



Could you use an expert opinion on a career or job search question We welcome your most pressing questions and are here to provide you with candid straight talking career advice.

By Suzanne Dupree Howe, Managing Director- Texas

Question:

I am an intellectual property associate. My recruiter has asked me not only for my law school transcript, but for my undergraduate transcript as well. Is this unusual?



A: Law school transcripts are an absolute requirement for your recruiter. Many law firms will consider an application incomplete until law school transcripts are received.

In the case of an intellectual property associate, a candidate's undergraduate major and coursework is often as important to a firm as the candidate's

J.D. if that candidate is being considered on the basis of an undergraduate technical degree. When you are beginning a

lateral job search, it is important to quickly secure your law school and undergraduate transcripts for your recruiter so that she can get the process started. Usually, firms are content with unofficial transcripts during the application process. These can often be quickly attained through an institution's website or via fax. The firm may later request an official transcript when they are engaged in the due diligence process related to an offer.

EmploymentCrossing is the largest collection of active jobs in the world.

We continuously monitor the hiring needs of more than 250,000 employers, including virtually every corporation and organization in the United States. We do not charge employers to post their jobs and we aggressively contact and investigate thousands of employers each day to learn of new positions. No one works harder than EmploymentCrossing.

Let EmploymentCrossing go to work for you.