www.wtplaw.com/practice.cfm>
10. <http://www.wtplaw.com/office.cfm>

Whyte Hirschboeck Dudek S.C.

Main Office^{1,2}

555 East Wells Street, Suite 1900
Milwaukee, WI 53202-3819

Email

tjochims@whdlaw.com

Website

<http://www.whdlaw.com>

Main Contact

Ms. Tracy Jochims
(Human Resources Coordinator)

Phone

414-273-2100

Fax

414-223-5000

Facts^{3,4}

Year of Establishment	1943
Number of Offices	4
Number of Attorneys	135

About the Firm⁵⁻⁷

Whyte Hirschboeck Dudek practices in the areas of antitrust & trade regulation, taxation, telecommunications, and trusts and estates law. The firm caters to businesses of all sizes. To help its clients better coordinate with government agencies, the firm has launched a separate government affairs arm (WHDGA). Whyte Hirschboeck Dudek plays an important role in the advancement of diversity in Southeast Wisconsin: it is associated with organizations such as Latino Arts, Inc., Thurgood Marshall Scholarship Fund, 100 Black Men of Greater Milwaukee, YMCA Black Achievers Program Steering Committee, and University of Wisconsin Law School. Attorneys and staff members of the firm have worked as officers, directors, and trustees for charitable associations, and have contributed significantly to worthy causes across the nation.

Hiring Criteria⁸

The firm hires candidates with excellent academic credentials. They must also possess exceptional oral and written communication skills as well as a strong work ethic and excellent business-development acumen.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Milwaukee, Madison, WI	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,400/week

Benefits/Package/Supplemental Compensation¹⁰

- Health/Dental/Vision/Medical Insurance
- Group Life/Accidental Death/Dismemberment Insurance
- Long-Term Disability Insurance
- Flexible Benefits Plan
- Profit Sharing Contribution
- 401(k)
- Reimbursement of Expenses
- Professional Association Dues
- Employee-Assistance Program
- Leave-of-Absence Policy
- Vacation Schedule
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Parking/Transportation
- Relocation Expenses
- Domestic-Partner Benefits
- Family-/Dependent-Care Leave

Areas of Practice¹¹

- Business Law
- Diversity
- Finance & Securities
- Government Affairs (WHDGA)
- Healthcare
- Human Resources Law
- Industry Specific
- Intellectual Property
- International
- Litigation
- Tax & Estate services

Other Offices¹²

Firm Location	Address
Madison	33 East Main Street, Suite 300 Madison, WI 53703-4655 Phone: 608-255-4440 Fax: 608-258-7138
Manitowoc	4221 Michigan Avenue Manitowoc, WI 54220-3064 Phone: 920-683-3500 Fax: 920-683-9844
Washington, DC	900 Second Street NE, Suite 300 Washington, DC 20002 Phone: 202-551-0777 Fax: 202-551-1430

References

1. <http://www.lawyers.com/Wisconsin/Milwaukee/Whyte-Hirschboeck-Dudek-S.C.-1802015-f.html?d=1>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044301&yr=2007&orgtypeid=F
3. <http://www.lawyers.com/Wisconsin/Manitowoc/Whyte-Hirschboeck-Dudek-S.C.-1796140-f.html>
4. <http://www.whdlaw.com/Offices.aspx>
5. <http://www.whdlaw.com/about.aspx>
6. <http://www.whdlaw.com/Diversity.aspx>
7. <http://www.whdlaw.com/Community.aspx>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044301&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044301&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f044301&yr=2007&orgtypeid=F
11. <http://www.whdlaw.com/Practices.aspx>
12. <http://www.whdlaw.com/Offices.aspx>

Wiggin & Dana

Main Office¹⁻³

One Century Tower
PO Box 1832
265 Church Street
New Haven, CT 06508-1832

Email

kgilloran@wiggin.com

Website

<http://www.wiggin.com>

Main Contact

Ms. Kathleen I. Gilloran
(Director of Attorney Hiring & Training)

Phone

203-498-4400

Fax

203-782-2889

Facts^{4, 5}

Year of Establishment	1934
Number of Offices	5
Number of Attorneys	150

About the Firm^{6, 7}

Connecticut-based law firm Wiggin & Dana specializes in corporate, tax, and healthcare law. Its associates are provided with a nurturing mentor program. The firm renders services to clients located in the Northeast as well as throughout the United States, Canada, Europe, Latin America, and Asia. The firm encourages its lawyers to offer pro bono services and to become actively involved in a wide variety of bar association and community activities.

Hiring Criteria⁸

The firm recruits attorneys who have exceptional academic records and strong leadership qualities. Prior experience in law review, other law journal, or moot court is preferred.

Salary^{9, 10}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New Haven, Hartford, CT (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week (2Ls) \$1,775/week (1Ls)
Stamford, CT (2007)	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week (2Ls) \$1,775/week (1Ls)
New York, NY* (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,825/week (2Ls) \$1,775/week (1Ls)

Benefits/Package/Supplemental Compensation¹¹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- CLE
- Dental/Health/Disability/Life Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Disability Insurance
- Four Weeks Vacation
- 11 Paid Holidays
- Eight Weeks Maternity
- Pre-Tax Commuting (Parking/Mass Transit)
- Dependent-Care Assistance Plans
- Malpractice Insurance Premiums
- CT Occupational Tax

Areas of Practice¹²

- Affordable Housing, Community Development, and Tax Credits
- Antitrust & Trade Regulation
- Appellate
- Biotechnology & Life Sciences
- Business
- Business Taxation
- Climate Change & Sustainable Development Inter-Disciplinary Practice Group
- Clinical Research Regulation & Compliance
- E-Discovery & Electronic Data
- Education
- Emerging Companies & Private Equity
- Employee Benefits
- Family Business
- Family Law
- Finance
- Franchise & Distribution
- Healthcare
- HIPAA
- Information Technology & Sourcing
- Insurance

- Intellectual Property
- Labor & Employment
- Litigation
- Media
- Mergers & Acquisitions Practice Group
- Patent
- Probate Litigation
- Product Liability
- Real Estate -- Environmental
- Real Estate Law
- Securities & Venture Capital
- Tax Exempt Bond Financing
- Tax Exempt Organizations
- Trademark
- Trusts & Estates
- Utilities & Regulated Industries
- White-Collar Defense, Investigations, and Corporate Compliance

Other Offices¹³

Firm Location	Address
Hartford	One CityPlace 185 Asylum Street Hartford, CT 06103-3402 Phone: 860-297-3700 Fax: 860-525-9380
New York	450 Lexington Avenue, Suite 3800 New York, NY 10017-3913 Phone: 212-490-1700 Fax: 212-490-0536
Philadelphia	One Liberty Place 1650 Market Street, 36th Floor Philadelphia, PA 19103 Phone: 610-834-2400 Fax: 610-834-3055

Stamford
400 Atlantic Street
PO Box 110325
Stamford, CT 06911-0325
Phone: 203-363-7600
Fax: 203-363-7676

References

1. <http://www.wiggin.com/intro/offices.asp>
2. <http://www.wiggin.com/intro/intro.asp>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f025102&yrr=2007&orgtypeid=F
4. <http://www.wiggin.com/recruiting/facts.asp>
5. <http://www.lawyers.com/Connecticut/Stamford/Wiggin-and-Dana-LLP-334373-f.html>
6. <http://www.wiggin.com/intro/probono.asp>
7. <http://www.wiggin.com/intro/intro.asp>
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f025102&yrr=2007&orgtypeid=F
9. <http://www.wiggin.com/recruiting/summer2000.asp>
10. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F436501&yrr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f025102&yrr=2007&orgtypeid=F
12. <http://www.wiggin.com/practices/practices.asp>
13. <http://www.wiggin.com/intro/offices.asp>

Wildman Harrold

Main Office^{1,2}

225 W. Wacker Drive, Suite 3000
Chicago, IL 60606

Email

cicero@wildmanharrold.com

Website

<http://www.wildmanharrold.com>

Main Contact

Ms. Susan A. Cicero
(Recruiting Coordinator)

Phone

312-201-2000

Fax

312-201-2555

Facts^{3,4}

Year of Establishment	1967
Number of Offices	2
Number of Attorneys	200

About the Firm

Wildman, Harrold, Allen & Dixon is a full-service firm with local, regional, and national clients. The firm has developed a broad national practice in areas such as litigation, real estate, intellectual property, corporate and securities, tax, creditors' rights, employment, environmental, estate planning, family law, governmental affairs, and healthcare law.

Hiring Criteria⁵

The firm recruits individuals with excellent academic records and high standards of personal achievement.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Chicago, IL	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$ 2,596.15/week

Benefits/Package/Supplemental Compensation⁷

- Dental/Vision/Life Insurance
- Maternity Leave
- Long-/Short-Term Disability Insurance Policy
- Three Weeks Vacation
- Flex Benefit/Reimbursement Account program

- 401(k) Plan
- Back-Up Childcare
- Employee-Assistance Program
- Moving Reimbursement
- Business-Travel Accident Insurance
- Bar Registration
- Bar Association Dues
- Bar Exam Fees
- Tuition -- up to 50% of LL.M. Tuition
- Seminars
- Lateral Associate Referral
- Intramural Sponsorship
- Evening & Weekend Reimbursement
- Dinner Service
- Casual Dress

Areas of Practice⁸

- Business Transactions
- Intellectual Property
- Litigation

Other Offices⁹

Firm Location	Address
California – Satellite Office	8052 Melrose Ave., Second Floor Los Angeles, CA 90046

References

1. <http://www.wildman.com/index.cfm?fa=overview.locations>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F087901&yr=2007&orgtypeid=F
3. <http://www.wildman.com/index.cfm?fa=overview.aboutus>
4. <http://www.wildman.com/index.cfm?fa=overview.locations>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F087901&yr=2007&orgtypeid=F
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F087901&yr=2007&orgtypeid=F
7. http://www.wildman.com/careers_new/a_benefits.asp
8. <http://www.wildman.com/index.cfm?fa=practice.home>
9. <http://www.wildman.com/index.cfm?fa=overview.locations>

Wilentz, Goldman & Spitzer, P.A.

Main Office^{1,2}

90 Woodbridge Center Drive
Suite 900, Box 10
Woodbridge, NJ 07095-0958

Email

curtik@wilentz.com

Website

<http://www.wilentz.com>

Main Contact

Kimberly Curtis
(Director of Legal Services)

Phone

732-636-8000

Fax

732-855-6117

Facts^{3,4}

Year of Establishment	1919
Number of Offices	5
Number of Attorneys	160

About the Firm^{5,6}

Established in 1919, New Jersey-based law firm Wilentz, Goldman & Spitzer has more than 145 attorneys in five East Coast offices, including locations in New York, Philadelphia, and Pittsburgh. The well-established firm provides premium representation in such practice areas as administrative law, banking, commercial litigation, corporate, creditors' rights, criminal, education, environmental, family, healthcare, labor, and land-use law.

Hiring Criteria^{7,8}

Wilentz, Goldman & Spitzer recruits individuals who are placed among the top 25% of their classes. The firm values participation in extracurricular activities, including law journal, moot court, and other school or community programs.

Summer Associate Program

The firm hires students with strong academic credentials, good writing abilities, and strong communication and interpersonal skills. Involvement in extracurricular activities -- such as writing for a journal or law review or participating in moot court -- is considered beneficial. Work experience in a legal environment, academic credentials, and extracurricular commitments also help the candidate.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Woodbridge, NJ	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (2Ls)

Benefits/Package/Supplemental Compensation¹⁰

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Vacation Leave
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Retirement & Salary Deferral Plans

Areas of Practice^{11, 12}

Personal Services

- Accutane
- Asbestos & Mesothelioma
- Automobile Accidents
- Benzene
- Chemical Exposure
- Class Actions
- Construction/Work Accidents
- Consumer & Medical Devices
- Consumer Fraud
- Criminal Law/Civil Rights Department of WG&S
- Drug Liability
- Employment Law
- Environmental Hazards
- Failure to Pay Overtime
- Family Law
- Lead Poisoning
- Medical Malpractice
- Motorcycle Accidents
- Nursing-Home Litigation
- Personal-Injury Law, Lawsuits, and Litigation

- Premises Liability
- Railroad Accidents
- Toxic & Environmental Injuries
- Toxic Mold
- Truck Accidents
- Trusts & Estates
- Unsafe Products
- Welding-Rod Injuries
- Workers' Compensation
- Wrongful Death

Business Services

- Appellate Practice
- Banking & Financial Services
- Bankruptcy & Creditors' Rights
- Brokerage Commission
- Securities Litigation
- Business Law
- Casino Law
- Commercial Litigation
- Commercial Real Estate
- Computer & Related Technology
- Construction-Industry Law
- Corporate Finance
- Education
- Employee Benefits
- Employment Law
- Franchise Law
- Healthcare
- Intellectual Property
- Land Use/Environmental
- Public Finance
- Public Utilities
- Redevelopment
- Redevelopment Strategic Business
- Unit
- Regulatory Law
- Residential Real Estate
- Tax

Other Offices¹³

Firm Location	Address
Eatontown	Meridian Center I Two Industrial Way West Eatontown, NJ 07724-2265 Phone: 732-542-4500 Fax: 732-493-8387
New York	110 William Street, 26th Floor New York, NY 10038-3091 Phone: 212-267-3091 Fax: 212-267-3828
Philadelphia	Two Penn Center Plaza, Suite 910 Philadelphia, PA 19102 Phone: 215-940-4000 Fax: 215-636-3999
Pittsburgh	Park Building 355 Fifth Avenue Pittsburgh, PA 15222 Phone: 412-232-0808 Fax: 412-232-0773

References

1. <http://www.wilentz.com/About.aspx>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f062201&yr=2007&orgtypeid=F
3. <http://www.wilentz.com/About.aspx>
4. <http://www.lawyers.com/New-Jersey/Eatontown/Wilentz,-Goldman-and-Spitzer,-A-Professional-Corporation-1086104-f.html>
5. <http://www.wilentz.com/About.aspx>
6. http://www.wilentz.com/Business_Services.aspx
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f062201&yr=2007&orgtypeid=F
8. http://www.wilentz.com/Summer_Program.aspx
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f062201&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f062201&yr=2007&orgtypeid=F
11. http://www.wilentz.com/Personal_Services.aspx
12. http://www.wilentz.com/Business_Services.aspx
13. http://www.wilentz.com/Our_Offices.aspx

Wiley Rein LLP

Main Office¹⁻³

1776 K Street NW
Washington, DC 20006

Email

kschmidt@wileyrein.com

Website

<http://www.wrf.com>

Main Contact

Ms. Kathy Schmidt
(Manager of Attorney Recruiting)

Phone

202-719-7000

Fax

202-719-7049

Facts⁴

Year of Establishment	1983
Number of Offices	2
Number of Attorneys	270+

About the Firm^{5,6}

Full-service firm Wiley Rein & Fielding's forte is government affairs. The firm also enjoys a well-deserved reputation for excellence in the telecommunications industry. This law firm boasts of its strong connections in and around the federal government. Its clients range from Fortune 500 corporations to regional technology firms, and the firm's experience with federal regulatory matters is the key to its profitability. Attorneys at the firm enjoy a double-tiered pay system, and it is consistently ranked as one of the nation's Top 100 firms to work for. The firm is committed to pro bono service.

Hiring Criteria⁷

The firm recruits individuals with strong academic standing. Prior experience in moot court or law review as well as participation in active community service is an added advantage.

Salary^{8,9}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices (2007)	\$125,000/1,800 billable hours-\$160,000/1,950 billable hours	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes deferred compensation if associates bill 1,950 hours. The firm also provides half of the deferred compensation amount for those who reach 1,875 billable hours. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- 529 College-Savings Plan
- Bar Association Fees
- Business-Casual Dress Code
- Childcare Subsidy
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹²

- Advertising
- Antitrust
- Appellate
- Aviation
- Bankruptcy & Financial Restructuring
- Business & Finance
- Chemicals, Safety, and Environment
- Communications

- Election Law & Government Ethics
- Employment & Labor
- Food & Drug Safety
- Product Safety
- Franchise
- Government Affairs
- Government Contracts
- Healthcare
- Insurance
- Intellectual Property
- International Trade
- Litigation
- Postal
- Privacy
- Tax
- White-Collar Defense

Industries¹³

- Aerospace
- Consumer Electronics
- Consumer Products
- Defense
- Education/Higher Education
- Energy & Utility
- Financial Services
- Government & Regulatory
- Healthcare
- Hospitality & Leisure
- Insurance
- Internet Service Providers
- Mail, Packages, and Freight
- Manufacturing
- Media, Broadcasting, and Cable
- Non-Profit
- Pharmaceuticals
- Publishing
- Radio
- Restaurant, Retail, and Services
- Technology
- Telecommunications
- Transportation

Other Offices¹⁴

Firm Location	Address
Northern Virginia	7925 Jones Branch Drive, Suite 6200 McLean, VA 22102 Phone: 703-905-2800 Fax: 703-905-2820

References

1. <http://www.wileyrein.com/about.cfm?sp=contact>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031901&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Wiley-Rein-LLP/law-firm-317373.htm>
4. <http://www.wileyrein.com/about.cfm?sp=overview>
5. <http://www.wrf.com/probono.cfm>
6. <http://www.wileyrein.com/about.cfm?sp=overview>
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031901&yr=2007&orgtypeid=F
8. http://www.wileyrein.com/careers_associate.cfm?sp=benefit
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031901&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f031901&yr=2007&orgtypeid=F
11. http://www.wileyrein.com/careers_associate.cfm?sp=benefit
12. <http://www.wrf.com/practice.cfm?sp=practice>
13. <http://www.wrf.com/industry.cfm>
14. <http://www.wileyrein.com/about.cfm?sp=contact>

Williams & Connolly LLP

Main Office^{1,2}

725 Twelfth St. NW
Washington, DC 20005

Email

[ddowning@wc.com](mailto:d Downing@wc.com)

Website

<http://www.wc.com>

Main Contact

Ms. Donna M. Downing
(Attorney Recruiting Manager)

Phone

202-434-5000

Fax

202-434-5029

Facts^{3,4}

Year of Establishment	1967
Number of Offices	1
Number of Attorneys	200 (approx.)

About the Firm^{5,6}

One of the prominent litigation firms in the country, Williams & Connolly LLP was established in 1967. Its more than 200 lawyers help exclusive clients in their civil suits and criminal cases throughout the country. The firm does not encourage compartmentalized practice groups. Its mainstay is litigation -- from administrative law to international arbitration and trusts and estates. The firm's associates get involved in highly sophisticated corporate disputes. Attorneys at the firm gain extensive hands-on experience from day one and earn market-competent salaries.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm seeks bright and committed individuals with excellent academic records. The firm encourages employment applications from third-year law students, judicial clerks, and also experienced lawyers.

Summer Associate Program

The firm looks for students who have excellent academic records as well as strong written and oral communication skills.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Washington, DC (2007)	\$165,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation¹⁰⁻¹²

Williams & Connolly LLP has a flexible part-time policy that allows lawyers to adjust their work schedules in light of changing family demands. The firm also reimburses for all required expenses related to registering for the bar exam, including the bar application fee and the multi-state professional responsibility exam fee. In addition, the firm pays attorneys' membership dues for the state bars to which they are admitted, the American Bar Association, and several other elective associations. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹³

- Administrative Law
- Antitrust
- Appellate

- Arbitration
- Business, Transactions, and Tax
- Criminal Defense
- Employment & Labor
- Federal Programs & National Defense
- First Amendment & Media
- General Civil-Litigation
- Healthcare & Medical Products
- Intellectual Property
- International Disputes
- Plaintiffs' Litigation
- Pro Bono Practice
- Product Liability, Torts, and Medicine
- Professional-Liability Defense
- Real Estate
- Securities & Financial-Services Litigation
- Sports
- Trusts & Estates

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F414901&yr=2007&orgtypeid=F
2. <http://www.wc.com/contact.cfm>
3. <http://www.wc.com/firm.cfm>
4. http://www.wc.com/firm_history.cfm
5. <http://www.wc.com/firm.cfm>
6. http://www.wc.com/practice_cover.cfm
7. http://www.wc.com/hiring_hiring_criteria.cfm
8. http://www.wc.com/hiring_summer_criteria.cfm
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F414901&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F414901&yr=2007&orgtypeid=F
11. http://www.wc.com/hiring_part_time.cfm
12. http://www.wc.com/hiring_hiring_criteria.cfm
13. http://www.wc.com/practice_cover.cfm

Williams Mullen

Main Office¹⁻³

Two James Center
1021 East Cary Street (23219)
PO Box 1320
Richmond, VA 23218-1320

Email

amcclellan@williamsmullen.com

Website

<http://www.williamsmullen.com>

Main Contact

Ms. Andrea R. McClellan
(Manager of Student Recruiting)

Phone

804-643-1991

Fax

804-783-6507

Facts^{4, 5}

Year of Establishment	1909
Number of Offices	12 (worldwide)
Number of Attorneys	300

About the Firm

This law firm provides comprehensive legal services to regional, national, and international business clients. With more than 300 attorneys and offices throughout Washington, DC as well as the state of Virginia and the city of London, England, the firm delivers innovative solutions to support its clients' business activities. The firm's attorneys are known for their expertise in legal areas including antitrust, business expansion, business-succession planning, communications, construction, consumer finance, corporate finance and securities, e-commerce, employee benefits, energy, environmental, family law, financial services, franchise and licensing, governmental affairs, healthcare, immigration, intellectual property, international, labor and employment, land use, litigation, loan workouts, creditors' rights, bankruptcy, maritime, patent, petroleum, public finance, real estate, tax, technology, entertainment, and trusts and estates.

Hiring Criteria⁶⁻⁸

The firm hires candidates from the top 15% of their classes. Students with law review experience, prior non-legal experience, and federal or highest state court clerkship credit are preferred.

Attorney Recruiting

Williams Mullen hires either through the summer program or as a lateral hire.

Summer Associate Program

Williams Mullen seeks first- and second-year law students with good academic records.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Richmond, VA (2007)	\$110,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week

Benefits/Package/Supplemental Compensation^{10, 11}

Associates are eligible for an annual bonus upon achieving the bonus program goals. Intermediate associates are eligible for a merit bonus based on the associate's overall performance, including non-billable firm activities, pro bono work, and marketing efforts. Williams Mullen reimburses first-year associates for the bar/BRI review course fees, MPRE course fees, and bar examination application fees. Other benefits include:

- Three Weeks Vacation
- Professional Allowances
- Health, Dental, Life, Accident, and Long-/Short-Term Disability Insurance
- Flexible Spending Accounts for Health and Dependent-Care Expenses
- Subsidized Health Club Memberships
- Graduated Parking Benefit
- 401(k) Plan
- Sick Leave
- CLE
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Medical Spending Account
- Parental Leave
- Relocation Expenses

Areas of Practice¹²

- Antitrust
- Aviation
- Business
- Business Relocation/Expansion
- Business Succession Planning
- Class Action Litigation
- Communications
- Complex Business Litigation
- Construction
- Consumer Finance
- Corporate Finance & Securities

- E-commerce
- Employee Benefits
- Employee Benefits Litigation
- Energy
- Environmental
- Estate Planning
- Fiduciary Litigation
- Financial Services
- Franchise & Licensing
- Government Contracts
- Governmental Affairs
- Healthcare
- Hospitality Industry Service Group
- Immigration
- Insurance Industry Service Group
- Intellectual Property
- International
- Labor & Employment
- Land Use
- Litigation
- Loan Workouts/Creditors' Rights/Bankruptcy
- Maritime
- Multistate Corporate-Compliance & Public-Policy Group
- Patent
- Petroleum
- Private Equity
- Public Finance
- Real Estate
- Tax Controversy
- Tax Law
- Technology/IP/Entertainment
- Trust & Estate Administration

Other Offices¹³

Firm Location	Address
Charlottesville	321 East Main Street, Suite 400 Charlottesville, VA 22902-3200 Phone: 434-951-5700 Fax: 434-817-0977

Newport News Fountain Plaza Three, Suite 200
721 Lakefront Commons
Newport News, VA 23606-3324
Phone: 757-249-5100
Fax: 757-249-5109

Norfolk Dominion Tower
999 Waterside Drive, Suite 1700
Norfolk, VA 23510-3303
Phone: 757-622-3366
Fax: 757-629-0660

Portsmouth 355 Crawford Street, Suite 600
Portsmouth, VA 23704-2823
Phone: 757-391-3366
Fax: 757-391-3363

Raleigh PO Drawer 19764
Raleigh, NC 27619
Phone: 919-981-4000
Fax: 919-981-4300

Research Triangle Park PO Box 13646
Research Triangle Park,
NC 27709-3646
Phone: 919-361-4900
Fax: 919-361-2262

Tysons Corner 8270 Greensboro Drive, Suite 700
McLean, VA 22102
Phone: 703-760-5200
Fax: 703-748-0244

Virginia Beach 222 Central Park Avenue, Suite 1700
Virginia Beach, VA 23462-3035
Phone: 757-499-8800
Fax: 757-473-0395

Washington, DC 1666 K Street NW, Suite 1200
Washington, DC 20006
Phone: 202-833-9200
Fax: 202-293-5939

Wilmington 300 North Third Street, Suite 420
Wilmington, NC 28401
Phone: 910-256-5135
Fax: 910-256-6451

References

1. <http://www.williamsmullen.com/firm/history.htm>
2. <http://www.williamsmullen.com/firm/offices/richmond.htm>
3. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091601&yr=2007&orgtypeid=F
4. <http://www.williamsmullen.com/firm/offices/overview.htm>
5. <http://www.martindale.com/Williams-Mullen/law-firm-291783.htm>
6. http://www.williamsmullen.com/careers/associate_life/associate_life.htm
7. http://www.williamsmullen.com/careers/summer_associate/what_to_expect.htm
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091601&yr=2007&orgtypeid=F
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091601&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F091601&yr=2007&orgtypeid=F
11. http://www.williamsmullen.com/careers/associate_life/fast_facts.htm
12. http://www.williamsmullen.com/practice_areas/overview.htm
13. <http://www.williamsmullen.com/firm/offices/overview.htm>

Williams, Kastner & Gibbs PLLC

Main Office^{1,2}

Two Union Square
601 Union Street, Suite 4100
Seattle, WA 98101-2380

Email

pchristiansen@wkg.com

Website

<http://www.williamskastner.com>

Main Contact

Ms. Patti Christiansen
(Recruiting Manager)

Phone

206-628-6600

Fax

206-628-6611

Facts^{3,4}

Year of Establishment	1929
Number of Offices	4 (worldwide)
Number of Attorneys	90

About the Firm⁵⁻⁷

Williams, Kastner & Gibbs is a Seattle-based firm. It is affiliated with Duan & Duan, a law firm in Shanghai, China, for resources in the Pacific Rim area. The firm's attorneys offer expertise in tort litigation practice, including industrial & occupational products, consumer products, and pharmaceuticals & medical-devices litigation. The firm actively supports minority participation and has co-founded a minority clerkship program called Puget Sound Area Minority Clerkship Program. The firm supports community service and employees across many levels participate in civic, charitable, and educational organizations.

Hiring Criteria^{8,9}

The firm recruits candidates with good academic standing and prior experience from participation in law review, moot court, etc.

Summer Associate Program

The firm's summer associates are candidates with exceptional academic records and personal achievements. The firm conducts on-campus interviews each fall at numerous law schools all over the country to select the best of the candidates for the program.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, WA	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,700/week (2Ls)

Benefits/Package/Supplemental Compensation¹¹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Relocation Expenses
- Sabbatical Program
- Short-Term Disability Insurance

Areas of Practice¹²

- Alternative Dispute-Resolution (ADR)
- Appellate
- Asbestos
- Aviation
- Business, Tax, and Financial Services
- Collections
- Construction
- Corporate Governance
- Crisis Management & Media Relations
- E-Discovery/E-Document Management
- Education Law
- Environmental Law & Hazardous Waste

- Estate Planning
- Healthcare
- Indian Law & Gaming
- Insolvency
- Insurance
- Intellectual Property & Technology
- International
- Labor & Employment
- Land Use
- Litigation -- Commercial
- Litigation -- General
- Mass Torts
- Product Liability
- Professional Liability
- Real Estate
- Transportation

Other Offices¹³

Firm Location	Address
Tacoma, WA	1301 A Street, Suite 900 Tacoma, WA 98402-4200 Phone: 253-593-5620 Fax: 253-593-5625
Portland, OR	888 SW Fifth Avenue, Suite 600 Portland, OR 97204-2025 Phone: 503-228-7967 Fax: 503-222-7261

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343001&yr=2007&orgtypeid=F
2. http://www.williamskastner.com/about_us.cfm
3. http://www.williamskastner.com/about_us.cfm
4. http://www.williamskastner.com/about_us.cfm?id=197
5. http://www.williamskastner.com/about_us.cfm
6. http://www.williamskastner.com/about_us.cfm?id=195
7. http://www.williamskastner.com/about_us.cfm?id=194
8. http://www.williamskastner.com/about_us.cfm?id=436
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343001&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343001&yr=2007&orgtypeid=F
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F343001&yr=2007&orgtypeid=F
12. http://www.williamskastner.com/our_work.cfm?id=204
13. http://www.williamskastner.com/about_us.cfm?id=197

Willkie Farr & Gallagher LLP

Main Office^{1,2}

787 Seventh Avenue
New York, NY 10019-6099

Email

bhurry@willkie.com

Website

<http://www.willkie.com>

Main Contact

Ms. Bonnie Hurry
(Chief Legal Personnel Officer)

Phone

212-728-8000

Fax

212-728-8111

Facts³

Year of Establishment	1888
Number of Offices	8 (worldwide)
Number of Attorneys	570+

About the Firm

International law firm Willkie Farr & Gallagher LLP is a full-service firm that specializes in most areas of litigation and transactional law. Its lawyers work in eight offices spread across continents, and handle sophisticated and exceptional work for top-level clientele. The core practice areas of the various offices differ; however, the firm, on the whole, offers services in corporate, litigation, bankruptcy, real estate, tax, trusts and estates, commercial litigation, entertainment, and commercial-litigation matters. The firm's lawyers are a diverse group from many different law schools and backgrounds. They enjoy a collegial and cooperative atmosphere within the firm. The firm gives substantial training and mentoring to improve the associates' skills and assigns responsibility and client contact early in their careers. This firm also encourages pro bono work. Attorneys in the firm receive competitive salaries and other benefits.

Hiring Criteria^{4,5}

The firm hires candidates with outstanding academic records.

Summer Associate Program

For its summer program, the firm generally recruits second-year law students. However, in exceptional cases it also recruits first-year law students.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New York, NY (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,080/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes a \$15,000-per-year clerkship bonus and a \$10,000 advance on the first-year salary. Bonuses are considered at year-end. Other benefits include:

- 401(k)/IRA/Other Retirement Plan
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave -- Four Weeks
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- On-Site Emergency Childcare
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Health Club Contribution
- Subsidized Health Insurance (Same-Sex Partners Included)
- Paid Maternity/Paternity Leave
- Blackberry
- Bar Review Courses, Bar Exam, and Bar Association Dues
- Relocation Expenses
- Associate Referral Bonus

Areas of Practice⁸

- Antitrust & Competition
- Business Reorganization & Restructuring
- Corporate & Financial Services
- Environmental, Health, and Safety
- Executive Compensation & Employee Benefits
- Government Relations
- Intellectual Property
- Litigation
- Private Clients Group
- Real Estate
- Tax
- Telecommunications

Other Offices⁹

Firm Location	Address
Washington, DC	1875 K Street NW Washington, DC 20006-1238 Phone: 202-303-1000 Fax: 202-303-2000

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f315701&yr=2007&orgtypeid=F
2. http://www.willkie.com/firm/office_detail.aspx?ID=323140605
3. <http://www.willkie.com/firm/firm.aspx?type=history>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f315701&yr=2007&orgtypeid=F
5. http://www.willkie.com/recruiting/recruiting_page.aspx?iOffice_ID=323187605&iPage_ID=325593505&iH4ID=18
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f315701&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f315701&yr=2007&orgtypeid=F
8. <http://www.willkie.com/practices/practices.aspx>
9. <http://www.willkie.com/firm/offices.aspx>

Wilmer Cutler Pickering Hale and Dorr LLP

Main Office^{1,2}

1875 Pennsylvania Avenue NW
Washington, DC 20006

Email

dc.legalrecruiting@wilmerhale.com

Website

<http://www.wilmerhale.com>

Main Contact

Ms. Elizabeth A. Miller
(Legal Recruiting Director)

Phone

202-663-6000

Fax

202-663-6363

Facts^{3,4}

Year of Establishment	1962
Number of Offices	13 (worldwide)
Number of Attorneys	1,000+

About the Firm⁵⁻⁷

Established in 1962, the firm's more than 1,000 capable attorneys, in 13 national and international offices, offer a wide range of practice areas as per client demand. Many of its lawyers are renowned for their public service activities. The merger between deal-making corporate expert Hale and Dorr, LLP and Wilmer Cutler Pickering, LLP, in May 2004, brought about a dynamic change in the firm's identity. The firm is committed to increasing diversity among its lawyers and staff as well as offering pro bono services.

Hiring Criteria^{8,9}

Attorney Recruiting

The firm hires students and clerks who have an outstanding academic career and are at, or near, the top of their classes.

Summer Associate Program

The firm recruits students who display a commitment to excellence and are placed within the top percentages of their classes. Along with academic excellence, students with good judgment and former work experience have an edge over others.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. offices (2008)	\$160,000	\$170,000	\$185,000	\$210,000	\$230,000	N/A	N/A	N/A	\$3,100/week

Benefits/Package/Supplemental Compensation¹¹

The New York office offers a market-based bonus to all associates and lockstep counsel. The bonus system for other offices is based on overall firm performance, any outstanding contributions to non-client work, individual associate or counsel's seniority, and the individual associate or counsel's total client-hours (paying client plus pro bono) for the year. Other benefits include:

- Health, Dental, and Life Insurance
- Disability Insurance
- Paid Parental Leave
- Reduced Hours and Flextime Alternatives
- 401(k)
- Four Weeks Vacation Annually
- Health & Dependent-Care Reimbursement Accounts
- Bar Expenses
- Moving Expense Reimbursement
- Emergency Childcare Programs
- Fitness Center Access
- Onsite Cafeteria (Boston and DC)
- Counseling and Referral Programs
- Bar Examination And Membership Expenses Reimbursement
- Bar Review Courses
- Bar Association Costs
- Parental Leave for up to 12 Consecutive Months
- Emergency Daycare
- Onsite Fitness Centers

Areas of Practice¹²

- Antitrust & Competition
- Bankruptcy & Commercial
- Communications & E-Commerce
- Corporate
- Current Developments
- Defense, National Security, and Government Contracts
- Environmental

- FDA
- Financial Institutions
- Intellectual Property
- International Arbitration
- International Trade, Investment, and Market Access
- Labor & Employment
- Litigation
- Private Client
- Pro Bono
- Public Policy & Strategy
- Real Estate
- Regional Practices
- Securities
- Tax
- Technology Transactions & Licensing

Industries¹³

- Aerospace & Defense
- Aviation
- Education
- Energy
- Financial Services
- Insurance
- Life Sciences
- Manufacturing
- Media & Entertainment
- Nanotechnology
- Professional Services
- Real Estate
- Securities
- Semiconductors, Semiconductor Manufacturing Processes & Equipment
- Subprime Market
- Telecommunications
- Underwriting
- Venture Capital

Other Offices¹⁴

Firm Location	Address
Baltimore	100 Light Street Baltimore, MD 21202 Phone: 410-986-2800 Fax: 410-986-2828
Boston	60 State Street Boston, MA 02109 Phone: 617-526-6000 Fax: 617-526-5000
Los Angeles	1117 California Avenue Palo Alto, CA 94304 Phone: 650- 858- 6000 Fax: 650 -858- 6100
New York	399 Park Avenue New York, NY 10022 Phone: 212-230-8800 Fax: 212-230-8888
Palo Alto	1117 California Avenue Palo Alto, CA 94304 Phone: 650-858-6000 Fax: 650-858-6100
Waltham	WilmerHale Venture Group Bay Colony Corporate Center 1100 Winter Street Waltham, MA 02451 Phone: 781-966-2000 Fax: 781-966-2100
Washington, DC	2445 M Street NW Washington, DC 20037 Phone: 202-663-6000 Fax: 202-663-6363

References

1. <http://www.wilmerhale.com/offices/offices/office.aspx?officeID=3>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F442801&yr=2007&orgtypeid=F
3. <http://www.wilmerhale.com/about/overview/>
4. <http://www.wilmerhale.com/offices/offices/>
5. <http://www.wilmerhale.com/about/overview/>
6. <http://www.wilmerhale.com/about/guidingprinciples/>
7. <http://www.wilmerhale.com/offices/offices/office.aspx?officeid=3>
8. http://www.wilmerhalecareers.com/how_to_apply/
9. <http://www.wilmerhalecareers.com/summer/howtoapply/>
10. <http://www.wilmerhalecareers.com/summer/compensationandbenefits/>
11. <http://www.wilmerhale.com/careers/careers/entrylevel/benefits/>
12. <http://www.wilmerhale.com/services/practice/>
13. <http://www.wilmerhale.com/services/industry/>
14. <http://www.wilmerhale.com/offices/offices/>

Wilson Sonsini Goodrich & Rosati

Main Office^{1,2}

650 Page Mill Road
Palo Alto, CA 94304-1050

Email

attorneyrecruiting@wsgr.com

Website

<http://www.wsgr.com>

Main Contact

Nancy Lieberman
(Attorney Recruiting Manager)

Phone

650-493-9300

Fax

650-493-6811

Facts³⁻⁵

Year of Establishment	1961
Number of Offices	8 (worldwide)
Number of Attorneys	650 (approx.)

About the Firm⁶

This law firm provides specialized counseling to technology and growth enterprises worldwide and serves a broad range of clientele -- from start-ups to multibillion-dollar global corporations. The firm is nationally recognized in various practice areas including corporate governance, public and private offerings of equity and debt securities, mergers and acquisitions, securities class-action litigation, intellectual-property litigation, joint ventures and strategic alliances, technology licensing, and other intellectual-property transactions. The firm's bilingual team of attorneys offers significant expertise in the People's Republic of China, Hong Kong, and Taiwan. Recently the firm has opened its first international office in Shanghai, China.

Hiring Criteria^{7,8}

Attorney Recruiting

The firm recruits third-year law students with good academic records and professional experience. Its summer associate program is an important source for attorney recruitment.

Summer Associate Program

The firm seeks students with strong academic records. It hires summer associates prior to the fall and winter.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Seattle, WA (2007)	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,788/week
Washington, DC; San Francisco, San Diego, Palo Alto, CA; New York, NY; Austin, TX (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$3,077/week

Benefits/Package/Supplemental Compensation^{10, 11}

Compensation includes bar stipend, discretionary bonus program based on seniority and merit, and quarterly bonus program based on recorded hours. Other benefits include:

- Medical, Dental, Vision, and Mental Health Plans
- Income Protection
- Pregnancy Disability Leave/Bonding Pay
- Survivor Benefits
- Financial Programs
- Paid Time-Off
- Work Life & Convenience Services
- Social Activities
- Bar Exam
- Bar Membership Dues & Continuing Education
- Relocation Expenses
- Employee Referral Bonus
- Part-Time Policy
- Life, AD&D, and LTD insurances
- 401(k)

Areas of Practice¹²

- Antitrust
- Clean Technology & Renewable Energy
- Complex Business Litigation
- Corporate Finance
- Corporate Law & Governance
- Employee Benefits & Compensation
- Employment Law
- Export Controls
- Fund Services

- Global Outsourcing Transactions
- Intellectual Property
- Intellectual-Property Counseling & Patents
- Intellectual-Property Litigation
- Life Sciences
- Litigation
- Mergers & Acquisitions
- Project Finance
- Real Estate & Environmental
- Retail, Consumer, and Advertising
- Securities Litigation
- Tax
- Technology Transactions
- Trademarks, Copyrights, and Advertising
- Venture Capital
- Wealth Management
- White-Collar Crime & Internal Investigations

Industries¹³

- Communications & Networking
- Clean Technology & Renewable Energy
- Electronics & Computer Hardware
- Financial Institutions
- Information Service-Providers
- Life Sciences
- Media & Entertainment
- Retail, Consumer Products, and Services
- Semiconductors
- Software
- Venture Capital

Other Offices¹⁴

Firm Location	Address
Austin	8911 Capital of Texas Highway North Westech 360, Suite 3350 Austin, TX 78759-8497 Phone: 512-338-5400 Fax: 512-338-5499

New York 1301 Avenue of the Americas, 40th Floor
New York, NY 10019-6022
Phone: 212-999-5800
Fax: 212-999-5899

San Diego 12235 El Camino Real, Suite 200
San Diego, CA 92130-3002
Phone: 858-350-2300
Fax: 858-350-2399

San Francisco Spear Tower
One Market Street, Suite 3300
San Francisco, CA 94105-1126
Phone: 415-947-2000
Fax: 415-947-2099

Seattle 701 Fifth Avenue, Suite 5100
Seattle, WA 98104-7036
Phone: 206-883-2500
Fax: 206-883-2699

Washington, DC 1700 K Street NW, Fifth Floor
Washington, DC 20006-3817
Phone: 202-973-8800
Fax: 202-973-8899

References

1. <http://www.wsgr.com/WSGR/Display.aspx?SectionName=careers/contacts.htm>
2. http://www.wsgr.com/WSGR/Display.aspx?SectionName=locations/about_paloalto.htm
3. http://www.wsgr.com/WSGR/Display.aspx?SectionName=locations/about_paloalto.htm
4. <http://www.wsgr.com/WSGR/Display.aspx?SectionName=locations/locations.htm>
5. http://www.wsgr.com/about/PDFs/WSGR_BROCH_FINAL_TEXT_5.pdf pg 5
6. http://www.wsgr.com/WSGR/Display.aspx?SectionName=locations/about_shanghai.htm
7. http://www.wsgr.com/WSGR/Display.aspx?SectionName=careers/Attorney_Recruiting/judicial_clerks.htm
8. http://www.wsgr.com/WSGR/Display.aspx?SectionName=careers/SummerProgram/law_students.htm
9. http://www.wsgr.com/WSGR/Display.aspx?SectionName=careers/Attorney_Recruiting/nalpforms.htm
10. <http://www.wsgr.com/WSGR/Display.aspx?SectionName=careers/life/bene.htm>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F129201&yr=2007&orgtypeid=F
12. <http://www.wsgr.com/WSGR/Display.aspx?SectionName=practice>
13. http://www.wsgr.com/WSGR/Display.aspx?SectionName=industry_specialization
14. <http://www.wsgr.com/WSGR/Display.aspx?SectionName=locations/locations.htm>

Wilson, Elser, Moskowitz, Edelman & Dicker LLP

Main Office^{1, 2}

150 East 42nd Street
New York, NY 10017-5639

Email

recruiter@wilsonelser.com

Website

<http://www.wilsonelser.com>

Main Contact

N/A

Phone

212-490-3000

Fax

212-490-3038

Facts^{3, 4}

Year of Establishment	N/A
Number of Offices	21 (worldwide)
Number of Attorneys	800+

About the Firm⁵⁻⁸

Wilson Elser Moskowitz Edelman & Dicker LLP is a large, full-service firm with offices in major cities in the United States and London. The firm has affiliates in Paris, Berlin, Cologne, Frankfurt, Munich, and Wiesbaden. Wilson Elser's attorneys develop client-oriented strategies to provide their clients with the best possible advice and counsel on complex legal matters. The firm's attorneys work as a team on a wide spectrum of practice areas that includes admiralty and marine, alternative dispute-resolution, aviation, commercial, construction, environmental law and toxic tort, intellectual property, securities, and trusts and estates. In recognition of their pro bono work, Wilson Elser's attorneys have received the Griffin Bell Volunteer Achievement Award and the New Jersey State Bar Pro Bono Award. In addition, attorneys from Wilson Elser have been honored for their efforts to promote diversity with both the 2005 Diversity Award, from the Franklin H. Williams Judicial Commission on Minorities, and a 2004 award from the Association of Black Women Attorneys.

Hiring Criteria⁹

In their effort to promote a diverse and exceptional firm, Wilson Elser seeks talented associate and counselor candidates. Ideal candidates are dedicated to developing their legal careers while also contributing unique perspectives to the firm. In addition, the firm seeks candidates poised to provide excellent representation to a multicultural client base.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices* (September 2007)	\$70,000	\$75,000	\$82,000	\$89,000	\$96,000	\$102,000	\$109,000	\$115,000	N/A

*Base Salary

Benefits/Package/Supplemental Compensation¹¹

- 15 Days of Paid Vacation
- Continuing In-House Legal Education
- Medical Insurance
- Dental Insurance
- Group Life Insurance
- Short-Term Disability
- Long-Term Disability
- Accidental Death and Dismemberment Insurance
- Travel Accident Insurance
- Health and Dependent-Care Flexible Spending Accounts
- 401(k) Plan
- Transportation and Parking Fringe-Benefit Program
- Direct Deposit
- Referral Fee Program
- Emergency Day-Childcare Service (at some locations)

Areas of Practice¹²

- Accountants
- Admiralty & Marine
- Alternative Dispute-Resolution
- Appellate Practice
- Aviation
- Class Action Defense
- Commercial
- Construction
- Corporate
- Directors & Officers
- Employment
- Environmental Law & Toxic Tort
- General Casualty
- Government
- Healthcare

- Insurance
- Intellectual Property
- Medical Malpractice
- Product Liability
- Professional Liability
- Program Management
- Reinsurance
- Securities
- Trusts & Estates

Other Offices¹³

Firm Location	Address
Albany	677 Broadway Albany, NY 12207-2996 Phone: 518-449-8893 Fax: 518-449-8927
Baltimore	200 St. Paul Place, Suite 2530 Baltimore, MD 21202-2004 Phone: 410-539-1800 Fax: 410-962-8758
Boston	260 Franklin Street, 14th Floor Boston, MA 02110-3112 Phone: 617-422-5300 Fax: 617-423-6917
Chicago	120 North LaSalle Street Chicago, IL 60602-2412 Phone: 312-704-0550 Fax: 312-704-1522
Connecticut	177 Broad Street, 6th Floor Stamford, CT 06901-2048 Phone: 203-388-9100 Fax: 203-388-9101

Dallas 5000 Renaissance Tower, 1201 Elm Street
Dallas, TX 75270-2161
Phone: 214-698-8000
Fax: 214-698-1101

Houston 5847 San Felipe, Suite 2300
Houston, TX 77057-4033
Phone: 713-353-2000
Fax: 713-785-7780

Las Vegas 415 South Sixth Street, Suite 300
Las Vegas, NV 89101-6947
Phone: 702-382-1414
Fax: 702-382-1413

Long Island 666 Old Country Road, Suite 510
Garden City, NY 11530-2016
Phone: 516-228-8900
Fax: 516-228-0200

Los Angeles 555 S. Flower Street, Suite 2900
Los Angeles, CA 90071-2407
Phone: 213-443-5100
Fax: 213-443-5101

Miami 100 Southeast Second Street, Suite 3800
Miami, FL 33131-2126
Phone: 305-374-4400
Fax: 305-579-0261

New Jersey 33 Washington Street
Newark, NJ 07102-3017
Phone: 973-624-0800
Fax: 973-624-0808

New York 150 East 42nd Street
New York, NY 10017-5639
Phone: 212-490-3000
Fax: 212-490-3038

Orlando
105 East Robinson Street, 4th Floor
Orlando, FL 32801-1655
Phone: 407-423-7287
Fax: 407-648-1376

Philadelphia
Independence Square West
The Curtis Center, Suite 1130 East
Philadelphia, PA 19106-3308
Phone: 215-627-6900
Fax: 215-627-2665

San Diego
655 West Broadway, Suite 900
San Diego, CA 92101-8484
Phone: 619-321-6200
Fax: 619-321-6201

San Francisco
525 Market Street, 17th Floor
San Francisco, CA 94105-2725
Phone: 415-433-0990
Fax: 415-434-1370

Virginia
8444 Westpark Drive, Suite 510
McLean, VA 22102-5102
Phone: 703-245-9300
Fax: 703-245-9301

Washington
Colorado Building, Fifth Floor
1341 G Street NW
Washington, DC 20005-3105
Phone: 202-626-7660
Fax: 202-628-3606

White Plains
3 Gannett Drive
White Plains, NY 10604-3407
Phone: 914-323-7000
Fax: 914-323-7001

References

1. <http://www.wilsonelser.com/offices/Office.aspx?office=3>
2. <http://www.wilsonelser.com/careers/lawyers/laterals/hiring/>
3. <http://www.wilsonelser.com/offices/>
4. <http://www.wilsonelser.com/Practices/>
5. <http://www.wilsonelser.com/About/>
6. <http://www.wilsonelser.com/Practices/>
7. <http://www.wilsonelser.com/About/Diversity/>
8. <http://www.wilsonelser.com/Publications/detail.aspx?pub=182>
9. <http://www.wilsonelser.com/careers/lawyers/>
10. http://www.infirmation.com/shared/lss/one-payscale.tcl?employer_id=XX3022
11. <http://www.wilsonelser.com/careers/lawyers/laterals/benefits/>
12. <http://www.wilsonelser.com/Practices/>
13. <http://www.wilsonelser.com/offices/>

Winstead Sechrest & Minick P.C.

Main Office¹

5400 Renaissance Tower
1201 Elm Street
Dallas, TX 75270-2199

Email

danderson@winstead.com

Website

<http://www.winstead.com>

Main Contact

Ms. Dominique L. Anderson
(Director of Attorney Recruitment)

Phone

214-745-5400

Fax

214-745-5390

Facts^{2, 3}

Year of Establishment	1973
Number of Offices	7
Number of Attorneys	300+

About the Firm⁴

Established in 1973, Winstead Sechrest & Minick P.C. is a prestigious business law firm in Texas. It operates from eight offices spread across the country. The practice includes all aspects of litigation and transactional law and is frequently involved in complex litigation. The firm's attorneys provide counseling on banking, bankruptcy, corporate/business law, government, intellectual property, labor/employment, litigation, real estate, and technology issues. The firm offers its associates significant training, mentoring, feedback, and responsibility. It shares a strong commitment to diversity; enjoys a varied client-base; and recruits, retains, and promotes men and women of all backgrounds.

Hiring Criteria⁵⁻⁷

The firm selects candidates with excellent academic records as well as personal achievements in various extracurricular activities.

Attorney Recruiting

The firm hires experienced attorneys who contribute specific skills and can strengthen its various practice areas.

Summer Associate

The firm hires motivated first- and second-year students with a deep commitment to the profession.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Austin, Dallas, Houston, TX (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁹

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Year-End Merit Bonus

Areas of Practice¹⁰

- Appellate
- Business Restructuring/Bankruptcy
- Commercial Litigation
- Construction
- Corporate & Securities
- Energy & Environmental Law
- Finance & Banking
- Government Enforcement & Regulated Industries Litigation
- Government Relations
- Intellectual Property
- Labor, Employment, and Immigration
- Public & Regulatory Law

- Public Finance
- Real Estate
- Securities Litigation & Enforcement
- Taxation, Employee Benefits, and Private Business
- Tort & Insurance Litigation
- Wealth Preservation
- Winstead Consulting Group

Other Offices¹¹

Firm Location	Address
Austin	401 Congress Avenue, Suite 2100 Austin, TX 78701 Phone: 512-370-2800 Fax: 512-370-2850
Fort Worth	1100 Carter Burgess Plaza, 777 Main Street Fort Worth, TX 76102 Phone: 817-420-8200 Fax: 817-420-8201
Houston	1100 JP Morgan Chase Tower 600 Travis Street Houston, TX 77002 Phone: 713-650-8400 Fax: 713-650-2400
San Antonio	700 North St. Mary's Street, Suite 1900 San Antonio, TX 78205 Phone: 210-277-6800 Fax: 210-277-6810
The Woodlands	600 Town Center One 1450 Lake Robbins Drive The Woodlands, TX 77380 Phone: 281-681-5900 Fax: 281-681-5901

Washington, DC 1120 20th Street NW
Suite 700 North
Washington, DC 20036
Phone: 202-572-8000
Fax: 202-572-8001

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f318803&yr=2007&orgtypeid=F
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f318803&yr=2007&orgtypeid=F
3. <http://www.winstead.com/AboutWinstead/WorkingwithWinstead>
4. <http://www.winstead.com/aboutus/factsheet.html>
5. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f318803&yr=2006&orgtypeid=F
6. <http://www.winstead.com/recruiting/attorneys/>
7. <http://www.winstead.com/recruiting/lawstudents/>
8. <http://www.winstead.com/Careers/LawStudents/FirmStatistics>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f318803&yr=2007&orgtypeid=F
10. <http://www.winstead.com/practiceprofiles/>
11. <http://www.winstead.com/AboutWinstead/Offices>

Winston & Strawn LLP

Main Office^{1,2}

35 W. Wacker Drive
Chicago, IL 60601-9703

Email

lmclafferty@winston.com

Website

<http://www.winston.com>

Main Contact

Ms. Lisa A. McLafferty
(Attorney Recruitment Manager)

Phone

312-558-5600

Fax

312-558-5700

Facts^{3,4}

Year of Establishment	1853
Number of Offices	9 (worldwide)
Number of Attorneys	900

About the Firm⁵⁻⁷

International law firm Winston & Strawn LLP has offices throughout the U.S. and in London, Geneva, Moscow, and Paris. It has one of the best litigation practice groups in the country. The firm is a full-service firm, meaning that it has respectable intellectual property, employee benefits, energy, corporate, securities, finance, and other practice groups. It has grown tremendously through mergers with other firms and lateral hires. The firm hires from the best regional law schools as well as well-known national schools. Associates are given as much responsibility as they can handle. The firm has chalked-out a diversity charter to which it strictly adheres while recruiting. Salaries and benefits are excellent.

Hiring Criteria^{8,9}

Attorney Recruiting

The firm seeks candidates from the top law schools with judicial clerkship experience. Lawyers with strong academic records and active participation in law review are preferred.

Summer Associate Program

The firm looks for second-year law students with a strong academic background and law review or journal experience.

Salary¹⁰

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All U.S. Offices (2007)	\$160,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

Benefits/Package/Supplemental Compensation^{11, 12}

The firm highly values pro bono involvement and credits up to 100 hours of pro bono work toward billable-hours for bonus reasons. Associates also may receive credit toward bonuses for other non-billable time. Full-time associates are eligible for a yearly, discretionary-performance bonus based on associate class, evaluation rating, and productivity. Other benefits include:

- Life/Health/Disability/Dental Insurance
- Same-Gender Domestic-Partner Benefits
- Maternity and Medical Leave
- 401(k) Plan
- Dependent-Care Flexible Spending Account
- Healthcare Flexible Spending Account
- Backup Childcare Benefits
- Elder Care
- Reimbursement for Bar Review Classes and Bar Exam Fee for First-Year Associates
- Reimbursement for Training Seminars
- Reimbursement for After-Hours Meals
- Reimbursement for Late-Night Travel
- Business-Casual Attire
- Vacation Time
- Competitive Clerkship Bonuses
- Parental Leave
- CLE
- On-Site Emergency Childcare
- Vision Insurance

Areas of Practice¹³

- Advertising, Marketing, and Promotions
- Antitrust & Trade Regulation
- Employee Benefits & Executive Compensation
- Energy
- Finance
- Financial Services

- Healthcare Law
- Intellectual Property
- Labor & Employment
- Litigation
- Maritime & Admiralty
- Private Equity
- Real Estate
- Securities/M&A
- Tax

Other Offices¹⁴

Firm Location	Address
Los Angeles	333 South Grand Avenue Los Angeles, CA 90071-1543 Phone: 213-615-1700 Fax: 213-615-1750
New York	200 Park Avenue New York, NY 10166-4193 Phone: 212-294-6700 Fax: 212-294-4700
San Francisco	101 California Street San Francisco, CA 94111-5802 Phone: 415-591-1000 Fax: 415-591-1400
Washington, DC	1700 K Street NW Washington, DC, 20006-3817 Phone: 202-282-5000 Fax: 202-282-5100

References

1. <http://www.winston.com/index.cfm?contentID=66>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F076801&yr=2007&orgtypeid=F
3. <http://www.winston.com/siteFiles/SitePages/0553A0B11183C913DC6EA0F966D0352D.pdf>
4. <http://www.winston.com/index.cfm?contentID=3>
5. <http://www.winston.com/index.cfm?contentID=5>
6. <http://www.winston.com/index.cfm?contentID=6>
7. <http://www.winston.com/index.cfm?contentID=3>
8. <http://www.winston.com/Index.cfm?contentID=42>
9. <http://www.winston.com/Index.cfm?contentID=79>
10. <http://www.winston.com/index.cfm?contentID=164>
11. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F076801&yr=2007&orgtypeid=F
12. <http://www.winston.com/Index.cfm?contentID=83>
13. <http://www.winston.com/index.cfm?contentID=18>
14. <http://www.winston.com/index.cfm?contentID=4>

Winthrop & Weinstine, P.A.

Main Office^{1,2}

225 South Sixth Street, Suite 3500
Minneapolis, MN 55402-4629

Email

psachs@winthrop.com

Website

<http://www.winthrop.com>

Main Contact

Ms. Patricia M. Sachs
(Recruiting Coordinator)

Phone

612-604-6400

Fax

612-604-6800

Facts^{3,4}

Year of Establishment	1979
Number of Offices	2
Number of Attorneys	85

About the Firm⁵

Winthrop & Weinstine is a mid-sized firm based in Minnesota, with offices in Minneapolis and St. Paul. The 85-lawyer firm specializes in practice areas including litigation, environmental and employment law, employee benefits, real estate, governmental affairs, banking, and general corporate matters. Among Winthrop's clients are financial institutions like Merrill Lynch, US Bank, and Wells Fargo Bank as well as leading companies such as Wal-Mart and Qwest.

Hiring Criteria⁶

Besides academic excellence, Winthrop seeks highly motivated and well-rounded candidates. Preference is given to those representing the top 25% of their law school classes. Candidates should also possess moot court clerkship experience. In addition, the firm values candidates with legal journal experience and strong writing skills. Individuals from diverse backgrounds who offer leadership qualities, communication skills, and commitment to community are preferred.

Salary^{7,8}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Minneapolis, MN	\$100,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,730/week (2Ls)

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation includes an annual \$20,000 bonus along with a \$100,000 P.A. for first-year associates. The bonus system includes an objective component that compensates associates based on hours in excess of 1,800 hours per year. Moreover, first-year associates will be eligible for a subjective bonus subject to a targeted maximum compensation of \$120,000 for the first year. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Short-Term Disability Insurance

Areas of Practice¹¹

- Antitrust & Trade Regulation
- Appellate Practice
- Banking & Finance
- Business & Commercial Litigation
- Construction Law
- Corporate Finance & Securities Law
- Creditors Remedies & Bankruptcy Law
- Dental Law
- Emerging Companies & Entrepreneurial Services
- Eminent Domain
- Employment Law
- Energy Law
- Environmental & Land Use

- Estate Planning & Business Succession Planning
- Franchise Law
- General Corporate
- Indian Law
- Insurance & Financial Services
- Intellectual Property
- Legislative & Regulatory
- Mergers & Acquisitions
- Public Finance
- Real Estate
- Tax
- Telecommunications

Other Offices¹²

Firm Location	Address
St. Paul Satellite Office	UBS Plaza 444 Cedar Street, Suite 910 St. Paul, MN 55101 Phone: 612-604-6400 Fax: 612-604-6800

References

1. <http://www.winthrop.com/contactUs.asp>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F318201&yr=2007&orgtypeid=F
3. <http://www.winthrop.com/ourFirm.asp>
4. <http://www.winthrop.com/aboutUs.asp>
5. <http://www.winthrop.com/ourFirm.asp>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F318201&yr=2007&orgtypeid=F
7. <http://www.winthrop.com/associatePrograms.asp>
8. *http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F318201&yr=2007&orgtypeid=F
9. <http://www.winthrop.com/associatePrograms.asp>
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F318201&yr=2007&orgtypeid=F
11. <http://www.winthrop.com/practiceAreas.asp>
12. <http://www.winthrop.com/mapStPaul.asp>

Withers Bergman LLP (Withers LLP)

Main Office^{1,2}

157 Church Street
PO Box 426
New Haven, CT 06502-0426

Email

kelly.poapst@withersworldwide.com

Website

<http://www.withersworldwide.com>

Main Contact

Kelly Poapst
(Human Resources Coordinator)

Phone

203-789-1320

Fax

203-785-8127

Facts³⁻⁵

Year of Establishment	2002
Number of Offices	6 (worldwide)
Number of Attorneys	120+

About the Firm

An international law firm with offices in London; Milan; New Haven, CT; and New York, it offers dedicated service to meet the personal, business, and philanthropic interests of individuals and their families. The firm's attorneys have unmatched experience in tax, trust and estate planning, litigation, employment, family law, and other legal issues facing high net-worth individuals.

Hiring Criteria^{6,7}

The firm prefers candidates with a strong interest in tax and/or estate planning. An excellent academic record (top 25%) is preferred.

Summer Associate Program

The firm seeks second-year students with strong academic records. Students should be eager to pursue a career advising private clients in financial planning and tax issues and have a strong interest in the specialized nature of the firm's work.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
New Haven, CT	\$125,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,404/week

Benefits/Package/Supplemental Compensation⁹

Compensation includes a \$5,000 signing bonus to first-year associates that can be applied toward moving expenses and bar review courses. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Medical Insurance
- Medical Spending Account
- Parking/Transportation
- Short-Term Disability Insurance

Areas of Practice¹⁰

- Agricultural Property
- Banking
- Charities
- Company & Commercial
- Employment & Employee Benefits
- Family
- Fraud & Asset Tracing
- Insolvency
- IP & IT
- International Trust Litigation
- Private Client
- Professional Negligence
- Property

Other Offices¹¹

Firm Location	Address
Greenwich	660 Steamboat Road Greenwich, CT 06830 Phone: 203-302-4100 Fax: 203-869-0558

Wolf, Block, Schorr and Solis-Cohen LLP

Main Office^{1,2}

1650 Arch Street, 22nd Floor
Philadelphia, PA 19103

Email

EmcMahon@wolfblock.com

Website

<http://www.wolfblock.com>

Main Contact

Ms. Eileen M. McMahon
(Director of Legal Personnel & Recruitment)

Phone

215-977-2000

Fax

215-977-2740

Facts^{3,4}

Year of Establishment	1903
Number of Offices	10
Number of Attorneys	300+

About the Firm

Since its inception in 1903, this law firm has earned a reputation for innovation and excellence. The firm's lawyers practice in areas such as bankruptcy and reorganization, business litigation, communications, complex liability, corporate and securities, employee benefits, energy, telecommunications, environmental law, land use, family law, financial services, intellectual property, real estate, securitization, and tax law. The attorneys strive to provide practical solutions for the needs of their broad spectrum of clientele.

Hiring Criteria^{5,6}

Attorney Recruiting

The firm hires candidates with a sound academic background along with law review, judicial clerkship, and/or prior work experience. It prefers candidates with good communication skills and involvement in extracurricular activities.

Summer Associate Program

The firm hires second-year law students and graduates who expect to do judicial clerkships after their graduation.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Philadelphia, PA (2007)	\$135,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,600/week

Benefits/Package/Supplemental Compensation⁸

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/pre-tax Option
- Life/AD&D
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Medical Insurance
- Medical Spending Account
- On-Site Emergency Childcare
- Parental Leave
- Parking/Transportation
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave

Areas of Practice⁹

- Bankruptcy
- Business Litigation
- Corporate/Securities
- Commercial Lending
- Communication
- Complex Liability/Surety/Fidelity
- Environmental
- Employment Services

- Employee Benefits
- Energy, Telecommunications, and Utility Regulation
- Family
- Financial Services
- Government Assisted/Affordable Housing
- Government Law
- Health Law
- Intellectual Property/Information Technology
- Private Client Services
- Public Finance
- Real Estate
- Real Estate Structured Finance
- Real Estate Tax Appeals
- Securitization
- Tax Law

Other Offices¹⁰

Firm Location	Address
Boston	One Boston Place Boston, MA 02108 Phone: 617-226-4000 Fax: 617-226-4500
Cherry Hill	1940 Route 70 East, Suite 200 Cherry Hill, NJ 08003 Phone: 856-424-8200 Fax: 856-424-4446
Harrisburg	213 Market Street, 9th Floor Harrisburg, PA 17101 Phone: 717-237-7160 Fax: 717-237-7161
Harrisburg	The Locust Court Building 212 Locust Street, Suite 600 Harrisburg, PA 17101 Phone: 717-234-8525 Fax: 717-234-8812

New York	250 Park Avenue New York, NY 10177 Phone: 212-986-1116 Fax: 212-986-0604
Norristown	One West Main Street, Suite 500 Norristown, PA 19401 Phone: 610-272-5555 Fax: 610-272-6976
Roseland	101 Eisenhower Parkway Roseland, NJ 07068 Phone: 973-228-5700 Fax: 973-228-7852
Wilmington	Wilmington Trust Center 1100 North Market Street, Suite 1001 Wilmington, DE 19801 Phone: 302-777-5860 Fax: 302-777-5863
Washington, DC	1401 New York Avenue NW, Suite 810 Washington, DC 20005 Phone: 202-789-4040 Fax: 202-789-4242

References

1. <http://www.wolfblock.com/wbroot/officedetail.asp?ofid=10&offtypename=Office>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024101&yr=2007&orgtypeid=F
3. <http://www.wolfblock.com/wbroot/officedetail.asp?ofid=10&offtypename=Office>
4. http://www.wolfblock.com/wbroot/firm_philo.asp
5. http://www.wolfblock.com/wbroot/recruiting_attwho.asp
6. http://www.wolfblock.com/wbroot/recruiting_attsum.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024101&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f024101&yr=2007&orgtypeid=F
9. <http://www.wolfblock.com/wbroot/index.asp>
10. <http://www.wolfblock.com/wbroot/offices.asp>

Wolf, Greenfield & Sacks, P.C.

Main Office^{1,2}

600 Atlantic Avenue
Boston, MA 02210-2206

Email

jparente@wolfgreenfield.com

Website

<http://www.wolfgreenfield.com>

Main Contact

Ms. Josepha Parente
(Legal Recruiting Coordinator)

Phone

617-646-8000

Fax

617-646-8646

Facts³

Year of Establishment	1927
Number of Offices	1
Number of Attorneys	57

About the Firm^{4,5}

Mid-sized law firm Wolf Greenfield's clients range from start-ups to Fortune 500s to institutions and hospitals to venture capitalists. The firm's lawyers are encouraged to assist the disadvantaged through pro bono legal services.

Hiring Criteria⁶⁻⁸

The firm hires candidates placed among the top 25% of their classes. Individuals with science or engineering backgrounds, industrial experience, or demonstrated interest in IP and an advanced degree are preferred. Strong written and verbal communication skills are also required.

Attorney Recruiting

The firm hires first year associates both from its summer program and directly from law schools. The candidates with good academic records and expertise in a technical field (for patent prosecution candidates) are preferred.

Summer Associate Program

The firm hires both 1L and 2L law students from all over the country for its summer associate program, but students must have a demonstrated interest in practicing intellectual-property law in Boston.

Salary⁹

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Boston, MA	\$140,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,692/week

Benefits/Package/Supplemental Compensation¹⁰

Compensation includes profit sharing as well as discretionary and hours-based bonus opportunities. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance

Areas of Practice¹¹

- Biotechnology
- Chemical
- Electrical & Computer Technologies
- Interference
- IP Transactions
- Litigation
- Mechanical
- Patent
- Pharmaceutical
- Trademark & Copyright

Industries¹²

- Apparel & Fashion Accessories
- Athletic Equipment
- Bioinformatics
- Clinical Diagnostics
- Communications
- Computer Hardware
- Computer Software
- Electromechanical Devices
- Electronics & Semiconductors
- Environmental
- Food, Beverage, and Restaurant
- Genomics
- Immunology
- Infant & Children's Products
- Instrumentation
- Internet Technologies
- Kitchen & Houseware Products
- Materials
- Medical Devices
- Nanotechnology
- Optical Components & Systems
- Personal Care Products
- Pet Products
- Pharmaceuticals
- Polymers & Polymer Processing
- Sensors & Actuators
- Water & Waste Water

References

1. <http://www.wolfgreenfield.com/index.php?page=about>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352801&yr=2007&orgtypeid=F
3. <http://www.lawyers.com/Massachusetts/Boston/Wolf,-Greenfield-and-Sacks,-P.C.-665425-f.html>
4. <http://www.wolfgreenfield.com/index.php?page=about>
5. <http://www.wolfgreenfield.com/index.php?page=careers&GroupID=7&SectionID=28&PageID=32>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352801&yr=2007&orgtypeid=F
7. <http://www.wolfgreenfield.com/index.php?page=careers&GroupID=9&SectionID=42>
8. <http://www.wolfgreenfield.com/index.php?page=careers&GroupID=7&SectionID=33>
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352801&yr=2007&orgtypeid=F
10. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F352801&yr=2007&orgtypeid=F
11. <http://www.wolfgreenfield.com/index.php?page=practice>
12. <http://www.wolfgreenfield.com/index.php?page=industries>

Wolff & Samson PC

Main Office^{1,2}

One Boland Drive,
West Orange, NJ 07052

Email

cyoung@wolffsamson.com

Website

<http://www.wolffsamson.com>

Main Contact

Ms. Cynthia L. Young
(Director of Recruitment)

Phone

973-325-1500

Fax

973-325-1501

Facts^{3,4}

Year of Establishment	1972
Number of Offices	2
Number of Attorneys	100+

About the Firm⁵

Wolff & Samson is a full-service firm. Its clients range from top corporations to family-run businesses. The firm's main practice areas are banking, bankruptcy, construction, corporate, employment, and environmental law. Additionally, the attorneys provide counseling on health law, intellectual property, litigation, real estate, and taxation matters.

Hiring Criteria⁶

The firm hires candidates from among the top 25% of their classes with a strong commitment to practicing in New Jersey.

Salary⁷

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
West Orange, NJ (2007)	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,000/week (2Ls)

Benefits/Package/Supplemental Compensation⁸

Compensation includes a generous, year-end, performance-bonus program. Other benefits include:

- Group Life Insurance
- Disability Income Insurance

- Health Insurance
- 401(k)
- Flexible Spending Plan for Health Benefits
- Dependent-Daycare Account
- Professional-Association Dues
- CLE
- Two Weeks Vacation for First Year; Three Weeks thereafter
- Flexible Spending Accounts
- On-Site Fitness Center
- Blackberry Wireless Devices
- Dinner Program

Areas of Practice⁹

- Banking
- Bankruptcy & Creditors' Rights
- Construction
- Corporate & Securities
- Corporate Travel
- Employment
- Environmental
- ERISA & Employee Benefits
- Fidelity & Surety
- Financial Services Industry Litigation & Regulatory Practice Group
- Franchising
- Government & Regulatory Affairs
- Health Law
- Information Security Counseling
- Intellectual Property
- Litigation
- Product Liability & Toxic Tort
- Public Finance
- Real Estate
- Real Estate Tax Appeals
- Restrictive Covenant, Trade Secret, and Unfair Competition Services
- Securities Enforcement
- Taxation
- Technology
- Trusts & Estates

Other Offices¹⁰

Firm Location	Address
New York	140 Broadway, 46th Floor New York, NY 10005-1107 Phone: 212-973-0572

References

1. <http://www.wolffsamson.com/contactus/>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f305801&yr=2007&orgtypeid=F
3. <http://www.wolffsamson.com/about.shtml>
4. <http://www.wolffsamson.com/contactus/>
5. <http://www.wolffsamson.com/about.shtml>
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f305801&yr=2007&orgtypeid=F
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f305801&yr=2007&orgtypeid=F
8. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f305801&yr=2007&orgtypeid=F
9. <http://www.wolffsamson.com/practiceareas/>
10. <http://www.wolffsamson.com/contactus/>

Womble Carlyle Sandridge & Rice, PLLC

Main Office^{1,2}

One West Fourth Street
Winston-Salem, NC 27101

Email

cpruitt@wcsr.com

Website

<http://www.wcsr.com>

Main Contact

Ms. Cynthia K. Pruitt
(Professional Development & Recruiting Manager)

Phone

336-721-3600

Fax

336-721-3660

Facts³

Year of Establishment	1876
Number of Offices	11
Number of Attorneys	530

About the Firm

This is a business law firm with more than 500 attorneys who practice from 11 offices in the U.S. Founded in 1876, this full-service law firm delivers sophisticated and innovative legal services to a wide spectrum of business clients in a range of areas. Practice areas include information technology, healthcare, manufacturing, telecommunications, and financial services. The firm also represents a variety of governmental units and agencies. Its mission is to provide value to its clients by combining professional skill, technology, and a thorough understanding of the clients' needs.

Hiring Criteria⁴

The firm seeks to recruit individuals with a sound academic background along with strong writing skills, prior business experience, and/or participation in law review and moot court activities.

Salary^{5, 6}

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate*
Atlanta, GA; Winston-Salem, Charlotte, Greensboro, Raleigh, NC	\$130,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week (2Ls) \$2,100/week (1Ls)
Durham, NC	\$115,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,200/week (2Ls) \$2,100/week (1Ls)
Greenville, NC	\$105,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,800/week (2Ls) \$1,700/week (1Ls)
Washington, DC, Wilmington, DE	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week (2Ls) \$2,400/week (1Ls)
Tyson's Corner, VA	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,500/week (2Ls) \$2,400/week (1Ls)

Benefits/Package/Supplemental Compensation^{7, 8}

- Reasonable Moving Expenses
- Medical/Dental Insurance
- Medical Flexible Spending Account
- Flexible Spending Account for Dependent Care
- Life Insurance
- Supplemental Life Insurance
- Spouse Benefit Amount
- Child Benefit Amount
- Vacation
- Long-Term Care
- 401(k) Feature
- FMLA (Family & Medical Leave Act)
- Disability Policy
- Professional Allowance for CLE
- Bar Association Dues
- Pre-Tax Parking Benefit Program

Areas of Practice⁹

- Alternative Dispute-Resolution
- Antitrust, Distribution, and Franchise Law
- Antitrust Litigation
- Appellate

- Bankruptcy & Creditors' Rights
- Business Litigation
- Capital Markets Business Group
- Construction & Building Performance
- Construction Law
- Corporate & Securities
- Economic Development
- Employee Benefits
- Employee Defection & Recruitment
- Fair Labor Standards Act
- Federal & State Government Affairs
- Gaming Law
- Government Contracts
- Healthcare
- Healthcare Litigations
- Intellectual Property
- International Trade
- Labor & Employment
- Patent
- Pharmaceutical Products Litigation
- Product Liability Litigation
- Public Finance
- Real Estate
- Tax
- Telecommunications, Cable, and Broadcast
- Toxic Tort & Environmental Litigation
- Trusts & Estates

Industries¹⁰

- AgriChemical Litigation
- Automotive
- Aviation
- Case Management Facility
- Community Development & Affordable Housing
- Construction & Government Contracts
- Construction Industry Transactions & Risk Management
- Consumer Financial Services Litigation
- CoverGard (SM)
- E-Discovery
- Economic Development

- Environmental Emergency-Response Team
- ESOP Business Solutions
- Ethanol & Alternative Fuels
- Healthcare
- Health Information Technology
- Insurance Coverage
- Integrated Real Estate Technology
- Internet Protocol Version Six Team
- Life Sciences Industry Group
- Multi-Unit Restaurant
- Obesity Litigation
- Political Law Practice
- Privacy & Data Protection
- Promotions & Sweepstakes
- Public Finance
- Real Estate
- Real Estate Investment Trusts
- Sarbanes-Oxley
- Strategic Communications
- Supply Chain Management
- Technology Contracts
- Telecommunications, Cable, and Broadcast
- Timberland Resources
- Toxic Tort Litigation
- Transportation
- Trucking

Other Offices¹¹

Firm Location	Address
Atlanta	One Atlantic Center 1201 West Peachtree Street, Suite 3500 Atlanta, GA 30309 Phone: 404-872-7000 Fax: 404-888-7490
Baltimore	250 West Pratt Street, Suite 1300 Baltimore, MD 21201 Phone: 410-545-5800 Fax: 410-545-5801

Charlotte
One Wachovia Center
301 South College Street, Suite 3500
Charlotte, NC 28202-6037
Phone: 704-331-4900
Fax: 704-331-4955

Durham
2530 Meridian Parkway, Suite 400
Durham, NC 27713
Phone: 919-484-2300
Fax: 919-484-2340

Greensboro
300 North Greene Street, Suite 1900
Greensboro, NC 27401
Phone: 336-574-8030
Fax: 336-574-4520

Greenville
550 South Main Street, Suite 400
Greenville, SC 29601
Phone: 864-255-5400
Fax: 864-255-5440

Raleigh
150 Fayetteville Street, Suite 2100
Raleigh, NC 27601
Phone: 919-755-2100
Fax: 919-755-2150

Tysons Corner
8065 Leesburg Pike, Fourth Floor
Tysons Corner, VA 22182-2738
Phone: 703-790-3310
Fax: 703-790-2623

Washington, DC
1401 Eye Street NW, Seventh Floor
Washington, DC 20005
Phone: 202-467-6900
Fax: 202-467-6910

Wilmington
222 Delaware Avenue, 15th Floor
Wilmington, DE 19801
Phone: 302-252-4320
Fax: 302-252-4330

References

1. <http://www.wcsr.com/default.asp?id=109&objId=16>
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f074103&yrr=2007&orgtypeid=F
3. <http://www.wcsr.com/default.asp?id=66>
4. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=f074103&yrr=2007&orgtypeid=F
5. *<http://www.wcsr.com/default.asp?id=147>
6. http://www.nalpdirectory.com/dledir_search_quick.asp
7. <http://www.wcsr.com/default.asp?id=148>
8. <http://www.wcsr.com/default.asp?id=141>
9. <http://www.wcsr.com/default.asp?id=89>
10. <http://www.wcsr.com/default.asp?id=90>
11. <http://www.wcsr.com/default.asp?id=95>

Wyatt, Tarrant & Combs, LLP

Main Office^{1,2}

PNC Plaza
500 West Jefferson Street, Suite 2600
Louisville, KY 40202-2898

Email

ltoon@wyattfirm.com

Website

<http://www.wyattfirm.com>

Main Contact

Ms. Laura J. Toon
(Manager Professional Personnel Recruiting)

Phone

502-589-5235

Fax

502-589-0309

Facts³

Year of Establishment	early 1800s
Number of Offices	8
Number of Attorneys	200

About the Firm

The firm has a comprehensive practice, which includes all aspects of business and litigation as well as practice areas such as: administrative, antitrust, securities and RICO, banking, bankruptcy, commercial litigation, communications, construction, copyright, corporate, creditors' rights, employee benefits, toxic torts and counseling, equine, estate planning, finance and commercial lending, franchising, governmental, healthcare, immigration, intellectual property, international, labor and employment, mergers and acquisitions, mineral and energy, patents, probate, products liability, public finance, real estate, sports, taxation, insurance, trademarks, transportation, utilities, and workers' compensation.

Hiring Criteria^{4,5}

Attorney Recruiting

The firm hires lawyers with good academic backgrounds and law review/moot court experience.

Summer Associate Program

The firm seeks second-year law students, although it also considers first-year applicants on a limited basis. It looks for students with strong academic records.

Salary⁶

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
Louisville, KY (2007)	\$90,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,600/week
Lexington, KY; Memphis, TN (2007)	\$85,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,450/week

Benefits/Package/Supplemental Compensation⁷

Compensation includes 10% annual contribution to 401(k) profit sharing plan; annual performance bonus to eligible associates; \$1,000 club dues; and professional dues. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- 529 College-Savings Plan
- CLE
- Dental Insurance
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Health Club Membership
- Long-Term Care Insurance
- Long-Term Disability Insurance
- Short-Term Disability Insurance
- Vacation Leave
- Vision Insurance
- Profit Sharing Plan
- Annual Performance Bonus
- \$1,000 Club Dues
- Professional Dues
- Health Insurance Coverage
- Cafeteria Plan

Areas of Practice⁸

Business Law

- Antitrust, Securities, and RICO
- Employee Benefits
- Equine, Gaming, and Entertainment
- Estate Planning
- Financial Institutions
- General Business
- Government Affairs

- Healthcare
- Intellectual Property & Technology Licensing
- International Trade
- Public Finance
- Real Estate & Lending
- Taxation

Litigation

- Antitrust, Securities, and RICO
- Appellate Advocacy
- Bankruptcy & Creditors' Rights
- Class Actions & Collective Actions
- Commercial Litigation
- Communications
- Construction Litigation
- Diversity Services Group
- Environmental
- Labor & Employment
- Mine Safety Litigation
- Mineral & Energy
- Product Liability
- Regulatory Compliance
- Tort & Insurance Defense

Other Offices⁹

Firm Location	Address
Bowling Green	918 State Street PO Box 1220 Bowling Green, KY 42102-1220 Phone: 270-842-1050 Fax: 270-842-4720
Fort Collins	155 E. Boardwalk Dr., Suite 300 Fort Collins, CO 80525 Phone: 970-232-3338 Fax: 970-232-3337

Jackson 4450 Old Canton Road, Suite 210
Jackson, MS 39211
Phone: 601-987-5300
Fax: 601-987-5353

Lexington Lexington Financial Center,
250 West Main Street, Suite 1600
Lexington, KY 40507-1746
Phone: 859-233-2012
Fax: 859-259-0649

Memphis The Renaissance Center
1715 Aaron Brenner Drive, Suite 800
Memphis, TN 38120-4367
Phone: 901-537-1000
Fax: 901-537-1010

Nashville 2525 West End Avenue, Suite 1500
Nashville, TN 37203-1423
Phone: 615-244-0020
Fax: 615-256-1726

New Albany 101 West Spring Street
New Albany, IN 47150-3610
Phone: 812-945-3561
Fax: 812-949-2524

References

1. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F339501&yr=2007&orgtypeid=F
2. http://www.hierosgamos.org/hg/db_lawfirms.asp?action=page&pcomp=13979
3. <http://www.wyattfirm.com/about.php>
4. <http://www.wyattfirm.com/recruiting.php>
5. http://www.wyattfirm.com/summer_assoc_program.php
6. http://www.nalpdirectory.com/dledir_search_results.asp
7. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F339501&yr=2007&orgtypeid=F
8. http://www.wyattfirm.com/aop_listing.php
9. http://www.wyattfirm.com/office_listing.php

Young Conaway Stargatt & Taylor, LLP

Main Office^{1,2}

The Brandywine Building
1000 West Street, 17th Floor
Wilmington, DE 19801

Email

pwiddoss@ycst.com

Website

<http://www.youngconaway.com>

Main Contact

Patricia A. Widdoss, Esquire
(Director of Recruiting & Associate Development)

Phone

302-571-6600

Fax

302-571-1253

Facts^{3,4}

Year of Establishment	1959
Number of Offices	4
Number of Attorneys	112

About the Firm⁵

Delaware-based Young Conaway Stargatt & Taylor, LLP is one of the region's largest litigation firms specializing in the areas of employment, real estate, tax planning, and business matters. Its attorneys have delivered successful outcomes in Delaware's state and federal courts and throughout the entire country. The firm's clients range from national and international corporations to local businesses and individuals.

Hiring Criteria^{6,7}

The firm hires academically solid attorneys with diverse skills and experiences. Candidates will preferably be placed among the top 20% of their law classes. They should also have hands-on experience from working in law review or journal and moot court. In addition, prior legal experience and participation in school and community activities is considered beneficial. The firm seeks to hire candidates from diverse academic and personal backgrounds.

Attorney Recruiting

The firm hires third-year students and judicial law clerks during fall recruitment as first-year associates.

Summer Associate Program

The firm hires its summer associates from among top second- and first-year law students. The firm accepts second-year students during fall recruitment and first-year students after December first of the current year.

Salary⁸

Firm location	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	7th Year	8th Year	Summer Associate
All Offices	\$145,000	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$2,800/week (2Ls & 1Ls)

Benefits/Package/Supplemental Compensation^{9, 10}

Compensation for new associates includes an employment bonus of \$5,000, paid around June first. Judicial law clerks receive an additional \$15,000 clerkship bonus at the conclusion of the clerkship. A starting bonus of \$1,000 for summer associates is paid around May first. Other benefits include:

- 401(k)/IRA/Other Retirement Plan w/Employer Contribution
- Bar Association Fees
- Business-Casual Dress Code
- CLE
- Dental Insurance
- Domestic-Partner Benefits
- Employee-Assistance Program
- Family-/Dependent-Care Leave
- Flexible Spending Account/Pre-Tax Option
- Life/AD&D
- Long-Term Disability Insurance
- Medical Insurance
- Parental Leave
- Parking/Transportation
- Profit Sharing
- Relocation Expenses
- Short-Term Disability Insurance
- Sick Leave
- Technology (Laptop, PDA, etc.)
- Vacation Leave
- Vision Insurance

Areas of Practice¹¹

- Bankruptcy & Corporate Restructuring
- Business Planning, Transactions, and Restructuring
- Commercial Litigation
- Commercial Real Estate, Banking, and Land Use
- Corporate Counseling & Litigation

- Employment Law
- Environmental Law
- Intellectual-Property Litigation
- Personal Injury & Workers' Compensation
- Taxes/Trusts, Estates, and Benefits

Other Offices¹²

Firm Location	Address
Georgetown	110 West Pine Street PO Box 594 Georgetown, DE 19947 Phone: 302-856-3571 Fax: 302-856-9338
Middletown	Bunker Hill Center II 102 Sleepy Hollow Drive, Suite 105 Middletown, DE 19709 Phone: 302-449-1338 Fax: 302-576-3549
New York	845 Third Avenue, Suites 606 & 608 New York, NY 10022 Phone: 646-290-5018 Fax: 646-290-5019

References

1. http://www.youngconaway.com/contact_general.htm
2. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F095101&yr=2007&orgtypeid=F
3. <http://www.martindale.com/Young-Conaway-Stargatt-Taylor/law-firm-285685.htm>
4. http://www.youngconaway.com/contact_general.htm
5. http://www.youngconaway.com/about_overview.htm
6. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F095101&yr=2007&orgtypeid=F
7. <http://www.youngconaway.com/recruiting/students.asp>
8. http://www.youngconaway.com/lawstu_comp.htm
9. http://www.nalpdirectory.com/dledir_search_results.asp?fscid=F095101&yr=2007&orgtypeid=F
10. http://www.youngconaway.com/lawstu_comp.htm
11. <http://www.youngconaway.com/practiceareas.htm>
12. http://www.youngconaway.com/contact_general.htm

Firms Merged

Alschuler Grossman Stein & Kahan LLP

This firm joined with Bingham McCutchen LLP in 2007. For details please refer to Bingham McCutchen LLP.

Beckley Singleton

Beckley Singleton, one of the oldest law firms in the State, has combined with Lewis and Roca, LLP. As of September 1, 2007, the combined entity is doing business in Nevada under the name of Lewis and Roca, LLP. Please see Lewis and Roca for information.

Blackwell Sanders LLP

Blackwell Sanders LLP completed its merger with Husch & Eppenberger, LLC on 3rd January 2008. The official new name of the law firm is Husch Blackwell Sanders, LLP. For details, please refer to Husch Blackwell Sanders, LLP.

Brown Raysman Millstein Felder & Steiner, LLP

In 2006, technology and real estate–finance law specialist Brown Raysman Millstein Felder & Steiner, LLP merged with construction, energy, and project-finance law experts Thelen Reid & Priest, LLP. The new firm is now known as Thelen Reid Brown Raysman & Steiner, LLP. For details please refer to Thelen Reid Brown Raysman & Steiner, LLP.

Day, Berry & Howard LLP

On January 1, 2007, the merger of Day, Berry & Howard LLP and Pitney Hardin LLP became effective, creating Day Pitney LLP, a firm of approximately 400 attorneys operating in nine offices located in New York, New Jersey, Connecticut, Boston, and Washington, DC. For details please refer to Day Pitney LLP.

Dewey Ballantine LLP

Dewey & Ballantine LLP combined with LeBoeuf, Lamb, Greene & MacRae LLP in 2007. The two firms started operating as Dewey & LeBoeuf LLP (“Dewey & LeBoeuf”) effective October 1, 2007. For details please refer to Dewey & LeBoeuf LLP.

Gardner, Carton & Douglas

Drinker Biddle & Reath LLP and Gardner Carton & Douglas LLP merged in November, 2006, and the combined firm is now known as Drinker Biddle & Reath LLP. For details please refer to Drinker Biddle & Reath LLP.

LeBoeuf, Lamb, Greene & MacRae LLP

LeBoeuf, Lamb, Greene & MacRae LLP combined with Dewey & Ballentine LLP in 2007. The two firms started operating as Dewey & LeBoeuf LLP (“Dewey & LeBoeuf”) effective October 1, 2007. For details please refer to Dewey & LeBoeuf LLP.

Lerach Coughlin Stoia Geller Rudman & Robbins LLP

The firm has changed its name from Lerach Coughlin Stoia Geller Rudman & Robbins LLP to Coughlin Stoia Geller Rudman & Robbins LLP (“Coughlin Stoia”). For details please refer to Coughlin Stoia Geller Rudman & Robbins LLP.

Preston Gates & Ellis LLP

Preston Gates & Ellis LLP merged with Kirkpatrick & Lockhart Nicholson Graham LLP (K&LNG) effective January 1, 2007. The combined entity is now called Kirkpatrick & Lockhart Preston Gates Ellis LLP, and the firm is branded as “K&L Gates.” For details on K&L Gates, please refer to Kirkpatrick & Lockhart Preston Gates Ellis, LLP.

Sachnoff & Weaver, Ltd

Sachnoff & Weaver Ltd., a leading Chicago law firm, and Reed Smith LLP, a Top-20 international law firm, have merged effective March 1, 2007. Now Sachnoff & Weaver Ltd. is known as Reed Smith. For details please refer to Reed Smith.

